



## Legislation Details

**File #:** 21-0949      **Version:** 3      **Name:**

**Type:** Informational Report      **Status:** Filed

**File created:** 12/15/2021      **In control:** \*Public Safety Committee

**On agenda:** 6/14/2022      **Final action:** 6/16/2022

**Title:** Subject: Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies  
From: Councilmembers Gallo, Council President Bas And Pro Tem Pore Thao  
Recommendation: Receive An Informational Report With Detailed Recommendations For An Action Plan From The City Administrator And The Oakland Police Chief Regarding Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of Oakland Prior To Engaging Additional Consultants And Making Financial Commitments

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. View Report, 2. View Report Attachment A, 3. View Report Attachment B, 4. View Supplemental Report - 4/28/2022

Date	Ver.	Action By	Action	Result
6/16/2022	3	*Special Rules and Legislation Committee	Received and Filed	
6/14/2022	3	*Public Safety Committee	Received and Filed	Pass
5/19/2022	3	*Rules & Legislation Committee	Scheduled	
5/12/2022	3	*Rules & Legislation Committee	Scheduled	
3/10/2022	3	*Rules & Legislation Committee	Scheduled	
3/8/2022	3	*Public Safety Committee	Continued	Pass
2/10/2022	3	*Rules & Legislation Committee	Scheduled	
2/8/2022	1	*Public Safety Committee	* Withdrawn and Rescheduled	Pass
1/13/2022	2	*Rules & Legislation Committee	Accepted	
12/16/2021	1	*Rules & Legislation Committee	Scheduled	