



# City of Oakland

Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza,  
Room 201  
Oakland, California 94612

## Legislation Text

---

**File #:** 21-0498, **Version:** 5

---

**Subject: Approve The MOU Between The City Of Oakland And Misc. Unions**

**From:** Human Resources Management Department

**Recommendation:** Adopt An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To

- 1) Provide A 3% Wage Increase To The Salaries Of Employees In Representation Units SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, IE1, TV1, U31, CON, U51, UG1, TL1, UK1, UK2, UP1, US1, CON, U51, UG1, TL1, UK1, UK2, UP1 And US1 Effective The First Full Pay Period Of July 2021;
- 2) To Provide A 2.5% Wage Increase To The Salaries Of Unrepresented Chief Of Fire, Deputy Chief Of Fire Department And Assistant Chief Of Fire Department, Representation Units Ur1 And UU1 Effective The First Full Pay Period Of January 2021;
- 3) To Provide A 3% Wage Increase To The Salaries Of The Unrepresented Chief Of Police And Chief Of Police, Assistant, Representation Unit Un1 Effective The First Full Pay Period Of July 2021;
- 4) Provide A 1% Wage Increase To The Salaries Of Certain Unrepresented Employees In The Units Con, U51, UG1, TL1, UK1, UK2, UP1, And US1 Effective The First Full Pay Period Of January 2021