



## Legislation Details

**File #:** 21-0931      **Version:** 1

**Type:** City Resolution      **Status:** In Council

**File created:** 12/7/2021      **In control:** \* Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council

**On agenda:** 4/19/2022      **Final action:** 4/19/2022

**Title:** Subject: Amending The City's Hiring Plan For Police Officers  
 From: President Pro Tempore Thao  
 Recommendation: Adopt A Resolution Amending The City's Hiring Plan For Police Officers For The Purpose Of Ensuring Compliance With Measure Z, A 2014 Parcel Tax That Funds Public Safety Services, To; (1) Authorize A \$50,000 Hiring Bonus For Lateral Hires Who Successfully Complete OPD's Lateral Academy And Accept An Officer Position With The City Of Oakland As A Sworn Officer; (2) Require That Lateral And Local Incentives Return The Entire Financial Incentive To The City If They Leave The City Before Completing 18 Months Of Service; (3) Require That Lateral Hires Who Leave Before Completing 5 Years Of Service With The Oakland Police Department ("OPD") Repay A Prorated Amount Based On Their Tenure With OPD; (4) Authorize A \$20,000 Signing Bonus For Local Residents Who Successfully Complete OPD's Academy And Accept A Position With The City Of Oakland As A Sworn Officer; (5) Directing That Interview Panels For Police Recruits Shall Include At Least One Person Representing Expertise In NSA/Race And Equity And One Youth 18 Years-24 Years Of Age; And (6) To Exclude Any Police Officer With A History Of Misconduct Or Police Brutality, And In Cases Where Misconduct Information Is Not Available Or There Are Disclosure Challenges, If The Review Board Recommends The Lateral Hire; Subject To Completing Legally Required Collective Bargaining And The City Attorney's Review Of The Legality Of All Of The Foregoing

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. NO WRITTEN MATERIAL SUBMITTED

Date	Ver.	Action By	Action	Result
3/3/2022	1	*Rules & Legislation Committee	* Withdrawn and Rescheduled	
1/20/2022	1	*Rules & Legislation Committee	* Withdrawn and Rescheduled	
12/16/2021	1	*Rules & Legislation Committee	Rescheduled	
12/7/2021	1	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council	Scheduled	Pass