



AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance)
Exemption Resolutions for
Various Classifications

DATE: October 13, 2021

City Administrator Approval

Date: Oct 14, 2021

RECOMMENDATION

Staff Recommends That The City Council Adopt:

(1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Mobile Assistance Community Responders of Oakland (MACRO) Program Manager From The Operation Of Civil Service; and

(2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Payroll From The Operation Of Civil Service; and

(3) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-time Classification Of Mobile Assistance Community Responders Of Oakland (MACRO) Program Manager; To Add The Full-time Classification Of Community Intervention Specialist (MACRO); To Add The Full-time Classification Of Emergency Medical Technician (MACRO); To Add The Full-time Classification Of Tree Trimmer Crew Leader; To Add The Full-time Classification Of Head Start/Early Head Start Assistant Instructor; To Add The Full-time Classification Of Oracle Application Developer III; To Add The Full-time Classification Of Custom Application Developer III; To Add The Full-time Classification Of Community Police Review Agency (CPRA) Attorney; To Add The Full-time Classification Of Benefits Supervisor; To Add The Full-time Classification Of Manager, Payroll; To Amend The Title of The Full-time Classification Of Head Start/Early Head Start Substitute Associate Instructor To Head Start/Early Head Start Substitute Instructor; To Amend The Title of The Permanent Part-time Classification Of Head Start/Early Head Start Substitute Associate Instructor, PPT To Head Start/Early Head Start Substitute Instructor, PPT; To Amend The Title Of The Part-time Classification Of Head Start/Early Head Start Substitute Associate Instructor, PT To Head Start/Early Head Start Substitute Instructor, PT; To Amend The Title Of The Full-time Classification of Parking Meter Collector Supervisor to Parking Meter Collection Supervisor; To Amend The Salary Of The Part-time Classification Of Lifeguard, PT; To Amend The Salary Of The Part-time Classification Of Water Safety Instructor, PT; To Amend The Salary Of The Part-time Classification Of Pool Manager, PT; To Amend The Salary Of The Permanent Part-time Classification Of Pool Manager, PPT; To Amend The Salary Of The Full-time

City Council
October 19, 2021

Classification Of Fire Protection Engineer; And To Delete The Full-time Classification Of Application Developer III.

REASON FOR SUPPLEMENTAL REPORT

The original salary ordinance amendment included proposed salary rates for the new classifications of Community Intervention Specialist and Emergency Medical Technician. Both classifications are being created to carry out the operations of the City's brand-new Mobile Assistance Community Responders of Oakland (MACRO) Program to provide basic life support and wellness referral services to individuals in the community during non-emergency and low-emergency calls. The Community Intervention Specialist and Emergency Medical Technician classifications will field calls for response to non-emergency and low-emergency situations in the community to provide wellness referrals and basic life support medical attention following assessment of individuals. The Service Employees International Union (SEIU, Local 1021) was notified of the proposal to create the new Community Intervention Specialist and Emergency Medical Technician classifications in June 2021. City and union representatives discussed the item at four meetings and there were no objections to the proposed new classifications. The Civil Service Board approved the new classifications at the September 16, 2021 meeting. The City and SEIU representatives also met and agreed to establish the hourly rate for Community Intervention Specialist and Emergency Medical Technician at \$31.61 - \$38.81 per hour. The attached ordinance reflects the modified rates for these two classifications, and no other revisions to the ordinance were necessary.

ACTION REQUESTED OF THE CITY COUNCIL

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- (2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Payroll From The Operation Of Civil Service; and
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Permanent Part-time Classification Of Head Start/Early Head Start Substitute Associate Instructor, PPT To Head Start/Early Head Start Substitute Instructor, PPT; To Amend The Title Of The Part-time Classification Of Head Start/Early Head Start Substitute Associate Instructor, PT To Head Start/Early Head Start Substitute Instructor, PT; To Amend The Title Of The Full-time Classification Of Parking Meter Collector Supervisor to Parking Meter Collection Supervisor; To Amend The Salary Of The Part-time Classification Of Lifeguard, PT; To Amend The Salary Of The Part-time Classification Of Water Safety Instructor, PT; To Amend The Salary Of The Part-time Classification Of Pool Manager, PT; To Amend The Salary Of The Permanent Part-time Classification Of Pool Manager, PPT; To Amend The Salary Of The Full-time Classification Of Fire Protection Engineer; And To Delete The Full-time Classification Of Application Developer III.

For questions regarding this report, please contact Ian Appleyard, Director of Human Resources Management, at (510) 238-6450.

Respectfully submitted,



IAN APPLEYARD

Director, Human Resources Management

Prepared by:

Jaime Pritchett, Principal HR Analyst

Recruitment, Classification & Benefits Division

Attachments (1):

A: Revised Salary Ordinance

