

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

2026 FEB 27 PM01:03

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

RESOLUTION NO. 91099\* C.M.S.

**RESOLUTION TO ACCEPT AND APPROPRIATE GRANT FUNDS FROM OAKLAND POLICE FOUNDATION IN AN AMOUNT NOT TO EXCEED NINE HUNDRED THOUSAND DOLLARS (\$900,000), FOR FISCAL YEARS 2026-2027 AND 2027-2028, FOR THE IMPLEMENTATION OF THE OAKLAND POLICE DEPARTMENT'S CADET PROGRAM**

**WHEREAS**, the Oakland Police Department (OPD) Cadet Program had been successfully implemented at the Oakland Police Department for over 25 years; and

**WHEREAS**, the OPD Cadet Program is a professional development initiative designed for youth (15 years old and up) and young adults to explore careers in law enforcement while completing their education; and

**WHEREAS**, the OPD Cadet program establishes a dedicated pipeline for youth and young adults, bridging the gap between community interest and professional law enforcement by focusing on education, community engagement, and hands-on training; and

**WHEREAS**, the Cadet Program was taken out of the budget in the 2023-2024 funding cycle, due to Oakland's historic budget shortfall; and

**WHEREAS**, OPD's operational staffing level is effectively 524 sworn members, well below adequate staffing levels, and, the attrition rate is approximately 5.5 officers a month; and

**WHEREAS**, the OPD Cadet Program delivers both short-term operational relief and long-term workforce recruitment and retention savings; and

**WHEREAS**, by actively recruiting youth and young adults residing in Oakland, the program ensures future officers reflect the neighborhoods they serve; and

**WHEREAS**, Kaiser Permanente and PG&E donated \$900,000 to the Oakland Police Foundation to reinstate the OPD Cadet Program in 2026; and

**WHEREAS**, the Oakland Police Foundation will donate the funds to the City of Oakland; now, therefore, be it

**RESOLVED:** That the City Council hereby accepts and appropriates grant funds from Oakland Police Foundation in an amount not to exceed nine hundred thousand dollars (\$900,000), for fiscal years 2026-2027 and 2027-2028, for the implementation of the Oakland Police Department's cadet program; and be it

**FURTHER RESOLVED:** That funding will be used to support OPD cadet salaries, training costs, administrative fees and associated costs; and be it

**FURTHER RESOLVED:** The funding will be deposited in Fund (2999) Miscellaneous Grants, Org. (103430) Training Unit, Project (1001205) OPD Cadet Program, and Program (PS09) Police Training; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to complete all required negotiations and documentation required to accept the grant funding.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: **MAR 16 2026**

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND  
PRESIDENT JENKINS - *8 Ayes*

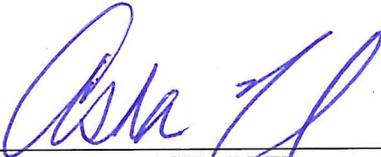
NOES - *0*

ABSENT - *0*

ABSTENTION - *0*

*Excused - 0*

ATTEST:

  
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ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

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