



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza,  
Room 201  
Oakland, California 94612

## Legislation Text

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**File #:** 20-0811, **Version:** 1

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**Subject:** Upgrade For Recruiting, Onboarding, Performance Management And Training  
**From:** Human Resources Management Department  
**Recommendation:** Adopt A Resolution Authorizing: The City Administrator Or Designee To 1) Enter Into A Three-Year Agreement With Governmentjobs.com, Inc., DBA NeoGOV (NEOGOV) To Maintain The City's Two Existing Recruitment And Testing Online Platforms And To Provide Two Additional Software Platforms To Automate Employee Performance Appraisals And Employee Training And Development In A Total Contract Amount Not To Exceed \$588,000 For The Period November 2020 To November 2023 And 2) Waive Competitive Bidding, Advertising And Request For Proposals/Qualification Process Requirement