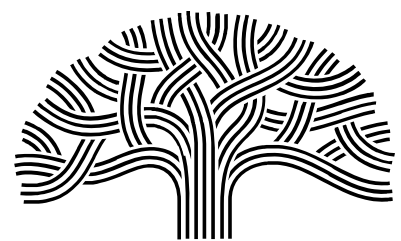




FY 24/25 OFCY Evaluation Report

March 24, 2026

Dr. Katie Kramer
Co-Founder and CEO
The Bridging Group



CITY OF
OAKLAND

THE
BRIDGING
GROUP



Kyrstal Jenkins
Site Visit Team and Analyst



Sharon McDonnell
Biostatistician / Data Manager



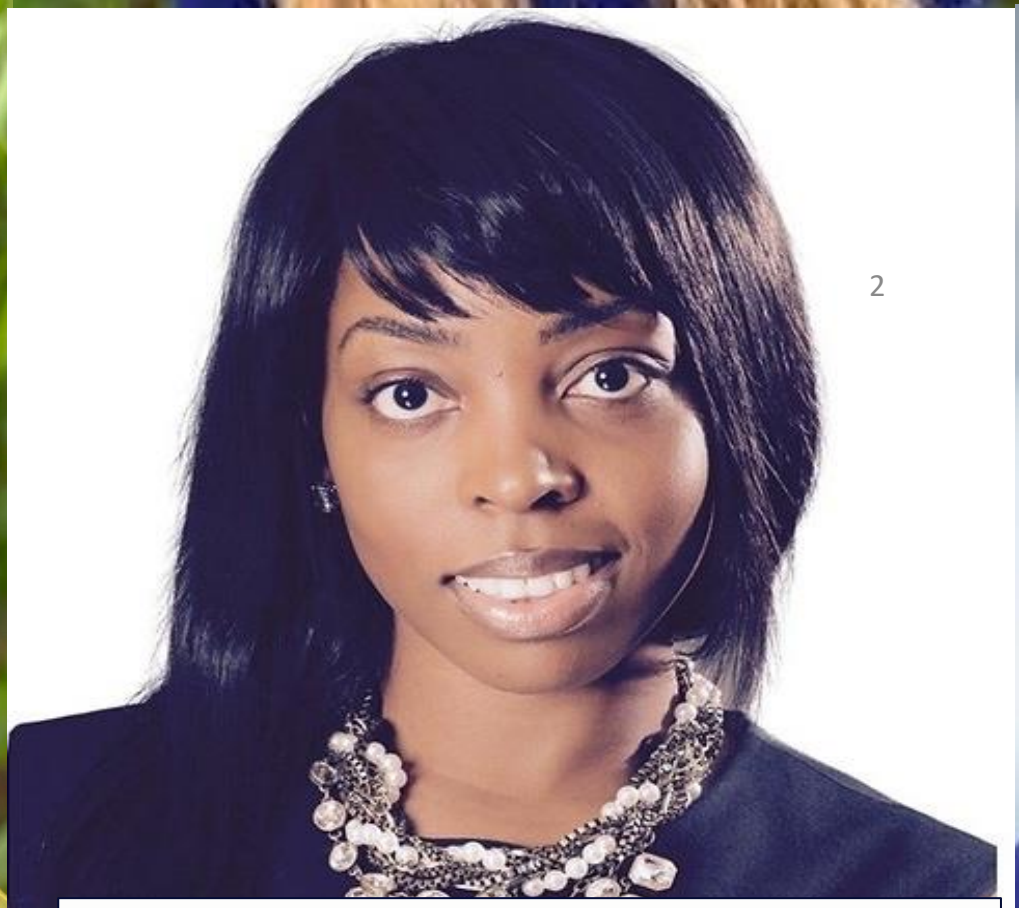
Dr. Katie Kramer
Project Director/PI



Lynda Murillo
Administrative Manager



Madeleine Fraux
Data Analyst



Danielle Motely-Lewis
Stakeholder Engagement, Site Visit







Summer Jackson
Group Facilitator

**OFCY
Evaluation
Team**

**THE
BRIDGING
GROUP**

OFCY Funding Areas, Strategies & Investments (pg.3)

Funding Area	Strategy (# of programs funded)	Investment Amount
 Healthy Development of Young Children	Social-Emotional Well-Being in Early Childhood (4)	\$775,000
	Family Resource Centers and Parent Engagement (10)	\$2,261,035
 Children's Success in School	Comprehensive School-Based Afterschool at Elementary Schools (39)	\$3,230,000
	Comprehensive School-Based Afterschool at Middle Schools (14)	\$1,500,000
	Middle School Engagement, Wellness, and Transitions (5)	\$710,000
	High School and Post-Secondary Student Success (11)	\$1,245,000
 Youth Development and Violence Prevention	Youth Leadership and Development (33)	\$4,645,347
	Summer Academic & Enrichment Programs (9) + Summer Youth Employment (3)	\$1,161,000
	Violence Prevention Programming (3)	\$655,000
 Transitions to Adulthood	Career Access and Employment for Opportunity Youth (9)	\$1,660,000
	Career Access and Employment for Youth in School (6)	\$995,000
TOTAL INVESTMENT		\$18,837,382

Roadmap of OFCY Evaluation Evolution

Descriptive Evaluation at Program Level

Pre 2024 – December 2024



Where we've been

Development of New Evaluation Plan

January – June 2025



Realignment of Evaluation with Oakland RBA Framework

July – December 2025



Where we are

Beta Test New Outcomes with Pilot Sites

January – June 2026



New Evaluation Implementation Under New RFP

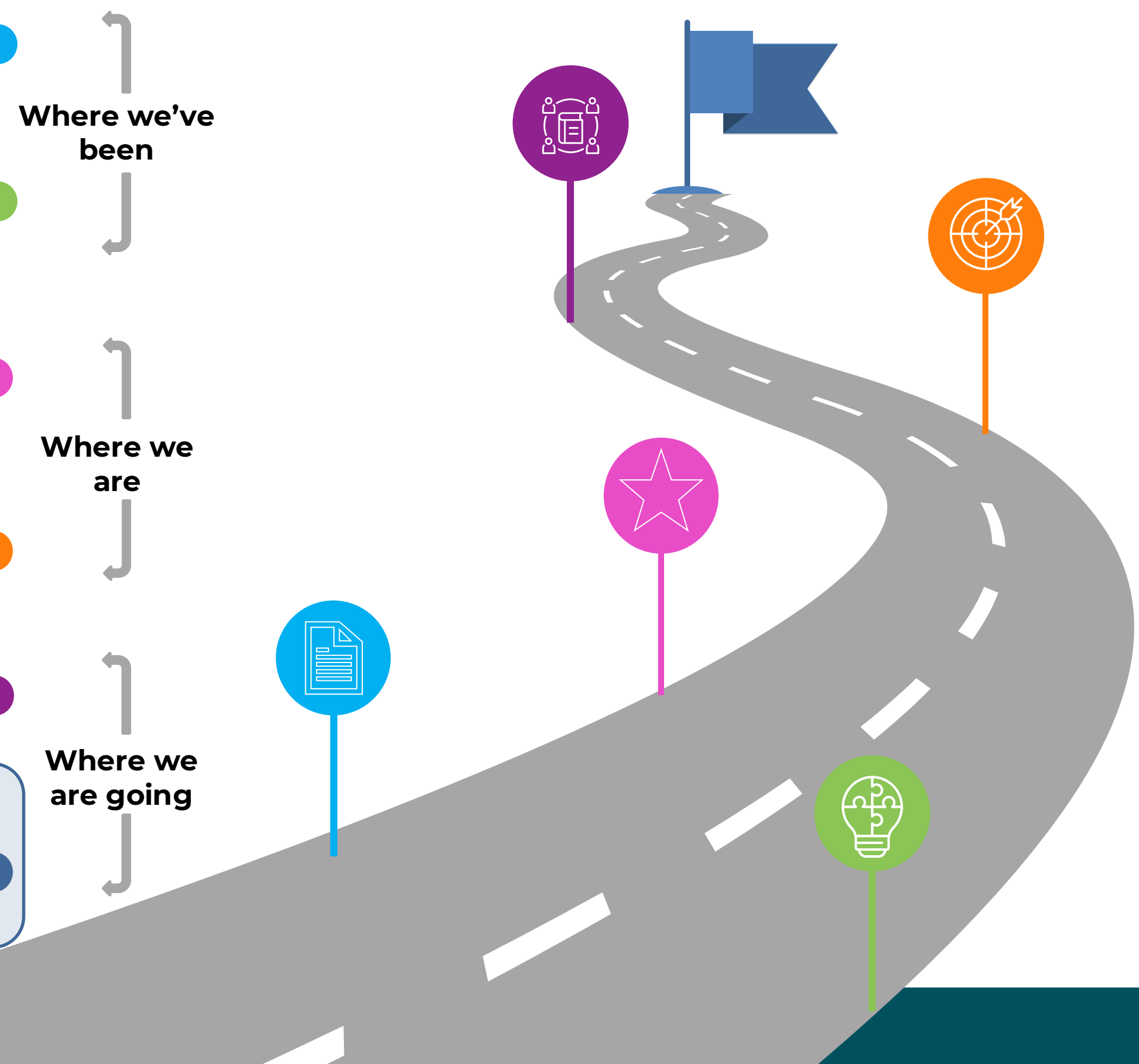
July 2026 – June 2028



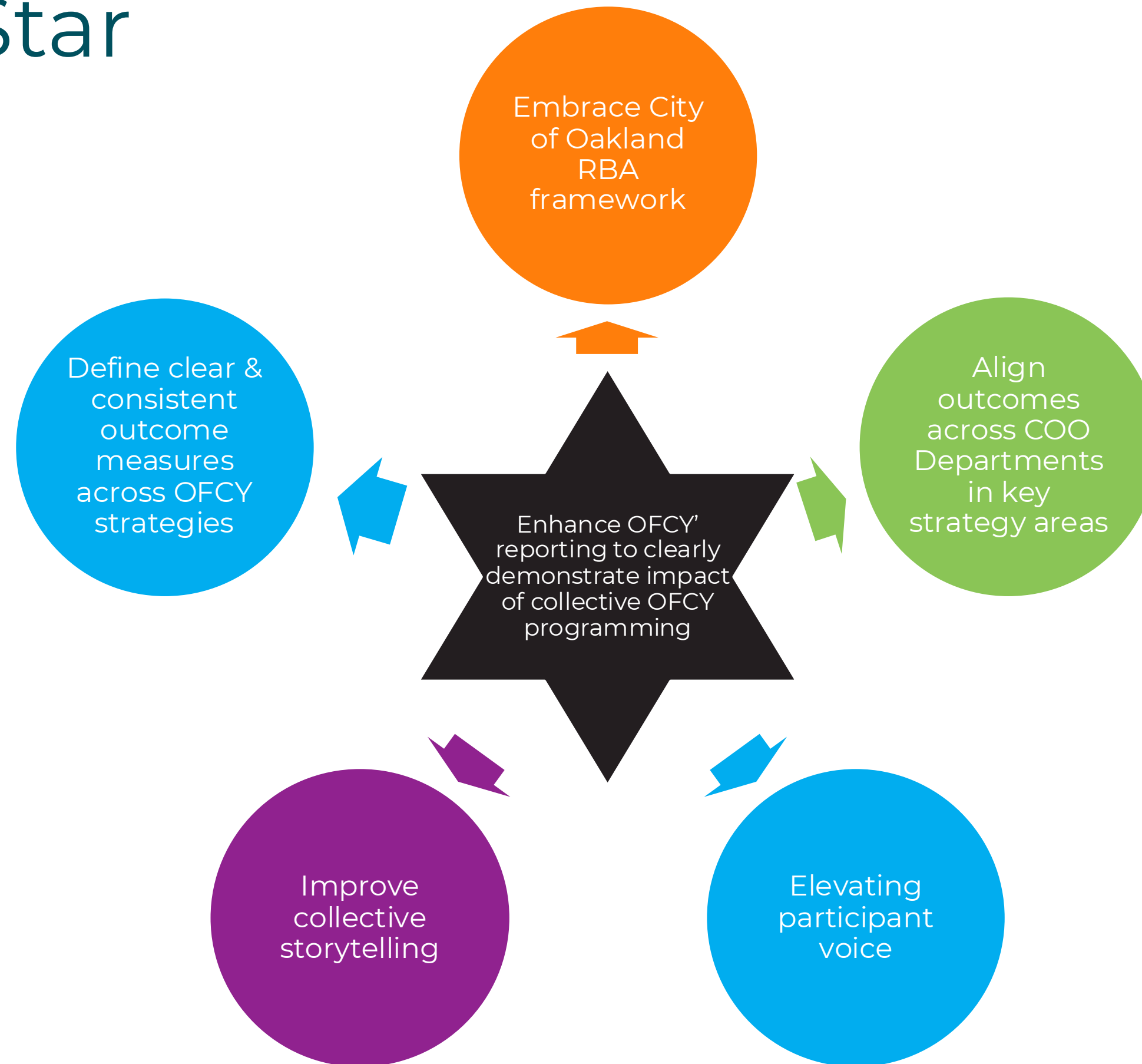
Where we are going

Collective Outcome Evaluation Across OFCY Portfolio

January – June 2026



Our North Star



OFCY Results-Based Accountability Framework (pg.4)

How Much Did We Do?

- Number of programs funded
- Number of people served
- Number of hours of service
- Who we served (demographics)

How Well Did We Do It?

- Actual compared to projected hours of service
- Actual compared to project number of people served
- Equity assessment (do people served represent communities with most disparities?)
- Participant satisfaction

Is Anyone Better Off?

- What quantity or quality of change for the better did we produce? (number or percent of people with improvement in skills, attitudes, behaviors, or circumstances)
- Participants across OCFY report, display, or demonstrate improvements, such as:
 - Percent (%) of youth participants reporting increased school readiness
 - Percent (%) of parents who report increased parenting skills
 - Number (#) of youth participants who gained paid internship or employment

Data Sources (pg.5)



Quantitative Administrative Records

- Hours of services, number of people served, & demographics



Qualitative Outcomes Records

- Programs defined their own outcomes
- Submitted self-reported descriptive outcome data & narratives

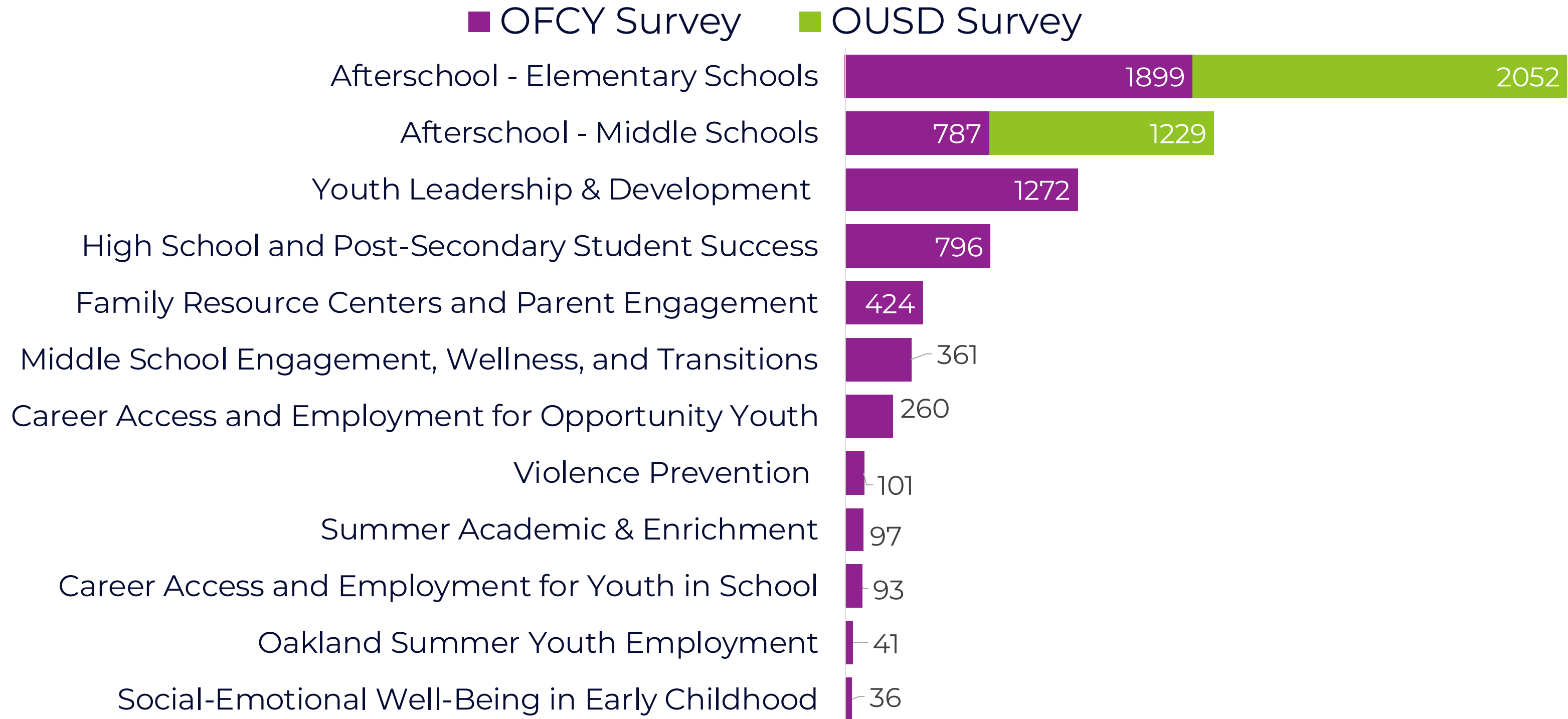


Surveys

- Collected from OFCY program participants to share their perspectives on program quality and individual outcomes + OUSD evaluation surveys

OFCY Participant Surveys (+OUSD Surveys) (pg. 6-7)

Survey Numbers by Strategy (n=9,448)



HOW MUCH DID WE DO?

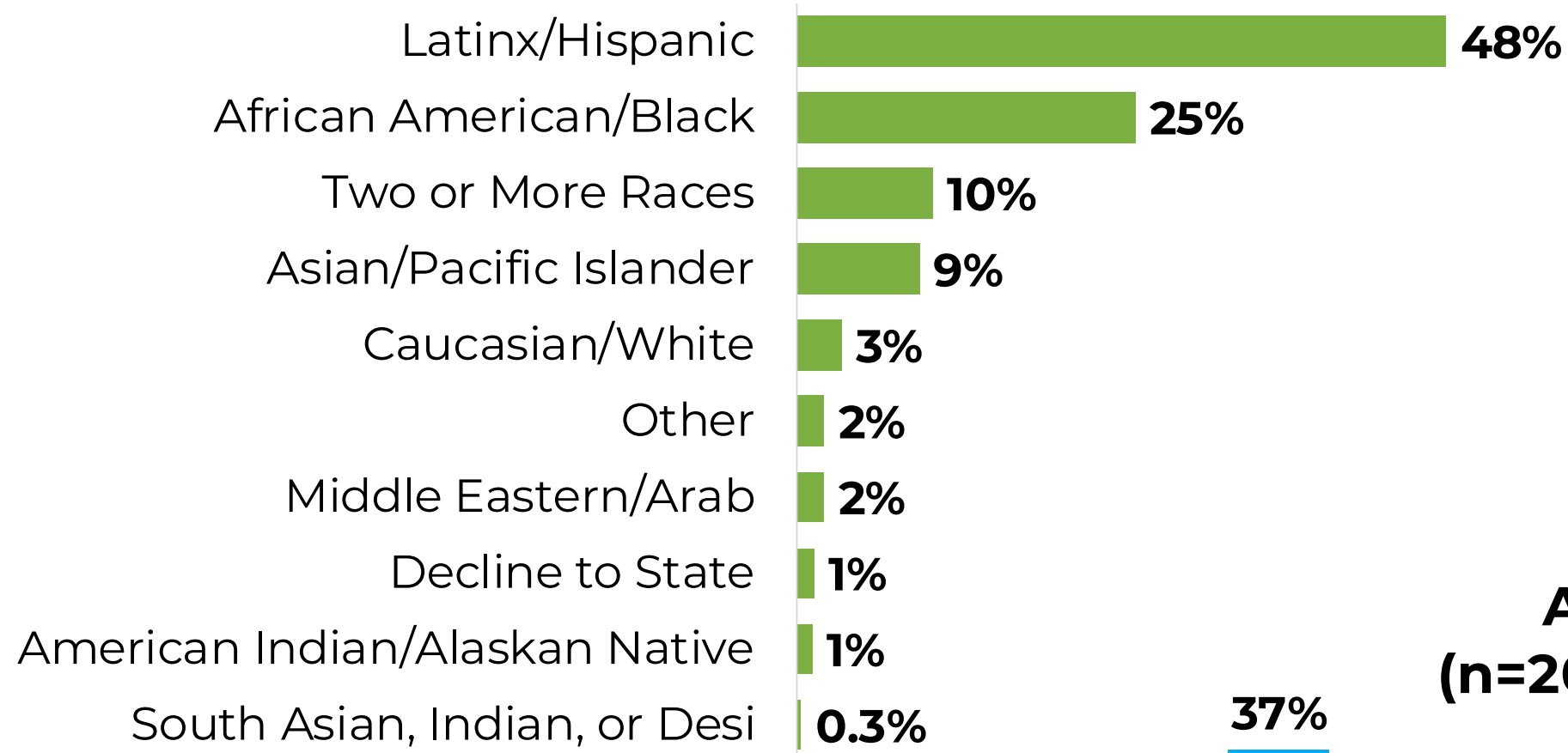
Results-Based
Accountability



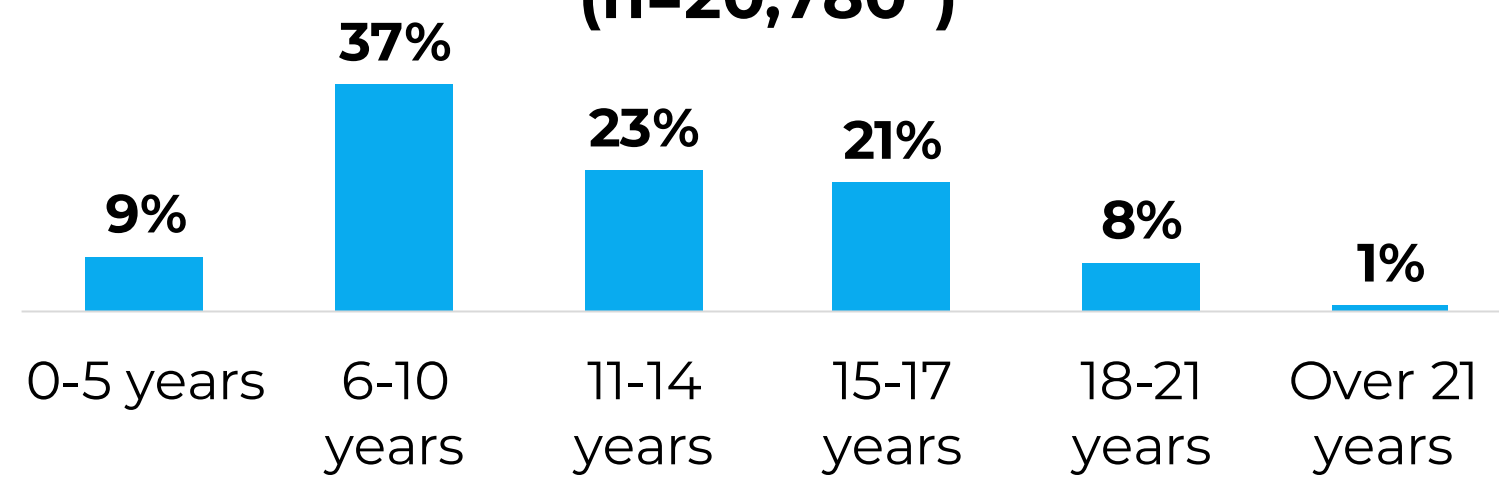
20,801 Children & Youth Served (unduplicated)

(pg.11)

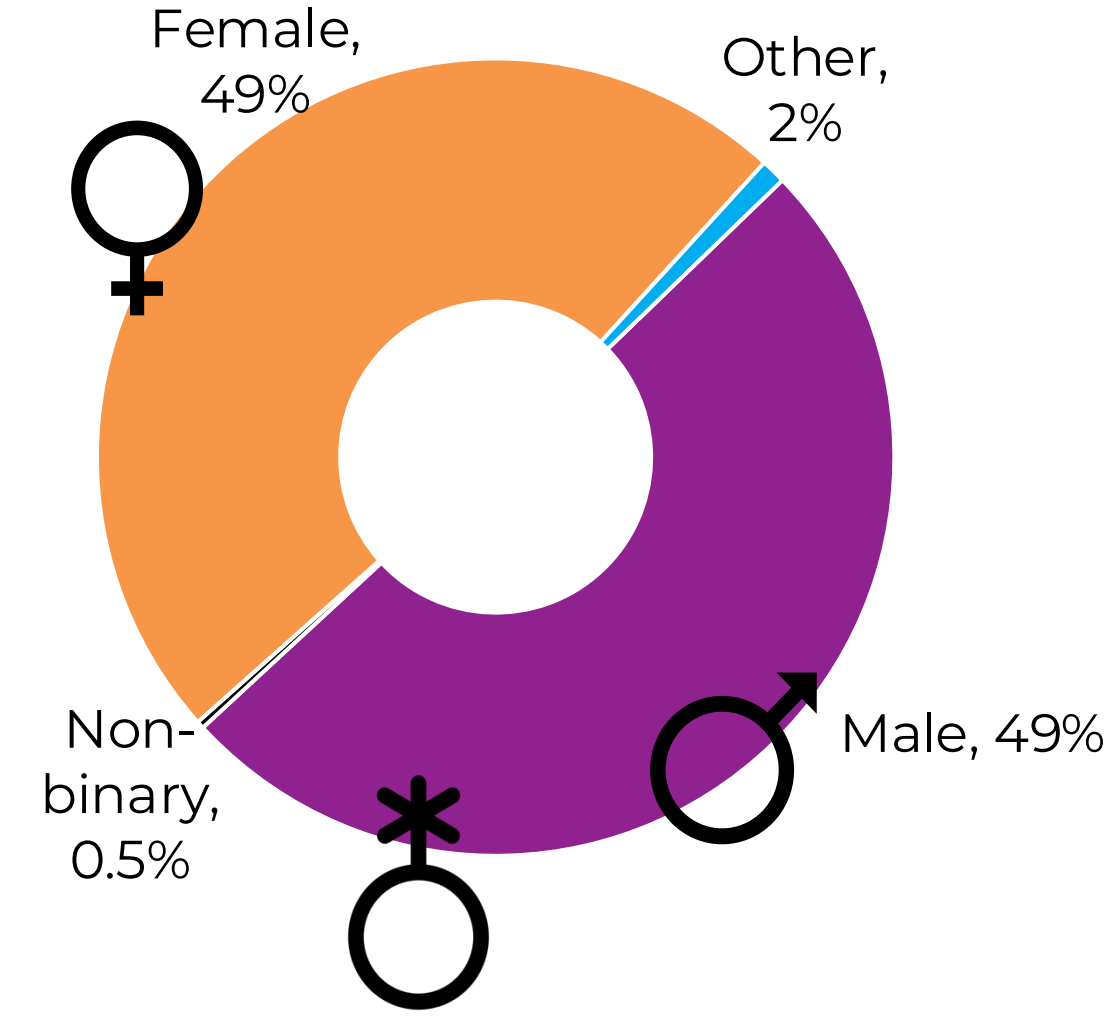
**Race/Ethnicity
(n=20,801)**



**Age
(n=20,780*)**



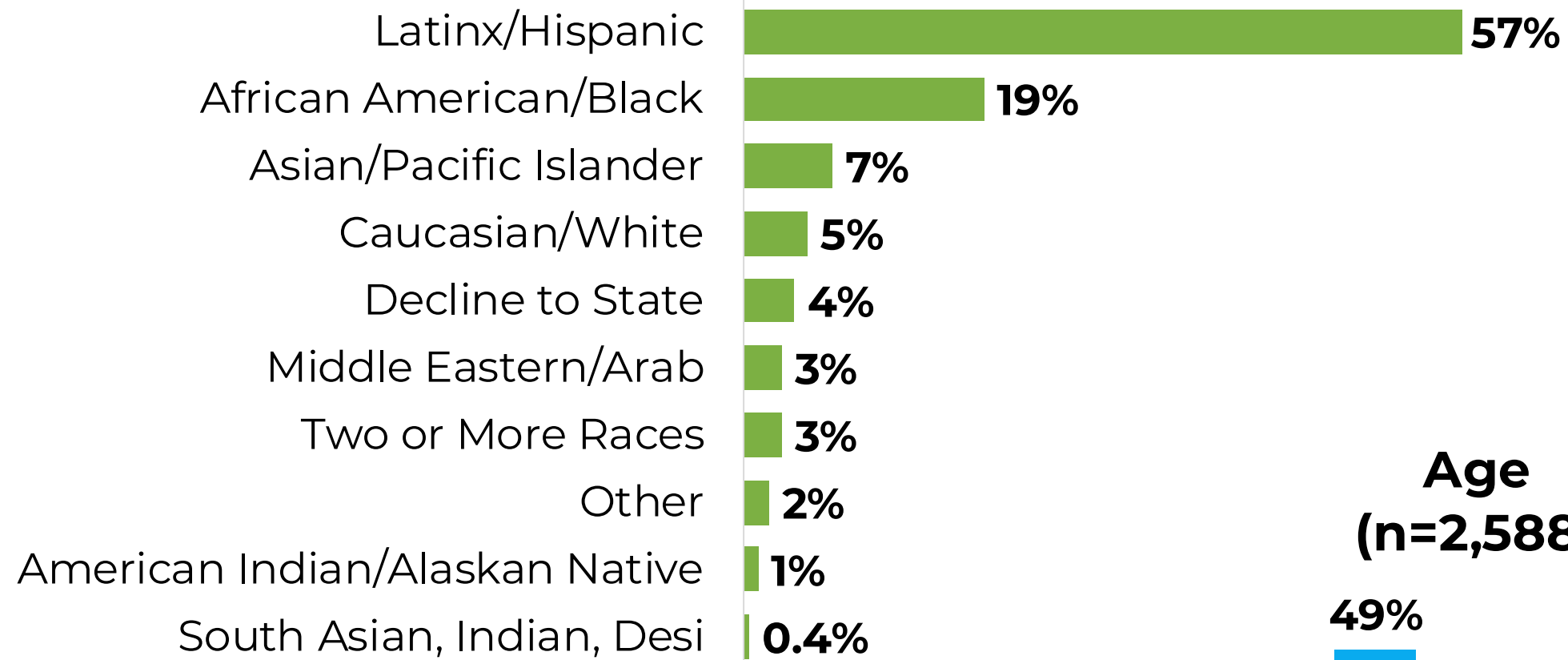
**Gender
(n=20,801)**



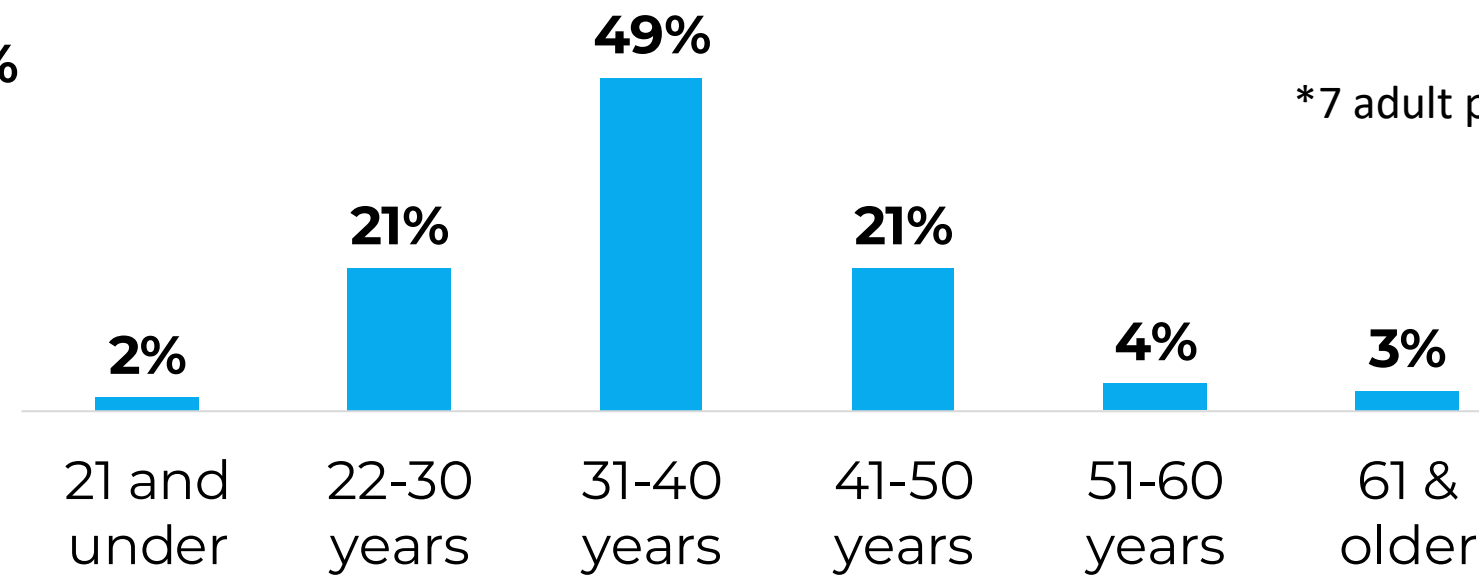
*21 youth participants missing age data, not included in this figure.

2,591 Adults Served (unduplicated) (pg.12)

Race/Ethnicity (n=2,591)

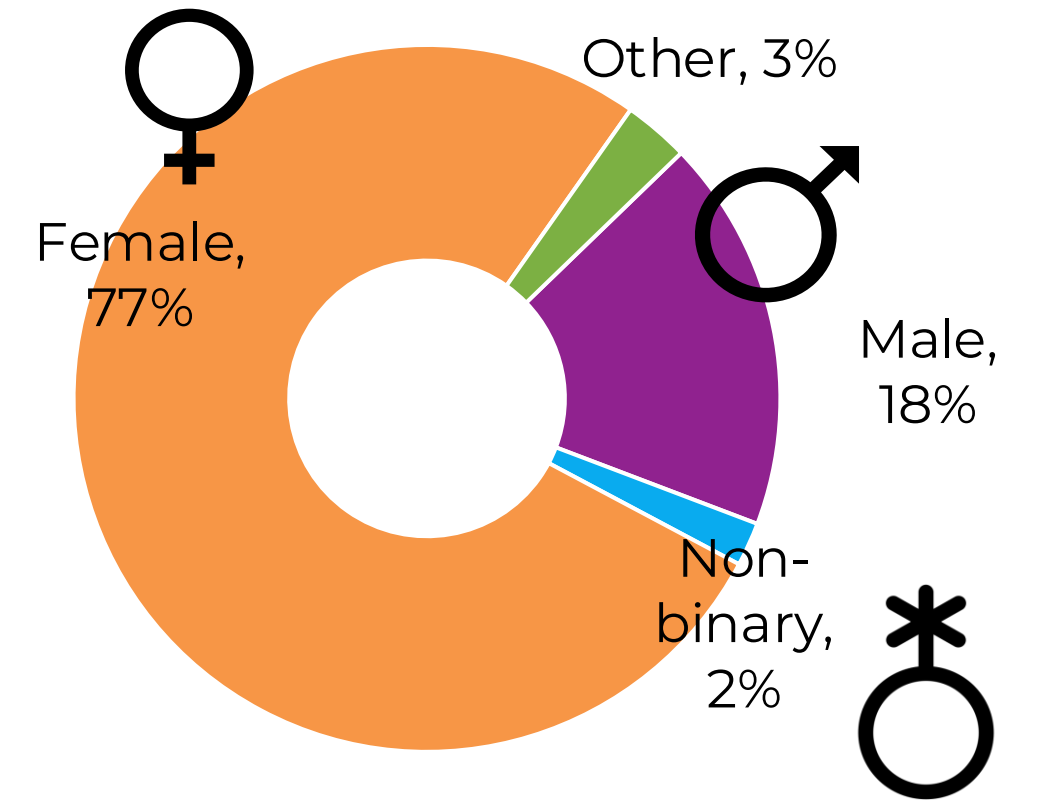


Age (n=2,588)



*3 adult participants missing age data, not included in this figure.

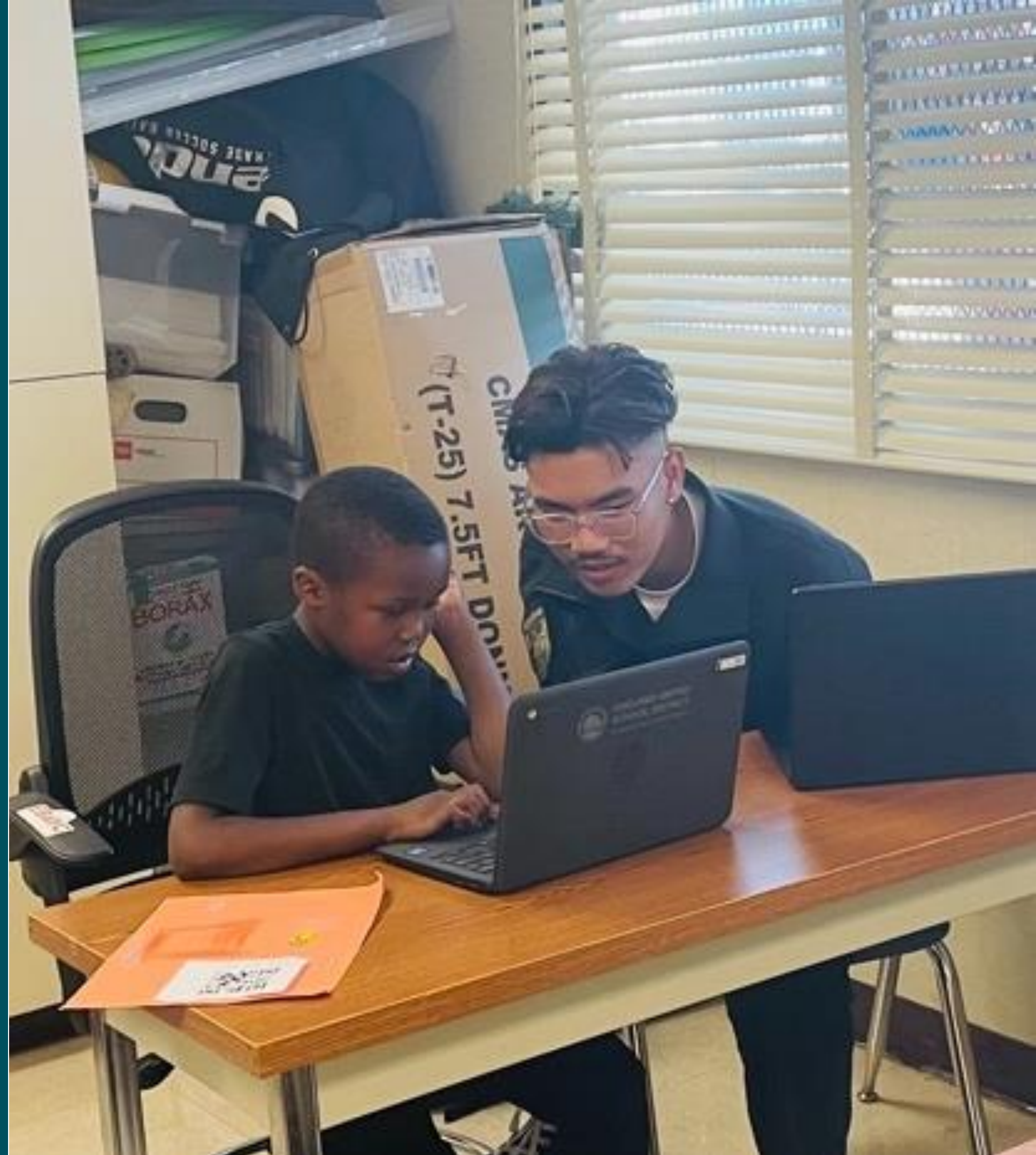
Gender (n=2,584*)



*7 adult participants missing gender data, not included in this figure.

HOW WELL DID WE DO IT?

Results-Based
Accountability



Actuals Compared to Projections

(pg. 14-15)

Served **126% of the number of youth and adults** projected to serve

Provided **109% of the number of hours** projected to be provided

Priority Youth Populations (pg. 16)

OFCY Participants Compared to Overall Oakland Population

Race/Ethnicity	Overall Oakland Population*	OFCY Youth Participants	Difference +/-
African American/Black	19%	25%	↑6%
Latinx	30%	48%	↑18%
Two or More Races	6%	10%	↑4%
Asian/Asian Pacific Islander	16%	9%	↓7%
White	27%	3%	↓24%

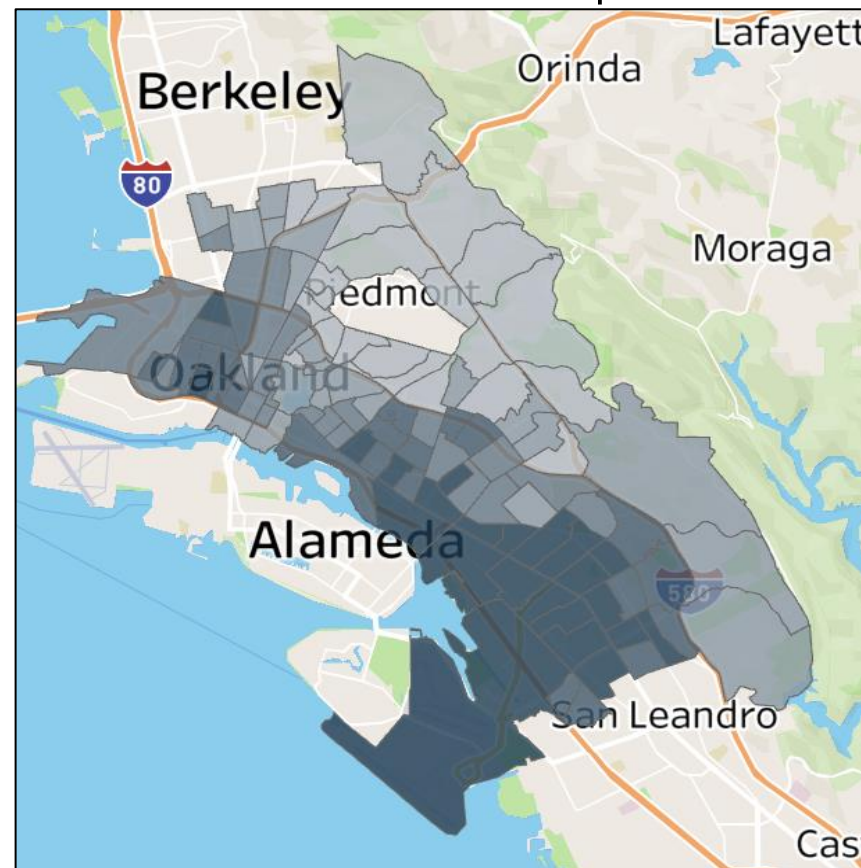
*2023 American Community Survey/US Census

93% of OFCY Youth Participants from Priority Populations

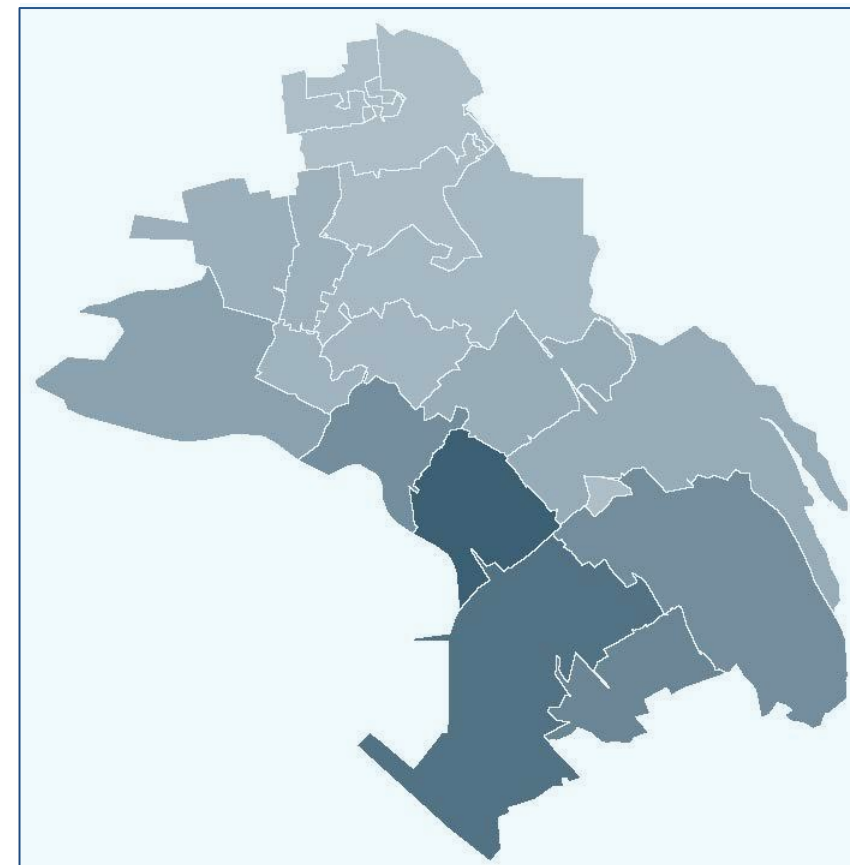
High Focus Neighborhoods (pg. 17)

OFCY Youth Participants By Top Zip Codes			
Zip Code	Neighborhoods	Count	Percent
94601	Fruitvale	4,181	22%
94621	Webster Tract, Coliseum	3,051	16%
94603	Sobrante Park, Elmhurst	2,345	12%
94606	Highland Park, East Lake	2,157	11%
94605	Eastmont, Havenscourt	2,090	11%
94607	West Oakland, Chinatown	1,248	7%

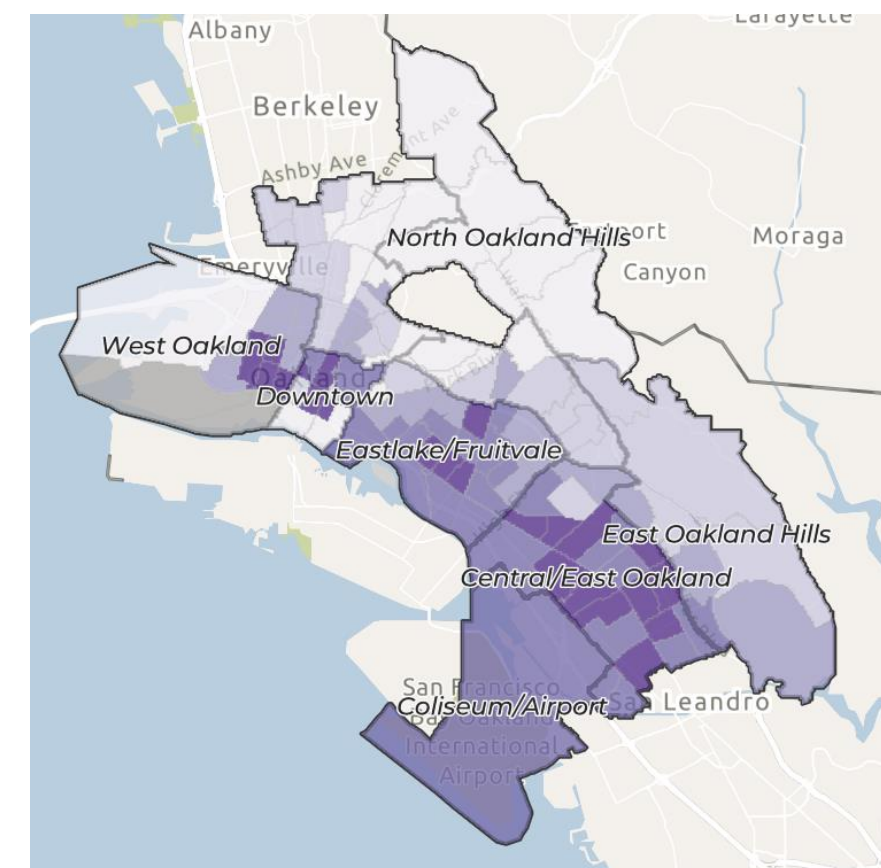
2024 Oakland Community Stressors Map



FY 24-25 OFCY Youth Participants By Zip Code



OakDOT Geographic Equity Toolbox



IS ANYONE BETTER OFF?

Results-Based Accountability



Components of Effective Youth Programs

(based on research literature) (pg. 19)

1

They promote positive & sustained adult-youth relations
a relationship between a young person and an adult who is competent, caring, & continually available

2

They use positive support techniques
e.g., reward systems to improve motivation and discourage problem behaviors

3

They provide life-skill building activities
e.g., learning conflict resolution, problem solving, stress management, communicating effectively

4

They provide opportunity for youth participation in and leadership
at valued family, school, and community activities

5

They collaborate with other organizations
to develop a holistic approach to serving the youth's needs

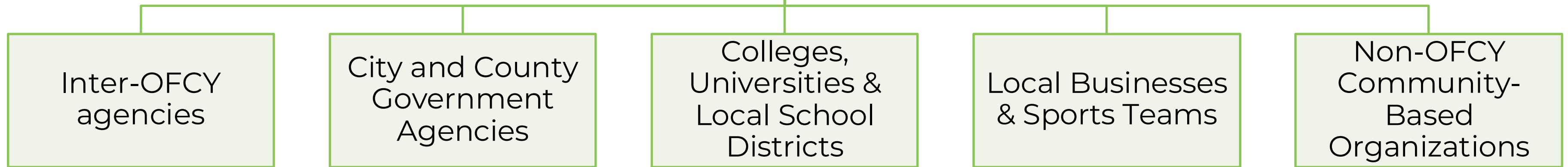
Francis et al., 2020; Lipsey et al. 2010

OFCY Participant Survey Results Matched to Evidenced-Based PYD Practices (pgs. 20-22)

<p>Positive Adult-Youth Relationships</p> <ul style="list-style-type: none"> There is an adult in this program who notices when I am upset (n= 6,682) 	85%
<p>Positive Support Techniques</p> <ul style="list-style-type: none"> Adults in the program tell me what I am doing well (n = 5,707) 	93%
<p>Life-Skill Building</p> <ul style="list-style-type: none"> Because of this program, I know how to navigate a job search and interview process (n=394) I know more about how to keep my child healthy (n=460) 	80%
<p>Opportunities for Youth Leadership</p> <ul style="list-style-type: none"> In this program, I have opportunities to lead others (n=6,544) 	85%
<p>Collaboration & Connections with Other Organizations</p> <ul style="list-style-type: none"> This program connected me with other programs and resources that can help my family (n=460) 	79%
<p>Collaboration & Connections with Other Organizations</p> <ul style="list-style-type: none"> This program connected me with other programs and resources that can help my family (n=460) 	88%

OFCY Expands Resources and Strengthens Results Through Collaborations (pgs. 22)

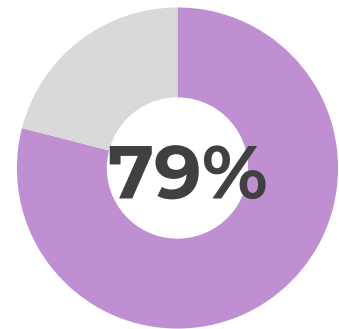
**300 collaborative
organizational partners**



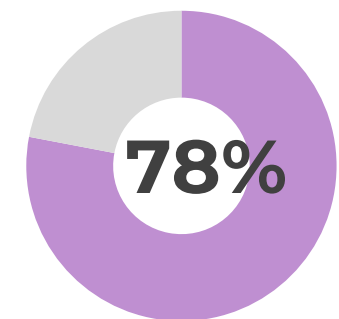
Full List of Collaborative Partners in Appendix 1



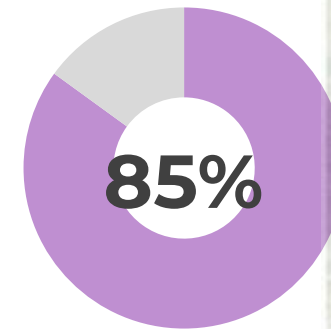
Academic Preparation (pg. 24)



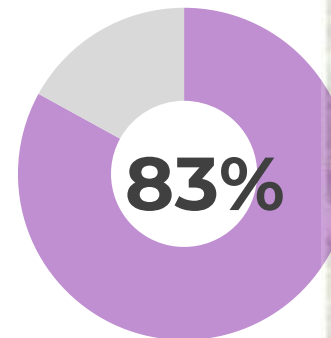
Students **like to go to school**
(n=6,090)



Students **feel more motivated to learn in school** (n=4,818)



Elementary and middle school students **increase their interest in staying in school** (n=3,047)

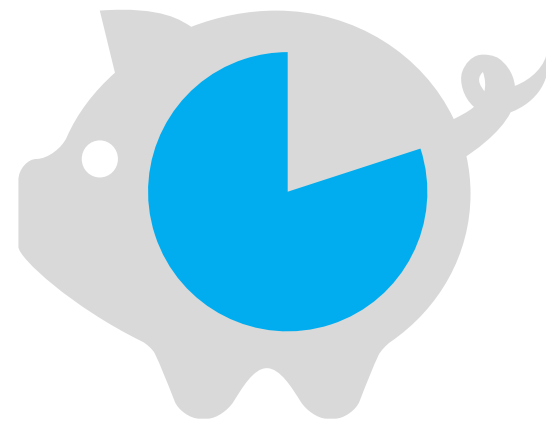


College or a career feels attainable after graduation for high schoolers (n=1,149)





Employment/Economic Well-Being (pg. 25)



80%

Youth participating in career access & employment programs, who completed OFCY surveys, reported that they **now have a resume** (n=394)

1,412 youth placed in an internship or job through OFCY
\$15/hour average hourly stipend or wage

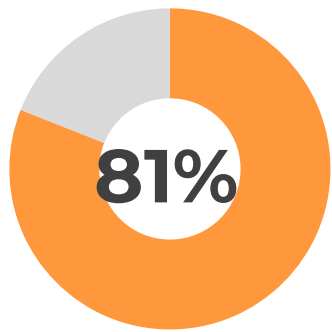


77%

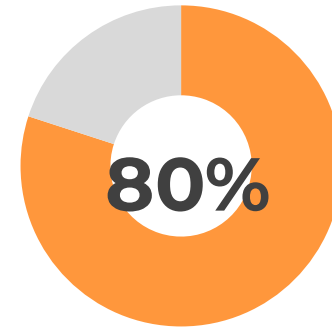
Youth participating in career access & employment programs received **assistance getting a paid internship or job** (n=120)



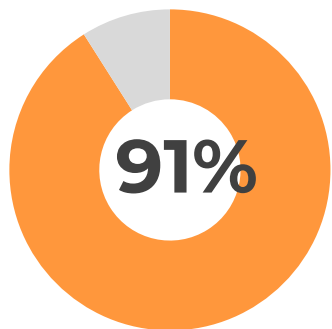
Parent Engagement with their Children (n=460) (pg. 26)



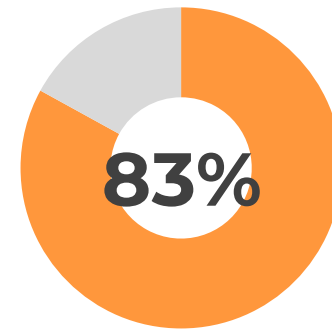
Parents/Caregivers are better prepared to **stand up for or be an advocate for their child**



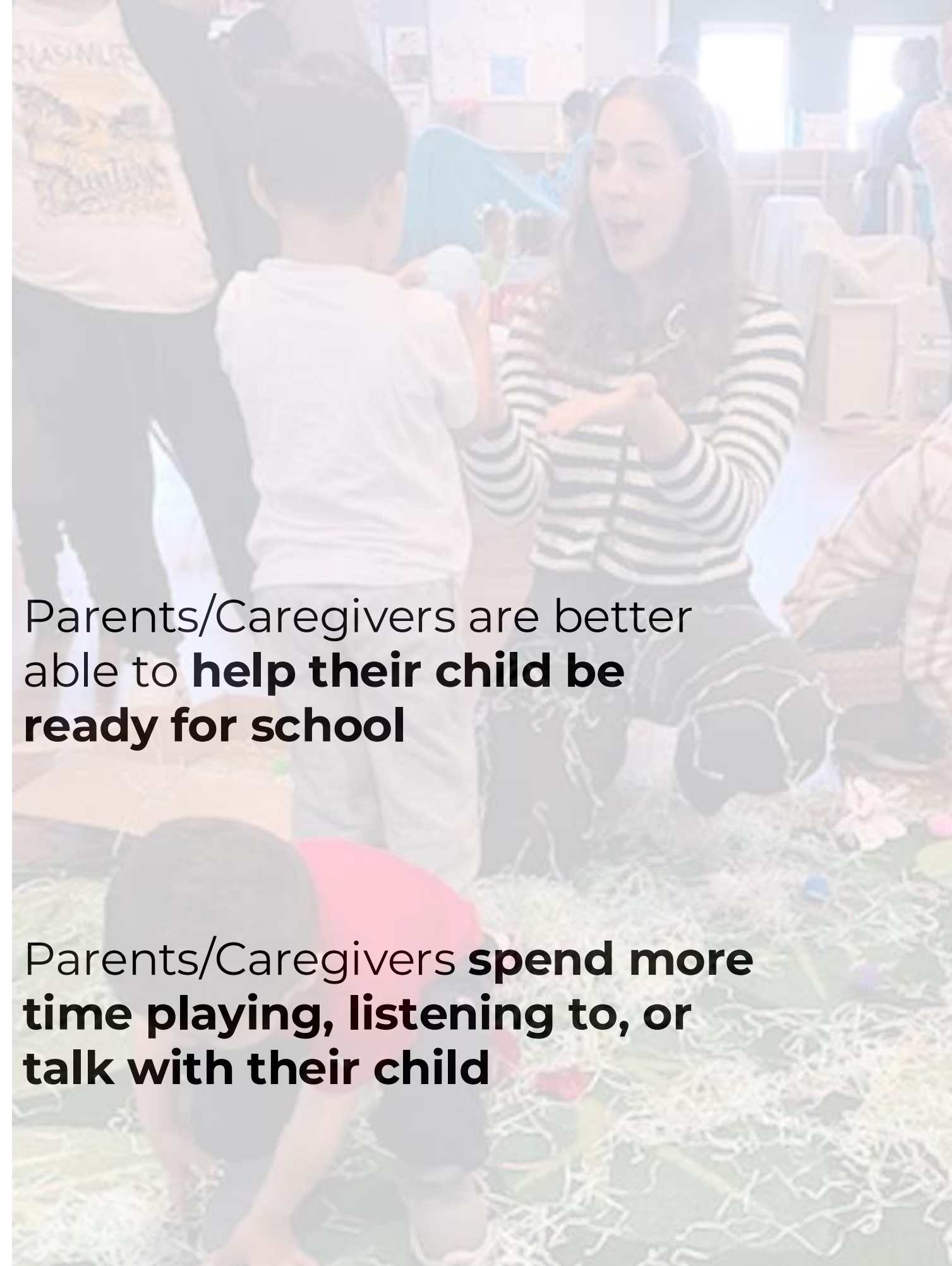
Parents/Caregivers are better able to **help their child be ready for school**



Parents/Caregivers **sing, read, or tell stories to their child more often**



Parents/Caregivers **spend more time playing, listening to, or talk with their child**





Belonging, Connections, and Safety (pg. 27)



90%

Youth feel like they **belong in their OFCY program** (n=6,682)



88%

Youth feel **more connected to their community** (n=1,373)



86%

When youth **feel unsafe, their program provides resources or someone to call for support** (n=2,522)



Additional Components of Evaluation

- Strategy-Level RBA & Outcome Summaries (pg. 29-50)
- Strengths, Successes, & Challenges (pg. 52-57)
- Collaborative Partners (Appendix 1)
- Program Profiles (Appendix 2)



Thank You!



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OAKLAND**