

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO ADD THE FULL-TIME CLASSIFICATION OF MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) PROGRAM MANAGER; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY INTERVENTION SPECIALIST (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF EMERGENCY MEDICAL TECHNICIAN (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF TREE TRIMMER CREW LEADER; TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR; TO ADD THE FULL-TIME CLASSIFICATION OF ORACLE APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF CUSTOM APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY POLICE REVIEW AGENCY (CPRA) ATTORNEY; TO ADD THE FULL-TIME CLASSIFICATION OF BENEFITS SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF MANAGER, PAYROLL; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR; TO AMEND THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT; TO AMEND THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF PARKING METER COLLECTOR SUPERVISOR TO PARKING METER COLLECTION SUPERVISOR; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF LIFEGUARD, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF WATER SAFETY INSTRUCTOR, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF POOL MANAGER, PT; TO AMEND THE SALARY OF THE PERMANENT

PART-TIME CLASSIFICATION POOL MANAGER, PPT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE PROTECTION ENGINEER; AND TO DELETE THE FULL-TIME CLASSIFICATION OF APPLICATION DEVELOPER III.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. “The Salary Ordinance” is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.75.021 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Mobile Assistance Community</u>	<u>EMXXX</u>	<u>Min</u>	<u>11960.69</u>
<u>Responders of Oakland (MACRO)</u>		<u>Max</u>	<u>14686.02</u>
<u>Program Manager</u>			

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Specialist (MACRO)</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Technician (MACRO)</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 5. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.037 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Tree Trimmer Crew Leader</u>	<u>TRXXX</u>	<u>Step 1</u>	<u>35.15</u>
		<u>Step 2</u>	<u>36.99</u>
		<u>Step 3</u>	<u>38.93</u>
		<u>Step 4</u>	<u>40.98</u>
		<u>Step 5</u>	<u>43.13</u>

SECTION 6. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>15.38</u>
<u>Assistant Instructor</u>		<u>Step 2</u>	<u>16.14</u>
		<u>Step 3</u>	<u>16.95</u>
		<u>Step 4</u>	<u>17.79</u>
		<u>Step 5</u>	<u>18.68</u>

SECTION 7. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Oracle Application</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9371.54</u>
<u>Developer III</u>		<u>Step 2</u>	<u>9864.96</u>
		<u>Step 3</u>	<u>10384.92</u>
		<u>Step 4</u>	<u>10931.41</u>
		<u>Step 5</u>	<u>11506.17</u>

SECTION 8. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Custom Application</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9371.54</u>
<u>Developer III</u>		<u>Step 2</u>	<u>9864.96</u>
		<u>Step 3</u>	<u>10384.92</u>
		<u>Step 4</u>	<u>10931.41</u>
		<u>Step 5</u>	<u>11506.17</u>

SECTION 9. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit XXX.75.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Police Review</u>	<u>MAXXX</u>	<u>Min</u>	<u>13188.05</u>
<u>Agency (CPRA) Attorney</u>		<u>Max</u>	<u>16191.06</u>

SECTION 10. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit U31.75.037 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Benefits Supervisor</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>8498.82</u>
		<u>Step 2</u>	<u>8946.22</u>
		<u>Step 3</u>	<u>9418.37</u>
		<u>Step 4</u>	<u>9913.52</u>
		<u>Step 5</u>	<u>10435.17</u>

SECTION 11. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.022 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Payroll</u>	<u>EMXXX</u>	<u>Min</u>	<u>12562.07</u>
		<u>Max</u>	<u>15424.40</u>

SECTION 12. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP175	Step 1	18.06
<u>Substitute Instructor</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor		Step 5	22.13

SECTION 13. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP176	Step 1	18.06
<u>Substitute Instructor, PPT</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor, PPT		Step 5	22.13

SECTION 14. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SI1.75.025 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP177	Step 1	18.07
<u>Substitute Instructor, PT</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor, PT		Step 5	22.14

SECTION 15. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.75.009 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Parking Meter Collection</u>	SC195	Step 1	6656.82
<u>Supervisor</u>		Step 2	7008.75
Parking Meter Collector		Step 3	7376.60
Supervisor		Step 4	7765.69
		Step 5	8174.23

SECTION 16. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SI1.80.004 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Lifeguard, PT	AP230	Step 1	15.65 <u>18.91</u>
		Step 2	16.44 <u>19.91</u>
		Step 3	17.33 <u>20.96</u>
		Step 4	18.24 <u>22.05</u>
		Step 5	19.19 <u>23.22</u>

SECTION 17. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SI1.80.006 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Water Safety Instructor, PT	AP354	Step 1	17.33 <u>21.98</u>
		Step 2	18.24 <u>22.82</u>
		Step 3	19.19 <u>23.79</u>
		Step 4	20.19 <u>24.61</u>
		Step 5	21.27 <u>25.51</u>

SECTION 18. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SII.80.009 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Pool Manager, PT	AP286	Step 1	19.00	<u>22.92</u>
		Step 2	20.01	<u>24.11</u>
		Step 3	21.06	<u>25.39</u>
		Step 4	22.16	<u>26.73</u>
		Step 5	23.33	<u>28.13</u>

SECTION 19. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SC1.80.050 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Pool Manager, PPT	AP366	Step 1	19.00	<u>22.92</u>
		Step 2	20.01	<u>24.11</u>
		Step 3	21.06	<u>25.39</u>
		Step 4	22.17	<u>26.73</u>
		Step 5	23.33	<u>28.13</u>

SECTION 20. The following classification is amended as of October 2, 2021 in Ordinance No. 12187 C.M.S. in the Unit TW1.80.013 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Fire Protection Engineer	PS143	Step 1	8094.64	<u>9503.87</u>
		Step 2	8520.86	<u>10005.06</u>
		Step 3	8970.08	<u>10531.22</u>
		Step 4	9442.27	<u>11084.41</u>
		Step 5	9939.24	<u>11668.76</u>

SECTION 21. The following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.016~~ Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Application Developer III	AP336	Step 1	9371.54
		Step 2	9864.96
		Step 3	10384.92
		Step 4	10931.41
		Step 5	11506.17

SECTION 22. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Account Clerk I AF001 FTE	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1	21.62		
Step 2	22.78		
Step 3	23.96		
Step 4	25.23		
Step 5	26.55		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1	21.62		
Step 2	22.78		
Step 3	23.96		
Step 4	25.23		
Step 5	26.55		
Account Clerk II AF020 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1	25.38		
Step 2	26.72		
Step 3	28.12		
Step 4	29.60		
Step 5	31.15		
Account Clerk III AF030 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1	4967.41		
Step 2	5229.23		
Step 3	5504.08		
Step 4	5793.77		
Step 5	6098.32		
Accountant I AF002 FTE	SD1.75.052	75	13656
10-JUL-21 CC H			
Step 1	34.65		
Step 2	36.48		
Step 3	38.40		
Step 4	40.45		
Step 5	42.56		
Accountant II AF021 FTE	SD1.75.058	75	13656
10-JUL-21 CC H			
Step 1	39.85		
Step 2	41.94		

Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Accountant III AF031 FTE	UH1.75.025	75	13656
10-JUL-21	CC	M	
Step 1	7621.02		
Step 2	8023.18		
Step 3	8445.56		
Step 4	8889.97		
Step 5	9358.25		

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13656
10-JUL-21	CC	M	
Min	10851.38		
Max	13324.52		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13656
10-JUL-21	CC	M	
Step 1	8497.88		
Step 2	8943.54		
Step 3	9415.74		
Step 4	9910.95		
Step 5	10432.67		

Accounting Technician AF049 FTE	SD1.75.050	75	13656
10-JUL-21	CC	H	
Step 1	33.73		
Step 2	35.51		
Step 3	37.38		
Step 4	39.35		
Step 5	41.41		

Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13656
10-JUL-21	BU	M	
Step 1	4732.64		
Step 2	4982.00		
Step 3	5243.74		
Step 4	5519.64		
Step 5	5811.45		

Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13656
10-JUL-21	CU	H	
Step 1	27.38		

Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Analyst I AP103 FTE	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1	5985.50		
Step 2	6300.15		
Step 3	6631.35		
Step 4	6980.95		
Step 5	7348.97		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1	5985.50		
Step 2	6300.15		
Step 3	6631.35		
Step 4	6980.95		
Step 5	7348.97		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13656
10-JUL-21 CU M			
Step 1	5752.74		
Step 2	6058.01		
Step 3	6374.35		
Step 4	6709.07		
Step 5	7065.87		
Administrative Analyst II AP106 FTE	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1	6929.41		
Step 2	7293.75		
Step 3	7678.31		
Step 4	8081.28		
Step 5	8508.15		
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1	6929.41		
Step 2	7293.75		
Step 3	7678.31		
Step 4	8081.28		
Step 5	8508.15		

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 6929.41
 Step 2 7293.75
 Step 3 7678.31
 Step 4 8081.28
 Step 5 8508.15

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13656
10-JUL-21	CC	H		
Step 1	27.39			
Step 2	28.85			
Step 3	30.36			
Step 4	31.97			
Step 5	33.65			

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Administrative Assistant II SS104 FTE TW1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 5118.69
 Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 5168.40
 Step 2 5440.62
 Step 3 5727.55
 Step 4 6029.20
 Step 5 6345.55

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 5118.69

Step 2 5388.30
Step 3 5672.49
Step 4 5971.22
Step 5 6284.55

Administrative Services Manager I MA103 FTE UM2.75.016 75 13656
10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Services Manager II EM100 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13656
10-JUL-21 CU H
Step 1 27.93
Step 2 29.40
Step 3 30.95
Step 4 32.57
Step 5 34.28

Agency Director, Administrative Services EM102 F UK1.75.029 75 13656
10-JUL-21 CU M
Min 15715.82
Max 19293.69

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13656
10-JUL-21 CU M
Min 16500.60
Max 20259.31

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13656
10-JUL-21 CU M
Min 16500.60
Max 20259.31

Animal Care Attendant TR203 FTE SC1.80.062 80 13656
10-JUL-21 CC H
Step 1 22.24

Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13656
10-JUL-21	CC	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13656
10-JUL-21	CU	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13656
10-JUL-21	CC	M	
Step 1	6073.42		
Step 2	6392.26		
Step 3	6728.97		
Step 4	7083.80		
Step 5	7455.45		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13656
10-JUL-21	CC	M	
Step 1	8173.79		
Step 2	8604.29		
Step 3	9056.21		
Step 4	9533.12		
Step 5	10035.08		

Animal Control Officer PS100 FTE	SC1.80.012	80	13656
10-JUL-21	CC	H	
Step 1	28.37		
Step 2	29.87		
Step 3	31.45		
Step 4	33.11		
Step 5	34.84		

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.87				
Step 3	31.45				
Step 4	33.11				
Step 5	34.84				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Animal Control Supervisor	SC103	FTE	UH1.80.025	80 13656
10-JUL-21	CC	M		
Step 1	6073.42			
Step 2	6392.26			
Step 3	6728.97			
Step 4	7083.80			
Step 5	7455.45			

Application Developer II	AP335	FTE	TW1.75.012	75 13656
10-JUL-21	CC	M		
Step 1	7709.11			
Step 2	8115.87			
Step 3	8542.09			
Step 4	8993.07			
Step 5	9465.28			

Application Developer III	AP336	FTE	TW1.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75 13656
10-JUL-21	CC	M		
Step 1	6041.36			
Step 2	6357.93			
Step 3	6693.95			
Step 4	7045.90			
Step 5	7417.29			

Arboricultural Inspector	AP100	FTE	UH1.80.024	80 13656
10-JUL-21	CC	M		
Step 1	7340.64			

Step 2 7726.89
 Step 3 8133.55
 Step 4 8560.64
 Step 5 9011.91

Architect	ET100	FTE		TF1.75.012	75	13656
10-JUL-21	CC		M			
Step 1	8909.88					
Step 2	9379.74					
Step 3	9873.02					
Step 4	10391.63					
Step 5	10939.46					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Assistant, PPT	ET103	PPT		TF1.75.006	75	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Associate (Field)	ET104	FTE		TF1.75.016	75	13656
10-JUL-21	CC		M			
Step 1	7654.30					
Step 2	8057.90					
Step 3	8480.96					
Step 4	8927.44					
Step 5	9397.29					

Archivist SC256 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13656
10-JUL-21 CU M
Step 1 19375.58

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant City Administrator EM128 FTE UK1.75.053 75 13656
10-JUL-21 CU M
Min 15559.20
Max 23338.90

Assistant Director, Parks & Recreation EM109 FTE U31.75.024 75 13656
10-JUL-21 CU M
Min 13849.91
Max 17005.93

Assistant Director, Planning & Building EM269 FT UP1.75.021 75 13656
10-JUL-21 BE M
Min 14543.41
Max 17855.06

Assistant Director, Public Works Agency EM110 FT U31.75.025 75 13656
10-JUL-21 CU M
Min 14543.41
Max 17855.06

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13656
10-JUL-21 BE M
Min 14543.41
Max 17855.06

Assistant to the City Administrator EM117 FTE U31.75.019 75 13656
10-JUL-21 CU M
Min 10851.38
Max 13324.52

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Assistant to the Director	EM118	FTE	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
<hr/>				
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13656
10-JUL-21	CC	H		
Step 1	26.90			
Step 2	28.32			
Step 3	29.79			
Step 4	31.37			
Step 5	33.03			
<hr/>				
Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13656
10-JUL-21	CC	M		
Step 1	6991.07			

Step 2 7358.94
Step 3 7746.24
Step 4 8153.02
Step 5 8582.76

Battalion Chief PS102 FTE FQ1.104.017 104 13586
10-JUL-21 CC M
Step 1 15530.43

Battalion Chief PS180 FTE FQ1.80.017 80 13586
10-JUL-21 CC M
Step 1 15530.43

Benefits Analyst AP111 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Benefits Coordinator SC258 FTE UM2.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Benefits Representative AP112 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Benefits Representative, PT AP114 PTS TL1.75.021 75 13656
10-JUL-21 CU M
Step 1 5982.63
Step 2 6297.11
Step 3 6628.15
Step 4 6977.59
Step 5 7345.41

Benefits Supervisor SCXXX FTE U31.75.037 75 XXXXX
XX-NOV-21 CC M
Step 1 8498.82
Step 2 8946.22
Step 3 9418.37
Step 4 9913.52
Step 5 10435.17

Benefits Technician AP115 FTE TW1.75.002 75 13656
10-JUL-21 CC M
Step 1 4732.64
Step 2 4982.00
Step 3 5243.74
Step 4 5519.64
Step 5 5811.45

Blacksmith Welder TR103 FTE SB1.80.010 80 13656
10-JUL-21 CC H
Step 1 35.90
Step 2 37.78
Step 3 39.77
Step 4 41.88
Step 5 44.07

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13656
10-JUL-21 CU M
Step 1 8499.65
Step 2 8947.09
Step 3 9419.29
Step 4 9914.48
Step 5 10436.20

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13656
10-JUL-21 BE M
Step 1 8499.65
Step 2 8947.09
Step 3 9419.29
Step 4 9914.48

Step 5 10436.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Budget & Management Analyst AF063 FTE	U31.75.037	75	13656
10-JUL-21	CC	M	
Step 1	8498.82		
Step 2	8946.22		
Step 3	9418.37		
Step 4	9913.52		
Step 5	10435.17		

Budget & Management Analyst, Assistant AF055 FTE	TW1.75.006	75	13656
10-JUL-21	CC	M	
Step 1	5753.09		
Step 2	6055.51		
Step 3	6373.85		
Step 4	6709.87		
Step 5	7063.59		

Budget & Management Analyst, Principal MA163 FTE	UP1.75.030	75	13656
10-JUL-21	CC	M	
Min	10847.21		
Max	13319.40		

Budget & Management Analyst, Senior AF064 FTE	U31.75.038	75	13656
10-JUL-21	CC	M	
Step 1	9370.63		
Step 2	9863.99		
Step 3	10383.90		
Step 4	10930.33		
Step 5	11505.05		

Budget & Operations Analyst III AF047 FTE	UM2.75.014	75	13656
10-JUL-21	CC	M	
Step 1	8499.65		
Step 2	8947.10		
Step 3	9419.30		
Step 4	9914.49		
Step 5	10436.20		

Budget Administrator EM172 FTE	UK2.75.026	75	13656
10-JUL-21	CU	M	
Min	15270.55		
Max	18748.55		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Budget Administrator, Assistant EM265 FTE	UP1.75.020	75	13656
10-JUL-21 CU M			
Min 11959.51			
Max 14684.57			
Business Analyst I AP116 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1 6041.36			
Step 2 6357.93			
Step 3 6693.95			
Step 4 7045.90			
Step 5 7417.29			
Business Analyst II AP117 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			
Business Analyst III AP118 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1 8925.85			
Step 2 9394.52			
Step 3 9889.71			
Step 4 10409.68			
Step 5 10957.92			
Business Analyst IV AP433 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			
Buyer SS193 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1 6660.34			
Step 2 7010.52			
Step 3 7380.15			
Step 4 7767.47			
Step 5 8177.77			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Buyer, Senior	AP456	FTE		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

CPRB Policy Analyst	AP400	FTE		UM2.75.017	75	13656
10-JUL-21	CC		M			
Step 1	9840.19					
Step 2	10358.38					
Step 3	10903.09					
Step 4	11477.88					
Step 5	12080.95					

Cable Operations Technician	TC101	FTE		TW1.75.012	75	13656
10-JUL-21	CC		M			
Step 1	7709.11					
Step 2	8115.87					
Step 3	8542.09					
Step 4	8993.07					
Step 5	9465.28					

Cable TV Assistant Producer, PPT	AP120	PPT		TW1.75.004	75	13656
10-JUL-21	CC		M			
Step 1	5218.97					
Step 2	5493.11					
Step 3	5781.38					
Step 4	6085.58					
Step 5	6407.45					

Cable TV Assistant Producer, PT	AP121	PTS		TL1.75.009	75	13656
10-JUL-21	CC		M			
Step 1	5217.55					
Step 2	5493.42					
Step 3	5780.33					
Step 4	6087.45					
Step 5	6407.46					

Cable TV Operations Chief Engineer	TC137	FTE		TW1.75.014	75	13656
10-JUL-21	CC		M			
Step 1	8499.65					
Step 2	8947.09					
Step 3	9419.29					
Step 4	9914.48					

Step 5 10436.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Producer TC102 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7709.11			
Step 2 8115.87			
Step 3 8542.09			
Step 4 8993.07			
Step 5 9465.28			

Cable TV Production & Operations Manager TC136 F TW1.75.016		75	13656
10-JUL-21 CC M			
Step 1 9371.54			
Step 2 9864.96			
Step 3 10384.92			
Step 4 10931.41			
Step 5 11506.17			

Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13656
10-JUL-21 CC H			
Step 1 23.94			
Step 2 25.19			
Step 3 26.53			
Step 4 27.93			
Step 5 29.39			

Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13656
10-JUL-21 CC H			
Step 1 23.94			
Step 2 25.19			
Step 3 26.53			
Step 4 27.93			
Step 5 29.39			

Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13656
10-JUL-21 CU H			
Step 1 21.76			
Step 2 22.93			
Step 3 24.12			
Step 4 25.39			
Step 5 26.71			

Cable TV Stage Manager, PT AP439 PTS	TL1.75.014	75	13656
10-JUL-21 CU M			

Step 1 6920.57
 Step 2 7286.57
 Step 3 7669.10
 Step 4 8073.69
 Step 5 8498.53

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Cable TV Station Manager MA106 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Camp Caretaker TR105 FTE	SC1.80.042	80	13656
10-JUL-21 CC H			
Step 1 32.08			
Step 2 33.77			
Step 3 35.55			
Step 4 37.42			
Step 5 39.37			
Camp Director, PT PP105 PTS	UG1.80.018	80	13656
10-JUL-21 CU H			
Step 1 17.14			
Step 2 17.80			
Step 3 18.53			
Step 4 19.21			
Step 5 19.88			
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13656
10-JUL-21 CU H			
Step 1 17.55			
Step 2 18.25			
Step 3 18.94			
Step 4 19.65			
Step 5 20.30			
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13656
10-JUL-21 CU H			
Step 1 17.14			
Step 2 17.80			
Step 3 18.53			
Step 4 19.21			
Step 5 19.88			
Camp Manager, PT SC110 PTS	UG1.80.027	80	13656

10-JUL-21 CU H
 Step 1 22.86
 Step 2 23.74
 Step 3 24.74
 Step 4 25.60
 Step 5 26.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13656
10-JUL-21 CC M			
Step 1	6991.07		
Step 2	7358.94		
Step 3	7746.24		
Step 4	8153.02		
Step 5	8582.76		

Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		

Capital Improvement Project Coordinator SC112 FT UM2.75.017		75	13656
10-JUL-21 CC M			
Step 1	9840.19		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.88		
Step 5	12080.95		

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13586
10-JUL-21 CC M			
Step 1	12912.12		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13586
10-JUL-21 CC M			
Step 1	12912.12		

Captain of Police PS106 FTE	UN2.80.009	80	13511
10-JUL-21 CC M			
Step 1	18360.17		

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80 13511
10-JUL-21	CC	M		
Step 1	17694.55			
Carpenter	TR112	FTE	SB1.80.017	80 13656
10-JUL-21	CC	H		
Step 1	36.61			
Step 2	38.54			
Step 3	40.57			
Step 4	42.70			
Step 5	44.96			
Case Manager I	AP126	FTE	TW1.75.005	75 13656
10-JUL-21	CC	M		
Step 1	5478.96			
Step 2	5767.23			
Step 3	6071.43			
Step 4	6389.76			
Step 5	6727.56			
Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13656
10-JUL-21	CC	M		
Step 1	5478.96			
Step 2	5767.23			
Step 3	6071.43			
Step 4	6389.76			
Step 5	6727.56			
Case Manager I, PT	AP413	PTS	TL1.75.023	75 13656
10-JUL-21	CU	M		
Step 1	5478.42			
Step 2	5766.67			
Step 3	6070.83			
Step 4	6389.13			
Step 5	6726.90			
Case Manager II	AP127	FTE	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
Job Class Title, Code	job class	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
<hr/>				
Case Manager II, PT	AP412	PTS	TL1.75.026	75 13656
10-JUL-21	CU	M		
Step 1	6341.39			
Step 2	6675.63			
Step 3	7027.52			
Step 4	7397.11			
Step 5	7786.15			
<hr/>				
Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13656
10-JUL-21	CC	M		
Step 1	6991.07			
Step 2	7358.94			
Step 3	7746.24			
Step 4	8153.02			
Step 5	8582.76			
<hr/>				
Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13656
10-JUL-21	CC	M		
Step 1	6991.07			
Step 2	7358.94			
Step 3	7746.24			
Step 4	8153.02			
Step 5	8582.76			
<hr/>				
Cashier	AF003	FTE	SD1.75.017	75 13656
10-JUL-21	CC	H		
Step 1	24.22			
Step 2	25.49			
Step 3	26.83			
Step 4	28.26			
Step 5	29.73			
<hr/>				
Chief Conservator	EM235	FTE	UM2.75.019	75 13656
10-JUL-21	BE	M		
Min	10848.26			
Max	13320.71			
<hr/>				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Chief of Fire EM105 FTE	UR1.80.052	80	13656
10-JUL-21 CU M			
Min 15657.43			
Max 23486.18			
Chief of Party TR114 FTE	UH1.80.011	80	13656
10-JUL-21 CC M			
Step 1 7471.59			
Step 2 7865.85			
Step 3 8279.96			
Step 4 8715.65			
Step 5 9174.76			
Step 6 9189.39			
Chief of Police EM122 FTE	UN1.80.002	80	13656
10-JUL-21 CU M			
Min 20568.51			
Max 26312.64			
Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13656
10-JUL-21 CU M			
Min 18677.09			
Max 22936.85			
Chief of Violence Prevention EM266 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
City Administrator ET108 FTE	UK1.75.061	75	13656
10-JUL-21 CU M			
Min 25559.31			
Max 31949.13			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Administrator Analyst MA109 FTE	U31.75.035	75	13656
10-JUL-21 CU M			
Min 6513.66			
Max 9770.50			
City Architect, Assistant ET107 FTE	UM2.75.029	75	13656
10-JUL-21 CC M			

Step 1 10951.77
 Step 2 11529.18
 Step 3 12134.68
 Step 4 12773.94
 Step 5 13446.94

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M
 Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13656
 10-JUL-21 CU M
 Min 16836.10
 Max 20669.64

City Auditor EM125 FTE UX1.75.003 75 13530
 16-APR-19 CU M
 Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13656
 10-JUL-21 CU M
 Min 11391.21
 Max 13985.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk EM126 FTE UK1.75.038 75 13656
 10-JUL-21 CU M
 Min 14543.41
 Max 17855.05

City Clerk, Assistant EM127 FTE UM1.75.016 75 13656
 10-JUL-21 CU M
 Step 1 9371.53
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.40
 Step 5 11506.17

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13656
 10-JUL-21 CU M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13656
 10-JUL-21 CU H
 Step 1 33.20
 Step 2 34.95
 Step 3 34.69
 Step 4 38.73
 Step 5 40.75

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13656
 10-JUL-21 CU M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.24
 Step 4 5797.30
 Step 5 6101.48

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13656
 10-JUL-21 CU M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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City Council Intern	AP134 FTE	TW1.75.004	75	13656
10-JUL-21	CU M			
Step 1	5218.97			
Step 2	5493.11			
Step 3	5781.38			
Step 4	6085.58			
Step 5	6407.45			

City Council Intern, PPT	AP135 PPT	TW1.75.004	75	13656
10-JUL-21	CU M			
Step 1	5218.97			
Step 2	5493.11			
Step 3	5781.38			
Step 4	6085.58			
Step 5	6407.45			

City Council Intern, PT	SS111 PTS	UG1.80.031	80	13656
10-JUL-21	CU H			
Step 1	30.11			

Step 2 31.69
 Step 3 33.35
 Step 4 35.14
 Step 5 36.99

City Council Office Administrator MA108 FTE UM2.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.85
 Step 2 7360.69
 Step 3 7748.01
 Step 4 8156.54
 Step 5 8586.32

City Council PSE 14 SS114 FTE TA1.75.035 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 8410.38

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 7313.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13656
 10-JUL-21 CU M
 Min 2462.54
 Max 7032.69

City Council PSE-51 AP138 FTE TA1.75.037 75 13656
 10-JUL-21 CU M
 Min 4150.36
 Max 9466.08

City Council Policy Analyst AP130 FTE TW1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11

Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13656
 10-JUL-21 CU H
 Step 1 44.47
 Step 2 46.85
 Step 3 49.32
 Step 4 51.88
 Step 5 54.63

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13656
 10-JUL-21 CU M
 Min 4092.77
 Max 7068.41

City Land Surveyor TR115 FTE UM2.80.017 80 13656
 10-JUL-21 CC M
 Step 1 9840.20
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.89
 Step 5 12080.95

Citywide Records Manager SC239 FTE UM1.75.014 75 13656
 10-JUL-21 CC M

Step 1 8499.65
 Step 2 8947.08
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Claims Investigator II AL020 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Claims Investigator III IS103 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Clean Community Specialist PP112 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Clean Community Supervisor SC116 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53

Step 5 9461.72

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13656

10-JUL-21 CC H

Step 1 33.73

Step 2 35.51

Step 3 37.38

Step 4 39.35

Step 5 41.41

Collections Officer AF032 FTE SD1.75.056 75 13656

10-JUL-21 CC H

Step 1 37.11

Step 2 39.18

Step 3 41.22

Step 4 43.40

Step 5 45.68

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13656

10-JUL-21 CC M

Step 1 8094.64

Step 2 8520.88

Step 3 8970.08

Step 4 9442.26

Step 5 9939.26

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Community Action Agency Manager MA145 FTE UM2.75.019 75 13656

10-JUL-21 CC M

Min 10848.26

Max 13320.71

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13656

10-JUL-21 CC M

Step 1 7343.01

Step 2 7728.56

Step 3 8135.31

Step 4 8565.09

Step 5 9016.07

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13656

10-JUL-21 CC M

Step 1 6656.82

Step 2 7008.75

Step 3 7376.60

Step 4 7765.69
Step 5 8174.23

Community Development Program Coord SC121 FTE TW1.75.014 75 13656
10-JUL-21 CC M
Step 1 8499.65
Step 2 8947.09
Step 3 9419.29
Step 4 9914.48
Step 5 10436.20

Community Housing Services Manager EM232 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Community Intervention Specialist (MACRO) PPXXX FTE SC1.80.0XXX 80 XXXXX
XX-NOV-21 CC H
Step 1 31.61
Step 2 33.27
Step 3 35.03
Step 4 36.86
Step 5 38.81

Community Liaison AP143 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Police Review Agency (CPRA) Attorney MAXXX FTE XXX.75.0XX 75 XXXXX
XX-NOV-21 CU M
Min 13188.05
Max 16191.06

Complaint Investigator II AP146 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07

Step 5 9465.28

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8094.64				
Step 2	8520.88				
Step 3	8970.08				
Step 4	9442.26				
Step 5	9939.26				

Computer Operator	SS115	FTE	SD1.75.027	75	13656
10-JUL-21	CC	H			
Step 1	26.54				
Step 2	27.93				
Step 3	29.40				
Step 4	30.95				
Step 5	32.57				

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13656
10-JUL-21	CC	H			
Step 1	29.90				
Step 2	31.48				
Step 3	33.15				
Step 4	34.89				
Step 5	36.72				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher	TR116	FTE	SB1.80.009	80	13656
10-JUL-21	CC	H			

Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13656
 10-JUL-21 CC M
 Step 1 10328.32
 Step 2 10871.27
 Step 3 11444.27
 Step 4 12047.34
 Step 5 12680.48

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13656
 10-JUL-21 CC H
 Step 1 41.68
 Step 2 43.82
 Step 3 46.17
 Step 4 48.63
 Step 5 51.16

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Construction & Maintenance Supv II	MA112	FTE	UH1.80.017	80 13656
10-JUL-21	CC	M		
Step 1			9836.65	
Step 2			10354.86	
Step 3			10899.57	
Step 4			11472.57	
Step 5			12077.40	
<hr/>				
Construction Coordinator	SC251	FTE	TF1.80.002	80 13656
10-JUL-21	CC	M		
Step 1			7654.30	
Step 2			8057.89	
Step 3			8480.96	
Step 4			8927.43	
Step 5			9397.30	
<hr/>				
Construction Inspection Supv (Office)	SC126	FTE	UH1.75.020	75 13656
10-JUL-21	CC	M		
<hr/>				
Construction Inspector (Field)	IS106	FTE	SC1.80.063	80 13656
10-JUL-21	CC	H		
Step 1			33.62	
Step 2			35.38	
Step 3			37.25	
Step 4			39.21	
Step 5			41.26	
<hr/>				
Construction Inspector (Office)	IS123	FTE	SC1.75.007	75 13656
10-JUL-21	CC	H		
Step 1			35.85	
Step 2			37.76	
Step 3			39.72	
Step 4			41.84	
Step 5			44.00	
<hr/>				
Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80 13656
10-JUL-21	CC	M		
Step 1			8173.79	
Step 2			8604.29	
Step 3			9056.21	
Step 4			9533.12	
Step 5			10035.08	
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13656
10-JUL-21	CC		H		
Step 1	42.39				
Step 2	44.60				
Step 3	46.96				
Step 4	49.43				
Step 5	52.04				

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13656
10-JUL-21	CC		H		
Step 1	42.38				
Step 2	44.60				
Step 3	46.96				
Step 4	49.43				
Step 5	52.05				

Construction Inspector, Supervisor II	SC244	FTE	UH1.80.017	80	13656
10-JUL-21	CC		M		
Step 1	9836.65				
Step 2	10354.86				
Step 3	10899.57				
Step 4	11472.57				
Step 5	12077.40				

Contract Compliance Field Technician	AP359	FTE	SD1.75.036	75	13656
10-JUL-21	CC		H		
Step 1	28.98				
Step 2	30.51				
Step 3	32.11				
Step 4	33.79				
Step 5	35.57				

Contract Compliance Officer	AP153	FTE	TW1.75.042	75	13656
10-JUL-21	CC		M		
Step 1	7563.30				
Step 2	7960.41				
Step 3	8379.40				
Step 4	8822.04				
Step 5	9286.54				

Contract Compliance Officer, Assistant	AP152	FTE	TW1.75.007	75	13656
10-JUL-21	CC		M		
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				

Step 5 7417.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Officer, PPT AP410 PPT	TW1.75.042	75	13656
10-JUL-21	CC	M	
Step 1	7563.30		
Step 2	7960.41		
Step 3	8379.40		
Step 4	8822.04		
Step 5	9286.54		

Contract Compliance Officer, Sr. AP369 FTE	TW1.75.014	75	13656
10-JUL-21	CC	M	
Step 1	8499.65		
Step 2	8947.09		
Step 3	9419.29		
Step 4	9914.48		
Step 5	10436.20		

Contract Compliance Supervisor SC128 FTE	UH1.75.015	75	13656
10-JUL-21	CC	M	
Step 1	8922.33		
Step 2	9391.00		
Step 3	9886.19		
Step 4	10406.13		
Step 5	10954.40		

Controller MA113 FTE	UK2.75.026	75	13656
10-JUL-21	CU	M	
Min	15270.55		
Max	18748.55		

Controller, Assistant EM217 FTE	UM2.75.021	75	13656
10-JUL-21	CC	M	
Min	11960.69		
Max	14686.02		

Cook Supervising SC129 FTE	UH1.80.003	80	13656
10-JUL-21	CC	M	
Step 1	4967.85		
Step 2	5229.59		
Step 3	5503.72		
Step 4	5793.77		
Step 5	6099.72		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Council Member EO100 FTE	UX1.75.001	75	13602
11-JUL-20 CU M			
Step 1 8123.38			
Courier SS207 FTE	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1 18.06			
Step 2 19.00			
Step 3 19.98			
Step 4 21.04			
Step 5 22.15			
Crime Analyst AP446 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1 6660.34			
Step 2 7010.52			
Step 3 7380.15			
Step 4 7767.47			
Step 5 8177.77			
Criminalist I PS114 FTE	SD1.75.064	75	13656
10-JUL-21 CC H			
Step 1 42.15			
Step 2 44.36			
Step 3 46.71			
Step 4 49.15			
Step 5 51.75			
Criminalist II PS112 FTE	TW1.75.013	75	13656
10-JUL-21 CC M			
Step 1 8094.64			
Step 2 8520.86			
Step 3 8970.08			
Step 4 9442.27			
Step 5 9939.24			
Criminalist III PS113 FTE	UH1.75.016	75	13656
10-JUL-21 CC M			
Step 1 9368.00			
Step 2 9861.42			
Step 3 10379.61			
Step 4 10926.09			
Step 5 11500.85			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13656
10-JUL-21 CC H			
Step 1	18.74		
Step 2	19.73		
Step 3	20.78		
Step 4	21.86		
Step 5	22.99		
Crossing Guard, PT PS116 PTS	SI1.80.007	80	13656
10-JUL-21 CU H			
Step 1	18.75		
Step 2	19.74		
Step 3	20.79		
Step 4	21.86		
Step 5	22.99		
Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1	6660.34		
Step 2	7010.52		
Step 3	7380.15		
Step 4	7767.47		
Step 5	8177.77		
Cultural Arts Specialist, PT AP155 PTS	TL1.75.014	75	13656
10-JUL-21 CC M			
Step 1	6920.57		
Step 2	7286.57		
Step 3	7669.10		
Step 4	8073.69		
Step 5	8498.53		
Curator African Amer Museum Lib, Chief EM131 FTE	UM1.75.019	75	13656
10-JUL-21 CU M			
Min	10848.27		
Max	13320.70		
Custodial Services Supervisor I SC130 FTE	UH1.80.006	80	13656
10-JUL-21 CC M			
Step 1	5751.31		
Step 2	6053.73		
Step 3	6372.07		
Step 4	6708.11		
Step 5	7060.05		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Custodial Services Supervisor II SC131 FTE	UH1.80.009	80	13656
10-JUL-21	CC	M	
Step 1	6656.82		
Step 2	7008.75		
Step 3	7376.60		
Step 4	7765.69		
Step 5	8174.23		
Custodian TR120 FTE	SC1.80.062	80	13656
10-JUL-21	CC	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custodian Supervisor SC132 FTE	UH1.80.002	80	13656
10-JUL-21	CC	M	
Step 1	4730.86		
Step 2	4980.23		
Step 3	5241.98		
Step 4	5517.87		
Step 5	5807.90		
Custodian, PPT TR121 PPT	SC1.80.062	80	13656
10-JUL-21	CC	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custodian, PT TR122 PTS	SI1.80.060	80	13656
10-JUL-21	CU	H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custom Application Developer III APXXX FTE	TW1.75.016	75	XXXXX
XX-NOV-21	CC	M	
Step 1	9371.54		

Step 2 9864.96
Step 3 10384.92
Step 4 10931.41
Step 5 11506.17

Data Analyst II AP171 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Data Analyst III AP172 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Data Entry Operator SS117 FTE SD1.75.012 75 13656
 10-JUL-21 CC H
 Step 1 23.03
 Step 2 24.24
 Step 3 25.51
 Step 4 26.86
 Step 5 28.27

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13656
 10-JUL-21 CC H
 Step 1 25.53
 Step 2 26.88
 Step 3 28.29
 Step 4 29.78
 Step 5 31.34

Database Administrator AP174 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Database Analyst II AP175 FTE TW1.75.012 75 13656
 10-JUL-21 CC M

Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Database Analyst III AP176 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13656
 10-JUL-21 CU M
 Step 1 20549.08

Deputy Chief of Police EM134 FTE UN2.80.011 80 13511
 10-JUL-21 CU M
 Step 1 21780.93

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13511
 10-JUL-21 CU M
 Step 1 20783.48

Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13656
 10-JUL-21 CU M
 Step 1 9374.22
 Step 2 9867.79
 Step 3 10387.90
 Step 4 10934.52
 Step 5 11509.46

Deputy City Administrator EM138 FTE UK1.75.045 75 13656
 10-JUL-21 CU M
 Min 12770.16
 Max 19155.26

Deputy City Attorney I AL010 FTE TM1.75.001 75 13656
 10-JUL-21 CU M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08

Step 4 9442.27

Step 5 9939.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy City Attorney II	AL021	FTE	TM1.75.019 75 13656
10-JUL-21	CU	M	
Min	10848.27		
Max	13320.70		
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019 75 13656
10-JUL-21	CU	M	
Min	10848.27		
Max	13320.70		
Deputy City Attorney III	AL030	FTE	TM1.75.021 75 13656
10-JUL-21	CU	M	
Min	11960.68		
Max	14686.02		
Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021 75 13656
10-JUL-21	BU	M	
Min	11960.68		
Max	14686.02		
Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023 75 13656
10-JUL-21	CU	M	
Min	13188.05		
Max	16191.06		
Deputy City Attorney IV, Senior	MA117	FTE	TM1.75.023 75 13656
10-JUL-21	CU	M	
Min	13188.05		
Max	16191.06		
Deputy City Attorney V	EM136	FTE	U41.75.025 75 13656
10-JUL-21	CU	M	
Min	14539.24		
Max	17849.95		
Deputy City Clerk	MA118	FTE	UM2.75.012 75 13656
10-JUL-21	CC	M	
Step 1	7709.11		

Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13656
 10-JUL-21 CU M
 Min 10848.57
 Max 13320.71

Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13656
 10-JUL-21 BU M
 Min 12558.47
 Max 15419.98

Deputy Director, Housing EM140 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Development Project & Program Coord SC241 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Development Specialist III AP252 FTE TW1.75.012 75 13656

10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13656

10-JUL-21 CC M
Min 10848.26
Max 13320.71

Director of Animal Services EM234 FTE UK1.75.046 75 13656

10-JUL-21 CU M
Min 13089.44
Max 19634.17

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13656

10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13656

10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Finance EM103 FTE UK1.75.052 75 13656

10-JUL-21 CU M
Min 15179.71
Max 22769.62

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13656

10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Human Resources Management EM159 FTE UK1.75.046 75 13656

10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Human Services EM153 FTE UK1.75.046 75 13656

10-JUL-21 CU M

Min 13089.44
Max 19634.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Information Technology	EM238	FTE	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44
Max 19634.17

Director of Library Services	EM155	FTE	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44
Max 19634.17

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44
Max 19634.17

Director of Planning & Building	EM220	FTE	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44
Max 19634.17

Director of Public Works	EM108	FTE	UK1.75.052	75	13656
10-JUL-21	CU	M			

Min 15179.71
Max 22769.62

Director of Race and Equity	EM263	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			

Min 11569.22
Max 17353.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Transportation	EM264	FTE	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44
Max 19634.17

Director of Workplace & Employment Stnd	EM274	FT	UK1.75.046	75	13656
10-JUL-21	CU	M			

Min 13089.44

Max 19634.17

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.55				
Step 2	9864.95				
Step 3	10384.91				
Step 4	10931.40				
Step 5	11506.18				

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Drafting Technician, Intermediate	ET110	FTE	SD1.75.051	75	13656
10-JUL-21	CC	H			
Step 1	33.83				
Step 2	35.61				
Step 3	37.48				
Step 4	39.47				
Step 5	41.55				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13656
10-JUL-21	CC	H			
Step 1	41.20				
Step 2	43.34				
Step 3	45.63				
Step 4	48.03				
Step 5	50.55				

EEO & Civil Rights Director	EM258	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			

Min 11569.22
Max 17353.77

Early Childhood Center Director PP113 FTE SD1.75.042 75 13656
10-JUL-21 CC H
Step 1 30.20
Step 2 31.80
Step 3 33.48
Step 4 35.24
Step 5 37.10

Early Head Start Instructor PP174 FTE SD1.75.009 75 13656
10-JUL-21 CC H
Step 1 22.52
Step 2 23.71
Step 3 24.97
Step 4 26.27
Step 5 27.65

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13656
10-JUL-21 CC H
Step 1 22.52
Step 2 23.71
Step 3 24.97
Step 4 26.27
Step 5 27.65

Electrical Construction & Maint Planner TR124 FT TF1.80.004 80 13656
10-JUL-21 CC M
Step 1 8094.65
Step 2 8520.86
Step 3 8970.08
Step 4 9442.29
Step 5 9939.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Engineer II TR125 FTE TF1.75.014 75 13656
10-JUL-21 CC M
Step 1 9009.62
Step 2 9483.92
Step 3 9984.45
Step 4 10509.36
Step 5 11062.39

Electrical Engineer III TR126 FTE TF1.75.015 75 13656

10-JUL-21 CC M
 Step 1 10430.62
 Step 2 10979.89
 Step 3 11557.29
 Step 4 12166.56
 Step 5 12805.80

Electrical Painter TR127 FTE SC1.80.044 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Electrical Supervisor SC135 FTE UH1.72.001 72 13656

10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Electrician TR128 FTE IE1.72.001 72 13656

10-JUL-21 CC H
 Step 1 44.60
 Step 2 45.60
 Step 3 46.81
 Step 4 47.96
 Step 5 49.22

Electrician Helper TR129 FTE IE1.80.001 80 13656

10-JUL-21 CC H
 Step 1 25.99
 Step 2 27.35
 Step 3 28.78
 Step 4 30.29
 Step 5 31.89

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader TR130 FTE IE1.72.003 72 13656

10-JUL-21 CC H
 Step 1 51.76
 Step 2 53.02
 Step 3 54.27

Step 4 55.64
Step 5 57.00

Electrician, PT TR131 PTS TV1.72.001 72 13656
10-JUL-21 CU H
Step 1 43.51
Step 2 44.48
Step 3 45.67
Step 4 46.81
Step 5 48.02

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13656
10-JUL-21 CC H
Step 1 38.30
Step 2 40.32
Step 3 42.43
Step 4 44.65
Step 5 47.03

Electronics Supervisor SC136 FTE UH1.80.040 80 13656
10-JUL-21 CC M
Step 1 8144.02
Step 2 8573.81
Step 3 9025.16
Step 4 10000.49
Step 5 10016.42

Electronics Technician TC107 FTE SB1.80.014 80 13656
10-JUL-21 CC H
Step 1 39.37
Step 2 41.43
Step 3 43.62
Step 4 45.92
Step 5 48.33

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Food Program, PPT PP116 PPT	TW1.75.012	75	13656
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10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13656

10-JUL-21 CC M
Step 1 7708.34
Step 2 8115.07
Step 3 8541.25
Step 4 8992.19
Step 5 9464.36

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Emergency Medical Technician (MACRO) PPXXX FTE SC1.80.0XX 80 XXXXX

XX-NOV-21 CC H

Step 1 31.61

Step 2 33.27

Step 3 35.03

Step 4 36.86

Step 5 38.81

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13656

10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13656
10-JUL-21 CU M
Step 1 8093.85
Step 2 8520.03
Step 3 8969.19
Step 4 9441.35
Step 5 9938.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13656
10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13656
10-JUL-21 CU M
Step 1 6992.14
Step 2 7359.97
Step 3 7747.25
Step 4 8155.75
Step 5 8585.46

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13656
10-JUL-21 CC M
Step 1 8094.64
Step 2 8520.86
Step 3 8970.08
Step 4 9442.27
Step 5 9939.24

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13656
10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13656
10-JUL-21 BE M
Step 1 7711.31
Step 2 8118.19

Step 3 8544.53
Step 4 8995.64
Step 5 9467.98

Employee Assist Counselor AP181 FTE TW1.75.010 75 13656
10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13656
10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13656
10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13656
10-JUL-21 CC M
Step 1 8499.65
Step 2 8947.10
Step 3 9419.30
Step 4 9914.49
Step 5 10436.20

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13656
10-JUL-21 BE M
Step 1 9843.03
Step 2 10361.36
Step 3 10906.22
Step 4 11481.17
Step 5 12084.43

Employee Relations Director EM259 FTE UK1.75.046 75 13656
10-JUL-21 BE M
Min 13089.44
Max 19634.17

Employment Services Representative PP117 FTE TW1.75.005 75 13656
10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employment Services Supervisor PP118 FTE UH1.75.012 75 13656
10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Energy Engineer III TR133 FTE TM2.75.001 75 13656
10-JUL-21 CC M
Step 1 10951.77
Step 2 11529.17
Step 3 12134.68
Step 4 12773.93
Step 5 13446.95

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13656
10-JUL-21 CU M
Step 1 9374.22
Step 2 9867.79
Step 3 10387.90
Step 4 10934.52
Step 5 11509.46

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13586
10-JUL-21 CC M
Step 1 11386.69

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13586
10-JUL-21 CC M
Step 1 11386.69

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13656
10-JUL-21	CC	M			
Step 1	7807.38				
Step 2	8219.05				
Step 3	8650.58				
Step 4	9105.98				
Step 5	9585.25				

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13656
10-JUL-21	CC	M			
Step 1	7807.38				
Step 2	8219.05				
Step 3	8650.58				
Step 4	9105.98				
Step 5	9585.25				

Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				
Step 2	9388.82				
Step 3	9464.73				
Step 4	10390.86				
Step 5	10939.46				

Engineer, Civil (Office)	ET116	FTE	TF1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				

Step 2 9379.74
Step 3 9873.02
Step 4 10391.63
Step 5 10939.46

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13656
10-JUL-21 CU M
Min 13446.69
Max 16511.90

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13656
10-JUL-21 CC M
Step 1 10951.77
Step 2 11529.17
Step 3 12134.68
Step 4 12773.93
Step 5 13446.95

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.001 75 13656
10-JUL-21 CC M
Step 1 10951.77
Step 2 11529.17
Step 3 12134.68
Step 4 12773.93
Step 5 13446.95

Engineer, Transportation Supervising ET121 FTE TM2.75.001 75 13656
10-JUL-21 CC M
Step 1 10951.77
Step 2 11529.17
Step 3 12134.68
Step 4 12773.93
Step 5 13446.95

Engineer, Transportation ET122 FTE TF1.75.012 75 13656
10-JUL-21 CC M
Step 1 8909.88
Step 2 9379.74
Step 3 9873.02
Step 4 10391.63
Step 5 10939.46

Engineering Intern, PT SS119 PTS UG1.80.029 80 13656
10-JUL-21 CU H

Step 1 26.64
Step 2 27.27
Step 3 28.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13656
10-JUL-21 CC H
Step 1 28.37
Step 2 29.86
Step 3 31.44
Step 4 33.09
Step 5 34.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13656
10-JUL-21 CC H
Step 1 30.28
Step 2 31.89
Step 3 33.54
Step 4 35.30
Step 5 37.16

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13656
10-JUL-21 CC H
Step 1 34.68
Step 2 36.50
Step 3 38.42
Step 4 40.46
Step 5 42.58

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13656
10-JUL-21 CC H
Step 1 39.49
Step 2 41.59
Step 3 43.76
Step 4 46.10
Step 5 48.50

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13656
10-JUL-21 CC H
Step 1 42.21
Step 2 44.42
Step 3 46.77
Step 4 49.24
Step 5 51.82

Environmental Education Specialist SC143 FTE TW1.75.011 75 13656
10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13656
10-JUL-21 CC H
Step 1 33.20
Step 2 34.94
Step 3 36.78
Step 4 38.71
Step 5 40.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environmental Program Specialist PP122 FTE TF1.75.009 75 13656
10-JUL-21 CC M
Step 1 7221.05
Step 2 7601.79
Step 3 8000.90
Step 4 8422.10
Step 5 8865.38

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13656
10-JUL-21 CC M
Step 1 10331.86
Step 2 10876.56
Step 3 11447.81
Step 4 12050.90
Step 5 12685.79

Environmental Services Analyst, Asst AP447 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13656
10-JUL-21 CU M
Step 1 5218.97
Step 2 5493.11

Step 3 5781.38
Step 4 6085.58
Step 5 6407.45

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13656
10-JUL-21 CU M
Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13656
10-JUL-21 CC H
Step 1 35.26
Step 2 37.14
Step 3 39.07
Step 4 41.14
Step 5 43.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Parts Technician SS201 FTE SC1.80.054 80 13656
10-JUL-21 CC H
Step 1 30.09
Step 2 31.69
Step 3 33.36
Step 4 35.11
Step 5 36.96

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13656
10-JUL-21 CC M
Step 1 9368.00
Step 2 9861.42
Step 3 10379.61
Step 4 10926.09
Step 5 11500.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13656
10-JUL-21 CC M
Step 1 7690.18
Step 2 8094.81
Step 3 8520.86
Step 4 8968.85
Step 5 9441.04

Equipment Technician TC109 FTE SB1.80.006 80 13656
 10-JUL-21 CC H
 Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Ethics Analyst I AP444 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Ethics Analyst II AP445 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ethics Analyst III AP457 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Ethics Investigator MA159 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13656
 10-JUL-21 CU M
 Step 1 6662.26
 Step 2 7012.53

Step 3 7382.28
 Step 4 7769.69
 Step 5 8180.12

Exec Asst to the City Council SS125 FTE U31.75.010 75 13656
 10-JUL-21 CU M
 Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13656
 10-JUL-21 CU M
 Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13656
 10-JUL-21 CU M
 Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13656
 10-JUL-21 CU M
 Step 1 6342.02
 Step 2 6676.28
 Step 3 7028.21
 Step 4 7397.85
 Step 5 7786.91

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13656
 10-JUL-21 BU M
 Step 1 6660.34
 Step 2 7010.53
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.78

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13656
10-JUL-21 CU M
Step 1 8393.81
Step 2 8835.35
Step 3 9300.29
Step 4 9790.66
Step 5 10306.54

Executive Director CPRA EM229 FTE UK1.75.041 75 13656
10-JUL-21 CU M
Min 11569.22
Max 17353.77

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13656
10-JUL-21 CU M
Min 11569.22
Max 17353.77

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13656
10-JUL-21 CU M
Min 2497.69
Max 20845.65

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Manager MA110 FTE UM2.75.017 75 13656
10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13656
10-JUL-21 CC M
Step 1 6991.07
Step 2 7358.94
Step 3 7746.24
Step 4 8153.02
Step 5 8582.76

Facility Manager MA142 FTE UM2.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.86
Step 3 8542.08

Step 4 8993.06
Step 5 9465.26

Facility Security Assistant PS120 FTE SC1.80.013 80 13656
10-JUL-21 CC H
Step 1 26.26
Step 2 27.64
Step 3 29.09
Step 4 30.63
Step 5 32.24

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13656
10-JUL-21 CC H
Step 1 26.26
Step 2 27.64
Step 3 29.09
Step 4 30.63
Step 5 32.24

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13656
10-JUL-21 CU H
Step 1 26.25
Step 2 27.66
Step 3 29.09
Step 4 30.63
Step 5 32.25

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Advocate PP123 FTE SD1.75.023 75 13656
10-JUL-21 CC H
Step 1 25.47
Step 2 26.79
Step 3 28.21
Step 4 29.70
Step 5 31.26

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Film Coordinator AP189 FTE TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Financial Analyst AF033 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13656

10-JUL-21 CC M
Min 10848.26
Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13656

10-JUL-21 CC H
Step 1 42.68
Step 2 43.77
Step 3 44.88
Step 4 46.01
Step 5 47.23

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13656

10-JUL-21 CC H
Step 1 42.68
Step 2 43.77
Step 3 44.88
Step 4 46.01
Step 5 47.23

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13656
 10-JUL-21 CC M
 Step 1 7477.44
 Step 2 7871.66
 Step 3 8284.63
 Step 4 8722.64
 Step 5 9181.50

Fire Communications Manager MA162 FTE UM1.75.027 75 13656
 10-JUL-21 CU M
 Min 10956.76
 Max 13453.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13656
 10-JUL-21 CC M
 Step 1 8655.89
 Step 2 9112.64
 Step 3 9592.39
 Step 4 10097.16
 Step 5 10629.01

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Fire Division Manager EM225 FTE	UM1.75.039	75	13656
10-JUL-21 CU M			
Min 12686.54			
Max 15577.26			

Fire Divison Chief EM224 FTE	UU1.80.004	80	13656
10-JUL-21 BE M			
Step 1 16805.49			

Fire Equipment Technician TC143 FTE	SB1.80.006	80	13656
10-JUL-21 CC H			
Step 1 31.58			
Step 2 33.24			
Step 3 34.99			
Step 4 36.84			

Step 5 38.77

Fire Fighter	PS125	FTE		FQ1.104.001	104	13586
10-JUL-21	CC		M			
Step 1	7791.40					
Step 2	8303.84					
Step 3	8805.05					
Step 4	9289.46					
Step 5	9614.87					
Step 6	9947.78					
Step 7	10252.62					

Fire Fighter	PS126	FTE		FQ1.104.003	104	13586
10-JUL-21	CC		M			
Step 1	9289.43					
Step 2	9614.82					
Step 3	9947.75					
Step 4	10252.57					

Fire Fighter	PS127	FTE		FQ1.104.002	104	13586
10-JUL-21	CC		M			
Step 1	8361.79					
Step 2	9289.43					
Step 3	9614.82					
Step 4	9947.75					
Step 5	10252.57					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter	PS128	FTE		FQ1.80.001	80	13586
10-JUL-21	CC		M			
Step 1	7791.40					
Step 2	8303.84					
Step 3	8805.05					
Step 4	9289.46					
Step 5	9614.87					
Step 6	9947.78					
Step 7	10252.62					

Fire Fighter	PS129	FTE		FQ1.80.002	80	13586
10-JUL-21	CC		M			
Step 1	8443.73					
Step 2	9380.46					
Step 3	9709.05					
Step 4	10045.23					
Step 5	10353.04					

Fire Fighter PS130 FTE			FQ1.80.003	80	13586
10-JUL-21	CC	M			
Step 1	9380.46				
Step 2	9709.05				
Step 3	10045.23				
Step 4	10353.04				

Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80	13586
10-JUL-21	CC	M			
Step 1	9331.34				
Step 2	9831.54				
Step 3	10316.35				
Step 4	10640.73				
Step 5	10975.45				
Step 6	11277.05				

Fire Fighter Paramedic PS184 FTE			FQ1.104.022	104	13586
10-JUL-21	CC	M			
Step 1	9331.34				
Step 2	9831.54				
Step 3	10316.35				
Step 4	10640.74				
Step 5	10975.45				
Step 6	11277.05				

Fire Fighter Paramedic Trainee PS199 PTS			US1.80.002	80	13656
10-JUL-21	CU	H			
Step 1	19.89				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS131 FTE			US1.104.001	104	13656
10-JUL-21	CC	H			
Step 1	15.94				

Fire Fighter Trainee PS132 FTE			US1.80.001	80	13656
10-JUL-21	CU	H			
Step 1	16.57				

Fire Fighter, Relief PS133 FTE			FQ1.104.004	104	13586
10-JUL-21	CC	M			
Step 1	10252.62				

Fire Fighter/Fire Boat Engineer PS134 FTE			FQ1.104.008	104	13586
10-JUL-21	CC	M			

Step 1 11943.32

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13586
10-JUL-21 CC M

Step 1 11943.31

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13586
10-JUL-21 CC M

Step 1 11943.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13586
10-JUL-21 CC M

Step 1 11943.31

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13656
10-JUL-21 CC M

Step 1 8497.88

Step 2 8943.54

Step 3 9415.74

Step 4 9910.95

Step 5 10432.67

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13656
10-JUL-21 CC H

Step 1 40.01

Step 2 42.14

Step 3 44.34

Step 4 46.68

Step 5 49.13

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13586
10-JUL-21 CC M

Step 1 12481.95

Fire Investigator PS139 FTE FQ1.80.007 80 13586
10-JUL-21 CC M

Step 1 11760.01

Fire Investigator PS181 FTE FQ1.104.021 104 13586
10-JUL-21 CC M

Step 1 11760.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13656
10-JUL-21 BE M
Min 12686.54
Max 15577.26

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13656
10-JUL-21 CC M
Step 1 16592.73

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13656
10-JUL-21 CC M
Step 1 16592.73

Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13586
10-JUL-21 CC M
Step 1 13914.54

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13586
10-JUL-21 CC M
Step 1 13914.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13656
10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Fire Protection Engineer PS143 FTE TW1.80.013 80 XXXXX
XX-NOV-21 CC M
Step 1 <u>9503.87</u> 8094.64
Step 2 <u>10005.06</u> 8520.86
Step 3 <u>10531.22</u> 8970.08
Step 4 <u>11084.41</u> 9442.27
Step 5 <u>11668.76</u> 9939.24

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13656

10-JUL-21 CU H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.77
 Step 4 38.71
 Step 5 40.76

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13656

10-JUL-21 CC H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.78
 Step 4 38.71
 Step 5 40.76

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13656

10-JUL-21 CU H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.22
 Step 4 40.23
 Step 5 42.34

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6340.26
 Step 2 6674.52
 Step 3 7024.68
 Step 4 7396.07
 Step 5 7785.15

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13656

10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30

Step 4 9914.49
Step 5 10436.20

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13656

10-JUL-21 CC M

Step 1 6991.07

Step 2 7358.94

Step 3 7746.24

Step 4 8153.02

Step 5 8582.76

Fleet Specialist AP190 FTE TW1.80.012 80 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13656

10-JUL-21 CC H

Step 1 28.39

Step 2 29.89

Step 3 31.46

Step 4 33.11

Step 5 34.88

Food Program Driver, PT TR136 PTS SI1.80.008 80 13656

10-JUL-21 CU H

Step 1 18.07

Step 2 19.00

Step 3 19.98

Step 4 21.03

Step 5 22.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13656

10-JUL-21 CU H

Step 1 20.02

Step 2 21.09

Step 3 22.20

Step 4 23.38

Step 5 24.60

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13656

10-JUL-21 CU H
 Step 1 15.53
 Step 2 16.37
 Step 3 17.22
 Step 4 18.13
 Step 5 19.10

Food Service Worker TR137 FTE SD1.75.008 75 13656

10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.64
 Step 3 24.89
 Step 4 26.20
 Step 5 27.58

Food Service Worker, PT TR210 PTS SI1.75.024 75 13656

10-JUL-21 CU H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Forensic Technician PS196 FTE SC1.80.028 80 13656

10-JUL-21 CC H
 Step 1 34.10
 Step 2 35.90
 Step 3 37.77
 Step 4 39.75
 Step 5 41.84

Gardener Crew Leader TR140 FTE SC1.80.029 80 13656

10-JUL-21 CC H
 Step 1 31.14
 Step 2 32.79
 Step 3 34.52
 Step 4 36.35
 Step 5 38.25

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Gardener I TR141 FTE SC1.80.048 80 13656

10-JUL-21 CC H
 Step 1 25.12

Gardener I, PPT TR143 PPT SC1.80.048 80 13656

10-JUL-21 CC H
Step 1 25.12

Gardener II TR142 FTE SC1.80.055 80 13656

10-JUL-21 CC H
Step 1 26.32
Step 2 27.69
Step 3 29.12
Step 4 30.66
Step 5 32.24

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13656

10-JUL-21 CC M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Graffiti Specialist PP127 FTE TW1.75.006 75 13656

10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Grants Coordinator AP405 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphic Delineator TC110 FTE SD1.75.041 75 13656

10-JUL-21 CC H
Step 1 30.19
Step 2 31.77
Step 3 33.45
Step 4 35.20
Step 5 37.05

Graphic Design Specialist AP191 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13656

10-JUL-21 CC M
 Step 1 6926.09
 Step 2 7290.23
 Step 3 7674.60
 Step 4 8077.38
 Step 5 8504.05

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Greenskeeper TR144 FTE SC1.80.018 80 13656

10-JUL-21 CC H
 Step 1 27.04
 Step 2 28.47
 Step 3 29.96
 Step 4 31.54
 Step 5 33.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13656

10-JUL-21 CC H
 Step 1 42.75
 Step 2 45.00
 Step 3 47.35

Step 4 49.85
Step 5 52.46

Hazardous Materials Inspector, Senior IS113 FTE SD1.75.066 75 13656

10-JUL-21 CC H

Step 1 45.20
Step 2 47.58
Step 3 50.07
Step 4 52.71
Step 5 55.50

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Driver Courier SS128 FTE SC1.75.004 75 13656

10-JUL-21 CC H

Step 1 26.28
Step 2 27.67
Step 3 29.12
Step 4 30.66
Step 5 32.26

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Instructor PP114 FTE SD1.75.009 75 13656

10-JUL-21 CC H
Step 1 22.52
Step 2 23.71
Step 3 24.97
Step 4 26.27
Step 5 27.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start Instructor, PPT PP178 FTE	SD1.75.009	75	13656
10-JUL-21 CC H			
Step 1	22.52		
Step 2	23.71		
Step 3	24.97		
Step 4	26.27		
Step 5	27.65		
Head Start Instructor, PT PP157 PTS	SI1.75.023	75	13656
10-JUL-21 CU H			
Step 1	22.51		
Step 2	23.71		
Step 3	24.97		
Step 4	26.27		
Step 5	27.66		
Head Start Prgm Planner Monitor AP195 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Head Start Program Coordinator PP128 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		
Head Start Program Coordinator, PT PP172 PTS	TL1.75.023	75	13656
10-JUL-21 CU M			
Step 1	5478.42		
Step 2	5766.67		
Step 3	6070.83		
Step 4	6389.13		
Step 5	6726.90		
Head Start School Readiness Coordinator PP184 FT	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Supervisor SC160 FTE	UH1.75.012	75	13656
10-JUL-21	CC	M	
Step 1	7707.33		
Step 2	8112.32		
Step 3	8540.32		
Step 4	8989.53		
Step 5	9461.72		

Head Start/EHS Assistant Instructor PPXXX FTE SD1.75.0XX 80 XXXXX			
XX-NOV-21	CC	H	
Step 1	15.38		
Step 2	16.14		
Step 3	16.95		
Step 4	17.79		
Step 5	18.68		

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13656			
10-JUL-21	CU	H	
Step 1	15.38		
Step 2	16.14		
Step 3	16.95		
Step 4	17.79		
Step 5	18.68		

Head Start/Early Head Start Substitute Instructor, PPT Head Start/EHS Sub Assoc Instructor, PPT- PP176 P SD1.75.073 75 XXXXX			
XX-NOV-21	CC	H	
Step 1	18.06		
Step 2	19.00		
Step 3	19.98		
Step 4	21.02		
Step 5	22.13		

Head Start/Early Head Start Substitute Instructor, PT Head Start/EHS Sub Assoc Instructor, PT- PP177 PT SI1.75.025 75 XXXXX			
XX-NOV-21	CU	H	
Step 1	18.07		
Step 2	19.00		
Step 3	19.98		

Step 4 21.02
Step 5 22.14

~~Head Start/Early Head Start Substitute Instructor~~ ~~Head Start/EHS Sub Associate Instructor~~

PP175 FT SD1.75.073 75 XXXXX

XX-NOV-21 CC H

Step 1 18.06
Step 2 19.00
Step 3 19.98
Step 4 21.02
Step 5 22.13

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer AP396 FTE TW1.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.21
Step 2 10358.38
Step 3 10903.09
Step 4 11477.89
Step 5 12080.95

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.21
Step 2 10358.38
Step 3 10903.09
Step 4 11477.89
Step 5 12080.95

Hearing Officer, PT AP440 PTS TL1.75.035 75 13656

10-JUL-21 CU M

Step 1 9839.24
Step 2 10357.38
Step 3 10902.03
Step 4 11476.75
Step 5 12079.76

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13656
 10-JUL-21 CC H
 Step 1 37.40
 Step 2 39.36
 Step 3 41.43
 Step 4 43.62
 Step 5 45.93

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13656
 10-JUL-21 CC H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.21
 Step 4 40.23
 Step 5 42.35

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13656
 10-JUL-21 CC H
 Step 1 27.38
 Step 2 28.82
 Step 3 30.34
 Step 4 31.93
 Step 5 33.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13656
 10-JUL-21 CC M
 Step 1 8478.07
 Step 2 8923.57
 Step 3 9394.36
 Step 4 9888.48
 Step 5 10407.90

Help Desk Specialist AP265 FTE SD1.75.035 75 13656
 10-JUL-21 CC H
 Step 1 29.47
 Step 2 31.01
 Step 3 32.63
 Step 4 34.37
 Step 5 36.17

Help Desk Supervisor SC192 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86

Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Home Management Specialist I AP451 FTE TW1.75.002 75 13656
10-JUL-21 CC M
Step 1 4732.64
Step 2 4982.00
Step 3 5243.74
Step 4 5519.64
Step 5 5811.45

Home Management Specialist II AP197 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Home Management Specialist III AP198 FTE TW1.75.010 75 13656
10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13656
10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13656
10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13656
10-JUL-21 CC M
Step 1 9843.03
Step 2 10361.36
Step 3 10906.21
Step 4 11481.17
Step 5 12084.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13656
10-JUL-21 CC M
Min 10851.38
Max 13324.52

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Human Resource Analyst	AP203	FTE	TW1.75.024	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Human Resource Analyst, PPT	AP367	PPT	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, PT	AP201	PTS	TL1.75.013	75	13656
10-JUL-21	CU	M			
Step 1	6659.42				
Step 2	7010.69				
Step 3	7378.50				
Step 4	7770.24				
Step 5	8176.69				

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9843.03				

Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13656
 10-JUL-21 CC M
 Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Human Resource Clerk SS129 FTE TA1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13656
 10-JUL-21 CC M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30
 Step 5 6101.48

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Human Resource Systems Analyst, Senior	AP202	FTE	TA1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.86				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.69				
Step 5	10957.92				

Human Resource Systems Analyst, Supv	SC166	FTE	U31.75.018	75	13656
10-JUL-21	CC	M			
Step 1	10334.82				
Step 2	10879.67				
Step 3	11451.10				
Step 4	12054.36				
Step 5	12689.43				

Human Resource Technician	TC117	FTE	TW1.75.019	75	13656
10-JUL-21	CC	M			
Step 1	4969.63				
Step 2	5231.37				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.48				

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13656
10-JUL-21	CC	M			
Step 1	4969.63				
Step 2	5231.37				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.48				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				

Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13656

10-JUL-21 CC M

Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Human Resources Manager EM186 FTE UK2.75.023 75 13656

10-JUL-21 CU M

Min 13192.35
 Max 16196.29

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13656

10-JUL-21 CC H

Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13656

10-JUL-21 CC H

Step 1 36.30
 Step 2 38.21
 Step 3 40.23
 Step 4 42.35
 Step 5 44.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13656

10-JUL-21 CC M

Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Referral Specialist AP404 FTE TW1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Representative AP209 FTE TW1.75.039 75 13656
 10-JUL-21 CC M
 Step 1 5657.59
 Step 2 5800.84
 Step 3 5947.63
 Step 4 6090.90
 Step 5 6250.04

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information System Administrator MA128 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Information Systems Manager I SC169 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Manager II EM187 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Information Systems Specialist I AP242 FTE TW1.75.007 75 13656
10-JUL-21 CC M
Step 1 6041.36
Step 2 6357.93
Step 3 6693.95
Step 4 7045.90
Step 5 7417.29

Information Systems Specialist II AP243 FTE TW1.75.011 75 13656
10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Information Systems Specialist III AP241 FTE TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Inspector General EM270 FTE UK1.75.041 75 13656
10-JUL-21 CU M
Min 11569.22
Max 17353.77

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13586
10-JUL-21 CC M
Step 1 11419.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13586
10-JUL-21 CC M
Step 1 11419.65

Intake Technician AP434 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87

Step 5 7063.59

Investment & Operations Manager AF042 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13656
10-JUL-21 CC H
Step 1 33.51
Step 2 35.27
Step 3 37.14
Step 4 39.07
Step 5 41.14

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13656
10-JUL-21 CC H
Step 1 33.48
Step 2 35.25
Step 3 37.09
Step 4 39.04
Step 5 41.12

Job Developer AP211 FTE TW1.75.001 75 13656
10-JUL-21 CC M
Step 1 4508.02
Step 2 4745.01
Step 3 4994.38
Step 4 5257.90
Step 5 5533.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Language Interpreter, PT	AP441	PTS	TL1.75.009	75 13656
10-JUL-21	CU	M		
Step 1	5217.55			
Step 2	5493.42			
Step 3	5780.33			
Step 4	6087.45			
Step 5	6407.46			

Latent Print Examiner I	PS186	FTE	SD1.75.058	75 13656
10-JUL-21	CC	H		
Step 1	39.85			
Step 2	41.94			
Step 3	44.14			

Step 4 46.48
Step 5 48.92

Latent Print Examiner II PS187 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Latent Print Examiner III PS188 FTE UH1.75.015 75 13656
10-JUL-21 CC M
Step 1 8922.33
Step 2 9391.00
Step 3 9886.19
Step 4 10406.13
Step 5 10954.40

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13656
10-JUL-21 CC M
Step 1 6026.85
Step 2 6343.95
Step 3 6678.56
Step 4 7028.72
Step 5 7400.32

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13656
10-JUL-21 CC M
Step 1 6026.90
Step 2 6343.96
Step 3 6678.58
Step 4 7028.74
Step 5 7400.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13656
10-JUL-21 CC M
Step 1 6974.27
Step 2 7341.95
Step 3 7727.15
Step 4 8135.66
Step 5 8563.67

Legal Communications Officer MA146 FTE UM1.75.015 75 13656

10-JUL-21 CU M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.93

Legal Support Supervisor SC170 FTE UH1.75.013 75 13656

10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Legislative Recorder AP213 FTE TA1.75.006 75 13656

10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7023.27

Librarian I AP214 FTE SD1.75.046 75 13656

10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37
 Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Librarian I, PPT AP215 PPT SD1.75.046 75 13656

10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37
 Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PT AP216 PTS SI1.75.016 75 13656

10-JUL-21 CU H
 Step 1 37.41
 Step 2 39.38
 Step 3 41.46

Step 4 43.63
Step 5 45.95

Librarian II AP217 FTE SD1.75.053 75 13656
10-JUL-21 CC H
Step 1 40.35
Step 2 42.48
Step 3 44.71
Step 4 47.08
Step 5 49.56

Librarian II, PPT AP218 PPT SD1.75.053 75 13656
10-JUL-21 CC H
Step 1 40.35
Step 2 42.48
Step 3 44.71
Step 4 47.08
Step 5 49.56

Librarian II, PT AP219 PTS SI1.75.019 75 13656
10-JUL-21 CU H
Step 1 40.36
Step 2 42.48
Step 3 44.72
Step 4 47.08
Step 5 49.54

Librarian, Administrative MA129 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Librarian, Senior AP220 FTE SD1.75.057 75 13656
10-JUL-21 CC H
Step 1 45.94
Step 2 48.35
Step 3 50.91
Step 4 53.57
Step 5 56.41

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13656
10-JUL-21 CC H
Step 1 45.94
Step 2 48.35

Step 3 50.91
Step 4 53.57
Step 5 56.41

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13656
10-JUL-21 CU H
Step 1 45.94
Step 2 48.35
Step 3 50.94
Step 4 53.56
Step 5 56.39

Librarian, Supervising SC172 FTE UH1.75.014 75 13656
10-JUL-21 CC M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13656
10-JUL-21 CC M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Library Aide AP221 FTE SD1.75.002 75 13656
10-JUL-21 CC H
Step 1 19.48
Step 2 20.50
Step 3 21.58
Step 4 22.72
Step 5 23.91

Library Aide, PPT AP222 PPT SD1.75.001 75 13656
10-JUL-21 CC H
Step 1 19.48
Step 2 20.51
Step 3 21.60
Step 4 22.76
Step 5 23.93

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PT SS138 PTS SI1.75.001 75 13656
10-JUL-21 CU H
Step 1 19.48
Step 2 20.51
Step 3 21.59
Step 4 22.72
Step 5 23.92

Library Assistant AP223 FTE SD1.75.031 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Library Assistant, PPT AP227 PPT SD1.75.030 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Library Assistant, PT SS139 PTS SI1.75.012 75 13656
10-JUL-21 CU H
Step 1 31.37
Step 2 33.02
Step 3 34.74
Step 4 36.58
Step 5 38.53

Library Assistant, Senior AP224 FTE SD1.75.049 75 13656
10-JUL-21 CC H
Step 1 38.14
Step 2 40.16
Step 3 42.27
Step 4 44.50
Step 5 46.84

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13656
10-JUL-21 CC H
Step 1 37.57
Step 2 39.54
Step 3 41.59
Step 4 43.79
Step 5 46.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13656
10-JUL-21	CU	H	
Step 1	38.15		
Step 2	40.14		
Step 3	42.29		
Step 4	44.48		
Step 5	46.84		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13656
10-JUL-21	CC	M	
Step 1	8925.87		
Step 2	9394.53		
Step 3	9889.71		
Step 4	10409.67		
Step 5	10957.92		
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13656
10-JUL-21	CC	H	
Step 1	28.38		
Step 2	29.85		
Step 3	31.47		
Step 4	33.11		
Step 5	34.85		
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13586
10-JUL-21	CC	M	
Step 1	11943.31		
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13586
10-JUL-21	CC	M	
Step 1	11943.32		
Lieutenant of Police PS151 FTE	PP1.80.007	80	13511
10-JUL-21	CC	M	
Step 1	15220.36		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Lieutenant of Police PS193 FTE	PP1.84.005	84	13511
10-JUL-21	CC	M	
Step 1	15981.39		

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13511
10-JUL-21 CC M
Step 1 14521.95

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13511
10-JUL-21 CC M
Step 1 15248.03

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13586
10-JUL-21 CC M
Step 1 12481.95

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13586
10-JUL-21 CC M
Step 1 12481.95

Lifeguard, PT AP230 PTS			S11.80.004	80	XXXXX
XX-NOV-21	CU	H			
Step 1	<u>18.91</u>	15.65			
Step 2	<u>19.91</u>	16.44			
Step 3	<u>20.96</u>	17.33			
Step 4	<u>22.05</u>	18.24			
Step 5	<u>23.22</u>	19.19			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Literacy Assistant SS140 FTE SD1.75.031 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Literacy Assistant, PT AP232 PTS S11.75.012 75 13656
10-JUL-21 CU H
Step 1 31.37
Step 2 33.02

Step 3 34.74
 Step 4 36.58
 Step 5 38.53

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13656
 10-JUL-21 CC H
 Step 1 38.14
 Step 2 40.16
 Step 3 42.27
 Step 4 44.50
 Step 5 46.84

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic TR156 FTE SB1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 31.81
 Step 2 33.49
 Step 3 35.26
 Step 4 37.11
 Step 5 39.06

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 31.81
 Step 2 33.49
 Step 3 35.26
 Step 4 37.11
 Step 5 39.06

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13656
 10-JUL-21 CU H
 Step 1 31.81
 Step 2 33.50
 Step 3 35.26
 Step 4 37.11
 Step 5 39.06

Management Assistant AP235 FTE UM2.75.030 75 13656
 10-JUL-21 CC M
 Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Management Assistant, PPT MA130 PPT UM2.75.030 75 13656
 10-JUL-21 CC M
 Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Management Assistant, PT MA131 PTS TL1.75.032 75 13656
 10-JUL-21 CC M
 Step 1 7708.34
 Step 2 8115.07
 Step 3 8541.25
 Step 4 8992.19
 Step 5 9464.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern SS142 FTE	TA1.75.004	75	13656
10-JUL-21 CU M			
Step 1 5218.97			
Step 2 5493.11			
Step 3 5781.38			
Step 4 6085.58			
Step 5 6407.45			

Management Intern, PPT MA132 PPT	TW1.75.004	75	13656
10-JUL-21 CU M			
Step 1 5218.97			
Step 2 5493.11			

Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Management Intern, PT MA133 PTS UG1.75.019 75 13656
 10-JUL-21 CU M
 Step 1 5118.11
 Step 2 5386.95
 Step 3 5669.64
 Step 4 5967.96
 Step 5 6283.62

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Building Services EM173 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13656
 10-JUL-21 CU M
 Min 13446.69
 Max 16511.90

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13656
 10-JUL-21 CU M
 Min 12562.07
 Max 15424.40

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13656
 10-JUL-21 CC M

Min 10848.26
Max 13320.71

Manager, Electrical Services EM180 FTE UM1.75.023 75 13656
10-JUL-21 CU M
Min 13188.05
Max 16191.06

Manager, Emergency Services EM181 FTE UM1.75.023 75 13656
10-JUL-21 CU M
Min 13188.05
Max 16191.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Environmental Services EM182 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Equipment Services EM183 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Finance EM268 FTE UK2.75.022 75 13656
10-JUL-21 BE M
Min 12562.07
Max 15424.40

Manager, Housing Development EM185 FTE UM1.75.021 75 13656
10-JUL-21 BE M
Min 11960.69
Max 14686.02

Manager, Human Services EM254 FTE UM1.75.021 75 13656
10-JUL-21 BE M
Min 11960.69
Max 14686.02

Manager, Inspection Services EM188 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Manager, Legal Administrative Services	EM189	FTE	UM1.75.020	75 13656
10-JUL-21	CU	M		
Min	11391.21			
Max	13985.68			
<hr/>				
Manager, Marketing Program	EM190	FTE	UM2.75.019	75 13656
10-JUL-21	CC	M		
Min	10848.26			
Max	13320.71			
<hr/>				
Manager, Oracle Operations	EM255	FTE	UM2.75.022	75 13656
10-JUL-21	CC	M		
Min	12558.46			
Max	15419.98			
<hr/>				
Manager, Park Services	EM196	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			
<hr/>				
Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			
<hr/>				
Manager, Payroll	EMXXX	FTE	UK2.75.022	75 XXXXX
XX-NOV-21	BE	M		
Min	12562.07			
Max	15424.40			
<hr/>				
Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75 13656
10-JUL-21	CU	M		
Min	11960.69			
Max	14686.02			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Manager, Real Property Asset	EM201	FTE	UM1.75.022	75 13656
10-JUL-21	CC	M		
Min	12558.47			
Max	15419.98			
<hr/>				
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13656
10-JUL-21	CU	M		

Min 11960.69
Max 14686.02

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13656
10-JUL-21 CC M
Min 12558.46
Max 15419.98

Manager, Senior Services EM205 FTE UM1.75.019 75 13656
10-JUL-21 CU M
Min 10848.27
Max 13320.70

Manager, Support Services MA140 FTE UM1.75.019 75 13656
10-JUL-21 BE M
Min 10848.27
Max 13320.70

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Technology Program EM257 FTE UM2.75.022 75 13656
10-JUL-21 CC M
Min 12558.46
Max 15419.98

Manager, Transportation MA164 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Youth Services EM207 FTE UM1.75.021 75 13656
10-JUL-21 CU M
Min 11960.69
Max 14686.02

Manager, Zoning EM208 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13656

10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13656

10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13656

10-JUL-21 CU M
 Min 2496.98
 Max 8411.21

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13656

10-JUL-21 CU M
 Min 2496.98
 Max 7313.98

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13656

10-JUL-21 CU M
 Min 2462.54
 Max 7032.69

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13656

10-JUL-21 CC M

Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Mechanical Inspector	IS116	FTE	SD1.75.059	75 13656
10-JUL-21	CC	H		
Step 1	40.72			
Step 2	42.87			
Step 3	45.13			
Step 4	47.49			
Step 5	50.00			

Mobile Assistance Community Responders of Oakland (MACRO) Program Manager				
			EMXXX FTE	UM1.75.021 75 XXXXX
XX-NOV-21	CU	M		
Min	11960.69			
Max	14686.02			

Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.55			
Step 2	9864.95			
Step 3	10384.91			
Step 4	10931.40			
Step 5	11506.18			

Mortgage Advisor	AP244	FTE	TW1.75.007	75 13656
10-JUL-21	CC	M		
Step 1	6041.36			
Step 2	6357.93			
Step 3	6693.95			
Step 4	7045.90			
Step 5	7417.29			

Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75 13656
10-JUL-21	CC	M		
Step 1	7707.33			
Step 2	8112.32			
Step 3	8540.32			
Step 4	8989.53			
Step 5	9461.72			

Municipal Code Enforcement Officer AF060 FTE SD1.75.058 75 13656

10-JUL-21 CC H

Step 1 39.85

Step 2 41.94

Step 3 44.14

Step 4 46.48

Step 5 48.92

Museum Guard PS155 FTE SC1.80.007 80 13656

10-JUL-21 CC H

Step 1 23.40

Step 2 24.62

Step 3 25.92

Step 4 27.27

Step 5 28.70

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard, PPT PS157 PPT SC1.80.007 80 13656

10-JUL-21 CC H

Step 1 23.40

Step 2 24.62

Step 3 25.92

Step 4 27.27

Step 5 28.70

Museum Guard, PT PS158 PTS SI1.80.015 80 13656

10-JUL-21 CU H

Step 1 23.40

Step 2 24.61

Step 3 25.93

Step 4 27.28

Step 5 28.70

Museum Project Coordinator SC186 FTE TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Museum Security Guard IV PS160 FTE UH1.80.008 80 13656

10-JUL-21 CC M

Step 1 6340.26

Step 2 6674.52

Step 3 7024.68
Step 4 7396.07
Step 5 7785.15

Naturalist, Supervising SC189 FTE UH1.80.007 80 13656
10-JUL-21 CC M
Step 1 6037.81
Step 2 6356.14
Step 3 6690.41
Step 4 7042.34
Step 5 7413.77

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13656
10-JUL-21 BE M
Min 4522.86
Max 6281.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13656
10-JUL-21 BU M
Step 1 5985.50
Step 2 6300.15
Step 3 6631.35
Step 4 6980.95
Step 5 7348.97

Network Architect AP383 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Nurse Case Manager AP263 FTE TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83

Step 5 7786.91

Office Assistant I	SS150	FTE	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13656
10-JUL-21	CU	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.21				

Office Assistant II	SS153	FTE	SD1.75.070	75	13656
10-JUL-21	CC	H			
Step 1	23.60				
Step 2	24.83				
Step 3	26.14				
Step 4	27.58				
Step 5	28.97				

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13656
10-JUL-21	CC	H			
Step 1	23.60				
Step 2	24.83				
Step 3	26.14				
Step 4	27.58				
Step 5	28.97				

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13656
10-JUL-21	CU	H			

Step 1 23.61
 Step 2 24.83
 Step 3 26.15
 Step 4 27.53
 Step 5 28.97

Office Manager SS156 FTE UM2.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.37
 Step 2 6357.93
 Step 3 6693.94
 Step 4 7045.90
 Step 5 7417.29

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Oracle Application Developer III APXXX FTE	TW1.75.016	75	XXXXX
XX-NOV-21	CC	M	
Step 1	9371.54		
Step 2	9864.96		
Step 3	10384.92		
Step 4	10931.41		
Step 5	11506.17		

Outreach Developer PP165 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83

Step 5 7786.91

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13656
10-JUL-21	CU	H			
Step 1	19.42				

Painter	TR159	FTE	SB1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	36.61				
Step 2	38.52				
Step 3	40.57				
Step 4	42.69				
Step 5	44.95				

Paralegal	AP212	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT	AL013	PTS	TL1.75.010	75	13656
10-JUL-21	CU	M			
Step 1	5480.56				
Step 2	5771.12				
Step 3	6069.06				
Step 4	6389.06				
Step 5	6723.80				

Park Attendant	SS202	FTE	SC1.80.003	80	13656
10-JUL-21	CC	H			
Step 1	20.48				
Step 2	21.56				
Step 3	22.69				
Step 4	23.89				

Step 5 25.13

Park Attendant, PPT	SS157	PPT	SC1.80.003	80	13656
10-JUL-21	CC	H			
Step 1	20.48				
Step 2	21.56				
Step 3	22.69				
Step 4	23.89				
Step 5	25.13				

Park Attendant, PT	TR161	PTS	SI1.80.011	80	13656
10-JUL-21	CU	H			
Step 1	20.48				
Step 2	21.56				
Step 3	22.69				
Step 4	23.89				
Step 5	25.13				

Park Equipment Operator	TR162	FTE	SC1.80.041	80	13656
10-JUL-21	CC	H			
Step 1	31.92				
Step 2	33.59				
Step 3	35.37				
Step 4	37.23				
Step 5	39.18				

Park Supervisor I	SC193	FTE	UH1.80.010	80	13656
10-JUL-21	CC	M			
Step 1	6991.07				
Step 2	7358.94				
Step 3	7746.24				
Step 4	8153.02				
Step 5	8582.76				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II	SC194	FTE	UH1.80.013	80	13656
10-JUL-21	CC	M			
Step 1	8092.87				
Step 2	8519.10				
Step 3	8966.53				
Step 4	9438.73				
Step 5	9935.71				

Parking Control Technician	TR164	FTE	SC1.80.009	80	13656
10-JUL-21	CC	H			

Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13656
 10-JUL-21 CU H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.28
 Step 4 29.75
 Step 5 31.32

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13656
 10-JUL-21 CC M
 Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector AF025 FTE	SD1.75.024	75	13656
10-JUL-21 CC H			
Step 1 25.48			
Step 2 26.83			
Step 3 28.26			
Step 4 29.73			

Step 5 31.30

Parking Meter Collection Supervisor			Parking Meter Collector Supervisor		
			SC195 FTE	UH1.75.009	75 13656
10-JUL-21	CC	M			
Step 1	6656.82				
Step 2	7008.75				
Step 3	7376.60				
Step 4	7765.69				
Step 5	8174.23				

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13656

10-JUL-21 CC H

Step 1 25.48
Step 2 26.83
Step 3 28.26
Step 4 29.73
Step 5 31.30

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13656

10-JUL-21 CC H

Step 1 28.67
Step 2 30.19
Step 3 31.77
Step 4 33.46
Step 5 35.23

Parking Supervisor SC196 FTE UM2.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13656

10-JUL-21 CC M

Step 1 6991.07
Step 2 7358.94
Step 3 7746.24
Step 4 8153.02
Step 5 8582.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13656

10-JUL-21 CC H
Step 1 27.61
Step 2 29.06
Step 3 30.58
Step 4 32.20
Step 5 33.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13656

10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Payroll Control Specialist SS158 FTE UH1.75.024 75 13656

10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13656

10-JUL-21 CC H
Step 1 21.69
Step 2 22.84
Step 3 24.05
Step 4 25.34
Step 5 26.64

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13656

10-JUL-21 CU H
Step 1 21.69
Step 2 22.84
Step 3 24.05
Step 4 25.29
Step 5 26.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1	25.38		
Step 2	26.72		
Step 3	28.12		
Step 4	29.60		
Step 5	31.15		
Payroll Personnel Clerk II, PT SS162 PTS	SI1.75.009	75	13656
10-JUL-21 CU H			
Step 1	25.39		
Step 2	26.71		
Step 3	26.92		
Step 4	29.60		
Step 5	31.16		
Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1	4967.41		
Step 2	5229.23		
Step 3	5504.08		
Step 4	5793.77		
Step 5	6098.32		
Performance Audit Manager AP393 FTE	UM1.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.21		
Step 2	10358.39		
Step 3	10903.10		
Step 4	11477.88		
Step 5	12080.95		
Performance Auditor AP391 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1	6041.36		
Step 2	6357.93		
Step 3	6693.95		
Step 4	7045.90		
Step 5	7417.29		
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		

Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Permit Technician I ET130 FTE	SD1.75.045	75	13656
10-JUL-21 CC H			
Step 1	31.68		
Step 2	33.35		
Step 3	35.10		
Step 4	36.95		
Step 5	38.88		
Permit Technician II ET131 FTE	SD1.75.051	75	13656
10-JUL-21 CC H			
Step 1	33.83		
Step 2	35.61		
Step 3	37.48		
Step 4	39.47		
Step 5	41.55		
Planner I AP269 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		
Planner II AP272 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1	6468.84		
Step 2	6809.79		
Step 3	7168.77		
Step 4	7545.79		
Step 5	7942.65		
Planner II, Design Review AP273 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1	6468.84		
Step 2	6809.79		
Step 3	7168.77		
Step 4	7545.79		
Step 5	7942.65		

Planner III AP274 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Planner III, Design Review AP275 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Planner III, Historical Preservation PPT AP276 P TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Planner III, PPT AP370 PPT TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Planner IV AP277 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52

Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Planner IV PPT AP403 PPT TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Planner IV, Design Review AP278 FTE TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Planner V AP279 FTE TW1.75.018 75 13656
10-JUL-21 CC M
Step 1 10331.86
Step 2 10876.57
Step 3 11447.82
Step 4 12050.88
Step 5 12685.79

Planning Intern, PT SS164 PTS UG1.75.004 75 13656
10-JUL-21 CU H
Step 1 21.03

Planning Investigator AP282 FTE SD1.75.063 75 13656
10-JUL-21 CC H
Step 1 42.14
Step 2 44.35
Step 3 46.68
Step 4 49.14
Step 5 51.73

Plumber TR172 FTE SB1.80.018 80 13656
10-JUL-21 CC H
Step 1 39.07
Step 2 41.13

Step 3 43.29
Step 4 45.58
Step 5 47.98

Police Cadet, PT PS161 PTS UG1.80.019 80 13656
10-JUL-21 CU H
Step 1 17.40
Step 2 17.78
Step 3 18.22
Step 4 18.75
Step 5 19.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13656
10-JUL-21 CC H
Step 1 43.64
Step 2 44.73
Step 3 45.89
Step 4 47.07
Step 5 48.28

Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13656
10-JUL-21 CC M
Step 1 7477.44
Step 2 7871.66
Step 3 8284.63
Step 4 8722.64
Step 5 9181.50

Police Communications Manager MA160 FTE UM1.75.027 75 13656
10-JUL-21 CU M
Min 10956.76
Max 13453.91

Police Communications Operator PS163 FTE SC1.80.049 80 13656
10-JUL-21 CC H
Step 1 39.22

Police Communications Supervisor PS164 FTE UH1.80.038 80 13656
10-JUL-21 CC M
Step 1 8469.78
Step 2 8916.76
Step 3 9386.17
Step 4 9880.06
Step 5 10400.50

Step 6 0.00

Police Drug Abatement Prg	Coor	SC200	FTE	TA1.75.009	75	13656
10-JUL-21	CC	M				
Step 1						6660.34
Step 2						7010.52
Step 3						7380.15
Step 4						7767.47
Step 5						8177.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13656
10-JUL-21	CC	H			
Step 1					34.10
Step 2					35.90
Step 3					37.77
Step 4					39.75
Step 5					41.84

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13656
10-JUL-21	CC	M			
Step 1					7471.59
Step 2					7865.85
Step 3					8279.96
Step 4					8715.65
Step 5					9174.76
Step 6					9189.39

Police Officer	PS167	FTE	PP1.80.002	80	13511
10-JUL-21	CC	M			
Step 1					8563.26
Step 2					9886.00
Step 3					10217.14
Step 4					10578.41
Step 5					11404.12

Police Officer	PS189	FTE	PP1.84.001	84	13511
10-JUL-21	CC	M			
Step 1					8991.41
Step 2					10380.29
Step 3					10728.01
Step 4					11107.31
Step 5					11974.34

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13511
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10-JUL-21 CC M
Step 1 7770.33
Step 2 9067.18
Step 3 9414.38
Step 4 9725.44
Step 5 10072.65
Step 6 10881.95

Police Officer (PERS) PS190 FTE PP1.84.002 84 13511

10-JUL-21 CC M
Step 1 8158.86
Step 2 9520.53
Step 3 9885.09
Step 4 10211.71
Step 5 10576.13
Step 6 11426.03

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer Trainee PS169 FTE PT1.80.001 80 13511

10-JUL-21 CU M
Step 1 6601.70

Police Performance Auditor AP210 FTE TW1.75.012 75 13656

10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13656

10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13656

10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Police Property Specialist	PS170	FTE	SC1.80.017	80	13656
10-JUL-21	CC	H			
Step 1	28.15				
Step 2	29.62				
Step 3	31.19				
Step 4	32.83				
Step 5	34.56				

Police Property Supervisor	PS182	FTE	UH1.80.042	80	13656
10-JUL-21	cc	M			
Step 1	6965.82				
Step 2	7333.05				
Step 3	7717.79				
Step 4	8125.82				
Step 5	8553.27				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Records Specialist	SS165	FTE	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13656
10-JUL-21	CC	M			
Step 1	6530.45				
Step 2	6874.74				
Step 3	7235.42				
Step 4	7617.96				
Step 5	8018.69				

Police Services Manager I	MA152	FTE	UM1.75.019	75	13656
10-JUL-21	CU	M			
Min	10848.27				

Max 13320.70

Police Services Manager II MA151 FTE UM1.75.023 75 13656
10-JUL-21 CU M
Min 13188.05
Max 16191.06

Police Services Technician II PS173 FTE SC1.80.016 80 13656
10-JUL-21 CC H
Step 1 29.04
Step 2 30.59
Step 3 32.17
Step 4 33.88
Step 5 35.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Technical Writer AP285 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Pool Manager, PPT AP366 PPT	SC1.80.050	80	XXXXX
XX-NOV-21 CC H			
Step 1	<u>22.92</u>	19.00	
Step 2	<u>24.11</u>	20.01	
Step 3	<u>25.39</u>	21.06	
Step 4	<u>26.73</u>	22.17	
Step 5	<u>28.13</u>	23.33	

Pool Manager, PT AP286 PTS	SI1.80.009	80	XXXXX
XX-NOV-21 CU H			
Step 1	<u>22.92</u>	19.00	
Step 2	<u>24.11</u>	20.01	
Step 3	<u>25.39</u>	21.06	
Step 4	<u>26.73</u>	22.16	
Step 5	<u>28.13</u>	23.33	

Pool Technician TR207 FTE SC1.80.005 80 13656
10-JUL-21 CC H
Step 1 21.58
Step 2 22.72

Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PPT TR208 PPT SC1.80.005 80 13656
 10-JUL-21 CC H
 Step 1 21.58
 Step 2 22.72
 Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PT TR209 PTS SI1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Principal Inspection Supv IS122 FTE UH1.80.041 80 13656
 10-JUL-21 CC M
 Step 1 9992.53
 Step 2 10518.85
 Step 3 11071.59
 Step 4 11654.49
 Step 5 12267.58

Process Coordinator II AP290 FTE SD1.75.059 75 13656
 10-JUL-21 CC H
 Step 1 40.72
 Step 2 42.87
 Step 3 45.13
 Step 4 47.49
 Step 5 50.00

Process Coordinator III SC202 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Production Control Supervisor SC203 FTE UM2.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.85
 Step 2 7360.69
 Step 3 7748.01
 Step 4 8156.54
 Step 5 8586.32

Program Analyst I AP292 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst I, PT AP361 PTS TL1.75.030 75 13656
 10-JUL-21 CC M
 Step 1 5752.52
 Step 2 6054.91
 Step 3 6373.23
 Step 4 6709.22
 Step 5 7062.90

Program Analyst II AP293 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52

Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Program Analyst II, PT AP362 PTS UG1.75.012 75 13656
10-JUL-21 CC H
Step 1 40.98
Step 2 43.13
Step 3 45.42
Step 4 47.81
Step 5 50.33

Program Analyst III SC204 FTE UM2.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Project Manager EM216 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Project Manager (PPT) EM226 PPT UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26

Max 13320.71

Project Manager II EM211 FTE UM2.75.022 75 13656
10-JUL-21 CC M
Min 12558.46
Max 15419.98

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13656
10-JUL-21 CC M
Min 12558.47
Max 15419.98

Project Manager III EM212 FTE UM1.75.025 75 13656
10-JUL-21 CU M
Min 14539.23
Max 17849.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager III, PPT EM213 PPT UM1.75.025 75 13656
10-JUL-21 CU M
Min 14539.23
Max 17849.95

Project Manager III, PT EM214 PTS TL1.75.020 75 13656
10-JUL-21 CU M
Min 13978.66
Max 17161.73

Public Information Officer I AP298 FTE TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Public Information Officer II AP299 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13656

10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13656

10-JUL-21 CU M
Step 1 8018.52
Step 2 8436.00
Step 3 8884.74
Step 4 9351.86
Step 5 9844.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer III AP302 FTE TW1.75.015 75 13656

10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Public Service Representative SS169 FTE SD1.75.029 75 13656

10-JUL-21 CC H
Step 1 27.39
Step 2 28.85
Step 3 30.36
Step 4 31.97
Step 5 33.65

Public Service Representative, PPT SS196 PPT SD1.75.029 75 13656

10-JUL-21 CC H
Step 1 27.39
Step 2 28.85
Step 3 30.36
Step 4 31.97
Step 5 33.65

Public Service Representative, PT SS198 PTS S11.75.011 75 13656

10-JUL-21 CU H
Step 1 27.38
Step 2 28.85
Step 3 30.35

Step 4 31.95
Step 5 33.63

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13656

10-JUL-21 CC M

Step 1 5218.97
Step 2 5493.11
Step 3 5781.38
Step 4 6085.58
Step 5 6407.45

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13656

10-JUL-21 CC H

Step 1 25.98
Step 2 27.34
Step 3 28.79
Step 4 30.29
Step 5 31.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Operations Manager MA137 FTE UM1.75.022 75 13656

10-JUL-21 CU M

Min 12558.47
Max 15419.98

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13656

10-JUL-21 CC M

Step 1 8499.65
Step 2 8947.10
Step 3 9419.30
Step 4 9914.49
Step 5 10436.20

Public Works Supervisor I SC206 FTE UH1.80.026 80 13656

10-JUL-21 CC M

Step 1 7130.89
Step 2 7506.11
Step 3 7901.16
Step 4 8316.08
Step 5 8754.41

Public Works Supervisor II SC207 FTE UH1.80.027 80 13656

10-JUL-21 CC M

Step 1 8254.73
Step 2 8689.48

Step 3 9145.87
Step 4 9627.50
Step 5 10134.42

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13656
10-JUL-21 CC H
Step 1 26.79
Step 2 28.19
Step 3 29.68
Step 4 31.26
Step 5 32.86

Purchasing Supervisor AF053 FTE UH1.75.014 75 13656
10-JUL-21 cc M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Agent AP308 FTE TF1.75.011 75 13656
10-JUL-21 CC M
Step 1 7902.12
Step 2 8317.44
Step 3 8754.62
Step 4 9215.51
Step 5 9700.03

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13656
10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13656
10-JUL-21 CC H
Step 1 29.86
Step 2 31.44
Step 3 33.09
Step 4 34.83
Step 5 36.64

Receptionist SS170 FTE SD1.75.011 75 13656
 10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13656
 10-JUL-21 BU M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13656
 10-JUL-21 BU M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13656
 10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13656
 10-JUL-21 CU M
 Step 1 4732.17
 Step 2 4981.50
 Step 3 5243.23
 Step 4 5519.10
 Step 5 5810.88

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13656
 10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00

Step 3 5243.74
Step 4 5519.64
Step 5 5811.45

Receptionist to the City Council SS173 FTE SD1.75.011 75 13656

10-JUL-21 CC H

Step 1 22.91
Step 2 24.12
Step 3 25.38
Step 4 26.73
Step 5 28.13

Receptionist, PPT SS174 PPT SD1.75.011 75 13656

10-JUL-21 CC H

Step 1 22.91
Step 2 24.12
Step 3 25.38
Step 4 26.73
Step 5 28.13

Receptionist, PT SS175 PTS SI1.75.022 75 13656

10-JUL-21 CU H

Step 1 22.93
Step 2 24.12
Step 3 25.38
Step 4 26.73
Step 5 28.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Aide, PT SS177 PTS SI1.80.001 80 13656

10-JUL-21 CU H

Step 1 15.38
Step 2 16.14
Step 3 16.95
Step 4 17.79
Step 5 18.68

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13656

10-JUL-21 CU H

Step 1 15.75
Step 2 16.54
Step 3 17.37
Step 4 18.23
Step 5 19.14

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13656
 10-JUL-21 CC H
 Step 1 18.12
 Step 2 19.02
 Step 3 19.97
 Step 4 20.98
 Step 5 22.02

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13656
 10-JUL-21 CU H
 Step 1 18.12
 Step 2 19.01
 Step 3 19.97
 Step 4 20.98
 Step 5 22.01

Recreation Center Director PP131 FTE SC1.80.043 80 13656
 10-JUL-21 CC H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.63
 Step 5 39.61

Recreation General Supervisor MA139 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13656
 10-JUL-21 CU H
 Step 1 17.50
 Step 2 18.39
 Step 3 19.30
 Step 4 20.26
 Step 5 21.28

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 20.13
 Step 2 21.13

Step 3 22.18
 Step 4 23.31
 Step 5 24.46

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13656
 10-JUL-21 CU H
 Step 1 20.13
 Step 2 21.13
 Step 3 22.18
 Step 4 23.31
 Step 5 24.47

Recreation Program Director PP135 FTE SC1.80.025 80 13656
 10-JUL-21 CC H
 Step 1 28.39
 Step 2 29.89
 Step 3 31.46
 Step 4 33.11
 Step 5 34.84

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13656
 10-JUL-21 CC H
 Step 1 20.50
 Step 2 21.58
 Step 3 22.72
 Step 4 23.91
 Step 5 25.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13656
 10-JUL-21 CU H
 Step 1 20.51
 Step 2 21.59
 Step 3 22.72
 Step 4 23.92
 Step 5 25.18

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13656
 10-JUL-21 CC H
 Step 1 26.45
 Step 2 27.84
 Step 3 29.31
 Step 4 30.85
 Step 5 32.48

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13656
 10-JUL-21 CU H
 Step 1 26.46
 Step 2 27.86
 Step 3 29.32
 Step 4 30.86
 Step 5 32.48

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13656
 10-JUL-21 CC H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.63
 Step 5 39.61

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13656
 10-JUL-21 CU H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.62
 Step 5 39.61

Recreation Supervisor SC209 FTE UH1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist PP140 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52

Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Recycling Supervisor SC210 FTE UM2.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Refuge Naturalist TR196 FTE SC1.80.008 80 13656
 10-JUL-21 CC H
 Step 1 24.62
 Step 2 25.92
 Step 3 27.27
 Step 4 28.70
 Step 5 30.22

Registered Veterinary Technician TC144 FTE SD1.80.005 80 13656
 10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13656
 10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13656

10-JUL-21 CC H

Step 1 22.47

Step 2 23.75

Step 3 25.01

Step 4 26.30

Step 5 27.57

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96

Step 2 5767.23

Step 3 6071.43

Step 4 6389.76

Step 5 6727.56

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1 6041.36

Step 2 6357.93

Step 3 6693.95

Step 4 7045.90

Step 5 7417.29

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.84

Step 2 7360.70

Step 3 7748.02

Step 4 8156.55

Step 5 8586.30

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13656

10-JUL-21 CC H

Step 1 28.80

Step 2 30.33

Step 3 31.92

Step 4 33.59

Step 5 35.37

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13656

10-JUL-21 CC M

Step 1 8173.79

Step 2 8604.29

Step 3 9056.21

Step 4 9533.12

Step 5 10035.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Rehabilitation Supervisor II AP316 FTE	UH1.75.016	75	13656
10-JUL-21	CC	M	
Step 1	9368.00		
Step 2	9861.42		
Step 3	10379.61		
Step 4	10926.09		
Step 5	11500.85		
Rent Adjustment Program Manager, Asst AP458 FTE	UM2.75.019	75	13656
10-JUL-21	CC	M	
Min	10848.26		
Max	13320.71		
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13656
10-JUL-21	CC	M	
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		
Reprographic Assistant SS180 FTE	SD1.75.013	75	13656
10-JUL-21	CC	H	
Step 1	23.09		
Step 2	24.30		
Step 3	25.59		
Step 4	26.92		
Step 5	28.33		
Reprographic Offset Operator SS182 FTE	SD1.75.018	75	13656
10-JUL-21	CC	H	
Step 1	24.49		
Step 2	25.78		
Step 3	27.14		
Step 4	28.56		
Step 5	30.08		
Reprographic Shop Supervisor SC212 FTE	UH1.75.008	75	13656
10-JUL-21	CC	M	
Step 1	6340.26		
Step 2	6674.52		
Step 3	7024.68		
Step 4	7396.07		

Step 5 7785.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Retirement Benefits Representative AP319 FTE	TW1.75.003	75	13656
10-JUL-21	CC	M	
Step 1	5118.69		
Step 2	5388.30		
Step 3	5672.49		
Step 4	5971.22		
Step 5	6284.55		

Retirement Systems Accountant AP384 FTE	UM2.75.014	75	13656
10-JUL-21	CC	M	
Step 1	8499.65		
Step 2	8947.10		
Step 3	9419.30		
Step 4	9914.49		
Step 5	10436.20		

Revenue & Tax Administrator EM204 FTE	UK2.75.026	75	13656
10-JUL-21	CU	M	
Min	15270.55		
Max	18748.55		

Revenue & Tax Administrator, Assistant AF062 FTE	UM2.75.021	75	13656
10-JUL-21	CC	M	
Min	11960.69		
Max	14686.02		

Revenue Analyst AP320 FTE	UM2.75.012	75	13656
10-JUL-21	CC	M	
Step 1	7709.11		
Step 2	8115.86		
Step 3	8542.08		
Step 4	8993.06		
Step 5	9465.26		

Revenue Analyst, Principal AF059 FTE	UM2.75.019	75	13656
10-JUL-21	CC	M	
Min	10848.26		
Max	13320.71		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Revenue Assistant AP321 FTE SD1.75.043 75 13656
 10-JUL-21 CC H
 Step 1 30.57
 Step 2 32.18
 Step 3 33.88
 Step 4 35.67
 Step 5 37.53

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13656
 10-JUL-21 CC M
 Step 1 6530.45
 Step 2 6874.74
 Step 3 7235.42
 Step 4 7617.96
 Step 5 8018.69

Senior Aide, PT PP142 PTS UJ1.75.001 75 10119
 01-JAN-21 CU H
 Min 14.36
 Max 14.36

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director	PP143	FTE	UH1.80.005	80	13656
10-JUL-21	CC	M			
Step 1	5477.19				
Step 2	5765.46				
Step 3	6067.88				
Step 4	6388.00				
Step 5	6724.01				

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5477.19				
Step 2	5765.46				
Step 3	6067.88				
Step 4	6388.00				
Step 5	6724.01				

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13656
10-JUL-21	CC	H			
Step 1	52.32				
Step 2	55.08				
Step 3	57.98				
Step 4	61.03				
Step 5	64.24				

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				

Step 5 8177.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Hearing Officer SC248 FTE	UH1.75.019	75	13656
10-JUL-21 CC M			
Min 10844.75			
Max 13315.40			

Senior Services Admin PPT MA150 PPT	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			

Senior Services Administrator MA141 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			

Senior Services Program Assistant PP144 FTE	TW1.75.004	75	13656
10-JUL-21 CC M			
Step 1 5218.97			
Step 2 5493.11			
Step 3 5781.38			
Step 4 6085.58			
Step 5 6407.45			

Senior Services Program Assistant, PPT PP145 PPT	TW1.75.004	75	13656
10-JUL-21 CC M			
Step 1 5218.97			
Step 2 5493.11			
Step 3 5781.38			
Step 4 6085.58			
Step 5 6407.45			

Senior Services Program Assistant, PT PP173 PTS	TL1.75.029	75	13656
10-JUL-21 CU M			
Step 1 5218.47			
Step 2 5492.58			
Step 3 5780.81			
Step 4 6084.98			
Step 5 6406.82			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Supervisor SC220 FTE UH1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Sergeant Of Police PS178 FTE PP1.80.004 80 13511
 10-JUL-21 CC M
 Step 1 13167.30

Sergeant of Police PS191 FTE PP1.84.003 84 13511
 10-JUL-21 CC M
 Step 1 13825.66

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511
 10-JUL-21 CC M
 Step 1 12555.18

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511
 10-JUL-21 CC M
 Step 1 13182.95

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13656
 10-JUL-21 CC H
 Step 1 35.61
 Step 2 37.48
 Step 3 39.47
 Step 4 41.55
 Step 5 43.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13656
 10-JUL-21 CC H
 Step 1 28.25
 Step 2 29.74

Step 3 31.30
 Step 4 32.94
 Step 5 34.68

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13656
 10-JUL-21 CC H
 Step 1 28.54
 Step 2 30.03
 Step 3 31.62
 Step 4 33.27
 Step 5 35.04

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13656
 10-JUL-21 CC H
 Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Solid Waste/Recycling Program Supervisor PP146 F UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Spatial Data Administrator AP326 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54

Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13656
 10-JUL-21 CU M
 Min 6362.75
 Max 11018.35

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13656
 10-JUL-21 CU M
 Min 7787.65
 Max 12688.09

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Special Clerkship, PPT	AP328	PPT	TW1.75.036	75	13656
10-JUL-21	CC	M			
Step 1	3894.35				
Step 2	4097.73				
Step 3	4313.49				
Step 4	4541.64				
Step 5	4778.61				

Special Clerkship, PT	AP329	PTS	UG1.75.002	75	13656
10-JUL-21	CU	H			
Step 1	18.48				
Step 2	20.28				
Step 3	22.32				
Step 4	24.55				
Step 5	26.95				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Counsel	MA147	FTE	U41.75.026	75	13656
10-JUL-21	CU	M			
Min	15266.17				
Max	18742.85				

Special Counsel - Labor & Employment	MA161	FTE	UP1.75.026	75	13656
10-JUL-21	CU	M			
Min	15264.67				
Max	18741.01				

Special Events Coordinator	AP330	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Special Events Coordinator, PT	AP442	PTS	TL1.75.032	75	13656
10-JUL-21	CU	M			
Step 1	7708.34				
Step 2	8115.07				
Step 3	8541.25				
Step 4	8992.19				
Step 5	9464.36				

Specialty Combination Insp Tech	IS121	FTE	SD1.75.069	75	13656
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10-JUL-21 CC H
Step 1 52.98
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13656

10-JUL-21 CC H
Step 1 44.44
Step 2 46.77
Step 3 48.37
Step 4 51.82
Step 5 54.55

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13656

10-JUL-21 CC H
Step 1 49.80
Step 2 52.43
Step 3 55.16
Step 4 58.08
Step 5 61.14

Sports Official, PT PP160 PTS SI1.80.057 80 13656

10-JUL-21 CC H
Step 1 23.34

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13656

10-JUL-21 CC M
Min 10844.75
Max 13315.40

Stagehand, PPT TC139 PPT SB1.80.019 80 13656

10-JUL-21 CC H
Step 1 26.43
Step 2 27.84
Step 3 29.31
Step 4 30.84
Step 5 32.48

Stagehand, PT TC138 PTS SI1.80.019 80 13656

10-JUL-21 CU H
Step 1 26.46
Step 2 27.86

Step 3 29.32
Step 4 30.86
Step 5 32.48

Stationary Engineer TR178 FTE SB1.80.012 80 13656
10-JUL-21 CC H
Step 1 36.61
Step 2 38.52
Step 3 40.57
Step 4 42.69
Step 5 44.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13656
10-JUL-21 CC M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Storekeeper SS186 FTE SC1.80.056 80 13656
10-JUL-21 CC H
Step 1 26.32
Step 2 27.69
Step 3 29.12
Step 4 30.66
Step 5 32.24

Storekeeper II SS187 FTE UH1.80.004 80 13656
10-JUL-21 CC M
Step 1 5215.45
Step 2 5491.35
Step 3 5779.62
Step 4 6083.79
Step 5 6403.91

Storekeeper III SS188 FTE UH1.80.007 80 13656
10-JUL-21 CC M
Step 1 6037.81
Step 2 6356.14
Step 3 6690.41
Step 4 7042.34
Step 5 7413.77

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13656
 10-JUL-21 CC
 Step 1 7130.90
 Step 2 7506.11
 Step 3 7901.16
 Step 4 8316.08
 Step 5 8754.41

Street Maintenance Leader TR180 FTE SC1.80.035 80 13656
 10-JUL-21 CC H
 Step 1 33.00
 Step 2 34.75
 Step 3 36.59
 Step 4 38.51
 Step 5 40.54

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
10-JUL-21	CC	H	SC1.80.034	80	13656

Street Sweeper Operator TR181 FTE SC1.80.034 80 13656
 10-JUL-21 CC H
 Step 1 31.13
 Step 2 32.75
 Step 3 34.49
 Step 4 36.30
 Step 5 38.21

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
10-JUL-21	CU	H	UG1.80.004	80 13656

Student Trainee, PT SS195 PTS UG1.80.004 80 13656
 10-JUL-21 CU H
 Min 15.39
 Max 29.05

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
10-JUL-21	CC	H	SC1.80.032	80 13656

Subpoena Server AP331 FTE SC1.80.032 80 13656
 10-JUL-21 CC H
 Step 1 29.68
 Step 2 31.24
 Step 3 32.89
 Step 4 34.62
 Step 5 36.44

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
10-JUL-21	CC	M	UM2.75.016	75 13656

Support Services Supervisor SC225 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.86				
Step 3	31.44				
Step 4	33.09				
Step 5	34.83				

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13656
10-JUL-21	CC	H			
Step 1	32.63				
Step 2	34.34				
Step 3	36.16				
Step 4	38.06				
Step 5	40.05				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Systems Accountant III	AF045	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Systems Analyst I	AP332	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Systems Analyst II	AP333	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				

Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Systems Analyst III AP334 FTE TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Tax Auditor I AF004 FTE SD1.75.052 75 13656
10-JUL-21 CC H
Step 1 34.65
Step 2 36.48
Step 3 38.40
Step 4 40.45
Step 5 42.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Auditor II AF022 FTE SD1.75.058 75 13656
10-JUL-21 CC H
Step 1 39.85
Step 2 41.94
Step 3 44.14
Step 4 46.48
Step 5 48.92

Tax Auditor III AF051 FTE UH1.75.011 75 13656
10-JUL-21 CC M
Step 1 7471.59
Step 2 7865.87
Step 3 8279.96
Step 4 8715.65
Step 5 9174.76

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13656
10-JUL-21 CC H
Step 1 39.85
Step 2 41.94
Step 3 44.14
Step 4 46.48
Step 5 48.92

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7471.59				
Step 2	7865.87				
Step 3	8279.96				
Step 4	8715.65				
Step 5	9174.76				

Tax Representative I	AF005	FTE	SD1.75.020	75	13656
10-JUL-21	CC	H			
Step 1	24.87				
Step 2	26.18				
Step 3	27.56				
Step 4	29.00				
Step 5	30.53				

Tax Representative II	AF024	FTE	SD1.75.058	75	13656
10-JUL-21	CC	H			
Step 1	39.85				
Step 2	41.94				
Step 3	44.14				
Step 4	46.48				
Step 5	48.92				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13656
10-JUL-21	CC	H			
Step 1	44.60				

Step 2 45.60
 Step 3 46.81
 Step 4 47.96
 Step 5 49.22

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13656
 10-JUL-21 CC H
 Step 1 51.76
 Step 2 53.02
 Step 3 54.27
 Step 4 55.64
 Step 5 57.00

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Telecommunications Technician TC140 FTE IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Telephone Services Specialist AP340 FTE IE1.75.002 75 13656
 10-JUL-21 CC H
 Step 1 49.76
 Step 2 50.93
 Step 3 52.16
 Step 4 53.49
 Step 5 54.78

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13656
10-JUL-21 CU M
Min 2438.15
Max 31949.12

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13656
10-JUL-21 CU M
Min 7809.75
Max 26446.12

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13656
10-JUL-21 CC H
Step 1 41.20
Step 2 43.34
Step 3 45.63
Step 4 48.03
Step 5 50.55

Traffic Painter TR185 FTE SB1.80.012 80 13656
10-JUL-21 CC H
Step 1 36.61
Step 2 38.52
Step 3 40.57
Step 4 42.69
Step 5 44.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13656
10-JUL-21	CC	H			
Step 1	30.57				
Step 2	32.17				
Step 3	33.86				
Step 4	35.64				
Step 5	37.52				

Training & Public Services Administrator	AP343	F	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Training Coordinator	AP435	FTE	UM2.75.012	75	13656
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10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Transportation Planner I AP453 FTE TW1.75.007 75 13656

10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Transportation Planner II AP454 FTE TW1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Transportation Planner III AP455 FTE TW1.75.013 75 13656

10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13656

10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.56
 Step 3 11447.81
 Step 4 12050.90
 Step 5 12685.79

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13656

10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.57
 Step 3 11447.82

Step 4 12050.88
Step 5 12685.80

Treasury Administrator EM206 FTE UK2.75.026 75 13656
10-JUL-21 BU M
Min 15270.55
Max 18748.55

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Treasury Analyst I AF057 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Treasury Analyst II AF058 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III AF035 FTE	UH1.75.013	75	13656
10-JUL-21 CC M			
Step 1	8173.79		
Step 2	8604.29		
Step 3	9056.21		
Step 4	9533.12		
Step 5	10035.08		

Tree High Climber TR188 FTE	SC1.80.037	80	13656
10-JUL-21 CC H			
Step 1	35.15		
Step 2	36.99		
Step 3	38.93		
Step 4	40.98		
Step 5	43.13		

Tree Supervisor I SC229 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Tree Supervisor II SC230 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Tree Trimmer TR189 FTE SC1.80.031 80 13656
 10-JUL-21 CC H
 Step 1 32.69
 Step 2 34.43
 Step 3 36.24
 Step 4 38.13
 Step 5 40.14

Tree Trimmer Crew Leader	TRXXX	FTE	SC1.80.037	80	XXXXX
XX-NOV-21	CC	H			
Step 1	35.15				
Step 2	36.99				
Step 3	38.93				
Step 4	40.98				
Step 5	43.13				

Tree Worker TR190 FTE SC1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 28.32
 Step 2 29.74
 Step 3 31.22
 Step 4 32.80
 Step 5 34.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Truck Driver TR191 FTE SC1.80.030 80 13656
 10-JUL-21 CC H
 Step 1 29.37

Step 2 30.90
Step 3 32.54
Step 4 34.26
Step 5 36.05

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13656

10-JUL-21 CC H

Step 1 34.49
Step 2 36.30
Step 3 38.21
Step 4 40.23
Step 5 42.35

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13656

10-JUL-21 CC H

Step 1 34.49
Step 2 36.30
Step 3 38.21
Step 4 40.23
Step 5 42.35

US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13656

10-JUL-21 CU H

Step 1 34.49
Step 2 36.30
Step 3 38.22
Step 4 40.23
Step 5 42.34

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13656

10-JUL-21 CC M

Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Urban Economic Analyst IV, Projects	PPT AP452	PP	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				

Step 5 10957.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Urban Economic Coordinator SC231 FTE	UM2.75.017	75	13656
10-JUL-21 CC M			
Step 1 9840.19			
Step 2 10358.38			
Step 3 10903.09			
Step 4 11477.88			
Step 5 12080.95			

Van Driver TR212 FTE	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1 18.06			
Step 2 19.00			
Step 3 19.98			
Step 4 21.04			
Step 5 22.15			

Van Driver, PPT TR211 PPT	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1 18.06			
Step 2 19.00			
Step 3 19.98			
Step 4 21.04			
Step 5 22.15			

Van Driver, PT TR192 PTS	SI1.80.008	80	13656
10-JUL-21 CU H			
Step 1 18.07			
Step 2 19.00			
Step 3 19.98			
Step 4 21.03			
Step 5 22.15			

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7707.33			
Step 2 8112.32			
Step 3 8540.32			
Step 4 8989.53			
Step 5 9461.72			

Veterinarian AP401 FTE	UM2.75.014	75	13656
10-JUL-21 CC M			

Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinarian, PPT	AP402	PPT	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1			8499.65		
Step 2			8947.10		
Step 3			9419.30		
Step 4			9914.49		
Step 5			10436.20		

Veterinarian, PT	AP443	PTS	TL1.75.034	75	13656
10-JUL-21	CU	M			
Step 1			8498.81		
Step 2			8946.23		
Step 3			9418.37		
Step 4			9913.51		
Step 5			10435.19		

Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1			9840.19		
Step 2			10358.38		
Step 3			10903.09		
Step 4			11477.88		
Step 5			12080.95		

Volunteer Program Specialist	AP351	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1			5478.96		
Step 2			5767.23		
Step 3			6071.43		
Step 4			6389.76		
Step 5			6727.56		

Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1			5478.96		
Step 2			5767.23		
Step 3			6071.43		
Step 4			6389.76		

Step 5 6727.56

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13656
10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Water Safety Instructor, PT AP354 PTS	SI1.80.006	80	XXXXX
XX-NOV-21	CU	H	
Step 1	<u>21.98</u>	17.33	
Step 2	<u>22.82</u>	18.24	
Step 3	<u>23.79</u>	19.19	
Step 4	<u>24.61</u>	20.19	
Step 5	<u>25.51</u>	21.27	

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.87
Step 2 9394.53
Step 3 9889.71
Step 4 10409.67
Step 5 10957.92

Web Master AP364 FTE TW1.75.015 75 13656
10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Web Specialist AP398 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13656
10-JUL-21 CC M

Step 1 6041.36
Step 2 6357.93
Step 3 6693.95
Step 4 7045.90
Step 5 7417.29

SECTION 23. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 24. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) PROGRAM MANAGER; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY INTERVENTION SPECIALIST (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF EMERGENCY MEDICAL TECHNICIAN (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF TREE TRIMMER CREW LEADER; TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR; TO ADD THE FULL-TIME CLASSIFICATION OF ORACLE APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF CUSTOM APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY POLICE REVIEW AGENCY (CPRA) ATTORNEY; TO ADD THE FULL-TIME CLASSIFICATION OF BENEFITS SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF MANAGER, PAYROLL; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR; TO AMEND THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT; TO AMEND THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF PARKING METER COLLECTOR SUPERVISOR TO PARKING METER COLLECTION SUPERVISOR; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF LIFEGUARD, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF WATER SAFETY INSTRUCTOR, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF POOL MANAGER, PT; TO AMEND THE SALARY OF THE PERMANENT PART-TIME CLASSIFICATION POOL MANAGER, PPT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE PROTECTION ENGINEER; AND TO DELETE THE FULL-TIME CLASSIFICATION OF APPLICATION DEVELOPER III.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new and delete old classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications and title changes to align with operational and service delivery needs; this applies to the new Street and Sidewalk Construction and Maintenance Planner, Tree Worker, and Manager, Capital Contracts. The pay rates of several existing classifications are being adjusted to improve attraction and retention as the departments have been unable to fill positions, reach full staffing, and provide critical services to the community: Lifeguard, PT; Water Safety Instructor, PT; Pool Manager, PT; Pool Manager, PPT; and Fire Protection Engineer. Lastly, the Application Developer III classification will be deleted since it is being replaced by two new classifications.