



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
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Room 201  
Oakland, California 94612

## Legislation Text

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**File #:** 21-0696, **Version:** 1

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**Subject:** Prohibition Against City Employees Cannabis Metabolites Testing  
**From:** Vice Mayor Kaplan, President Pro Tem Thao, Councilmember Kalb And President Fortunato  
**Bas Recommendation:** Adopt An Ordinance To Establish That The City Of Oakland Shall Not Have A Local Policy Of Requiring Prospective And Current City Employees To Undergo Testing Or Penalties For Off The Job Cannabis Usage - Also Known As The Presence Of Marijuana Metabolites As A Condition Of Employment; And To Clarify That When Such Is Required By A Superseding Agency (E.g., A Federal Requirement) That Oakland's Actions Shall Not Exceed The Externally Required Actions, And That Oakland Shall Advocate With Such Other Agency To Seek To End Testing And/Or Penalties For Off-The-Job Cannabis Usage