

As amended by the Finance & Management Committee at the December 9, 2025 Committee meeting.

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. 13871 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PAYROLL ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF PROCUREMENT AND CONTRACTS ADMINISTRATOR; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PARK EQUIPMENT OPERATOR; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Payroll Administrator</u>	<u>EMXXX</u>	<u>Min</u>	<u>17526.37</u>
		<u>Max</u>	<u>21518.15</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.026 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Procurement and Contracts Administrator</u>	<u>EMXXX</u>	<u>Min</u>	<u>17526.37</u>
		<u>Max</u>	<u>21518.15</u>

SECTION 4. The following classification is amended as of April 12, 2025 in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SC1.80.041~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Park Equipment Operator	TR162	Step 1	36.63 <u>39.58</u>
		Step 2	38.55 <u>41.66</u>
		Step 3	40.59 <u>43.86</u>
		Step 4	42.73 <u>46.17</u>
		Step 5	44.97 <u>48.60</u>

SECTION 5. The following classification is amended as of January 1, 2026 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	<u>Min</u>	16.89 <u>20.00</u>
		<u>Max</u>	16.89 <u>20.00</u>

SECTION 6. As amended, the Salary Schedule of the Salary Ordinance is set forth in **Attachment A** as below:

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Account Clerk I	AF001	FTE	SD1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.81				
Step 2	26.14				
Step 3	27.50				
Step 4	28.96				
Step 5	30.48				

Account Clerk I	PPT AF048	PPT	SD1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.81				
Step 2	26.14				
Step 3	27.50				
Step 4	28.96				
Step 5	30.48				

Account Clerk II	AF020	FTE	SD1.75.022	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.13				
Step 2	30.67				
Step 3	32.27				
Step 4	33.97				
Step 5	35.76				

Account Clerk III	AF030	FTE	UH1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5701.21				
Step 2	6001.71				
Step 3	6317.17				
Step 4	6649.65				
Step 5	6999.19				

Accountant I	AF002	FTE	SD1.75.052	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.77				
Step 2	41.87				
Step 3	44.08				
Step 4	46.42				
Step 5	48.85				

Accountant II	AF021	FTE	SD1.75.058	75	13703
---------------	-------	-----	------------	----	-------

01-MAR-25 CC H Non-Exempt
 Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Accountant III	AF031	FTE	UH1.75.025	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8746.83				
Step 2	9208.40				
Step 3	9693.17				
Step 4	10203.23				
Step 5	10740.69				

Accounting Analyst	Principal	AF065	FTE	U31.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min	12454.39					
Max	15292.87					

Accounting Supervisor	SC101	FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Accounting Technician	AF049	FTE	SD1.75.050	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	38.72				
Step 2	40.76				
Step 3	42.90				
Step 4	45.16				
Step 5	47.53				

Admin Assistant to City Administrator	SS176	FTE	TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5431.76				
Step 2	5717.96				
Step 3	6018.37				

Step 4 6335.02

Step 5 6669.94

Administrative Assistant I PT SS100 PTS SI1.75.011 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 31.42

Step 2 33.11

Step 3 34.84

Step 4 36.67

Step 5 38.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Analyst I AP103 FTE TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative Analyst I PPT AP104 PPT TW1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Administrative Analyst I PT AP105 PTS TL1.75.011 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6602.55

Step 2 6952.93

Step 3 7315.99

Step 4 7700.16

Step 5 8109.66

Administrative Analyst II AP106 FTE TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative Analyst II PPT AP102 PPT TW1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Administrative Analyst II PPT (CONF) AP107 PPT TA1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7953.05

Step 2 8371.21

Step 3 8812.58

Step 4 9275.08

Step 5 9765.00

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Assistant I SS102 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative Assistant I PPT SS103 PPT SD1.75.028 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Administrative Assistant II SS104 FTE TW1.75.003 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5931.89
 Step 2 6244.33
 Step 3 6573.65
 Step 4 6919.86
 Step 5 7282.94

Administrative Assistant I PPT SS105 PPT TW1.75.003 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5874.84
 Step 2 6184.27
 Step 3 6510.45
 Step 4 6853.32
 Step 5 7212.93

Administrative Services Manager I MA103 FTE UM2.75.016 75 13703
 01-MAR-25 CC M Exempt
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Administrative Services Manager II EM100 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 32.05
 Step 2 33.74
 Step 3 35.52
 Step 4 37.39
 Step 5 39.35

Agency Director Administrative Services EM102 F UK1.75.029 75 13703
 01-MAR-25 CU M Exempt
 Min 18037.42

Max 22143.82

Agency Director	Econ & Comm Dev	EM104 FTE	UK1.75.030	75	13703
01-MAR-25	CU	M	Exempt		
Min	18938.13				
Max	23252.09				

Agency Director	Life Enrichment	EM106 FTE	UK1.75.030	75	13703
01-MAR-25	CU	M	Exempt		
Min	18938.13				
Max	23252.09				

Animal Care Attendant	TR203 FTE	SC1.80.062	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	25.52			
Step 2	26.86			
Step 3	28.27			
Step 4	29.77			
Step 5	31.33			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Animal Care Attendant	PPT TR202 PPT	SC1.80.062	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	25.52			
Step 2	26.86			
Step 3	28.27			
Step 4	29.77			
Step 5	31.33			

Animal Care Attendant	PT TR201 PTS	SI1.80.060	80	13703
01-MAR-25	CU	H	Non-Exempt	
Step 1	25.52			
Step 2	26.86			
Step 3	28.27			
Step 4	29.77			
Step 5	31.33			

Animal Care Services Supervisor	SC263 FTE	UH1.80.025	80	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6970.61			
Step 2	7336.55			
Step 3	7723.00			

Step 4 8130.25

Step 5 8556.80

Animal Control Officer PS100 FTE SC1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.29

Step 3 36.09

Step 4 38.00

Step 5 39.98

Animal Control Officer PPT PS195 PPT SC1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.56

Step 2 34.29

Step 3 36.09

Step 4 38.00

Step 5 39.98

Animal Control Supervisor SC103 FTE UH1.80.025 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6970.61

Step 2 7336.55

Step 3 7723.00

Step 4 8130.25

Step 5 8556.80

Job Class Title Code Type Grade Normal Hours Ord Num

Effective Date Status Type FLSA

Animal Shelter Operations Manager SC102 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Application Developer II AP335 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Application Developer III AP336 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Arboricultural Inspector AP100 FTE UH1.80.024 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8425.03

Step 2 8868.33

Step 3 9335.07

Step 4 9825.25

Step 5 10343.18

Architect ET100 FTE TF1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10226.08

Step 2 10765.35

Step 3 11331.49

Step 4 11926.73

Step 5 12555.48

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 7572.23

Step 2 7970.52

Step 3 8388.98

Step 4 8829.81

Step 5 9295.20

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Assistant PPT ET103 PPT TF1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8785.02
 Step 2 9248.24
 Step 3 9733.80
 Step 4 10246.23
 Step 5 10785.50

Archivist SC256 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13703
 05-JUL-25 BE M Exempt
 Step 1 22460.01

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Assistant City Administrator EM128 FTE UK1.75.053 75 13703
 01-MAR-25 CU M Exempt
 Min 17857.67
 Max 26786.61

Assistant Director	Parks & Recreation	EM109 FTE	U31.75.024	75	13703
01-MAR-25	CU	M	Exempt		
Min	15895.87				
Max	19518.12				

Assistant Director	Planning & Building	EM269 FT	UP1.75.021	75	13703
01-MAR-25	BE	M	Exempt		
Min	16691.82				
Max	20492.68				

Assistant Director	Public Works Agency	EM110 FT	U31.75.025	75	13703
01-MAR-25	BE	M	Exempt		
Min	16691.82				
Max	20492.67				

Assistant Human Resources Director	EM267 FTE	UK2.75.027	75	13703
01-MAR-25	BE	M	Exempt	
Min	16691.82			
Max	20492.68			

Assistant to the City Administrator	EM117 FTE	U31.75.019	75	13703
01-MAR-25	CU	M	Exempt	
Min	12454.39			
Max	15292.87			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Assistant to the Director	EM118 FTE	UM1.75.019	75	13703
01-MAR-25	CU	M	Exempt	
Min	12450.82			
Max	15288.48			

Assistant to the Director	PPT EM119 PPT	UM1.75.019	75	13703
01-MAR-25	CU	M	Exempt	
Min	12450.82			
Max	15288.48			

Associate Director	Library Services	EM241 FTE	UM1.75.024	75	13703
01-MAR-25	BE	M	Exempt		
Min	15891.34				
Max	19512.52				

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.87				
Step 2	32.51				
Step 3	34.19				
Step 4	36.00				
Step 5	37.91				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Battalion Chief	PS102	FTE	FQ1.104.017	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	18002.75				

Battalion Chief	PS180	FTE	FQ1.80.017	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	18002.75				

Benefits Analyst	AP111	FTE	TW1.75.009	75	13703
------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Benefits Coordinator SC258 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Benefits Representative AP112 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Benefits Representative PPT AP113 PPT TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Benefits Representative PT AP114 PTS TL1.75.021 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 6866.40
 Step 2 7227.35
 Step 3 7607.29
 Step 4 8008.34
 Step 5 8430.50

Benefits Supervisor SC265 FTE U31.75.037 75 13703

01-MAR-25 CC M Exempt

Step 1 9754.30
 Step 2 10267.79
 Step 3 10809.69
 Step 4 11377.98
 Step 5 11976.70

Benefits Technician AP115 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Blacksmith Welder TR103 FTE SB1.80.010 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 41.20
 Step 2 43.36
 Step 3 45.64
 Step 4 48.07
 Step 5 50.58

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Budget & Grants Administ PPT AF056 PPT TW1.75.014 75 13703

01-MAR-25 BE M Non-Exempt

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Budget & Management Analyst AF063 FTE U31.75.037 75 13703

01-MAR-25 CC M Exempt

Step 1 9754.30

Step 2 10267.79
 Step 3 10809.69
 Step 4 11377.98
 Step 5 11976.70

Budget & Management An Assistant AF055 FTE TW1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Budget & Management An Principal MA163 FTE UP1.75.030 75 13703
 01-MAR-25 BE M Exempt
 Min 12449.60
 Max 15287.00

Budget & Management An Senior AF064 FTE U31.75.038 75 13703
 01-MAR-25 CC M Exempt
 Step 1 10754.89
 Step 2 11321.13
 Step 3 11917.84
 Step 4 12545.00
 Step 5 13204.62

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Budget Administrator EM172 FTE UK2.75.026 75 13703
 01-MAR-25 BE M Exempt
 Min 17526.37
 Max 21518.15

Budget Administrator Assistant EM265 FTE UP1.75.020 75 13703
 01-MAR-25 BE M Exempt

Min 13726.22

Max 16853.83

Business Analyst I	AP116	FTE		TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	6933.81					
Step 2	7297.15					
Step 3	7682.81					
Step 4	8086.75					
Step 5	8513.00					

Business Analyst II	AP117	FTE		TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	8427.75					
Step 2	8870.25					
Step 3	9337.09					
Step 4	9830.36					
Step 5	10347.96					

Business Analyst III	AP118	FTE		TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					
Step 5	12576.66					

Business Analyst IV	AP433	FTE		UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min	12450.81					
Max	15288.50					

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Buyer	SS193	FTE		TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	7644.23					
Step 2	8046.14					
Step 3	8470.37					
Step 4	8914.91					
Step 5	9385.82					

Buyer		Senior	AP456	FTE		TW1.75.011	75	13703
-------	--	--------	-------	-----	--	------------	----	-------

01-MAR-25 CC M Non-Exempt
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

CIS MACRO PPT PP189 PPT SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

CIS MACRO PT PP190 PTS SI1.80.062 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

CPRA Attorney MA165 FTE TM1.75.023 75 13703

01-MAR-25 CC M Exempt
 Min 15136.24
 Max 18582.86

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Cable Operations Technician TC101 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Cable TV Assistant Producer PPT AP120 PPT TW1.75.004 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Cable TV Assistant Producer PT AP121 PTS TL1.75.009 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5988.31

Step 2 6304.93

Step 3 6634.22

Step 4 6986.71

Step 5 7354.00

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Cable TV Producer TC102 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
-----------------	------	------	-------	--------------	---------

Effective Date Status Type FLSA

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.47

Step 2 28.91

Step 3 30.45

Step 4 32.05

Step 5 33.73

Cable TV Production Assis PPT AP122 PPT SC1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 27.47

Step 2 28.91

Step 3 30.45

Step 4 32.05

Step 5 33.73

Cable TV Production Assis PT AP123 PTS SI1.75.004 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 24.97

Step 2 26.31

Step 3 27.68

Step 4 29.14

Step 5 30.65

Cable TV Stage Manager PT AP439 PTS TL1.75.014 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 7942.90

Step 2 8362.96

Step 3 8802.00

Step 4 9266.36

Step 5 9753.97

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

01-MAR-25 BE M Exempt

Min 14413.65

Max 17697.87

Camp Caretaker TR105 FTE SC1.80.042 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.82

Step 2 38.76

Step 3 40.80

Step 4 42.95

Step 5 45.19

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Camp Director	PT	PP105	PTS	UG1.80.018	80	13703
---------------	----	-------	-----	------------	----	-------

01-MAR-25	CU	H	Non-Exempt			
-----------	----	---	------------	--	--	--

Step 1 19.68

Step 2 20.42

Step 3 21.27

Step 4 22.04

Step 5 22.82

Camp Food Service Mgr	PT	SC109	PTS	UG1.80.020	80	13703
-----------------------	----	-------	-----	------------	----	-------

01-MAR-25	CU	H	Non-Exempt			
-----------	----	---	------------	--	--	--

Step 1 20.15

Step 2 20.95

Step 3 21.74

Step 4 22.56

Step 5 23.30

Camp Manager Assistant	PT	AP124	PTS	UG1.80.018	80	13703
------------------------	----	-------	-----	------------	----	-------

01-MAR-25	CU	H	Non-Exempt			
-----------	----	---	------------	--	--	--

Step 1 19.68

Step 2 20.42

Step 3 21.27

Step 4 22.04

Step 5 22.82

Camp Manager	PT	SC110	PTS	UG1.80.027	80	13703
--------------	----	-------	-----	------------	----	-------

01-MAR-25	CU	H	Non-Exempt			
-----------	----	---	------------	--	--	--

Step 1 26.24

Step 2 27.25

Step 3 28.40

Step 4 29.38

Step 5 30.46

Camp Supervisor	PPT	SC111	PPT	UH1.80.010	80	13703
-----------------	-----	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt			
-----------	----	---	------------	--	--	--

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Capital Imp Proj Coord	Asst AP448 FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Capital Improvement Project Coordinator	SC112 FT	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt	
Step 1	11293.83			
Step 2	11888.56			
Step 3	12513.74			
Step 4	13173.44			
Step 5	13865.59			

Captain of Fire Department	PS103 FTE	FQ1.104.014	104	13703
05-JUL-25	CC	M	Non-Exempt	
Step 1	14967.62			

Captain of Fire Department	PS104 FTE	FQ1.80.014	80	13703
05-JUL-25	CC	M	Non-Exempt	
Step 1	14967.62			

Captain of Police	PS106 FTE	UN2.80.009	80	13703
05-JUL-25	CC	M	Exempt	
Step 1	20865.64			

Captain of Police (PERS)	PS107 FTE	UN2.80.008	80	13703
05-JUL-25	CC	M	Exempt	
Step 1	20109.19			

Carpenter	TR112 FTE	SB1.80.017	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	42.02			
Step 2	44.23			
Step 3	46.56			
Step 4	49.01			
Step 5	51.60			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Case Manager I	AP126	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Case Manager I	PPT AP406	PPT	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Case Manager I	PT AP413	PTS	TL1.75.023	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	6287.72				
Step 2	6618.54				
Step 3	6967.64				
Step 4	7332.96				
Step 5	7720.62				
Case Manager II	AP127	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				
Case Manager II	PPT AP411	PPT	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

Case Manager II	PT AP412	PTS	TL1.75.026	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	7278.16				
Step 2	7661.78				
Step 3	8065.65				
Step 4	8489.84				
Step 5	8936.35				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Case Manager	Supervising SC113	FTE	UH1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Case Manager	Supervising PPT AP414	PPT	UH1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Cashier AF003	FTE	SD1.75.017	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	27.80			
Step 2	29.26			
Step 3	30.79			
Step 4	32.44			
Step 5	34.12			

Chief Conservator EM235	FTE	UM2.75.019	75	13703
01-MAR-25	BE	M	Exempt	
Min	12450.81			
Max	15288.50			

Chief of Fire EM105	FTE	UR1.80.052	80	13703
05-JUL-25	CU	M	Exempt	
Min	18149.97			
Max	27224.98			

Chief of Party TR114 FTE			UH1.80.043	80	13703	
01-MAR-25	CC	M	Non-Exempt			
Step 1	9004.08					
Step 2	9479.22					
Step 3	9978.27					
Step 4	10503.32					
Step 5	11056.59					
Step 6	11074.22					
Job Class Title	Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Chief of Police EM122 FTE			UN1.80.002	80	13703	
05-JUL-25	CU	M	Exempt			
Min	23375.34					
Max	29903.33					
Chief of Police	Assistant EM237 FTE		UN1.80.001	80	13703	
05-JUL-25	BE	M	Exempt			
Min	21225.82					
Max	26066.88					
Chief of Violence Prevention EM266 FTE			UK1.75.046	75	13703	
01-MAR-25	CU	M	Exempt			
Min	15023.07					
Max	22534.60					
City Administrator ET108 FTE			UK1.75.061	75	13703	
01-MAR-25	CU	M	Exempt			
Min	29335.03					
Max	36668.78					
City Administrator Analyst MA109 FTE			U31.75.035	75	13703	
01-MAR-25	CU	M	Exempt			
Min	7475.88					
Max	11213.83					
City Architect	Assistant ET107 FTE		UM2.75.029	75	13703	
01-MAR-25	CC	M	Exempt			
Step 1	12569.61					
Step 2	13232.32					
Step 3	13927.26					
Step 4	14660.95					

Step 5 15433.37

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Attorney EM123 FTE		UX1.75.004	75	13807	
06-JUL-24	CU	M	Exempt		
Step 4	26746.57				

City Attorney		Assistant EM124 FTE	UK2.75.028	75	13703
01-MAR-25	CU	M	Exempt		
Min	19323.19				
Max	23723.04				

City Auditor EM125 FTE		UX1.75.003	75	13807	
06-JUL-24	CU	M	Exempt		
Step 3	18884.35				

City Auditor		Assistant EM115 FTE	UM1.75.020	75	13703
01-MAR-25	CU	M	Exempt		
Min	13073.96				
Max	16051.69				

City Clerk EM126 FTE		UK1.75.038	75	13703	
01-MAR-25	CU	M	Exempt		
Min	16691.82				
Max	20492.66				

City Clerk		Assistant EM127 FTE	UM1.75.016	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	10755.93				
Step 2	11322.24				
Step 3	11919.02				
Step 4	12546.23				
Step 5	13205.90				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Cncl Constituent Liaison PPT AP132 PPT		TW1.75.006	75	13703	
01-MAR-25	CU	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				

Step 4 7701.08

Step 5 8107.05

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 38.11

Step 2 40.11

Step 3 39.81

Step 4 44.45

Step 5 46.77

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.79

Step 4 6653.70

Step 5 7002.82

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

City Council Intern AP134 FTE TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

City Council Intern PPT AP135 PPT TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
-----------------	------	------	-------	--------------	---------

Effective Date	Status	Type	FLSA
----------------	--------	------	------

City Council Intern	PT SS111	PTS	UG1.80.031	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	34.56				
Step 2	36.38				
Step 3	38.27				
Step 4	40.34				
Step 5	42.45				

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8025.86				
Step 2	8448.04				
Step 3	8892.58				
Step 4	9361.46				
Step 5	9854.72				

City Council PSE 14	SS114	FTE	TA1.75.035	75	13703
01-MAR-25	CU	M	Non-Exempt		
Min	2865.84				
Max	9652.79				

City Council PSE 14	PPT SS112	PPT	TA1.75.034	75	13703
01-MAR-25	CU	M	Non-Exempt		
Min	2865.84				
Max	8394.43				

City Council PSE 14	PT SS113	PTS	TL1.75.001	75	13703
01-MAR-25	CU	M	Non-Exempt		
Min	2826.31				
Max	8071.59				

City Council PSE-51	AP138	FTE	TA1.75.037	75	13703
01-MAR-25	CU	M	Non-Exempt		
Min	4763.47				
Max	10864.45				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	8847.93				

Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Council Policy Analys PPT AP136 PPT TW1.75.012 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Council Policy Analys PT AP137 PTS UG1.80.033 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 51.04
 Step 2 53.77
 Step 3 56.61
 Step 4 59.54
 Step 5 62.70

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Councilmember's As: PPT AP140 PPT TA1.75.012 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

City Councilmember's As: PT AP141 PTS TL1.75.006 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 4697.37
 Max 8112.58

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

City Land Surveyor	TR115	FTE	UM2.80.017	80	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.73				
Step 4	13173.44				
Step 5	13865.59				

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9755.25				
Step 2	10268.78				
Step 3	10810.75				
Step 4	11379.10				
Step 5	11977.88				

Claims Investigator II	AL020	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				
Step 4	9361.47				
Step 5	9854.71				

Claims Investigator III	IS103	FTE	UH1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				

Clean City Specialist	Senior PP111	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				

Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Code Enforcement Inspec Assistant	IS104	FTE	SD1.75.050	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Collections Officer	AF032	FTE	SD1.75.056	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Comm Rest Emer Planning Coor	SC118	FTE	UM2.75.013	75	13703
01-MAR-25	CC	M	Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Community Action Agency Manager	MA145	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min					
Max					

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Community Dev Prg Supervisor	SC120	FTE	UH1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7640.19				
Step 2	8044.11				
Step 3	8466.30				
Step 4	8912.86				
Step 5	9381.76				

Community Development Program Coord	SC121	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9755.24				
Step 2	10268.79				
Step 3	10810.74				
Step 4	11379.09				
Step 5	11977.87				

Community Housing Services Manager	EM232	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Community Intervention Specialist	MACRO PP186	FT	SC1.80.066	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.28				
Step 2	38.18				
Step 3	40.20				
Step 4	42.31				
Step 5	44.54				

Community Liaison	AP143	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				

Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Complaint Investigator II AP146 FTE TW1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Complaint Investigator III AP144 FTE TW1.75.015 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Complaint Investigator III PPT AP145 PPT TW1.75.015 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9290.42
 Step 2 9779.61
 Step 3 10295.17
 Step 4 10837.11
 Step 5 11407.52

Computer Operator SS115 FTE SD1.75.027 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 30.46
 Step 2 32.05

Step 3 33.74
 Step 4 35.52
 Step 5 37.39

Computer Operator	Senior SS116 FTE	SD1.75.039	75	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	34.32			
Step 2	36.13			
Step 3	38.04			
Step 4	40.05			
Step 5	42.14			

Concrete Finisher	TR116 FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	40.47			
Step 2	42.62			
Step 3	44.84			
Step 4	47.22			
Step 5	49.70			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Construction & Maint Superintendent	MA111 FTE	UH1.80.018	80	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	11854.06			
Step 2	12477.22			
Step 3	13134.86			
Step 4	13827.02			
Step 5	14553.69			

Construction & Maint. Me	PPT TR205 PPT	SB1.80.017	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	42.02			
Step 2	44.23			
Step 3	46.56			
Step 4	49.01			
Step 5	51.60			

Construction & Maintenance Leader	TR197 FTE	SC1.80.052	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	47.83			
Step 2	50.29			
Step 3	52.99			

Step 4 55.81

Step 5 58.72

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.01

Step 5 51.60

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 11289.76

Step 2 11884.52

Step 3 12509.69

Step 4 13167.34

Step 5 13861.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Construction Coordinator SC251 FTE TF1.80.002 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8785.02

Step 2 9248.23

Step 3 9733.80

Step 4 10246.22

Step 5 10785.50

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703

01-MAR-25 CC M Non-Exempt

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.75

Step 2 41.83
 Step 3 44.03
 Step 4 46.35
 Step 5 48.77

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.38
 Step 2 44.64
 Step 3 46.96
 Step 4 49.46
 Step 5 52.02

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25
 Step 2 9875.35
 Step 3 10394.03
 Step 4 10941.39
 Step 5 11517.50

Construction Inspector Sr (Field) IS107 FTE SC1.80.047 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Construction Inspector Sr (Office) IS108 FTE SD1.75.061 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.53

Construction Inspector Supervisor II SC244 FTE UH1.80.017 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 11289.76
 Step 2 11884.52

Step 3 12509.69

Step 4 13167.34

Step 5 13861.52

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.26

Step 2 35.01

Step 3 36.85

Step 4 38.79

Step 5 40.83

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8680.58

Step 2 9136.36

Step 3 9617.23

Step 4 10125.27

Step 5 10658.38

Contract Compliance Offi Assistant AP152 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Contract Compliance Offi PPT AP410 PPT TW1.75.042 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8680.58

Step 2 9136.36

Step 3 9617.23

Step 4 10125.27

Step 5 10658.38

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Contract Compliance Offi Sr. AP369 FTE TW1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9755.24

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Controller MA113 FTE UK2.75.026 75 13703

01-MAR-25 CU M Exempt

Min 17526.37

Max 21518.15

Controller Assistant EM217 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Cook Supervising SC129 FTE UH1.80.003 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 5701.72

Step 2 6002.13

Step 3 6316.75

Step 4 6649.65

Step 5 7000.80

Council Member EO100 FTE UX1.75.001 75 13807

06-JUL-24 CU M Exempt

Step 1 9066.91

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Courier SS207 FTE SC1.80.059 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.14

Step 5 25.42

Crime Analyst AP446 FTE			TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Criminalist I PS114 FTE			SD1.75.064	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	48.38				
Step 2	50.92				
Step 3	53.61				
Step 4	56.42				
Step 5	59.39				

Criminalist II PS112 FTE			TW1.75.026	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9522.67				
Step 2	10024.08				
Step 3	10552.55				
Step 4	11108.05				
Step 5	11692.69				

Criminalist III PS113 FTE			UH1.75.026	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	11020.68				
Step 2	11601.15				
Step 3	12210.75				
Step 4	12853.63				
Step 5	13529.80				

Crossing Guard		PPT PS115 PPT	SC1.80.001	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	21.51				
Step 2	22.65				
Step 3	23.86				
Step 4	25.09				
Step 5	26.39				

Job Class Title		Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Crossing Guard		PT PS116 PTS	SI1.80.007	80	13703
----------------	--	--------------	------------	----	-------

01-MAR-25 CU H Non-Exempt
 Step 1 21.51
 Step 2 22.65
 Step 3 23.86
 Step 4 25.09
 Step 5 26.39

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Cultural Arts Specialist PT AP155 PTS TL1.75.014 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 7942.90
 Step 2 8362.96
 Step 3 8802.00
 Step 4 9266.36
 Step 5 9753.97

Curator African Amer Mus Chief EM131 FTE UM1.75.019 75 13703

01-MAR-25 CU M Exempt
 Min 12450.82
 Max 15288.48

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6600.92
 Step 2 6948.02
 Step 3 7313.37
 Step 4 7699.06
 Step 5 8102.98

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7640.19
 Step 2 8044.11
 Step 3 8466.30
 Step 4 8912.86
 Step 5 9381.76

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Custodian TR120 FTE		SC1.80.062	80	13703	
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custodian Supervisor SC132 FTE		UH1.80.002	80	13703	
01-MAR-25	CC	M	Non-Exempt		
Step 1	5429.73				
Step 2	5715.93				
Step 3	6016.35				
Step 4	6332.99				
Step 5	6665.87				
Custodian		PPT TR121 PPT	SC1.80.062	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custodian		PT TR122 PTS	SI1.80.060	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				
Custom Application Developer III AP462 FTE		TW1.75.016	75	13703	
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				
Data Analyst AP468 FTE		UM2.75.014	75	13703	

01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Data Analyst II AP171 FTE		TW1.75.012	75	13703	
01-MAR-25 CC	M	Non-Exempt			
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Data Analyst III AP172 FTE		TW1.75.016	75	13703	
01-MAR-25 CC	M	Non-Exempt			
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				

Data Entry Operator SS117 FTE		SD1.75.012	75	13703	
01-MAR-25 CC	H	Non-Exempt			
Step 1	26.43				
Step 2	27.82				
Step 3	29.28				
Step 4	30.83				
Step 5	32.45				

Data Entry Operator Senior SS118 FTE		SD1.75.025	75	13703	
01-MAR-25 CC	H	Non-Exempt			
Step 1	29.30				
Step 2	30.85				
Step 3	32.46				
Step 4	34.18				
Step 5	35.97				

Database Administrator AP174 FTE		UM2.75.019	75	13703	
01-MAR-25 CC	M	Exempt			

Min 12450.81

Max 15288.50

Database Analyst II AP175 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Database Analyst III AP176 FTE TW1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10755.93

Step 2 11322.25

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703

05-JUL-25 CU M Exempt

Step 1 23820.33

Deputy Chief of Police EM134 FTE UN2.80.011 80 13703

05-JUL-25 CU M Exempt

Step 1 24753.22

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703

05-JUL-25 CU M Exempt

Step 1 23619.65

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703

01-MAR-25 BE M Exempt

Min 12454.39

Max 15292.87

Deputy City Administrator EM138 FTE UK1.75.045 75 13703

01-MAR-25 CU M Exempt

Min 14656.62

Max 21984.94

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13703
01-MAR-25	CU	M	Exempt		
Step 1	9290.41				
Step 2	9779.59				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				
Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.49				
Deputy City Attorney II	PPT AL022	PPT	TM1.75.019	75	13703
01-MAR-25	CU	M	Exempt		
Min	12450.82				
Max	15288.49				
Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13703
01-MAR-25	CU	M	Exempt		
Min	13727.56				
Max	16855.49				
Deputy City Attorney III	PPT AL031	PPT	TM1.75.021	75	13703
01-MAR-25	CU	M	Exempt		
Min	13727.56				
Max	16855.49				
Deputy City Attorney IV	PPT AL040	PPT	TM1.75.023	75	13703
01-MAR-25	CU	M	Exempt		
Min	15136.24				
Max	18582.86				
Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Deputy City Attorney IV	Senior MA117	FTE	TM1.75.023	75	13703
01-MAR-25	CU	M	Exempt		
Min	15136.24				
Max	18582.86				

Deputy City Attorney V EM136 FTE U41.75.025 75 13703
 01-MAR-25 BE M Exempt
 Min 16687.04
 Max 20486.82

Deputy City Clerk MA118 FTE UM2.75.012 75 13703
 01-MAR-25 CC M Exempt
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703
 01-MAR-25 BE M Exempt
 Min 12451.16
 Max 15288.49

Deputy Director Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Deputy Director Housing EM140 FTE UM1.75.024 75 13703
 01-MAR-25 BE M Exempt
 Min 15891.34
 Max 19512.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Deputy Director	Prg Planning & Dev	AP177 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt		
Min	14413.65				
Max	17697.87				

Deputy Director/Building Official	EM143 FTE	UM1.75.024	75	13703
01-MAR-25	BE	M	Exempt	
Min	15891.34			
Max	19512.52			

Deputy Director/City Planner	EM144 FTE	UM1.75.024	75	13703
01-MAR-25	BE	M	Exempt	
Min	15891.34			

Max 19512.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Development Specialist III AP252 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Director of Animal Services EM234 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07

Max 22534.60

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Finance EM103 FTE UK1.75.052 75 13703

01-MAR-25 CU M Exempt

Min 17422.11

Max 26133.23

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Director of Human Services EM153 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Information Technology EM238 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07

Max 22534.60

Director of Library Services EM155 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Planning & Building EM220 FTE UK1.75.046 75 13703

01-MAR-25 CU M Exempt

Min 15023.07

Max 22534.60

Director of Public Works EM108 FTE UK1.75.052 75 13703

01-MAR-25 CU M Exempt

Min 17422.11

Max 26133.23

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Director of Race and Equity	EM263	FTE	UK1.75.041	75	13703
01-MAR-25	CU	M	Exempt		
Min	13278.27				
Max	19917.34				
Director of Transportation	EM264	FTE	UK1.75.052	75	13703
01-MAR-25	CU	M	Exempt		
Min	17422.11				
Max	26133.23				
Director of Workplace & Employment Stnd	EM274	FT	UK1.75.046	75	13703
01-MAR-25	CU	M	Exempt		
Min	15023.07				
Max	22534.60				
Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				
Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				
Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				
Job Class Title	Code	Type	Grade	Normal Hours	Ord Num

Effective Date	Status	Type	FLSA			
Drafting Technician		Intermediate	ET110 FTE	SD1.75.051	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	38.83					
Step 2	40.87					
Step 3	43.02					
Step 4	45.30					
Step 5	47.68					
Drafting/Design Technician Sr		ET109 FTE	SD1.75.062	75	13703	
01-MAR-25	CC	H	Non-Exempt			
Step 1	47.29					
Step 2	49.74					
Step 3	52.37					
Step 4	55.13					
Step 5	58.02					
EEO & Civil Rights Director		EM258 FTE	UK1.75.041	75	13703	
01-MAR-25	CU	M	Exempt			
Min	13278.27					
Max	19917.34					
Early Childhood Center Director		PP113 FTE	SD1.75.042	75	13703	
01-MAR-25	CC	H	Non-Exempt			
Step 1	34.66					
Step 2	36.50					
Step 3	38.43					
Step 4	40.44					
Step 5	42.58					
Early Childhood Education Manager		MA171 FTE	UM2.75.016	75	13703	
01-MAR-25	CC	M	Exempt			
Step 1	10755.95					
Step 2	11322.24					
Step 3	11919.01					
Step 4	12546.23					
Step 5	13205.92					
Early Head Start Instructor		PP174 FTE	SD1.75.009	75	13703	
01-MAR-25	CC	H	Non-Exempt			
Step 1	25.84					
Step 2	27.21					
Step 3	28.65					

Step 4 30.15

Step 5 31.74

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Early Head Start Instructo	PPT	PP179 FTE	SD1.75.009	75	13703
----------------------------	-----	-----------	------------	----	-------

01-MAR-25 CC H Non-Exempt

Step 1 25.84

Step 2 27.21

Step 3 28.65

Step 4 30.15

Step 5 31.74

Early Learning Specialist	AP465 FTE	TW1.75.008	75	13703
---------------------------	-----------	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Electrical Construction & Maint Planner	TR124 FT	TF1.80.004	80	13703
---	----------	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 9290.43

Step 2 9779.59

Step 3 10295.17

Step 4 10837.14

Step 5 11407.51

Electrical Engineer II	TR125 FTE	TF1.75.014	75	13703
------------------------	-----------	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 10340.55

Step 2 10884.92

Step 3 11459.39

Step 4 12061.85

Step 5 12696.57

Electrical Engineer III	TR126 FTE	TF1.75.015	75	13703
-------------------------	-----------	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 11971.47

Step 2 12601.89

Step 3 13264.57

Step 4 13963.85

Step 5 14697.52

 Electrical Painter TR127 FTE SC1.80.044 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.00

Step 5 51.59

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Electrical Supervisor SC135 FTE UH1.72.001 72 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

 Electrician TR128 FTE IE1.72.001 72 13703

01-MAR-25 CC H Non-Exempt

Step 1 51.19

Step 2 52.34

Step 3 53.72

Step 4 55.05

Step 5 56.49

 Electrician Helper TR129 FTE IE1.80.001 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.83

Step 2 31.39

Step 3 33.04

Step 4 34.77

Step 5 36.60

 Electrician Leader TR130 FTE IE1.72.003 72 13703

01-MAR-25 CC H Non-Exempt

Step 1 59.41

Step 2 60.85

Step 3 62.29

Step 4 63.86

Step 5 65.42

Electrician	PT TR131	PTS	TV1.72.001	72	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	49.94				
Step 2	51.05				
Step 3	52.42				
Step 4	53.72				
Step 5	55.12				

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	43.95				
Step 2	46.27				
Step 3	48.70				
Step 4	51.25				
Step 5	53.98				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9347.09				
Step 2	9840.36				
Step 3	10358.39				
Step 4	11477.80				
Step 5	11496.09				

Electronics Technician	TC107	FTE	SB1.80.014	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.19				
Step 2	47.55				
Step 3	50.07				
Step 4	52.70				
Step 5	55.47				

Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Emergency Food Program PPT PP116 PPT TW1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703
 01-MAR-25 CC M Exempt
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Emergency Medical Svcs PT AP386 PTS TL1.75.032 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 8847.04
 Step 2 9313.86
 Step 3 9803.00
 Step 4 10320.55
 Step 5 10862.47

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Emergency Planning Coord PT SC261 PTS TL1.75.033 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 9289.50
 Step 2 9778.64
 Step 3 10294.15
 Step 4 10836.06
 Step 5 11406.39

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Emergency Planning Coord PPT SC139 PPT TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Emergency Planning Coord PT SC260 PTS TL1.75.031 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 8025.05
 Step 2 8447.22
 Step 3 8891.70
 Step 4 9360.55
 Step 5 9853.74

Emergency Planning Coord Sr SC140 FTE TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Emergency Services Manager Assistant MA120 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Employee & Labor Relations Sr MA158 FTE UP1.75.012 75 13703

01-MAR-25 BE M Exempt

Step 1 9292.97
 Step 2 9783.31
 Step 3 10297.10
 Step 4 10840.74
 Step 5 11409.96

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Employee Assist Counselor PPT AP182 PPT TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85

Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt

Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Employee Relations Analy Principal MA156 FTE UK2.75.017 75 13703

01-MAR-25 BE M Exempt

Step 1 11861.94
 Step 2 12486.58
 Step 3 13143.19
 Step 4 13836.07
 Step 5 14563.06

Employee Relations Director EM259 FTE UK1.75.046 75 13703

01-MAR-25 BE M Exempt

Min 15023.07
 Max 22534.60

Employment Services Representative PP117 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13703
--------------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	8845.89
--------	---------

Step 2	9310.71
--------	---------

Step 3	9801.92
--------	---------

Step 4	10317.50
--------	----------

Step 5	10859.44
--------	----------

Energy Engineer III	TR133	FTE	TM2.75.001	75	13703
---------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Exempt
-----------	----	---	--------

Step 1	12569.60
--------	----------

Step 2	13232.30
--------	----------

Step 3	13927.26
--------	----------

Step 4	14660.95
--------	----------

Step 5	15433.38
--------	----------

Enforcement Chief	Public Ethics Comm	EM262	FTE	U31.75.016	75	13703
-------------------	--------------------	-------	-----	------------	----	-------

01-MAR-25	CU	M	Exempt
-----------	----	---	--------

Step 1	10759.02
--------	----------

Step 2	11325.49
--------	----------

Step 3	11922.44
--------	----------

Step 4	12549.81
--------	----------

Step 5	13209.68
--------	----------

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13703
-----------------------------	-------	-----	-------------	-----	-------

05-JUL-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	13199.36
--------	----------

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13703
-----------------------------	-------	-----	------------	----	-------

05-JUL-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	13199.36
--------	----------

Engineer	Assistant I (Field)	ET114	FTE	TF1.75.019	75	13703
----------	---------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	8140.15
--------	---------

Step 2	8568.31
--------	---------

Step 3	9018.15
--------	---------

Step 4	9492.04
--------	---------

Step 5	9992.34
--------	---------

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Engineer		Assistant I (Office) ET111 FTE	TF1.75.019	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Engineer		Assistant II (Field) ET112 FTE	TF1.75.018	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Engineer		Assistant II (Office) ET113 FTE	TF1.75.018	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Engineer		Civil (Field) ET115 FTE	TF1.75.003	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Engineer		Civil (Office) ET116 FTE	TF1.75.020	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Engineer		Civil Principal ET117 FTE	UM1.75.042	75	13703
01-MAR-25	BE	M Exempt			
Min					
Max					

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num	
Effective Date	Status	Type	FLSA			
Engineer		Civil Supervising (Field)	ET118 FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Engineer		Civil Supervising (Office)	ET119 FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Engineer		Tranportation Supervising	ET121 FTE	TM2.75.002	75	13703
01-MAR-25	CC	M	Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Engineer		Transportation	ET122 FTE	TF1.75.020	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						
Engineering Intern		PT SS119 PTS	UG1.80.029	80		13703
01-MAR-25	CU	H	Non-Exempt			
Step 1						
Step 2						
Step 3						
Engineering Technician I (Field)		ET123 FTE	SC1.80.024	80		13703
01-MAR-25	CC	H	Non-Exempt			

Step 1 32.56
 Step 2 34.27
 Step 3 36.08
 Step 4 37.98
 Step 5 39.98

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.75				
Step 2	36.61				
Step 3	38.50				
Step 4	40.51				
Step 5	42.65				

Engineering Technician II (Office)	ET125	FTE	SD1.75.071	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.80				
Step 2	41.90				
Step 3	44.09				
Step 4	46.44				
Step 5	48.88				

Engineering Technician	Sr (Field)	ET126	FTE	SD1.80.003	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	45.32					
Step 2	47.74					
Step 3	50.22					
Step 4	52.91					
Step 5	55.66					

Engineering Technician	Sr (Office)	ET127	FTE	SD1.75.072	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	48.45					
Step 2	50.99					
Step 3	53.67					
Step 4	56.51					
Step 5	59.47					

Environmental Education Specialist	SC143	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8427.75				

Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.10
 Step 2 40.10
 Step 3 42.21
 Step 4 44.43
 Step 5 46.78

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Environmental Program Specialist PP122 FTE TF1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8287.77
 Step 2 8724.75
 Step 3 9182.83
 Step 4 9666.25
 Step 5 10175.00

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Environmental Services Intern PP121 FTE TW1.75.004 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93
 Step 2 9314.76

Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.53				
Step 2	36.37				
Step 3	38.29				
Step 4	40.29				
Step 5	42.42				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10751.88				
Step 2	11318.19				
Step 3	11912.92				
Step 4	12540.13				
Step 5	13199.80				

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8826.21				
Step 2	9290.61				
Step 3	9779.59				
Step 4	10293.76				
Step 5	10835.71				

Equipment Technician	TC109	FTE	SB1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.25				
Step 2	38.15				
Step 3	40.16				

Step 4 42.28

Step 5 44.50

Ethics Analyst I AP444 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Ethics Analyst II AP445 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Ethics Analyst III AP457 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Ethics Investigator MA159 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703

01-MAR-25 CU M Exempt

Step 1 7646.43

Step 2 8048.45

Step 3 8472.82

Step 4 8917.45

Step 5 9388.52

 Exec Asst to the City Council SS125 FTE U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

 Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

 Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

01-MAR-25 CU M Exempt

Step 1 8028.14

Step 2 8450.45

Step 3 8895.14

Step 4 9364.14

Step 5 9857.54

 Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

01-MAR-25 BE M Exempt

Step 1 7278.89

Step 2 7662.52

Step 3 8066.45

Step 4 8490.68

Step 5 8937.22

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

01-MAR-25 CU M Exempt

Step 1 7644.23

Step 2 8046.15

Step 3 8470.37

Step 4 8914.90

Step 5 9385.83

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703
 01-MAR-25 CU M Exempt
 Step 1 9633.77
 Step 2 10140.54
 Step 3 10674.17
 Step 4 11236.97
 Step 5 11829.06

Executive Director CPRA EM229 FTE UK1.75.041 75 13703
 01-MAR-25 BE M Exempt
 Min 13278.27
 Max 19917.34

Executive Director Public Ethics Comm EM261 FTE UK1.75.041 75 13703
 01-MAR-25 CU M Exempt
 Min 13278.27
 Max 19917.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2866.66
 Max 23925.05

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Facilities Complex Manag Assistant SC100 FTE UH1.75.010 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Facility Manager MA142 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Facility Security Assistant PS120 FTE SC1.80.013 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.13

Step 2 31.72

Step 3 33.38

Step 4 35.15

Step 5 37.00

Facility Security Assistant PPT PS121 PPT SC1.80.013 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.13

Step 2 31.72

Step 3 33.38

Step 4 35.15

Step 5 37.00

Facility Security Assistant PT PS122 PTS SI1.80.018 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 30.13

Step 2 31.74

Step 3 33.39

Step 4 35.16

Step 5 37.01

Family Advocate PP123 FTE SD1.75.023 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.23

Step 2 30.75

Step 3 32.38

Step 4 34.08

Step 5 35.88

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Family Services Specialist PP193 FTE SD1.75.035 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.82
 Step 2 35.59
 Step 3 37.46
 Step 4 39.44
 Step 5 41.51

Film Coordinator AP189 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Financial Analyst AF033 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Financial Analyst PPT AF054 PPT UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Financial Analyst Principal AF041 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81
 Max 15288.50

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
-----------------	------	------	-------	--------------	---------

Effective Date Status Type FLSA

Fire Comm Dispatcher	PPT PS204 PPT	SC1.80.039	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	50.45			
Step 2	51.74			
Step 3	53.05			
Step 4	54.39			
Step 5	55.83			

Fire Communications Dispatcher	PS123 FTE	SC1.80.039	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	50.45			
Step 2	51.74			
Step 3	53.05			
Step 4	54.39			
Step 5	55.83			

Fire Communications Dis Sr	PS124 FTE	UH1.80.023	80	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8582.03			
Step 2	9034.49			
Step 3	9508.47			
Step 4	10011.19			
Step 5	10537.83			

Fire Communications Manager	MA162 FTE	UM1.75.027	75	13703
01-MAR-25	BE	M	Exempt	
Min	12575.33			
Max	15441.37			

Fire Communications Supervisor	SC148 FTE	UH1.80.021	80	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	9934.57			
Step 2	10458.80			
Step 3	11009.41			
Step 4	11588.75			
Step 5	12199.17			

Fire Department Personnel Officer	MA122 FTE	U31.75.017	75	13703
01-MAR-25	CC	M	Exempt	
Step 1	11297.08			
Step 2	11891.98			
Step 3	12517.32			

Step 4 13177.21

Step 5 13869.58

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Fire Division Manager	EM225	FTE	UM1.75.039	75	13703
01-MAR-25	BE	M	Exempt		
Min	14560.65				
Max	17878.39				
Fire Divison Chief	EM224	FTE	UU1.80.004	80	13703
05-JUL-25	BE	M	Exempt		
Step 1	19480.79				
Fire Equipment Technician	TC143	FTE	SB1.80.006	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	36.25				
Step 2	38.15				
Step 3	40.16				
Step 4	42.28				
Step 5	44.50				
Fire Fighter	PS125	FTE	FQ1.104.001	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9031.73				
Step 2	9625.74				
Step 3	10206.74				
Step 4	10768.27				
Step 5	11145.48				
Step 6	11531.39				
Step 7	11884.75				
Fire Fighter	PS126	FTE	FQ1.104.003	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	10768.23				
Step 2	11145.43				
Step 3	11531.35				
Step 4	11884.70				
Fire Fighter	PS127	FTE	FQ1.104.002	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9692.92				
Step 2	10768.23				

Step 3 11145.43
 Step 4 11531.35
 Step 5 11884.70

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Fighter PS128 FTE			FQ1.80.001	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9031.73				
Step 2	9625.74				
Step 3	10206.74				
Step 4	10768.27				
Step 5	11145.48				
Step 6	11531.39				
Step 7	11884.75				

Fire Fighter PS129 FTE			FQ1.80.002	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9787.90				
Step 2	10873.76				
Step 3	11254.66				
Step 4	11644.35				
Step 5	12001.16				

Fire Fighter PS130 FTE			FQ1.80.003	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	10873.76				
Step 2	11254.66				
Step 3	11644.35				
Step 4	12001.16				

Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	10816.82				
Step 2	11396.64				
Step 3	11958.63				
Step 4	12334.65				
Step 5	12722.65				
Step 6	13072.27				

Fire Fighter Paramedic PS184 FTE			FQ1.104.022	104	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	10816.82				

Step 2 11396.64
 Step 3 11958.63
 Step 4 12334.66
 Step 5 12722.65
 Step 6 13072.27

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 22.83

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Fighter Trainee PS131 FTE US1.104.001 104 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 18.29

Fire Fighter Trainee PS132 FTE US1.80.001 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 19.02

Fire Fighter Relief PS133 FTE FQ1.104.004 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 11884.75

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.60

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.59

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.59

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 45.92
 Step 2 48.37
 Step 3 50.89
 Step 4 53.57
 Step 5 56.39

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14468.98

Fire Investigator PS139 FTE FQ1.80.007 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13632.11

Fire Investigator PS181 FTE FQ1.104.021 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13632.11

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703
 01-MAR-25 BE M Exempt
 Min 14560.65
 Max 17878.39

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703
 05-JUL-25 CC M Exempt
 Step 1 19234.16

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703
 05-JUL-25 CC M Exempt
 Step 1 19234.16

Fire Marshal		Assistant (Non-Sworn) MA148 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Fire Marshall		Assistant PS140 FTE	FQ1.80.016	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	16129.62				

Fire Marshall		Assistant SP141 FTE	FQ1.80.016	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	16129.62				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fire Personnel Operations Specialist	SC245 FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8845.89			
Step 2	9310.71			
Step 3	9801.92			
Step 4	10317.50			
Step 5	10859.44			

Fire Protection Engineer	PS143 FTE	TW1.80.013	80	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	11725.90			
Step 2	12344.27			
Step 3	12993.45			
Step 4	13675.98			
Step 5	14396.95			

Fire Safety Education Coordinator	PS144 FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8025.85			
Step 2	8448.05			
Step 3	8892.58			
Step 4	9361.47			
Step 5	9854.71			

Fire Suppression Dist Inspect PT	IS124 PTS	SI1.80.027	80	13703
01-MAR-25	CU	H	Non-Exempt	
Step 1	38.10			
Step 2	40.10			

Step 3 42.20
 Step 4 44.42
 Step 5 46.78

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 38.10
 Step 2 40.10
 Step 3 42.21
 Step 4 44.43
 Step 5 46.78

Fireboat Attendant PT PS200 PTS SI1.80.059 80 13703
 01-MAR-25 CU H Non-Exempt
 Step 1 39.59
 Step 2 41.66
 Step 3 43.86
 Step 4 46.18
 Step 5 48.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7276.87
 Step 2 7660.51
 Step 3 8062.40
 Step 4 8488.65
 Step 5 8935.21

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Fleet Specialist AP190 FTE TW1.80.012 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Food Program Coordinato PPT SC152 PPT SD1.80.004 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 32.59

Step 2 34.30

Step 3 36.11

Step 4 38.00

Step 5 40.03

Food Program Driver PT TR136 PTS SI1.80.008 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.93

Step 4 24.14

Step 5 25.42

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Food Program Monitor PT PP124 PTS SI1.80.012 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 22.97

Step 2 24.20

Step 3 25.48

Step 4 26.84

Step 5 28.23

Food Program Site Leader PT PP125 PTS SI1.80.016 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 17.83

Step 2 18.79

Step 3 19.76

Step 4 20.81

Step 5 21.92

Food Service Worker TR137 FTE SD1.75.008 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 25.79

Step 2 27.13

Step 3 28.57

Step 4 30.07

Step 5 31.66

Food Service Worker PT TR210 PTS SI1.75.024 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 25.79

Step 2 27.26

Step 3 28.70

Step 4 30.18

Step 5 31.64

Forensic Technician PS196 FTE SC1.80.028 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.14

Step 2 41.20

Step 3 43.35

Step 4 45.63

Step 5 48.03

Gardener Crew Leader TR140 FTE SC1.80.029 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 35.74

Step 2 37.63

Step 3 39.62

Step 4 41.72

Step 5 43.90

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Gardener I TR141 FTE SC1.80.048 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.83

Gardener I PPT TR143 PPT SC1.80.048 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.83

Gardener II TR142 FTE			SC1.80.055	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	30.20				
Step 2	31.78				
Step 3	33.42				
Step 4	35.19				
Step 5	37.00				
Graffiti Abatement Supervisor SC157 FTE			UH1.80.014	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Graffiti Specialist PP127 FTE			TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				
Grants Coordinator AP405 FTE			UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				
Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Graphic Delineator TC110 FTE			SD1.75.041	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.64				
Step 2	36.47				
Step 3	38.39				
Step 4	40.40				
Step 5	42.53				

Graphic Design Specialist AP191 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Graphics Design Coordinator PT AP193 PTS TL1.75.015 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 7949.24

Step 2 8367.17

Step 3 8808.32

Step 4 9270.60

Step 5 9760.30

Graphics Design Coordinator PPT AP194 PPT TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Greenskeeper TR144 FTE SC1.80.018 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.04

Step 2 32.67

Step 3 34.38

Step 4 36.19

Step 5 38.11

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 49.07
 Step 2 51.64
 Step 3 54.34
 Step 4 57.21
 Step 5 60.20

Hazardous Materials Insp Senior IS113 FTE SD1.75.066 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 51.88
 Step 2 54.61
 Step 3 57.47
 Step 4 60.50
 Step 5 63.70

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Driver Courier SS128 FTE SC1.75.004 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.16
 Step 2 31.75
 Step 3 33.42
 Step 4 35.19
 Step 5 37.03

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start Education Coordinator	PP108	FTE	TW1.75.005	75	13703
----------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Facilities Coordinator	SC250	FTE	TW1.75.005	75	13703
-----------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Family & Comm Engage Coord	PP182	FTE	TW1.75.005	75	13703
---------------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Health & Disabilities Coord	PP183	FTE	TW1.75.005	75	13703
--	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Health & Nutrition Coord	SC159	FTE	TW1.75.005	75	13703
-------------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Head Start Instructor	PP114	FTE	SD1.75.009	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.84				
Step 2	27.21				
Step 3	28.65				
Step 4	30.15				
Step 5	31.74				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start Instructor	PPT PP178	FTE	SD1.75.009	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	25.84				
Step 2	27.21				
Step 3	28.65				
Step 4	30.15				
Step 5	31.74				

Head Start Instructor	PT PP157	PTS	SI1.75.023	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	25.84				
Step 2	27.21				
Step 3	28.66				
Step 4	30.15				
Step 5	31.74				

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				

Head Start Program Coord	PT	PP172	PTS	TL1.75.023	75	13703
--------------------------	----	-------	-----	------------	----	-------

01-MAR-25	CU	M	Non-Exempt
-----------	----	---	------------

Step 1	6287.72
--------	---------

Step 2	6618.54
--------	---------

Step 3	6967.64
--------	---------

Step 4	7332.96
--------	---------

Step 5	7720.62
--------	---------

Head Start Program Operations Manager	MA172	FTE	UM2.75.016	75	13703
---------------------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Exempt
-----------	----	---	--------

Step 1	10755.95
--------	----------

Step 2	11322.24
--------	----------

Step 3	11919.01
--------	----------

Step 4	12546.23
--------	----------

Step 5	13205.92
--------	----------

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start School Readiness Coordinator	PP184	FT	TW1.75.005	75	13703
---	-------	----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	6288.33
--------	---------

Step 2	6619.19
--------	---------

Step 3	6968.32
--------	---------

Step 4	7333.68
--------	---------

Step 5	7721.38
--------	---------

Head Start Supervisor	SC160	FTE	UH1.75.012	75	13703
-----------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1	8845.89
--------	---------

Step 2	9310.71
--------	---------

Step 3	9801.92
--------	---------

Step 4	10317.50
--------	----------

Step 5	10859.44
--------	----------

Head Start/EHS Assistant Instructor	PP188	FTE	SD1.75.074	75	13703
-------------------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	H	Non-Exempt
-----------	----	---	------------

Step 1	17.65
--------	-------

Step 2	18.52
--------	-------

Step 3	19.45
--------	-------

Step 4	20.42
--------	-------

Step 5	21.44
--------	-------

Head Start/EHS Assistant PT PP185 PT SI1.80.001 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 17.65

Step 2 18.52

Step 3 19.45

Step 4 20.41

Step 5 21.44

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Head Start/EHS Associate PT PP177 PT SI1.75.025 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.93

Step 4 24.13

Step 5 25.41

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Head Start/EHS Substitut PPT PP176 P SD1.75.073 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 20.73

Step 2 21.81

Step 3 22.94

Step 4 24.13

Step 5 25.40

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Hearing Officer AP396 FTE TW1.75.017 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Officer PPT AP397 PPT TW1.75.017 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Officer PT AP440 PTS TL1.75.035 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 11292.73
 Step 2 11887.41
 Step 3 12512.52
 Step 4 13172.14
 Step 5 13864.23

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 42.93
 Step 2 45.17
 Step 3 47.55
 Step 4 50.07
 Step 5 52.71

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 39.58
 Step 2 41.66
 Step 3 43.86
 Step 4 46.17
 Step 5 48.60

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703
 01-MAR-25 CC H Non-Exempt

Step 1 31.42
 Step 2 33.08
 Step 3 34.82
 Step 4 36.65
 Step 5 38.58

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9730.48
 Step 2 10241.80
 Step 3 10782.13
 Step 4 11349.24
 Step 5 11945.40

Help Desk Specialist AP265 FTE SD1.75.035 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.82
 Step 2 35.59
 Step 3 37.46
 Step 4 39.44
 Step 5 41.51

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Home Base Specialist SC267 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Home Base Visitor PP195 FTE SD1.75.023 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 29.23

Step 2	30.75
Step 3	32.38
Step 4	34.08
Step 5	35.88

Home Management Specialist I	AP451 FTE	TW1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			

Home Management Specialist II	AP197 FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			

Home Management Specialist III	AP198 FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8025.85			
Step 2	8448.05			
Step 3	8892.58			
Step 4	9361.47			
Step 5	9854.71			

Homeless Program Supervisor	SC165 FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Housing Development Coordinator I	AP449 FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6288.33			
Step 2	6619.19			
Step 3	6968.32			
Step 4	7333.68			
Step 5	7721.38			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Housing Development Coordinator II	AP450	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Housing Development Coordinator IV	AP200	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Human Res Analyst	Principal	PPT MA124	FTE U31.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Human Res Analyst	Sr Supervising	MA125	FTE U31.75.027	75	13703
01-MAR-25	CC	M	Exempt		
Min					
Max					
Human Res Technician	Senior	PPT TC116	PPT TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					

Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Resource Analyst	AP203	FTE	TW1.75.027	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Human Resource Analyst Assistant	AP205	FTE	TW1.75.025	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Human Resource Analyst	PPT AP367	PPT	TA1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Human Resource Analyst	PT AP201	PTS	TL1.75.013	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1					
Step 2					

Step 3 8468.48
 Step 4 8918.09
 Step 5 9384.58

Human Resource Analyst Principal MA127 FTE U31.75.039 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11861.93
 Step 2 12486.57
 Step 3 13143.18
 Step 4 13836.07
 Step 5 14563.06

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Resource Analyst Senior AP206 FTE UM2.75.031 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9701.73
 Step 2 10213.64
 Step 3 10750.04
 Step 4 11317.59
 Step 5 11911.83

Human Resource Clerk SS129 FTE TA1.75.001 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Human Resource Operati Senior TC114 FTE TW1.75.006 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Resource System Senior AP202 FTE TA1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.43

Step 2 10782.32

Step 3 11350.65

Step 4 11947.45

Step 5 12576.66

Human Resource System Supv SC166 FTE U31.75.018 75 13703

01-MAR-25 CC M Exempt

Step 1 11861.52

Step 2 12486.86

Step 3 13142.70

Step 4 13835.07

Step 5 14563.96

Human Resource Technician TC117 FTE TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Technic PPT TC118 PPT TW1.75.019 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5703.76

Step 2 6004.16

Step 3 6320.82

Step 4 6653.70

Step 5 7002.82

Human Resource Technic Senior TC119 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Human Resource Technic Supervising SC168 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Human Resources Manager EM186 FTE UK2.75.023 75 13703

01-MAR-25 CU M Exempt

Min 15141.17

Max 18588.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.25
 Step 2 38.15
 Step 3 40.16
 Step 4 42.28
 Step 5 44.50

Hydrant Repair Worker Senior TR150 FTE SB1.80.015 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 41.66
 Step 2 43.86
 Step 3 46.17
 Step 4 48.60
 Step 5 51.16

Info & Referral Specialist PPT AP208 PPT TW1.75.001 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Information Referral Specialist AP404 FTE TW1.75.001 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Information Representative AP209 FTE TW1.75.039 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6493.35
 Step 2 6657.76
 Step 3 6826.24
 Step 4 6990.67
 Step 5 7173.32

Information Sys Spec II PPT AP390 PPT TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Information System Administrator MA128 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Information Systems Manager I SC169 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Information Systems Manager II EM187 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Inspector General EM270 FTE UK1.75.041 75 13703
 01-MAR-25 CU M Exempt
 Min 13278.27
 Max 19917.34

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Inspector		Fire Prevention Bureau	PS146 FTE	FQ1.104.006	104
05-JUL-25	CC	M	Non-Exempt		13703
Step 1					13237.56
Inspector		Fire Prevention Bureau	PS147 FTE	FQ1.80.006	80
05-JUL-25	CC	M	Non-Exempt		13703
Step 1					13237.56
Intake Technician			TW1.75.006	75	13703
AP434	FTE				

01-MAR-25 CC M Non-Exempt
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 38.46
 Step 2 40.49
 Step 3 42.62
 Step 4 44.84
 Step 5 47.22

Irrigation Repair Specialis PPT TR152 PPT SC1.80.040 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 38.43
 Step 2 40.46
 Step 3 42.57
 Step 4 44.80
 Step 5 47.19

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Job Developer AP211 FTE TW1.75.001 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5173.96
 Step 2 5445.96
 Step 3 5732.17
 Step 4 6034.62
 Step 5 6351.25

Language Interpreter PT AP441 PTS TL1.75.009 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 5988.31
 Step 2 6304.93
 Step 3 6634.22

Step 4 6986.71

Step 5 7354.00

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10240.37

Step 2 10778.28

Step 3 11346.61

Step 4 11943.36

Step 5 12572.62

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.16

Step 2 7281.10

Step 3 7665.15

Step 4 8067.03

Step 5 8493.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.21

Step 2 7281.12

Step 3 7665.16

Step 4 8067.05

Step 5 8493.52

Legal Administrative Assis Sup SS137 FTE UH1.75.023 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8004.53

Step 2 8426.53

Step 3 8868.63

Step 4 9337.49

Step 5 9828.72

Legal Communications Officer MA146 FTE UM1.75.015 75 13703

01-MAR-25 CU M Exempt

Step 1 10244.44

Step 2 10782.32

Step 3 11350.66

Step 4 11947.43

Step 5 12576.67

Legal Support Supervisor SC170 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Legislative Recorder AP213 FTE TA1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8060.78

Librarian I AP214 FTE SD1.75.046 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.94

Step 2 45.19

Step 3 47.59

Step 4 50.08

Step 5 52.74

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Librarian I		PPT AP215	PPT	SD1.75.046	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	42.94					
Step 2	45.19					
Step 3	47.59					
Step 4	50.08					
Step 5	52.74					

Librarian I		PT AP216	PTS	SI1.75.016	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	42.94					
Step 2	45.19					
Step 3	47.58					
Step 4	50.08					
Step 5	52.74					

Librarian II AP217	FTE			SD1.75.053	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	47.70					
Step 2	50.22					
Step 3	52.85					
Step 4	55.65					
Step 5	58.59					

Librarian II		PPT AP218	PPT	SD1.75.053	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	47.70					
Step 2	50.22					
Step 3	52.85					
Step 4	55.65					
Step 5	58.59					

Librarian II		PT AP219	PTS	SI1.75.019	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	47.71					
Step 2	50.21					
Step 3	52.86					
Step 4	55.66					
Step 5	58.57					

Librarian		Administrative MA129	FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt			
Min	13727.57					

Max 16855.49

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Librarian		Senior AP220 FTE	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian		Senior PPT AP228 PPT	SD1.75.057	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				
Librarian		Senior PT AP229 PTS	SI1.75.020	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	52.73				
Step 2	55.49				
Step 3	58.46				
Step 4	61.47				
Step 5	64.72				
Librarian		Supervising SC172 FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				
Librarian		Supervising PPT SC173 PPT	UH1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	9753.22				
Step 2	10264.72				
Step 3	10806.67				
Step 4	11375.03				
Step 5	11973.82				

Library Aide AP221 FTE	SD1.75.002	75	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	22.36		
Step 2	23.53		
Step 3	24.77		
Step 4	26.08		
Step 5	27.45		

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Library Aide	PPT AP222 PPT	SD1.75.001	75	13703
01-MAR-25 CC H	Non-Exempt			
Step 1	22.36			
Step 2	23.54			
Step 3	24.79			
Step 4	26.12			
Step 5	27.46			

Library Aide	PT SS138 PTS	SI1.75.001	75	13703
01-MAR-25 CU H	Non-Exempt			
Step 1	22.36			
Step 2	23.54			
Step 3	24.78			
Step 4	26.07			
Step 5	27.45			

Library Assistant AP223 FTE	SD1.75.031	75	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	36.00		
Step 2	37.91		
Step 3	39.88		
Step 4	41.98		
Step 5	44.20		

Library Assistant	PPT AP227 PPT	SD1.75.030	75	13703
01-MAR-25 CC H	Non-Exempt			
Step 1	36.00			
Step 2	37.91			
Step 3	39.88			
Step 4	41.98			
Step 5	44.20			

Library Assistant	PT SS139	PTS	SI1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.00				
Step 2	37.90				
Step 3	39.87				
Step 4	41.98				
Step 5	44.22				

Library Assistant	Senior AP224	FTE	SD1.75.049	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	43.78				
Step 2	46.09				
Step 3	48.52				
Step 4	51.07				
Step 5	53.76				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Library Assistant	Senior	PPT AP225	PPT	SD1.75.048	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	43.12					
Step 2	45.38					
Step 3	47.74					
Step 4	50.26					
Step 5	52.92					

Library Assistant	Senior	PT AP226	PTS	SI1.75.017	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	43.78					
Step 2	46.07					
Step 3	48.53					
Step 4	51.05					
Step 5	53.75					

Library Automation Supervisor	SC174	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10244.43				
Step 2	10782.32				
Step 3	11350.66				
Step 4	11947.43				
Step 5	12576.67				

Library Program Leader	PT PP159	PTS	SI1.80.056	80	13703
------------------------	----------	-----	------------	----	-------

01-MAR-25 CU H Non-Exempt
 Step 1 32.57
 Step 2 34.26
 Step 3 36.12
 Step 4 38.00
 Step 5 40.00

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.59

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 13844.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Lieutenant of Police PS151 FTE PP1.80.007 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 17297.37

Lieutenant of Police PS193 FTE PP1.84.005 84 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 18162.25

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 16503.65

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 17328.82

Lieutenant Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14468.98

Lieutenant Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14468.98

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Lifeguard		PT AP230	PTS	SI1.80.004	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	21.70					
Step 2	22.85					
Step 3	24.06					
Step 4	25.31					
Step 5	26.65					

Literacy Assistant	SS140	FTE		SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	36.00					
Step 2	37.91					
Step 3	39.88					
Step 4	41.98					
Step 5	44.20					

Literacy Assistant		PPT AP231	PPT	SD1.75.031	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	36.00					
Step 2	37.91					
Step 3	39.88					
Step 4	41.98					
Step 5	44.20					

Literacy Assistant		PT AP232	PTS	SI1.75.012	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	36.00					
Step 2	37.90					
Step 3	39.87					
Step 4	41.98					
Step 5	44.22					

Literacy Assistant		Senior SS141	FTE	SD1.75.049	75	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	43.78					
Step 2	46.09					
Step 3	48.52					
Step 4	51.07					
Step 5	53.76					

Loan Servicing Administrator	SC176	FTE		TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	9755.24					

Step 2 10268.79

Step 3 10810.74

Step 4 11379.09

Step 5 11977.87

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13703
---------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

MACRO Program Manager	EM276	FTE	UM1.75.021	75	13703
-----------------------	-------	-----	------------	----	-------

01-MAR-25 BE M Exempt

Min 13727.57

Max 16855.49

MACRO Supervisor	SC266	FTE	UH1.75.010	75	13703
------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13703
----------------------	-------	-----	------------	----	-------

01-MAR-25 CC H Non-Exempt

Step 1 36.51

Step 2 38.44

Step 3 40.47

Step 4 42.60

Step 5 44.83

Maintenance Mechanic	PPT TR204	PPT	SB1.80.007	80	13703
----------------------	-----------	-----	------------	----	-------

01-MAR-25 CC H Non-Exempt

Step 1 36.51

Step 2 38.44

Step 3 40.47

Step 4 42.60

Step 5 44.83

Maintenance Mechanic	PT TR157	PTS	SI1.80.021	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	36.51				
Step 2	38.45				
Step 3	40.47				
Step 4	42.59				
Step 5	44.83				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Management Assistant	AP235	FTE	UM2.75.030	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9024.87				
Step 2	9501.06				
Step 3	10000.04				
Step 4	10527.99				
Step 5	11080.77				

Management Assistant	PPT MA130	PPT	UM2.75.030	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	9024.87				
Step 2	9501.06				
Step 3	10000.04				
Step 4	10527.99				
Step 5	11080.77				

Management Assistant	PT MA131	PTS	TL1.75.032	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	8847.04				
Step 2	9313.86				
Step 3	9803.00				
Step 4	10320.55				
Step 5	10862.47				

Management Intern	SS142	FTE	TA1.75.004	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	5989.93				
Step 2	6304.57				
Step 3	6635.43				
Step 4	6984.56				
Step 5	7353.99				

Management Intern	PPT MA132 PPT	TW1.75.004	75	13703
01-MAR-25 CU	M Non-Exempt			
Step 1	5989.93			
Step 2	6304.57			
Step 3	6635.43			
Step 4	6984.56			
Step 5	7353.99			

Management Intern	PT MA133 PTS	UG1.75.019	75	13703
01-MAR-25 CU	M Non-Exempt			
Step 1	5874.18			
Step 2	6182.74			
Step 3	6507.19			
Step 4	6849.57			
Step 5	7211.86			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager Recycling Program	PP146 FTE	UM2.75.018	75	13703
01-MAR-25 CC	M Exempt			
Step 1	11858.12			
Step 2	12483.29			
Step 3	13138.93			
Step 4	13831.11			
Step 5	14559.79			

Manager	Agency Administrative	EM171 FTE	UM1.75.022	75	13703
01-MAR-25 CU	M Exempt				
Min	14413.65				
Max	17697.87				

Manager	Building Services	EM173 FTE	UM1.75.022	75	13703
01-MAR-25 CU	M Exempt				
Min	14413.65				
Max	17697.87				

Manager	Capital Contracts	EM177 FTE	UM1.75.022	75	13703
01-MAR-25 CU	M Exempt				
Min	14413.65				
Max	17697.87				

Manager	Capital Improvement Program	MA107 FTE	UM1.75.040	75	13703
01-MAR-25 BE	M Exempt				

Min 15433.09

Max 18951.10

Manager		Claims & Risk	EM209 FTE	UK2.75.022	75	13703
01-MAR-25	BE	M	Exempt			
Min	14417.78					
Max	17702.94					

Job Class Title		Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Manager		Contracting and Purchasing	MA174 FTE	UM1.75.019	75	13703
01-MAR-25	BE	M	Exempt			
Min	12450.82					
Max	15288.48					

Manager		Crime Laboratory	EM178 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt			
Min	13727.57					
Max	16855.49					

Manager		Cultural Affairs	EM179 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min	12450.81					
Max	15288.50					

Manager		Electrical Services	EM180 FTE	UM1.75.023	75	13703
01-MAR-25	BE	M	Exempt			
Min	15136.24					
Max	18582.86					

Manager		Emergency Services	EM181 FTE	UM1.75.023	75	13703
01-MAR-25	BE	M	Exempt			
Min	15136.24					
Max	18582.86					

Manager		Environmental Services	EM182 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt			
Min	14413.65					
Max	17697.87					

Job Class Title		Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Manager			Equipment Services EM183 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M	Exempt			
Min	14413.65					
Max	17697.87					

Manager			Finance EM268 FTE	UK2.75.022	75	13703
01-MAR-25	BE	M	Exempt			
Min	14417.78					
Max	17702.94					

Manager			Housing Development EM185 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt			
Min	13727.57					
Max	16855.49					

Manager			Human Services EM254 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M	Exempt			
Min	13727.57					
Max	16855.49					

Manager			Inspection Services EM188 FTE	UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt			
Min	13727.57					
Max	16855.49					

Manager			Legal Administrative Services EM189 FTE	UM1.75.020	75	13703
01-MAR-25	BE	M	Exempt			
Min	13073.96					
Max	16051.69					

Job Class Title		Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Manager			Marketing Program EM190 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt			
Min	12450.81					
Max	15288.50					

Manager			Oracle Operations EM255 FTE	UM2.75.022	75	13703
01-MAR-25	CC	M	Exempt			
Min	14413.64					
Max	17697.87					

Manager			Park Services EM196 FTE	UM1.75.022	75	13703
---------	--	--	-------------------------	------------	----	-------

01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager Payroll EM277 FTE UK2.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14417.78
 Max 17702.94

Manager Planning AP279 FTE UM1.75.022 75 13703
 01-MAR-25 CC M Non-Exempt
 Min 14413.65
 Max 17697.87

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Manager Planning & Building Oper EM198 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager Real Property Asset EM201 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Manager Recreation Services EM202 FTE UM1.75.021 75 13703
 01-MAR-25 BE M Exempt
 Min 13727.57
 Max 16855.49

Manager Rent Adjustment Program EM256 FTE UM2.75.022 75 13703
 01-MAR-25 CC M Exempt
 Min 14413.64
 Max 17697.87

Manager Senior Services EM205 FTE UM1.75.019 75 13703
 01-MAR-25 BE M Exempt

Min 12450.82

Max 15288.48

Manager		Support Services MA140 FTE	UM1.75.019	75	13703
01-MAR-25	BE	M Exempt			
Min		12450.82			
Max		15288.48			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Manager		Sustainability Program EM253 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M Exempt			
Min		12450.81			
Max		15288.50			

Manager		Technology Program EM257 FTE	UM2.75.022	75	13703
01-MAR-25	CC	M Exempt			
Min		14413.64			
Max		17697.87			

Manager		Training & Organizational Dev MA167 FTE UK2.75.023	75	13703
01-MAR-25	BE	M Exempt		
Min		15141.17		
Max		18588.87		

Manager		Transportation MA164 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M Exempt			
Min		14413.65			
Max		17697.87			

Manager		Youth Services EM207 FTE	UM1.75.021	75	13703
01-MAR-25	BE	M Exempt			
Min		13727.57			
Max		16855.49			

Manager		Zoning EM208 FTE	UM1.75.022	75	13703
01-MAR-25	CU	M Exempt			
Min		14413.65			
Max		17697.87			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13703
 01-MAR-25 CC M Exempt
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Mayor EO200 FTE UX1.75.002 75 13758
 08-JUL-23 CU M Exempt
 Step 1 18016.87

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2865.84
 Max 9653.75

Mayor's PSE 14 PPT SS194 PPT TA1.75.034 75 13703
 01-MAR-25 CU M Non-Exempt
 Min 2865.84
 Max 8394.43

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Mayor's PSE 14	PT	SS145	PTS	TL1.75.001	75 13703
01-MAR-25	CU	M	Non-Exempt		
Min	2826.31				

Max 8071.59

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Mechanical Inspector IS116 FTE SD1.75.059 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 46.74

Step 2 49.20

Step 3 51.80

Step 4 54.51

Step 5 57.39

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13703

01-MAR-25 CC M Exempt

Step 1 10755.95

Step 2 11322.24

Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Mortgage Advisor AP244 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Museum Guard	PS155	FTE	SC1.80.007	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.86				
Step 2	28.26				
Step 3	29.75				
Step 4	31.30				
Step 5	32.94				

Museum Guard		PPT	PS157	PPT	SC1.80.007	80	13703
01-MAR-25	CC		H	Non-Exempt			
Step 1	26.86						
Step 2	28.26						
Step 3	29.75						
Step 4	31.30						
Step 5	32.94						

Museum Guard		PT	PS158	PTS	SI1.80.015	80	13703
01-MAR-25	CU		H	Non-Exempt			
Step 1	26.85						
Step 2	28.25						
Step 3	29.76						
Step 4	31.31						
Step 5	32.94						

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7276.87				
Step 2	7660.51				
Step 3	8062.40				
Step 4	8488.65				
Step 5	8935.21				

Naturalist		Supervising	SC189	FTE	UH1.80.007	80	13703
01-MAR-25	CC		M	Non-Exempt			
Step 1	6929.74						

Step 2 7295.10

Step 3 7678.74

Step 4 8082.66

Step 5 8508.95

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13703
---------------------------------	-------	-----	------------	----	-------

01-MAR-25 BE M Exempt

Min 5191.00

Max 7209.84

Neighborhood Services Coordinator	SC190	FTE	TW1.75.023	75	13703
-----------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Network Architect	AP383	FTE	UM2.75.021	75	13703
-------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13703
--------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Nurse Case Manager	PPT AP264	PPT	TW1.75.008	75	13703
--------------------	-----------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

OAK311 Comm Center Sp	PT SS449	PTS	SI1.75.026	75	13852
-----------------------	----------	-----	------------	----	-------

15-JUL-25 CU Non-Exempt

Step 1 37.52
 Step 2 39.51
 Step 3 41.60
 Step 4 43.76
 Step 5 46.06

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

OAK311 Comm Center Sp	Senior	SS446 FTE	TW1.75.008	75	13852
15-JUL-25	CC	M	Non-Exempt		
Step 1					7278.87
Step 2					7662.52
Step 3					8066.44
Step 4					8490.67
Step 5					8937.23

Office Assistant I	SS150 FTE		SD1.75.003	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					23.59
Step 2					24.81
Step 3					26.13
Step 4					27.50
Step 5					28.94

Office Assistant I	PPT SS151 PPT		SD1.75.003	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					23.59
Step 2					24.81
Step 3					26.13
Step 4					27.50
Step 5					28.94

Office Assistant I	PT SS152 PTS		SI1.75.002	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1					23.60
Step 2					24.82
Step 3					26.13
Step 4					27.50
Step 5					28.94

Office Assistant II	SS153 FTE		SD1.75.070	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1					27.09

Step 2 28.50
 Step 3 30.00
 Step 4 31.66
 Step 5 33.25

Office Assistant II	PPT SS154 PPT	SD1.75.070	75	13703
01-MAR-25 CC	H Non-Exempt			
Step 1	27.09			
Step 2	28.50			
Step 3	30.00			
Step 4	31.66			
Step 5	33.25			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Office Assistant II	PT SS155 PTS	SI1.75.007	75	13703
01-MAR-25 CU	H Non-Exempt			
Step 1	27.09			
Step 2	28.50			
Step 3	30.01			
Step 4	31.60			
Step 5	33.25			

Office Manager SS156 FTE	UM2.75.007	75	13703
01-MAR-25 CC	M Exempt		
Step 1	6933.83		
Step 2	7297.15		
Step 3	7682.80		
Step 4	8086.74		
Step 5	8513.00		

Open Government & Legal Services Coord	SC246 FTE UM2.75.012	75	13703
01-MAR-25 CC	M Exempt		
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Oracle Application Developer III	AP461 FTE TW1.75.016	75	13703
01-MAR-25 CC	M Non-Exempt		
Step 1	10755.93		
Step 2	11322.25		

Step 3 11919.01

Step 4 12546.24

Step 5 13205.91

Oracle Database Administrator MA168 FTE UM2.75.019 75 13703
 01-MAR-25 CC M Exempt
 Min 12450.81
 Max 15288.50

Outreach Developer PP165 FTE TW1.75.008 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Outreach Developer	Ppt	PP129	PPT	TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1						
Step 2						
Step 3						
Step 4						
Step 5						

Outreach Worker	PT	PP130	PTS	UG1.75.003	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1						

Painter TR159 FTE		SB1.80.012	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Paralegal AP212 FTE		TW1.75.008	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1				
Step 2				

Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Paralegal		PPT AL012 PPT	TW1.75.005	75	13703
01-MAR-25	CC	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Paralegal		PT AL013 PTS	TL1.75.010	75	13703
01-MAR-25	CU	M Non-Exempt			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Park Attendant	SS202 FTE		SC1.80.003	80	13703
01-MAR-25	CC	H Non-Exempt			
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				
Step 4	28.24				
Step 5	29.71				

Park Attendant		PPT SS157 PPT	SC1.80.003	80	13703
01-MAR-25	CC	H Non-Exempt			
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				
Step 4	28.24				
Step 5	29.71				

Park Attendant		PT TR161 PTS	SI1.80.011	80	13703
01-MAR-25	CU	H Non-Exempt			
Step 1	24.22				
Step 2	25.48				
Step 3	26.83				

Step 4 28.24

Step 5 29.71

Park Equipment Operator	TR162	FTE	SC1.80.041	SC1.80.041	80	XXXXX
-------------------------	-------	-----	------------	------------	----	-------

12-APR-25	CC	H	Non-Exempt
-----------	----	---	------------

Step 1	39.58	36.63
--------	-------	-------

Step 2	41.66	38.55
--------	-------	-------

Step 3	43.86	40.59
--------	-------	-------

Step 4	46.17	42.73
--------	-------	-------

Step 5	48.60	44.97
--------	-------	-------

Park Supervisor I	SC193	FTE	UH1.80.010	80	13703
-------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1 8023.82

Step 2 8446.02

Step 3 8890.55

Step 4 9357.41

Step 5 9850.64

Park Supervisor II	SC194	FTE	UH1.80.013	80	13703
--------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Parking Control Technician	TR164	FTE	SC1.80.009	80	13703
----------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	H	Non-Exempt
-----------	----	---	------------

Step 1 30.16

Step 2 31.76

Step 3 33.42

Step 4 35.18

Step 5 37.01

Parking Control Technician II	TR215	FTE	SC1.80.032	80	13852
-------------------------------	-------	-----	------------	----	-------

15-JUL-25	CC	H	Non-Exempt
-----------	----	---	------------

Step 1 34.07

Step 2 35.85

Step 3 37.74

Step 4 39.73

Step 5 41.83

Parking Control Technicia PPT TC134 PPT SC1.80.009 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.16

Step 2 31.76

Step 3 33.42

Step 4 35.18

Step 5 37.01

Parking Control Technicia PT TC135 PTS SI1.80.017 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 30.16

Step 2 31.76

Step 3 33.43

Step 4 35.17

Step 5 37.03

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 6600.92

Step 2 6948.02

Step 3 7313.37

Step 4 7699.06

Step 5 8102.98

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19

Step 2 8044.11

Step 3 8466.30

Step 4 8912.86

Step 5 9381.76

Parking Meter Collector	AF025	FTE	SD1.75.024	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.24				
Step 2	30.79				
Step 3	32.44				
Step 4	34.12				
Step 5	35.92				

Parking Meter Collector	PPT TR167	PPT	SD1.75.024	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.24				
Step 2	30.79				
Step 3	32.44				
Step 4	34.12				
Step 5	35.92				

Parking Meter Repair Worker	TR168	FTE	SB1.80.005	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	32.90				
Step 2	34.64				
Step 3	36.47				
Step 4	38.40				
Step 5	40.43				

Parking Supervisor	SC196	FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	8847.93				
Step 2	9314.76				
Step 3	9803.95				
Step 4	10321.55				
Step 5	10863.50				

Parkland Resources Supervisor	SC197	FTE	UH1.80.010	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8023.82				
Step 2	8446.02				
Step 3	8890.55				
Step 4	9357.41				
Step 5	9850.64				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.68

Step 2 33.36

Step 3 35.10

Step 4 36.96

Step 5 38.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Payroll Administrator EMXXX FTE UK2.75.026 75 XXXXX

XX-XXX-XX CU M Exempt

Min 17526.37

Max 21518.15

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75

Step 2 8870.25

Step 3 9337.09

Step 4 9830.36

Step 5 10347.96

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 24.90

Step 2 26.21

Step 3 27.60

Step 4 29.08

Step 5 30.57

Payroll Personnel Clerk I	PT	SS160	PTS	SI1.75.003	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	24.89					
Step 2	26.21					
Step 3	27.61					
Step 4	29.03					
Step 5	30.55					

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	29.13				
Step 2	30.67				
Step 3	32.27				
Step 4	33.97				
Step 5	35.76				

Payroll Personnel Clerk II	PT	SS162	PTS	SI1.75.009	75	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	29.14					
Step 2	30.65					
Step 3	30.90					
Step 4	33.97					
Step 5	35.76					

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5701.21				
Step 2	6001.71				
Step 3	6317.17				
Step 4	6649.65				
Step 5	6999.19				

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13703
01-MAR-25	BE	M	Exempt		
Step 1	11293.85				
Step 2	11888.57				
Step 3	12513.74				
Step 4	13173.43				
Step 5	13865.60				

Performance Auditor AP391 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Performance Auditor Sr. AP392 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Permit Technician I ET130 FTE SD1.75.045 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 36.36

Step 2 38.28

Step 3 40.28

Step 4 42.40

Step 5 44.63

Permit Technician II ET131 FTE SD1.75.051 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 38.83

Step 2 40.87

Step 3 43.02

Step 4 45.30

Step 5 47.68

Planner I AP269 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81

Step 2 7297.15

Step 3 7682.81

Step 4 8086.75

Step 5 8513.00

Planner II AP272 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Planner II Design Review AP273 FTE TW1.75.021 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 7424.45
 Step 2 7815.76
 Step 3 8227.77
 Step 4 8660.48
 Step 5 9115.97

Planner III AP274 FTE TW1.75.013 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Planner III		Design Review AP275 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Planner III		Historic Preservation AP380 FTE	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Planner III		Historical Preservation PPT AP276 P	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Planner III		PPT AP370 PPT	TW1.75.013	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Planner IV AP277 FTE		UM2.75.018	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Planner IV PPT AP403 PPT		UM2.75.018	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Planner IV		Design Review AP278 FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Planning Inspector		Supervising SC199 FTE	UH1.75.027	75	13703
01-MAR-25	CC	Non-Exempt			
Step 1					

Step 2 13115.26

Step 3 13804.08

Step 4 14531.31

Step 5 15296.87

Planning Intern		PT	SS164	PTS	UG1.75.004	75	13703
01-MAR-25	CU		H	Non-Exempt			
Step 1	24.14						

Planning Investigator	AP282	FTE		SD1.75.063	75	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	48.37					
Step 2	50.90					
Step 3	53.58					
Step 4	56.40					
Step 5	59.38					

Plumber	TR172	FTE		SB1.80.018	80	13703
01-MAR-25	CC		H	Non-Exempt		
Step 1	44.84					
Step 2	47.20					
Step 3	49.68					
Step 4	52.32					
Step 5	55.07					

Police Cadet		PT	PS161	PTS	UG1.80.019	80	13703
01-MAR-25	CU		H	Non-Exempt			
Step 1	19.97						
Step 2	20.41						
Step 3	20.91						
Step 4	21.52						
Step 5	22.02						

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13703
01-MAR-25	CC		H	Non-Exempt	
Step 1	51.59				
Step 2	52.88				
Step 3	54.25				
Step 4	55.64				
Step 5	57.07				

Police Communications [Senior PS203 F UH1.80.023 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 8582.03

Step 2 9034.49

Step 3 9508.47

Step 4 10011.19

Step 5 10537.83

Police Communications Manager MA160 FTE UM1.75.027 75 13703

01-MAR-25 BE M Exempt

Min 12575.33

Max 15441.37

Police Communications Operator PS163 FTE SC1.80.049 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.01

Police Communications Supervisor PS164 FTE UH1.80.038 80 13703

01-MAR-25 CC M Non-Exempt

Step 1 9720.97

Step 2 10233.97

Step 3 10772.73

Step 4 11339.58

Step 5 11936.90

Step 6 0.00

Police Drug Abatement Prg Coor SC200 FTE TA1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Police Evidence Technician PS165 FTE SC1.80.028 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 39.14

Step 2 41.20

Step 3 43.35

Step 4 45.63

Step 5 48.03

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.83				
Step 3	9503.11				
Step 4	10003.16				
Step 5	10530.09				
Step 6	10546.88				

Police Officer	PS167	FTE	PP1.80.002	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9731.82				
Step 2	11235.06				
Step 3	11611.40				
Step 4	12021.96				
Step 5	12960.35				

Police Officer	PS189	FTE	PP1.84.001	84	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	10218.41				
Step 2	11796.81				
Step 3	12191.98				
Step 4	12623.04				
Step 5	13608.39				

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	8830.69				
Step 2	10304.52				
Step 3	10699.09				
Step 4	11052.60				
Step 5	11447.19				
Step 6	12366.92				

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	13703
05-JUL-25	CC	M	Non-Exempt		
Step 1	9272.23				
Step 2	10819.72				
Step 3	11234.04				
Step 4	11605.23				
Step 5	12019.37				
Step 6	12985.26				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Police Officer Trainee	PS169	FTE	PT1.80.001	80	13703
05-JUL-25	CU	M	Non-Exempt		
Step 1	7502.58				
Police Performance Auditor	AP210	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				
Police Personnel Operations Specialist	AP284	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				
Police Program & Performance Audit Sup	AP291	FTE	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	11293.83				
Step 2	11888.56				
Step 3	12513.74				
Step 4	13173.44				
Step 5	13865.59				
Police Property Specialist	PS170	FTE	SC1.80.017	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	32.31				
Step 2	34.00				
Step 3	35.80				
Step 4	37.67				
Step 5	39.66				
Police Property Supervisor	PS182	FTE	UH1.80.042	80	13703
01-MAR-25	cc	M	Non-Exempt		
Step 1	7994.83				
Step 2	8416.32				
Step 3	8857.89				

Step 4 9326.20

Step 5 9816.80

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Police Records Specialist	SS165	FTE	SD1.75.029	75	13703
---------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	H	Non-Exempt		
-----------	----	---	------------	--	--

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Police Records Specialist	PPT SS206	PPT	SD1.75.029	75	13703
---------------------------	-----------	-----	------------	----	-------

01-MAR-25	CC	H	Non-Exempt		
-----------	----	---	------------	--	--

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13703
---------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	M	Non-Exempt		
-----------	----	---	------------	--	--

Step 1 7495.16

Step 2 7890.30

Step 3 8304.26

Step 4 8743.31

Step 5 9203.25

Police Services Manager I	MA152	FTE	UM1.75.019	75	13703
---------------------------	-------	-----	------------	----	-------

01-MAR-25	BE	M	Exempt		
-----------	----	---	--------	--	--

Min 12450.82

Max 15288.48

Police Services Manager II	MA151	FTE	UM1.75.023	75	13703
----------------------------	-------	-----	------------	----	-------

01-MAR-25	BE	M	Exempt		
-----------	----	---	--------	--	--

Min 15136.24

Max 18582.86

Police Services Technician II	PS173	FTE	SC1.80.016	80	13703
-------------------------------	-------	-----	------------	----	-------

01-MAR-25	CC	H	Non-Exempt		
-----------	----	---	------------	--	--

Step 1 33.33

Step 2 35.11

Step 3 36.92
 Step 4 38.88
 Step 5 40.94

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Police Technical Writer	AP285	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

Pool Manager	AP467	FTE	SC1.80.050	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.31				
Step 2	27.67				
Step 3	29.14				
Step 4	30.68				
Step 5	32.29				

Pool Manager	PPT AP366	PPT	SC1.80.050	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.31				
Step 2	27.67				
Step 3	29.14				
Step 4	30.68				
Step 5	32.29				

Pool Manager	PT AP286	PTS	SI1.80.009	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	26.31				
Step 2	27.67				
Step 3	29.14				
Step 4	30.68				
Step 5	32.29				

Pool Technician	TR207	FTE	SC1.80.005	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.77				
Step 2	26.08				
Step 3	27.45				

Step 4 28.90

Step 5 30.41

Pool Technician		PPT TR208 PPT	SC1.80.005	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	24.77				
Step 2	26.08				
Step 3	27.45				
Step 4	28.90				
Step 5	30.41				

Job Class Title		Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA			

Pool Technician		PT TR209 PTS	SI1.80.014	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	24.78				
Step 2	26.07				
Step 3	27.45				
Step 4	28.90				
Step 5	30.41				

Principal Inspection Supv		IS122 FTE	UH1.80.041	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	11468.66				
Step 2	12072.73				
Step 3	12707.12				
Step 4	13376.14				
Step 5	14079.79				

Process Coordinator II		AP290 FTE	SD1.75.059	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	46.74				
Step 2	49.20				
Step 3	51.80				
Step 4	54.51				
Step 5	57.39				

Process Coordinator III		SC202 FTE	TW1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				

Step 5 10863.52

Procurement and Contracts Administrator	EMXXX FTE	UK2.75.026	75	XXXXX
--	------------------	-------------------	-----------	--------------

XX-XXX-XX	CU	M	Exempt
------------------	-----------	----------	---------------

Min 17526.37

Max 21518.15

Production Control Supervisor	SC203 FTE	UM2.75.010	75	13703
-------------------------------	-----------	------------	----	-------

01-MAR-25	CC	M	Exempt
-----------	----	---	--------

Step 1 8025.86

Step 2 8448.04

Step 3 8892.58

Step 4 9361.46

Step 5 9854.72

Program Analyst I	AP292 FTE	TW1.75.006	75	13703
-------------------	-----------	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Program Analyst I	PPT AP357 PPT	TW1.75.006	75	13703
-------------------	---------------	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Program Analyst I	PT AP361 PTS	TL1.75.030	75	13703
-------------------	--------------	------------	----	-------

01-MAR-25	CU	M	Non-Exempt
-----------	----	---	------------

Step 1 6602.31

Step 2 6949.37

Step 3 7314.70

Step 4 7700.33

Step 5 8106.26

Program Analyst II	AP293 FTE	TW1.75.009	75	13703
--------------------	-----------	------------	----	-------

01-MAR-25	CC	M	Non-Exempt
-----------	----	---	------------

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Program Analyst II	PPT AP358 PPT	TW1.75.009	75	13703
01-MAR-25 CC	M Non-Exempt			

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Program Analyst II	PT AP362 PTS	UG1.75.012	75	13703
01-MAR-25 CU	H Non-Exempt			

Step 1 47.04
 Step 2 49.50
 Step 3 52.13
 Step 4 54.88
 Step 5 57.77

Program Analyst III SC204 FTE	UM2.75.012	75	13703
01-MAR-25 CC	M Exempt		

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Program Analyst III	PPT AP360 PPT	TW1.75.012	75	13703
01-MAR-25 CC	M Non-Exempt			

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Program Manager MA175 FTE	UM2.75.019	75	13703
01-MAR-25 CC	M Exempt		

Min 12450.81

Max 15288.50

Programmer Analyst III	PPT	AP297	PPT	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt			
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					
Step 5	12576.66					

Project Manager EM216	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt	
Min	12450.81			
Max	15288.50			

Project Manager (PPT) EM226	PPT	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt	
Min	12450.81			
Max	15288.50			

Project Manager II EM211	FTE	UM2.75.022	75	13703
01-MAR-25	CC	M	Exempt	
Min	14413.64			
Max	17697.87			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Project Manager II (PPT) EM227	PPT	UM1.75.022	75	13703
01-MAR-25	CC	M	Exempt	
Min	14413.65			
Max	17697.87			

Project Manager III EM212	FTE	UM1.75.025	75	13703
01-MAR-25	BE	M	Exempt	
Min	16687.03			
Max	20486.81			

Project Manager III	PPT	EM213	PPT	UM1.75.025	75	13703
01-MAR-25	BE	M	Exempt			
Min	16687.03					
Max	20486.81					

Project Manager III	PT	EM214	PTS	TL1.75.020	75	13703
---------------------	----	-------	-----	------------	----	-------

01-MAR-25 CU M Non-Exempt
 Min 16043.64
 Max 19696.93

Public Information Officer I AP298 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Public Information Officer II AP299 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Public Information Officer I PPT AP300 PPT TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Public Information Officer I PT AP301 PTS TL1.75.018 75 13703

01-MAR-25 CU M Non-Exempt
 Step 1 9203.05
 Step 2 9682.20
 Step 3 10197.23
 Step 4 10733.36
 Step 5 11299.05

Public Information Officer III AP302 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Public Service Representative SS169 FTE SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Public Service Representative PPT SS196 PPT SD1.75.029 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 31.44

Step 2 33.11

Step 3 34.85

Step 4 36.69

Step 5 38.62

Public Service Representative PT SS198 PTS SI1.75.011 75 13703

01-MAR-25 CU H Non-Exempt

Step 1 31.42

Step 2 33.11

Step 3 34.84

Step 4 36.67

Step 5 38.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Public Service Representative Senior PP155 FTE TW1.75.004 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.71

Step 2 32.32

Step 3 34.03

Step 4 35.81

Step 5 37.72

Public Works Operations Manager MA137 FTE UM1.75.022 75 13703
 01-MAR-25 BE M Exempt
 Min 14413.65
 Max 17697.87

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703
 01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8184.30
 Step 2 8614.94
 Step 3 9068.35
 Step 4 9544.56
 Step 5 10047.65

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9474.15
 Step 2 9973.12
 Step 3 10496.93
 Step 4 11049.71
 Step 5 11631.52

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Public Works Utility Worker PPT TR200 PPT SC1.80.053 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 30.75
 Step 2 32.36
 Step 3 34.07
 Step 4 35.88
 Step 5 37.72

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703
 01-MAR-25 cc M Non-Exempt

Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Real Estate Agent AP308 FTE TF1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9069.45
 Step 2 9546.12
 Step 3 10047.88
 Step 4 10576.86
 Step 5 11132.96

Real Estate Agent Supervising AP309 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 34.27
 Step 2 36.08
 Step 3 37.98
 Step 4 39.98
 Step 5 42.05

Receptionist SS170 FTE SD1.75.011 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 26.30
 Step 2 27.68
 Step 3 29.13
 Step 4 30.68
 Step 5 32.29

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76

Step 2 5717.96

Step 3 6018.37

Step 4 6335.02

Step 5 6669.94

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76

Step 2 5717.96

Step 3 6018.37

Step 4 6335.02

Step 5 6669.94

Receptionist to the City Ar PPT SS204 PPT TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76

Step 2 5717.96

Step 3 6018.37

Step 4 6335.02

Step 5 6669.94

Receptionist to the City Ar PT SS205 PTS TL1.75.024 75 13703

01-MAR-25 CU M Non-Exempt

Step 1 5431.23

Step 2 5717.39

Step 3 6017.78

Step 4 6334.40

Step 5 6669.29

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 5431.76

Step 2 5717.96

Step 3 6018.37

Step 4 6335.02

Step 5 6669.94

Receptionist to the City Council SS173 FTE SD1.75.011 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 26.30

Step 2 27.68

Step 3 29.13

Step 4 30.68

Step 5 32.29

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Receptionist		PPT SS174 PPT	SD1.75.011	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	26.30				
Step 2	27.68				
Step 3	29.13				
Step 4	30.68				
Step 5	32.29				
Receptionist		PT SS175 PTS	SI1.75.022	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	26.31				
Step 2	27.68				
Step 3	29.13				
Step 4	30.68				
Step 5	32.29				
Recreation Aide		PT SS177 PTS	SI1.80.001	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	17.65				
Step 2	18.52				
Step 3	19.45				
Step 4	20.41				
Step 5	21.44				
Recreation Attendant I		PT SS178 PTS	SI1.80.002	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	18.07				
Step 2	18.98				
Step 3	19.94				
Step 4	20.93				
Step 5	21.96				
Recreation Attendant II		PPT SS203 PPT	SC1.80.058	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	20.80				
Step 2	21.83				
Step 3	22.92				
Step 4	24.07				
Step 5	25.27				

Recreation Attendant II PT SS179 PTS SI1.80.005 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.80

Step 2 21.82

Step 3 22.92

Step 4 24.07

Step 5 25.26

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Recreation Center Director PP131 FTE SC1.80.043 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 37.03

Step 2 38.99

Step 3 41.03

Step 4 43.19

Step 5 45.46

Recreation General Supervisor MA139 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Recreation Leader I PT PP132 PTS SI1.80.003 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 20.08

Step 2 21.10

Step 3 22.15

Step 4 23.25

Step 5 24.42

Recreation Leader II PPT PP133 PPT SC1.80.002 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 23.10

Step 2 24.25

Step 3 25.46

Step 4 26.75

Step 5 28.08

Recreation Leader II PT PP134 PTS SI1.80.010 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 23.10
 Step 2 24.25
 Step 3 25.46
 Step 4 26.75
 Step 5 28.08

Recreation Program Director PP135 FTE SC1.80.025 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 32.59
 Step 2 34.30
 Step 3 36.11
 Step 4 38.00
 Step 5 39.99

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Recreation Services Manager Assistant EM111 FTE UM2.75.015 75 13703

01-MAR-25 CC M Exempt
 Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Recreation Specialist I PPT PP136 PPT SC1.80.004 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 23.53
 Step 2 24.77
 Step 3 26.08
 Step 4 27.45
 Step 5 28.90

Recreation Specialist I PT PP137 PTS SI1.80.013 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 23.54
 Step 2 24.78
 Step 3 26.07
 Step 4 27.45
 Step 5 28.90

Recreation Specialist II PPT PP138 PPT SC1.80.015 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 30.35
 Step 2 31.96
 Step 3 33.64
 Step 4 35.41
 Step 5 37.28

Recreation Specialist II PT PP139 PTS SI1.80.019 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 30.37
 Step 2 31.97
 Step 3 33.65
 Step 4 35.41
 Step 5 37.28

Recreation Specialist III PPT PP161 PPT SC1.80.043 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 37.03
 Step 2 38.99
 Step 3 41.03
 Step 4 43.19
 Step 5 45.46

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Recreation Specialist III PT PP162 PTS SI1.80.058 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 37.03
 Step 2 38.98
 Step 3 41.03
 Step 4 43.18
 Step 5 45.46

Recreation Supervisor SC209 FTE UH1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7640.19
 Step 2 8044.11
 Step 3 8466.30
 Step 4 8912.86
 Step 5 9381.76

Recycling Program Specialist I AP447 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Recycling Supervisor SC210 FTE UM2.75.015 75 13703

01-MAR-25 CC M Exempt

Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Refuge Naturalist TR196 FTE SC1.80.008 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.26
 Step 2 29.75
 Step 3 31.30
 Step 4 32.94
 Step 5 34.69

Registered Veterinary Technician TC144 FTE SD1.80.006 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.82
 Step 2 35.59

Step 3 37.46
 Step 4 39.44
 Step 5 41.51

Registered Veterinary Tec	PPT	TC145	PPT	SD1.80.005	80	13703
01-MAR-25	CC	H	Non-Exempt			
Step 1	25.79					
Step 2	27.26					
Step 3	28.71					
Step 4	30.19					
Step 5	31.64					

Registered Veterinary Tec	PT	TC146	PTS	SI1.80.061	80	13703
01-MAR-25	CU	H	Non-Exempt			
Step 1	25.79					
Step 2	27.26					
Step 3	28.70					
Step 4	30.18					
Step 5	31.64					

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6288.33				
Step 2	6619.19				
Step 3	6968.32				
Step 4	7333.68				
Step 5	7721.38				

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8025.85				
Step 2	8448.05				
Step 3	8892.58				

Step 4 9361.47

Step 5 9854.71

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 33.05

Step 2 34.81

Step 3 36.63

Step 4 38.55

Step 5 40.59

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9381.25

Step 2 9875.35

Step 3 10394.03

Step 4 10941.39

Step 5 11517.50

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10751.88

Step 2 11318.19

Step 3 11912.92

Step 4 12540.13

Step 5 13199.80

Rent Adjustment Program Assistant SS209 FTE TW1.75.041 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6917.21

Step 2 7281.12

Step 3 7665.16

Step 4 8067.05

Step 5 8493.52

Rent Adjustment Program Asst AP458 FTE UM2.75.019 75 13703

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Reprographic Assistant SS180 FTE SD1.75.013 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 26.50
 Step 2 27.89
 Step 3 29.37
 Step 4 30.90
 Step 5 32.52

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703

01-MAR-25 CC H Non-Exempt
 Step 1 28.11
 Step 2 29.59
 Step 3 31.15
 Step 4 32.78
 Step 5 34.52

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7276.87
 Step 2 7660.51
 Step 3 8062.40
 Step 4 8488.65
 Step 5 8935.21

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 5874.84
 Step 2 6184.27
 Step 3 6510.45
 Step 4 6853.32
 Step 5 7212.93

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703

01-MAR-25 CC M Exempt
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13703
-----------------------------	-------	-----	------------	----	-------

01-MAR-25 BE M Exempt

Min 17526.37

Max 21518.15

Revenue & Tax Administrator Assistant	AF062	FTE	UM2.75.021	75	13703
---------------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Revenue Analyst	AP320	FTE	UM2.75.012	75	13703
-----------------	-------	-----	------------	----	-------

01-MAR-25 CC M Exempt

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Revenue Analyst	Principal	AF059	FTE	UM2.75.019	75	13703
-----------------	-----------	-------	-----	------------	----	-------

01-MAR-25 CC M Exempt

Min 12450.81

Max 15288.50

Revenue Assistant	AP321	FTE	SD1.75.043	75	13703
-------------------	-------	-----	------------	----	-------

01-MAR-25 CC H Non-Exempt

Step 1 35.08

Step 2 36.93

Step 3 38.88

Step 4 40.94

Step 5 43.08

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13703
-------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M Non-Exempt

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Safety & Loss Control Spe Asst	AP323	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7644.23				
Step 2	8046.14				
Step 3	8470.37				
Step 4	8914.91				
Step 5	9385.82				

School Traffic Safety Supervisor	AP460	FTE	UH1.75.022	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	7495.16				
Step 2	7890.30				
Step 3	8304.26				
Step 4	8743.31				
Step 5	9203.25				

Senior Aide	PT PP142	PTS	UJ1.75.001	75	XXXXX
01-JAN-26 01-JAN-25	CU	H	Non-Exempt		
Min	20.00	16.89			
Max	20.00	16.89			

Senior Center Director	PP143	FTE	UH1.80.005	80	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6600.61				
Step 2	6948.01				
Step 3	7312.47				
Step 4	7698.24				
Step 5	8103.17				

Senior Center Director	PPT SC218	PPT	UH1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6600.61				

Step 2 6948.01
 Step 3 7312.47
 Step 4 7698.24
 Step 5 8103.17

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Senior Council Policy Ana	PPT AP388	PPT	TW1.75.014	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Senior Council Policy Ana	PT AP389	PTS	UG1.75.018	75	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13703
01-MAR-25	CC	M	Non-Exempt		
Min					
Max					

Senior Services Admin PPT	MA150	PPT	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Senior Services Administrator	MA141	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				

Senior Services Program Analyst	PP144	FTE	TW1.75.004	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5989.93				
Step 2	6304.57				
Step 3	6635.43				
Step 4	6984.56				
Step 5	7353.99				

Senior Services Program / PPT	PP145	PPT	TW1.75.004	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	5989.93				
Step 2	6304.57				
Step 3	6635.43				
Step 4	6984.56				
Step 5	7353.99				

Senior Services Program / PT	PP173	PTS	TL1.75.029	75	13703
01-MAR-25	CU	M	Non-Exempt		
Step 1	5989.36				
Step 2	6303.97				
Step 3	6634.78				
Step 4	6983.88				
Step 5	7353.26				

Senior Services Supervisor	SC220	FTE	UH1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8575.32				
Step 2	9027.84				
Step 3	9503.11				
Step 4	10003.16				

Step 5 10530.09

Sergeant Of Police PS178 FTE PP1.80.004 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14964.15

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Sergeant of Police PS191 FTE PP1.84.003 84 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 15712.35

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14268.49

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703
 05-JUL-25 CC M Non-Exempt
 Step 1 14981.92

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 40.87
 Step 2 43.02
 Step 3 45.30
 Step 4 47.68
 Step 5 50.19

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 33.39
 Step 2 35.16
 Step 3 37.00
 Step 4 38.94
 Step 5 41.00

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	32.75				
Step 2	34.47				
Step 3	36.29				
Step 4	38.18				
Step 5	40.21				
Sign Shop Coordinator	TR213	FTE	SC1.80.065	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				
Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	Exempt		
Min	12450.81				
Max	15288.50				
Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				
Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10755.93				
Step 2	11322.25				
Step 3	11919.01				
Step 4	12546.24				
Step 5	13205.91				
Special Activity Permit Inspector	AF060	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	45.74				

Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Special Activity Permit Ins Sup	SS208	FTE UH	1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt		

Step 1 8575.32
 Step 2 9027.84
 Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Special Activity Permit Technician	SS445	FTE SD	1.75.045	75	13703
01-MAR-25	CC	H	Non-Exempt		

Step 1 36.36
 Step 2 38.28
 Step 3 40.28
 Step 4 42.40
 Step 5 44.63

Special Activity Permits Coordinator	MA173	FTE UM	2.75.012	75	13703
01-MAR-25	CC	M	Exempt		

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Special Assistant to the Mayor I	MA102	FTE TA	1.75.038	75	13703
01-MAR-25	CU	M	Non-Exempt		

Min 7594.77
 Max 13151.84

Special Assistant to the M PPT	MA154	PPT TA	1.75.038	75	13703
01-MAR-25	CU	M	Non-Exempt		

Min 7594.77
 Max 13151.84

Special Assistant to the M PT	MA155	PTS TL	1.75.027	75	13703
01-MAR-25	CU	M	Non-Exempt		

Min 7302.68
Max 12646.02

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Special Assistant to the Mayor II	EM215	FTE	UM1.75.037	75	13703
01-MAR-25	BE	M	Exempt		
Min	9296.51				
Max	15146.40				

Special Assistant to the M	PPT EM251	PPT UM1.75.037	75	13703
01-MAR-25	BE	M	Exempt	
Min	9296.51			
Max	15146.40			

Special Assistant to the M	PT EM252	PTS TL1.75.028	75	13703
01-MAR-25	CU	M	Non-Exempt	
Min	8938.07			
Max	14562.42			

Special Assistant to the Mayor III	EM250	FTE UK2.75.029	75	13703
01-MAR-25	CU	M	Exempt	
Min	12454.39			
Max	20492.68			

Special Assistant to the M	PPT EM272	PP UK2.75.029	75	13703
01-MAR-25	CU	M	Exempt	
Min	12454.39			
Max	20492.68			

Special Clerkship	PPT AP328	PPT TW1.75.036	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	4469.64			
Step 2	4703.06			
Step 3	4950.69			
Step 4	5212.54			
Step 5	5484.53			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Special Clerkship	PT AP329	PTS UG1.75.002	75	13703
01-MAR-25	CU	H	Non-Exempt	

Step 1 21.21
 Step 2 23.28
 Step 3 25.62
 Step 4 28.18
 Step 5 30.93

Special Counsel MA147 FTE U41.75.026 75 13703
 01-MAR-25 CU M Exempt
 Min 17521.35
 Max 21511.62

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703
 01-MAR-25 BE M Exempt
 Min 17519.63
 Max 21509.51

Special Events Coordinator AP330 FTE TW1.75.012 75 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Special Events Coordinator PT AP442 PTS TL1.75.032 75 13703
 01-MAR-25 CU M Non-Exempt
 Step 1 8847.04
 Step 2 9313.86
 Step 3 9803.00
 Step 4 10320.55
 Step 5 10862.47

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 60.80
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 52.53
 Step 2 55.28
 Step 3 57.18
 Step 4 61.26
 Step 5 64.49

Specialty Combination In: Senior IS120 FT SC1.80.061 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 58.87
 Step 2 61.98
 Step 3 65.21
 Step 4 68.66
 Step 5 72.27

Sports Official PT PP160 PTS SI1.80.057 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 26.79

Sr. Hearing Officer PPT SC249 PPT UH1.75.019 75 13703

01-MAR-25 CC M Non-Exempt
 Min 12446.78
 Max 15282.40

Stagehand PPT TC139 PPT SB1.80.019 80 13703

01-MAR-25 CC H Non-Exempt
 Step 1 30.34
 Step 2 31.96
 Step 3 33.64
 Step 4 35.40
 Step 5 37.28

Stagehand PT TC138 PTS SI1.80.019 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 30.37
 Step 2 31.97
 Step 3 33.65
 Step 4 35.41
 Step 5 37.28

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Stationary Engineer	TR178	FTE	SB1.80.012	80	13703
---------------------	-------	-----	------------	----	-------

01-MAR-25 CC H Non-Exempt
 Step 1 42.02
 Step 2 44.21
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Stationary Engineer Chief SC223 FTE UH1.80.014 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Storekeeper SS186 FTE SC1.80.056 80 13703
 01-MAR-25 CC H Non-Exempt
 Step 1 30.20
 Step 2 31.78
 Step 3 33.42
 Step 4 35.19
 Step 5 37.00

Storekeeper II SS187 FTE UH1.80.004 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 5985.89
 Step 2 6302.55
 Step 3 6633.41
 Step 4 6982.51
 Step 5 7349.92

Storekeeper III SS188 FTE UH1.80.007 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 6929.74
 Step 2 7295.10
 Step 3 7678.74
 Step 4 8082.66
 Step 5 8508.95

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13703
 01-MAR-25 CC M Non-Exempt
 Step 1 8184.30
 Step 2 8614.95
 Step 3 9068.35

Step 4 9544.56

Step 5 10047.65

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		
Street Maintenance Leader	TR180	FTE	SC1.80.035	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	37.88				
Step 2	39.88				
Step 3	41.99				
Step 4	44.20				
Step 5	46.53				
Street Sweeper Operator	TR181	FTE	SC1.80.034	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	35.73				
Step 2	37.59				
Step 3	39.58				
Step 4	41.66				
Step 5	43.86				
Student Trainee	PT SS195	PTS	UG1.80.004	80	13703
01-MAR-25	CU	H	Non-Exempt		
Min	17.66				
Max	33.34				
Subpoena Server	AP331	FTE	SC1.80.032	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	34.07				
Step 2	35.85				
Step 3	37.74				
Step 4	39.73				
Step 5	41.83				
Support Services Supervisor	SC225	FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10755.95				
Step 2	11322.24				
Step 3	11919.01				
Step 4	12546.23				
Step 5	13205.92				
Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13703

01-MAR-25 CC H Non-Exempt
 Step 1 32.56
 Step 2 34.27
 Step 3 36.08
 Step 4 37.98
 Step 5 39.98

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Surveying Technician	Sr (Field)	ET133 FTE	SC1.80.038	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	37.46				
Step 2	39.42				
Step 3	41.50				
Step 4	43.68				
Step 5	45.97				

Systems Accountant III	AF045 FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	10244.41			
Step 2	10782.32			
Step 3	11350.65			
Step 4	11947.43			
Step 5	12576.66			

Systems Analyst I	AP332 FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	6933.81			
Step 2	7297.15			
Step 3	7682.81			
Step 4	8086.75			
Step 5	8513.00			

Systems Analyst II	AP333 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt	
Step 1	8427.75			
Step 2	8870.25			
Step 3	9337.09			
Step 4	9830.36			
Step 5	10347.96			

Systems Analyst II	PPT AP399 PPT	TW1.75.011	75	13703
01-MAR-25	CC	M	Non-Exempt	

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Systems Analyst III AP334 FTE	TW1.75.015	75	13703
01-MAR-25 CC M	Non-Exempt		

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Tax Auditor I AF004 FTE	SD1.75.052	75	13703
01-MAR-25 CC H	Non-Exempt		

Step 1 39.77
 Step 2 41.87
 Step 3 44.08
 Step 4 46.42
 Step 5 48.85

Tax Auditor II AF022 FTE	SD1.75.058	75	13703
01-MAR-25 CC H	Non-Exempt		

Step 1 45.74
 Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Tax Auditor III AF051 FTE	UH1.75.011	75	13703
01-MAR-25 CC M	Non-Exempt		

Step 1 8575.32
 Step 2 9027.84
 Step 3 9503.11
 Step 4 10003.16
 Step 5 10530.09

Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13703
01-MAR-25 CC H	Non-Exempt		

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8575.32

Step 2 9027.84

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Tax Representative I AF005 FTE SD1.75.020 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 28.54

Step 2 30.05

Step 3 31.63

Step 4 33.29

Step 5 35.04

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Tax Representative II AF024 FTE SD1.75.058 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 45.74

Step 2 48.14

Step 3 50.66

Step 4 53.34

Step 5 56.14

Technical Communications Specialist AP338 FTE TW1.75.012 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Telecommunications Electrician TR182 FTE IE1.75.001 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 51.19

Step 2 52.34

Step 3 53.72

Step 4 55.05

Step 5 56.49

Telecommunications Elec Sr TR183 FTE IE1.72.003 72 13703

01-MAR-25 CC H Non-Exempt

Step 1 59.41

Step 2 60.85

Step 3 62.29

Step 4 63.86

Step 5 65.42

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10

Step 4 10833.05

Step 5 11403.45

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Telecommunications Technician TC140 FTE IE1.80.002 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 41.47

Step 2 43.63

Step 3 45.93

Step 4 48.35

Step 5 50.88

Telecommunications Techn PT TC142 PTS IE1.80.002 80 13703

01-MAR-25 CU H Non-Exempt

Step 1 41.47

Step 2 43.63

Step 3 45.93

Step 4 48.35

Step 5 50.88

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 57.11

Step 2 58.46

Step 3 59.87

Step 4 61.39

Step 5 62.87

Temp Contract Svcs Empl PT AP341 PTS CON.75.001 75 13703

01-MAR-25 CU M Non-Exempt

Min 2859.31

Max 36668.76

Temporary Contract Svcs PT (Sworn) AP459 PT CON.80.001 80 13703

01-MAR-25 CU M Non-Exempt

Min 8963.44

Max 30352.84

Traffic Engineering Techni Senior ET134 FTE SD1.75.062 75 13703

01-MAR-25 CC H Non-Exempt

Step 1 47.29

Step 2 49.74

Step 3 52.37

Step 4 55.13

Step 5 58.02

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Traffic Painter TR185 FTE SB1.80.012 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 42.02

Step 2 44.21

Step 3 46.56

Step 4 49.00

Step 5 51.59

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703

01-MAR-25 CC H Non-Exempt

Step 1 35.08

Step 2 36.92

Step 3 38.87
 Step 4 40.91
 Step 5 43.06

Training & Public Services Administrator AP343 F UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Training Coordinator AP435 FTE UM2.75.012 75 13703

01-MAR-25 CC M Exempt

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Transportation Planner I AP453 FTE TW1.75.007 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Transportation Planner II AP454 FTE TW1.75.010 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Transportation Planner III AP455 FTE TW1.75.013 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17

Step 4 10837.12

Step 5 11407.51

Transportation Planner Supervising TR187 FTE UM2.75.018 75 13852

15-JUL-25 CC M Exempt

Step 1 11858.12

Step 2 12483.29

Step 3 13138.93

Step 4 13831.11

Step 5 14559.79

Transportation Planner Supervising PPT AP344 P UM1.75.018 75 13852

15-JUL-25 CC M Exempt

Step 1 11858.12

Step 2 12483.29

Step 3 13138.93

Step 4 13831.08

Step 5 14559.79

Treasury Administrator EM206 FTE UK2.75.026 75 13703

01-MAR-25 BE M Exempt

Min 17526.37

Max 21518.15

Treasury Administrator Asst AF061 FTE UM2.75.021 75 13703

01-MAR-25 CC M Exempt

Min 13727.57

Max 16855.49

Treasury Analyst I AF057 FTE TW1.75.006 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Treasury Analyst II AF058 FTE TW1.75.009 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Treasury Analyst III AF035 FTE	UH1.75.013	75	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	9381.25		
Step 2	9875.35		
Step 3	10394.03		
Step 4	10941.39		
Step 5	11517.50		

Tree High Climber TR188 FTE	SC1.80.037	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	40.35		
Step 2	42.46		
Step 3	44.68		
Step 4	47.04		
Step 5	49.51		

Tree Supervisor I SC229 FTE	UH1.80.010	80	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	8023.82		
Step 2	8446.02		
Step 3	8890.55		
Step 4	9357.41		
Step 5	9850.64		

Tree Supervisor II SC230 FTE	UH1.80.013	80	13703
01-MAR-25 CC M	Non-Exempt		
Step 1	9288.38		
Step 2	9777.57		
Step 3	10291.10		
Step 4	10833.05		
Step 5	11403.45		

Tree Trimmer TR189 FTE	SC1.80.031	80	13703
01-MAR-25 CC H	Non-Exempt		
Step 1	37.52		
Step 2	39.51		
Step 3	41.60		
Step 4	43.76		
Step 5	46.06		

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Tree Trimmer Crew Leader	TR214	FTE	SC1.80.037	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	40.35				
Step 2	42.46				
Step 3	44.68				
Step 4	47.04				
Step 5	49.51				

Tree Worker	TR190	FTE	SC1.80.014	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	32.51				
Step 2	34.14				
Step 3	35.84				
Step 4	37.65				
Step 5	39.58				

Triangle Incident Response Coordinator	PP194	FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Truck Driver	TR191	FTE	SC1.80.030	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	33.71				
Step 2	35.47				
Step 3	37.35				
Step 4	39.32				
Step 5	41.38				

US&R Warehouse & Logistics Specialist	PS201	FTE	SB1.80.011	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	39.58				
Step 2	41.66				
Step 3	43.86				
Step 4	46.17				
Step 5	48.60				

US&R Warehouse/Logistics	PPT PS202 P	SB1.80.011	80	13703
--------------------------	-------------	------------	----	-------

01-MAR-25 CC H Non-Exempt
 Step 1 39.58
 Step 2 41.66
 Step 3 43.86
 Step 4 46.17
 Step 5 48.60

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

US&R Wrhs & Logistics Sp PT PS205 PTS SI1.80.059 80 13703

01-MAR-25 CU H Non-Exempt
 Step 1 39.59
 Step 2 41.66
 Step 3 43.86
 Step 4 46.18
 Step 5 48.60

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Urban Economic Analyst I PPT AP347 PPT TW1.75.008 75 13703

01-MAR-25 CC M Non-Exempt
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Urban Economic Analyst I Bus Svcs AP349 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Analyst I Projects AP350 FTE TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Analyst I Projects PPT AP452 PP TW1.75.015 75 13703

01-MAR-25 CC M Non-Exempt

Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

01-MAR-25 CC M Exempt

Step 1 11293.83

Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Van Driver TR212 FTE		SC1.80.059	80	13703
01-MAR-25	CC	H	Non-Exempt	
Step 1	20.73			
Step 2	21.81			
Step 3	22.94			
Step 4	24.14			
Step 5	25.42			

Van Driver		PPT TR211 PPT	SC1.80.059	80	13703
01-MAR-25	CC	H	Non-Exempt		
Step 1	20.73				
Step 2	21.81				
Step 3	22.94				
Step 4	24.14				
Step 5	25.42				

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Van Driver		PT TR192 PTS	SI1.80.008	80	13703
01-MAR-25	CU	H	Non-Exempt		
Step 1	20.73				
Step 2	21.81				
Step 3	22.93				
Step 4	24.14				
Step 5	25.42				

Vegetation Management Supervisor		SC232 FTE	UH1.75.012	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	8845.89				
Step 2	9310.71				
Step 3	9801.92				
Step 4	10317.50				
Step 5	10859.44				

Veterinarian AP401 FTE		UM2.75.021	75	13703
01-MAR-25	CC	M	Exempt	
Min	13727.57			
Max	16855.49			

Veterinarian		PPT AP402 PPT	UM2.75.021	75	13703
01-MAR-25	CC	M Exempt			
Min	13727.57				
Max	16855.49				

Veterinarian		PT AP443 PTS	TL1.75.036	75	13703
01-MAR-25	CU	M Non-Exempt			
Min	13727.56				
Max	16855.49				

Veterinary Assistant	TC147 FTE	SD1.80.005	80	13703
01-MAR-25	CC	H Non-Exempt		
Step 1	25.79			
Step 2	27.26			
Step 3	28.71			
Step 4	30.19			
Step 5	31.64			

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Violence Prevention Program Planner	AP466 FTE	UM2.75.012	75	13703
01-MAR-25	CC	M Exempt		
Step 1	8847.93			
Step 2	9314.76			
Step 3	9803.95			
Step 4	10321.55			
Step 5	10863.50			

Violence Prevention Services Manager	MA169 FTE	UM2.75.017	75	13703
01-MAR-25	CC	M Non-Exempt		
Step 1	11293.83			
Step 2	11888.56			
Step 3	12513.74			
Step 4	13173.44			
Step 5	13865.59			

Violence Prevention Services Supervisor	MA170 FT	UH1.75.010	75	13703
01-MAR-25	CC	M Non-Exempt		
Step 1	8023.82			
Step 2	8446.02			
Step 3	8890.55			
Step 4	9357.41			

Step 5 9850.64

Volunteer Program Coordinator Supervising	SC233 FTE	UM2.75.017	75	13703
01-MAR-25	CC	M	Exempt	

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Volunteer Program Specialist	AP351 FTE	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt	

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Volunteer Program Specialist	PPT AP352 PPT	TW1.75.005	75	13703
01-MAR-25	CC	M	Non-Exempt	

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Job Class Title	Code	Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	FLSA		

Volunteer Program Specialist II	AP353 FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	Non-Exempt	

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Water Safety Instructor	PT AP354 PTS	SI1.80.006	80	13703
01-MAR-25	CU	H	Non-Exempt	

Step 1 25.23

Step 2 26.19

Step 3 27.30

Step 4 28.25

Step 5 29.28

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13703
01-MAR-25	CC	M	Exempt		
Step 1	10244.43				
Step 2	10782.32				
Step 3	11350.66				
Step 4	11947.43				
Step 5	12576.67				

Web Master	AP364	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	10244.41				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.43				
Step 5	12576.66				

Web Specialist	AP398	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Youth Sports Program Coordinator	SC236	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	Non-Exempt		
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

SECTION 7. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 8. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

JAN 6 2026

PASSED BY THE FOLLOWING VOTE:

AYES - ~~BROWN~~, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS - 7

NOES - 0

ABSENT - 0

ABSTENTION - 0

1 Excused - Brown

ATTEST: _____



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California

Introduction Date DEC 16 2025

3450088/CC

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF PAYROLL ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF PROCUREMENT AND CONTRACTS ADMINISTRATOR; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF PARK EQUIPMENT OPERATOR; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing titles and salary rates. One department is requesting new classifications to align with operational and service delivery needs. This applies to the Payroll Administrator and Procurement and Contracts Administrator classifications. The pay rate for the Park Equipment Operator is being modified to align with the salary rate of the similarly situated classification of Heavy Equipment Operator due to changes in the City's equipment and the need to comply with commercial driver's license requirements as governed by the California Department of Motor Vehicles. Lastly, the pay rate for the Senior Aide, PT classification is being raised to align with the City of Oakland's new minimum wage rate that will take effect January 1, 2026 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.