

CITY OF OAKLAND



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November 16, 2021

HONORABLE CITY COUNCIL
Oakland, California

Subject: **Claim of Trinette Gist Skinner**
Department of Fair Employment and Housing Complaint No. 202003-09593013
City Attorney File No. OFD-130107
(Oakland Fire Department – Personnel/Discrimination)

President Fortunato Bas and Members of the City Council:


Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing compromise and settlement of the above-entitled claim for the sum of One Hundred Thirty Thousand Dollars and No Cents (\$130,000.00), payable to the Salazar Law Group and Trinette Gist Skinner.

Gist Skinner filed a claim with the Department of Fair Employment and Housing in August 2020 alleging: (1) the Fire Chief discriminated against Gist Skinner based on sex by denying work opportunities (restructuring of the Fiscal and Administrative Services Division of the Fire Department); (2) the Fire Chief sexually harassed Gist Skinner at an off-site lunch meeting; and (3) the City retaliated against Gist Skinner for having filed complaints with Employment Investigations and Civil Rights Compliance Department by terminating Gist Skinner’s employment. Gist Skinner sought compensation for lost wages and benefits and emotional distress resulting from the termination.

The City Attorney’s Office recommended settlement of this matter for \$130,000.00.

The Council authorized settlement of this case in Closed Session on Thursday, October 21, 2012 (moved by Councilmember Noel Gallo and seconded by Councilmember Treva Reid - 7 Ayes, 1 Absent – Councilmember Dan Kalb).

Respectfully submitted,


BARBARA J. PARKER
City Attorney

Assigned Attorney:
Caryl Casden