



# AGENDA REPORT

**TO:** Jestin D. Johnson  
City Administrator

**FROM:** Monica Elise Davis  
Deputy City Administrator

**SUBJECT:** Report On Status Of Implementing  
Council Policy Directives

**DATE:** March 25, 2026

City Administrator Approval

  
Jestin Johnson (Apr 24, 2026 16:09:11 PDT)

Date: Apr 24, 2026

## **RECOMMENDATION**

**Staff Recommends That The City Council Receive An Informational Report From The City Administrator On The Status Of Implementing Policy Directives Passed By The City Council.**

## **EXECUTIVE SUMMARY**

As a part of the City's Biannual or Midcycle Budgets, in addition to the adopted budget allocations, the City Council also directs staff to assess or implement specific policies, programs, or performance targets and report back at a future date with findings, recommendations, and/or a proposed implementation plan. The Policy Directives Tracking document includes tracks the progress of policy directives provided in the Fiscal Year 2021-23 Biennial Budget, Fiscal Year 2022-23 Midcycle Budget, Fiscal Year 2023-25 Biennial Budget, Fiscal Year 2024-25 Midcycle Budget, and FY 2025-27 Biennial Budget. These priorities are categorized based on the City Council's policy priorities of 1) Trustworthy/Responsive Government, 2) Improve Quality of Life, 3) Holistic Community Safety, and 4) Vibrant Sustainable Infrastructure.

The Policy Directives Tracking document (see ***Attachments A-E***) includes the purpose or topic of the directive, a summary description of the policy directive, the directive's current status, and the next steps. As directives are completed or accomplished by City staff, the status is updated from "open" to "closed." Many of the older Council Directives were previously closed during previous reports. Items that have updated information are noted with an asterisk (\*) next to the number.

## **BACKGROUND / LEGISLATIVE HISTORY**

On June 24, 2021, the Oakland City Council did adopt [Resolution 88717 C.M.S.](#), which adopted the City's Biennial Budget for fiscal years (FYs) 2021-2023 and appropriated funds to cover expenditures in the said budget, created the General Purpose Fund Emergency Reserve Fund (Fund 1011) as directed by the City Council in [Resolution No. 88574 C.M.S.](#): and authorized the City Administrator to transfer funds between departments, programs, and funds as necessary to support departmental reorganization as set forth in the adopted biennial budget for FYs 2021-23.

On June 30, 2022, the Oakland City Council did adopt [Resolution No. 89283 C.M.S.](#), which adopted the City of Oakland Midcycle Budget Policy Amendments for FY 2022-23.

On July 26, 2022, the Oakland City Council adopted [Resolution No. 89377 C.M.S.](#), which amended the FY 2022-23 Midcycle Adopted Policy Resolution adopted at the Council's Special Meeting on June 30, 2022.

On June 22, 2023, the Oakland City Council did adopt [Resolution No. 89803 C.M.S.](#), which adopted the City's Biennial Budget for fiscal years (FYs) 2023-25 and appropriated funds to cover expenditures by said budget.

On June 14, 2023, [an Informational report](#) was provided to the Oakland City Council on the status of implementing policy directives passed by the City Council. On September 24, 2024, another [informational report](#) was provided on the outstanding Council Directives, including from the FY 2023-25 Biennial Budget. The Oakland City Council provided additional [Council Directives for FY 2024-2025](#) on June 28, 2024.

On June 11, 2025, the Oakland City Council adopted [Resolution No 90827 C.M.S.](#) the 2025-2027 Biennial Budget, which adopted the biennial budget and outlined the Council Policy Directives.

The last informational report on Council Directives was provided on [April 14, 2025](#) at the Finance and Management Committee. This current report provides an update on the outstanding Council Policy Directives since that last informational report, along with the more recently added Council Policy Directives from the FY 2025-27 Biennial Budget.

## **ANALYSIS AND POLICY ALTERNATIVES**

There are no policy alternatives associated with this item. **Attachment A** includes the Fiscal Year 2021-2023 Policy Directives, and their current status, **Attachment B** includes the Fiscal Year 2022-23 Policy Directives and their status, **Attachment C** includes the Fiscal Year 2023-25 Policy Directives and their status, and **Attachment D** includes the Fiscal Year 2024-25 Policy Directives and their status. **Attachment E** includes the Fiscal Year 2025-2027 Policy Directives and their status.

## **RELATED PLANNING EFFORTS**

This agenda item is a routine item and does not relate to any Oakland strategic planning efforts. If specific Council Policy Directives are related to broader planning efforts, those details will be further expounded as they directly presented to the City Council for consideration and direction.

## **FISCAL IMPACT**

This item is for informational purposes only and does not have a direct fiscal impact or cost. If specific Council Policy Directives have fiscal impacts, those details will be further expounded as they directly presented to the City Council for consideration and direction.

## **PUBLIC OUTREACH / INTEREST**

No outreach was deemed necessary for the proposed policy action beyond the standard City Council agenda noticing procedures because this report is informational in nature. However, if

specific Council Policy Directives require public outreach, those efforts would be more detailed in a staff report directly presented to the City Council for consideration and direction.

### **COORDINATION**

Production of this report was coordinated through the City Administrator's Office and engaged the key stakeholder departments in providing updates the Council Policy Directives.

### **RACE AND EQUITY**

There are no known race and equity opportunities associated with the production of this informational report. However, there may be updates on specific policy directives that may directly or indirectly impact racial equity within the City.

### **ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends That The City Council Receive An Informational Report From The City Administrator On The Status Of Implementing Policy Directives Passed By The City Council.

For questions regarding this report, please contact Monica Elise Davis, Deputy City Administrator, at 510-495-4810 or at [mdavis2@oaklandca.gov](mailto:mdavis2@oaklandca.gov).

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'ME Davis', written over a horizontal line.

Monica Elise Davis  
Deputy City Administrator

Attachments (5):

- A. Fiscal Year 2021-23 Policy Directives
- B. Fiscal Year 2022-23 Policy Directives
- C. Fiscal Year 2023-25 Policy Directives
- D. Fiscal Year 2024-25 Policy Directives
- E. Fiscal Year 2025-27 Policy Directives