City of Oakland

Office of the City Clerk
Oakland City Hall,
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Legislation Details (With Text)

File #:	18-1889	**Version:** 2	**Name:**		
Type:	Ordinance		**Status:**	Passed	
File created:	5/21/2019		**In control:**	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	
On agenda:	6/18/2019		**Final action:**	6/18/2019	

Title: Subject: Salary Amendment And Equity Adjustments Of Various Classifications
From: Human Resources Management Department
Recommendation: Adopt An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To: 1) Provide A One Percent (1%) Wage Increase To The Salaries Of Employees In Representation Units SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2 And UP1 Effective The First Pay Period After January 1, 2019; 2) Provide A One Percent (1%) Wage Increase To The Salary Schedule Of Unrepresented Units In Con, U51, UG1, TL1 And UJ1 Effective The First Pay Period After January 1, 2019; 3) Provide A Wage Increase To The Salaries Of Certain Unrepresented Employees In Units Con, U51, UG1, TL1, UJ1 UK1, UK2, UP1, And US1 As Follows: Increase Of Two Percent (2%) Effective The First Full Pay Period In July 2019 And An Increase Of Two Percent (2%) Effective The First Full Pay Period In July 2020; 4) Provide A Five Percent (5%) Wage Increase To The Salaries Of The Full-Time Classifications Of Deputy Chief Of Fire Department And Assistant Chief Of Fire Department Effective The First Full Pay Period In July 2019; 5) Provide A Twenty Percent (20%) Wage Increase To The Salary Of The Full-Time Classification Of Executive Assistant To The City Administrator And Amend The Representation Unit From U31 To UP1 Effective First Full Pay Period In July 2019; And 6) Amend The Title Of The Full-Time Classification Of Equal Employment Opportunities Officer To Equal Employment Opportunity And Civil Rights Director, Change The Classification Representation Unit From UK2 To UK1, And Internally Align The Compensation Range With The Department Of Race And Equity Director Effective The First Full Pay Period In July 2019

Sponsors:

Indexes:

Code sections:

Attachments: 1. View Report, 2. View Supplemental Report 6/14/2019, 3. 13543 CMS, 4. Proof Of Publication

Date	Ver.	Action By	Action	Result
6/18/2019	1	Concurrent Meeting of the Oakland Redevelopment Successor Agency / City Council / Geologic Hazard Abatement District Board	Approved for Final Passage	Pass
6/4/2019	1	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	Approved As Amended On Introduction and Scheduled for Final Passage	
5/23/2019	1	*Rules & Legislation Committee	Scheduled	

Subject: Salary Amendment And Equity Adjustments Of Various Classifications
From: Human Resources Management Department
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Representation Units SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2 And UP1 Effective The First Pay Period After January 1, 2019; 2) Provide A One Percent (1%) Wage Increase To The Salary Schedule Of Unrepresented Units In Con, U51, UG1, TL1 And UJ1 Effective The First Pay Period After January 1, 2019; 3) Provide A Wage Increase To The Salaries Of Certain Unrepresented Employees In Units Con, U51, UG1, TL1, UJ1 UK1, UK2, UP1, And US1 As Follows: Increase Of Two Percent (2%) Effective The First Full Pay Period In July 2019 And An Increase Of Two Percent (2%) Effective The First Full Pay Period In July 2020; 4) Provide A Five Percent (5%) Wage Increase To The Salaries Of The Full-Time Classifications Of Deputy Chief Of Fire Department And Assistant Chief Of Fire Department Effective The First Full Pay Period In July 2019; 5) Provide A Twenty Percent (20%) Wage Increase To The Salary Of The Full-Time Classification Of Executive Assistant To The City Administrator And Amend The Representation Unit From U31 To UP1 Effective First Full Pay Period In July 2019; And 6) Amend The Title Of The Full-Time Classification Of Equal Employment Opportunities Officer To Equal Employment Opportunity And Civil Rights Director, Change The Classification Representation Unit From UK2 To UK1, And Internally Align The Compensation Range With The Department Of Race And Equity Director Effective The First Full Pay Period In July 2019

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