

2026-2030 Community Violence Reduction Plan (CVRP)

Presented by:
**Oakland Public Safety Planning & Oversight Commission
(OPSPOC)**



CITY OF
OAKLAND



Measure NN

- Approved by 71% of voters in 2024 to provide stable funding (parcel and parking taxes) to support violence prevention and public safety efforts. **Measure NN has 3 objectives.**
- Provides ~45-47M annual funding, divided between OFD (~3M), Police Services (~23M), Violence Prevention Services (~17M), and Admin Expenses.
- Created the Oakland Public Safety Planning & Oversight Commission (OPSPOC) to ensure accountability for taxpayer dollars.

01.

Reduce homicides, robberies, carjackings, and break-ins, domestic violence, and other gun-related violence

02.

Improve emergency 911 response times and quality of response

03.

Reduce the incidence of human trafficking, including the sexual exploitation of minors

Oakland Public Safety Planning & Oversight Commission



- **The OPSPOC is a five-member citizen planning & oversight commission** appointed by the Mayor, whose role is to provide oversight of Measure NN funding, develop the CVRP, evaluate the implementation and impact of the plan, and make policy recommendations to Oakland City Council.
- **Vision:** The OPSPOC envisions a thriving Oakland where people can live, visit, work, go to school, and enjoy life free from violence and crime.
- **Mission:** The OPSPOC provides oversight, accountability, and transparency to Oakland residents about how Measure NN funds are spent in order to achieve the goals and metrics outlined in the CVRP.

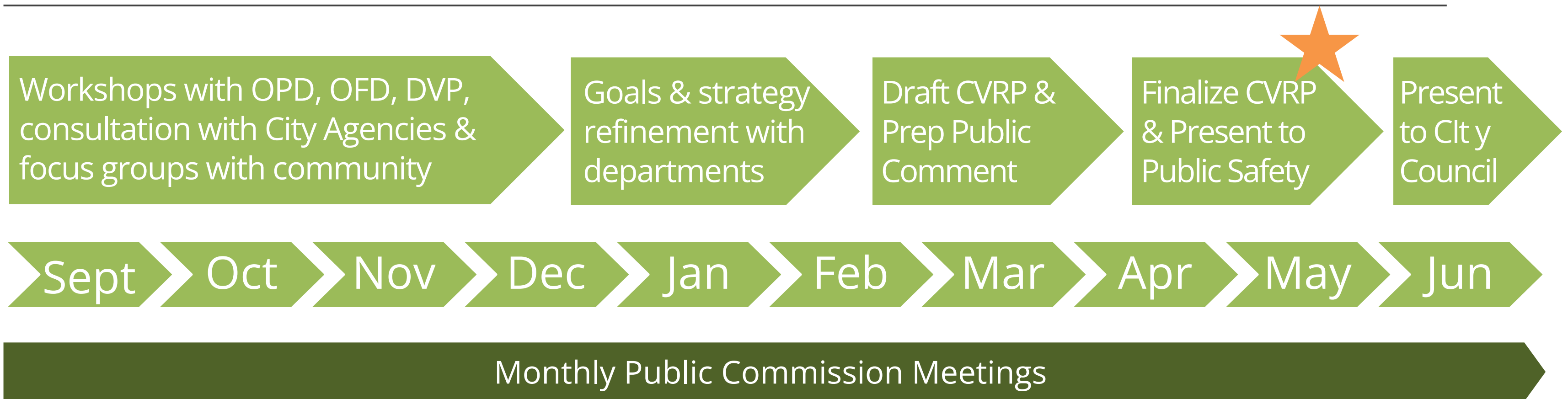
Community Violence Reduction Plan (CVRP)

- **The OPSPOC is responsible for developing a 4-year Community Violence Reduction Plan (CVRP)** describing community needs related to violence reduction, impact goals and outcome metrics, and strategies to achieve the stated goals.
- The plan is shaped by priority spending plans from the three core departments.
- The plan needs to be comprehensive, holistic and citywide, setting the strategic direction for violence reduction in the city.



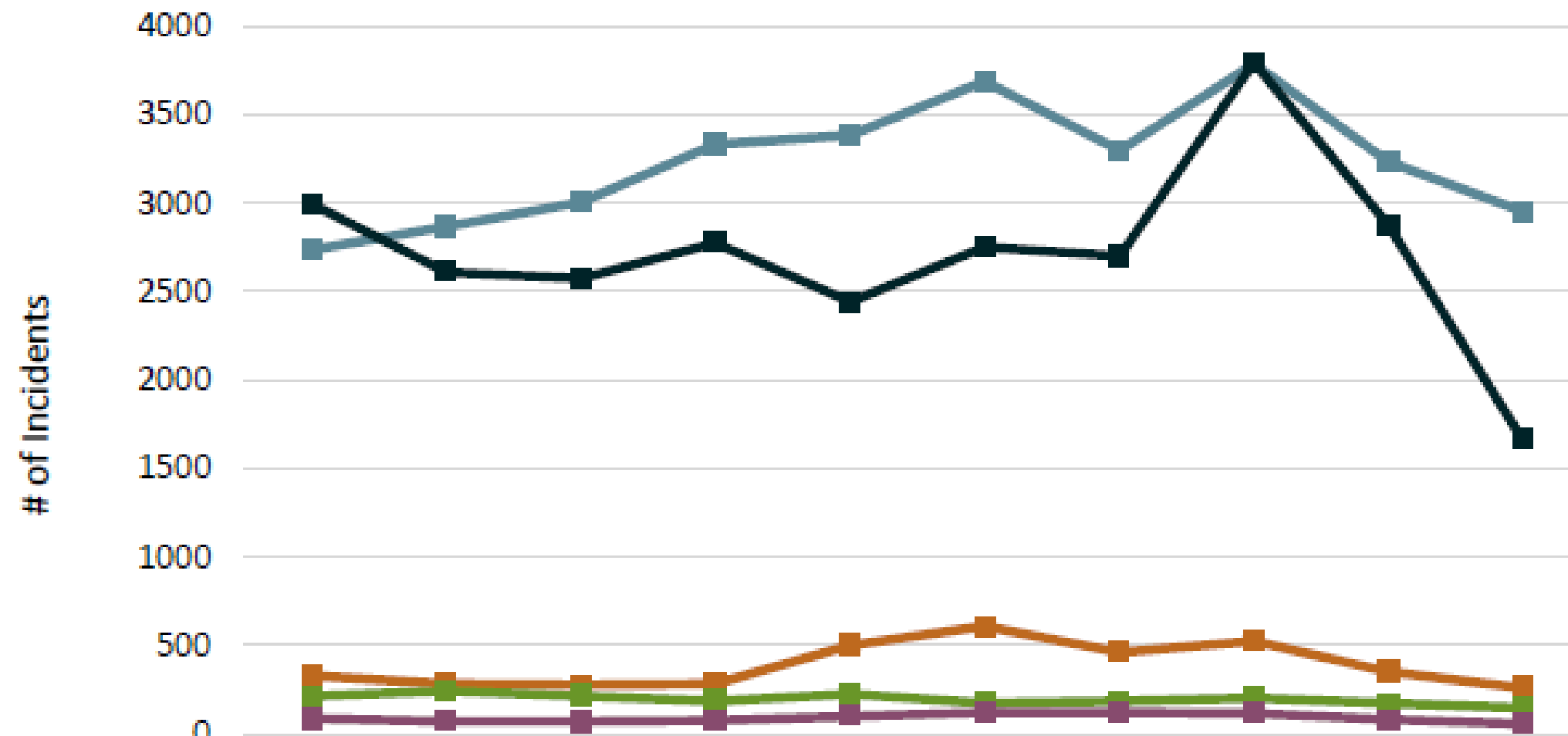
CVRP Development Process

- Present to Public Safety Committee **May 26**
- Present to City Council **June 2**



Violent Crime Has Steeply Declined Since 2023

Violent Crimes in Oakland, 2016-2025



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Aggravated Assault	2736	2865	3006	3328	3381	3686	3294	3785	3231	2950
Robbery	2991	2610	2576	2776	2440	2753	2697	3792	2877	1661
Assault with a Firearm	331	281	277	284	503	609	461	526	354	260
Rape	214	243	215	186	223	174	184	204	172	147
Homicides	85	71	68	75	102	122	120	119	81	56

Year

Themes from Community Listening Sessions

1. Need for **Youth Prevention** Services in Oakland
2. Support for **Community Policing**, Problem Solving, and Crime Prevention through Environmental Design
3. **Commercial Sexual Exploitation** Needs More Intervention



CVRP Goals & Strategies

The following 4-year community violence reduction goals and strategies reflect the Department (DVP, OFD, OPD) and OPSPOC priorities for Measure NN funding.

4-Year Community Violence Reduction Goals

1. Reduce homicides and non-fatal shootings annually by 10% through 2030
2. Reduce domestic violence, sexual assault, and commercial sexual exploitation crimes by 10% by 2030
3. Improve clearance rates for violent crimes named in Measure NN, including homicides, robberies, car-jackings, domestic violence, and gun-related violence by 10% by 2030
4. Improve feelings of safety, resilience, and reduce trauma among people served through direct services funded by Measure NN by 2030
5. Improve 911 answering speeds so that 90% of all 911 calls are answered within 15 seconds by 2030
6. Improve OPD response times to meet the state average of 5 minutes for violent crimes by 2030
7. Maintain a sworn police force of at least 700 police personnel and at least 480 firefighters by 2030

Summary of CVRP Strategies

Direct Interventions for People Impacted by Violence

Strategies that aim to directly engage people at the center of violence in Oakland, including those likely to perpetrate or be victimized by gun violence and survivors of gender-based violence

Strengthening Oakland Public Safety Systems

Strategies designed to strengthen public safety systems, partnerships, and the capacity of the network of CBOs and DVP staff to deliver CVI

Improving Emergency Response

Strategies that improve 911 response time and quality

Direct Interventions for People Impacted by Violence

Strategies 1-4



Strategy 1: Community Violence Intervention Services

Implementation Lead: DVP

Estimated Funding: 22% - 26% of Measure NN funding from 2026-2030

Supported Activities

- Lifeline interventions
- Violence interruption
- Hospital-based violence intervention
- Life coaching
- Youth diversion
- Emergency relocation
- Housing
- Employment navigation
- Workforce development cohorts
- Healing services
- Family and victim support
- Additional interventions based on the needs of the target population and/or emerging innovations in the field of CVI



Strategy 2: Implementation of Ceasefire

Implementation Lead: OPD

Estimated Funding: 30% - 34% of Measure NN funding from 2026-2030

Supported Activities

- Fund Ceasefire officers, sergeants & lieutenants
- Data analysis
- Shooting Review meetings
- Coordination with city agencies, nonprofits, and faith-based organizations
- Targeted enforcement responses for individuals who continue to engage in gun violence



Strategy 3: Crime Reduction Teams & Investigations Improvements

Implementation Lead: OPD

Estimated Funding: 6%-10% of Measure NN funding from 2026-2030

Supported Activities

Deploy CRTs to conduct targeted enforcement activities, such as, but not limited to:

- Respond to crime in regions of the City most impacted by violence
- Provide law enforcement responses in support of Ceasefire
- Support investigative units
- Conduct human trafficking operations and enforcement
- Conduct operations and proactive policing



Strategy 4: Trauma-Informed Services for Survivors of GBV

Implementation Lead: DVP

Estimated Funding: 11% - 15% of Measure NN funding from 2026-2030

Supported Activities

- Crisis navigation for youth and adults
- Life coaching and case management
- Emergency and transitional housing
- Healing services
- Legal assistance and other supportive services
- Additional interventions based on the needs of the target population and/or emerging innovation in the field of GBV



Strengthening Oakland Public Safety Systems

Strategies 5-9



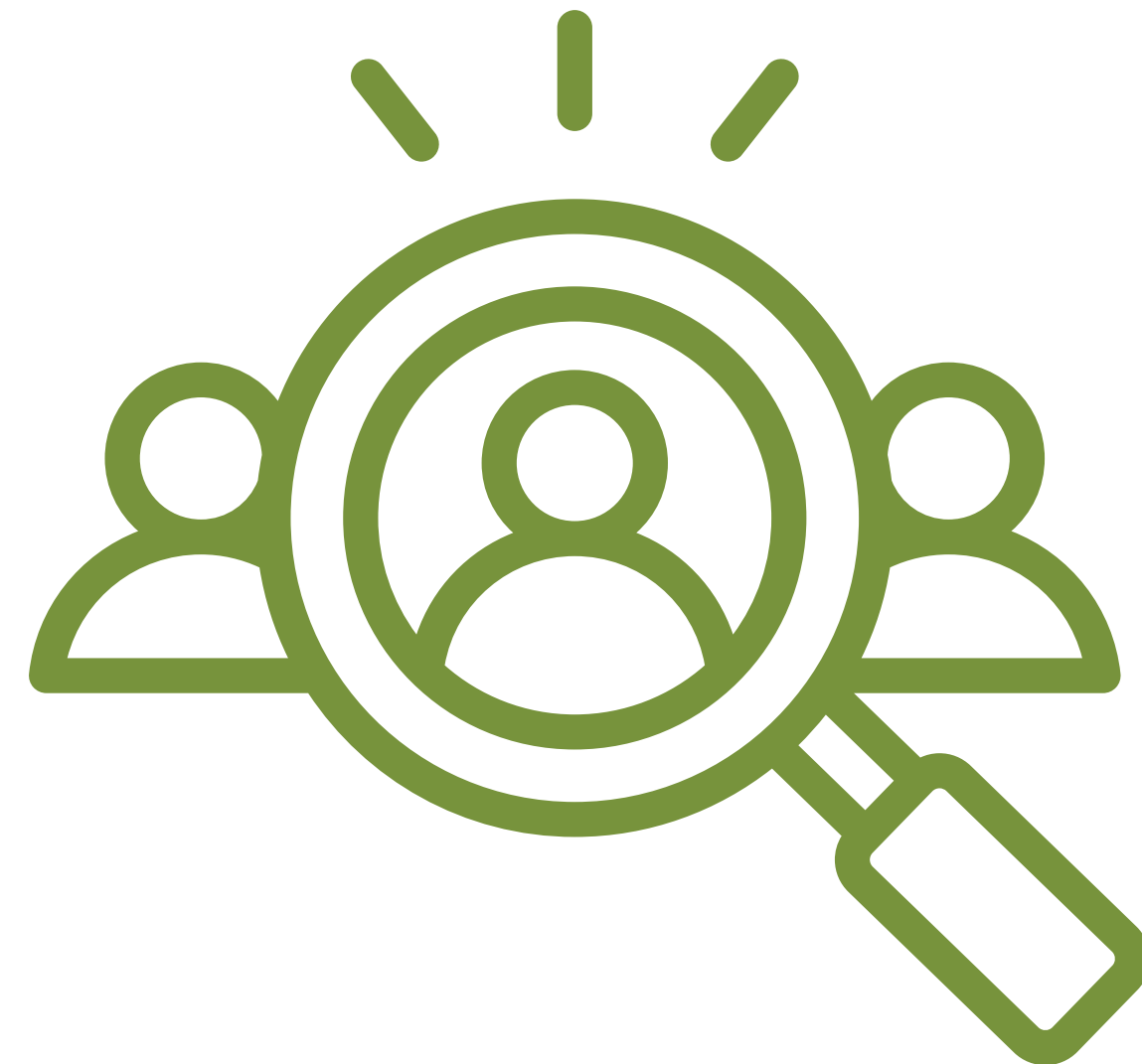
Strategy 5: Recruitment and Retention of OPD Staff

Implementing Partner: OPD

Estimated Funding: 3% - 7% of Measure NN funding from 2026-2030

Supported Activities

- Recruitment campaigns for sworn and non-sworn personnel
- Pipeline and career exposure programs to attract Oakland residents and youth to a career in OPD
- Research and data analysis on staffing needs
- Staffing and deployment optimization
- Officer retention strategies



Strategy 6: Community Accountability & Trust

Implementation Lead: OPD

Estimated Funding: 1% - 3% of Measure NN funding from 2026-2030

Supported Activities

- Community engagement and partnership activities, such as resident outreach and collaboration with neighborhood groups, schools, and CBOs
- Programs and initiatives that foster community trust, support neighborhood councils, and improve collaboration with residents and community groups
- Communications efforts to keep residents informed or solicit community input
- Internal practices that strengthen transparency, accountability, and department response to community input



Strategy 7: Fund Development for Crime Prevention

Implementation Lead: OPD

Estimated Funding: 1% - 4% of Measure NN funding from 2026-2030

Supported Activities

- Expanded staffing for fund development
- Fund development and grant management
- Multisector collaborations on funding opportunities
- Capacity building for grant writing
- Information-sharing strategies among partners regarding grant opportunities



Strategy 8: Capacity Building for CVI & GBV Ecosystem

Implementation Lead: DVP

Estimated Funding: 1% - 2% of Measure NN funding from 2026-2030

Supported Activities

- Training needs assessments
- Trainings, workshops, & learning communities
- Fellowships and certification opportunities
- Organization development, executive coaching, leadership development
- Network-wide convenings
- Development of educational materials and curricula
- Participant working groups and advisory boards
- Research, data analysis, program innovation



Strategy 9: Coordination & Response to Human Trafficking

Implementation Lead: OPD

Estimated Funding: 2%-4% of total Measure NN funding from 2026-2030

Supported Activities

- Enforcement operations and other activities for reducing commercial sexual exploitation
- Investigations related to commercial sexual exploitation
- Implementation of all applicable laws designed to deter perpetrators and hold traffickers accountable
- Staffing and expanding the Special Victims Unit
- Interagency partnership efforts to improve response to commercial sexual exploitation
- Relationship building with CBOs that serve survivors



Improving Emergency Response

Strategies 10-12



Strategy 10: Behavioral Health Response

Implementation Lead: OFD & OPD

Estimated Funding: 1% - 3% of Measure NN funding from 2026-2030

Supported Activities

- Efforts to improve dispatch of and response to behavioral health and nonemergency calls
- Capacity-building activities that expand coverage of behavioral health alternatives or improve performance
- Planning and evaluation efforts
- Program improvement and scaling of alternative response programs
- Communications initiatives, such as the development of behavioral health resources or community education



Strategy 11: Enhanced OFD Capacity & Community Training

Implementation Lead: OFD

Estimated Funding: 3% - 4% of Measure NN funding from 2026-2030

Supported Activities

- Expanded staffing
- Pipeline development and recruitment efforts
- Personnel costs to ensure full deployment
- Internal training and wellness supports
- External training to community partners and residents
- Community engagement and partnership efforts, such as career exposure for youth and other activities



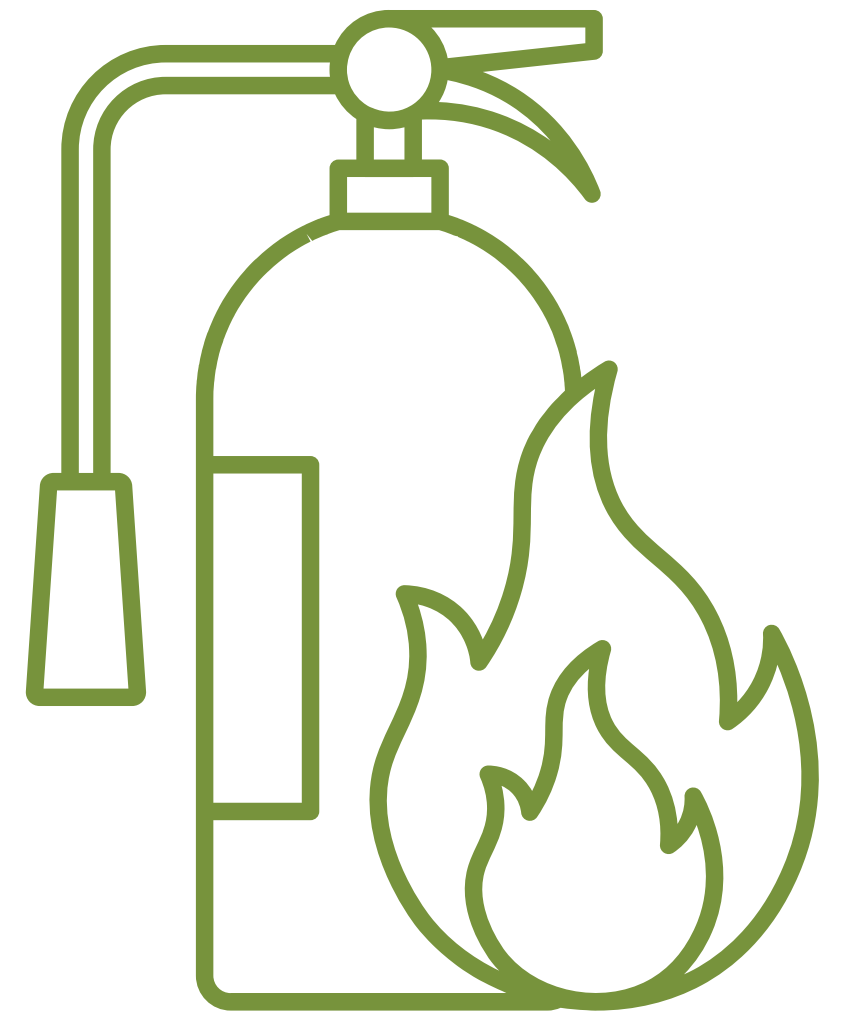
Strategy 12: Equipment Upgrades

Implementation Leads: OFD & OPD

Estimated Funding: 4% - 6% of Measure NN funding from 2026-2030

Supported Activities

- Equipment upgrades
- Investments in new, more advanced technologies
- Workspace improvements





Learn more at OAKLANDCA.GOV/Government/Boards-Commissions/Oakland-Public-Safety-Planning-and-Oversight-Commission