



Legislation Details (With Text)

**File #:** 20-0925      **Version:** 3      **Name:**

**Type:** Ordinance      **Status:** Passed

**File created:** 12/18/2020      **In control:** \*Rules & Legislation Committee

**On agenda:**      **Final action:** 12/23/2020

**Title:** Subject: Salary Ordinance Amendment & Adjustments For Unrepresented Employees  
From: Human Resource Management Department  
Recommendation: Adopt An Emergency Ordinance Amending Ordinance No. 12187 C.M.S. ("Salary Ordinance") To:  
1) Delay A Wage Increase To The Salaries Of Certain Unrepresented Employees In Representation Units Con, U51, Ug1, Tl1, Uk1, Uk2, Up1, And Us1 As Follows: An Increase Of 1% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 2) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Fire, Deputy Chief Of Fire Department, Assistant Chief Of Fire Department, And Fire Marshal (Sworn) Representation Units Ur1 And Uu1 As Follows: An Increase Of 2.5% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 3) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Police And Chief Of Police, Assistant, Representation Unit Un1 As Follows: An Increase Of 3% Delayed From The First Full Pay Period In July 2021 To The First Full Pay Period In January 2022; And 4) Authorize The City Administrator To Impose Up To 10 Days Of Unpaid Leave On The Chief Of Fire And The Chief Of Police

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. View Report, 2. View Legislation, 3. View Signed Report, 4. 13634 CMS

Date	Ver.	Action By	Action	Result
12/23/2020	1	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council	Approved for Final Passage	Pass

Subject: Salary Ordinance Amendment & Adjustments For Unrepresented Employees  
From: Human Resource Management Department  
Recommendation: Adopt An **Emergency Ordinance Amending Ordinance No. 12187 C.M.S. ("Salary Ordinance") To:**  
**1) Delay A Wage Increase To The Salaries Of Certain Unrepresented Employees In Representation Units Con, U51, Ug1, Tl1, Uk1, Uk2, Up1, And Us1 As Follows: An Increase Of 1% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 2) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Fire, Deputy Chief Of Fire Department, Assistant Chief Of Fire Department, And Fire Marshal (Sworn) Representation Units Ur1 And Uu1 As Follows: An Increase Of 2.5% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 3) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Police And Chief Of Police, Assistant, Representation Unit Un1 As Follows: An Increase Of 3% Delayed From The First Full Pay Period In July 2021 To The First Full Pay Period In January 2022; And 4) Authorize The City Administrator To Impose Up To 10 Days Of Unpaid Leave On The Chief Of Fire And The Chief Of Police**