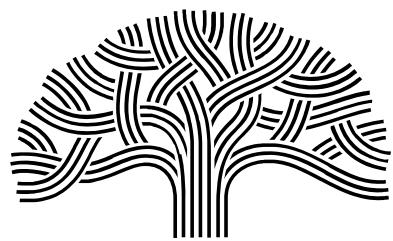


Contract with Bright Research Group Inc for Training and Capacity Building Services

Holly Joshi, Chief of Violence Prevention
Vanetta Thomas, Training Manager

Department of Violence Prevention

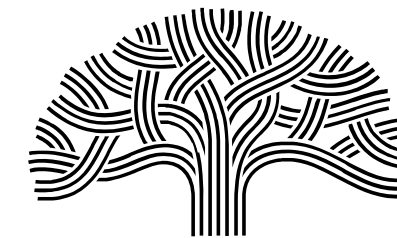


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Resolution

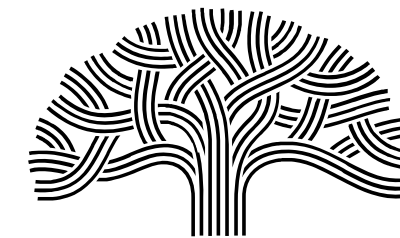
- Award a \$513,000 contract to Bright Research Group Inc for training and capacity building services from September 1, 2026 – December 31, 2028.



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Background

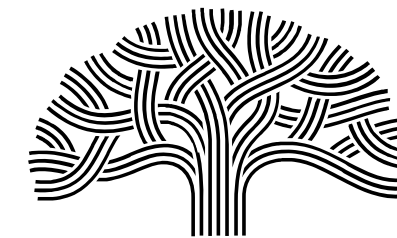
- In service to DVP's mandate to reduce gun violence, domestic violence and commercial sexual exploitation DVP's primary functions include:
 - 1. Supervise and deploy** direct service staff who work with individuals at the highest risk of imminent group and gender-based violence.
 - 2. Fund and coordinate** community organizations to deliver violence interruption services.
 - 3. Build capacity** of the ecosystem of community violence intervention providers.



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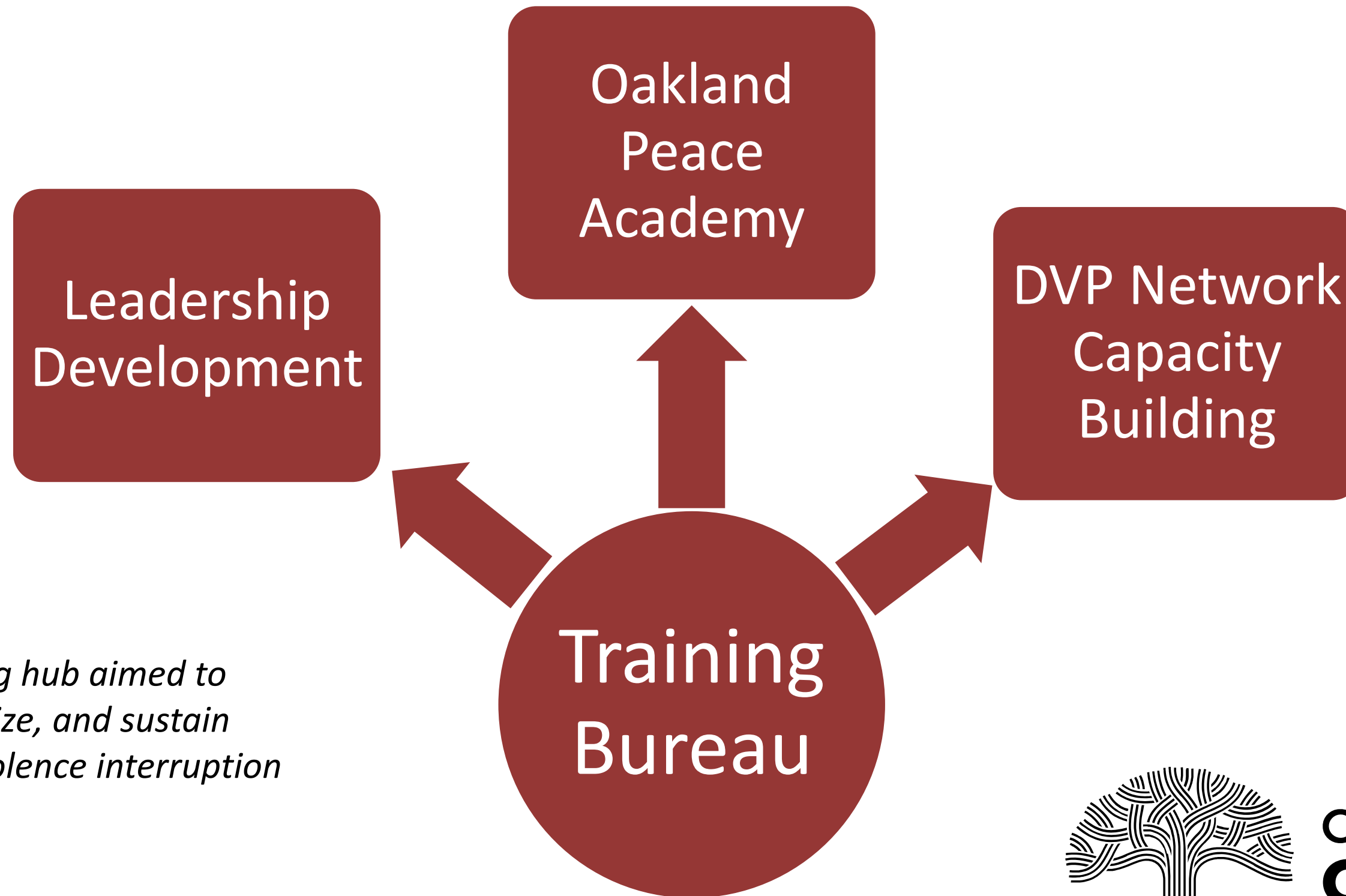
DVP Training Bureau

- In 2024, the DVP received **\$3.5 million from Kaiser Permanente** which included funds to hire a training manager to **build and maintain an infrastructure for training** CVI workers.
- **GreenLight Fund investment of \$1 million** to **develop and launch Oakland Peace Academy** for CVI workers through a partnership with **Urban Peace Institute**.

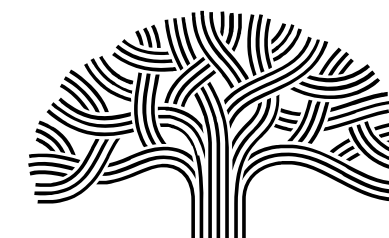


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DVP Training Bureau



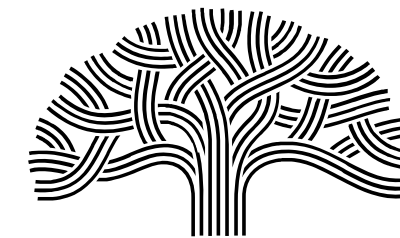
A comprehensive training hub aimed to strengthen, professionalize, and sustain Oakland's community violence interruption ecosystem.



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2026 Request for Qualifications

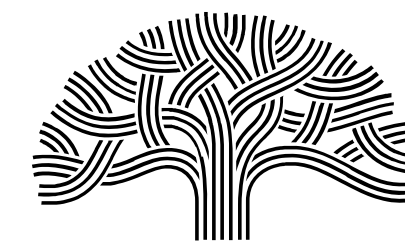
- DVP issued an RFQ #404534 in February to support the DVP training manager to meet yearly goals.
- **5** submissions
- **2** vendors passed the City's Procurement, Contracts, and Purchasing review
- **1** vendor met all the minimum qualifications



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Bright Research Group Inc's Experience in Oakland

- Bright Research Group Inc (BRG) is a woman of color owned, and community-centered design and research firm based in Oakland, CA that specializes in capacity building and learning services. BRG also has over 15 years of experience serving multiple City departments.
 - Healing Centered Life Coaching Fellowship
 - DVP grantee network convenings
 - Developed a train-the-trainers model where CVI professionals facilitated trainings for their peers
 - Familiarity with, and trusted throughout Oakland's CVI ecosystem



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LEARN MORE

Chief Holly Joshi, Chief of Violence Prevention: hjoshi@oaklandca.gov

Vanetta M. Thomas, Training Manager: vthomas@oaklandca.gov

[OAKLANDCA.GOV/PUBLIC-SAFETY-STREETS/CRIME-
PREVENTION/VIOLENCE-PREVENTION](https://oaklandca.gov/public-safety-streets/crime-prevention/violence-prevention)