



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
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Room 201  
Oakland, California 94612

## Legislation Text

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**File #:** 05-0167, **Version:** 2

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**Subject:** Gender Based Discrimination

**From:** Vice Mayor Brunner and Councilmembers Nadel and Quan

**Recommendation:** Adopt a Resolution (1) declaring the City of Oakland's support for local implementation of the United Nations Convention on the elimination of all forms of discrimination against women (an international human rights treaty), with particular emphasis on: equity and city employment; ensuring safe access to reproductive services; and domestic violence and (2) requiring that the city take certain actions regarding these issues, including but not limited to, (i) annually reviewing city employment and City Boards and Commissions' makeup with respect to gender, (ii) continuing women building health program, (iii) annually reviewing safety plans for clinics that offer reproductive services, (iv) making closing service gaps in domestic violence prevention, response and victim treatment a top priority for the city, and (v) standardizing protocols and procedures to address domestic violence (TITLE CHANGE)