



# INTER OFFICE MEMORANDUM

Department of Workplace and Employment Standards (DWES)

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**TO:** Jesse Boudart, Transportation Engineer

**FROM:** Paula Peav, Contract Compliance Officer *P. Peav*

**DATE:** April 2, 2026

**SUBJECT:** Compliance Analysis- 14<sup>th</sup> Street Safety Project,  
Project No. 1006187

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The Department of Workplace and Employment Standards (DWES) reviewed four (4) bids submitted in response to the above referenced project.

In summary, all four (4) bids submitted meet the 50% Local and Small Local Business Enterprise (L/SLBE) requirement.

The L/SLBE participation requirement for this project was set at **50%**: 25% LBE and 25% SLBE. Pursuant to Resolution No. 90814 C.M.S., adopted by the Oakland City Council on July 15, 2025, the L/SLBE does not apply to pedestrian right-of-way construction, including construction of curb ramps, sidewalks, curbs and gutters, and other ancillary work necessary for pedestrian right-of-way construction.

### **Bids Compliant with the L/SLBE Participation Requirement:**

- **Gruendl Inc. dba Ray's Electric, Inc.**, a certified Local Business Enterprise (LBE) exceeds the minimum 50% L/SLBE participation requirement by proposing to self-perform 96.07% of the scope, in addition to having the following V/SLBE participation:

Name of Firm	Type of Firm	% of Scope
OBR Electric	VSLBE	3.20% (credited 6.40%)
Curbside Trucking	VSLBE	1.42% (credited 2.84%)
Level Construction	SLBE	32.44%

- **Rapid Grading Services**, a non-certified firm, meets the minimum 50% L/SLBE participation requirement by proposing to self-perform 51.25% of the scope, in addition to having the following SLBE participation:

Name of Firm	Type of Firm	% of Scope
C&C Electric Inc.	SLBE	63.36%

- **McGuire and Hester**, a certified Local Business Enterprise (LBE) firm exceeds the minimum 50% L/SLBE participation requirement by proposing to self-perform 60.03% of the scope, in addition to having the following SLBE participation:

Name of Firm	Type of Firm	% of Scope
On the Level Concrete	SLBE	32.09%
D's Trucking Service Inc.	SLBE	1.40%
C&C Electric Inc.	SLBE	55.03%

- **Mark Lee and Yong Kay, Inc. dba Bay Construction Co.**, a certified Small Local Business Enterprise (SLBE) firm exceeds the minimum 50% L/SLBE participation requirement by proposing to self-perform 75.41% of the scope, in addition to having the following SLBE participation:

Name of Firm	Type of Firm	% of Scope
D's Trucking Service Inc.	SLBE	0.52%
C&C Electric Inc.	SLBE	51.87%

**Bid Discounts for L/SLBE Participation:**

All four (4) bidders are compliant with the L/SLBE Program requirements and should be awarded Bid Discounts as summarized below:

Company Name	Bid Amount	Proposed versus Credited L/SLBE Participation							Trucking Met Yes or No	L/SLBE Met Yes or No	Earned bid discounts 2—10%
		LBE PROPOSED	LBE CREDITED	SLBE PROPOSED	SLBE CREDITED	VSLBE PROPOSED	VSLBE CREDITED	TOTAL CREDITED			
Gruendl Inc. dba Ray's Electric	\$2,494,685.86	96.07%	41.68%	32.44%	32.44%	4.62%	9.24%	83.35%	Yes	Yes	5%
Rapid Grading Services	\$2,508,593.16	16.15%	16.15%	63.36%	63.36%	0.00%	0.00%	79.51%	Yes	Yes	4%
McGuire & Hester	\$2,971,750.00	61.81%	61.81%	88.52%	88.52%	0.00%	0.00%	150.34%	Yes	Yes	5%
Mark Lee and Yong Kay dba Bay Construction Co.	\$3,158,953.00	0.00%	0.00%	127.80%	127.80%	0.00%	0.00%	127.80%	Yes	Yes	5%

Please contact Paula Peav, Contract Compliance Officer, at [ppeav@oaklandca.gov](mailto:ppeav@oaklandca.gov) or (510) 238-3190 with any questions.

## LBE/SLBE PARTICIPATION BIDDER 1

Project Name:		14th Street Safety Project														
Project No.:		1006187														
Discipline	Prime & Subs	Location	Cert. Status	LBE/LPG	SLBE	VSLBE double counted value	Total	L/SLBE	VSLBE	Total	TOTAL BID AMOUNT	PROW AMOUNT	TOTAL BID AMOUNT LESS PROW	For Tracking Only		
							LBE/SLBE	Trucking	Trucking	Trucking	Dollars		Ethn.	MBE	WBE	
PRIME	Ray's Electric	Oakland	CB	1,499,595.91			1,499,595.91				1,499,595.91			C		
Striping & Signage	Tri Valley Striping	Fremont	UB								215,960.00			C		215,960.00
RRFB	OBR Electric	Oakland	CB			50,000.00	50,000.00				50,000.00			H	50,000	
Landscape	Los Loza, Inc.	Hayward	UB								91,280.00			H	91,280	
Grinding	Pavement Recycling System	Sacramento	UB								9,400.00			C		
WPCP	Appian UDBE SWPPP	Ei Sobrante	UB								2,990.00			AA		2,990.00
Lean Rail	Brasco International	Madison Heights	UB								3,800.00			C		
Survey	Mike O'Dell	SF	UB								9,400.00			C		
Benches	Ross Recreation Equipment	Santa Rosa	UB								8,980.52			C		
Trucking & Dumping	Curbside Trucking	Oakland	CB			22,100.00	22,100.00		22,100.00	22,100.00	22,100.00			AA	22,100	
Electrical & General Materials	Level Construction	Oakland	CB		506,341.00		506,341.00				506,341.00			C		
Storm Drain Material Removal (sandblasting)	Oldcastle Infrastructure	Stockton	UB								40,255.43			C		
	Piedmont Dustless	Antioch	UB								34,583.00			C		
<b>Project Totals</b>				1,499,595.91	506,341.00	72,100.00	2,078,036.91	0.00	22,100.00	22,100.00	2,494,685.86	933,791.35	1,560,894.51		\$163,380	218,950.00
				96.07	32.44	4.62	133.13	0.00	0.00	100.00	100.00	37.43	62.57		6.55	8.78
<b>Requirements:</b> The 50% requirements is a combination of 25% LBE and 25% SLBE participation. An SLBE firm can be counted 100% towards achieving 50% requirements. A VSLBE's participation is double counted toward meeting the requirements.				<b>LBE/LPG</b>	<b>SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>L/SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>TOTAL BID AMOUNT</b>	<b>PROW AMOUNT</b>	<b>TOTAL BID AMOUNT LESS PROW</b>	<b>Ethnicity</b>		
<b>LBE = Local Business Enterprise</b> <b>SLBE = Small Local Business Enterprise</b> <b>Total LBE/SLBE = All Certified Local and Small Local Businesses</b> <b>NPLBE = NonProfit Local Business Enterprise</b> <b>NPSLBE = NonProfit Small Local Business Enterprise</b>				<b>UB = Uncertified Business</b> <b>CB = Certified Business</b> <b>MBE = Minority Business Enterprise</b> <b>WBE = Women Business Enterprise</b>										<b>AA = African American</b> <b>AI = Asian Indian</b> <b>AP = Asian Pacific</b> <b>C = Caucasian</b> <b>H = Hispanic</b> <b>NA = Native American</b> <b>O = Other</b> <b>NL = Not Listed</b> <b>MO = Multiple Ownership</b>		

**DEPARTMENT OF WORKPLACE & EMPLOYMENT STANDARDS**



**(DWES)**

**PROJECT EVALUATION FORM**

**PROJECT NO.:** 1006187

**PROJECT NAME:** 14th Street Safety Project

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**CONTRACTOR:** Ray's Electric

**Contractor's Bid Amount:** \$2,494,685.86

**Discount Points:** 5%

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1. Did the 50% local/small local requirements apply? **YES**

2. Did the contractor meet the 50% requirement? **YES**

	<b><u>PROPOSED</u></b>	<b><u>CREDITED</u></b>
a) % of LBE participation	<b><u>96.07%</u></b>	<b><u>41.68%</u></b>
b) % of SLBE participation	<b><u>32.44%</u></b>	<b><u>32.44%</u></b>
c) % of VSLBE participation	<b><u>4.62%</u></b>	<b><u>9.24%</u></b>
d) Total % L/SLBE participation	<b><u>133.13%</u></b>	<b><u>83.35%</u></b>

3. Did the contractor meet the Trucking requirement? **YES**

a) Total SLBE/LBE trucking participation **100%**

4. Did the contractor receive bid discounts? **YES**

(If yes, list the percentage received) **5%**

5. Additional Comments.

**VSLBE is double counted.**

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

**4/2/26**

Date

Prepared by: Paula Peav

**Date:** 4/2/2026

Verified By: Sophany Hang

**Date:** 4/2/2026

## LBE/SLBE PARTICIPATION BIDDER 2

Project Name:		14th Street Safety Project														
Project No.:		1006187														
Discipline	Prime & Subs	Location	Cert. Status	LBE/LPG	SLBE	VSLBE double counted value	Total	L/SLBE	VSLBE	Total	TOTAL BID AMOUNT	PROW AMOUNT	TOTAL BID AMOUNT LESS PROW	For Tracking Only		
							LBE/SLBE	Trucking	Trucking	Trucking	Dollars		Ethn.	MBE	WBE	
PRIME	Rapid Grading Services	Hayward	UB								809,052.56			NL		
Trucking/Hauling	RapidTrans	Oakland	CB	200,000.00			200,000.00	200,000.00		200,000.00	200,000.00			O		200,000.00
Materials Supplier	Gallagher & Burk	Oakland	CB	45,000.00			45,000.00			45,000.00	45,000.00			C		
Materials Supplier	Argent Materials	Oakland	CB	10,000.00			10,000.00			10,000.00	10,000.00			C		
Materials Supplier	Central Concrete	Oakland	UB							75,000.00	75,000.00			NL		
Materials Supplier	Westside Concrete Materials	Hayward	UB							20,000.00	20,000.00			NL		
Stripping	DG Striping Inc	Rancho Cordova	UB							258,072.60	258,072.60			NL		
Landscape	Los Loza Inc	Castro Valley	UB							91,280.00	91,280.00			NL		
Electric	C&C Electric Inc.	Oakland	CB		1,000,188.00		1,000,188.00			1,000,188.00	1,000,188.00			AP	1,000,188	
<b>Project Totals</b>				255,000.00	1,000,188.00	0.00	1,255,188.00	200,000.00	0.00	200,000.00	2,508,593.16	929,976.55	1,578,616.61		\$1,000,188	200,000.00
				16.15	63.36	0.00	79.51	100.00	0.00	100.00	100.00	37.07	62.93		39.87	7.97
<b>Requirements:</b> The 50% requirements is a combination of 25%LBE and 25% SLBE participation. An SLBE firm can be counted 100% towards achieving 50% requirements. A VSLBE's participation is double counted toward meeting the requirements.				<b>LBE/LPG</b>	<b>SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>L/SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>TOTAL BID AMOUNT</b>	<b>PROW AMOUNT</b>	<b>TOTAL BID AMOUNT LESS PROW</b>	<b>Ethnicity</b>		
LBE = Local Business Enterprise SLBE = Small Local Business Enterprise Total LBE/SLBE = All Certified Local and Small Local Businesses NPLBE = NonProfit Local Business Enterprise NPSLBE = NonProfit Small Local Business Enterprise				UB = Uncertified Business CB = Certified Business MBE = Minority Business Enterprise WBE = Women Business Enterprise				AA = African American AI = Asian Indian AP = Asian Pacific C = Caucasian H = Hispanic NA = Native American O = Other NL = Not Listed MO = Multiple Ownership								

**DEPARTMENT OF WORKPLACE & EMPLOYMENT STANDARDS**



**(DWES)**

**PROJECT EVALUATION FORM**

**PROJECT NO.:** 1006187

**PROJECT NAME:** 14th Street Safety Project

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**CONTRACTOR:** Rapid Grading Services

**Contractor's Bid Amount:** \$2,508,593.16

**Discount Points:** 4%

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1. Did the 50% local/small local requirements apply? **YES**

2. Did the contractor meet the 50% requirement? **YES**

	<b><u>PROPOSED</u></b>	<b><u>CREDITED</u></b>
a) % of LBE participation	16.15%	16.15%
b) % of SLBE participation	63.36%	63.36%
c) % of VSLBE participation	0.00%	0.00%
d) Total % L/SLBE participation	<u>79.51%</u>	<u>79.51%</u>

3. Did the contractor meet the Trucking requirement? **YES**

a) Total SLBE/LBE trucking participation **100%**

4. Did the contractor receive bid discounts? **YES**

(If yes, list the percentage received) **4%**

5. Additional Comments.

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

4/2/26

Date

Prepared by: Paula Peav

Date: 4/2/2026

Verified By: Sophany Hang

Date: 4/2/2026

## LBE/SLBE PARTICIPATION BIDDER 3

Project Name:		14th Street Safety Project														
Project No.:		1006187														
Discipline	Prime & Subs	Location	Cert. Status	LBE/LPG	SLBE	VSLBE double counted value	Total	L/SLBE	VSLBE	Total	TOTAL BID AMOUNT	PROW AMOUNT	TOTAL BID AMOUNT	For Tracking Only		
							LBE/SLBE	Trucking	Trucking	Trucking	Dollars		LESS PROW	Ethn.	MBE	WBE
PRIME	McGuire and Hester	Oakland	CB	1,068,927.00			1,068,927.00				1,068,927.00			C		
Hot mix asphalt	Gallagher & Burk Oldcastle	Oakland	CB	31,807.00			31,807.00				31,807.00			C		
Precast	Infrastructure	Stockton	UB								36,505.00			NL		
Concrete	On the Level Concrete	Oakland	CB		571,438.00		571,438.00				571,438.00			AA	571,438	
Striping & Signs	DG Striping Inc.	Rancho Cordova	UB								258,073.00			NL		
Trucking	D's Trucking Service Inc	Oakland	CB		25,000.00			25,000.00	25,000.00	25,000.00	25,000.00			H	25,000	
Electrical	C&C Electric Inc.	Oakland	CB		980,000.00		980,000.00				980,000.00			AP	980,000	
<b>Project Totals</b>				1,100,734.00	1,576,438.00	0.00	2,652,172.00	25,000.00	0.00	25,000.00	2,971,750.00	1,190,952	1,780,798		\$1,576,438	0.00
				61.81	88.52	0.00	150.34	100.00	0.00	100.00	100.00	40.08	59.92		53.05	0.00
<b>Requirements:</b> The 50% requirements is a combination of 25% LBE and 25% SLBE participation. An SLBE firm can be counted 100% towards achieving 50% requirements. A VSLBE's participation is double counted toward meeting the requirements.				<b>LBE/LPG</b>	<b>SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>L/SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>TOTAL BID AMOUNT</b>	<b>PROW AMOUNT</b>	<b>TOTAL BID AMOUNT LESS PROW</b>	<b>Ethnicity</b>		
<p>LBE = Local Business Enterprise  SLBE = Small Local Business Enterprise  Total LBE/SLBE = All Certified Local and Small Local Businesses  NPLBE = NonProfit Local Business Enterprise  NPSLBE = NonProfit Small Local Business Enterprise</p>				<p>UB = Uncertified Business  CB = Certified Business  MBE = Minority Business Enterprise  WBE = Women Business Enterprise</p>										<p>AA = African American  AI = Asian Indian  AP = Asian Pacific  C = Caucasian  H = Hispanic  NA = Native American  O = Other  NL = Not Listed  MO = Multiple Ownership</p>		

**DEPARTMENT OF WORKPLACE & EMPLOYMENT STANDARDS**



**(DWES)**

**PROJECT EVALUATION FORM**

**PROJECT NO.:** 1006187

**PROJECT NAME:** 14th Street Safety Project

**CONTRACTOR:** McGuire and Hester

**Contractor's Bid Amount:** \$2,971,750

**Discount Points:** 5%

1. Did the 50% local/small local requirements apply? **YES**

2. Did the contractor meet the 50% requirement? **YES**

	<b><u>PROPOSED</u></b>	<b><u>CREDITED</u></b>
a) % of LBE participation	61.81%	61.81%
b) % of SLBE participation	88.52%	88.52%
c) % of VSLBE participation	0.00%	0.00%
d) Total % L/SLBE participation	<u>150.34%</u>	<u>150.34%</u>

3. Did the contractor meet the Trucking requirement? **YES**

a) Total SLBE/LBE trucking participation **100%**

4. Did the contractor receive bid discounts? **YES**

(If yes, list the percentage received) **5%**

5. Additional Comments.

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

4/2/26

Date

Prepared by: Paula Peav

**Date:** 4/2/2026

Verified By: Sophany Hang

**Date:** 4/2/2026

## LBE/SLBE PARTICIPATION BIDDER 4

Project Name:		14th Street Safety Project														
Project No.:		1006187														
Discipline	Prime & Subs	Location	Cert. Status	LBE/LPG	SLBE	VSLBE double counted value	Total	L/SLBE	VSLBE	Total	TOTAL BID AMOUNT	PROW AMOUNT	TOTAL BID AMOUNT LESS PROW	For Tracking Only		
							LBE/SLBE	Trucking	Trucking	Trucking	Dollars		Ethn.	MBE	WBE	
PRIME  Concrete  Striping  Surveyor  Trucking  WPCP  Electrical	Mark Lee and Yong Kay, Inc. dba Bay Construction Co	Oakland	CB		1,454,074.40		1,454,074.40				1,454,074.40			AP	1,454,074	
	Bellmonte Concrete Services, Inc.	Hayward	UB								417,918.00			NL		
	OG Striping Inc.	Rancho Cordova	UB								258,072.60			NL		
	Mike O'Dell Surveys	SF	UB								11,200.00			NL		
	D's Trucking Service, Inc.	Oakland	CB		10,000.00		10,000.00	10,000.00		10,000.00	10,000.00			H	10,000	
	Verox	Sacramento	UB								7,500.00			NL		
	C&C Electric Inc.	Oakland	CB		1,000,188.00		1,000,188.00				1,000,188.00			AP	1,000,188	
<b>Project Totals</b>				0.00	2,464,262.40	0.00	2,464,262.40	10,000.00	0.00	10,000.00	3,158,953.00	1,230,766.00	1,928,187.00		\$2,464,262	0.00
				0.00	127.80	0.00	127.80	100.00	0.00	100.00	100.00	38.96	61.04		78.01	0.00
<b>Requirements:</b> The 50% requirements is a combination of 25% LBE and 25% SLBE participation. An SLBE firm can be counted 100% towards achieving 50% requirements. A VSLBE's participation is double counted toward meeting the requirements.				<b>LBE/LPG</b>	<b>SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>L/SLBE</b>	<b>VSLBE</b>	<b>Total</b>	<b>TOTAL BID AMOUNT</b>	<b>PROW AMOUNT</b>	<b>TOTAL BID AMOUNT LESS PROW</b>	<b>Ethnicity</b>		
LBE = Local Business Enterprise SLBE = Small Local Business Enterprise Total LBE/SLBE = All Certified Local and Small Local Businesses NPLBE = NonProfit Local Business Enterprise NPSLBE = NonProfit Small Local Business Enterprise				UB = Uncertified Business CB = Certified Business MBE = Minority Business Enterprise WBE = Women Business Enterprise										AA = African American AI = Asian Indian AP = Asian Pacific C = Caucasian H = Hispanic NA = Native American O = Other NL = Not Listed MO = Multiple Ownership		

**DEPARTMENT OF WORKPLACE & EMPLOYMENT STANDARDS**



**(DWES)**

**PROJECT EVALUATION FORM**

**PROJECT NO.: 1006187**

**PROJECT NAME: 14th Street Safety Project**

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**CONTRACTOR: Mark Lee and Yong Kay, Inc. dba Bay Construction Co**

**Contractor's Bid Amount: \$3,158,953**

**Discount Points: 5%**

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1. Did the 50% local/small local requirements apply? **YES**

2. Did the contractor meet the 50% requirement? **YES**

	<b><u>PROPOSED</u></b>	<b><u>CREDITED</u></b>
a) % of LBE participation	<b><u>0.00%</u></b>	<b><u>0.00%</u></b>
b) % of SLBE participation	<b><u>127.80%</u></b>	<b><u>127.80%</u></b>
c) % of VSLBE participation	<b><u>0.00%</u></b>	<b><u>0.00%</u></b>
d) Total % L/SLBE participation	<b><u>127.80%</u></b>	<b><u>127.80%</u></b>

3. Did the contractor meet the Trucking requirement? **YES**

a) Total SLBE/LBE trucking participation **100%**

4. Did the contractor receive bid discounts? **YES**

(If yes, list the percentage received) **5%**

5. Additional Comments.

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

**4/2/26**

Date

Prepared by: Paula Peav

**Date: 4/2/2026**

Verified By: Sophany Hang

**Date: 4/2/2026**