



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza,  
Room 201  
Oakland, California 94612

## Legislation Details

**File #:** 20-0441 **Version:** 2 **Name:**

**Type:** City Resolution **Status:** Passed

**File created:** 6/10/2020 **In control:** \* Concurrent Meeting of the Oakland  
Redevelopment Successor Agency and the City  
Council

**On agenda:** 6/16/2020 **Final action:** 6/16/2020

**Title:** Subject: Zero Tolerance Policy For Racist Practices  
From: Vice Mayor Reid, Councilmembers Gallo, McElhaney, And Taylor  
Recommendation: Adopt A Resolution (1) Establishing A Zero Tolerance Policy For Racist Practices,  
Behaviors, And Actions Within The Oakland Police Department And All City Departments, Agencies  
And Divisions, And Units; (2) Urging The Civil Service Commission, Pursuant To Its Jurisdiction, To  
Adopt Rules Requiring The Disqualification Of Any Applicant For Employment For Specified Reasons,  
Including But Not Limited To The Uniformed Ranks Of The Oakland Police Department; And (3)  
Directing The City Administrator Not To Hire, And To Fire Police Officers And Other Employees For  
Such Specified Reasons

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**Attachments:** 1. View Report, 2. View Legislation, 3. View Revised Legislation, 4. View Revised Legislation V2, 5.  
88167 CMS

Date	Ver.	Action By	Action	Result
6/16/2020	1	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	Adopted as Amended	Pass
6/2/2020	2	Concurrent Meeting of the Oakland Redevelopment Successor Agency / City Council / Geologic Hazard Abatement District Board	Referred	