



## Legislation Details (With Text)

**File #:** 16-0931      **Version:** 1      **Name:** Adopt A Resolution In Support of Assembly Bill

**Type:** City Resolution      **Status:** Passed

**File created:** 3/30/2017      **In control:** \* Concurrent Meeting of the Oakland  
Redevelopment Successor Agency and the City  
Council

**On agenda:** 4/18/2017      **Final action:** 4/18/2017

**Title:** Subject: Support of Assembly Bill 1008  
From: Council President Reid, Councilmember McElhaney, President Pro Tem Guillén  
Recommendation: Adopt A Resolution In Support Of Assembly Bill 1008 (McCarty) Amending The Fair  
Employment And Housing Act (FEHA )And Extending The Ban The Box To Private Employers,  
Delaying The Background Check Until The Conditional Offer Phase Of The Hiring Process, And  
Incorporating The 2012 EEOC Guidelines That Protect People Of Color Against Discrimination Based  
On A Background Check

**Sponsors:** Laurence E. Reid

**Indexes:**

**Code sections:**

**Attachments:** 1. View Report, 2. View Supplemental Report, 3. View Supplemental Report, 4. 86700 CMS.pdf

Date	Ver.	Action By	Action	Result
4/18/2017	1	* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council	Adopted	Pass
4/13/2017	1	*Rules & Legislation Committee	Approved the Recommendation of Staff, and Forward	Pass

**Subject:** **Support of Assembly Bill 1008**

**From:** Council President Reid, Councilmember McElhaney, President Pro Tem Guillén

**Recommendation:** Adopt A Resolution In Support Of Assembly Bill 1008 (McCarty) Amending The Fair Employment  
And Housing Act (FEHA )And Extending The Ban The Box To Private Employers, Delaying The Background Check Until  
The Conditional Offer Phase Of The Hiring Process, And Incorporating The 2012 EEOC Guidelines That Protect People  
Of Color Against Discrimination Based On A Background Check