



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza,  
Room 201  
Oakland, California 94612

## Legislation Text

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**File #:** 20-0925, **Version:** 3

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**Subject:** Salary Ordinance Amendment & Adjustments For Unrepresented Employees

**From:** Human Resource Management Department

**Recommendation:** Adopt An **Emergency Ordinance Amending Ordinance No. 12187 C.M.S. ("Salary Ordinance") To:**

**1) Delay A Wage Increase To The Salaries Of Certain Unrepresented Employees In Representation Units Con, U51, Ug1, Tl1, Uk1, Uk2, Up1, And Us1 As Follows: An Increase Of 1% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 2) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Fire, Deputy Chief Of Fire Department, Assistant Chief Of Fire Department, And Fire Marshal (Sworn) Representation Units Ur1 And Uu1 As Follows: An Increase Of 2.5% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 3) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Police And Chief Of Police, Assistant, Representation Unit Un1 As Follows: An Increase Of 3% Delayed From The First Full Pay Period In July 2021 To The First Full Pay Period In January 2022; And 4) Authorize The City Administrator To Impose Up To 10 Days Of Unpaid Leave On The Chief Of Fire And The Chief Of Police**