

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS TECHNICIAN; AND (B) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, ASSISTANT; AND (C) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST; AND (D) ADD THE FULL-TIME CLASSIFICATION OF EXEMPT LIMITED DURATION EMPLOYEE (80-HOUR); AND (E) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF DEPUTY CHIEF OF FIRE DEPARTMENT; AND (F) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF ASSISTANT CHIEF OF FIRE DEPARTMENT; AND (G) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE MARSHAL (SWORN).

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UP1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Employee and Labor Relations Technician</u>	<u>TCXXX</u>	<u>Step 1</u>	<u>5703.76</u>
		<u>Step 2</u>	<u>6004.16</u>
		<u>Step 3</u>	<u>6320.82</u>
		<u>Step 4</u>	<u>6653.70</u>
		<u>Step 5</u>	<u>7002.82</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UP1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Employee and Labor Relations Analyst, Assistant</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7098.17</u>
		<u>Step 2</u>	<u>7471.30</u>
		<u>Step 3</u>	<u>7864.08</u>
		<u>Step 4</u>	<u>8278.66</u>
		<u>Step 5</u>	<u>8715.08</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UP1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Employee and Labor Relations Analyst</u>	<u>APXXX</u>	<u>Step 1</u>	<u>8549.53</u>
		<u>Step 2</u>	<u>8999.05</u>
		<u>Step 3</u>	<u>9473.52</u>
		<u>Step 4</u>	<u>9970.71</u>
		<u>Step 5</u>	<u>10497.38</u>

SECTION 5. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit U51.80.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Exempt Limited Duration Employee (80-Hour)</u>	<u>APXXX</u>	<u>Min</u>	<u>2866.66</u>
		<u>Max</u>	<u>23925.05</u>

SECTION 6. The following classification is amended as of July 4, 2026 in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Deputy Chief of Fire Department	PS117	<u>Step 1</u>	23820.33	<u>27393.38</u>

SECTION 7. The following classification is amended as of July 4, 2026 in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Assistant Chief of Fire Department	EM113	<u>Step 1</u>	22460.01	<u>25829.01</u>

SECTION 8. The following classification is amended as of July 4, 2026 in Ordinance No. 12187 C.M.S. in the Unit UU1.80.005 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Fire Marshal (Sworn)	EM168	<u>Step 1</u>	19234.16	<u>22119.28</u>

SECTION 9. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Account Clerk I, PPT	AF048	PPT	Non-Exempt	SD1	CC	75	H	24.81	26.14	27.50	28.96	30.48			005	13703	03/01/2025
Account Clerk II	AF020	FTE	Non-Exempt	SD1	CC	75	H	29.13	30.67	32.27	33.97	35.76			022	13703	03/01/2025
Account Clerk III	AF030	FTE	Non-Exempt	UH1	CC	75	M	5701.21	6001.71	6317.17	6649.65	6999.19			002	13703	03/01/2025
Accountant I	AF002	FTE	Non-Exempt	SD1	CC	75	H	39.77	41.87	44.08	46.42	48.85			052	13703	03/01/2025
Accountant II	AF021	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Accountant III	AF031	FTE	Non-Exempt	UH1	CC	75	M	8746.83	9208.40	9693.17	10203.23	10740.69			025	13703	03/01/2025
Accounting Analyst, Principal	AF065	FTE	Exempt	U31	CC	75	M	12454.39	15292.87						019	13703	03/01/2025
Accounting Supervisor	SC101	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Accounting Technician	AF049	FTE	Non-Exempt	SD1	CC	75	H	38.72	40.76	42.90	45.16	47.53			050	13703	03/01/2025
Admin Assistant to City Administrator	SS176	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Administrative Assistant I, PT	SS100	PTS	Non-Exempt	SI1	CU	75	H	31.42	33.11	34.84	36.67	38.60			011	13703	03/01/2025
Administrative Analyst I	AP103	FTE	Non-Exempt	TW1	CC	75	M	6869.71	7230.83	7610.96	8012.21	8434.58			023	13703	03/01/2025
Administrative Analyst I, PPT	AP104	PPT	Non-Exempt	TW1	CC	75	M	6869.71	7230.83	7610.96	8012.21	8434.58			023	13703	03/01/2025
Administrative Analyst I, PT	AP105	PTS	Non-Exempt	TL1	CU	75	M	6602.55	6952.93	7315.99	7700.16	8109.66			011	13703	03/01/2025
Administrative Analyst II	AP106	FTE	Non-Exempt	TW1	CC	75	M	7953.05	8371.21	8812.58	9275.08	9765.00			024	13703	03/01/2025
Administrative Analyst II, PPT	AP102	PPT	Non-Exempt	TW1	CC	75	M	7953.05	8371.21	8812.58	9275.08	9765.00			024	13703	03/01/2025
Administrative Analyst II, PPT (CONF)	AP107	PPT	Non-Exempt	TA1	CC	75	M	7953.05	8371.21	8812.58	9275.08	9765.00			013	13703	03/01/2025
Administrative Assistant I	SS102	FTE	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			029	13703	03/01/2025
Administrative Assistant I, PPT	SS103	PPT	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			028	13703	03/01/2025
Administrative Assistant II	SS104	FTE	Non-Exempt	TW1	CC	75	M	5874.84	6184.27	6510.45	6853.32	7212.93			003	13703	03/01/2025
Administrative Assistant II (CONF)	SS106	FTE	Non-Exempt	TA1	CC	75	M	5931.89	6244.33	6573.65	6919.86	7282.94			014	13703	03/01/2025
Administrative Assistant II, PPT	SS105	PPT	Non-Exempt	TW1	CC	75	M	5874.84	6184.27	6510.45	6853.32	7212.93			003	13703	03/01/2025
Administrative Services Manager I	MA103	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Administrative Services Manager II	EM100	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
African American Museum Curator Spec PPT	AP108	PPT	Non-Exempt	SD1	CU	75	H	32.05	33.74	35.52	37.39	39.35			033	13703	03/01/2025
Agency Director, Administrative Services	EM102	FTE	Exempt	UK1	CU	75	M	18037.42	22143.82						029	13703	03/01/2025
Agency Director, Econ & Comm Dev	EM104	FTE	Exempt	UK1	CU	75	M	18938.13	23252.09						030	13703	03/01/2025
Agency Director, Life Enrichment	EM106	FTE	Exempt	UK1	CU	75	M	18938.13	23252.09						030	13703	03/01/2025
Animal Care Attendant	TR203	FTE	Non-Exempt	SC1	CC	80	H	25.52	26.86	28.27	29.77	31.33			062	13703	03/01/2025
Animal Care Attendant, PPT	TR202	PPT	Non-Exempt	SC1	CC	80	H	25.52	26.86	28.27	29.77	31.33			062	13703	03/01/2025
Animal Care Attendant, PT	TR201	PTS	Non-Exempt	SI1	CU	80	H	25.52	26.86	28.27	29.77	31.33			060	13703	03/01/2025
Animal Care Services Supervisor	SC263	FTE	Non-Exempt	UH1	CC	80	M	6970.61	7336.55	7723.00	8130.25	8556.80			025	13703	03/01/2025
Animal Control Officer	PS100	FTE	Non-Exempt	SC1	CC	80	H	32.56	34.29	36.09	38.00	39.98			012	13703	03/01/2025
Animal Control Officer, PPT	PS195	PPT	Non-Exempt	SC1	CC	80	H	32.56	34.29	36.09	38.00	39.98			012	13703	03/01/2025
Animal Control Supervisor	SC103	FTE	Non-Exempt	UH1	CC	80	M	6970.61	7336.55	7723.00	8130.25	8556.80			025	13703	03/01/2025
Animal Shelter Operations Manager	SC102	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025
Application Developer II	AP335	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Application Developer III	AP336	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Aquatics Program Coordinator	SC104	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Arbicultural Inspector	AP100	FTE	Non-Exempt	UH1	CC	80	M	8425.03	8868.33	9335.07	9825.25	10343.18			024	13703	03/01/2025
Architect	ET100	FTE	Non-Exempt	TF1	CC	75	M	10226.08	10765.35	11331.49	11926.73	12555.48			012	13703	03/01/2025
Architectural Assistant (Field)	ET102	FTE	Non-Exempt	TF1	CC	80	M	7572.23	7970.52	8388.98	8829.81	9295.20			001	13703	03/01/2025
Architectural Assistant (Office)	ET105	FTE	Non-Exempt	TF1	CC	75	M	7572.23	7970.52	8388.98	8829.81	9295.20			006	13703	03/01/2025
Architectural Assistant, PPT	ET103	PPT	Non-Exempt	TF1	CC	75	M	7572.23	7970.52	8388.98	8829.81	9295.20			006	13703	03/01/2025
Architectural Associate (Field)	ET104	FTE	Non-Exempt	TF1	CC	75	M	8785.02	9248.24	9733.80	10246.23	10785.50			016	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Archivist	SC256	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Assistant Chief of Fire Department	EM113	FTE	Exempt	UU1	BE	80	M	22460.01 <u>25829.01</u>							001	XXXXX	07/04/2026
Assistant City Administrator	EM128	FTE	Exempt	UK1	CU	75	M	17857.67	26786.61						053	13703	03/01/2025
Assistant Director, Parks & Recreation	EM109	FTE	Exempt	U31	CU	75	M	15895.87	19518.12						024	13703	03/01/2025
Assistant Director, Planning & Building	EM269	FTE	Exempt	UP1	BE	75	M	16691.82	20492.68						021	13703	03/01/2025
Assistant Director, Public Works Agency	EM110	FTE	Exempt	U31	BE	75	M	16691.82	20492.67						025	13703	03/01/2025
Assistant Human Resources Director	EM267	FTE	Exempt	UK2	BE	75	M	16691.82	20492.68						027	13703	03/01/2025
Assistant to the City Administrator	EM117	FTE	Exempt	U31	CU	75	M	12454.39	15292.87						019	13703	03/01/2025
Assistant to the Director	EM118	FTE	Exempt	UM1	CU	75	M	12450.82	15288.48						019	13703	03/01/2025
Assistant to the Director, PPT	EM119	PPT	Exempt	UM1	CU	75	M	12450.82	15288.48						019	13703	03/01/2025
Associate Director, Library Services	EM241	FTE	Exempt	UM1	BE	75	M	15891.34	19512.52						024	13703	03/01/2025
Auto Equipment Mechanic	TR100	FTE	Non-Exempt	SB1	CC	80	H	40.47	42.62	44.84	47.22	49.70			009	13703	03/01/2025
Auto Equipment Painter	TR101	FTE	Non-Exempt	SB1	CC	80	H	40.47	42.62	44.84	47.22	49.70			009	13703	03/01/2025
Auto Equipment Service Worker	TR102	FTE	Non-Exempt	SC1	CC	80	H	30.87	32.51	34.19	36.00	37.91			010	13703	03/01/2025
Automotive Body Repair Supervisor	SC105	FTE	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Battalion Chief	PS102	FTE	Non-Exempt	FQ1	CC	104	M	18002.75							017	13703	07/05/2025
Battalion Chief	PS180	FTE	Non-Exempt	FQ1	CC	80	M	18002.75							017	13703	07/05/2025
Benefits Analyst	AP111	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Benefits Coordinator	SC258	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Benefits Representative	AP112	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Benefits Representative, PPT	AP113	PPT	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Benefits Representative, PT	AP114	PTS	Non-Exempt	TL1	CU	75	M	6866.40	7227.35	7607.29	8008.34	8430.50			021	13703	03/01/2025
Benefits Supervisor	SC265	FTE	Exempt	U31	CC	75	M	9754.30	10267.79	10809.69	11377.98	11976.70			037	13703	03/01/2025
Benefits Technician	AP115	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Blacksmith Welder	TR103	FTE	Non-Exempt	SB1	CC	80	H	41.20	43.36	45.64	48.07	50.58			010	13703	03/01/2025
Budget & Grants Administrator	AF040	FTE	Non-Exempt	TW1	CU	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Budget & Grants Administrator, PPT	AF056	PPT	Non-Exempt	TW1	BE	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Budget & Management Analyst	AF063	FTE	Exempt	U31	CC	75	M	9754.30	10267.79	10809.69	11377.98	11976.70			037	13703	03/01/2025
Budget & Management Analyst, Assistant	AF055	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Budget & Management Analyst, Principal	MA163	FTE	Exempt	UP1	BE	75	M	12449.60	15287.00						030	13703	03/01/2025
Budget & Management Analyst, Senior	AF064	FTE	Exempt	U31	CC	75	M	10754.89	11321.13	11917.84	12545.00	13204.62			038	13703	03/01/2025
Budget & Operations Analyst III	AF047	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Budget Administrator	EM172	FTE	Exempt	UK2	BE	75	M	17526.37	21518.15						026	13703	03/01/2025
Budget Administrator, Assistant	EM265	FTE	Exempt	UP1	BE	75	M	13726.22	16853.83						020	13703	03/01/2025
Business Analyst I	AP116	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Business Analyst II	AP117	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Business Analyst III	AP118	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Business Analyst IV	AP433	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Buyer	SS193	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Buyer, Senior	AP456	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
CIS MACRO PPT	PP189	PPT	Non-Exempt	SC1	CC	80	H	36.28	38.18	40.20	42.31	44.54			066	13703	03/01/2025
CIS MACRO PT	PP190	PTS	Non-Exempt	SI1	CU	80	H	36.28	38.18	40.20	42.31	44.54			062	13703	03/01/2025
CPRA Attorney	MA165	FTE	Exempt	TM1	CC	75	M	15136.24	18582.86						023	13703	03/01/2025
CPRB Policy Analyst	AP400	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Cable Operations Technician	TC101	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours2	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Cable TV Assistant Producer, PPT	AP120	PPT	Non-Exempt	TW1	CC	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Cable TV Assistant Producer, PT	AP121	PTS	Non-Exempt	TL1	CU	75	M	5988.31	6304.93	6634.22	6986.71	7354.00			009	13703	03/01/2025
Cable TV Operations Chief Engineer	TC137	FTE	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Cable TV Producer	TC102	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Cable TV Production & Operations Manager	TC136	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Cable TV Production Assistant	TC103	FTE	Non-Exempt	SC1	CC	75	H	27.47	28.91	30.45	32.05	33.73			002	13703	03/01/2025
Cable TV Production Assistant, PPT	AP122	PPT	Non-Exempt	SC1	CC	75	H	27.47	28.91	30.45	32.05	33.73			002	13703	03/01/2025
Cable TV Production Assistant, PT	AP123	PTS	Non-Exempt	SI1	CU	75	H	24.97	26.31	27.68	29.14	30.65			004	13703	03/01/2025
Cable TV Stage Manager, PT	AP439	PTS	Non-Exempt	TL1	CU	75	M	7942.90	8362.96	8802.00	9266.36	9753.97			014	13703	03/01/2025
Cable TV Station Manager	MA106	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Camp Caretaker	TR105	FTE	Non-Exempt	SC1	CC	80	H	36.82	38.76	40.80	42.95	45.19			042	13703	03/01/2025
Camp Director, PT	PP105	PTS	Non-Exempt	UG1	CU	80	H	19.68	20.42	21.27	22.04	22.82			018	13703	03/01/2025
Camp Food Service Mgr, PT	SC109	PTS	Non-Exempt	UG1	CU	80	H	20.15	20.95	21.74	22.56	23.30			020	13703	03/01/2025
Camp Manager Assistant, PT	AP124	PTS	Non-Exempt	UG1	CU	80	H	19.68	20.42	21.27	22.04	22.82			018	13703	03/01/2025
Camp Manager, PT	SC110	PTS	Non-Exempt	UG1	CU	80	H	26.24	27.25	28.40	29.38	30.46			027	13703	03/01/2025
Camp Supervisor, PPT	SC111	PPT	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Capital Imp Proj Coord, Asst	AP448	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Capital Improvement Project Coordinator	SC112	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Captain of Fire Department	PS103	FTE	Non-Exempt	FQ1	CC	104	M	14967.62							014	13703	07/05/2025
Captain of Fire Department	PS104	FTE	Non-Exempt	FQ1	CC	80	M	14967.62							014	13703	07/05/2025
Captain of Police	PS106	FTE	Exempt	UN2	CC	80	M	20865.64							009	13703	07/05/2025
Captain of Police (PERS)	PS107	FTE	Exempt	UN2	CC	80	M	20109.19							008	13703	07/05/2025
Carpenter	TR112	FTE	Non-Exempt	SB1	CC	80	H	42.02	44.23	46.56	49.01	51.60			017	13703	03/01/2025
Case Manager I	AP126	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Case Manager I, PPT	AP406	PPT	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Case Manager I, PT	AP413	PTS	Non-Exempt	TL1	CU	75	M	6287.72	6618.54	6967.64	7332.96	7720.62			023	13703	03/01/2025
Case Manager II	AP127	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Case Manager II, PPT	AP411	PPT	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Case Manager II, PT	AP412	PTS	Non-Exempt	TL1	CU	75	M	7278.16	7661.78	8065.65	8489.84	8936.35			026	13703	03/01/2025
Case Manager, Supervising	SC113	FTE	Non-Exempt	UH1	CC	75	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Case Manager, Supervising, PPT	AP414	PPT	Non-Exempt	UH1	CC	75	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Cashier	AF003	FTE	Non-Exempt	SD1	CC	75	H	27.80	29.26	30.79	32.44	34.12			017	13703	03/01/2025
Chief Conservator	EM235	FTE	Exempt	UM2	BE	75	M	12450.81	15288.50						019	13703	03/01/2025
Chief of Fire	EM105	FTE	Exempt	UR1	CU	80	M	18149.97	27224.98						052	13703	07/05/2025
Chief of Party	TR114	FTE	Non-Exempt	UH1	CC	80	M	9004.08	9479.22	9978.27	10503.32	11056.59	11074.22		043	13703	03/01/2025
Chief of Police	EM122	FTE	Exempt	UN1	CU	80	M	23375.34	29903.33						002	13703	07/05/2025
Chief of Police, Assistant	EM237	FTE	Exempt	UN1	BE	80	M	21225.82	26066.88						001	13703	07/05/2025
Chief of Violence Prevention	EM266	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
City Administrator	ET108	FTE	Exempt	UK1	CU	75	M	29335.03	36668.78						061	13703	03/01/2025
City Administrator Analyst	MA109	FTE	Exempt	U31	CU	75	M	7475.88	11213.83						035	13703	03/01/2025
City Architect, Assistant	ET107	FTE	Exempt	UM2	CC	75	M	12569.61	13232.32	13927.26	14660.95	15433.37			029	13703	03/01/2025
City Attorney	EM123	FTE	Exempt	UX1	CU	75	M	26746.57							004	13807	07/06/2024
City Attorney, Assistant	EM124	FTE	Exempt	UK2	CU	75	M	19323.19	23723.04						028	13703	03/01/2025
City Auditor	EM125	FTE	Exempt	UX1	CU	75	M	18884.35							003	13807	07/06/2024
City Auditor, Assistant	EM115	FTE	Exempt	UM1	CU	75	M	13073.96	16051.69						020	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours ²	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
City Clerk	EM126	FTE	Exempt	UK1	CU	75	M	16691.82	20492.66						038	13703	03/01/2025
City Clerk, Assistant	EM127	FTE	Exempt	UM1	CU	75	M	10755.93	11322.24	11919.02	12546.23	13205.90			016	13703	03/01/2025
City Cncl Constituent Liaison PPT	AP132	PPT	Non-Exempt	TW1	CU	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
City Cncl Constituent Liaison PT	AP133	PTS	Non-Exempt	UG1	CU	80	H	38.11	39.81	40.11	44.45	46.77			032	13703	03/01/2025
City Council Administrative Assistant	SS110	FTE	Non-Exempt	TA1	CU	75	M	5703.76	6004.16	6320.79	6653.70	7002.82			003	13703	03/01/2025
City Council Constituent Liaison	AP131	FTE	Non-Exempt	TW1	CU	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
City Council Intern	AP134	FTE	Non-Exempt	TW1	CU	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
City Council Intern, PPT	AP135	PPT	Non-Exempt	TW1	CU	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
City Council Intern, PT	SS111	PTS	Non-Exempt	UG1	CU	80	H	34.56	36.38	38.27	40.34	42.45			031	13703	03/01/2025
City Council Office Administrator	MA108	FTE	Exempt	UM2	CC	75	M	8025.86	8448.04	8892.58	9361.46	9854.72			010	13703	03/01/2025
City Council PSE 14	SS114	FTE	Non-Exempt	TA1	CU	75	M	2865.84	9652.79						035	13703	03/01/2025
City Council PSE 14, PPT	SS112	PPT	Non-Exempt	TA1	CU	75	M	2865.84	8394.43						034	13703	03/01/2025
City Council PSE 14, PT	SS113	PTS	Non-Exempt	TL1	CU	75	M	2826.31	8071.59						001	13703	03/01/2025
City Council PSE-51	AP138	FTE	Non-Exempt	TA1	CU	75	M	4763.47	10864.45						037	13703	03/01/2025
City Council Policy Analyst	AP130	FTE	Non-Exempt	TW1	CU	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
City Council Policy Analyst, PPT	AP136	PPT	Non-Exempt	TW1	CU	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
City Council Policy Analyst, PT	AP137	PTS	Non-Exempt	UG1	CU	80	H	51.04	53.77	56.61	59.54	62.70			033	13703	03/01/2025
City Councilmember's Assistant	AP139	FTE	Non-Exempt	TA1	CU	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
City Councilmember's Assistant, PPT	AP140	PPT	Non-Exempt	TA1	CU	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
City Councilmember's Assistant, PT	AP141	PTS	Non-Exempt	TL1	CU	75	M	4697.37	8112.58						006	13703	03/01/2025
City Land Surveyor	TR115	FTE	Exempt	UM2	CC	80	M	11293.83	11888.56	12513.73	13173.44	13865.59			017	13703	03/01/2025
Citywide Records Manager	SC239	FTE	Exempt	UM1	CC	75	M	9755.25	10268.78	10810.75	11379.10	11977.88			014	13703	03/01/2025
Claims Investigator II	AL020	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Claims Investigator III	IS103	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025
Clean City Specialist, Senior	PP111	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Clean Community Specialist	PP112	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Clean Community Supervisor	SC116	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Code Enforcement Inspector, Assistant	IS104	FTE	Non-Exempt	SD1	CC	75	H	38.72	40.76	42.90	45.16	47.53			050	13703	03/01/2025
Collections Officer	AF032	FTE	Non-Exempt	SD1	CC	75	H	42.60	44.97	47.31	49.81	52.43			056	13703	03/01/2025
Comm Rest Emer Planning Coor	SC118	FTE	Exempt	UM2	CC	75	M	9290.42	9779.61	10295.17	10837.11	11407.52			013	13703	03/01/2025
Community Action Agency Manager	MA145	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Community Dev District Coordinator	SC119	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Community Dev Prg Supervisor	SC120	FTE	Non-Exempt	UH1	CC	75	M	7640.19	8044.11	8466.30	8912.86	9381.76			009	13703	03/01/2025
Community Development Program Coord	SC121	FTE	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Community Housing Services Manager	EM232	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Community Intervention Specialist MACRO	PP186	FTE	Non-Exempt	SC1	CC	80	H	36.28	38.18	40.20	42.31	44.54			066	13703	03/01/2025
Community Liaison	AP143	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Complaint Investigator II	AP146	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Complaint Investigator III	AP144	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Complaint Investigator III, PPT	AP145	PPT	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Computer Operations Supervisor	SC123	FTE	Exempt	UM2	CC	75	M	9290.42	9779.61	10295.17	10837.11	11407.52			013	13703	03/01/2025
Computer Operator	SS115	FTE	Non-Exempt	SD1	CC	75	H	30.46	32.05	33.74	35.52	37.39			027	13703	03/01/2025
Computer Operator, Senior	SS116	FTE	Non-Exempt	SD1	CC	75	H	34.32	36.13	38.04	40.05	42.14			039	13703	03/01/2025
Concrete Finisher	TR116	FTE	Non-Exempt	SB1	CC	80	H	40.47	42.62	44.84	47.22	49.70			009	13703	03/01/2025
Construction & Maint Superintendent	MA111	FTE	Non-Exempt	UH1	CC	80	M	11854.06	12477.22	13134.86	13827.02	14553.69			018	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Construction & Maint. Mech., PPT	TR205	PPT	Non-Exempt	SB1	CC	80	H	42.02	44.23	46.56	49.01	51.60			017	13703	03/01/2025
Construction & Maintenance Leader	TR197	FTE	Non-Exempt	SC1	CC	80	H	47.83	50.29	52.99	55.81	58.72			052	13703	03/01/2025
Construction & Maintenance Mechanic	TR118	FTE	Non-Exempt	SB1	CC	80	H	42.02	44.23	46.56	49.01	51.60			017	13703	03/01/2025
Construction & Maintenance Supv I	SC124	FTE	Non-Exempt	UH1	CC	80	M	9288.38	9777.57	10291.10	10833.05	11403.45			013	13703	03/01/2025
Construction & Maintenance Supv II	MA112	FTE	Non-Exempt	UH1	CC	80	M	11289.76	11884.52	12509.69	13167.34	13861.52			017	13703	03/01/2025
Construction Coordinator	SC251	FTE	Non-Exempt	TF1	CC	80	M	8785.02	9248.23	9733.80	10246.22	10785.50			002	13703	03/01/2025
Construction Inspector (Field)	IS106	FTE	Non-Exempt	SC1	CC	80	H	39.75	41.83	44.03	46.35	48.77			063	13703	03/01/2025
Construction Inspector (Office)	IS123	FTE	Non-Exempt	SC1	CC	75	H	42.38	44.64	46.96	49.46	52.02			007	13703	03/01/2025
Construction Inspector Sup (Field)	SC125	FTE	Non-Exempt	UH1	CC	80	M	9381.25	9875.35	10394.03	10941.39	11517.50			019	13703	03/01/2025
Construction Inspector, Sr (Field)	IS107	FTE	Non-Exempt	SC1	CC	80	H	50.11	52.73	55.51	58.44	61.52			047	13703	03/01/2025
Construction Inspector, Sr (Office)	IS108	FTE	Non-Exempt	SD1	CC	75	H	50.11	52.73	55.51	58.44	61.53			061	13703	03/01/2025
Construction Inspector, Supervisor II	SC244	FTE	Non-Exempt	UH1	CC	80	M	11289.76	11884.52	12509.69	13167.34	13861.52			017	13703	03/01/2025
Contract Compliance Field Technician	AP359	FTE	Non-Exempt	SD1	CC	75	H	33.26	35.01	36.85	38.79	40.83			036	13703	03/01/2025
Contract Compliance Officer	AP153	FTE	Non-Exempt	TW1	CC	75	M	8680.58	9136.36	9617.23	10125.27	10658.38			042	13703	03/01/2025
Contract Compliance Officer, Assistant	AP152	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Contract Compliance Officer, PPT	AP410	PPT	Non-Exempt	TW1	CC	75	M	8680.58	9136.36	9617.23	10125.27	10658.38			042	13703	03/01/2025
Contract Compliance Officer, Sr.	AP369	FTE	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Contract Compliance Supervisor	SC128	FTE	Non-Exempt	UH1	CC	75	M	10240.37	10778.28	11346.61	11943.36	12572.62			015	13703	03/01/2025
Controller	MA113	FTE	Exempt	UK2	CU	75	M	17526.37	21518.15						026	13703	03/01/2025
Controller, Assistant	EM217	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Cook Supervising	SC129	FTE	Non-Exempt	UH1	CC	80	M	5701.72	6002.13	6316.75	6649.65	7000.80			003	13703	03/01/2025
Council Member	EO100	FTE	Exempt	UX1	CU	75	M	9066.91							001	13807	07/06/2024
Courier	SS207	FTE	Non-Exempt	SC1	CC	80	H	20.73	21.81	22.94	24.14	25.42			059	13703	03/01/2025
Crime Analyst	AP446	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Criminalist I	PS114	FTE	Non-Exempt	SD1	CC	75	H	48.38	50.92	53.61	56.42	59.39			064	13703	03/01/2025
Criminalist II	PS112	FTE	Non-Exempt	TW1	CC	75	M	9522.67	10024.08	10552.55	11108.05	11692.69			026	13703	03/01/2025
Criminalist III	PS113	FTE	Non-Exempt	UH1	CC	75	M	11020.68	11601.15	12210.75	12853.63	13529.80			026	13703	03/01/2025
Crossing Guard, PPT	PS115	PPT	Non-Exempt	SC1	CC	80	H	21.51	22.65	23.86	25.09	26.39			001	13703	03/01/2025
Crossing Guard, PT	PS116	PTS	Non-Exempt	SI1	CU	80	H	21.51	22.65	23.86	25.09	26.39			007	13703	03/01/2025
Cultural Arts Specialist	AP154	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Cultural Arts Specialist, PT	AP155	PTS	Non-Exempt	TL1	CU	75	M	7942.90	8362.96	8802.00	9266.36	9753.97			014	13703	03/01/2025
Curator African Amer Museum Lib, Chief	EM131	FTE	Exempt	UM1	CU	75	M	12450.82	15288.48						019	13703	03/01/2025
Custodial Services Supervisor I	SC130	FTE	Non-Exempt	UH1	CC	80	M	6600.92	6948.02	7313.37	7699.06	8102.98			006	13703	03/01/2025
Custodial Services Supervisor II	SC131	FTE	Non-Exempt	UH1	CC	80	M	7640.19	8044.11	8466.30	8912.86	9381.76			009	13703	03/01/2025
Custodian	TR120	FTE	Non-Exempt	SC1	CC	80	H	25.52	26.86	28.27	29.77	31.33			062	13703	03/01/2025
Custodian Supervisor	SC132	FTE	Non-Exempt	UH1	CC	80	M	5429.73	5715.93	6016.35	6332.99	6665.87			002	13703	03/01/2025
Custodian, PPT	TR121	PPT	Non-Exempt	SC1	CC	80	H	25.52	26.86	28.27	29.77	31.33			062	13703	03/01/2025
Custodian, PT	TR122	PTS	Non-Exempt	SI1	CU	80	H	25.52	26.86	28.27	29.77	31.33			060	13703	03/01/2025
Custom Application Developer III	AP462	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Data Analyst	AP468	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Data Analyst II	AP171	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Data Analyst III	AP172	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Data Entry Operator	SS117	FTE	Non-Exempt	SD1	CC	75	H	26.43	27.82	29.28	30.83	32.45			012	13703	03/01/2025
Data Entry Operator, Senior	SS118	FTE	Non-Exempt	SD1	CC	75	H	29.30	30.85	32.46	34.18	35.97			025	13703	03/01/2025
Database Administrator	AP174	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Database Analyst II	AP175	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Database Analyst III	AP176	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Deputy Chief of Fire Department	PS117	FTE	Exempt	UU1	CU	80	M	23820.33 27393.38							003	XXXXX	07/04/2026
Deputy Chief of Police	EM134	FTE	Exempt	UN2	CU	80	M	24753.22							011	13703	07/05/2025
Deputy Chief of Police (PERS)	EM135	FTE	Exempt	UN2	CU	80	M	23619.65							010	13703	07/05/2025
Deputy Chief of Violence Prevention	EM271	FTE	Exempt	U31	BE	75	M	12454.39	15292.87						019	13703	03/01/2025
Deputy City Administrator	EM138	FTE	Exempt	UK1	CU	75	M	14656.62	21984.94						045	13703	03/01/2025
Deputy City Attorney I	AL010	FTE	Exempt	TM1	CU	75	M	9290.41	9779.59	10295.17	10837.12	11407.51			001	13703	03/01/2025
Deputy City Attorney II	AL021	FTE	Exempt	TM1	CU	75	M	12450.82	15288.49						019	13703	03/01/2025
Deputy City Attorney II, PPT	AL022	PPT	Exempt	TM1	CU	75	M	12450.82	15288.49						019	13703	03/01/2025
Deputy City Attorney III	AL030	FTE	Exempt	TM1	CU	75	M	13727.56	16855.49						021	13703	03/01/2025
Deputy City Attorney III, PPT	AL031	PPT	Exempt	TM1	CU	75	M	13727.56	16855.49						021	13703	03/01/2025
Deputy City Attorney IV, PPT	AL040	PPT	Exempt	TM1	CU	75	M	15136.24	18582.86						023	13703	03/01/2025
Deputy City Attorney IV, Senior	MA117	FTE	Exempt	TM1	CU	75	M	15136.24	18582.86						023	13703	03/01/2025
Deputy City Attorney V	EM136	FTE	Exempt	U41	BE	75	M	16687.04	20486.82						025	13703	03/01/2025
Deputy City Clerk	MA118	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Deputy Director Workplace & Empl Stds	EM275	FTE	Exempt	UK2	BE	75	M	12451.16	15288.49						020	13703	03/01/2025
Deputy Director, Econ/Workforce Dev	EM139	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Deputy Director, Housing	EM140	FTE	Exempt	UM1	BE	75	M	15891.34	19512.52						024	13703	03/01/2025
Deputy Director, Prg Planning & Dev	AP177	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Deputy Director/Building Official	EM143	FTE	Exempt	UM1	BE	75	M	15891.34	19512.52						024	13703	03/01/2025
Deputy Director/City Planner	EM144	FTE	Exempt	UM1	BE	75	M	15891.34	19512.52						024	13703	03/01/2025
Development Project & Program Coord	SC241	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Development Specialist III	AP252	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Development/Redevelop. Program Manager	EM233	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Director of Animal Services	EM234	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Contracting & Purchasing	EM239	FTE	Exempt	UK1	BE	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Economic & Workforce Dev	EM230	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Finance	EM103	FTE	Exempt	UK1	CU	75	M	17422.11	26133.23						052	13703	03/01/2025
Director of Housing & Community Dev	EM154	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Human Resources Management	EM159	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Human Services	EM153	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Information Technology	EM238	FTE	Exempt	UK1	BE	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Library Services	EM155	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Parks & Recreation	EM158	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Planning & Building	EM220	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Director of Public Works	EM108	FTE	Exempt	UK1	CU	75	M	17422.11	26133.23						052	13703	03/01/2025
Director of Race and Equity	EM263	FTE	Exempt	UK1	CU	75	M	13278.27	19917.34						041	13703	03/01/2025
Director of Transportation	EM264	FTE	Exempt	UK1	CU	75	M	17422.11	26133.23						052	13703	03/01/2025
Director of Workplace & Employment Stnd	EM274	FTE	Exempt	UK1	CU	75	M	15023.07	22534.60						046	13703	03/01/2025
Disabilities Coordinator	SC221	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Disability Access Coordinator	AP382	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Disability Benefits Coordinator	SC106	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Drafting Technician, Intermediate	ET110	FTE	Non-Exempt	SD1	CC	75	H	38.83	40.87	43.02	45.30	47.68			051	13703	03/01/2025
Drafting/Design Technician, Sr	ET109	FTE	Non-Exempt	SD1	CC	75	H	47.29	49.74	52.37	55.13	58.02			062	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
EEO & Civil Rights Director	EM258	FTE	Exempt	UK1	CU	75	M	13278.27	19917.34						041	13703	03/01/2025
Early Childhood Center Director	PP113	FTE	Non-Exempt	SD1	CC	75	H	34.66	36.50	38.43	40.44	42.58			042	13703	03/01/2025
Early Childhood Education Manager	MA171	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Early Head Start Instructor	PP174	FTE	Non-Exempt	SD1	CC	75	H	25.84	27.21	28.65	30.15	31.74			009	13703	03/01/2025
Early Head Start Instructor, PPT	PP179	FTE	Non-Exempt	SD1	CC	75	H	25.84	27.21	28.65	30.15	31.74			009	13703	03/01/2025
Early Learning Specialist	AP465	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Electrical Construction & Maint Planner	TR124	FTE	Non-Exempt	TF1	CC	80	M	9290.43	9779.59	10295.17	10837.14	11407.51			004	13703	03/01/2025
Electrical Engineer II	TR125	FTE	Non-Exempt	TF1	CC	75	M	10340.55	10884.92	11459.39	12061.85	12696.57			014	13703	03/01/2025
Electrical Engineer III	TR126	FTE	Non-Exempt	TF1	CC	75	M	11971.47	12601.89	13264.57	13963.85	14697.52			015	13703	03/01/2025
Electrical Painter	TR127	FTE	Non-Exempt	SC1	CC	80	H	42.02	44.23	46.56	49.00	51.59			044	13703	03/01/2025
Electrical Supervisor	SC135	FTE	Non-Exempt	UH1	CC	72	M	9288.38	9777.57	10291.10	10833.05	11403.45			001	13703	03/01/2025
Electrician	TR128	FTE	Non-Exempt	IE1	CC	72	H	51.19	52.34	53.72	55.05	56.49			001	13703	03/01/2025
Electrician Helper	TR129	FTE	Non-Exempt	IE1	CC	80	H	29.83	31.39	33.04	34.77	36.60			001	13703	03/01/2025
Electrician Leader	TR130	FTE	Non-Exempt	IE1	CC	72	H	59.41	60.85	62.29	63.86	65.42			003	13703	03/01/2025
Electrician, PT	TR131	FTE	Non-Exempt	TV1	CU	72	H	49.94	51.05	52.42	53.72	55.12			001	13703	03/01/2025
Electro-Mechanical Machinist	TR132	FTE	Non-Exempt	SB1	CC	80	H	43.95	46.27	48.70	51.25	53.98			016	13703	03/01/2025
Electronics Supervisor	SC136	FTE	Non-Exempt	UH1	CC	80	M	9347.09	9840.36	10358.39	11477.80	11496.09			040	13703	03/01/2025
Electronics Technician	TC107	FTE	Non-Exempt	SB1	CC	80	H	45.19	47.55	50.07	52.70	55.47			014	13703	03/01/2025
Emergency Food Program Coordinator	SC137	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Emergency Food Program, PPT	PP116	PPT	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Emergency Medical Services Coordinator	AP179	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Emergency Medical Svcs Instructor, PT	AP386	PTS	Non-Exempt	TL1	CU	75	M	8847.04	9313.86	9803.00	10320.55	10862.47			032	13703	03/01/2025
Emergency Medical Svcs Instructor	AP180	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Emergency Medical Technician (MACRO)	PP187	FTE	Non-Exempt	SC1	CC	80	H	36.28	38.18	40.20	42.31	44.54			066	13703	03/01/2025
Emergency Medical Technician MACRO PPT	PP191	PPT	Non-Exempt	SC1	CC	80	H	36.28	38.18	40.20	42.31	44.54			066	13703	03/01/2025
Emergency Medical Technician MACRO PT	PP192	PTS	Non-Exempt	SI1	CU	80	H	36.28	38.18	40.20	42.31	44.54			062	13703	03/01/2025
Emergency Planning Coordinator	SC138	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Emergency Planning Coordinator Sr, PT	SC261	PTS	Non-Exempt	TL1	CU	75	M	9289.50	9778.64	10294.15	10836.06	11406.39			033	13703	03/01/2025
Emergency Planning Coordinator, PPT	SC139	PPT	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Emergency Planning Coordinator, PT	SC260	PTS	Non-Exempt	TL1	CU	75	M	8025.05	8447.22	8891.70	9360.55	9853.74			031	13703	03/01/2025
Emergency Planning Coordinator, Sr	SC140	FTE	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Emergency Services Manager, Assistant	MA120	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Employee and Labor Relations Analyst	APXXX	FTE	Non-Exempt	UP1	BE	75	M	8549.53	8999.05	9473.52	9970.71	10497.38			XXX	XXXXX	XX/XX/2026
Employee and Labor Relations Analyst, Assistant	APXXX	FTE	Non-Exempt	UP1	BE	75	M	7098.17	7471.30	7864.08	8278.66	8715.08			XXX	XXXXX	XX/XX/2026
Employee & Labor Relations Analyst, Sr	MA158	FTE	Exempt	UP1	BE	75	M	9292.97	9783.31	10297.10	10840.74	11409.96			012	13703	03/01/2025
Employee and Labor Relations Technician	TCXXX	FTE	Non-Exempt	UP1	BE	75	M	5703.76	6004.16	6320.82	6653.70	7002.82			XXX	XXXXX	XX/XX/2026
Employee Assist Counselor	AP181	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Employee Assist Counselor, PPT	AP182	PPT	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Employee Assist Svcs Coordinator	SC141	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Employee Fleet & Safety Coordinator	SC240	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Employee Relations Analyst, Principal	MA156	FTE	Exempt	UK2	BE	75	M	11861.94	12486.58	13143.19	13836.07	14563.06			017	13703	03/01/2025
Employee Relations Director	EM259	FTE	Exempt	UK1	BE	75	M	15023.07	22534.60						046	13703	03/01/2025
Employment Services Representative	PP117	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Employment Services Supervisor	PP118	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Energy Engineer III	TR133	FTE	Exempt	TM2	CC	75	M	12569.60	13232.30	13927.26	14660.95	15433.38			001	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Enforcement Chief, Public Ethics Comm	EM262	FTE	Exempt	U31	CU	75	M	10759.02	11325.49	11922.44	12549.81	13209.68			016	13703	03/01/2025
Engineer of Fire Department	PS118	FTE	Non-Exempt	FQ1	CC	104	M	13199.36							005	13703	07/05/2025
Engineer of Fire Department	PS119	FTE	Non-Exempt	FQ1	CC	80	M	13199.36							005	13703	07/05/2025
Engineer, Assistant I (Field)	ET114	FTE	Non-Exempt	TF1	CC	75	M	8140.15	8568.31	9018.15	9492.04	9992.34			019	13703	03/01/2025
Engineer, Assistant I (Office)	ET111	FTE	Non-Exempt	TF1	CC	75	M	8140.15	8568.31	9018.15	9492.04	9992.34			019	13703	03/01/2025
Engineer, Assistant II (Field)	ET112	FTE	Non-Exempt	TF1	CC	75	M	9632.77	10140.69	10673.12	11234.98	11826.31			018	13703	03/01/2025
Engineer, Assistant II (Office)	ET113	FTE	Non-Exempt	TF1	CC	75	M	9632.77	10140.69	10673.12	11234.98	11826.31			018	13703	03/01/2025
Engineer, Civil (Field)	ET115	FTE	Non-Exempt	TF1	CC	75	M	10993.04	11583.95	11677.62	12820.28	13497.14			003	13703	03/01/2025
Engineer, Civil (Office)	ET116	FTE	Non-Exempt	TF1	CC	75	M	10993.04	11572.75	12181.36	12821.23	13497.14			020	13703	03/01/2025
Engineer, Civil Principal	ET117	FTE	Exempt	UM1	BE	75	M	16204.75	19898.65						042	13703	03/01/2025
Engineer, Civil Supervising (Field)	ET118	FTE	Exempt	TM2	CC	75	M	13198.08	13893.92	14623.62	15393.99	16205.05			002	13703	03/01/2025
Engineer, Civil Supervising (Office)	ET119	FTE	Exempt	TM2	CC	75	M	13198.08	13893.92	14623.62	15393.99	16205.05			002	13703	03/01/2025
Engineer, Transportation Supervising	ET121	FTE	Exempt	TM2	CC	75	M	13198.08	13893.92	14623.62	15393.99	16205.05			002	13703	03/01/2025
Engineer, Transportation	ET122	FTE	Non-Exempt	TF1	CC	75	M	10993.04	11572.75	12181.36	12821.23	13497.14			020	13703	03/01/2025
Engineering Intern, PT	SS119	PTS	Non-Exempt	UG1	CU	80	H	30.57	31.29	32.14					029	13703	03/01/2025
Engineering Technician I (Field)	ET123	FTE	Non-Exempt	SC1	CC	80	H	32.56	34.27	36.08	37.98	39.98			024	13703	03/01/2025
Engineering Technician I (Office)	ET124	FTE	Non-Exempt	SC1	CC	75	H	34.75	36.61	38.50	40.51	42.65			005	13703	03/01/2025
Engineering Technician II (Office)	ET125	FTE	Non-Exempt	SD1	CC	75	H	39.80	41.90	44.09	46.44	48.88			071	13703	03/01/2025
Engineering Technician, Sr (Field)	ET126	FTE	Non-Exempt	SD1	CC	80	H	45.32	47.74	50.22	52.91	55.66			003	13703	03/01/2025
Engineering Technician, Sr (Office)	ET127	FTE	Non-Exempt	SD1	CC	75	H	48.45	50.99	53.67	56.51	59.47			072	13703	03/01/2025
Environmental Education Specialist	SC143	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Environmental Enforcement Officer	PP158	FTE	Non-Exempt	SC1	CC	80	H	38.10	40.10	42.21	44.43	46.78			051	13703	03/01/2025
Environmental Program Specialist	PP122	FTE	Non-Exempt	TF1	CC	75	M	8287.77	8724.75	9182.83	9666.25	10175.00			009	13703	03/01/2025
Environmental Program Supervisor	SC144	FTE	Exempt	UM2	CC	75	M	11858.12	12483.29	13138.93	13831.11	14559.79			018	13703	03/01/2025
Environmental Services Intern	PP121	FTE	Non-Exempt	TW1	CU	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Equal Opportunity Specialist	AP187	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Equipment Body Repair Worker	TR134	FTE	Non-Exempt	SB1	CC	80	H	40.47	42.62	44.84	47.22	49.70			009	13703	03/01/2025
Equipment Parts Technician	SS201	FTE	Non-Exempt	SC1	CC	80	H	34.53	36.37	38.29	40.29	42.42			054	13703	03/01/2025
Equipment Services Superintendent	MA121	FTE	Non-Exempt	UH1	CC	80	M	10751.88	11318.19	11912.92	12540.13	13199.80			016	13703	03/01/2025
Equipment Supervisor	SC146	FTE	Non-Exempt	UH1	CC	80	M	8826.21	9290.61	9779.59	10293.76	10835.71			037	13703	03/01/2025
Equipment Technician	TC109	FTE	Non-Exempt	SB1	CC	80	H	36.25	38.15	40.16	42.28	44.50			006	13703	03/01/2025
Ethics Analyst I	AP444	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Ethics Analyst II	AP445	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Ethics Analyst III	AP457	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Ethics Investigator	MA159	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Exec Asst to Asst City Administrator	SS121	FTE	Exempt	U31	CU	75	M	7646.43	8048.45	8472.82	8917.45	9388.52			009	13703	03/01/2025
Exec Asst to the City Council	SS125	FTE	Exempt	U31	CU	75	M	8028.14	8450.45	8895.14	9364.14	9857.54			010	13703	03/01/2025
Executive Assistant to the City Attorney	SS122	FTE	Exempt	U31	CU	75	M	8028.14	8450.45	8895.14	9364.14	9857.54			010	13703	03/01/2025
Executive Assistant to the City Auditor	SS123	FTE	Exempt	U31	CU	75	M	8028.14	8450.45	8895.14	9364.14	9857.54			010	13703	03/01/2025
Executive Assistant to the Director	SS124	FTE	Exempt	UM1	BE	75	M	7278.89	7662.52	8066.45	8490.68	8937.22			008	13703	03/01/2025
Executive Asst to the Asst City Attorney	SS120	FTE	Exempt	UM1	CU	75	M	7644.23	8046.15	8470.37	8914.90	9385.83			009	13703	03/01/2025
Executive Asst to the City Administrator	SS126	FTE	Exempt	UP1	CU	75	M	9633.77	10140.54	10674.17	11236.97	11829.06			011	13703	03/01/2025
Executive Director CPRA	EM229	FTE	Exempt	UK1	BE	75	M	13278.27	19917.34						041	13703	03/01/2025
Executive Director, Public Ethics Comm	EM261	FTE	Exempt	UK1	CU	75	M	13278.27	19917.34						041	13703	03/01/2025
Exempt Limited Duration Employee	AP188	FTE	Non-Exempt	U51	CU	75	M	2866.66	23925.05						034	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Exempt Limited Duration Employee (80-Hour)	APXXX	FTE	Non-Exempt	U51	BE	80	M	2866.66	23925.05						XXX	XXXX	XX/XX/2026
Facilities Complex Manager	MA110	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Facilities Complex Manager, Assistant	SC100	FTE	Non-Exempt	UH1	CC	75	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Facility Manager	MA142	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Facility Security Assistant	PS120	FTE	Non-Exempt	SC1	CC	80	H	30.13	31.72	33.38	35.15	37.00			013	13703	03/01/2025
Facility Security Assistant, PPT	PS121	PPT	Non-Exempt	SC1	CC	80	H	30.13	31.72	33.38	35.15	37.00			013	13703	03/01/2025
Facility Security Assistant, PT	PS122	PTS	Non-Exempt	SI1	CU	80	H	30.13	31.74	33.39	35.16	37.01			018	13703	03/01/2025
Family Advocate	PP123	FTE	Non-Exempt	SD1	CC	75	H	29.23	30.75	32.38	34.08	35.88			023	13703	03/01/2025
Family Child Care Coordinator	SC147	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Family Services Specialist	PP193	FTE	Non-Exempt	SD1	CC	75	H	33.82	35.59	37.46	39.44	41.51			035	13703	03/01/2025
Film Coordinator	AP189	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Financial Analyst	AF033	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Financial Analyst, PPT	AF054	PPT	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Financial Analyst, Principal	AF041	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Fire Comm Dispatcher, PPT	PS204	PPT	Non-Exempt	SC1	CC	80	H	50.45	51.74	53.05	54.39	55.83			039	13703	03/01/2025
Fire Communications Dispatcher	PS123	FTE	Non-Exempt	SC1	CC	80	H	50.45	51.74	53.05	54.39	55.83			039	13703	03/01/2025
Fire Communications Dispatcher, Sr	PS124	FTE	Non-Exempt	UH1	CC	80	M	8582.03	9034.49	9508.47	10011.19	10537.83			023	13703	03/01/2025
Fire Communications Manager	MA162	FTE	Exempt	UM1	BE	75	M	12575.33	15441.37						027	13703	03/01/2025
Fire Communications Supervisor	SC148	FTE	Non-Exempt	UH1	CC	80	M	9934.57	10458.80	11009.41	11588.75	12199.17			021	13703	03/01/2025
Fire Department Personnel Officer	MA122	FTE	Exempt	U31	CC	75	M	11297.08	11891.98	12517.32	13177.21	13869.58			017	13703	03/01/2025
Fire Division Manager	EM225	FTE	Exempt	UM1	BE	75	M	14560.65	17878.39						039	13703	03/01/2025
Fire Division Chief	EM224	FTE	Exempt	UU1	BE	80	M	19480.79							004	13703	07/05/2025
Fire Equipment Technician	TC143	FTE	Non-Exempt	SB1	CC	80	H	36.25	38.15	40.16	42.28	44.50			006	13703	03/01/2025
Fire Fighter	PS125	FTE	Non-Exempt	FQ1	CC	104	M	9031.73	9625.74	10206.74	10768.27	11145.48	11531.39	11884.75	001	13703	07/05/2025
Fire Fighter	PS126	FTE	Non-Exempt	FQ1	CC	104	M	10768.23	11145.43	11531.35	11884.70				003	13703	07/05/2025
Fire Fighter	PS127	FTE	Non-Exempt	FQ1	CC	104	M	9692.92	10768.23	11145.43	11531.35	11884.70			002	13703	07/05/2025
Fire Fighter	PS128	FTE	Non-Exempt	FQ1	CC	80	M	9031.73	9625.74	10206.74	10768.27	11145.48	11531.39	11884.75	001	13703	07/05/2025
Fire Fighter	PS129	FTE	Non-Exempt	FQ1	CC	80	M	9787.90	10873.76	11254.66	11644.35	12001.16			002	13703	07/05/2025
Fire Fighter	PS130	FTE	Non-Exempt	FQ1	CC	80	M	10873.76	11254.66	11644.35	12001.16				003	13703	07/05/2025
Fire Fighter Paramedic	PS183	FTE	Non-Exempt	FQ1	CC	80	M	10816.82	11396.64	11958.63	12334.65	12722.65	13072.27		022	13703	07/05/2025
Fire Fighter Paramedic	PS184	FTE	Non-Exempt	FQ1	CC	104	M	10816.82	11396.64	11958.63	12334.66	12722.65	13072.27		022	13703	07/05/2025
Fire Fighter Paramedic Trainee	PS199	PTS	Non-Exempt	US1	CU	80	H	22.83							002	13703	03/01/2025
Fire Fighter Trainee	PS131	FTE	Non-Exempt	US1	CC	104	H	18.29							001	13703	03/01/2025
Fire Fighter Trainee	PS132	FTE	Non-Exempt	US1	CU	80	H	19.02							001	13703	03/01/2025
Fire Fighter, Relief	PS133	FTE	Non-Exempt	FQ1	CC	104	M	11884.75							004	13703	07/05/2025
Fire Fighter/Fire Boat Engineer	PS134	FTE	Non-Exempt	FQ1	CC	104	M	13844.60							008	13703	07/05/2025
Fire Fighter/Fire Boat Engineer	PS135	FTE	Non-Exempt	FQ1	CC	80	M	13844.59							008	13703	07/05/2025
Fire Fighter/Fire Boat Operator	PS136	FTE	Non-Exempt	FQ1	CC	104	M	13844.60							008	13703	07/05/2025
Fire Fighter/Fire Boat Operator	PS137	FTE	Non-Exempt	FQ1	CC	80	M	13844.59							008	13703	07/05/2025
Fire Inspection Supervisor	SC262	FTE	Non-Exempt	UH1	CC	80	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Fire Inspector (Civilian)	PS142	FTE	Non-Exempt	SC1	CC	80	H	45.92	48.37	50.89	53.57	56.39			046	13703	03/01/2025
Fire Investigation Coordinator	PS138	FTE	Non-Exempt	FQ1	CC	80	M	14468.98							011	13703	07/05/2025
Fire Investigator	PS139	FTE	Non-Exempt	FQ1	CC	80	M	13632.11							007	13703	07/05/2025
Fire Investigator	PS181	FTE	Non-Exempt	FQ1	CC	104	M	13632.11							021	13703	07/05/2025
Fire Marshal (Non-Sworn)	MA157	FTE	Exempt	UM1	BE	75	M	14560.65	17878.39						039	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Fire Marshal (Sworn)	EM168	FTE	Exempt	UU1	CC	80	M	19234.16 22119.28							005	XXXXX	07/04/2026
Fire Marshal (Sworn)	EM169	FTE	Exempt	UU1	CC	104	M	19234.16							005	13703	07/05/2025
Fire Marshal, Assistant (Non-Sworn)	MA148	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Fire Marshall, Assistant	PS140	FTE	Non-Exempt	FQ1	CC	80	M	16129.62							016	13703	07/05/2025
Fire Marshall, Assistant	SP141	FTE	Non-Exempt	FQ1	CC	80	M	16129.62							016	13703	07/05/2025
Fire Personnel Operations Specialist	SC245	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Fire Protection Engineer	PS143	FTE	Non-Exempt	TW1	CC	80	M	11725.90	12344.27	12993.45	13675.98	14396.95			013	13703	03/01/2025
Fire Safety Education Coordinator	PS144	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Fire Suppression Dist Inspect PT	IS124	PTS	Non-Exempt	SI1	CU	80	H	38.10	40.10	42.20	44.42	46.78			027	13703	03/01/2025
Fire Suppression District Inspector	IS112	FTE	Non-Exempt	SC1	CC	80	H	38.10	40.10	42.21	44.43	46.78			051	13703	03/01/2025
Fireboat Attendant, PT	PS200	PTS	Non-Exempt	SI1	CU	80	H	39.59	41.66	43.86	46.18	48.60			059	13703	03/01/2025
Fiscal Operations Supervisor	SC149	FTE	Non-Exempt	UH1	CC	75	M	7276.87	7660.51	8062.40	8488.65	8935.21			008	13703	03/01/2025
Fleet Compliance Coordinator	SC257	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Fleet Maintenance Supervisor	SC150	FTE	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Fleet Specialist	AP190	FTE	Non-Exempt	TW1	CC	80	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Food Program Coordinator, PPT	SC152	PPT	Non-Exempt	SD1	CC	80	H	32.59	34.30	36.11	38.00	40.03			004	13703	03/01/2025
Food Program Driver, PT	TR136	PTS	Non-Exempt	SI1	CU	80	H	20.73	21.81	22.93	24.14	25.42			008	13703	03/01/2025
Food Program Monitor, PT	PP124	PTS	Non-Exempt	SI1	CU	80	H	22.97	24.20	25.48	26.84	28.23			012	13703	03/01/2025
Food Program Site Leader, PT	PP125	PTS	Non-Exempt	SI1	CU	80	H	17.83	18.79	19.76	20.81	21.92			016	13703	03/01/2025
Food Service Worker	TR137	FTE	Non-Exempt	SD1	CC	75	H	25.79	27.13	28.57	30.07	31.66			008	13703	03/01/2025
Food Service Worker, PT	TR210	PTS	Non-Exempt	SI1	CU	75	H	25.79	27.26	28.70	30.18	31.64			024	13703	03/01/2025
Forensic Technician	PS196	FTE	Non-Exempt	SC1	CC	80	H	39.14	41.20	43.35	45.63	48.03			028	13703	03/01/2025
Gardener Crew Leader	TR140	FTE	Non-Exempt	SC1	CC	80	H	35.74	37.63	39.62	41.72	43.90			029	13703	03/01/2025
Gardener I	TR141	FTE	Non-Exempt	SC1	CC	80	H	28.83							048	13703	03/01/2025
Gardener I, PPT	TR143	PPT	Non-Exempt	SC1	CC	80	H	28.83							048	13703	03/01/2025
Gardener II	TR142	FTE	Non-Exempt	SC1	CC	80	H	30.20	31.78	33.42	35.19	37.00			055	13703	03/01/2025
Graffiti Abatement Supervisor	SC157	FTE	Non-Exempt	UH1	CC	80	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Graffiti Specialist	PP127	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Grants Coordinator	AP405	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Graphic Delineator	TC110	FTE	Non-Exempt	SD1	CC	75	H	34.64	36.47	38.39	40.40	42.53			041	13703	03/01/2025
Graphic Design Specialist	AP191	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Graphics Design Coordinator	AP192	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Graphics Design Coordinator, PT	AP193	PTS	Non-Exempt	TL1	CU	75	M	7949.24	8367.17	8808.32	9270.60	9760.30			015	13703	03/01/2025
Graphics Design Coordinator, PPT	AP194	PPT	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Greenskeeper	TR144	FTE	Non-Exempt	SC1	CC	80	H	31.04	32.67	34.38	36.19	38.11			018	13703	03/01/2025
Hazardous Materials Inspector II	IS115	FTE	Non-Exempt	SC1	CC	80	H	49.07	51.64	54.34	57.21	60.20			064	13703	03/01/2025
Hazardous Materials Inspector, Senior	IS113	FTE	Non-Exempt	SD1	CC	75	H	51.88	54.61	57.47	60.50	63.70			066	13703	03/01/2025
Hazardous Materials Prg Supervisor	SC158	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Head Start Coach Coordinator	PP181	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Driver Courier	SS128	FTE	Non-Exempt	SC1	CC	75	H	30.16	31.75	33.42	35.19	37.03			004	13703	03/01/2025
Head Start ERSEA & Data Program Coord	PP180	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Education Coordinator	PP108	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Facilities Coordinator	SC250	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Family & Comm Engage Coord	PP182	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Health & Disabilities Coord	PP183	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Head Start Health & Nutrition Coord	SC159	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Instructor	PP114	FTE	Non-Exempt	SD1	CC	75	H	25.84	27.21	28.65	30.15	31.74			009	13703	03/01/2025
Head Start Instructor, PPT	PP178	FTE	Non-Exempt	SD1	CC	75	H	25.84	27.21	28.65	30.15	31.74			009	13703	03/01/2025
Head Start Instructor, PT	PP157	PTS	Non-Exempt	SI1	CU	75	H	25.84	27.21	28.66	30.15	31.74			023	13703	03/01/2025
Head Start Prgm Planner Monitor	AP195	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Head Start Program Coordinator	PP128	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Program Coordinator, PT	PP172	PTS	Non-Exempt	TL1	CU	75	M	6287.72	6618.54	6967.64	7332.96	7720.62			023	13703	03/01/2025
Head Start Program Operations Manager	MA172	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Head Start School Readiness Coordinator	PP184	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Head Start Supervisor	SC160	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Head Start/EHS Assistant Instructor	PP188	FTE	Non-Exempt	SD1	CC	75	H	17.65	18.52	19.45	20.42	21.44			074	13703	03/01/2025
Head Start/EHS Assistant Instructor, PT	PP185	PTS	Non-Exempt	SI1	CU	80	H	17.65	18.52	19.45	20.41	21.44			001	13703	03/01/2025
Head Start/EHS Associate Instructor	PP175	FTE	Non-Exempt	SD1	CC	75	H	20.73	21.81	22.94	24.13	25.40			073	13703	03/01/2025
Head Start/EHS Associate Instructor, PT	PP177	PTS	Non-Exempt	SI1	CU	75	H	20.73	21.81	22.93	24.13	25.41			025	13703	03/01/2025
Head Start/EHS Substitute Instructor,PPT	PP176	PPT	Non-Exempt	SD1	CC	75	H	20.73	21.81	22.94	24.13	25.40			073	13703	03/01/2025
Health & Human Services Program Planner	AP196	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Hearing Officer	AP396	FTE	Non-Exempt	TW1	CC	75	M	11293.84	11888.56	12513.73	13173.44	13865.59			017	13703	03/01/2025
Hearing Officer, PPT	AP397	PPT	Non-Exempt	TW1	CC	75	M	11293.84	11888.56	12513.73	13173.44	13865.59			017	13703	03/01/2025
Hearing Officer, PT	AP440	PTS	Non-Exempt	TL1	CU	75	M	11292.73	11887.41	12512.52	13172.14	13864.23			035	13703	03/01/2025
Heavy Equipment Mechanic	TR148	FTE	Non-Exempt	SB1	CC	80	H	42.93	45.17	47.55	50.07	52.71			013	13703	03/01/2025
Heavy Equipment Operator	TR146	FTE	Non-Exempt	SB1	CC	80	H	39.58	41.66	43.86	46.17	48.60			011	13703	03/01/2025
Heavy Equipment Service Worker	TR147	FTE	Non-Exempt	SC1	CC	80	H	31.42	33.08	34.82	36.65	38.58			020	13703	03/01/2025
Heavy Equipment Supervisor	SC162	FTE	Non-Exempt	UH1	CC	80	M	9730.48	10241.80	10782.13	11349.24	11945.40			039	13703	03/01/2025
Help Desk Specialist	AP265	FTE	Non-Exempt	SD1	CC	75	H	33.82	35.59	37.46	39.44	41.51			035	13703	03/01/2025
Help Desk Supervisor	SC192	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Home Base Specialist	SC267	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Home Base Visitor	PP195	FTE	Non-Exempt	SD1	CC	75	H	29.23	30.75	32.38	34.08	35.88			023	13703	03/01/2025
Home Management Specialist I	AP451	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Home Management Specialist II	AP197	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Home Management Specialist III	AP198	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Homeless Program Supervisor	SC165	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Housing Development Coordinator I	AP449	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Housing Development Coordinator II	AP450	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Housing Development Coordinator III	AP199	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Housing Development Coordinator IV	AP200	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Human Res Analyst, Principal, PPT	MA124	FTE	Exempt	U31	CC	75	M	11297.08	11891.98	12517.32	13177.21	13869.58			017	13703	03/01/2025
Human Res Analyst, Sr Supervising	MA125	FTE	Exempt	U31	CC	75	M	13077.11	16057.52						027	13703	03/01/2025
Human Res Technician, Senior, PPT	TC116	PPT	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Human Resource Analyst	AP203	FTE	Non-Exempt	TW1	CC	75	M	8549.53	8999.05	9473.52	9970.71	10497.38			027	13703	03/01/2025
Human Resource Analyst (CONF)	AP204	FTE	Non-Exempt	TA1	CC	75	M	8549.53	8999.05	9473.52	9970.71	10497.38			016	13703	03/01/2025
Human Resource Analyst, Assistant	AP205	FTE	Non-Exempt	TW1	CC	75	M	7098.17	7471.30	7864.08	8278.66	8715.08			025	13703	03/01/2025
Human Resource Analyst, PPT	AP367	PPT	Non-Exempt	TA1	CC	75	M	8549.53	8999.05	9473.52	9970.71	10497.38			016	13703	03/01/2025
Human Resource Analyst, PT	AP201	PTS	Non-Exempt	TL1	CU	75	M	7643.18	8046.34	8468.48	8918.09	9384.58			013	13703	03/01/2025
Human Resource Analyst, Principal	MA127	FTE	Exempt	U31	CC	75	M	11861.93	12486.57	13143.18	13836.07	14563.06			039	13703	03/01/2025
Human Resource Analyst, Senior	AP206	FTE	Exempt	UM2	CC	75	M	9701.73	10213.64	10750.04	11317.59	11911.83			031	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours ²	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Human Resource Clerk	SS129	FTE	Non-Exempt	TA1	CC	75	M	5173.96	5445.96	5732.17	6034.62	6351.25			001	13703	03/01/2025
Human Resource Operations Supervisor	SC167	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Human Resource Operations Tech, Senior	TC114	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Human Resource Operations Technician	TC115	FTE	Non-Exempt	TW1	CC	75	M	5703.76	6004.16	6320.82	6653.70	7002.82			019	13703	03/01/2025
Human Resource Systems Analyst	AP207	FTE	Non-Exempt	TA1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Human Resource Systems Analyst, Senior	AP202	FTE	Non-Exempt	TA1	CC	75	M	10244.43	10782.32	11350.65	11947.45	12576.66			015	13703	03/01/2025
Human Resource Systems Analyst, Supv	SC166	FTE	Exempt	U31	CC	75	M	11861.52	12486.86	13142.70	13835.07	14563.96			018	13703	03/01/2025
Human Resource Technician	TC117	FTE	Non-Exempt	TW1	CC	75	M	5703.76	6004.16	6320.82	6653.70	7002.82			019	13703	03/01/2025
Human Resource Technician, PPT	TC118	PPT	Non-Exempt	TW1	CC	75	M	5703.76	6004.16	6320.82	6653.70	7002.82			019	13703	03/01/2025
Human Resource Technician, Senior	TC119	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Human Resource Technician, Supervising	SC168	FTE	Non-Exempt	UH1	CC	75	M	7640.19	8044.11	8466.30	8912.86	9381.76			009	13703	03/01/2025
Human Resources Manager	EM186	FTE	Exempt	UK2	CU	75	M	15141.17	18588.87						023	13703	03/01/2025
Hunger & Homeless Program Supv	SC237	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Hydrant Repair Worker	TR149	FTE	Non-Exempt	SB1	CC	80	H	36.25	38.15	40.16	42.28	44.50			006	13703	03/01/2025
Hydrant Repair Worker, Senior	TR150	FTE	Non-Exempt	SB1	CC	80	H	41.66	43.86	46.17	48.60	51.16			015	13703	03/01/2025
Info & Referral Specialist, PPT	AP208	PPT	Non-Exempt	TW1	CC	75	M	5173.96	5445.96	5732.17	6034.62	6351.25			001	13703	03/01/2025
Information Referral Specialist	AP404	FTE	Non-Exempt	TW1	CC	75	M	5173.96	5445.96	5732.17	6034.62	6351.25			001	13703	03/01/2025
Information Representative	AP209	FTE	Non-Exempt	TW1	CC	75	M	6493.35	6657.76	6826.24	6990.67	7173.32			039	13703	03/01/2025
Information Sys Spec II, PPT	AP390	PPT	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Information System Administrator	MA128	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Information Systems Manager I	SC169	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Information Systems Manager II	EM187	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Information Systems Specialist I	AP242	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Information Systems Specialist II	AP243	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Information Systems Specialist III	AP241	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Inspector General	EM270	FTE	Exempt	UK1	CU	75	M	13278.27	19917.34						041	13703	03/01/2025
Inspector General Policy Analyst	AP463	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Inspector General Prog & Perf Audit Mgr	MA166	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Inspector General Program & Perf Auditor	AP464	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Inspector, Fire Prevention Bureau	PS146	FTE	Non-Exempt	FQ1	CC	104	M	13237.56							006	13703	07/05/2025
Inspector, Fire Prevention Bureau	PS147	FTE	Non-Exempt	FQ1	CC	80	M	13237.56							006	13703	07/05/2025
Intake Technician	AP434	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Investment & Operations Manager	AF042	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Irrigation Repair Specialist	TR151	FTE	Non-Exempt	SC1	CC	80	H	38.46	40.49	42.62	44.84	47.22			057	13703	03/01/2025
Irrigation Repair Specialist, PPT	TR152	PPT	Non-Exempt	SC1	CC	80	H	38.43	40.46	42.57	44.80	47.19			040	13703	03/01/2025
Job Developer	AP211	FTE	Non-Exempt	TW1	CC	75	M	5173.96	5445.96	5732.17	6034.62	6351.25			001	13703	03/01/2025
Language Interpreter, PT	AP441	PTS	Non-Exempt	TL1	CU	75	M	5988.31	6304.93	6634.22	6986.71	7354.00			009	13703	03/01/2025
Latent Print Examiner I	PS186	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Latent Print Examiner II	PS187	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Latent Print Examiner III	PS188	FTE	Non-Exempt	UH1	CC	75	M	10240.37	10778.28	11346.61	11943.36	12572.62			015	13703	03/01/2025
Legal Admin. Assistant (Conf)	SS135	FTE	Non-Exempt	TA1	CC	75	M	6917.16	7281.10	7665.15	8067.03	8493.52			005	13703	03/01/2025
Legal Administrative Assistant	SS133	FTE	Non-Exempt	TW1	CC	75	M	6917.21	7281.12	7665.16	8067.05	8493.52			041	13703	03/01/2025
Legal Administrative Assistant, Sup	SS137	FTE	Non-Exempt	UH1	CC	75	M	8004.53	8426.53	8868.63	9337.49	9828.72			023	13703	03/01/2025
Legal Communications Officer	MA146	FTE	Exempt	UM1	CU	75	M	10244.44	10782.32	11350.66	11947.43	12576.67			015	13703	03/01/2025
Legal Support Supervisor	SC170	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Legislative Recorder	AP213	FTE	Non-Exempt	TA1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8060.78			006	13703	03/01/2025
Librarian I	AP214	FTE	Non-Exempt	SD1	CC	75	H	42.94	45.19	47.59	50.08	52.74			046	13703	03/01/2025
Librarian I, PPT	AP215	PPT	Non-Exempt	SD1	CC	75	H	42.94	45.19	47.59	50.08	52.74			046	13703	03/01/2025
Librarian I, PT	AP216	PTS	Non-Exempt	SI1	CU	75	H	42.94	45.19	47.58	50.08	52.74			016	13703	03/01/2025
Librarian II	AP217	FTE	Non-Exempt	SD1	CC	75	H	47.70	50.22	52.85	55.65	58.59			053	13703	03/01/2025
Librarian II, PPT	AP218	PPT	Non-Exempt	SD1	CC	75	H	47.70	50.22	52.85	55.65	58.59			053	13703	03/01/2025
Librarian II, PT	AP219	PTS	Non-Exempt	SI1	CU	75	H	47.71	50.21	52.86	55.66	58.57			019	13703	03/01/2025
Librarian, Administrative	MA129	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Librarian, Senior	AP220	FTE	Non-Exempt	SD1	CC	75	H	52.73	55.50	58.43	61.49	64.74			057	13703	03/01/2025
Librarian, Senior, PPT	AP228	PPT	Non-Exempt	SD1	CC	75	H	52.73	55.50	58.43	61.49	64.74			057	13703	03/01/2025
Librarian, Senior, PT	AP229	PTS	Non-Exempt	SI1	CU	75	H	52.73	55.49	58.46	61.47	64.72			020	13703	03/01/2025
Librarian, Supervising	SC172	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Librarian, Supervising PPT	SC173	PPT	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Library Aide	AP221	FTE	Non-Exempt	SD1	CC	75	H	22.36	23.53	24.77	26.08	27.45			002	13703	03/01/2025
Library Aide, PPT	AP222	PPT	Non-Exempt	SD1	CC	75	H	22.36	23.54	24.79	26.12	27.46			001	13703	03/01/2025
Library Aide, PT	SS138	PTS	Non-Exempt	SI1	CU	75	H	22.36	23.54	24.78	26.07	27.45			001	13703	03/01/2025
Library Assistant	AP223	FTE	Non-Exempt	SD1	CC	75	H	36.00	37.91	39.88	41.98	44.20			031	13703	03/01/2025
Library Assistant, PPT	AP227	PPT	Non-Exempt	SD1	CC	75	H	36.00	37.91	39.88	41.98	44.20			030	13703	03/01/2025
Library Assistant, PT	SS139	PTS	Non-Exempt	SI1	CU	75	H	36.00	37.90	39.87	41.98	44.22			012	13703	03/01/2025
Library Assistant, Senior	AP224	FTE	Non-Exempt	SD1	CC	75	H	43.78	46.09	48.52	51.07	53.76			049	13703	03/01/2025
Library Assistant, Senior, PPT	AP225	PPT	Non-Exempt	SD1	CC	75	H	43.12	45.38	47.74	50.26	52.92			048	13703	03/01/2025
Library Assistant, Senior, PT	AP226	PTS	Non-Exempt	SI1	CU	75	H	43.78	46.07	48.53	51.05	53.75			017	13703	03/01/2025
Library Automation Supervisor	SC174	FTE	Exempt	UM2	CC	75	M	10244.43	10782.32	11350.66	11947.43	12576.67			015	13703	03/01/2025
Library Program Leader, PT	PP159	PTS	Non-Exempt	SI1	CU	80	H	32.57	34.26	36.12	38.00	40.00			056	13703	03/01/2025
Lieutenant of Fire Department	PS149	FTE	Non-Exempt	FQ1	CC	80	M	13844.59							008	13703	07/05/2025
Lieutenant of Fire Department	PS150	FTE	Non-Exempt	FQ1	CC	104	M	13844.60							008	13703	07/05/2025
Lieutenant of Police	PS151	FTE	Non-Exempt	PP1	CC	80	M	17297.37							007	13703	07/05/2025
Lieutenant of Police	PS193	FTE	Non-Exempt	PP1	CC	84	M	18162.25							005	13703	07/05/2025
Lieutenant of Police (PERS)	PS152	FTE	Non-Exempt	PP1	CC	80	M	16503.65							006	13703	07/05/2025
Lieutenant of Police (PERS)	PS194	FTE	Non-Exempt	PP1	CC	84	M	17328.82							006	13703	07/05/2025
Lieutenant, Fire Prevention Bureau	PS153	FTE	Non-Exempt	FQ1	CC	104	M	14468.98							011	13703	07/05/2025
Lieutenant, Fire Prevention Bureau	PS154	FTE	Non-Exempt	FQ1	CC	80	M	14468.98							011	13703	07/05/2025
Lifeguard, PT	AP230	PTS	Non-Exempt	SI1	CU	80	H	21.70	22.85	24.06	25.31	26.65			004	13703	03/01/2025
Literacy Assistant	SS140	FTE	Non-Exempt	SD1	CC	75	H	36.00	37.91	39.88	41.98	44.20			031	13703	03/01/2025
Literacy Assistant, PPT	AP231	PPT	Non-Exempt	SD1	CC	75	H	36.00	37.91	39.88	41.98	44.20			031	13703	03/01/2025
Literacy Assistant, PT	AP232	PTS	Non-Exempt	SI1	CU	75	H	36.00	37.90	39.87	41.98	44.22			012	13703	03/01/2025
Literacy Assistant, Senior	SS141	FTE	Non-Exempt	SD1	CC	75	H	43.78	46.09	48.52	51.07	53.76			049	13703	03/01/2025
Loan Servicing Administrator	SC176	FTE	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Loan Servicing Specialist	AP234	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
MACRO Program Manager	EM276	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
MACRO Supervisor	SC266	FTE	Non-Exempt	UH1	CC	75	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Maintenance Mechanic	TR156	FTE	Non-Exempt	SB1	CC	80	H	36.51	38.44	40.47	42.60	44.83			007	13703	03/01/2025
Maintenance Mechanic, PPT	TR204	PPT	Non-Exempt	SB1	CC	80	H	36.51	38.44	40.47	42.60	44.83			007	13703	03/01/2025
Maintenance Mechanic, PT	TR157	PTS	Non-Exempt	SI1	CU	80	H	36.51	38.45	40.47	42.59	44.83			021	13703	03/01/2025
Management Assistant	AP235	FTE	Exempt	UM2	CC	75	M	9024.87	9501.06	10000.04	10527.99	11080.77			030	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Management Assistant, PPT	MA130	PPT	Exempt	UM2	CC	75	M	9024.87	9501.06	10000.04	10527.99	11080.77			030	13703	03/01/2025
Management Assistant, PT	MA131	PTS	Non-Exempt	TL1	CU	75	M	8847.04	9313.86	9803.00	10320.55	10862.47			032	13703	03/01/2025
Management Intern	SS142	FTE	Non-Exempt	TA1	CU	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Management Intern, PPT	MA132	PPT	Non-Exempt	TW1	CU	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Management Intern, PT	MA133	PTS	Non-Exempt	UG1	CU	75	M	5874.18	6182.74	6507.19	6849.57	7211.86			019	13703	03/01/2025
Manager Recycling Program	PP146	FTE	Exempt	UM2	CC	75	M	11858.12	12483.29	13138.93	13831.11	14559.79			018	13703	03/01/2025
Manager, Agency Administrative	EM171	FTE	Exempt	UM1	CU	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Building Services	EM173	FTE	Exempt	UM1	CU	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Capital Contracts	EM177	FTE	Exempt	UM1	CU	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Capital Improvement Program	MA107	FTE	Exempt	UM1	BE	75	M	15433.09	18951.10						040	13703	03/01/2025
Manager, Claims & Risk	EM209	FTE	Exempt	UK2	BE	75	M	14417.78	17702.94						022	13703	03/01/2025
Manager, Contracting and Purchasing	MA174	FTE	Exempt	UM1	BE	75	M	12450.82	15288.48						019	13703	03/01/2025
Manager, Crime Laboratory	EM178	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Cultural Affairs	EM179	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Manager, Electrical Services	EM180	FTE	Exempt	UM1	BE	75	M	15136.24	18582.86						023	13703	03/01/2025
Manager, Emergency Services	EM181	FTE	Exempt	UM1	BE	75	M	15136.24	18582.86						023	13703	03/01/2025
Manager, Environmental Services	EM182	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Equipment Services	EM183	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Finance	EM268	FTE	Exempt	UK2	BE	75	M	14417.78	17702.94						022	13703	03/01/2025
Manager, Housing Development	EM185	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Human Services	EM254	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Inspection Services	EM188	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Legal Administrative Services	EM189	FTE	Exempt	UM1	BE	75	M	13073.96	16051.69						020	13703	03/01/2025
Manager, Marketing Program	EM190	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Manager, Oracle Operations	EM255	FTE	Exempt	UM2	CC	75	M	14413.64	17697.87						022	13703	03/01/2025
Manager, Park Services	EM196	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Parks & Recreation Zone	EM197	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Payroll	EM277	FTE	Exempt	UK2	BE	75	M	14417.78	17702.94						022	13703	03/01/2025
Manager, Planning	AP279	FTE	Non-Exempt	UM1	CC	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Planning & Building Oper	EM198	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Real Property Asset	EM201	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Recreation Services	EM202	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Rent Adjustment Program	EM256	FTE	Exempt	UM2	CC	75	M	14413.64	17697.87						022	13703	03/01/2025
Manager, Senior Services	EM205	FTE	Exempt	UM1	BE	75	M	12450.82	15288.48						019	13703	03/01/2025
Manager, Support Services	MA140	FTE	Exempt	UM1	BE	75	M	12450.82	15288.48						019	13703	03/01/2025
Manager, Sustainability Program	EM253	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Manager, Technology Program	EM257	FTE	Exempt	UM2	CC	75	M	14413.64	17697.87						022	13703	03/01/2025
Manager, Training & Organizational Dev	MA167	FTE	Exempt	UK2	BE	75	M	15141.17	18588.87						023	13703	03/01/2025
Manager, Transportation	MA164	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Manager, Youth Services	EM207	FTE	Exempt	UM1	BE	75	M	13727.57	16855.49						021	13703	03/01/2025
Manager, Zoning	EM208	FTE	Exempt	UM1	CU	75	M	14413.65	17697.87						022	13703	03/01/2025
Marine & Aquatics Pgrm Supervisor	SC247	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Marine Sports Program Coordinator	SC177	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Marketing Program Coordinator	AP237	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Mayor	EO200	FTE	Exempt	UX1	CU	75	M	18016.87							002	13758	07/08/2023

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Mayor's PSE 14	SS143	FTE	Non-Exempt	TW1	CU	75	M	2865.84	9653.75						035	13703	03/01/2025
Mayor's PSE 14, PPT	SS194	PPT	Non-Exempt	TA1	CU	75	M	2865.84	8394.43						034	13703	03/01/2025
Mayor's PSE 14, PT	SS145	PTS	Non-Exempt	TL1	CU	75	M	2826.31	8071.59						001	13703	03/01/2025
Mechanical Inspection Supervisor	SC178	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025
Mechanical Inspector	IS116	FTE	Non-Exempt	SD1	CC	75	H	46.74	49.20	51.80	54.51	57.39			059	13703	03/01/2025
Monitoring & Evaluation Supervisor	SC179	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Mortgage Advisor	AP244	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Mortgage Loan Supervisor	SC180	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Museum Guard	PS155	FTE	Non-Exempt	SC1	CC	80	H	26.86	28.26	29.75	31.30	32.94			007	13703	03/01/2025
Museum Guard, PPT	PS157	PPT	Non-Exempt	SC1	CC	80	H	26.86	28.26	29.75	31.30	32.94			007	13703	03/01/2025
Museum Guard, PT	PS158	PTS	Non-Exempt	SI1	CU	80	H	26.85	28.25	29.76	31.31	32.94			015	13703	03/01/2025
Museum Project Coordinator	SC186	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Museum Security Guard IV	PS160	FTE	Non-Exempt	UH1	CC	80	M	7276.87	7660.51	8062.40	8488.65	8935.21			008	13703	03/01/2025
Naturalist, Supervising	SC189	FTE	Non-Exempt	UH1	CC	80	M	6929.74	7295.10	7678.74	8082.66	8508.95			007	13703	03/01/2025
Neighborhood Law Corps Attorney	AL041	FTE	Exempt	TM1	BE	75	M	5191.00	7209.84						035	13703	03/01/2025
Neighborhood Services Coordinator	SC190	FTE	Non-Exempt	TW1	CC	75	M	6869.71	7230.83	7610.96	8012.21	8434.58			023	13703	03/01/2025
Network Architect	AP383	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Nurse Case Manager	AP263	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Nurse Case Manager, PPT	AP264	PPT	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
OAK311 Comm Center Specialist	SS447	FTE	Non-Exempt	SD1	CC	75	H	37.52	39.51	41.60	43.76	46.06			075	13852	07/15/2025
OAK311 Comm Center Specialist, PPT	SS448	PPT	Non-Exempt	SD1	CC	75	H	37.52	39.51	41.60	43.76	46.06			075	13852	07/15/2025
OAK311 Comm Center Specialist, PT	SS449	PTS	Non-Exempt	SI1	CU	75	H	37.52	39.51	41.60	43.76	46.06			026	13852	07/15/2025
OAK311 Comm Center Specialist, Senior	SS446	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13852	07/15/2025
Office Assistant I	SS150	FTE	Non-Exempt	SD1	CC	75	H	23.59	24.81	26.13	27.50	28.94			003	13703	03/01/2025
Office Assistant I, PPT	SS151	PPT	Non-Exempt	SD1	CC	75	H	23.59	24.81	26.13	27.50	28.94			003	13703	03/01/2025
Office Assistant I, PT	SS152	PTS	Non-Exempt	SI1	CU	75	H	23.60	24.82	26.13	27.50	28.94			002	13703	03/01/2025
Office Assistant II	SS153	FTE	Non-Exempt	SD1	CC	75	H	27.09	28.50	30.00	31.66	33.25			070	13703	03/01/2025
Office Assistant II, PPT	SS154	PPT	Non-Exempt	SD1	CC	75	H	27.09	28.50	30.00	31.66	33.25			070	13703	03/01/2025
Office Assistant II, PT	SS155	PTS	Non-Exempt	SI1	CU	75	H	27.09	28.50	30.01	31.60	33.25			007	13703	03/01/2025
Office Manager	SS156	FTE	Exempt	UM2	CC	75	M	6933.83	7297.15	7682.80	8086.74	8513.00			007	13703	03/01/2025
Open Government & Legal Services Coord	SC246	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Oracle Application Developer III	AP461	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Oracle Database Administrator	MA168	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Outreach Developer	PP165	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Outreach Developer, Ppt	PP129	PPT	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Outreach Worker, PT	PP130	PTS	Non-Exempt	UG1	CU	75	H	22.29							003	13703	03/01/2025
Painter	TR159	FTE	Non-Exempt	SB1	CC	80	H	42.02	44.21	46.56	49.00	51.59			012	13703	03/01/2025
Paralegal	AP212	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Paralegal, PPT	AL012	PPT	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Paralegal, PT	AL013	PTS	Non-Exempt	TL1	CU	75	M	6290.17	6623.65	6965.60	7332.88	7717.06			010	13703	03/01/2025
Park Attendant	SS202	FTE	Non-Exempt	SC1	CC	80	H	24.22	25.48	26.83	28.24	29.71			003	13703	03/01/2025
Park Attendant, PPT	SS157	PPT	Non-Exempt	SC1	CC	80	H	24.22	25.48	26.83	28.24	29.71			003	13703	03/01/2025
Park Attendant, PT	TR161	PTS	Non-Exempt	SI1	CU	80	H	24.22	25.48	26.83	28.24	29.71			011	13703	03/01/2025
Park Equipment Operator	TR162	FTE	Non-Exempt	SC1	CC	80	H	39.58	41.66	43.86	46.17	48.60			067	13871	04/12/2025
Park Supervisor I	SC193	FTE	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours ²	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Park Supervisor II	SC194	FTE	Non-Exempt	UH1	CC	80	M	9288.38	9777.57	10291.10	10833.05	11403.45			013	13703	03/01/2025
Parking Control Technician	TR164	FTE	Non-Exempt	SC1	CC	80	H	30.16	31.76	33.42	35.18	37.01			009	13703	03/01/2025
Parking Control Technician II	TR215	FTE	Non-Exempt	SC1	CC	80	H	34.07	35.85	37.74	39.73	41.83			032	13852	07/15/2025
Parking Control Technician, PPT	TC134	PPT	Non-Exempt	SC1	CC	80	H	30.16	31.76	33.42	35.18	37.01			009	13703	03/01/2025
Parking Control Technician, PT	TC135	PTS	Non-Exempt	SI1	CU	80	H	30.16	31.76	33.43	35.17	37.03			017	13703	03/01/2025
Parking Enforcement Supervisor I	TR165	FTE	Non-Exempt	UH1	CC	80	M	6600.92	6948.02	7313.37	7699.06	8102.98			006	13703	03/01/2025
Parking Enforcement Supervisor II	TR166	FTE	Non-Exempt	UH1	CC	80	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Parking Meter Collection Supervisor	SC195	FTE	Non-Exempt	UH1	CC	75	M	7640.19	8044.11	8466.30	8912.86	9381.76			009	13703	03/01/2025
Parking Meter Collector	AF025	FTE	Non-Exempt	SD1	CC	75	H	29.24	30.79	32.44	34.12	35.92			024	13703	03/01/2025
Parking Meter Collector, PPT	TR167	PPT	Non-Exempt	SD1	CC	75	H	29.24	30.79	32.44	34.12	35.92			024	13703	03/01/2025
Parking Meter Repair Worker	TR168	FTE	Non-Exempt	SB1	CC	80	H	32.90	34.64	36.47	38.40	40.43			005	13703	03/01/2025
Parking Supervisor	SC196	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Parkland Resources Supervisor	SC197	FTE	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Parklands Maintenance Worker	TR169	FTE	Non-Exempt	SC1	CC	80	H	31.68	33.36	35.10	36.96	38.89			023	13703	03/01/2025
Parks & Rec Training Specialist	AP266	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Pavement Management Supervisor	TR171	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Payroll Administrator	EM278	FTE	Exempt	UK2	BE	75	M	17526.37	21518.15						026	13871	01/06/2026
Payroll Control Specialist	SS158	FTE	Non-Exempt	UH1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			024	13703	03/01/2025
Payroll Personnel Clerk I	SS159	FTE	Non-Exempt	SD1	CC	75	H	24.90	26.21	27.60	29.08	30.57			006	13703	03/01/2025
Payroll Personnel Clerk I, PT	SS160	PTS	Non-Exempt	SI1	CU	75	H	24.89	26.21	27.61	29.03	30.55			003	13703	03/01/2025
Payroll Personnel Clerk II	SS161	FTE	Non-Exempt	SD1	CC	75	H	29.13	30.67	32.27	33.97	35.76			022	13703	03/01/2025
Payroll Personnel Clerk II, PT	SS162	PTS	Non-Exempt	SI1	CU	75	H	29.14	30.65	30.90	33.97	35.76			009	13703	03/01/2025
Payroll Personnel Clerk III	SS163	FTE	Non-Exempt	UH1	CC	75	M	5701.21	6001.71	6317.17	6649.65	6999.19			002	13703	03/01/2025
Performance Audit Manager	AP393	FTE	Exempt	UM1	BE	75	M	11293.85	11888.57	12513.74	13173.43	13865.60			017	13703	03/01/2025
Performance Auditor	AP391	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Performance Auditor, Sr.	AP392	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Permit Technician I	ET130	FTE	Non-Exempt	SD1	CC	75	H	36.36	38.28	40.28	42.40	44.63			045	13703	03/01/2025
Permit Technician II	ET131	FTE	Non-Exempt	SD1	CC	75	H	38.83	40.87	43.02	45.30	47.68			051	13703	03/01/2025
Planner I	AP269	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Planner II	AP272	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Planner II, Design Review	AP273	FTE	Non-Exempt	TW1	CC	75	M	7424.45	7815.76	8227.77	8660.48	9115.97			021	13703	03/01/2025
Planner III	AP274	FTE	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Planner III, Design Review	AP275	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Planner III, Historic Preservation	AP380	FTE	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Planner III, Historical Preservation PPT	AP276	PPT	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Planner III, PPT	AP370	PPT	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Planner IV	AP277	FTE	Non-Exempt	UM2	CC	75	M	11858.12	12483.29	13138.93	13831.11	14559.79			018	13703	03/01/2025
Planner IV PPT	AP403	PPT	Non-Exempt	UM2	CC	75	M	11858.12	12483.29	13138.93	13831.11	14559.79			018	13703	03/01/2025
Planner IV, Design Review	AP278	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Planning Inspector, Supervising	SC199	FTE	Non-Exempt	UH1	CC	75	M	12458.43	13115.26	13804.08	14531.31	15296.87			027	13703	03/01/2025
Planning Intern, PT	SS164	PTS	Non-Exempt	UG1	CU	75	H	24.14							004	13703	03/01/2025
Planning Investigator	AP282	FTE	Non-Exempt	SD1	CC	75	H	48.37	50.90	53.58	56.40	59.38			063	13703	03/01/2025
Plumber	TR172	FTE	Non-Exempt	SB1	CC	80	H	44.84	47.20	49.68	52.32	55.07			018	13703	03/01/2025
Police Cadet, PT	PS161	PTS	Non-Exempt	UG1	CU	80	H	19.97	20.41	20.91	21.52	22.02			019	13703	03/01/2025
Police Communications Dispatcher	PS162	FTE	Non-Exempt	SC1	CC	80	H	51.59	52.88	54.25	55.64	57.07			033	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Police Communications Dispatcher, Senior	PS203	FTE	Non-Exempt	UH1	CC	80	M	8582.03	9034.49	9508.47	10011.19	10537.83			023	13703	03/01/2025
Police Communications Manager	MA160	FTE	Exempt	UM1	BE	75	M	12575.33	15441.37						027	13703	03/01/2025
Police Communications Operator	PS163	FTE	Non-Exempt	SC1	CC	80	H	45.01							049	13703	03/01/2025
Police Communications Supervisor	PS164	FTE	Non-Exempt	UH1	CC	80	M	9720.97	10233.97	10772.73	11339.58	11936.90			038	13703	03/01/2025
Police Drug Abatement Prg Coord	SC200	FTE	Non-Exempt	TA1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Police Evidence Technician	PS165	FTE	Non-Exempt	SC1	CC	80	H	39.14	41.20	43.35	45.63	48.03			028	13703	03/01/2025
Police Identification Section Sup	PS166	FTE	Non-Exempt	UH1	CC	80	M	8575.32	9027.83	9503.11	10003.16	10530.09	10546.88		011	13703	03/01/2025
Police Officer	PS167	FTE	Non-Exempt	PP1	CC	80	M	9731.82	11235.06	11611.40	12021.96	12960.35			002	13703	07/05/2025
Police Officer	PS189	FTE	Non-Exempt	PP1	CC	84	M	10218.41	11796.81	12191.98	12623.04	13608.39			001	13703	07/05/2025
Police Officer (PERS)	PS168	FTE	Non-Exempt	PP1	CC	80	M	8830.69	10304.52	10699.09	11052.60	11447.19	12366.92		001	13703	07/05/2025
Police Officer (PERS)	PS190	FTE	Non-Exempt	PP1	CC	84	M	9272.23	10819.72	11234.04	11605.23	12019.37	12985.26		002	13703	07/05/2025
Police Officer Trainee	PS169	FTE	Non-Exempt	PT1	CU	80	M	7502.58							001	13703	07/05/2025
Police Performance Auditor	AP210	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Police Personnel Operations Specialist	AP284	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Police Program & Performance Audit Sup	AP291	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Police Property Specialist	PS170	FTE	Non-Exempt	SC1	CC	80	H	32.31	34.00	35.80	37.67	39.66			017	13703	03/01/2025
Police Property Supervisor	PS182	FTE	Non-Exempt	UH1	cc	80	M	7994.83	8416.32	8857.89	9326.20	9816.80			042	13703	03/01/2025
Police Records Specialist	SS165	FTE	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			029	13703	03/01/2025
Police Records Specialist, PPT	SS206	PPT	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			029	13703	03/01/2025
Police Records Supervisor	PS171	FTE	Non-Exempt	UH1	CC	75	M	7495.16	7890.30	8304.26	8743.31	9203.25			022	13703	03/01/2025
Police Services Manager I	MA152	FTE	Exempt	UM1	BE	75	M	12450.82	15288.48						019	13703	03/01/2025
Police Services Manager II	MA151	FTE	Exempt	UM1	BE	75	M	15136.24	18582.86						023	13703	03/01/2025
Police Services Technician II	PS173	FTE	Non-Exempt	SC1	CC	80	H	33.33	35.11	36.92	38.88	40.94			016	13703	03/01/2025
Police Technical Writer	AP285	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Pool Manager	AP467	FTE	Non-Exempt	SC1	CC	80	H	26.31	27.67	29.14	30.68	32.29			050	13703	03/01/2025
Pool Manager, PPT	AP366	PPT	Non-Exempt	SC1	CC	80	H	26.31	27.67	29.14	30.68	32.29			050	13703	03/01/2025
Pool Manager, PT	AP286	PTS	Non-Exempt	SI1	CU	80	H	26.31	27.67	29.14	30.68	32.29			009	13703	03/01/2025
Pool Technician	TR207	FTE	Non-Exempt	SC1	CC	80	H	24.77	26.08	27.45	28.90	30.41			005	13703	03/01/2025
Pool Technician, PPT	TR208	PPT	Non-Exempt	SC1	CC	80	H	24.77	26.08	27.45	28.90	30.41			005	13703	03/01/2025
Pool Technician, PT	TR209	PTS	Non-Exempt	SI1	CU	80	H	24.78	26.07	27.45	28.90	30.41			014	13703	03/01/2025
Principal Inspection Supv	IS122	FTE	Non-Exempt	UH1	CC	80	M	11468.66	12072.73	12707.12	13376.14	14079.79			041	13703	03/01/2025
Process Coordinator II	AP290	FTE	Non-Exempt	SD1	CC	75	H	46.74	49.20	51.80	54.51	57.39			059	13703	03/01/2025
Process Coordinator III	SC202	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Procurement and Contracts Administrator	EM279	FTE	Exempt	UK2	BE	75	M	17526.37	21518.15						026	13871	01/06/2026
Production Control Supervisor	SC203	FTE	Exempt	UM2	CC	75	M	8025.86	8448.04	8892.58	9361.46	9854.72			010	13703	03/01/2025
Program Analyst I	AP292	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Program Analyst I, PPT	AP357	PPT	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Program Analyst I, PT	AP361	PTS	Non-Exempt	TL1	CU	75	M	6602.31	6949.37	7314.70	7700.33	8106.26			030	13703	03/01/2025
Program Analyst II	AP293	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Program Analyst II, PPT	AP358	PPT	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Program Analyst II, PT	AP362	PTS	Non-Exempt	UG1	CU	75	H	47.04	49.50	52.13	54.88	57.77			012	13703	03/01/2025
Program Analyst III	SC204	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Program Analyst III, PPT	AP360	PPT	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Program Manager	MA175	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Programmer Analyst III, PPT	AP297	PPT	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Project Manager	EM216	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Project Manager (PPT)	EM226	PPT	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Project Manager II	EM211	FTE	Exempt	UM2	CC	75	M	14413.64	17697.87						022	13703	03/01/2025
Project Manager II (PPT)	EM227	PPT	Exempt	UM1	CC	75	M	14413.65	17697.87						022	13703	03/01/2025
Project Manager III	EM212	FTE	Exempt	UM1	BE	75	M	16687.03	20486.81						025	13703	03/01/2025
Project Manager III, PPT	EM213	PPT	Exempt	UM1	BE	75	M	16687.03	20486.81						025	13703	03/01/2025
Project Manager III, PT	EM214	FTE	Non-Exempt	TL1	CU	75	M	16043.64	19696.93						020	13703	03/01/2025
Public Information Officer I	AP298	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Public Information Officer II	AP299	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Public Information Officer II, PPT	AP300	PPT	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Public Information Officer II, PT	AP301	PTS	Non-Exempt	TL1	CU	75	M	9203.05	9682.20	10197.23	10733.36	11299.05			018	13703	03/01/2025
Public Information Officer III	AP302	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Public Service Representative	SS169	FTE	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			029	13703	03/01/2025
Public Service Representative, PPT	SS196	PPT	Non-Exempt	SD1	CC	75	H	31.44	33.11	34.85	36.69	38.62			029	13703	03/01/2025
Public Service Representative, PT	SS198	PTS	Non-Exempt	SI1	CU	75	H	31.42	33.11	34.84	36.67	38.60			011	13703	03/01/2025
Public Service Representative, Senior	PP155	FTE	Non-Exempt	TW1	CC	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Public Works Maintenance Worker	TR174	FTE	Non-Exempt	SC1	CC	80	H	30.71	32.32	34.03	35.81	37.72			011	13703	03/01/2025
Public Works Operations Manager	MA137	FTE	Exempt	UM1	BE	75	M	14413.65	17697.87						022	13703	03/01/2025
Public Works Personnel Coordinator	MA138	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Public Works Supervisor I	SC206	FTE	Non-Exempt	UH1	CC	80	M	8184.30	8614.94	9068.35	9544.56	10047.65			026	13703	03/01/2025
Public Works Supervisor II	SC207	FTE	Non-Exempt	UH1	CC	80	M	9474.15	9973.12	10496.93	11049.71	11631.52			027	13703	03/01/2025
Public Works Utility Worker, PPT	TR200	PPT	Non-Exempt	SC1	CC	80	H	30.75	32.36	34.07	35.88	37.72			053	13703	03/01/2025
Purchasing Supervisor	AF053	FTE	Non-Exempt	UH1	cc	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Real Estate Agent	AP308	FTE	Non-Exempt	TF1	CC	75	M	9069.45	9546.12	10047.88	10576.86	11132.96			011	13703	03/01/2025
Real Estate Agent, Supervising	AP309	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Real Estate Collections Officer	AF034	FTE	Non-Exempt	SD1	CC	75	H	34.27	36.08	37.98	39.98	42.05			038	13703	03/01/2025
Receptionist	SS170	FTE	Non-Exempt	SD1	CC	75	H	26.30	27.68	29.13	30.68	32.29			011	13703	03/01/2025
Receptionist to the City Attorney	SS171	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Receptionist to the City Auditor	SS197	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Receptionist to the City Auditor, PPT	SS204	PPT	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Receptionist to the City Auditor, PT	SS205	PTS	Non-Exempt	TL1	CU	75	M	5431.23	5717.39	6017.78	6334.40	6669.29			024	13703	03/01/2025
Receptionist to the City Clerk	SS172	FTE	Non-Exempt	TW1	CC	75	M	5431.76	5717.96	6018.37	6335.02	6669.94			002	13703	03/01/2025
Receptionist to the City Council	SS173	FTE	Non-Exempt	SD1	CC	75	H	26.30	27.68	29.13	30.68	32.29			011	13703	03/01/2025
Receptionist, PPT	SS174	PPT	Non-Exempt	SD1	CC	75	H	26.30	27.68	29.13	30.68	32.29			011	13703	03/01/2025
Receptionist, PT	SS175	PTS	Non-Exempt	SI1	CU	75	H	26.31	27.68	29.13	30.68	32.29			022	13703	03/01/2025
Recreation Aide, PT	SS177	PTS	Non-Exempt	SI1	CU	80	H	17.65	18.52	19.45	20.41	21.44			001	13703	03/01/2025
Recreation Attendant I, PT	SS178	PTS	Non-Exempt	SI1	CU	80	H	18.07	18.98	19.94	20.93	21.96			002	13703	03/01/2025
Recreation Attendant II, PPT	SS203	PPT	Non-Exempt	SC1	CC	80	H	20.80	21.83	22.92	24.07	25.27			058	13703	03/01/2025
Recreation Attendant II, PT	SS179	PTS	Non-Exempt	SI1	CU	80	H	20.80	21.82	22.92	24.07	25.26			005	13703	03/01/2025
Recreation Center Director	PP131	FTE	Non-Exempt	SC1	CC	80	H	37.03	38.99	41.03	43.19	45.46			043	13703	03/01/2025
Recreation General Supervisor	MA139	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Recreation Leader I, PT	PP132	PTS	Non-Exempt	SI1	CU	80	H	20.08	21.10	22.15	23.25	24.42			003	13703	03/01/2025
Recreation Leader II, PPT	PP133	PPT	Non-Exempt	SC1	CC	80	H	23.10	24.25	25.46	26.75	28.08			002	13703	03/01/2025
Recreation Leader II, PT	PP134	PTS	Non-Exempt	SI1	CU	80	H	23.10	24.25	25.46	26.75	28.08			010	13703	03/01/2025
Recreation Program Director	PP135	FTE	Non-Exempt	SC1	CC	80	H	32.59	34.30	36.11	38.00	39.99			025	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours ²	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Recreation Services Manager, Assistant	EM111	FTE	Exempt	UM2	CC	75	M	10244.43	10782.32	11350.66	11947.43	12576.67			015	13703	03/01/2025
Recreation Specialist I, PPT	PP136	PPT	Non-Exempt	SC1	CC	80	H	23.53	24.77	26.08	27.45	28.90			004	13703	03/01/2025
Recreation Specialist I, PT	PP137	PTS	Non-Exempt	SI1	CU	80	H	23.54	24.78	26.07	27.45	28.90			013	13703	03/01/2025
Recreation Specialist II, PPT	PP138	PPT	Non-Exempt	SC1	CC	80	H	30.35	31.96	33.64	35.41	37.28			015	13703	03/01/2025
Recreation Specialist II, PT	PP139	PTS	Non-Exempt	SI1	CU	80	H	30.37	31.97	33.65	35.41	37.28			019	13703	03/01/2025
Recreation Specialist III, PPT	PP161	PPT	Non-Exempt	SC1	CC	80	H	37.03	38.99	41.03	43.19	45.46			043	13703	03/01/2025
Recreation Specialist III, PT	PP162	PTS	Non-Exempt	SI1	CU	80	H	37.03	38.98	41.03	43.18	45.46			058	13703	03/01/2025
Recreation Supervisor	SC209	FTE	Non-Exempt	UH1	CC	75	M	7640.19	8044.11	8466.30	8912.86	9381.76			009	13703	03/01/2025
Recycling Program Specialist I	AP447	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Recycling Program Specialist II	PP140	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Recycling Program Specialist III	PP141	FTE	Non-Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Recycling Supervisor	SC210	FTE	Exempt	UM2	CC	75	M	10244.43	10782.32	11350.66	11947.43	12576.67			015	13703	03/01/2025
Refuge Naturalist	TR196	FTE	Non-Exempt	SC1	CC	80	H	28.26	29.75	31.30	32.94	34.69			008	13703	03/01/2025
Registered Veterinary Technician	TC144	FTE	Non-Exempt	SD1	CC	80	H	33.82	35.59	37.46	39.44	41.51			006	13703	03/01/2025
Registered Veterinary Technician, PPT	TC145	PPT	Non-Exempt	SD1	CC	80	H	25.79	27.26	28.71	30.19	31.64			005	13703	03/01/2025
Registered Veterinary Technician, PT	TC146	PTS	Non-Exempt	SI1	CU	80	H	25.79	27.26	28.70	30.18	31.64			061	13703	03/01/2025
Rehabilitation Advisor I	AP312	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Rehabilitation Advisor II	AP313	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Rehabilitation Advisor III	AP314	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Rehabilitation Paint Technician	AP315	FTE	Non-Exempt	SC1	CC	80	H	33.05	34.81	36.63	38.55	40.59			027	13703	03/01/2025
Rehabilitation Supervisor I	SC211	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025
Rehabilitation Supervisor II	AP316	FTE	Non-Exempt	UH1	CC	75	M	10751.88	11318.19	11912.92	12540.13	13199.80			016	13703	03/01/2025
Rent Adjustment Program Assistant	SS209	FTE	Non-Exempt	TW1	CC	75	M	6917.21	7281.12	7665.16	8067.05	8493.52			041	13703	03/01/2025
Rent Adjustment Program Manager, Asst	AP458	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Reproduction Offset Supervisor	SS181	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Reprographic Assistant	SS180	FTE	Non-Exempt	SD1	CC	75	H	26.50	27.89	29.37	30.90	32.52			013	13703	03/01/2025
Reprographic Offset Operator	SS182	FTE	Non-Exempt	SD1	CC	75	H	28.11	29.59	31.15	32.78	34.52			018	13703	03/01/2025
Reprographic Shop Supervisor	SC212	FTE	Non-Exempt	UH1	CC	75	M	7276.87	7660.51	8062.40	8488.65	8935.21			008	13703	03/01/2025
Retirement Benefits Representative	AP319	FTE	Non-Exempt	TW1	CC	75	M	5874.84	6184.27	6510.45	6853.32	7212.93			003	13703	03/01/2025
Retirement Systems Accountant	AP384	FTE	Exempt	UM2	CC	75	M	9755.25	10268.80	10810.75	11379.09	11977.88			014	13703	03/01/2025
Revenue & Tax Administrator	EM204	FTE	Exempt	UK2	BE	75	M	17526.37	21518.15						026	13703	03/01/2025
Revenue & Tax Administrator, Assistant	AF062	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Revenue Analyst	AP320	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Revenue Analyst, Principal	AF059	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Revenue Assistant	AP321	FTE	Non-Exempt	SD1	CC	75	H	35.08	36.93	38.88	40.94	43.08			043	13703	03/01/2025
Revenue Operations Supervisor	SC213	FTE	Non-Exempt	UH1	CC	75	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Safety & Loss Control Spec, Asst	AP323	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Safety & Loss Control Specialist	AP322	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
School Traffic Safety Supervisor	AP460	FTE	Non-Exempt	UH1	CC	75	M	7495.16	7890.30	8304.26	8743.31	9203.25			022	13703	03/01/2025
Senior Aide, PT	PP142	PTS	Non-Exempt	UJ1	CU	75	H	20.00	20.00						001	13871	01/01/2026
Senior Center Director	PP143	FTE	Non-Exempt	UH1	CC	80	M	6600.61	6948.01	7312.47	7698.24	8103.17			005	13703	03/01/2025
Senior Center Director, PPT	SC218	PPT	Non-Exempt	UH1	CC	75	M	6600.61	6948.01	7312.47	7698.24	8103.17			005	13703	03/01/2025
Senior Council Policy Analyst	AP387	FTE	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Senior Council Policy Analyst, PPT	AP388	PPT	Non-Exempt	TW1	CC	75	M	9755.24	10268.79	10810.74	11379.09	11977.87			014	13703	03/01/2025
Senior Council Policy Analyst, PT	AP389	PTS	Non-Exempt	UG1	CU	75	H	60.05	63.21	66.55	70.05	73.73			018	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Senior Employment Coordinator	SC219	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Senior Hearing Officer	SC248	FTE	Non-Exempt	UH1	CC	75	M	12446.78	15282.40						019	13703	03/01/2025
Senior Services Admin PPT	MA150	PPT	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Senior Services Administrator	MA141	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Senior Services Program Analyst	PP144	FTE	Non-Exempt	TW1	CC	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Senior Services Program Analyst, PPT	PP145	PPT	Non-Exempt	TW1	CC	75	M	5989.93	6304.57	6635.43	6984.56	7353.99			004	13703	03/01/2025
Senior Services Program Analyst, PT	PP173	PTS	Non-Exempt	TL1	CU	75	M	5989.36	6303.97	6634.78	6983.88	7353.26			029	13703	03/01/2025
Senior Services Supervisor	SC220	FTE	Non-Exempt	UH1	CC	75	M	8575.32	9027.84	9503.11	10003.16	10530.09			011	13703	03/01/2025
Sergeant Of Police	PS178	FTE	Non-Exempt	PP1	CC	80	M	14964.15							004	13703	07/05/2025
Sergeant of Police	PS191	FTE	Non-Exempt	PP1	CC	84	M	15712.35							003	13703	07/05/2025
Sergeant of Police (PERS)	PS179	FTE	Non-Exempt	PP1	CC	80	M	14268.49							003	13703	07/05/2025
Sergeant of Police (PERS)	PS192	FTE	Non-Exempt	PP1	CC	84	M	14981.92							004	13703	07/05/2025
Sewer Maintenance Leader	TR175	FTE	Non-Exempt	SC1	CC	80	H	40.87	43.02	45.30	47.68	50.19			045	13703	03/01/2025
Sewer Maintenance Planner	TR206	FTE	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Sewer Maintenance Worker	TR176	FTE	Non-Exempt	SC1	CC	80	H	33.39	35.16	37.00	38.94	41.00			021	13703	03/01/2025
Sign Maintenance Worker	TR177	FTE	Non-Exempt	SC1	CC	80	H	32.75	34.47	36.29	38.18	40.21			026	13703	03/01/2025
Sign Shop Coordinator	TR213	FTE	Non-Exempt	SC1	CC	80	H	40.47	42.62	44.84	47.22	49.70			065	13703	03/01/2025
Spatial Data Administrator	AP326	FTE	Exempt	UM2	CC	75	M	12450.81	15288.50						019	13703	03/01/2025
Spatial Data Analyst III	AP327	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Spatial Database Analyst III	AP325	FTE	Non-Exempt	TW1	CC	75	M	10755.93	11322.25	11919.01	12546.24	13205.91			016	13703	03/01/2025
Special Activity Permit Inspector	AF060	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Special Activity Permit Inspector, Sup	SS208	FTE	Non-Exempt	UH1	CC	75	M	8575.32	9027.84	9503.11	10003.16	10530.09			011	13703	03/01/2025
Special Activity Permit Technician	SS445	FTE	Non-Exempt	SD1	CC	75	H	36.36	38.28	40.28	42.40	44.63			045	13703	03/01/2025
Special Activity Permits Coordinator	MA173	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Special Assistant to the Mayor I	MA102	FTE	Non-Exempt	TA1	CU	75	M	7594.77	13151.84						038	13703	03/01/2025
Special Assistant to the Mayor I, PPT	MA154	PPT	Non-Exempt	TA1	CU	75	M	7594.77	13151.84						038	13703	03/01/2025
Special Assistant to the Mayor I, PT	MA155	PTS	Non-Exempt	TL1	CU	75	M	7302.68	12646.02						027	13703	03/01/2025
Special Assistant to the Mayor II	EM215	FTE	Exempt	UM1	BE	75	M	9296.51	15146.40						037	13703	03/01/2025
Special Assistant to the Mayor II, PPT	EM251	PPT	Exempt	UM1	BE	75	M	9296.51	15146.40						037	13703	03/01/2025
Special Assistant to the Mayor II, PT	EM252	PTS	Non-Exempt	TL1	CU	75	M	8938.07	14562.42						028	13703	03/01/2025
Special Assistant to the Mayor III	EM250	FTE	Exempt	UK2	CU	75	M	12454.39	20492.68						029	13703	03/01/2025
Special Assistant to the Mayor III, PPT	EM272	PPT	Exempt	UK2	CU	75	M	12454.39	20492.68						029	13703	03/01/2025
Special Clerkship, PPT	AP328	PPT	Non-Exempt	TW1	CC	75	M	4469.64	4703.06	4950.69	5212.54	5484.53			036	13703	03/01/2025
Special Clerkship, PT	AP329	PTS	Non-Exempt	UG1	CU	75	H	21.21	23.28	25.62	28.18	30.93			002	13703	03/01/2025
Special Counsel	MA147	FTE	Exempt	U41	CU	75	M	17521.35	21511.62						026	13703	03/01/2025
Special Counsel - Labor & Employment	MA161	FTE	Exempt	UP1	BE	75	M	17519.63	21509.51						026	13703	03/01/2025
Special Events Coordinator	AP330	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Special Events Coordinator, PT	AP442	PTS	Non-Exempt	TL1	CU	75	M	8847.04	9313.86	9803.00	10320.55	10862.47			032	13703	03/01/2025
Specialty Combination Insp Tech	IS121	FTE	Non-Exempt	SD1	CC	75	H	60.80							069	13703	03/01/2025
Specialty Combination Inspector	IS119	FTE	Non-Exempt	SC1	CC	80	H	52.53	55.28	57.18	61.26	64.49			060	13703	03/01/2025
Specialty Combination Inspector, Senior	IS120	FTE	Non-Exempt	SC1	CC	80	H	58.87	61.98	65.21	68.66	72.27			061	13703	03/01/2025
Sports Official, PT	PP160	PTS	Non-Exempt	SI1	CU	80	H	26.79							057	13703	03/01/2025
Sr. Hearing Officer, PPT	SC249	PPT	Non-Exempt	UH1	CC	75	M	12446.78	15282.40						019	13703	03/01/2025
Stagehand, PPT	TC139	PPT	Non-Exempt	SB1	CC	80	H	30.34	31.96	33.64	35.40	37.28			019	13703	03/01/2025
Stagehand, PT	TC138	PTS	Non-Exempt	SI1	CU	80	H	30.37	31.97	33.65	35.41	37.28			019	13703	03/01/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Stationary Engineer	TR178	FTE	Non-Exempt	SB1	CC	80	H	42.02	44.21	46.56	49.00	51.59			012	13703	03/01/2025
Stationary Engineer, Chief	SC223	FTE	Non-Exempt	UH1	CC	80	M	9753.22	10264.72	10806.67	11375.03	11973.82			014	13703	03/01/2025
Storekeeper	SS186	FTE	Non-Exempt	SC1	CC	80	H	30.20	31.78	33.42	35.19	37.00			056	13703	03/01/2025
Storekeeper II	SS187	FTE	Non-Exempt	UH1	CC	80	M	5985.89	6302.55	6633.41	6982.51	7349.92			004	13703	03/01/2025
Storekeeper III	SS188	FTE	Non-Exempt	UH1	CC	80	M	6929.74	7295.10	7678.74	8082.66	8508.95			007	13703	03/01/2025
Street Construction & Maint Planner	SC264	FTE	Non-Exempt	TW1	CC	80	M	8184.30	8614.95	9068.35	9544.56	10047.65			014	13703	03/01/2025
Street Maintenance Leader	TR180	FTE	Non-Exempt	SC1	CC	80	H	37.88	39.88	41.99	44.20	46.53			035	13703	03/01/2025
Street Sweeper Operator	TR181	FTE	Non-Exempt	SC1	CC	80	H	35.73	37.59	39.58	41.66	43.86			034	13703	03/01/2025
Student Trainee, PT	SS195	PTS	Non-Exempt	UG1	CU	80	H	17.66	33.34						004	13703	03/01/2025
Subpoena Server	AP331	FTE	Non-Exempt	SC1	CC	80	H	34.07	35.85	37.74	39.73	41.83			032	13703	03/01/2025
Support Services Supervisor	SC225	FTE	Exempt	UM2	CC	75	M	10755.95	11322.24	11919.01	12546.23	13205.92			016	13703	03/01/2025
Surveying Technician (Field)	ET132	FTE	Non-Exempt	SC1	CC	80	H	32.56	34.27	36.08	37.98	39.98			024	13703	03/01/2025
Surveying Technician, Sr (Field)	ET133	FTE	Non-Exempt	SC1	CC	80	H	37.46	39.42	41.50	43.68	45.97			038	13703	03/01/2025
Systems Accountant III	AF045	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Systems Analyst I	AP332	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Systems Analyst II	AP333	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Systems Analyst II, PPT	AP399	PPT	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Systems Analyst III	AP334	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Tax Auditor I	AF004	FTE	Non-Exempt	SD1	CC	75	H	39.77	41.87	44.08	46.42	48.85			052	13703	03/01/2025
Tax Auditor II	AF022	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Tax Auditor III	AF051	FTE	Non-Exempt	UH1	CC	75	M	8575.32	9027.84	9503.11	10003.16	10530.09			011	13703	03/01/2025
Tax Enforcement Officer II	AF050	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Tax Enforcement Officer III	AF052	FTE	Non-Exempt	UH1	CC	75	M	8575.32	9027.84	9503.11	10003.16	10530.09			011	13703	03/01/2025
Tax Representative I	AF005	FTE	Non-Exempt	SD1	CC	75	H	28.54	30.05	31.63	33.29	35.04			020	13703	03/01/2025
Tax Representative II	AF024	FTE	Non-Exempt	SD1	CC	75	H	45.74	48.14	50.66	53.34	56.14			058	13703	03/01/2025
Technical Communications Specialist	AP338	FTE	Non-Exempt	TW1	CC	75	M	8847.93	9314.78	9803.96	10321.56	10863.52			012	13703	03/01/2025
Telecommunication Systems Engineer	AP339	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Telecommunications Electrician	TR182	FTE	Non-Exempt	IE1	CC	75	H	51.19	52.34	53.72	55.05	56.49			001	13703	03/01/2025
Telecommunications Electrician, Sr	TR183	FTE	Non-Exempt	IE1	CC	72	H	59.41	60.85	62.29	63.86	65.42			003	13703	03/01/2025
Telecommunications Supervisor	SC227	FTE	Non-Exempt	UH1	CC	75	M	9288.38	9777.57	10291.10	10833.05	11403.45			001	13703	03/01/2025
Telecommunications Technician	TC140	FTE	Non-Exempt	IE1	CC	80	H	41.47	43.63	45.93	48.35	50.88			002	13703	03/01/2025
Telecommunications Technician, PT	TC142	PTS	Non-Exempt	IE1	CU	80	H	41.47	43.63	45.93	48.35	50.88			002	13703	03/01/2025
Telephone Services Specialist	AP340	FTE	Non-Exempt	IE1	CC	75	H	57.11	58.46	59.87	61.39	62.87			002	13703	03/01/2025
Temp Contract Svcs Employee, PT	AP341	PTS	Non-Exempt	CON	CU	75	M	2859.31	36668.76						001	13703	03/01/2025
Temporary Contract Svcs Emp, PT (Sworn)	AP459	PTS	Non-Exempt	CON	CU	80	M	8963.44	30352.84						001	13703	03/01/2025
Traffic Engineering Technician, Senior	ET134	FTE	Non-Exempt	SD1	CC	75	H	47.29	49.74	52.37	55.13	58.02			062	13703	03/01/2025
Traffic Painter	TR185	FTE	Non-Exempt	SB1	CC	80	H	42.02	44.21	46.56	49.00	51.59			012	13703	03/01/2025
Traffic Sign Maker	TR186	FTE	Non-Exempt	SC1	CC	80	H	35.08	36.92	38.87	40.91	43.06			019	13703	03/01/2025
Training & Public Services Administrator	AP343	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Training Coordinator	AP435	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Transportation Planner I	AP453	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025
Transportation Planner II	AP454	FTE	Non-Exempt	TW1	CC	75	M	8025.85	8448.05	8892.58	9361.47	9854.71			010	13703	03/01/2025
Transportation Planner III	AP455	FTE	Non-Exempt	TW1	CC	75	M	9290.41	10024.08	10295.17	10837.12	11407.51			013	13703	03/01/2025
Transportation Planner, Supervising	TR187	FTE	Exempt	UM2	CC	75	M	11858.12	12483.29	13138.93	13831.11	14559.79			018	13852	07/15/2025
Transportation Planner, Supervising, PPT	AP344	PPT	Exempt	UM1	CC	75	M	11858.12	12483.29	13138.93	13831.08	14559.79			018	13852	07/15/2025

Job Class Title	Job Code	Job Type	FLSA Status	Representation Unit	Charter Status	Biweekly Hours	Rate Type	Step 1 / Min	Step 2 / Max	Step 3	Step 4	Step 5	Step 6	Step 7	Salary Grade	Ord Number	Effective Date
Treasury Administrator	EM206	FTE	Exempt	UK2	BE	75	M	17526.37	21518.15						026	13703	03/01/2025
Treasury Administrator, Asst	AF061	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Treasury Analyst I	AF057	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Treasury Analyst II	AF058	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Treasury Analyst III	AF035	FTE	Non-Exempt	UH1	CC	75	M	9381.25	9875.35	10394.03	10941.39	11517.50			013	13703	03/01/2025
Tree High Climber	TR188	FTE	Non-Exempt	SC1	CC	80	H	40.35	42.46	44.68	47.04	49.51			037	13703	03/01/2025
Tree Supervisor I	SC229	FTE	Non-Exempt	UH1	CC	80	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Tree Supervisor II	SC230	FTE	Non-Exempt	UH1	CC	80	M	9288.38	9777.57	10291.10	10833.05	11403.45			013	13703	03/01/2025
Tree Trimmer	TR189	FTE	Non-Exempt	SC1	CC	80	H	37.52	39.51	41.60	43.76	46.06			031	13703	03/01/2025
Tree Trimmer Crew Leader	TR214	FTE	Non-Exempt	SC1	CC	80	H	40.35	42.46	44.68	47.04	49.51			037	13703	03/01/2025
Tree Worker	TR190	FTE	Non-Exempt	SC1	CC	80	H	32.51	34.14	35.84	37.65	39.58			014	13703	03/01/2025
Triangle Incident Response Coordinator	PP194	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Truck Driver	TR191	FTE	Non-Exempt	SC1	CC	80	H	33.71	35.47	37.35	39.32	41.38			030	13703	03/01/2025
US&R Warehouse & Logistics Specialist	PS201	FTE	Non-Exempt	SB1	CC	80	H	39.58	41.66	43.86	46.17	48.60			011	13703	03/01/2025
US&R Warehouse/Logistics Specialist, PPT	PS202	PPT	Non-Exempt	SB1	CC	80	H	39.58	41.66	43.86	46.17	48.60			011	13703	03/01/2025
US&R Wrhs & Logistics Spec, PT	PS205	PTS	Non-Exempt	SI1	CU	80	H	39.59	41.66	43.86	46.18	48.60			059	13703	03/01/2025
Urban Economic Analyst I	AP345	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Urban Economic Analyst II	AP346	FTE	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Urban Economic Analyst II, PPT	AP347	PPT	Non-Exempt	TW1	CC	75	M	7278.87	7662.52	8066.44	8490.67	8937.23			008	13703	03/01/2025
Urban Economic Analyst III	AP348	FTE	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Urban Economic Analyst III (PPT)	AP368	PPT	Non-Exempt	TW1	CC	75	M	8427.75	8870.25	9337.09	9830.36	10347.96			011	13703	03/01/2025
Urban Economic Analyst IV, Bus Svcs	AP349	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Urban Economic Analyst IV, Projects	AP350	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Urban Economic Analyst IV, Projects PPT	AP452	PPT	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Urban Economic Coordinator	SC231	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Van Driver	TR212	FTE	Non-Exempt	SC1	CC	80	H	20.73	21.81	22.94	24.14	25.42			059	13703	03/01/2025
Van Driver, PPT	TR211	PPT	Non-Exempt	SC1	CC	80	H	20.73	21.81	22.94	24.14	25.42			059	13703	03/01/2025
Van Driver, PT	TR192	PTS	Non-Exempt	SI1	CU	80	H	20.73	21.81	22.93	24.14	25.42			008	13703	03/01/2025
Vegetation Management Supervisor	SC232	FTE	Non-Exempt	UH1	CC	75	M	8845.89	9310.71	9801.92	10317.50	10859.44			012	13703	03/01/2025
Veterinarian	AP401	FTE	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Veterinarian, PPT	AP402	PPT	Exempt	UM2	CC	75	M	13727.57	16855.49						021	13703	03/01/2025
Veterinarian, PT	AP443	PTS	Non-Exempt	TL1	CU	75	M	13727.56	16855.49						036	13703	03/01/2025
Veterinary Assistant	TC147	FTE	Non-Exempt	SD1	CC	80	H	25.79	27.26	28.71	30.19	31.64			005	13703	03/01/2025
Violence Prevention Program Planner	AP466	FTE	Exempt	UM2	CC	75	M	8847.93	9314.76	9803.95	10321.55	10863.50			012	13703	03/01/2025
Violence Prevention Services Manager	MA169	FTE	Non-Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Violence Prevention Services Supervisor	MA170	FTE	Non-Exempt	UH1	CC	75	M	8023.82	8446.02	8890.55	9357.41	9850.64			010	13703	03/01/2025
Volunteer Program Coord, Supervising	SC233	FTE	Exempt	UM2	CC	75	M	11293.83	11888.56	12513.74	13173.44	13865.59			017	13703	03/01/2025
Volunteer Program Specialist	AP351	FTE	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Volunteer Program Specialist I, PPT	AP352	PPT	Non-Exempt	TW1	CC	75	M	6288.33	6619.19	6968.32	7333.68	7721.38			005	13703	03/01/2025
Volunteer Program Specialist II	AP353	FTE	Non-Exempt	TW1	CC	75	M	7644.23	8046.14	8470.37	8914.91	9385.82			009	13703	03/01/2025
Water Safety Instructor, PT	AP354	PTS	Non-Exempt	SI1	CU	80	H	25.23	26.19	27.30	28.25	29.28			006	13703	03/01/2025
Watershed Program Supervisor	SC243	FTE	Exempt	UM2	CC	75	M	10244.43	10782.32	11350.66	11947.43	12576.67			015	13703	03/01/2025
Web Master	AP364	FTE	Non-Exempt	TW1	CC	75	M	10244.41	10782.32	11350.65	11947.43	12576.66			015	13703	03/01/2025
Web Specialist	AP398	FTE	Non-Exempt	TW1	CC	75	M	6602.95	6950.05	7315.42	7701.08	8107.05			006	13703	03/01/2025
Youth Sports Program Coordinator	SC236	FTE	Non-Exempt	TW1	CC	75	M	6933.81	7297.15	7682.81	8086.75	8513.00			007	13703	03/01/2025

SECTION 10. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 11. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

3470852/ CLC

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (A) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS TECHNICIAN (CONF); AND (B) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, ASSISTANT; AND (C) ADD THE FULL-TIME CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST; AND (D) ADD THE FULL-TIME CLASSIFICATION OF EXEMPT LIMITED DURATION EMPLOYEE (80-HOUR); AND (E) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF DEPUTY CHIEF OF FIRE DEPARTMENT; AND (F) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF ASSISTANT CHIEF OF FIRE DEPARTMENT; AND (G) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE MARSHAL (SWORN).

This ordinance authorizes changes to the City’s Classification Plan as shown in the City’s Salary Schedule to add new classifications and amend existing salary rates. New classifications are being created to align with operational and service delivery needs. This applies to the Human Resources Management Department’s Employee and Labor Relations Technician, Employee and Labor Relations Analyst, Assistant, and Employee and Labor Relations Analyst and the citywide Exempt Limited Duration Employee (80-hour) classifications. Additionally, the pay rates for the Deputy Chief of Fire Department, Assistant Chief of Fire Department, and Fire Marshal (Sworn) are being modified to replace a 15% administrative assignment premium pay that is currently a compensable retirement calculation factor for sworn line staff but not sworn management staff.