



CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

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**A RESOLUTION AUTHORIZING (1) GRANT AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) PROGRAM SERVICES FOR FISCAL YEARS 2026–2029 IN A TOTAL AMOUNT NOT TO EXCEED TWO MILLION SIX HUNDRED FIFTY THOUSAND DOLLARS (\$2,650,000) FOR FISCAL YEAR 2026–2027 TO PROVIDE COMPREHENSIVE ADULT AND DISLOCATED WORKER, ONE-STOP OPERATOR, BUSINESS ENGAGEMENT, AND YOUTH SERVICES; AND (2) AMENDMENTS TO EXISTING WIOA AGREEMENTS TO EXTEND CONTRACT TERMS THROUGH JUNE 30, 2027, AND INCREASE FUNDING IN A TOTAL AMOUNT NOT TO EXCEED FIVE HUNDRED EIGHTY-FOUR THOUSAND ONE HUNDRED NINE DOLLARS (\$584,109)**

**WHEREAS**, the Workforce Innovation and Opportunity Act (WIOA) authorizes federal funding to support workforce development services for adults, dislocated workers, youth, and employers; and

**WHEREAS**, the City of Oakland is a Governor-designated local workforce development area and receives annual allocations of WIOA Title I funds administered by the California Employment Development Department; and

**WHEREAS**, the Oakland Workforce Development Board (Board), established pursuant to WIOA, is responsible for overseeing the planning, procurement, and delivery of WIOA-funded workforce services within the City of Oakland; and

**WHEREAS**, on December 5, 2025, the City of Oakland, on behalf of the OWDB, issued a competitive Request for Proposals (RFP) for WIOA Title I Adult, Dislocated Worker, and Youth Program Services for FY 2026-2029 across four service categories:

1. America's Job Centers of California (AJCC) Comprehensive Career Centers;
2. One-Stop Operator Services;
3. Business Intermediary Services;
4. Youth Program Services; and

**WHEREAS**, proposals were due on January 16, 2026, and were reviewed through a two-step evaluation process consisting of a compliance review and a qualitative scoring process, in accordance with the evaluation criteria published in the RFP; and

**WHEREAS**, based on proposal scoring and system considerations, staff is recommending awarding new grant agreements in an amount not to exceed Two Million Six Hundred Fifty Thousand Dollars (\$2,650,000) to selected providers to deliver WIOA program services beginning July 1, 2026; and

**WHEREAS**, staff is recommending amending existing WIOA agreements with current WIOA providers identified below in Table 2 to extend contract terms for one (1) year and increase funding in an amount not to exceed Five Hundred Eighty-Four Thousand One Hundred Nine Dollars (\$584,109) to maintain continuity of services during the transition to new contracts; and

**WHEREAS**, to support efficient administration and coordinated service delivery across multiple sites, staff is recommending issuing a single contract award per provider, where applicable; and

**WHEREAS**, on November 6, 2025, the Oakland Workforce Development Board approved the proposed grant agreements and amendments proposed; now, therefore, be it

**RESOLVED:** That Oakland City Council hereby approves the recommended awards for WIOA-funded services for Fiscal Years 2026–2029, as described in the table below:

**Table 1 - Summary of Recommended Awards**

<b>Service Category</b>	<b>Provider</b>	<b>Scope / Location</b>	<b>Final Score</b>	<b>Recommended Award</b>
<b>Category 1: Comprehensive AJCC</b>	Oakland Private Industry Council (OPIC)	Downtown & West Oakland AJCCs	94.8/85	<b>\$700,000</b>
	Lao Family Community Development	Central & East Oakland AJCCs	83/80.7	<b>\$720,000</b>
<b>Category 2: One-Stop Operator</b>	Oakland Private Industry Council (OPIC)	System-wide OSO	92.0	<b>\$80,000</b>
<b>Category 3: Business Intermediary</b>	Spanish Speaking Unity Council of Alameda County	Citywide	90.0	<b>\$200,000</b>
<b>Category 4: Youth Services</b>	Youth Employment Partnership (YEP)	Youth Services	91.25	<b>\$250,000</b>
	Lao Family Community Development	Youth Services	88.67	<b>\$250,000</b>
	Spanish Speaking Unity Council of Alameda County	Youth Services	88.75	<b>\$150,000</b>

Service Category	Provider	Scope / Location	Final Score	Recommended Award
	Oakland Tech Exchange	Youth Services (ICT-focused)	90.16	\$150,000
	Youth Uprising	Youth Services (Deep East Oakland)	87.67	\$150,000

; and be it

**FURTHER RESOLVED:** That City Council authorizes a proportional increase to current WIOA providers funding in an amount not to exceed Five Hundred Eighty-Four Thousand One Hundred Nine Dollars (\$584,109) to maintain continuity of services during the transition to new contracts through June 30, 2027, as follows:

**Table 2: Recommended Increases to Current WIOA Providers**

<b>WIOA Adult</b>			
Service Provider	FY25-26 Contract	Proportional Increase (50%)	Proportional %
Lao Family	\$153,741	\$28,398	13.53%
Mandela Partners	\$135,000	\$24,936	11.88%
OPIC (Comprehensive + Affiliate AJCC)	\$579,586	\$107,056	51.00%
Swords to Plowshares	\$114,410	\$21,133	10.07%
Unity Council	\$153,741	\$28,398	13.53%
<b>TOTAL</b>	<b>\$1,136,478</b>	<b>\$209,921</b>	<b>100%</b>
<b>WIOA Dislocated Worker</b>			
Service Provider	FY25-26 Contract	Proportional Increase (50%)	Proportional %
Lao Family	\$147,941	\$27,572	15.24%
OPIC (Comprehensive + Affiliate AJCC)	\$564,391	\$105,186	58.16%
Swords to Plowshares	\$110,157	\$20,530	11.35%
Unity Council	\$147,941	\$27,572	15.24%
<b>TOTAL</b>	<b>\$970,430</b>	<b>\$180,860</b>	<b>100%</b>
<b>WIOA Youth</b>			
Service Provider	FY25-26 Contract	Proportional Increase (50%)	Proportional %
Genesys Works	\$178,550	\$29,292	15.15%
Lao Family	\$249,970	\$41,009	21.21%
Unity Council	\$249,970	\$41,009	21.21%
YEP	\$249,970	\$41,009	21.21%
Youth Uprising	\$249,970	\$41,009	21.21%
<b>TOTAL</b>	<b>\$1,178,430</b>	<b>\$193,328</b>	<b>100%</b>

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to negotiate and enter into such agreements with competitively solicited providers in the not to exceed amounts identified in Table 1 above with an option to renew with no additional funds for an additional twelve (12) months through June 30, 2028, consistent with the adopted budget; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to negotiate and enter into amendments with current WIOA providers in the not to exceed amounts identified in Table 2 above for a term through June 30, 2027; and be it

**FURTHER RESOLVED:** That WIOA Title I formula funding will be budgeted in the Workforce Investment Act Fund (2195), Workforce Development Organization (85311), Expenditure accounts (54912), in various Projects to be determined, and in Workforce Program (SC03); and be it

**FURTHER RESOLVED:** That given possible variances in WIOA allocations from the U.S Department of Labor and the State EDD, the City Council is authorized to accept additional WIOA funding allocations in FY 2026-27 and authorize staff to appropriate additional funding with approval of the Oakland Workforce Development Board; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator, in their reasonable discretion and accordance with WIOA Section 133(b)(4) and federal Uniform Guidance (2 CFR Part 200), to reallocate WIOA training funds between contracts within a given funding stream (e.g., Adult, Dislocated Worker, or Youth) and subject to the concurrence of the Oakland Workforce Development Board to ensure efficient use of resources and maintain continuity of services, provided that such reallocations are consistent with grant requirements; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator in their reasonable discretion and subject to the concurrence of the Oakland Workforce Development Board to reallocate expenditure budget of workforce development funds to be moved between projects within the fund in a manner consistent with the Resolution and its basic purposes; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the Administrator to spend such funds in Fiscal Year 2026-2027 and take other action with respect to the authorized contracts consistent with the Resolution and its basic purposes, subject to review and approval by the City Attorney's Office.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND  
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California