

**ATTACHMENT A**

Summer Program Service Term Proposed Grantee Award List FY 2026 - 2028

Mayor’s Summer Youth Employment Program

	<b>Agency Name</b>	<b>Program Name</b>	<b>Funding Strategy</b>	<b>Grant Amount</b>	<b>Program Description</b>
1.	Alameda County Office of Education Career Pathways Support Team	Green Carers Guidance Initiative - Graduate Employment in the Trades	Mayor’s Summer Youth Employment Program	\$ 209,939.00	Provides expert guidance for high school seniors and recent graduates seeking careers in the trades, emphasizing green jobs. Supports graduates into and through summer technical training programs. Will place 17 and 18 year old recent graduates with small and mid-sized construction contractors to close the gap of providing training without work experience so youth can access union apprenticeships.
2.	Destiny Arts Center	Destiny Works at Camp Destiny	Mayor’s Summer Youth Employment Program	\$ 108,000.00	Serve 20 Oakland teens through a combined 100-hour leadership training and paid job experience program. Participants will complete 20 hours of counselor training, followed by 80 hours of hands-on job experience at our Lodestar campus in East Oakland. Training topics include financial literacy, youth development foundations, healing-centered practices, conflict resolution and restorative approaches, leadership and professionalism, mandated reporting and safety protocols, CPR/first aid orientation, and operations.
3.	Lao Family Community Development Inc.	Oakland Youth on the Move Summer Program	Mayor’s Summer Youth Employment Program	\$ 312,500.00	Serves 78 Oakland youth ages 16–21 with comprehensive job readiness workshops, financial literacy training, individualized career coaching, mock interviews, and up to 100 hours of paid work experience. Operating June–September at LFCD’s CARE Community Center, the program supports youth from high-need neighborhoods to develop workplace skills, earn income, strengthen confidence, and build long-term pathways to education, training, and meaningful careers.

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4.	Rising Sun Center for Opportunity	Climate Careers	Mayor’s Summer Youth Employment Program	\$ 47,765.00	Engages 7 youth from low-income backgrounds to become stewards of clean energy in their own communities by employing them in summer jobs providing residential energy- and water- efficiency services to local homes. Youth learn on the job and participate in professional development workshops to build career skills. Starting in August, they further their career exploration through paid fall externships with employers in the climate sector. Rising Sun will employ 7 Oakland youth, prioritizing recruitment in East Oakland, Fruitvale, and West Oakland.
5.	Soccer Without Borders	Summer Youth Leadership Program at Soccer Without Borders	Mayor’s Summer Youth Employment Program	\$ 86,903.38	Employs 18 high-school–aged immigrant youth to support middle and elementary school students. 6 Summer Program Assistants complete 200 hours at the Newcomer Middle School Summer Hub at Frick Academy and 2 weeks of summer camp. 12 Summer Camp Youth Leaders complete 110 hours at our 2 week camp at Cesar Chavez Soccer Field. All participants build job-readiness skills through a formal interview and onboarding process and receive ongoing mentorship all summer.
6.	Trybe Inc.	Trybe Summer Youth Employment	Mayor’s Summer Youth Employment Program	\$ 147,549.60	Provides 100 hours of high-quality, paid, work experience during summer months to youth with the goal to gain awareness of job and career options and access to improved financial stability in East Oakland. Will employ 80 youth annually out of Trybe’s two worksites, Clinton Park and San Antonio Park. Provides work experience, job readiness and soft skills training in support of Trybe’s mission to center youth as a key to community revitalization.

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7.	The Youth Employment Partnership, Inc.	YEP Summer Career Tryout/Summer Rising	Mayor’s Summer Youth Employment Program	\$ 312,500.00	Paid summer job program for 110 Oakland youth ages 14-18 that spans neighborhoods, bridges transition from middle to high school, and bridges all youth to the next school year. From June 1-Sept. 30, youth from high priority neighborhoods complete job readiness and financial literacy training, career exploration, and 100 hours of work experience. YEP incentivizes weekly development trainings and return to school, and provides case management and support services. Youth attain a professional reference, updated resume, and up to \$1,950 in their summer job.
8.	YouthBeat	Summer Youth Media Careers: Media Apprentice Program, College Bridge, Media & Money Conference	Mayor’s Summer Youth Employment Program	\$ 84,000.00	Provides paid summer employment, training, and career coaching for 35+ low-income Oakland youth ages 16–21, plus a career and financial literacy conference serving 100+ students. Apprentices work June–September at YouthBeat PRO, OUSD Communications, and local creative employers, earning wages while gaining industry skills, mentorship, and support to launch their post-high-school careers.
9.	Youth Uprising	YU Career and Education Summer Jobs	Mayor’s Summer Youth Employment Program	\$ 171,096.62	Provide 40 youth (ages 14-21) experiencing barriers to economic opportunity with 100 hours of paid workforce development: 20 hours of job-readiness training followed by 80 hours of hands-on work experience at YU or local partners. Programming takes place at YU in East Oakland. The primary goal of the program is to build essential employment skills and significantly increase participants' readiness for long-term careers, positioning them for sustainable economic success.

**ATTACHMENT A**

Grantee Renewal Award List FY25-26

Elementary School-Based Expanded Learning

	<b>Agency Name</b>	<b>Program Name</b>	<b>Funding Strategy</b>	<b>Grant Amount</b>	<b>Program Description</b>
1.	Acta Non Verba: Urban Youth Farm Project	Camp ANV	Elementary School-Based Expanded Learning	\$ 200,000.00	Six weeks of summer camp for 235+ low-income Oakland youth ages 5–15, offering gardening, archery, art, science, cooking, swimming lessons, and field trips. High schoolers join the Junior Counselor program to build leadership and job skills. Camp ANV happens at Grass Valley Elementary school in East Oakland for 6 weeks. Camp also includes two weeks of staff training and one week of wrap-up/evaluation.
2.	Family Support Services	Kinship Youth Summer Program (Elementary)	Elementary School-Based Expanded Learning	\$71,965.00	Enroll 30 kinship, guardian care, or foster youth in our 5-week program. Youth are engaged in academics, STEAM, enrichment activities, and opportunities to develop and learn social skills, build healthy relationships and community. Site: Taylor Memorial United Methodist Church campus located at 1188-12th Street in West Oakland. Our goal is to ensure that youth have an exciting summer experience. The program is offered at no cost to families.
3.	Lincoln	Oakland Freedom School	Elementary School-Based Expanded Learning	\$ 200,000.00	Six week summer academic, literacy, and cultural enrichment program for 120 students at two OUSD host school sites in East and West Oakland. Fosters reading gains, deepens leadership skills, and strengthens community connections, while preventing summer learning loss. Parent support is provided via parent meetings and ‘Chat and Chews’. OFS’ highly engaging strategies provide a stimulating, culturally connected approach that improves reading skills, sparks a love of learning and promotes a positive self-concept.

Middle School-Based Expanded Learning

	<b>Agency Name</b>	<b>Program Name</b>	<b>Funding Strategy</b>	<b>Grant Amount</b>	<b>Program Description</b>
4.	Aim High for High School	Aim High Oakland	Middle School-Based Expanded Learning	\$ 200,000.00	Free, five-week, full-day (8 a.m.–5 p.m.) summer learning program serving 300 rising 6th–9th grade low-income students of color and first-generation college-goers. Locations: Madison Park Academy (East Oakland), Westlake Middle School (Lake Merritt), and Urban Promise Academy, (Fruitvale). Provides Project Based Learning, academics, Social-Emotional Learning (SEL), enrichment, athletics, field trips, and three nutritious meals daily. Fosters belonging, academic engagement, confidence, and a successful transition to high school.
5.	East Bay Consortium of Educational Institutions	Pre-Collegiate Academy	Middle School-Based Expanded Learning	\$ 200,000.00	Five-week transformative summer program located at Merritt College, serving 120 rising 7th–9th graders from OUSD high-need partner schools. Students engage in 134.5 hours of standards-aligned math acceleration, hands-on college and career exploration, field trips, and partnership with families. PCA strengthens math readiness and builds confidence and students’ sense of belonging on a college campus—ultimately increasing students’ high school graduation and postsecondary opportunities and success.

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6.	Family Support Services	Kinship Youth Summer Program (Youth Development and Leadership)	Youth Development and Leadership	\$ 71,390.00	Enrolls 25 kinship, guardianship, and foster care youth in middle and high school in 6-week program. Youth are engaged in academics, STEAM, leadership development, fun activities, and opportunities to develop their social skills, build healthy relationships/community. Site: Taylor Memorial United Methodist Church located at 1188 - 12th Street in West Oakland. Goal is to ensure that youth have a positive summer experience. No cost to families.
7.	Flourish Agenda Inc.	Camp Akili	Youth Development and Leadership	\$ 200,000.00	Engages 50 Black and African Diaspora high school youth in a three-month leadership program, a one-week healing-centered summer camp, and a two-month post-camp engagement period. Pre- and post-camp activities take place in Oakland, and the residential camp occurs at a tranquil retreat site. Through culturally grounded workshops and youth-led activities, the program fosters belonging, healing, leadership, and community connection.
8.	Girls Incorporated of Alameda County	Concordia Park Summer	Youth Development and Leadership	\$ 68,743.00	4 week academic enrichment program for 110 East Oakland 1st-7th grade girls that offers a safe environment and strong youth development-based programming. Provides underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development. Girls participate in 9-hour days of programming, Monday-Friday with health/nutrition, visual/performing arts, sports, literacy, STEM and educational components.

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9.	Prescott Circus Theatre	Prescott Circus Theatre Summer Circus and Academic Program	Youth Development and Leadership	\$ 63,500.00	Provides a summer program of Circus Arts, Academic Enrichment, and Leadership Training for 35 students ages 8–21 for 8 weeks. Participants work with professional artists to develop circus and life skills through culturally-relevant instruction. They also engage in project-based learning activities that promote literacy and critical thinking to prevent summer academic lags. Youth have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children.
10.	The Crucible	Crucible Youth Summer Camp Scholarships	Youth Development and Leadership	\$ 145,000.00	Serve youth ages 8–18 with hands-on industrial arts classes in disciplines such as ceramics, welding, blacksmithing, glass, jewelry, and more. Held at The Crucible’s West Oakland campus, camps run in weekly sessions throughout the summer and serve over 1,000 participants annually. The goal is to provide safe, high-quality arts education that builds creativity, confidence, technical skills, and pathways to continued youth engagement.

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11.	The Junior Center of Art and Science	Junior Center of Art and Science (JCAS) Innovation Mentors Program	Career Access and Employment	\$ 41,960.00	A variety of visual arts, carpentry and digital media courses cultivate students' curiosity and creativity through hands-on making, tinkering, and designing. Engages at least 285 students ages 5-16 in one- and two-week sessions over the ten week program. Formalizes the Mentorship Program for teens who assist professional Teaching Artist Faculty by providing paid internships for 20 aspiring high school artists (ages 15-19).
12.	Oakland Unified School District	Exploring College Career Community Options	Career Access and Employment	\$ 250,000.00	Serves 515 OUSD youth aged 15-21, predominantly from East and West Oakland, through paid summertime pre-employment internships with local employers, college-level CTE classes, job training, and employment services. Known as ECCCO, this employment program helps OUSD reconnect its disconnected youth – students who are disproportionately chronically absent, suspended for violence, and off-track to graduate – through paid, individualized, and supported career access and employment experiences that build their academic, job readiness, financial literacy, and life skills.