

#	Policy Directive	Summary Description	Goal	Department Responsible	Status	Status Detail
1	Lake Merritt Lodge (Bas/Kaplan)	Direct the City Administrator or his designee to take the necessary steps to purchase the "Lake Merritt Lodge" as a permanent "transitional housing" city-owned resource, and seek additional grants and funding.	Affordable Housing and Homelessness Solutions	HCD	Completed	HCD reviewed an application from the owners of the Lake Merritt Lodge (LML) as part of the City's Homekey 3.0 NOFA process. HCEB was not party to that application. The LML owner's application was deemed insufficient and the project did not advance for City or State Homekey funding. Since then, the owners of LML have not submitted a new application for review. However, HCEB has applied for CCE funds for a property located at 1888 MLK and applied to the City's R2H2/Homekey 4.0 NOFA which closed in February, 2024. The State recently notified the City that the CCE application for 1888 MLK was successful. HCD staff is reviewing HCEB's R2H2 application for underwriting that would close the financing gap and allow the acquisition of the project to be completed within the next 3-4 months.
2	Measure AA Implementation (Kaplan)	Directive to work together with Alameda County and service providers to make available childcare to every household who needs it including through the use of the forthcoming ballot measure money that Oakland will be receiving.	Good Jobs and Vibrant Economy	CAO	Completed	Alameda County partnership resolution with First 5 Alameda County and implementation resolution approved by City Council 12/6/22. (Alameda County Partnership Resolution - https://oakland.legistar.com/View.ashx?M=A&ID=1013549&GUID=5BC4482C-5BCE-4692-9B37-AE8D58705F56) and (Initial Draft Early Education Fund Implementation Plan - http://oakland.legistar.com/gateway.aspx?M=F&ID=ee7c006a-8512-42c6-9150-f18792f68d25.pdf); coordination with County ongoing
3	Care Campus (Kaplan)	Directive to work to identify additional funds to expand transitional homeless housing combined with services and job assistance, including pursuing a funding strategy with Lao Family Community Development CARE campus, and return to Council in September 2022 with funding options.	Affordable Housing and Homelessness Solutions	HSD	Completed	An informational memo was posted on 9/12/22. (https://cao-94612.s3.amazonaws.com/documents/Lao-Care-Campus-Info-Memo.pdf)
4	Care Campus (Bas)	Direct the City Administrator to investigate a \$5 million grant to Lao Family Community Development for the acquisition of the CARE Campus (former Motel 6 in East Oakland) property to set aside 100 fully furnished units annually for 30 years for Oakland's unsheltered	Affordable Housing and Homelessness Solutions	HSD	Completed	An informational memo was posted on 9/12/22. (https://cao-94612.s3.amazonaws.com/documents/Lao-Care-Campus-Info-Memo.pdf)

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5*	Discount Public Transit (Kaplan)	Directive to work with AC Transit to pursue the options of free BART on weekends, and the options for bulk discount transit passes for Oakland staff, and for program participants, such as DVP, and OFCY program participants; and report back to Oakland-AC Transit ILC, and Council in Fall 2022.	Clean Healthy Sustainable Neighborhoods and Good Jobs and Vibrant Economy	DOT	Completed	Funding from the Lake Merritt Parking Meter Program was originally designated for a discount transit program. These funds have since been withdrawn. AC Transit proposed to charge the City \$10,000 per weekend to provide Bus Rapid Transit (BRT) services at no cost to riders. Alternatively, Universal Basic Mobility (UBM) is a nationally-recognized program first initiated by OakDOT in 2017 with a grant from ACT that provides income-qualifying Oaklanders prepaid debit cards that can be used for transit, shared mobility, and other mobility-related services. The pilot program was rolled out in East Oakland and expanded into West Oakland in 2024.
6	Funding for Unfunded Items (Kaplan)	Directive to explore funding options and possible sources for remaining items listed on the Fund 1010 page of this submittal and return to Council in September 2022 with options.	Responsive, Trustworthy Government	Finance	Completed	This information was provided with the Q4 Revenue & Expenditure Report. https://cao-94612.s3.amazonaws.com/documents/Revenue-Expenditure-Report-FY21-22Q4-FY22-23Q1-Info-Memo-12.2.22.pdf
7	Citwide Recruitment (Kaplan)	Directive to return to Council by fall of 2022 with options for a citywide recruitment incentive funding program for job vacancies	Responsive, Trustworthy Government	HRM	Completed	Police recruitment incentive survey complete March 2022 and OPOA MOU extension complete July 2022.
8	Police Academy Reimbursement (Kaplan)	Directive to return to Council by fall of 2022 with a plan to recoup the cost of police academy training for those who take that training and then do not stay to work in Oakland, and an informational report on what has been recouped so far, and what is owed.	Public Safety and Violence Prevention	OPD	Completed	A report was prepared in response to this request (https://cao-94612.s3.amazonaws.com/documents/22-0719-OPD-Academy-Reimbursement-Memo.pdf)
9*	YSA Village (Kaplan)	Directive to pursue options for YSA village expansion and return to Council by fall 2022 with options.	Affordable Housing and Homelessness Solutions	HSD	Complete	The site YSA is on, 633 Hegenberger, is part of the greater Coliseum plan and may eventually be included in the AASEG development plans. HCD provided a list of suitable brick and mortar sites for the program to relocate to.

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10	Housing for Homeless LGBTQ Youth (Kaplan)	Directive to pursue options to purchase a hotel for housing LGBTQ TAY homeless youth	Affordable Housing and Homelessness Solutions	HCD	Completed	<p>HCD in its 2022 Homekey Round 3 City RFP created a preference for TAY housing proposals, setting aside 25% of available funding for projects that serve TAY homeless youth. The four top scoring proposals then applied to the Homekey Round 3 NOFA. Three of the proposals were awarded Homekey funding totaling 191 units. Of these 191 units, 26 (14%) are dedicated to TAY.</p> <p>Oakland HCD created the Rapid Response Homeless Housing (R2H2) program in fall 2023, a local version of Homekey that allows for improved vetting of projects. In November 2023, HCD released the R2H2 and Homekey Round 4 City RFP with applications due in February 2024. Nineteen applications were received and initial reviews have taken place. There are currently eight active pipeline projects totaling 435 units, of which 61 (14%) are dedicated to TAY. The remaining eleven proposed projects remain in the City's pipeline and are continuing to be reviewed for future viability.</p>
11*	Housing for Homeless LGBTQ Youth (Bas)	<p>Per City Policy, the following grants shall come to Council for review and programming and shall support, to the greatest extent possible, homeless Transition Aged Youth and homeless LGBTQ individuals.</p> <ul style="list-style-type: none"> ■ New \$1.1 M Grant from HUD-ESG/SHP/HOPWA ■ New \$9.4 M Grant from Cal HCD 	Affordable Housing and Homelessness Solutions	HCD	Complete	<p>Annual compliance report for all Federal Grants have gone to Council. HCD also reported on used of all HCD funding in June, 2025 including number of units for TAY.</p>
12	Community Grants (Bas)	Implement process for awarding direct grants	Responsive, Trustworthy Government	Finance	Completed	<p>-RFP Released - Responses due Mar 17, 2023 (Revised from Mar 1, 2023)</p> <p>-Direct Community Grant Eligibility List was released on 5/2/2023</p> <p>-Staff anticipates Resolution awarding the chosen organizations will be heard at the 7/18 City Council Meeting.</p>

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13	Early Childhood Development (Bas)	The city council encourages the Measure AA Implementation Partner and the Children's Initiative Citizens' Oversight Commission to allocate a \$2 million contingency from the initial allocation of Measure AA funds toward an emergency fund to support Early Childhood Education Providers, and to fund Head Start to ensure the effectiveness and sustainability of the program.	Clean Healthy Sustainable Neighborhoods and Good Jobs and Vibrant Economy	CAO	Completed	Contract with Alameda County First 5 Alameda County approved by Council on 12/6/22; Head Start funds provided in Implementation Plan approved by Council 12/6/22. (Alameda County Partnership Resolution - https://oakland.legistar.com/View.ashx?M=A&ID=1013549&GUID=5BC4482C-5BCE-4692-9B37-AE8D58705F56) and (Initial Draft Early Education Fund Implementation Plan - http://oakland.legistar.com/gateway.aspx?M=F&ID=ee7c006a-8512-42c6-9150-f18792f68d25.pdf)
14	Summer Food Program (Bas)	Direct the City Administrator to increase equitable access to nutritious meals by outreaching to, and supporting the capacity and participation of community based partner sites as well as by increasing the number of open sites through OPRYD and coordination with Head Start to ensure unhoused and housing insecure families are serviced.	Clean Healthy Sustainable Neighborhoods	CAO	Completed	An info report presented on 12/6 highlights the 2022 expansion in locations and providers and the plan to continue to expand in 2023. https://oakland.legistar.com/LegislationDetail.aspx?ID=5921566&GUID=5AEFCFCC-CE8E-4A6F-8112-616DDBB0C506
15*	Wilma Chan Park (Bas)	With the renaming of Madison Park in honor of the late Supervisor Wilma Chan, we encourage the City Administrator to collaborate with the community and ensure existing staff supports programming activities at the Park, in coordination with Lincoln Park and Rec Center staff, as the Park is publicly renamed this Fall and as Lincoln Rec undergoes future renovation.	Clean Healthy Sustainable Neighborhoods	OPRYD	Complete	The updated timeline has construction commencing in the summer of 2026. Consequently, the Lincoln Square summer camp will remain on-site til May/early June. OPRYD Administration is collaborating with the Lincoln Square Center Director and has identified and secure alternative program locations in the area for summer and fall programs and operations. Staff will be located at the Oakland Asian Culture Center and potentially Malonga to provide program space to accommodate some of the Lincoln programs.

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16	Arts and Culture (Bas)	We encourage the City Administrator to prioritize hiring open positions to ensure Cultural Affairs can achieve its goals and directives, and explore ways the Administration can subsidize artist performances across the city, for example by identifying what locations would be available for performances that the city owns or are available to rent.	Clean Healthy Sustainable Neighborhoods	EWD	Completed	Cultural affairs open position filled in 2024. Funding priorities superseded by 2024-25 budget
17*	Independent Audit of Police Department (From FY 2021-23 Budget)	Direct City Administration to work with the Council President and Public Safety Committee Chair to commission an independent, comprehensive audit of the Police Department, which would be overseen by the Police Commission's Inspector General for completion by December 2022.	Public Safety and Violence Prevention	Police Commission / Inspector General	Complete	This is complete
18	Police Department Calls for Service (From FY 2021-23 Budget)	Direct City Administration to present recommendations and a work plan for Council consideration by April 2022 for the additional transfer of certain categories of non-violent, non-criminal calls for service from the Police Department to alternative first responders, including the Fire Department, Department of Transportation, Violence Prevention, Public Works, etc., for effectuation by July 2022. For the Dept. of Transportation, this should include an analysis of the towing contract currently administered by the Police Department and the nine (9) traffic-related calls in the following list provided to the Reimagining Public Safety Task Force. This should also include an interdepartmental Abandoned Auto strategy task force including the Oakland Police Department, the Department of Transportation, and other departments as appropriate, plus at least two City Council offices, to engage in community outreach and develop near-term and long-term strategies that can make a tangible difference for Oakland residents plagued with incessant abandoned autos and long wait times for abandoned auto removal.	Public Safety and Violence Prevention	City Administrator	Completed	Transfer of vehicle enforcement functions from OPD to Oakland Department of Transportation (DOT) was completed in February 2023. OPD and Oakland Fire Department (OFD) working to increase call volume/types appropriate for transfer to MACRO. OPD reviewing other call types for possible alternative response (e.g., to OPD civilians, to other departments, or to let the public know the City won't be responding to those matters). A resolution was approved in March 2024 to appropriate funds to improve abandoned auto towing and clearing the public right of way of the blight and hazard of abandoned vehicles. An informational report related to the abandoned auto program status was provided at the March 19, 2024 City Council Meeting: https://oakland.legistar.com/LegislationDetail.aspx?ID=6558357&GUID=C89165BC-9BDD-46B7-8E4A-CE0DABCCDD2&Options=&Search=

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19*	Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime (From FY 2021-23 Budget)	Direct City Administration to work with the Council President and Public Safety Chair to hire a consultant with expertise on the criminal legal system, to facilitate the second phase of Reimagining Public Safety in Oakland, with the goal of restructuring the Police Department to focus on serious and violent crime by operationalizing the shifting of resources from enforcement and punishment to prevention, wellness and alternative responses for integration in the fiscal year 2023 2025 budget. This includes raising additional private funds if needed. The process shall be community-led, transparent, trauma-informed, and include the following priorities:	Public Safety and Violence Prevention	City Administrator	Delayed	<p>The following units are staffed by non sworn professional staff members;</p> <p>Evidence Unit (that falls under a sworn supervisor who has multiple responsibilities) Sex Registrants and ID Section is all non sworn with the exception of a sworn officer to conduct follow up investigations</p> <p>Patrol Desk at PAB and Eastmont has sworn officers are utilized but supplemented with professional staff members. We need a sworn officer for security, investigative requirements, access to callouts, and data bases</p> <p>Supervision of the Homeless Outreach Unit has to be a sergeant because the officers assigned are subject to all policies and law. This supervisor has multiple roles.</p> <p>IAB - OPD is waiting for CPRA to initiate the process.</p> <p>911 call center is all professional staff members</p> <p>Traffic Enforcement is at the min. for sworn staff and utilizes professional staff members for many roles already.</p>
20*	Increase Capacity to Investigate and Solve Crimes and Produce Higher Clearance Rates on Homicides, Missing Persons, and Other Serious Crimes by Restructuring Investigations Units (From FY 2021-23 Budget)	Analyze possible increase in civilian personnel assigned to investigations and other specialized units (including possible new classifications) and concomitant decrease in assigned sworn officers in the following units/positions for greater effectiveness and cost savings: Evidence Unit Property Evidence Specialist Unit Sex Registrants and ID Section Patrol Desk in the Police Administration Building Patrol Desk at the Eastmont Substation Supervision of the Homeless Outreach Unit Internal Affairs Division Transportation Lot 911 Call Center Traffic Enforcement	Public Safety and Violence Prevention	Police	In progress	OPD is actively collaborating with HRM to create a civilian investigator position to support the Criminal Investigation and Traffic Divisions. As of April 2026, the position is pending union review and input.

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21	Remove Low Level and Non Violent Calls for Service from the Police Department (From FY 2021-23 Budget)	Provide detailed analysis and recommendations for operationalizing the removal of low-level, non-violent calls for service from the Police Department's responsibilities and options for an alternative response. Low-level, non-violent calls for service include what the Police Department classifies as "Administrative, Animal-related, Homeless, Mental Health, Noise-related, Ambulance Requested, and Other."	Public Safety and Violence Prevention	City Administrator	Superseded	Please see item 18, "Police Department Calls for Service (From FY 2021-23 Budget)" above.
22	Significantly Stand Up MACRO As An Effective Alternate Response System as First Responders to Non-Violent Calls for Service (From FY 2021-23 Budget)	Prioritize available state and other funding for alternative response systems, including funding through Assembly Bill 988, which creates a new three-digit phone line for suicide prevention and immediate, localized emergency response for individuals in mental health crisis by trained mental health professionals, as well as available federal matching, the CRISIS Act funding for community based organizations, and in partnership with Alameda County. [2022-23 Directives: <ul style="list-style-type: none"> o Begin the process of connecting dispatch to MACRO and directing some non-violent and non-criminal 911 calls to MACRO. o Secure the necessary funds (public and private) to make the program sustainable.] 	Public Safety and Violence Prevention	Fire	Completed	MACRO was formally launched on April 8, 2022 with crews heading into the pilot areas to conduct on view engagement with residents. As of August 9, 2022, MACRO crews began being dispatched via 911 on August 1, 2022.
23	Internal Affairs to CPRA (From FY 2021-23 Budget)	Direct City Administration to work with an independent consultant, the Police Commission, and the Police Department to analyze options and timeline for moving most or all of the responsibilities of the Internal Affairs Division to the Community Police Review Agency (CPRA).	Public Safety and Violence Prevention	Police Commission / CPRA	Completed	The Commission (via CPRA) has contracted with a consulting team to evaluate the measures and resources needed to transition the investigative responsibilities of IAD to CPRA, and to begin facilitating the transition to the extent practicable based on CPRA's budget. The consultants will be introducing themselves at the June 25th Police Commission.

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24*	Public Safety Policy Analyst (Bas)	The addition of a policy analyst who would work primarily with the Council Offices, as well as with the Budget Advisory Commission, aim to do this through implementing systems and policies that increase transparency and accountability in the Oakland Police Department. This analyst position will assist in gathering and publishing relevant datasets, including calls for service, as recommended by the OPD Budget/Staffing Workgroup from the Reimagining Public Safety Task Force and endorsed by the Budget Advisory Commission. We direct the City Administrator to establish regular performance metrics related to 911 response times for priority 1 calls and clearance rates, especially for violent and serious crimes; and regular reporting of information on the above to the Public Safety Committee and the full City Council.	Public Safety and Violence Prevention		Superseded	The position was not added by Council in the FY 2022-2023 midcycle budget process, the FY 2023-25 Biennial Budget, FY 2024-25 midcycle budget, nor the FY 2025-27 biennial budget. This item will not be implemented due to the changes in policy direction.
25	Department of Violence Prevention Support	We direct the City Administrator to: <ul style="list-style-type: none"> o Identify funding for the next bi-annual budget cycle. o Support community ambassadors, adding additional ambassadors throughout the City. 	Public Safety and Violence Prevention	CAO	Completed	During the FY 22-23 budget process, Councilmember Reid awarded a \$175,000 community grant to Black Cultural Zone to fund the credible messenger program in East Oakland (CMS 89376). CMS 89804 appropriated funds to EWD to manage the city wide community ambassador program.

*This item was updated in March 2026 since the last status provided to the Finance and Management Committee in April 2025.