



CITY OF OAKLAND

AGENDA REPORT

TO: Jestin D. Johnson
City Administrator

FROM: Felicia Verdin
Assistant to the City
Administrator

SUBJECT: A Resolution Approving the 2026-
2030 Community Violence Reduction
Plan

DATE: May 6, 2026

City Administrator Approval


Jestin Johnson (May 13, 2026 14:18:01 PDT)

Date: May 13, 2026

RECOMMENDATION

Staff Recommends That The City Council Adopt A Resolution Approving The 2026-2030 Community Violence Reduction Plan As Required By The Oakland Community Violence Reduction And Emergency Response Act Of 2024 (Measure NN) And Approved By The Oakland Public Safety Planning And Oversight Commission

EXECUTIVE SUMMARY

The Oakland Community Violence Reduction and Emergency Response Act ([Measure NN](#)), was approved by voters in 2024 to provide a stable funding source to reduce violent crime and improve public safety. Through parcel and parking taxes, Measure NN is estimated to provide \$45–47 million annually to support violence intervention and crime reduction efforts, improve 911 response, and ensure minimum police and fire staffing levels. The measure requires the development of a four-year Community Violence Reduction Plan (CVRP) that sets a strategic approach to achieving these objectives.

Measure NN also created the Oakland Public Safety Planning and Oversight Commission (OPSPOC), a five-member citizen oversight commission appointed by the Mayor. The Commission's role is to provide oversight of Measure NN funding, develop the CVRP, and evaluate the implementation and impact of the plan. In 2025, the OPSPOC initiated strategic planning in collaboration with community stakeholders and the three city departments—the Department of Violence Prevention, the Oakland Police Department, and the Oakland Fire Department—that receive the majority of Measure NN funding. These Departments are responsible for developing priority spending plans that inform the CVRP and for leading the implementation of its strategies.

Public Safety Committee
May 26, 2026

FOUR-YEAR COMMUNITY VIOLENCE REDUCTION PLAN GOALS

The plan supports the attainment of the following goals for community violence reduction:

1. Reduce homicides and nonfatal shootings by 10% annually through 2030.
2. Reduce domestic violence, sexual assault, and commercial sexual exploitation crimes by 10% by 2030
3. Improve clearance rates for violent crimes named in Measure NN, including homicides, robberies, carjackings, domestic violence, and gun-related violence, by 10% by 2030.
4. Improve feelings of safety and resilience and reduce trauma among people served through direct services funded by Measure NN by 2030.
5. Improve 911 answering speeds so that 90% of all 911 calls are answered within 15 seconds by 2030.
6. Improve OPD response times to meet the state average of five minutes for violent crimes by 2030.
7. Maintain a sworn police force of at least 700 police personnel and at least 480 firefighters by 2030.

The OPSPOC will continually track progress towards the completion of goals, conduct regular evaluations, and evaluate the collective impact of the plan.

The full 2026-2030 CVRP is provided as **Attachment A** to the report.

BACKGROUND / LEGISLATIVE HISTORY

On November 5, 2024, Oakland voters approved the Oakland Community Violence and Emergency Response Act of 2024 (Measure NN) with 70.9 percent of voters in favor of the Measure. The tax proceeds raised by Measure NN may be used only to pay for costs or expenses relating to or arising from efforts to achieve the following goals: 1) reduce homicides, robberies, car jackings and break-ins, domestic violence, and other gun-related violence; 2) reduce response time for 911 emergency calls for service, and improve the quality of response; and (3) reduce the incidence of human trafficking, including the sexual exploitation of minors.

Measure NN established [City Charter Section 2.47.010](#) which created the Oakland Public Safety Planning and Oversight Commission (OPSPOC) to develop and approve a Four-Year Community Violence Reduction Plan (CVRP) and recommend to City Council adoption of the Plan. Members of the OPSPOC are all volunteers, appointed for their diverse lived experiences and professional expertise on the topic of public safety. The OPSPOC is responsible for ensuring that funds are used in accordance with the goals of the measure, evaluating progress and impact, monitoring the allocation and use of funds, reviewing reports from lead implementing departments, the Budget Auditor and submitting reports to the public as well as other duties that are outlined in the Act.

Oaklanders have previously supported public safety measures to prevent and reduce violent crime. In 2004, the Violence Prevention and Public Safety Act of 2004 ([Measure Y](#)) was passed by Oakland voters. In 2014, voters approved the Oakland Public Safety and Services

Violence Prevention Act ([Measure Z](#)). Measure Z authorized a parcel tax which provided over \$30 million in revenue to support public safety initiatives in Oakland and expired at the end of 2024.

ANALYSIS AND POLICY ALTERNATIVES

Measure NN aligns with the citywide priority of holistic community safety and responsive trustworthy government. The OPSPOC developed a Four-Year Community Violence Reduction Plan with the intent of achieving Measure NN goals. The public passed Measure NN trusting that city government will *“build upon Oakland’s national leadership in community-driven violence prevention by deepening coordination, expanding effective strategies, and focusing investments on communities most impacted by violence.”* CVRP letter from Mayor Barbara Lee

Three departments are responsible for developing priority spending plans: the Department of Violence Prevention (DVP), the Oakland Police Department (OPD), and the Oakland Fire Department (OFD). The spending plans must articulate how the use of Measure NN resources will advance the goals of the measure. The measure requires that the department’s spending plans are incorporated into each four-year Community Violence Reduction Plan (CVRP).

The CVRP provides a high-level overview of the strategies from the priority spending plans and articulates the City’s strategic priorities for violence reduction, including goals and performance metrics. Specific implementation plans, program design, and administrative efforts need to be operationalized by each department as highlighted in the plan. These efforts will be led by each department in accordance with the City’s budget, human resources, and administrative procedures. Additional approval from City Council or the City Administrator’s Office to implement the strategies will be acquired as outlined in the City’s policies.

The OPSPOC is recommending to the City Council adoption of the CVRP, which the Council may approve or reject but not modify. If the Council rejects the Plan, it will return it to the Commission with recommended changes, and the Commission will submit a new CVRP to the Council which the Council may accept or reject but not modify.

The OPSPOC is required to write a new plan every four years. The first Four-year Plan will be effective July 1, 2026 and the second Four-Year Plan will be effective July 1, 2030.

RELATED PLANNING EFFORTS

This agenda item establishes a strategic framework for public safety efforts and is connected to the City of Oakland Strategic Plan’s priority to foster cross-departmental collaboration and build a holistic approach to public safety.

FISCAL IMPACT

Measure NN will raise approximately \$45–47 million annually to fund citywide violence reduction services, with funding allocated for the Oakland Fire Department, police services, violence

prevention services, and the OPSPOC’s administrative budget. Table 1 provides an estimate of 2026-2027 funding allocations by department.

Table 1. Estimated 26–27 Measure NN Funding

Implementing Department	Estimated Funding, 2026–2027
Oakland Police Department	\$22,900,000
Department of Violence Prevention	\$17,200,000
Oakland Fire Department	\$3,000,000
OPSPOC (Administrative Budget)	\$1,440,000

As stated in the resolution for this report, the City Council’s approval of the CVRP does not supersede the authority of the Council to appropriate funds pursuant to the Council’s budget and contracting approvals process.

PUBLIC OUTREACH / INTEREST

Throughout the strategic planning process, the OPSPOC aimed to hear from community residents and stakeholders about their key priorities and community needs related to public safety. Some of the key themes from listening sessions, focus groups, and OPSPOC meetings informed the assessment of community needs. While not all community needs will be met through this plan, the key themes and priorities are described in the plan.

COORDINATION

The City Administrator’s Office in close consultation with the OPSPOC contracted with Bright Research Group to develop the CVRP. The CVRP was developed in collaboration with the Oakland Police Department, Oakland Fire Department and the Department of Violence Prevention.

This legislation was reviewed by the Office of the City Attorney and the Finance Department.

PAST PERFORMANCE, EVALUATION, AND FOLLOW-UP

Past evaluation results of Measure Z can be found [here](#). The OPSPOC will develop an evaluation plan to measure the effectiveness of the CVRP.

RACE AND EQUITY

The CVRP does not include a Racial Equity Impact Analysis due to the short timeframe to complete plan. The plan does includes an equity statement “The OPSPOC supports community

violence intervention and public safety solutions that work to eradicate racial disparities, address historical root causes of inequities in the public safety response system, and aim to improve the material conditions of those neighborhoods most impacted by violence and crime. The OPSPOC recognizes that in order to make Oakland safe for everyone, we must center those most likely to be at risk of harm.”

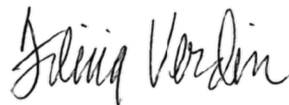
The OPSPOC is working with the Department of Race and Equity to incorporate a Racial Equity Impact Analysis in their evaluation planning efforts.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Adopt a Resolution Approving The 2026-2030 Community Violence Reduction Plan As Required By The Oakland Community Violence Reduction And Emergency Response Act Of 2024 (Measure NN) And Approved By The Oakland Public Safety Planning And Oversight Commission

For questions regarding this report, please contact Felicia Verdin, Assistant to the City Administrator, at 510-238-3128.

Respectfully submitted,



Felicia Verdin
Assistant to the City Administrator

Attachments (1):

- A. City of Oakland, Violence Reduction Plan 2026-30