

#	Policy Directive	Goal'	Department Responsible	Status	Status Detail
1	Direct the City Administrator to explore a quarter and half-cent sales tax increase for either a special election or the 2026 general election, including the potential dollar amount such a tax could raise. The results of these findings should be presented at a Finance and Management Committee meeting no later than March 2025. (CM Jenkins)	Trustworthy/Responsive Government	CAO/Finance	Complete	The half-cent sales tax increase is on the April Special Election ballot.
2*	Direct the City Administrator to develop alternatives for the City Council to achieve full implementation of a fully funded Democracy Dollars program by 2028. The plan should include recommendations for a sustainable funding mechanism to ensure the program's ongoing success. If the analysis fails to identify a suitable funding formula, the City Administrator should present options to either scale back the Democracy Dollars program or propose an alternative program. (CM Jenkins)	Trustworthy/Responsive Government	CAO/Finance	In Progress	In February 2026 staff presented a multi-year plan as one option for Council to achieve compliance with vote-mandated requirements, including the Democracy Dollars program. Under this scenario, full funding for the program would be achieved by approximately FY 2032. However, the timing is not fixed and could be accelerated if City Council chooses to prioritize the program over other obligations, subject to available resources and tradeoffs through the budget process.
3*	Direct the City Administrator to conduct a 10-year Capital Plan and Asset Inventory – a centralized, comprehensive report of fixed assets, including buildings and facilities, and evaluation of costs associated with maintaining, repairing, or replacing each facility. This asset inventory should incorporate equity principles, align with the city's financial bonding capacity, and promote efficient delivery of capital improvement projects. (CP Bas)	Trustworthy/Responsive Government	CAO/OPW	In Progress	The FY 2026/2027 budget includes funded projects for facility condition assessments that will identify a comprehensive list of improvements required at our facilities and will incorporate equity principles, align with the City's bonding capacity, and promoted efficient delivery of capital projects.

4*	Direct the City Administrator to consider equitable senior services to the AAPI and Latinx communities as the City conducts its strategic planning. Evaluate grant outcomes and incorporate ongoing systems and collaborations to ensure culturally and linguistically accessible senior services for recent immigrant and refugee AAPI and Latinx communities, building on over 20-years of partnership with established institutions and providers with a proven track record of dedicated programming and services. Over the past two decades, these partnerships have supplemented the services of the City's four Senior Centers. (CP Bas)	Improve Quality of Life	HSD	In Progress	Conducted listening session with AAPI older adults at Family Bridges/Hong Fook with 90 people attendance. Conducted listening session with Latine older adults at Unity Council/Fruitvale Senior Center with 39 people in attendance. Thematic summaries of these meetings will be shared with City Administrator and Assistant City Administrator by the end of March. The results of all of the listening sessions will be provided at the Mayor's Commission on Aging meeting on April 2, 2025. UPDATE (3/23/2026): Working with the Mayor's Commission on Aging, HSD's Aging and Adult Services division has launched three subcommittees to address the areas of transportation, safety and violence prevention, and health and nutrition informed by the needs assessment and community listening sessions. Starting in April, 2026, these subcommittees will meet to develop specific, measurable, and equitable actions steps and projects to address these areas of need. The action and implementation planning process will involve senior center advisory councils and member of the public. Outreach with AAPI and Latinx communities, including representatives from Family Bridges/Hong Fook and Spanish-Speaking Unity Council, will be invited to serve on the subcommittees. Identified projects will commence in FY 2026-27 and will be evaluated after a full year of implementation.
5	Crime Lab positions which existed previously, but are not funded in this budget, will remain frozen instead of being deleted, to allow hiring in the future. (CM Kaplan)	Holistic Community Safety	OPD	Complete	The positions remain frozen with the option to fund them in the future when funding is available.
6*	(From June 2023 Budget) Direct the City Administrator to research and apply for local, state, and federal grants/programs that accelerate the City's efforts to procure, operate, and manage a zero-emission vehicle fleet and build out the City's zero-emission charging and fueling infrastructure as outlined in the City's Zero Emission Vehicle Action Plan, Action CL-8 – Accelerate City Fleet Vehicle Replacement. (CM Kaplan)	Trustworthy/Responsive Government	OPW	Complete	Prior to 2023 the City of Oakland received approximately \$1,000,000 in grants to electrify the fleet. Since the Council adopted the following policies (Zero Emission Vehicle Action Plan; Equitable Climate Action Plan; and the Environmentally Preferable Purchasing Policy), the city has been awarded over \$5,000,000 in grants from local, state and federal governments for electric/alternative fuel vehicles and associated infrastructure.

7*	Direct the City Administration to collaborate with the Budget Advisory Commission, Finance Department, and Finance And Management Committee to increase the frequency of informational reports, including departmental staffing matrixes to the City Council, to ensure accountability and real-time reporting on departmental spending, maintaining a structurally balanced budget. These reports should update the public on the progression of the City's efforts to address our structural deficit for future years and provide insights into the impacts on staff and operations. (CM Ramachandran & Reid)	Trustworthy/Responsive Government	CAO/Finance	In Progress	Staff have provided regular reporting to the City Council, FMC and BAC, including quarterly R&E reports and other fiscal updates on the City's financial condition and structural deficit. In response to this directive, staff will evaluate enhancements to existing reporting, including potential incorporation of staffing metrics, which would require coordination with the Human Resources Department. Real-time reporting or dashboarding would require additional system development and is currently constrained by existing budget and financial system capabilities.
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*This item was updated in March 2026 since the last status provided to the Finance and Management Committee in April 2025.