
Profile

Rhonda

First Name

Ramirez

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?☒ District 6

Primary Phone

Alternate Phone

Retired

Employer

Family Nurse Practitioner
and Educator

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I was a Family Nurse Practitioner at Native American Health Center in Oakland for many years. I provided medical care to children and adults. My practice lay particularly towards those 60 years and older. I worked with other departments, namely social services, mental health, and dental for complementary care. I collaborated with others at the health center to develop school-based clinics in various locations in Oakland. As the Chair of the Family Nurse Practitioner Department at Samuel Merritt University, I carried out the mission of the university to educate highly skilled and compassionate healthcare professionals who can enhance the experience of care in diverse communities. I was directly involved in the interviewing and acceptance of students into the program, the hiring of faculty, and development of curricula. I developed a program of collaboration between SMU and Native American Health Center and other community clinics for NP preceptorships.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[rramirez_CV_11.26.2025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

CURRICULUM VITAE

Name Rhonda Ramirez, EdD, FNP-BC

Education

9/2003-05/2006	EdD in Organization and Leadership, School of Education University of San Francisco, San Francisco, CA
9/1994-05/1996	MS in Nursing, Family Nurse Practitioner Program Samuel Merritt College, Oakland, CA
9/1971-05/1977	BS in Nursing, San Francisco State University, San Francisco, CA

Licensure Information/Registration Number

Employment and Positions Held

Title/position: Chair, FNP Program
Faculty rank: Associate Professor
Institution: Samuel Merritt University
Date: 4/2017 (change in title from Director) to 8/28/2021 **(Retired)**

Title/position: Director, FNP Program
Faculty rank: Associate Professor
Institution: Samuel Merritt University
Date: 8/2014 (change in faculty rank) to present

Title/position: Director, FNP Program
Faculty rank: Assistant Professor
Status: Annualized
Institution: Samuel Merritt University, FNP Program
Location: Oakland, CA
Duration: 4/1/2011 to present

Title/position: Interim Director, FNP Program
Faculty rank: Assistant Professor
Status: Annualized
Institution: Samuel Merritt University, FNP Program
Location: Oakland, CA
Duration: 12/2010 to 3/31/2011

Rhonda Ramirez, EdD, FNP-BC

Title/position: Co-Director, FNP Program
Faculty rank: Assistant Professor
Status: Annualized
Institution: Samuel Merritt University, FNP Program
Location: Oakland, CA
Duration: 8/2010 to 12/2010

Title/position: Assistant Professor, FNP Program
Faculty rank: Assistant Professor
Status: Annualized
Institution: Samuel Merritt University, FNP Program
Location: Oakland, CA
Duration: 9/07 to present

Title/position: Family Nurse Practitioner, Primary Care
Institution: Native American Health Center
Location: Oakland, CA
Duration: 5/97 to 8/2024 **(Retired)**

Title/position: Family Nurse Practitioner, Primary Care
Institution: Tracy Family Practice
Location: Tracy, CA
Duration: 8/96 to 5/97

Fellowships

1/2013 Distinguished Practitioner and Fellow, National Academies of Practice and the Nursing Academy

Membership in Scientific/Professional Organizations:

California Association for Nurse Practitioners
American Association of Nurse Practitioners
Sigma Theta Tau International

Graduate FNP Student Preceptorship

1997 to Precept FNP students every semester at my Primary Care clinical practice
2024 at Native American Health Center, Oakland, CA and High school-based
 Health Centers, Alameda, CA

Honors and Awards

Title or nature: Strommen Dillashaw Award
Awarding agency: SMU
Date: 12/2020

Rhonda Ramirez, EdD, FNP-BC

Title or nature: Faculty of the Year
Awarding agency: SMU
Date: 2016

Title or nature: Nominee for Strommen Dillashaw Award
Awarding agency: SMU
Date: 12/2016

Title or nature: Excellence in Leadership
Awarding agency: Nu Xi at Large Chapter of Sigma Theta Tau International
Date: 1/21/2015

Title or nature: Distinguished Practitioner and Fellow
Awarding agency: National Academies of Practice & Nursing Academy
Date: 4/2013

Title or nature: Spot Recognition Award
Awarding agency: SMU
Date: 5/2010

Teaching

Previous Teaching Responsibilities in the SMU Family Nurse Practitioner Program

FA 2020	N730 DNP Residency 1
SU 2020	N721 DNP Project Management
SP 2020	N720 DNP Project Conceptualization and Design
FA 2019	N606 Synthesis Project N723 DNP Project Presentation N730 DNP Project Residency

Profile

Gwendolyn

First Name

ThomasKnight

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 6

Primary Phone

Alternate Phone

Retired

Employer

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

APPLICATION QUESTION I am deeply committed to serving Oakland, where I have lived all my life, and I bring decades of experience in education, advocacy, and community leadership to the mission of the Mayor's Commission on Aging. For over 15 years, I have led my neighborhood watch, organizing meetings in homes, churches, and outdoor gatherings to keep neighbors informed, engaged, and connected. My advocacy began with children who were marginalized or at risk and has grown to include adults and seniors. I understand that many older adults face challenges with accessing services and speaking up for their needs. Through my involvement with Delta Sigma Theta Sorority, Inc., and the National Council of Negro Women, I have consistently used my voice to represent those whose concerns might otherwise go unheard. With a master's in education and credentials in secondary and special education, I bring strong skills in communication, organization, and leadership. Coupled with my personal experiences with family and seniors in our community, I am uniquely positioned to help ensure programs and services are equitable, effective, and responsive to all Oakland residents. I would be honored to serve on the Commission and work collaboratively to create a more inclusive, supportive, and age-friendly city.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Gwendolyn ThomasKnight

Please paste the text of your resume or curriculum vitae below.

CA Professional
S r with decades of experience in education, advocacy, and civic engagement. Lifelong Oakland resident committed to supporting older adults, fostering neighborhood connections, and promoting equitable city services. Skilled in leadership, communication, and program organization, with a lifelong passion for service and community impact. Known for bringing dedication, empathy, and a sense of humor to every initiative.

Professional Experience
Neighborhood Watch Leader - Mills Garden, Oakland, CA 2008 - Present • Lead neighborhood meetings and safety initiatives, both indoors and outdoors, fostering community connection and engagement. • Keep neighbors informed about city programs, resources, and policies affecting their daily lives. • Collaborate with local organizations, schools, and churches to enhance community participation and safety. • Organize outreach events, distribute information, and encourage civic involvement among residents.

Educator & Advocate • Master's in Education: and teaching credentials (Secondary K-12, Special Education). • Advocated for children at risk and students with special needs, ensuring equitable access to resources and support. • Expanded advocacy to include older adults, addressing gaps in services, transportation, and access to care. • Mentored and guided individuals across generations, promoting empowerment and self-advocacy.

Civic Engagement & Leadership • Active Member, Delta Sigma Theta Sorority, Inc. • Active Member, National Council of Negro Women • Lifelong community volunteer with experience in voter registration and civic participation initiatives. • Advocate for equitable programs and services for older adults, emphasizing inclusivity and accessibility across Oakland neighborhoods.

Education & Credentials • Master's in Education - Pepperdine University • Bachelor's - San Francisco State University • Credentials: Secondary K-12, Resource Specialist, Special Education

Skills & Strengths • Community organization and leadership • Advocacy for children, adults, and seniors • Program planning and public outreach • Effective communication and collaboration • Deep knowledge of Oakland neighborhoods and community needs • Empathy, resilience, and a sense of humor to engage and inspire

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Gwendolyn Thomas-Knight

Professional Summary

Community-focused leader with decades of experience in education, advocacy, and civic engagement. Lifelong Oakland resident committed to supporting older adults, fostering neighborhood connections, and promoting equitable city services. Skilled in leadership, communication, and program organization, with a lifelong passion for service and community impact. Known for bringing dedication, empathy, and a sense of humor to every initiative.

Professional Experience

Neighborhood Watch Leader – Mills Garden, Oakland, CA

2008 – Present

- Lead neighborhood meetings and safety initiatives, both indoors and outdoors, fostering community connection and engagement.
- Keep neighbors informed about city programs, resources, and policies affecting their daily lives.
- Collaborate with local organizations, schools, and churches to enhance community participation and safety.
- Organize outreach events, distribute information, and encourage civic involvement among residents.

Educator & Advocate

- Master's in Education: and teaching credentials (Secondary K–12, Special Education).
- Advocated for children at risk and students with special needs, ensuring equitable access to resources and support.
- Expanded advocacy to include older adults, addressing gaps in services, transportation, and access to care.
- Mentored and guided individuals across generations, promoting empowerment and self-advocacy.

Civic Engagement & Leadership

- Active Member, **Delta Sigma Theta Sorority, Inc.**
- Active Member, **National Council of Negro Women**
- Lifelong community volunteer with experience in voter registration and civic participation initiatives.
- Advocate for equitable programs and services for older adults, emphasizing inclusivity and accessibility across Oakland neighborhoods.

Education & Credentials

- Master's in Education – Pepperdine University
- Bachelor's – San Francisco State University
- Credentials: Secondary K–12, Resource Specialist, Special Education

Skills & Strengths

- Community organization and leadership
- Advocacy for children, adults, and seniors
- Program planning and public outreach
- Effective communication and collaboration
- Deep knowledge of Oakland neighborhoods and community needs
- Empathy, resilience, and a sense of humor to engage and inspire

Profile

Kevin

First Name

Beachem

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 5

Primary Phone

Alternate Phone

Employer

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Travel cooking supporting the arts civic advocacy

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume_Nov_2024.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Kevin Beachem

Skills

- Customer skills
- Computer literacy skills
- Marketing and promotions
- Problem solving
- Sales retail skills
- Quick learner

Experience

08/2017- 06/2020 & 03/2021-07/2023

Broadway San Francisco (formerly SHN), SF, CA.- *Customer service representative*

- Selling tickets and establishing new memberships.
- Collecting and processing payments with different kinds of pay methods.
- Answering phone calls and solving inquiries from customers.

12/2016 - 08/2017

Greyhound Bus Lines, Oakland, CA. - *Ticket agent*

- Collecting tickets and making sure about the ticket information.
- Selling tickets and handling packages to send via bus.
- Providing customer service to the diverse cultural community of Oakland, CA.

09/2016 - 11/2016

Freedom Makers Employment Agency, Oakland, CA. - *General office support/Receptionist*

- Developing clerical office duties such as filing, typing records and scheduling meetings through microsoft programs.
- Maintaining records update and attaching documentations as needed.
- Communication with members and coworkers through Outlook.

03/2014 - 11/2015

Modern Express Courier, Oakland, CA. - *Courier*

- Picking up and dropping off packages to deliver them in different locations or post offices.
- Receiving inquiries and requests from clients regarding deliveries.
- Driving to different locations in the bay area in an efficient way.

01/2011 - 05/2011

Strand Releasing Culver City, Los Angeles, CA. – *Intern/General office support*

- Assisting to create marketing campaigns and publicity.
- Distributing films and videos to different providers.
- Receiving, making copies, labeling the videos and getting ready to distribute them.
- Creating and keeping update inventory on the warehouse, making sure about the amount needed for every event or video requested.

1994- 2010

KPFA Radio, Berkeley, CA. – *Traffic/Assistant Producer/ Program Coordinator*

- Traffic/Scheduling promotional announcements.
- Writing/Reviewing PSAs and in house promotional material.
- Producing various radio programs: news, arts, information , etc.
- Coordinating local and remote programming.
- In house engineer.

1998 – 2007

California Audio Arts, Oakland, CA. – *Executive Director/Artistic Director*

- Creating audio play production team.
- Writing of audio plays.
- Researching opportunities to apply for grants to get funds for the organization.
- Trained new recruits in pre and post production.
- Engineering live production.

1992 – 1999

BASS Tickets, Concord, CA. – *Promotions Coordinator*

- Creating promotional materials as requested for various clients.
- Primary media contact for promoting client events.
- Building relationships with clients to promote the incoming events and merchandise.

Education

1979 – 1981

Biola College, La Mirada, CA – *B.A. Political Science*

1981 – 1983

University of California Los Angeles, CA – *Graduate Study: Rhetoric*

Certification

California State University East Bay – *Certification of veterinary assistant*

Profile

Sharawn

First Name

Tipton

Last Name

Pronouns

she/her

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 6

Primary Phone

Alternate Phone

LiveRamp

Employer

Chief Human Resource
Officer

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Understanding of Aging Issues: My training as a RCFE provider includes knowledge of aging-related challenges, including healthcare needs, social services, and the importance of age-friendly communities. I am well-versed in policies that impact older adults, such as Medicare, Medicaid, and senior housing, which aligns with the commission's mission to advocate for and support aging populations. Research and Data Analysis: I have the ability to analyze data related to aging, such as trends in elder care, access to services, and senior well-being. I can help assess community needs, identify gaps in services, and suggest evidence-based recommendations, which is essential for supporting the commission's role in policymaking. Collaborative Skills: I can work with diverse stakeholders, including senior citizens, caregivers, healthcare providers, and policymakers, to understand various perspectives on aging-related issues. Collaboration is key to helping the commission ensure that older adults' needs are addressed holistically. Commitment to Advocacy: I am committed to advocating for older adults by using my platform to raise awareness about issues affecting the aging population, such as elder abuse, isolation, and access to healthcare. This aligns with the commission's goal of advocating for seniors and improving their quality of life. By leveraging my skills and knowledge, I would aim to contribute to the commission's mission of promoting a higher quality of life for older adults through research, advocacy, and policy development.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Sharawn Connors Tipton Resume 2025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *



Contact

Location

Website

www.sharawntipton.com

LinkedIn

www.linkedin.com/in/sharawnconnors/

Education

Master of Science in Human Resource Management

Golden Gate University
San Francisco, California

Bachelor of Arts in History

California State University
Hayward, California

Expertise

- Human Capital Strategy
- Organization & Culture Development
- Change Management
- Merger & Acquisition Integration
- Executive Communications
- Inclusion and Belonging Strategy
- Workplace Real Estate Management
- Talent and Compensation Committee Mgmt

Publications

Business Insider, 2024 - [Corporations are Accelerators of Change](#)

Business Insider, 2024 - [DEI Implementation](#)

Business Insider, 2024 - [AI Transformation](#)

Institute for Corporate Productivity, 2024 - [2024 Priorities and Predictions](#)

HRD America, 2023 - [Workplace Survivor Syndrome](#)

HR Daily Advisor, 2022 - [Faces of HR](#)

HR Daily Advisor, 2022 - [Pay Equity](#)

SHRM, 2022 - [Black Women Pay Parity](#)

Technomony 2019 - [Why AI needs DEI](#)

Sharawn (Connors) Tipton

Chief People Officer | Board Member

Sharawn is an experienced global business leader and trusted advisor to Boards of Directors, with a proven ability to drive strategy, culture, and operations to maximize shareholder value and achieve business goals. She is skilled in organizational transformation, change management, and process re-engineering, with a focus on building high-performing teams and executing key initiatives. Sharawn is an excellent communicator and adept at building strong relationships with C-Suite leaders to facilitate change adoption. She is solutions-oriented and data-driven, with a comprehensive understanding of all levels of HR, and a unique ability to balance business needs with technical expertise to inform sound decision-making.

Experience

December 2021 - present

LiveRamp (NYSE) | San Francisco, California

Global Publicly Traded SaaS Company with ~1400 employees in 8 countries.

Chief People & Culture Officer

- Design and execute LiveRamp's overarching Human Capital strategy that underpins a commitment to company values and our employee's well-being. Accountable for all operating functions of human resources management and global real estate.
- Key member of the executive team reporting to the CEO, responsible for shaping the company strategy by providing input on the broader Human Resource (HR) environment, ensuring that talent and culture are key strategic advantages.
- Led comprehensive due diligence for the [Habu Acquisition](#), facilitating smooth integration of Habu employees, processes and products into LiveRamp.
- Reduced equity burn rate from 15% to 7% to align with industry 3 year average. Presented share request for 4Mn to key shareholders (BlackRock, JP Morgan, State Street, etc.) which resulted in shareholders voting in favor of equity plan and a positive Say on Pay this proxy season.
- Spearheaded successful company wide reduction in force of 10% of employee population while mitigating [workplace survivors' syndrome](#). Also Reduced real estate footprint, collectively these actions resulted in ~35M savings in [Operating Expense](#).
- Influenced CEO and Executive team to restructure and expand footprint in Hyderabad, India. Implemented a Build, Operate and Transfer model with Cognizant that will result in 500 engineering and product roles in India and 41Mn in run rate savings by end of FY26.
- Launched Values campaign to reboot company values and reengage employees resulting in employee engagement Glint score increasing by 2 percentage points.
- Orchestrated the implementation of a comprehensive performance management system with ratings to drive accountability, foster professional development, differentiate rewards and optimize organizational effectiveness.
- Recommended and facilitated the engagement of the [Table Group](#) to cultivate a cohesive executive team, enhancing organizational health and effectiveness.

July 2019 - December 2021

Micron Technology | San Jose, California

Computer Memory and Data Storage company with 40,000+ employees in 13 countries.

Chief Diversity & Inclusion Officer

- Developed and presented [global DEI strategy - 6 external commitments](#), org design, targeted goals and three year roadmap to the Board of Directors and the C-Suite.
- Successfully launched 2019 and 2020 [DEI video](#) and [DEI report](#) to highlight accomplishments, opportunities and future commitments that enhanced Micron as an employer of choice for diverse talent.
- Prepared external communications for annual proxy, quarterly 10-Q and CEO's statement on earnings call to highlight Micron's DEI commitments and progress.
- Utilized predictive analytics to proactively plan interventions for at-risk high potential diverse talent resulting in a 2% drop in attrition rate YoY. Analyzed data from the HRIS system, engagement survey, exit interviews, Glassdoor, Great Places to Work survey, focus groups and Blind to identify DEI focus areas and build custom programs & policies to address common themes.
- Implemented inclusive hiring practices including mandatory diverse interview teams, diverse slate and diversity referral bonus. 88% of open requisitions (3,088) had a diverse slate and diverse interview team. Deployed innovative recruiting technology including Textio and Eightfold which resulted in 47% of the New College Graduates hired from underrepresented groups.
- Deployed company-wide Inclusion Ally training and Inclusive Leadership training globally to over 800 leaders to drive education and accountability resulting in a 5% increase in the inclusion index.
- Conducted RFP & implemented Pay Equity vendor (Towers/Syndio) to audit internal pay equity methodology and implement best practices. Increased scope of pay equity analysis to include all underrepresented groups, VP+ population and variable pay. Micron achieved less than a [1% difference in pay](#) for all underrepresented groups.
- Doubled the amount of [team members with disabilities](#) from FY19 to FY20. Increased representation of women on the board of directors and in leadership and tech roles.
- Increased spend with diverse suppliers by 5% in FY20 (\$101M) and set external goal to double spend in FY23.
- Ensured 3% of company cash is managed by minority firms and allocated 50 million to [RBC Global Asset Management](#) to reduce racial wage gap in U.S.

Contact

Phone

[REDACTED]²

Email

[REDACTED]

Location

[REDACTED]

Website

www.sharawntipton.com

LinkedIn

www.linkedin.com/in/sharawnconnors/

Board Leadership

Business Insider Workforce Innovation Board

Board Chair for [TenCode Benefits](#)

Board Advisor for [Cupcakin Bake Shop](#)

Thought Leadership

Video, 2024 - [How i4cp helps LiveRamp develop their people strategy](#).

[How to Advance Pay Equity and Reduce the Pay Gap](#)

World at Work Conference, 2023 - *Harnessing Total Rewards to Drive a Socially Conscious World*

Fox News, 2022 - [Staying Connected in Hybrid and Remote work environments](#)

Camelback Venture, 2021 - [Guarding Our Money - Women & Compensation](#)

Micron Technology, 2020 - [Building a Culture of Inclusion](#)

Awards

Top 50 Black Leaders in Corporate America - 2024 National Diversity & Leadership Conference

People Leader Excellence Award - Micron 2021

Sharawn (Connors) Tipton

Experience

July 2017 - June 2019

Flex (Formerly Flextronics) | San Jose, California

Global supply chain company with 200,000+ employees in 13 countries offering manufacturing

Vice President, Global Total Rewards, Executive Compensation and Diversity & Inclusion

- Global Head of Compensation & Benefits for the Americas, EMEA and Asia. HR Business Partner to the CHRO, also responsible for Global Mobility, HR Compliance, HR M&As, D&I, HR Communications and Employee Engagement.
- Head of Executive Comp and representative for the Board of the Directors Compensation Committee.
- Responsible for the Total Rewards Shared Services team (part of an 8,000 person Flex Shared Services org, spanning 4 continents - Mexico, Romania, India and China)
- Responsible for the strategic review, design, implementation, and communication of the compensation and benefits philosophy and programs. Provided specific recommendations and plans that enhance the company's ability to attract, motivate, and retain talent at all levels, across the world to drive Flex's strategic and operational objectives.
- Managed 131M merit budget and equity budget effectively within burn rate forecast. Realized 8M in cost saving through global benefits pooling and global broker strategy.
- Implemented Executive Severance and retention plans during the CEO transition. Prepared benchmarking, compensation package and offer letter for incoming CEO.
- Partnered with the CHRO and Compensation Consultant on the design and implementation of Board of Directors and Executive Compensation programs; develop agenda, prepare materials and presentations for Comp Committee. Prepared the Company's annual proxy and developed the Compensation Discussion & Analysis.

March 2016 - July 2017

Gensler | San Francisco, California

Architecture, design and consulting professional services firm of 5000+ employees in 16 countries

Sr. Director, Corporate Human Resources and HR Shared Services

- Provided coaching and counseling as a trusted advisor and single voice for HR to C-Suite Executives on HR strategy, policy interpretation and execution.
- Initiated global HR compliance audit to mitigate risks, reduce exposure and increase competitiveness of HR strategies. Responsible for HR Budget of \$66M.
- Developed HR Transformation strategic goals and roadmap for the HR function to allow for adoption of Workday optimization, best practices, scalability, and aligned processes within the HR regions.
- Responsible for delivery of cyclical HR initiatives such as workforce planning, performance management process, talent review, succession planning, open enrollment and compensation planning.

June 2013 - March 2016

Flextronics | San Jose, California

Global supply chain company with 200,000+ employees in 13 countries offering manufacturing

Vice President, Global Benefits (promoted - Jan 2015 - Mar 2016) Director, US Compensation and Benefits (June 2013 - Dec 2014)

- Head of Benefits for Americas, EMEA, Asia, and US Compensation. Responsible for developing US Health and Safety programs that resulted in \$11M in cost savings.
- Led yearly US Merit and Benefits Open Enrollment including management of \$16M merit budget. Supported business strategy of growth in new and expanding markets by leading due diligence for acquisitions and building HR infrastructure where required.
- Successfully supported 6 global stock and/or asset M&As, including [NexTracker](#), worth over \$500M resulting in the successful onboarding of 1200 plus employees. Ensured seamless HR integration with target and parent company.
- Oversee enhancements to the HR Information System (Workday) to support HR self-service transactions which reduced call volume by 15% as part of HR Transformation.
- Provide transparency to Global Benefits and Pension spend in 31 countries. Created strategy for cost containment by expanding multinational pooling and implementing Consumer Driven Health Plans. Managed department budget of over 100 M.

May 2005 - May 2013

Safeway | Pleasanton, California

HR Operations Manager

October 2000 - May 2005

Southwestern Bell Telephone Company (now AT&T) | Pleasanton, California

Sr. Process and Project Manager

Profile

Car-Lette

First Name

Garrett

Last Name

Pronouns

She her

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?☒ District 7

Primary Phone

Alternate Phone

Employer

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I recently retired from social security administration, after 28 years of service helping the aged, disabled and I housed communities. I want to utilize my experience continue to serve these communities.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[resumew_1_.doc](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Car-Lette Garrett

OBJECTIVE:

To secure a full-time position in Government where I can utilize my analytical data collection, detailed organization, management skills and customer service expertise.

EXPERIENCE:

06/1999-12/2002 and 12/2004-10/2024: Claims Specialist,
Social Security Administration 7200 Bancroft Ave. Ste. 263 Oakland CA 94605

- * Provide dedicated service to blind, disabled, elderly and economically challenged individuals
- * Process applications for monetary and health insurance claims
- * Protect client identity and the integrity of the agency
- * Properly refer clients to appropriate internal and external agencies
- * Publically represent the agency, preparing, power point and oral presentations to other Organizations, about the abundance of programs and services Social Security offers
- * Prepare training materials and complete subject specific training classes

12/2002-11/2004 and 4/2022 to 8/2022: Management Support Specialist
Social Security Administration 355 Gellert Blvd. Daly City, CA 94105

- * Supervised seventeen employees who administered all aspects of SSA
- * Acted as a liaison between our agency and other local government and nonprofit agencies
- * Reviewed and evaluated cases; giving employees detailed written and verbal feedback
- * Analyzed statistical data and implanted workflow to best serve the public
- * Assign daily appointments and monthly work assignments
- * Trained staff on new work initiatives and gave re-fresher training when I recognized deficiencies

EDUCATION:

D.R.E., Christian Counseling	Pneuma Theological Seminary	5/2017
M. A., Theology	Pneuma Theological Seminary	5/2015
Certification of Completion (Management and Leadership for women)	National Training Seminars	3/2013
Certificate of Completion (Basic Leadership Skill)	Frank Hagel Federal Building	8/2004
B.A., Political Science	San Francisco State University	5/1999

Philanthropic Organizations

Alpha Kappa Alpha Sorority Incorporated	4/1995 to Present
Black Affairs Advisory Committee	10/1999 to 10/2024
American Indian-Alaskan Native National Advisory Committee	7/2015 to 10/2024
Bible Study Teacher variety of Churches and Seminaries	1/2001 to Present

REFERENCES: Provided upon request

Profile

Leslie

Smith

First Name

Last Name

Pronouns

she/her/hers

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 4

Primary Phone

Alternate Phone

LesliePlatoSmith

Founder

Employer

Job Title

Which Boards would you like to apply for?

Commission on Aging: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

i have been active in AARP going through their Bridge Academy and serving as Statewide Policy Advocate, East Bay Action Team, and High Speed Internet Advisory. As an older adult who plans to spen the rest of her life in Oakland, i'm very interested in increasing all aspects of livability.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[LESLIE_PLATO_SMITH_RESUME.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

see file above.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

LESLIE PLATO SMITH

Education	
2000-Now	Laney/Berkeley City College Art/Multimedia Departments
1993	University of California, Berkeley, MBA
1981	Tulane University, Ph.D. Program, Anthropology
1975	University of California, Santa Barbara, B.A. cum laud, pre-Columbian culture of the new world. Anthropology, History, Art History and Studio Art
Professional Experience	
1982-12	City College of San Francisco Associate Vice-Chancellor, Dean, Faculty
1994-98	Faculty Association of California Community Colleges President, Past President, Vice-President, Legislative Chair, Board Member, Liaison Academic Senate
Exhibitions	
Solo	
2024	"Vulnerability", Piedmont Center for the Arts, Piedmont
2021	<i>Magic Opossum</i> , Laura Kamian McDermott, Steven Morales, Leslie Plato Smith, Richmond Art Center, Richmond. Amy Spencer, Curator.
2019	<i>We Are Family</i> , Elizabeth H Salon, College Avenue, Oakland
2017-18	<i>Circumstance: Social Justice</i> , Melani McKim, Bill Prochnow, and Leslie Plato Smith, June Steingart Gallery, Laney College, Oakland <i>Biographies</i> , Leslie Plato Smith and Pancho Jimenez, The Gearbox Gallery, Oakland, CA

LESLIE PLATO SMITH

2016	<i>Portrayals: Faces from the Classroom</i> , June Steingart Gallery, Laney College, Oakland, CA
2013	<i>Flight and Float Series</i> , Roscoe Ceramic Gallery, Oakland, CA
Group	
2024	"Animalistic", San Francisco Women's Art Gallery
2023	<i>Citizen Art</i> , Berkeley City College
2022	<i>Ecoarts</i> , June Steinhart Art Gallery, Laney College
2022	<i>Ecoarts</i> , June Steinhart Art Gallery, Laney College
2022	<i>Recology AIR+ Eco Art Matters, Recology, San Francisco Earthcult: Activate</i> , June Steingart Art Gallery, Laney College, Oakland
2020	<i>Cherish and Resist</i> , Merritt College, Oakland. Sheila Metcalf, Juror. <i>Visions in Clay</i> , LH Horton Gallery, San Joaquin Delta College, Stockton, CA Juror: Nancy Selvin <i>Cherish and Resist</i> , Merritt College
2018	<i>TIME-SPACE-EXISTENCE</i> , organized by the GAA Foundation and hosted by the European Cultural Centre, Venice Biennale 2018, Italy. <i>Here, Part 1</i> , Berkeley Art Center, Berkeley, CA <i>Visions in Clay</i> , LH Horton Gallery, San Joaquin Delta College, Stockton, CA Juror: John Toki <i>Herstory</i> , June Steingart Gallery, Laney College, Oakland, CC

--	--

Public Art, Collaborative Projects	
2008-18	Director and Creator, <i>Student Success Stories</i> , 90 life size soft sculptures, collaboration. City College of San Francisco, State Capitol Sacramento, Yerba Buena, American Association of Community College Trustees

LESLIE PLATO SMITH

2004-18	Director and Creator, <i>The Missing Student Project</i> , 125 life size fiberglass sculptures, collaboration, 60 different community college art departments, Los Angeles, San Francisco, San Diego, Anaheim, San Jose, Sacramento,
Awards/Grants/Fellowships	
2024	Jurors Award, "Animalistic", San Francisco Women's Artist
2019	2020 <i>Spotlight Artist</i> , Richmond Art Center, Richmond, CA Jurors: Ric Ambrose and Amy Spencer.
2016	Juror!s Award: <i>Wild/Mind: The Intersection of Instinct and Intellect</i> , Gearbox Gallery, Oakland, CA. Juror: George Lawson.
	Third Place, Spring Show, Las Positas College. Juror: Linda Ryan
2009	Award of Excellence, National Juried Show, ACCI Gallery, Berkeley, CA. Juror: John Toki
2008	<i>Ceramics Monthly</i> , Undergraduate Showcase winner, September 2008. www.ceramicartdaily.org
2004	Edwin Crawford Award for Innovation, National Award from the Council for the Advancement and Support of Education, the National Association of State University and Land-Grant Colleges, the American Association of State College and Universities, and the American Association of Community Colleges for individuals who have made extraordinary contributions to the advancement, quality, and effectiveness of state relations on behalf of higher education institute or system. www.case.org
1977-81	NDFL national fellowship in Latin American Studies, Tulane University

Professional Service	
2021-NOW	AARP— Bridge Academy, Volunteer Policy Advocate, High-Speed Internet Advisory, Community Volunteer activities

LESLIE PLATO SMITH

2004-15	League of Woman Voters, Communications, Voter Service
2010-13	Ceramics Annual of America, Board, Communications
1998-12	Association of Community and Continuing Education Legislative Analyst