

Legislation Text

## File #: 21-0696, Version: 1

Subject: Prohibition Against City Employees Cannabis Metabolites Testing
From: Vice Mayor Kaplan, President Pro Tem Thao, Councilmember Kalb And President Fortunato
Bas Recommendation: Adopt An Ordinance To Establish That The City Of Oakland Shall Not Have A Local
Policy Of Requiring Prospective And Current City Employees To Undergo Testing Or Penalties For Off The
Job Cannabis Usage - Also Known As The Presence Of Marijuana Metabolites As A Condition Of
Employment; And To Clarify That When Such Is Required By A Superseding Agency (E.g., A Federal
Requirement) That Oakland's Actions Shall Not Exceed The Externally Required Actions, And That Oakland
Shall Advocate With Such Other Agency To Seek To End Testing And/Or Penalties For Off-The-Job Cannabis