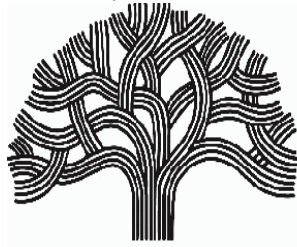


# City of Oakland

*Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza, Room 201  
Oakland, California 94612*



CITY OF OAKLAND

## **Meeting Minutes - FINAL**

**Wednesday, December 23, 2020**

**11:00 AM**

**Please See The Agenda To Participate In The Meeting**

**Tele-Conference**

**Special Concurrent Meeting of the Oakland  
Redevelopment Successor Agency/City Council**

**Pursuant to the Governor's Executive Order N-29-20, all members of the City Council as well as the City Administrator, City Attorney and City Clerk will join the meeting via phone/video conference and no teleconference locations are required.**

#### PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

##### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/82725024121> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):  
US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 Webinar ID: 827 2502 4121

If asked for a participant ID or code, press #.

##### COMMENT:

ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING

There are three ways to submit public comments.

- eComment. To send your comment directly to Council members and staff BEFORE the meeting starts please click on <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes five (5) minutes before posted meeting time.
- To comment by Zoom video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to "Raise Your Hand" by pressing \*9 to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Please unmute your self by pressing \*6.

If you have any questions, please email Asha Reed, Assistant City Clerk at [AReed@oaklandca.gov](mailto:AReed@oaklandca.gov).

- Office of the City Clerk

The Special Meeting of the Oakland City Council was convened at 11:00 A.M.

## ROLL CALL / CITY COUNCIL

**Present** 7 - Dan Kalb, Larry Reid, Noel Gallo, Sheng Thao, Loren Taylor, Nikki Bas, and Rebecca Kaplan  
**Absent** 1 - Lynette McElhaney

**1 PUBLIC COMMENT COMMENT ON ALL ACTION ITEMS WILL BE TAKEN AT AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM.**

*11 speakers spoke during public comment.*

- 2** Subject: Salary Ordinance Amendment & Adjustments For Unrepresented Employees  
From: Human Resource Management Department  
Recommendation: Adopt An Emergency Ordinance Amending Ordinance No. 12187 C.M.S. ("Salary Ordinance") To:  
1) Delay A Wage Increase To The Salaries Of Certain Unrepresented Employees In Representation Units Con, U51, Ug1, Tl1, Uk1, Uk2, Up1, And Us1 As Follows: An Increase Of 1% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 2) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Fire, Deputy Chief Of Fire Department, Assistant Chief Of Fire Department, And Fire Marshal (Sworn) Representation Units Ur1 And Uu1 As Follows: An Increase Of 2.5% Delayed From The First Full Pay Period In January 2021 To The First Full Pay Period In July 2021; 3) Delay A Wage Increase To The Salaries Of The Unrepresented Chief Of Police And Chief Of Police, Assistant, Representation Unit Un1 As Follows: An Increase Of 3% Delayed From The First Full Pay Period In July 2021 To The First Full Pay Period In January 2022; And 4) Authorize The City Administrator To Impose Up To 10 Days Of Unpaid Leave On The Chief Of Fire And The Chief Of Police [20-0925](#)

**Attachments:** [View Report](#)  
[View Legislation](#)  
[View Signed Report](#)  
[13634 CMS](#)

*Councilmember McElhaney noted present at 11:15 A.M.*

A motion was made by Dan Kalb, seconded by Loren Taylor, that this matter be Approved for Final Passage. The motion carried by the following vote:

**Aye:** 8 - Kalb, Reid, McElhaney, Gallo, Thao, Taylor, Bas, and Kaplan

**NO VOTE:** 0

**OPEN FORUM / CITIZEN COMMENTS (Time Available: 15 Minutes)**

*7 speakers spoke during Open Forum.*

**ADJOURNMENT OF COUNCIL SESSION**

**(Meeting Shall Conclude No Later Than 6:30 P.M., Unless Extended By Majority Vote Of  
The Council)**

*There being no further business, and upon the motion duly made, the Council  
adjourned the meeting at 1:14 P.M.*

**Americans With Disabilities Act**

**If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.**

**Office of the City Clerk - Agenda Management Unit**

**Phone: (510) 238-6406**

**Fax: (510) 238-6699**

**Recorded Agenda: (510) 238-2386**

**Telecommunications Relay Service: 711**

**THE HANGING OF BANNERS, POSTERS, SIGNS, OR ANY MATERIAL ON OR OVER THE  
GALLERY BANNISTERS IS STRICTLY PROHIBITED IN ORDER TO ENSURE THE SAFETY OF  
THOSE ATTENDING MEETINGS.**

**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL  
AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE  
CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM  
8:30 A.M. TO 5:00 P.M.**