


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AWARDDING A GRANT TO CONSTRUCTION RESOURCE CENTER (CRC) IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000) FOR FISCAL YEAR 2026–2027 TO SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF THE CITY OF OAKLAND’S MENTOR-PROTÉGÉ PROGRAM, IN PARTNERSHIP WITH THE NATIONAL ASSOCIATION OF MINORITY CONTRACTORS – NORTHERN CALIFORNIA (NAMC-NORCAL)

WHEREAS, on December 18, 2001, the City Council adopted Ordinance No. 12389 C.M.S., establishing the Local and Small Business Enterprise (L/SLBE) Program to promote equitable contracting practices and expand opportunities for small and local firms; and

WHEREAS, on February 24, 2021, the City Council adopted Ordinance No. 13640 C.M.S., amending the L/SLBE Program to strengthen mentorship opportunities, establish criteria for Mentor-Protégé agreements, and increase preference points for Mentor-Protégé teams to support meaningful capacity-building for Protégés; and

WHEREAS, City Council has adopted additional amendments to the L/SLBE since February 2021, but none of these changes have altered the provisions of the Mentor-Protégé Program; and

WHEREAS, while the Mentor-Protégé Program has been codified in the L/SLBE program for some time, it is only now being implemented for the first time, leaving the City without a standardized framework, monitoring tools, or technical-assistance infrastructure to support successful Mentor-Protégé relationships; and

WHEREAS, on June 16, 2026, the City Council adopted Resolution No. 91224 C.M.S., authorizing award of a construction contract to McGuire and Hester for the Martin Luther King Jr. Way Streetscape Improvements Project, which includes the City’s first approved Mentor-Protégé relationship on a public works project; and

WHEREAS, the Department of Workplace and Employment Standards (DWES) recommends awarding a grant agreement to Construction Resource Center (CRC), which will subgrant appropriately and partner with the National Association of Minority Contractors – Northern California (NAMC-NorCal), to provide trade-specific technical assistance, structured mentorship, business-capacity support, and program monitoring necessary to implement the Mentor-Protégé Program effectively and equitably; and

WHEREAS, sufficient funds are included in the Fiscal Year 2025–2027 Biennial Adopted Budget, with the one-time grant funded by the Oakland Department of Transportation (OakDOT) utilizing Measure BB – Local Streets and Roads; now, therefore, be it

RESOLVED: That the City Council hereby awards a grant agreement to Construction Resource Center (CRC), in partnership with the National Association of Minority Contractors – Northern California (NAMC-NorCal) as described above and in the report, in an amount not to exceed One Hundred Thousand Dollars (\$100,000) for Fiscal Year 2026–2027 to support the development and implementation of the City of Oakland’s Mentor-Protégé Program; and be it

FURTHER RESOLVED: That the City Administrator or designee is authorized to take all steps necessary to achieve the basic purpose of this resolution, including but not limited to conducting negotiations, drafting, executing, and amending the grant agreement, and submitting requests for payment.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST:

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California