

Amadis Sotelo

CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH ELITE CORPORATE SOLUTIONS LLC (PREVIOUSLY KNOWN AS ELITE PUBLIC SAFETY INVESTIGATIONS LLC) TO PROVIDE PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS FOR THE PERIOD OF JUNE 1, 2026 TO MAY 31, 2029 IN AN AMOUNT NOT TO EXCEED THREE HUNDRED THOUSAND DOLLARS (\$300,000), WITH AN OPTION TO EXTEND THE AGREEMENT FOR TWO YEARS UNTIL MAY 31, 2031, AT A COST OF UP TO TWO HUNDRED THOUSAND DOLLARS (\$200,000), AND WITHOUT RETURNING TO COUNCIL, FOR A TOTAL AMOUNT NOT TO EXCEED FIVE HUNDRED THOUSAND DOLLARS (\$500,000)

WHEREAS a contract was awarded to Elite Public Safety Investigations LLC (now Elite Corporate Solutions LLC) from October 28, 2019, to October 27, 2021, to provide pre-employment background investigations for the Oakland Fire Department; and

WHEREAS, this contract was subsequently extended from October 28, 2021, to October 27, 2023.

WHEREAS, in December 2025, a Request for Proposal (RFP) process was initiated by the City of Oakland to select a contractor who will conduct comprehensive background investigations for candidates to fill sworn and civilian vacancies as part of the pre-employment process. The RFP review process resulted in a recommendation to award the contract to Elite Corporate Solutions LLC; and

WHEREAS, the City Administrator has determined that the services to be provided under the Elite Corporate Solutions LLC contract are of a professional, scientific, or technical and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; and

WHEREAS the funds are available for a new agreement that ends on May 31, 2029, and for any extensions that would take the contract through May 31, 2031, in the General Fund (1010), Human Resources Organization (20811), Fire Academy Training Project (1004398), and Personnel Resource Management Program (PS16); now, therefore, be it

RESOLVED: That the City Administrator or his designee is authorized to enter into a contract with Elite Corporate Solutions LLC to provide pre-employment background investigations for candidates to fill sworn and civilian vacancies for the period of June 1, 2026 through May 31, 2029, in an amount not to exceed three hundred thousand dollars (\$300,000.00), with an option to extend the agreement for two years until May 31, 2031, at a cost of up to two hundred thousand dollars (\$200,000.00), and without returning to council, for a total contract amount not to exceed five hundred thousand dollars (\$500,000.00); and be it

FURTHER RESOLVED: That based on the information provided above, the proposed contract is of a professional, technical and temporary nature, and will not result in the loss of employment or salary by any person having permanent status in the competitive process; and be it

FURTHER RESOLVED: That any agreements authorized pursuant to this legislation shall be reviewed and approved by the Office of the City Attorney for form and legality and copies shall be placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California