

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) PROGRAM MANAGER; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY INTERVENTION SPECIALIST (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF EMERGENCY MEDICAL TECHNICIAN (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF TREE TRIMMER CREW LEADER; TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR; TO ADD THE FULL-TIME CLASSIFICATION OF ORACLE APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF CUSTOM APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY POLICE REVIEW AGENCY (CPRA) ATTORNEY; TO ADD THE FULL-TIME CLASSIFICATION OF BENEFITS SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF MANAGER, PAYROLL; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR; TO AMEND THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT; TO AMEND THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF PARKING METER COLLECTOR SUPERVISOR TO PARKING METER COLLECTION SUPERVISOR; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF LIFEGUARD, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF WATER SAFETY INSTRUCTOR, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF POOL MANAGER, PT; TO AMEND THE SALARY OF THE PERMANENT

PART-TIME CLASSIFICATION POOL MANAGER, PPT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE PROTECTION ENGINEER; AND TO DELETE THE FULL-TIME CLASSIFICATION OF APPLICATION DEVELOPER III.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. “The Salary Ordinance” is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.75.021 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Mobile Assistance Community</u>	<u>EMXXX</u>	<u>Min</u>	<u>11960.69</u>
<u>Responders of Oakland (MACRO)</u>		<u>Max</u>	<u>14686.02</u>
<u>Program Manager</u>			

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>29.04</u>
<u>Specialist (MACRO)</u>		<u>Step 2</u>	<u>30.59</u>
		<u>Step 3</u>	<u>32.17</u>
		<u>Step 4</u>	<u>33.88</u>
		<u>Step 5</u>	<u>35.67</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical Technician (MACRO)</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>29.04</u>
		<u>Step 2</u>	<u>30.59</u>
		<u>Step 3</u>	<u>32.17</u>
		<u>Step 4</u>	<u>33.88</u>
		<u>Step 5</u>	<u>35.67</u>

SECTION 5. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.037 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Tree Trimmer Crew Leader</u>	<u>TRXXX</u>	<u>Step 1</u>	<u>35.15</u>
		<u>Step 2</u>	<u>36.99</u>
		<u>Step 3</u>	<u>38.93</u>
		<u>Step 4</u>	<u>40.98</u>
		<u>Step 5</u>	<u>43.13</u>

SECTION 6. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start Assistant Instructor</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>15.38</u>
		<u>Step 2</u>	<u>16.14</u>
		<u>Step 3</u>	<u>16.95</u>
		<u>Step 4</u>	<u>17.79</u>
		<u>Step 5</u>	<u>18.68</u>

SECTION 7. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Oracle Application</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9371.54</u>
<u>Developer III</u>		<u>Step 2</u>	<u>9864.96</u>
		<u>Step 3</u>	<u>10384.92</u>
		<u>Step 4</u>	<u>10931.41</u>
		<u>Step 5</u>	<u>11506.17</u>

SECTION 8. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Custom Application</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9371.54</u>
<u>Developer III</u>		<u>Step 2</u>	<u>9864.96</u>
		<u>Step 3</u>	<u>10384.92</u>
		<u>Step 4</u>	<u>10931.41</u>
		<u>Step 5</u>	<u>11506.17</u>

SECTION 9. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit XXX.75.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Police Review</u>	<u>MAXXX</u>	<u>Min</u>	<u>13188.05</u>
<u>Agency (CPRA) Attorney</u>		<u>Max</u>	<u>16191.06</u>

SECTION 10. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit U31.75.037 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Benefits Supervisor</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>8498.82</u>
		<u>Step 2</u>	<u>8946.22</u>
		<u>Step 3</u>	<u>9418.37</u>
		<u>Step 4</u>	<u>9913.52</u>
		<u>Step 5</u>	<u>10435.17</u>

SECTION 11. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.022 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Payroll</u>	<u>EMXXX</u>	<u>Min</u>	<u>12562.07</u>
		<u>Max</u>	<u>15424.40</u>

SECTION 12. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP175	Step 1	18.06
<u>Substitute Instructor</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor		Step 5	22.13

SECTION 13. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP176	Step 1	18.06
<u>Substitute Instructor, PPT</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor, PPT		Step 5	22.13

SECTION 14. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SI1.75.025 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Head Start/Early Head Start</u>	PP177	Step 1	18.07
<u>Substitute Instructor, PT</u>		Step 2	19.00
Head Start/Early Head Start		Step 3	19.98
Substitute Associate		Step 4	21.02
Instructor, PT		Step 5	22.14

SECTION 15. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.75.009_Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Parking Meter Collection</u>	SC195	Step 1	6656.82
<u>Supervisor</u>		Step 2	7008.75
Parking Meter Collector		Step 3	7376.60
Supervisor		Step 4	7765.69
		Step 5	8174.23

SECTION 16. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SI1.80.004 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Lifeguard, PT	AP230	Step 1	15.65	<u>18.91</u>
		Step 2	16.44	<u>19.91</u>
		Step 3	17.33	<u>20.96</u>
		Step 4	18.24	<u>22.05</u>
		Step 5	19.19	<u>23.22</u>

SECTION 17. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SI1.80.006 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Water Safety Instructor, PT	AP354	Step 1	17.33	<u>21.98</u>
		Step 2	18.24	<u>22.82</u>
		Step 3	19.19	<u>23.79</u>
		Step 4	20.19	<u>24.61</u>
		Step 5	21.27	<u>25.51</u>

SECTION 18. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SI1.80.009 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Pool Manager, PT	AP286	Step 1	19.00	<u>22.92</u>
		Step 2	20.01	<u>24.11</u>
		Step 3	21.06	<u>25.39</u>
		Step 4	22.16	<u>26.73</u>
		Step 5	23.33	<u>28.13</u>

SECTION 19. The following classification is amended as of September 4, 2021 in Ordinance No. 12187 C.M.S. in the Unit SC1.80.050 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Pool Manager, PPT	AP366	Step 1	19.00	<u>22.92</u>
		Step 2	20.01	<u>24.11</u>
		Step 3	21.06	<u>25.39</u>
		Step 4	22.17	<u>26.73</u>
		Step 5	23.33	<u>28.13</u>

SECTION 20. The following classification is amended as of October 2, 2021 in Ordinance No. 12187 C.M.S. in the Unit TW1.80.013 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Fire Protection Engineer	PS143	Step 1	8094.64	<u>9503.87</u>
		Step 2	8520.86	<u>10005.06</u>
		Step 3	8970.08	<u>10531.22</u>
		Step 4	9442.27	<u>11084.41</u>
		Step 5	9939.24	<u>11668.76</u>

SECTION 21. The following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Application Developer III	AP336	Step 1	9371.54
		Step 2	9864.96
		Step 3	10384.92
		Step 4	10931.41
		Step 5	11506.17

SECTION 22. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Account Clerk I AF001 FTE	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1 21.62			
Step 2 22.78			
Step 3 23.96			
Step 4 25.23			
Step 5 26.55			

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1 21.62			
Step 2 22.78			
Step 3 23.96			
Step 4 25.23			
Step 5 26.55			

Account Clerk II AF020 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1 25.38			
Step 2 26.72			
Step 3 28.12			
Step 4 29.60			
Step 5 31.15			

Account Clerk III AF030 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1 4967.41			
Step 2 5229.23			
Step 3 5504.08			
Step 4 5793.77			
Step 5 6098.32			

Accountant I AF002 FTE	SD1.75.052	75	13656
10-JUL-21 CC H			
Step 1 34.65			
Step 2 36.48			
Step 3 38.40			
Step 4 40.45			
Step 5 42.56			

Accountant II AF021 FTE	SD1.75.058	75	13656
10-JUL-21 CC H			
Step 1 39.85			
Step 2 41.94			

Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Accountant III	AF031	FTE	UH1.75.025	75	13656
10-JUL-21	CC	M			
Step 1	7621.02				
Step 2	8023.18				
Step 3	8445.56				
Step 4	8889.97				
Step 5	9358.25				
Accounting Analyst, Principal	AF065	FTE	U31.75.019	75	13656
10-JUL-21	CC	M			
Min	10851.38				
Max	13324.52				
Accounting Supervisor	SC101	FTE	UH1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				
Accounting Technician	AF049	FTE	SD1.75.050	75	13656
10-JUL-21	CC	H			
Step 1	33.73				
Step 2	35.51				
Step 3	37.38				
Step 4	39.35				
Step 5	41.41				
Admin Assistant to City Administrator	SS176	FTE	TW1.75.002	75	13656
10-JUL-21	BU	M			
Step 1	4732.64				
Step 2	4982.00				
Step 3	5243.74				
Step 4	5519.64				
Step 5	5811.45				
Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75	13656
10-JUL-21	CU	H			
Step 1	27.38				

Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Administrative Analyst I	AP103	FTE	TW1.75.023	75	13656
10-JUL-21	CC	M			
Step 1	5985.50				
Step 2	6300.15				
Step 3	6631.35				
Step 4	6980.95				
Step 5	7348.97				
Administrative Analyst I, PPT	AP104	PPT	TW1.75.023	75	13656
10-JUL-21	CC	M			
Step 1	5985.50				
Step 2	6300.15				
Step 3	6631.35				
Step 4	6980.95				
Step 5	7348.97				
Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75	13656
10-JUL-21	CU	M			
Step 1	5752.74				
Step 2	6058.01				
Step 3	6374.35				
Step 4	6709.07				
Step 5	7065.87				
Administrative Analyst II	AP106	FTE	TW1.75.024	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				
Administrative Analyst II, PPT	AP102	PPT	TW1.75.024	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Administrative Analyst II, PPT (CONF)	AP107	PPT	TA1.75.013	75	13656
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10-JUL-21	CC	M
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Step 1	6929.41
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Step 2	7293.75
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Step 3	7678.31
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Step 4	8081.28
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Step 5	8508.15
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13656
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10-JUL-21	CC	H
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Step 1	27.39
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Step 2	28.85
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Step 3	30.36
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Step 4	31.97
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Step 5	33.65
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Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13656
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10-JUL-21	CC	H
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Step 1	27.39
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Step 2	28.85
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Step 3	30.36
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Step 4	31.97
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Step 5	33.65
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Administrative Assistant II	SS104	FTE	TW1.75.003	75	13656
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10-JUL-21	CC	M
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Step 1	5118.69
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Step 2	5388.30
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Step 3	5672.49
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Step 4	5971.22
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Step 5	6284.55
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Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13656
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10-JUL-21	CC	M
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Step 1	5168.40
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Step 2	5440.62
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Step 3	5727.55
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Step 4	6029.20
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Step 5	6345.55
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Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13656
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10-JUL-21	CC	M
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Step 1	5118.69
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Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Administrative Services Manager I MA103 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administrative Services Manager II EM100 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13656
 10-JUL-21 CU H
 Step 1 27.93
 Step 2 29.40
 Step 3 30.95
 Step 4 32.57
 Step 5 34.28

Agency Director, Administrative Services EM102 F UK1.75.029 75 13656
 10-JUL-21 CU M
 Min 15715.82
 Max 19293.69

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13656
 10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13656
 10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Animal Care Attendant TR203 FTE SC1.80.062 80 13656
 10-JUL-21 CC H
 Step 1 22.24

Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Animal Care Attendant, PPT TR202 PPT			SC1.80.062	80	13656
10-JUL-21	CC	H			
Step 1	22.24				
Step 2	23.41				
Step 3	24.63				
Step 4	25.94				
Step 5	27.30				
Animal Care Attendant, PT TR201 PTS			SI1.80.060	80	13656
10-JUL-21	CU	H			
Step 1	22.24				
Step 2	23.41				
Step 3	24.63				
Step 4	25.94				
Step 5	27.30				
Animal Care Services Supervisor SC263 FTE			UH1.80.025	80	13656
10-JUL-21	CC	M			
Step 1	6073.42				
Step 2	6392.26				
Step 3	6728.97				
Step 4	7083.80				
Step 5	7455.45				
Animal Control & Shelter Manager SC102 FTE			UH1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8173.79				
Step 2	8604.29				
Step 3	9056.21				
Step 4	9533.12				
Step 5	10035.08				
Animal Control Officer PS100 FTE			SC1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.87				
Step 3	31.45				
Step 4	33.11				
Step 5	34.84				

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.87				
Step 3	31.45				
Step 4	33.11				
Step 5	34.84				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13656
10-JUL-21	CC	M			
Step 1	6073.42				
Step 2	6392.26				
Step 3	6728.97				
Step 4	7083.80				
Step 5	7455.45				

Application Developer II	AP335	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Application Developer III	AP336	FTE	TW1.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.54				
Step 2	9864.96				
Step 3	10384.92				
Step 4	10931.41				
Step 5	11506.17				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13656
10-JUL-21	CC	M			
Step 1	7340.64				

Step 2 7726.89
Step 3 8133.55
Step 4 8560.64
Step 5 9011.91

Architect	ET100	FTE		TF1.75.012	75	13656
10-JUL-21	CC		M			
Step 1	8909.88					
Step 2	9379.74					
Step 3	9873.02					
Step 4	10391.63					
Step 5	10939.46					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Assistant, PPT	ET103	PPT		TF1.75.006	75	13656
10-JUL-21	CC		M			
Step 1	6597.61					
Step 2	6944.63					
Step 3	7309.23					
Step 4	7693.32					
Step 5	8098.82					

Architectural Associate (Field)	ET104	FTE		TF1.75.016	75	13656
10-JUL-21	CC		M			
Step 1	7654.30					
Step 2	8057.90					
Step 3	8480.96					
Step 4	8927.44					
Step 5	9397.29					

Archivist	SC256	FTE		TW1.75.009	75	13656
10-JUL-21	CC		M			
Step 1	6660.34					
Step 2	7010.52					
Step 3	7380.15					
Step 4	7767.47					
Step 5	8177.77					

Assistant Chief of Fire Department	EM113	FTE		UU1.80.001	80	13656
10-JUL-21	CU		M			
Step 1	19375.58					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant City Administrator	EM128	FTE		UK1.75.053	75	13656
10-JUL-21	CU		M			
Min	15559.20					
Max	23338.90					

Assistant Director, Parks & Recreation	EM109	FTE		U31.75.024	75	13656
10-JUL-21	CU		M			
Min	13849.91					
Max	17005.93					

Assistant Director, Planning & Building	EM269	FT		UP1.75.021	75	13656
10-JUL-21	BE		M			
Min	14543.41					
Max	17855.06					

Assistant Director, Public Works Agency	EM110	FT		U31.75.025	75	13656
10-JUL-21	CU		M			
Min	14543.41					
Max	17855.06					

Assistant Human Resources Director	EM267	FTE		UK2.75.027	75	13656
10-JUL-21	BE		M			
Min	14543.41					
Max	17855.06					

Assistant to the City Administrator	EM117	FTE		U31.75.019	75	13656
10-JUL-21	CU		M			
Min	10851.38					
Max	13324.52					

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Assistant to the Director	EM118	FTE	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13656
10-JUL-21	CC	H		
Step 1	26.90			
Step 2	28.32			
Step 3	29.79			
Step 4	31.37			
Step 5	33.03			
Job Class Title, Code job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13656
10-JUL-21	CC	M		
Step 1	6991.07			

Step 2 7358.94
Step 3 7746.24
Step 4 8153.02
Step 5 8582.76

Battalion Chief	PS102	FTE	FQ1.104.017	104	13586
10-JUL-21	CC	M			
Step 1	15530.43				

Battalion Chief	PS180	FTE	FQ1.80.017	80	13586
10-JUL-21	CC	M			
Step 1	15530.43				

Benefits Analyst	AP111	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Benefits Coordinator	SC258	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Benefits Representative	AP112	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13656
10-JUL-21	CU	M			
Step 1	5982.63				
Step 2	6297.11				
Step 3	6628.15				
Step 4	6977.59				
Step 5	7345.41				

Benefits Supervisor SCXXX FTE U31.75.037 75 XXXXX
XX-NOV-21 CC M
Step 1 8498.82
Step 2 8946.22
Step 3 9418.37
Step 4 9913.52
Step 5 10435.17

Benefits Technician	AP115	FTE	TW1.75.002	75	13656
10-JUL-21	CC	M			
Step 1	4732.64				
Step 2	4982.00				
Step 3	5243.74				
Step 4	5519.64				
Step 5	5811.45				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13656
10-JUL-21	CC	H			
Step 1	35.90				
Step 2	37.78				
Step 3	39.77				
Step 4	41.88				
Step 5	44.07				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13656
10-JUL-21	CU	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13656
10-JUL-21	BE	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				

Step 5 10436.20

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Budget & Management Analyst	AF063	FTE	U31.75.037	75	13656
10-JUL-21	CC	M			
Step 1	8498.82				
Step 2	8946.22				
Step 3	9418.37				
Step 4	9913.52				
Step 5	10435.17				
Budget & Management Analyst, Assistant	AF055	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				
Budget & Management Analyst, Principal	MA163	FTE	UP1.75.030	75	13656
10-JUL-21	CC	M			
Min	10847.21				
Max	13319.40				
Budget & Management Analyst, Senior	AF064	FTE	U31.75.038	75	13656
10-JUL-21	CC	M			
Step 1	9370.63				
Step 2	9863.99				
Step 3	10383.90				
Step 4	10930.33				
Step 5	11505.05				
Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.10				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				
Budget Administrator	EM172	FTE	UK2.75.026	75	13656
10-JUL-21	CU	M			
Min	15270.55				
Max	18748.55				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Budget Administrator, Assistant EM265 FTE	UP1.75.020	75	13656
10-JUL-21 CU M			
Min 11959.51			
Max 14684.57			
Business Analyst I AP116 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1 6041.36			
Step 2 6357.93			
Step 3 6693.95			
Step 4 7045.90			
Step 5 7417.29			
Business Analyst II AP117 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			
Business Analyst III AP118 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1 8925.85			
Step 2 9394.52			
Step 3 9889.71			
Step 4 10409.68			
Step 5 10957.92			
Business Analyst IV AP433 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			
Buyer SS193 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1 6660.34			
Step 2 7010.52			
Step 3 7380.15			
Step 4 7767.47			
Step 5 8177.77			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Buyer, Senior	AP456	FTE		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

CPRB Policy Analyst	AP400	FTE		UM2.75.017	75	13656
10-JUL-21	CC		M			
Step 1	9840.19					
Step 2	10358.38					
Step 3	10903.09					
Step 4	11477.88					
Step 5	12080.95					

Cable Operations Technician	TC101	FTE		TW1.75.012	75	13656
10-JUL-21	CC		M			
Step 1	7709.11					
Step 2	8115.87					
Step 3	8542.09					
Step 4	8993.07					
Step 5	9465.28					

Cable TV Assistant Producer, PPT	AP120	PPT		TW1.75.004	75	13656
10-JUL-21	CC		M			
Step 1	5218.97					
Step 2	5493.11					
Step 3	5781.38					
Step 4	6085.58					
Step 5	6407.45					

Cable TV Assistant Producer, PT	AP121	PTS		TL1.75.009	75	13656
10-JUL-21	CC		M			
Step 1	5217.55					
Step 2	5493.42					
Step 3	5780.33					
Step 4	6087.45					
Step 5	6407.46					

Cable TV Operations Chief Engineer	TC137	FTE		TW1.75.014	75	13656
10-JUL-21	CC		M			
Step 1	8499.65					
Step 2	8947.09					
Step 3	9419.29					
Step 4	9914.48					

Step 5 10436.20

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Cable TV Producer	TC102	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				
Cable TV Production & Operations Manager	TC136	F TW1.75.016		75	13656
10-JUL-21	CC	M			
Step 1	9371.54				
Step 2	9864.96				
Step 3	10384.92				
Step 4	10931.41				
Step 5	11506.17				
Cable TV Production Assistant	TC103	FTE	SC1.75.002	75	13656
10-JUL-21	CC	H			
Step 1	23.94				
Step 2	25.19				
Step 3	26.53				
Step 4	27.93				
Step 5	29.39				
Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75	13656
10-JUL-21	CC	H			
Step 1	23.94				
Step 2	25.19				
Step 3	26.53				
Step 4	27.93				
Step 5	29.39				
Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75	13656
10-JUL-21	CU	H			
Step 1	21.76				
Step 2	22.93				
Step 3	24.12				
Step 4	25.39				
Step 5	26.71				
Cable TV Stage Manager, PT	AP439	PTS	TL1.75.014	75	13656
10-JUL-21	CU	M			

Step 1 6920.57
 Step 2 7286.57
 Step 3 7669.10
 Step 4 8073.69
 Step 5 8498.53

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Cable TV Station Manager	MA106	FTE	UM1.75.022	75	13656
10-JUL-21	CU	M			
Min	12558.47				
Max	15419.98				
Camp Caretaker	TR105	FTE	SC1.80.042	80	13656
10-JUL-21	CC	H			
Step 1	32.08				
Step 2	33.77				
Step 3	35.55				
Step 4	37.42				
Step 5	39.37				
Camp Director, PT	PP105	PTS	UG1.80.018	80	13656
10-JUL-21	CU	H			
Step 1	17.14				
Step 2	17.80				
Step 3	18.53				
Step 4	19.21				
Step 5	19.88				
Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13656
10-JUL-21	CU	H			
Step 1	17.55				
Step 2	18.25				
Step 3	18.94				
Step 4	19.65				
Step 5	20.30				
Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13656
10-JUL-21	CU	H			
Step 1	17.14				
Step 2	17.80				
Step 3	18.53				
Step 4	19.21				
Step 5	19.88				
Camp Manager, PT	SC110	PTS	UG1.80.027	80	13656

10-JUL-21 CU H
 Step 1 22.86
 Step 2 23.74
 Step 3 24.74
 Step 4 25.60
 Step 5 26.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13656
10-JUL-21 CC M			
Step 1	6991.07		
Step 2	7358.94		
Step 3	7746.24		
Step 4	8153.02		
Step 5	8582.76		

Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		

Capital Improvement Project Coordinator SC112 FT UM2.75.017	75	13656
10-JUL-21 CC M		
Step 1	9840.19	
Step 2	10358.38	
Step 3	10903.09	
Step 4	11477.88	
Step 5	12080.95	

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13586
10-JUL-21 CC M			
Step 1	12912.12		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13586
10-JUL-21 CC M			
Step 1	12912.12		

Captain of Police PS106 FTE	UN2.80.009	80	13511
10-JUL-21 CC M			
Step 1	18360.17		

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80 13511
10-JUL-21	CC	M		
Step 1	17694.55			
Carpenter	TR112	FTE	SB1.80.017	80 13656
10-JUL-21	CC	H		
Step 1	36.61			
Step 2	38.54			
Step 3	40.57			
Step 4	42.70			
Step 5	44.96			
Case Manager I	AP126	FTE	TW1.75.005	75 13656
10-JUL-21	CC	M		
Step 1	5478.96			
Step 2	5767.23			
Step 3	6071.43			
Step 4	6389.76			
Step 5	6727.56			
Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13656
10-JUL-21	CC	M		
Step 1	5478.96			
Step 2	5767.23			
Step 3	6071.43			
Step 4	6389.76			
Step 5	6727.56			
Case Manager I, PT	AP413	PTS	TL1.75.023	75 13656
10-JUL-21	CU	M		
Step 1	5478.42			
Step 2	5766.67			
Step 3	6070.83			
Step 4	6389.13			
Step 5	6726.90			
Case Manager II	AP127	FTE	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
Job Class Title, Code	job class	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
Case Manager II, PT	AP412	PTS	TL1.75.026	75 13656
10-JUL-21	CU	M		
Step 1	6341.39			
Step 2	6675.63			
Step 3	7027.52			
Step 4	7397.11			
Step 5	7786.15			
Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13656
10-JUL-21	CC	M		
Step 1	6991.07			
Step 2	7358.94			
Step 3	7746.24			
Step 4	8153.02			
Step 5	8582.76			
Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13656
10-JUL-21	CC	M		
Step 1	6991.07			
Step 2	7358.94			
Step 3	7746.24			
Step 4	8153.02			
Step 5	8582.76			
Cashier	AF003	FTE	SD1.75.017	75 13656
10-JUL-21	CC	H		
Step 1	24.22			
Step 2	25.49			
Step 3	26.83			
Step 4	28.26			
Step 5	29.73			
Chief Conservator	EM235	FTE	UM2.75.019	75 13656
10-JUL-21	BE	M		
Min	10848.26			
Max	13320.71			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Chief of Fire EM105 FTE	UR1.80.052	80	13656
10-JUL-21 CU M			
Min 15657.43			
Max 23486.18			
Chief of Party TR114 FTE	UH1.80.011	80	13656
10-JUL-21 CC M			
Step 1 7471.59			
Step 2 7865.85			
Step 3 8279.96			
Step 4 8715.65			
Step 5 9174.76			
Step 6 9189.39			
Chief of Police EM122 FTE	UN1.80.002	80	13656
10-JUL-21 CU M			
Min 20568.51			
Max 26312.64			
Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13656
10-JUL-21 CU M			
Min 18677.09			
Max 22936.85			
Chief of Violence Prevention EM266 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
City Administrator ET108 FTE	UK1.75.061	75	13656
10-JUL-21 CU M			
Min 25559.31			
Max 31949.13			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Administrator Analyst MA109 FTE	U31.75.035	75	13656
10-JUL-21 CU M			
Min 6513.66			
Max 9770.50			
City Architect, Assistant ET107 FTE	UM2.75.029	75	13656
10-JUL-21 CC M			

Step 1 10951.77
Step 2 11529.18
Step 3 12134.68
Step 4 12773.94
Step 5 13446.94

City Attorney	EM123	FTE		UX1.75.004	75	13510
15-DEC-18	CU		M			
Step 4	19104.56					

City Attorney, Assistant	EM124	FTE		UK2.75.028	75	13656
10-JUL-21	CU		M			
Min	16836.10					
Max	20669.64					

City Auditor	EM125	FTE		UX1.75.003	75	13530
16-APR-19	CU		M			
Step 3	15100.26					

City Auditor, Assistant	EM115	FTE		UM1.75.020	75	13656
10-JUL-21	CU		M			
Min	11391.21					
Max	13985.68					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk	EM126	FTE		UK1.75.038	75	13656
10-JUL-21	CU		M			
Min	14543.41					
Max	17855.05					

City Clerk, Assistant	EM127	FTE		UM1.75.016	75	13656
10-JUL-21	CU		M			
Step 1	9371.53					
Step 2	9864.96					
Step 3	10384.92					
Step 4	10931.40					
Step 5	11506.17					

City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006	75	13656
10-JUL-21	CU		M			
Step 1	5753.09					
Step 2	6055.51					
Step 3	6373.85					
Step 4	6709.87					
Step 5	7063.59					

City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032	80	13656
10-JUL-21	CU		H			
Step 1		33.20				
Step 2		34.95				
Step 3		34.69				
Step 4		38.73				
Step 5		40.75				

City Council Administrative Assistant	SS110	FTE	TA1.75.003	75	13656
10-JUL-21	CU		M		
Step 1		4969.63			
Step 2		5231.37			
Step 3		5507.24			
Step 4		5797.30			
Step 5		6101.48			

City Council Constituent Liaison	AP131	FTE	TW1.75.006	75	13656
10-JUL-21	CU		M		
Step 1		5753.09			
Step 2		6055.51			
Step 3		6373.85			
Step 4		6709.87			
Step 5		7063.59			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern	AP134	FTE	TW1.75.004	75	13656
10-JUL-21	CU		M		
Step 1		5218.97			
Step 2		5493.11			
Step 3		5781.38			
Step 4		6085.58			
Step 5		6407.45			

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13656
10-JUL-21	CU		M		
Step 1		5218.97			
Step 2		5493.11			
Step 3		5781.38			
Step 4		6085.58			
Step 5		6407.45			

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13656
10-JUL-21	CU		H		
Step 1		30.11			

Step 2 31.69
 Step 3 33.35
 Step 4 35.14
 Step 5 36.99

City Council Office Administrator MA108 FTE UM2.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.85
 Step 2 7360.69
 Step 3 7748.01
 Step 4 8156.54
 Step 5 8586.32

City Council PSE 14 SS114 FTE TA1.75.035 75 13656

10-JUL-21 CU M

Min 2496.98
 Max 8410.38

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13656

10-JUL-21 CU M

Min 2496.98
 Max 7313.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13656

10-JUL-21 CU M

Min 2462.54
 Max 7032.69

City Council PSE-51 AP138 FTE TA1.75.037 75 13656

10-JUL-21 CU M

Min 4150.36
 Max 9466.08

City Council Policy Analyst AP130 FTE TW1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11

Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13656

10-JUL-21 CU H

Step 1 44.47
Step 2 46.85
Step 3 49.32
Step 4 51.88
Step 5 54.63

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13656

10-JUL-21 CU M

Min 4092.77

Max 7068.41

City Land Surveyor TR115 FTE UM2.80.017 80 13656

10-JUL-21 CC M

Step 1 9840.20
Step 2 10358.38
Step 3 10903.09
Step 4 11477.89
Step 5 12080.95

Citywide Records Manager SC239 FTE UM1.75.014 75 13656

10-JUL-21 CC M

Step 1 8499.65
 Step 2 8947.08
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Claims Investigator II	AL020	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Claims Investigator III	IS103	FTE	UH1.75.013	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					

Step 5 9461.72

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13656

10-JUL-21 CC H

Step 1 33.73

Step 2 35.51

Step 3 37.38

Step 4 39.35

Step 5 41.41

Collections Officer AF032 FTE SD1.75.056 75 13656

10-JUL-21 CC H

Step 1 37.11

Step 2 39.18

Step 3 41.22

Step 4 43.40

Step 5 45.68

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13656

10-JUL-21 CC M

Step 1 8094.64

Step 2 8520.88

Step 3 8970.08

Step 4 9442.26

Step 5 9939.26

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Community Action Agency Manager MA145 FTE UM2.75.019 75 13656

10-JUL-21 CC M

Min 10848.26

Max 13320.71

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13656

10-JUL-21 CC M

Step 1 7343.01

Step 2 7728.56

Step 3 8135.31

Step 4 8565.09

Step 5 9016.07

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13656

10-JUL-21 CC M

Step 1 6656.82

Step 2 7008.75

Step 3 7376.60

Step 4 7765.69
Step 5 8174.23

Community Development Program Coord SC121 FTE TW1.75.014 75 13656
10-JUL-21 CC M
Step 1 8499.65
Step 2 8947.09
Step 3 9419.29
Step 4 9914.48
Step 5 10436.20

Community Housing Services Manager EM232 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Community Intervention Specialist (MACRO) PPXXX FTE	SC1.80.016	80 XXXXX
XX-NOV-21 CC H		
Step 1 29.04		
Step 2 30.59		
Step 3 32.17		
Step 4 33.88		
Step 5 35.67		

Community Liaison AP143 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Police Review Agency (CPRA) Attorney MAXXX FTE	XXX.75.0XX	75 XXXXX
XX-NOV-21 CU M		
Min 13188.05		
Max 16191.06		

Complaint Investigator II AP146 FTE TW1.75.012 75 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07

Step 5 9465.28

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13656
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10-JUL-21	CC	M
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Step 1 8925.85

Step 2 9394.52

Step 3 9889.71

Step 4 10409.68

Step 5 10957.92

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13656
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10-JUL-21	CC	M
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Step 1 8925.85

Step 2 9394.52

Step 3 9889.71

Step 4 10409.68

Step 5 10957.92

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13656
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10-JUL-21	CC	M
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Step 1 8094.64

Step 2 8520.88

Step 3 8970.08

Step 4 9442.26

Step 5 9939.26

Computer Operator	SS115	FTE	SD1.75.027	75	13656
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10-JUL-21	CC	H
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Step 1 26.54

Step 2 27.93

Step 3 29.40

Step 4 30.95

Step 5 32.57

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13656
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10-JUL-21	CC	H
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Step 1 29.90

Step 2 31.48

Step 3 33.15

Step 4 34.89

Step 5 36.72

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher	TR116	FTE	SB1.80.009	80	13656
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10-JUL-21	CC	H
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Step 1	35.26
Step 2	37.14
Step 3	39.07
Step 4	41.14
Step 5	43.30

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13656
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10-JUL-21	CC	M
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Step 1	10328.32
Step 2	10871.27
Step 3	11444.27
Step 4	12047.34
Step 5	12680.48

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13656
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10-JUL-21	CC	H
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Step 1	36.61
Step 2	38.54
Step 3	40.57
Step 4	42.70
Step 5	44.96

Construction & Maintenance Leader	TR197	FTE	SC1.80.052	80	13656
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10-JUL-21	CC	H
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Step 1	41.68
Step 2	43.82
Step 3	46.17
Step 4	48.63
Step 5	51.16

Construction & Maintenance Mechanic	TR118	FTE	SB1.80.017	80	13656
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10-JUL-21	CC	H
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Step 1	36.61
Step 2	38.54
Step 3	40.57
Step 4	42.70
Step 5	44.96

Construction & Maintenance Supv I	SC124	FTE	UH1.80.013	80	13656
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10-JUL-21	CC	M
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Step 1	8092.87
Step 2	8519.10
Step 3	8966.53
Step 4	9438.73
Step 5	9935.71

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Construction & Maintenance Supv II	MA112	FTE	UH1.80.017	80 13656
10-JUL-21	CC	M		
Step 1	9836.65			
Step 2	10354.86			
Step 3	10899.57			
Step 4	11472.57			
Step 5	12077.40			
Construction Coordinator	SC251	FTE	TF1.80.002	80 13656
10-JUL-21	CC	M		
Step 1	7654.30			
Step 2	8057.89			
Step 3	8480.96			
Step 4	8927.43			
Step 5	9397.30			
Construction Inspection Supv (Office)	SC126	FTE	UH1.75.020	75 13656
10-JUL-21	CC	M		
Construction Inspector (Field)	IS106	FTE	SC1.80.063	80 13656
10-JUL-21	CC	H		
Step 1	33.62			
Step 2	35.38			
Step 3	37.25			
Step 4	39.21			
Step 5	41.26			
Construction Inspector (Office)	IS123	FTE	SC1.75.007	75 13656
10-JUL-21	CC	H		
Step 1	35.85			
Step 2	37.76			
Step 3	39.72			
Step 4	41.84			
Step 5	44.00			
Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80 13656
10-JUL-21	CC	M		
Step 1	8173.79			
Step 2	8604.29			
Step 3	9056.21			
Step 4	9533.12			
Step 5	10035.08			
Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13656
10-JUL-21	CC	H			
Step 1	42.39				
Step 2	44.60				
Step 3	46.96				
Step 4	49.43				
Step 5	52.04				

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13656
10-JUL-21	CC	H			
Step 1	42.38				
Step 2	44.60				
Step 3	46.96				
Step 4	49.43				
Step 5	52.05				

Construction Inspector, Supervisor II	SC244	FTE	UH1.80.017	80	13656
10-JUL-21	CC	M			
Step 1	9836.65				
Step 2	10354.86				
Step 3	10899.57				
Step 4	11472.57				
Step 5	12077.40				

Contract Compliance Field Technician	AP359	FTE	SD1.75.036	75	13656
10-JUL-21	CC	H			
Step 1	28.98				
Step 2	30.51				
Step 3	32.11				
Step 4	33.79				
Step 5	35.57				

Contract Compliance Officer	AP153	FTE	TW1.75.042	75	13656
10-JUL-21	CC	M			
Step 1	7563.30				
Step 2	7960.41				
Step 3	8379.40				
Step 4	8822.04				
Step 5	9286.54				

Contract Compliance Officer, Assistant	AP152	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				

Step 5 7417.29

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Contract Compliance Officer, PPT AP410 PPT			TW1.75.042	75	13656
10-JUL-21	CC	M			
Step 1	7563.30				
Step 2	7960.41				
Step 3	8379.40				
Step 4	8822.04				
Step 5	9286.54				
Contract Compliance Officer, Sr. AP369 FTE			TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				
Contract Compliance Supervisor SC128 FTE			UH1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8922.33				
Step 2	9391.00				
Step 3	9886.19				
Step 4	10406.13				
Step 5	10954.40				
Controller MA113 FTE			UK2.75.026	75	13656
10-JUL-21	CU	M			
Min	15270.55				
Max	18748.55				
Controller, Assistant EM217 FTE			UM2.75.021	75	13656
10-JUL-21	CC	M			
Min	11960.69				
Max	14686.02				
Cook Supervising SC129 FTE			UH1.80.003	80	13656
10-JUL-21	CC	M			
Step 1	4967.85				
Step 2	5229.59				
Step 3	5503.72				
Step 4	5793.77				
Step 5	6099.72				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Council Member EO100 FTE	UX1.75.001	75	13602
11-JUL-20 CU M			
Step 1 8123.38			

Courier SS207 FTE	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1 18.06			
Step 2 19.00			
Step 3 19.98			
Step 4 21.04			
Step 5 22.15			

Crime Analyst AP446 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1 6660.34			
Step 2 7010.52			
Step 3 7380.15			
Step 4 7767.47			
Step 5 8177.77			

Criminalist I PS114 FTE	SD1.75.064	75	13656
10-JUL-21 CC H			
Step 1 42.15			
Step 2 44.36			
Step 3 46.71			
Step 4 49.15			
Step 5 51.75			

Criminalist II PS112 FTE	TW1.75.013	75	13656
10-JUL-21 CC M			
Step 1 8094.64			
Step 2 8520.86			
Step 3 8970.08			
Step 4 9442.27			
Step 5 9939.24			

Criminalist III PS113 FTE	UH1.75.016	75	13656
10-JUL-21 CC M			
Step 1 9368.00			
Step 2 9861.42			
Step 3 10379.61			
Step 4 10926.09			
Step 5 11500.85			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13656
10-JUL-21 CC H			
Step 1 18.74			
Step 2 19.73			
Step 3 20.78			
Step 4 21.86			
Step 5 22.99			
Crossing Guard, PT PS116 PTS	SI1.80.007	80	13656
10-JUL-21 CU H			
Step 1 18.75			
Step 2 19.74			
Step 3 20.79			
Step 4 21.86			
Step 5 22.99			
Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13656
10-JUL-21 CC M			
Step 1 6660.34			
Step 2 7010.52			
Step 3 7380.15			
Step 4 7767.47			
Step 5 8177.77			
Cultural Arts Specialist, PT AP155 PTS	TL1.75.014	75	13656
10-JUL-21 CC M			
Step 1 6920.57			
Step 2 7286.57			
Step 3 7669.10			
Step 4 8073.69			
Step 5 8498.53			
Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019		75	13656
10-JUL-21 CU M			
Min 10848.27			
Max 13320.70			
Custodial Services Supervisor I SC130 FTE	UH1.80.006	80	13656
10-JUL-21 CC M			
Step 1 5751.31			
Step 2 6053.73			
Step 3 6372.07			
Step 4 6708.11			
Step 5 7060.05			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Custodial Services Supervisor II SC131 FTE	UH1.80.009	80	13656
10-JUL-21 CC M			
Step 1	6656.82		
Step 2	7008.75		
Step 3	7376.60		
Step 4	7765.69		
Step 5	8174.23		
Custodian TR120 FTE	SC1.80.062	80	13656
10-JUL-21 CC H			
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custodian Supervisor SC132 FTE	UH1.80.002	80	13656
10-JUL-21 CC M			
Step 1	4730.86		
Step 2	4980.23		
Step 3	5241.98		
Step 4	5517.87		
Step 5	5807.90		
Custodian, PPT TR121 PPT	SC1.80.062	80	13656
10-JUL-21 CC H			
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custodian, PT TR122 PTS	SI1.80.060	80	13656
10-JUL-21 CU H			
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		
Custom Application Developer III APXXX FTE	TW1.75.016	75	XXXXX
XX-NOV-21 CC M			
Step 1	9371.54		

Step 2 9864.96
Step 3 10384.92
Step 4 10931.41
Step 5 11506.17

Data Analyst II AP171 FTE TW1.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst III AP172 FTE TW1.75.016 75 13656

10-JUL-21 CC M

Step 1 9371.54

Step 2 9864.96

Step 3 10384.92

Step 4 10931.41

Step 5 11506.17

Data Entry Operator SS117 FTE SD1.75.012 75 13656

10-JUL-21 CC H

Step 1 23.03

Step 2 24.24

Step 3 25.51

Step 4 26.86

Step 5 28.27

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13656

10-JUL-21 CC H

Step 1 25.53

Step 2 26.88

Step 3 28.29

Step 4 29.78

Step 5 31.34

Database Administrator AP174 FTE UM2.75.019 75 13656

10-JUL-21 CC M

Min 10848.26

Max 13320.71

Database Analyst II AP175 FTE TW1.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Database Analyst III	AP176	FTE	TW1.75.016	75	13656
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10-JUL-21 CC M

Step 1 9371.54
Step 2 9864.96
Step 3 10384.92
Step 4 10931.41
Step 5 11506.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Fire Department	PS117	FTE	UU1.80.003	80	13656
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10-JUL-21 CU M

Step 1 20549.08

Deputy Chief of Police	EM134	FTE	UN2.80.011	80	13511
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10-JUL-21 CU M

Step 1 21780.93

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010	80	13511
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10-JUL-21 CU M

Step 1 20783.48

Deputy Chief of Violence Prevention	EM271	FTE	U31.75.016	75	13656
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10-JUL-21 CU M

Step 1 9374.22
Step 2 9867.79
Step 3 10387.90
Step 4 10934.52
Step 5 11509.46

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13656
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10-JUL-21 CU M

Min 12770.16
Max 19155.26

Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13656
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10-JUL-21 CU M

Step 1 8094.64
Step 2 8520.86
Step 3 8970.08

Step 4 9442.27

Step 5 9939.24

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13656
10-JUL-21	CU	M			
Min	10848.27				
Max	13320.70				
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75	13656
10-JUL-21	CU	M			
Min	10848.27				
Max	13320.70				
Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13656
10-JUL-21	CU	M			
Min	11960.68				
Max	14686.02				
Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	13656
10-JUL-21	BU	M			
Min	11960.68				
Max	14686.02				
Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75	13656
10-JUL-21	CU	M			
Min	13188.05				
Max	16191.06				
Deputy City Attorney IV, Senior	MA117	FTE	TM1.75.023	75	13656
10-JUL-21	CU	M			
Min	13188.05				
Max	16191.06				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Deputy City Attorney V	EM136	FTE	U41.75.025	75	13656
10-JUL-21	CU	M			
Min	14539.24				
Max	17849.95				
Deputy City Clerk	MA118	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				

Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13656
10-JUL-21 CU M
Min 10848.57
Max 13320.71

Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13656
10-JUL-21 BU M
Min 12558.47
Max 15419.98

Deputy Director, Housing EM140 FTE UM1.75.024 75 13656
10-JUL-21 CU M
Min 13845.96
Max 17001.06

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director/Building Official	EM143	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			

Deputy Director/City Planner	EM144	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			

Development Project & Program Coord	SC241	FTE	TW1.75.015	75 13656
10-JUL-21	CC	M		
Step 1	8925.85			
Step 2	9394.52			
Step 3	9889.71			
Step 4	10409.68			
Step 5	10957.92			

Development Specialist III	AP252	FTE	TW1.75.012	75 13656
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10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Director of Animal Services EM234 FTE UK1.75.046 75 13656
10-JUL-21 CU M
Min 13089.44
Max 19634.17

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13656
10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13656
10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Finance EM103 FTE UK1.75.052 75 13656
10-JUL-21 CU M
Min 15179.71
Max 22769.62

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13656
10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Human Resources Management EM159 FTE UK1.75.046 75 13656
10-JUL-21 CU M
Min 13089.44
Max 19634.17

Director of Human Services EM153 FTE UK1.75.046 75 13656
10-JUL-21 CU M

Min 13089.44
Max 19634.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Information Technology EM238 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Library Services EM155 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Planning & Building EM220 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Public Works EM108 FTE	UK1.75.052	75	13656
10-JUL-21 CU M			
Min 15179.71			
Max 22769.62			

Director of Race and Equity EM263 FTE	UK1.75.041	75	13656
10-JUL-21 CU M			
Min 11569.22			
Max 17353.77			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Transportation EM264 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Workplace & Employment Stnd EM274 FT	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			

Max 19634.17

Disabilities Coordinator	SC221	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Disability Access Coordinator	AP382	FTE	UM2.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.55				
Step 2	9864.95				
Step 3	10384.91				
Step 4	10931.40				
Step 5	11506.18				

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Drafting Technician, Intermediate	ET110	FTE	SD1.75.051	75	13656
10-JUL-21	CC	H			
Step 1	33.83				
Step 2	35.61				
Step 3	37.48				
Step 4	39.47				
Step 5	41.55				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13656
10-JUL-21	CC	H			
Step 1	41.20				
Step 2	43.34				
Step 3	45.63				
Step 4	48.03				
Step 5	50.55				

EEO & Civil Rights Director	EM258	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			

Min 11569.22
Max 17353.77

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13656
10-JUL-21	CC	H			
Step 1	30.20				
Step 2	31.80				
Step 3	33.48				
Step 4	35.24				
Step 5	37.10				

Early Head Start Instructor	PP174	FTE	SD1.75.009	75	13656
10-JUL-21	CC	H			
Step 1	22.52				
Step 2	23.71				
Step 3	24.97				
Step 4	26.27				
Step 5	27.65				

Early Head Start Instructor, PPT	PP179	FTE	SD1.75.009	75	13656
10-JUL-21	CC	H			
Step 1	22.52				
Step 2	23.71				
Step 3	24.97				
Step 4	26.27				
Step 5	27.65				

Electrical Construction & Maint Planner	TR124	FT	TF1.80.004	80	13656
10-JUL-21	CC	M			
Step 1	8094.65				
Step 2	8520.86				
Step 3	8970.08				
Step 4	9442.29				
Step 5	9939.24				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Engineer II	TR125	FTE	TF1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	9009.62				
Step 2	9483.92				
Step 3	9984.45				
Step 4	10509.36				
Step 5	11062.39				

Electrical Engineer III	TR126	FTE	TF1.75.015	75	13656
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10-JUL-21 CC M
 Step 1 10430.62
 Step 2 10979.89
 Step 3 11557.29
 Step 4 12166.56
 Step 5 12805.80

Electrical Painter TR127 FTE SC1.80.044 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Electrical Supervisor SC135 FTE UH1.72.001 72 13656

10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Electrician TR128 FTE IE1.72.001 72 13656

10-JUL-21 CC H
 Step 1 44.60
 Step 2 45.60
 Step 3 46.81
 Step 4 47.96
 Step 5 49.22

Electrician Helper TR129 FTE IE1.80.001 80 13656

10-JUL-21 CC H
 Step 1 25.99
 Step 2 27.35
 Step 3 28.78
 Step 4 30.29
 Step 5 31.89

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader TR130 FTE IE1.72.003 72 13656

10-JUL-21 CC H
 Step 1 51.76
 Step 2 53.02
 Step 3 54.27

Step 4 55.64
Step 5 57.00

Electrician, PT	TR131	PTS		TV1.72.001	72	13656
10-JUL-21	CU		H			
Step 1	43.51					
Step 2	44.48					
Step 3	45.67					
Step 4	46.81					
Step 5	48.02					

Electro-Mechanical Machinist	TR132	FTE		SB1.80.016	80	13656
10-JUL-21	CC		H			
Step 1	38.30					
Step 2	40.32					
Step 3	42.43					
Step 4	44.65					
Step 5	47.03					

Electronics Supervisor	SC136	FTE		UH1.80.040	80	13656
10-JUL-21	CC		M			
Step 1	8144.02					
Step 2	8573.81					
Step 3	9025.16					
Step 4	10000.49					
Step 5	10016.42					

Electronics Technician	TC107	FTE		SB1.80.014	80	13656
10-JUL-21	CC		H			
Step 1	39.37					
Step 2	41.43					
Step 3	43.62					
Step 4	45.92					
Step 5	48.33					

Emergency Food Program Coordinator	SC137	FTE		TW1.75.012	75	13656
10-JUL-21	CC		M			
Step 1	7709.11					
Step 2	8115.87					
Step 3	8542.09					
Step 4	8993.07					
Step 5	9465.28					

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Emergency Food Program, PPT	PP116	PPT		TW1.75.012	75	13656
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10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13656

10-JUL-21 CC M
Step 1 7708.34
Step 2 8115.07
Step 3 8541.25
Step 4 8992.19
Step 5 9464.36

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Emergency Medical Technician (MACRO) PPXXX FTE SC1.80.016 80 XXXXX

XX-NOV-21 CC H
Step 1 29.04
Step 2 30.59
Step 3 32.17
Step 4 33.88
Step 5 35.67

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13656

10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13656

10-JUL-21 CU M

Step 1 8093.85

Step 2 8520.03

Step 3 8969.19

Step 4 9441.35

Step 5 9938.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.84

Step 2 7360.70

Step 3 7748.02

Step 4 8156.55

Step 5 8586.30

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13656

10-JUL-21 CU M

Step 1 6992.14

Step 2 7359.97

Step 3 7747.25

Step 4 8155.75

Step 5 8585.46

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13656

10-JUL-21 CC M

Step 1 8094.64

Step 2 8520.86

Step 3 8970.08

Step 4 9442.27

Step 5 9939.24

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13656

10-JUL-21 CC M

Step 1 9371.55

Step 2 9864.95

Step 3 10384.91

Step 4 10931.40

Step 5 11506.18

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13656

10-JUL-21 BE M

Step 1 7711.31

Step 2 8118.19

Step 3 8544.53
Step 4 8995.64
Step 5 9467.98

Employee Assist Counselor	AP181	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Assist Counselor, PPT	AP182	PPT	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Employee Assist Svcs Coordinator	SC141	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				

Employee Fleet & Safety Coordinator	SC240	FTE	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.10				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				

Employee Relations Analyst, Principal	MA156	FTE	UK2.75.017	75	13656
10-JUL-21	BE	M			
Step 1	9843.03				
Step 2	10361.36				
Step 3	10906.22				
Step 4	11481.17				
Step 5	12084.43				

Employee Relations Director EM259 FTE UK1.75.046 75 13656
10-JUL-21 BE M
Min 13089.44
Max 19634.17

Employment Services Representative PP117 FTE TW1.75.005 75 13656
10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employment Services Supervisor PP118 FTE UH1.75.012 75 13656
10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Energy Engineer III TR133 FTE TM2.75.001 75 13656
10-JUL-21 CC M
Step 1 10951.77
Step 2 11529.17
Step 3 12134.68
Step 4 12773.93
Step 5 13446.95

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13656
10-JUL-21 CU M
Step 1 9374.22
Step 2 9867.79
Step 3 10387.90
Step 4 10934.52
Step 5 11509.46

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13586
10-JUL-21 CC M
Step 1 11386.69

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13586
10-JUL-21 CC M
Step 1 11386.69

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13656
10-JUL-21	CC	M			
Step 1	7807.38				
Step 2	8219.05				
Step 3	8650.58				
Step 4	9105.98				
Step 5	9585.25				

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13656
10-JUL-21	CC	M			
Step 1	7807.38				
Step 2	8219.05				
Step 3	8650.58				
Step 4	9105.98				
Step 5	9585.25				

Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				
Step 2	9388.82				
Step 3	9464.73				
Step 4	10390.86				
Step 5	10939.46				

Engineer, Civil (Office)	ET116	FTE	TF1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				

Step 2 9379.74
Step 3 9873.02
Step 4 10391.63
Step 5 10939.46

Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13656
10-JUL-21	CU	M			
Min	13446.69				
Max	16511.90				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field)	ET118	FTE	TM2.75.001	75	13656
10-JUL-21	CC	M			
Step 1	10951.77				
Step 2	11529.17				
Step 3	12134.68				
Step 4	12773.93				
Step 5	13446.95				

Engineer, Civil Supervising (Office)	ET119	FTE	TM2.75.001	75	13656
10-JUL-21	CC	M			
Step 1	10951.77				
Step 2	11529.17				
Step 3	12134.68				
Step 4	12773.93				
Step 5	13446.95				

Engineer, Transportation Supervising	ET121	FTE	TM2.75.001	75	13656
10-JUL-21	CC	M			
Step 1	10951.77				
Step 2	11529.17				
Step 3	12134.68				
Step 4	12773.93				
Step 5	13446.95				

Engineer, Transportation	ET122	FTE	TF1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				
Step 2	9379.74				
Step 3	9873.02				
Step 4	10391.63				
Step 5	10939.46				

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13656
10-JUL-21	CU	H			

Step 1 26.64
Step 2 27.27
Step 3 28.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13656

10-JUL-21 CC H

Step 1 28.37
Step 2 29.86
Step 3 31.44
Step 4 33.09
Step 5 34.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13656

10-JUL-21 CC H

Step 1 30.28
Step 2 31.89
Step 3 33.54
Step 4 35.30
Step 5 37.16

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13656

10-JUL-21 CC H

Step 1 34.68
Step 2 36.50
Step 3 38.42
Step 4 40.46
Step 5 42.58

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13656

10-JUL-21 CC H

Step 1 39.49
Step 2 41.59
Step 3 43.76
Step 4 46.10
Step 5 48.50

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13656

10-JUL-21 CC H

Step 1 42.21
Step 2 44.42
Step 3 46.77
Step 4 49.24
Step 5 51.82

Environmental Education Specialist SC143 FTE TW1.75.011 75 13656
10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13656
10-JUL-21 CC H
Step 1 33.20
Step 2 34.94
Step 3 36.78
Step 4 38.71
Step 5 40.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Program Specialist PP122 FTE TF1.75.009 75 13656
10-JUL-21 CC M
Step 1 7221.05
Step 2 7601.79
Step 3 8000.90
Step 4 8422.10
Step 5 8865.38

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13656
10-JUL-21 CC M
Step 1 10331.86
Step 2 10876.56
Step 3 11447.81
Step 4 12050.90
Step 5 12685.79

Environmental Services Analyst, Asst AP447 FTE TW1.75.006 75 13656
10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13656
10-JUL-21 CU M
Step 1 5218.97
Step 2 5493.11

Step 3 5781.38
Step 4 6085.58
Step 5 6407.45

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13656
10-JUL-21	CU	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13656
10-JUL-21	CC	H			
Step 1	35.26				
Step 2	37.14				
Step 3	39.07				
Step 4	41.14				
Step 5	43.30				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13656
10-JUL-21	CC	H			
Step 1	30.09				
Step 2	31.69				
Step 3	33.36				
Step 4	35.11				
Step 5	36.96				

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13656
10-JUL-21	CC	M			
Step 1	9368.00				
Step 2	9861.42				
Step 3	10379.61				
Step 4	10926.09				
Step 5	11500.85				

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13656
10-JUL-21	CC	M			
Step 1	7690.18				
Step 2	8094.81				
Step 3	8520.86				
Step 4	8968.85				
Step 5	9441.04				

Equipment Technician	TC109	FTE	SB1.80.006	80	13656
10-JUL-21	CC	H			
Step 1	31.58				
Step 2	33.24				
Step 3	34.99				
Step 4	36.84				
Step 5	38.77				

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst III	AP457	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Ethics Investigator	MA159	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13656
10-JUL-21	CU	M			
Step 1	6662.26				
Step 2	7012.53				

Step 3 7382.28
Step 4 7769.69
Step 5 8180.12

Exec Asst to the City Council SS125 FTE U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
Step 2 7362.79
Step 3 7750.25
Step 4 8158.88
Step 5 8588.78

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
Step 2 7362.79
Step 3 7750.25
Step 4 8158.88
Step 5 8588.78

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
Step 2 7362.79
Step 3 7750.25
Step 4 8158.88
Step 5 8588.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13656

10-JUL-21 CU M

Step 1 6342.02
Step 2 6676.28
Step 3 7028.21
Step 4 7397.85
Step 5 7786.91

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13656

10-JUL-21 BU M

Step 1 6660.34
Step 2 7010.53
Step 3 7380.15
Step 4 7767.47
Step 5 8177.78

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13656

10-JUL-21 CU M

Step 1 8393.81

Step 2 8835.35

Step 3 9300.29

Step 4 9790.66

Step 5 10306.54

Executive Director CPRA EM229 FTE UK1.75.041 75 13656

10-JUL-21 CU M

Min 11569.22

Max 17353.77

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13656

10-JUL-21 CU M

Min 11569.22

Max 17353.77

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13656

10-JUL-21 CU M

Min 2497.69

Max 20845.65

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Manager MA110 FTE UM2.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.19

Step 2 10358.38

Step 3 10903.09

Step 4 11477.88

Step 5 12080.95

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13656

10-JUL-21 CC M

Step 1 6991.07

Step 2 7358.94

Step 3 7746.24

Step 4 8153.02

Step 5 8582.76

Facility Manager MA142 FTE UM2.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.86

Step 3 8542.08

Step 4 8993.06
Step 5 9465.26

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	26.26				
Step 2	27.64				
Step 3	29.09				
Step 4	30.63				
Step 5	32.24				

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	26.26				
Step 2	27.64				
Step 3	29.09				
Step 4	30.63				
Step 5	32.24				

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13656
10-JUL-21	CU	H			
Step 1	26.25				
Step 2	27.66				
Step 3	29.09				
Step 4	30.63				
Step 5	32.25				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Family Advocate	PP123	FTE	SD1.75.023	75	13656
10-JUL-21	CC	H			
Step 1	25.47				
Step 2	26.79				
Step 3	28.21				
Step 4	29.70				
Step 5	31.26				

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Film Coordinator	AP189	FTE	TW1.75.009	75	13656
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10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Financial Analyst AF033 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13656

10-JUL-21 CC M
Min 10848.26
Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13656

10-JUL-21 CC H
Step 1 42.68
Step 2 43.77
Step 3 44.88
Step 4 46.01
Step 5 47.23

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13656

10-JUL-21 CC H
Step 1 42.68
Step 2 43.77
Step 3 44.88
Step 4 46.01
Step 5 47.23

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13656
10-JUL-21 CC M
Step 1 7477.44
Step 2 7871.66
Step 3 8284.63
Step 4 8722.64
Step 5 9181.50

Fire Communications Manager MA162 FTE UM1.75.027 75 13656
10-JUL-21 CU M
Min 10956.76
Max 13453.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13656
10-JUL-21 CC M
Step 1 8655.89
Step 2 9112.64
Step 3 9592.39
Step 4 10097.16
Step 5 10629.01

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13656
10-JUL-21 CC M
Step 1 9843.03
Step 2 10361.36
Step 3 10906.21
Step 4 11481.17
Step 5 12084.42

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Division Manager	EM225	FTE	UM1.75.039	75 13656
10-JUL-21	CU	M		
Min	12686.54			
Max	15577.26			

Fire Divison Chief	EM224	FTE	UU1.80.004	80 13656
10-JUL-21	BE	M		
Step 1	16805.49			

Fire Equipment Technician	TC143	FTE	SB1.80.006	80 13656
10-JUL-21	CC	H		
Step 1	31.58			
Step 2	33.24			
Step 3	34.99			
Step 4	36.84			

Step 5 38.77

Fire Fighter	PS125	FTE		FQ1.104.001	104	13586
10-JUL-21	CC		M			
Step 1	7791.40					
Step 2	8303.84					
Step 3	8805.05					
Step 4	9289.46					
Step 5	9614.87					
Step 6	9947.78					
Step 7	10252.62					

Fire Fighter	PS126	FTE		FQ1.104.003	104	13586
10-JUL-21	CC		M			
Step 1	9289.43					
Step 2	9614.82					
Step 3	9947.75					
Step 4	10252.57					

Fire Fighter	PS127	FTE		FQ1.104.002	104	13586
10-JUL-21	CC		M			
Step 1	8361.79					
Step 2	9289.43					
Step 3	9614.82					
Step 4	9947.75					
Step 5	10252.57					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter	PS128	FTE		FQ1.80.001	80	13586
10-JUL-21	CC		M			
Step 1	7791.40					
Step 2	8303.84					
Step 3	8805.05					
Step 4	9289.46					
Step 5	9614.87					
Step 6	9947.78					
Step 7	10252.62					

Fire Fighter	PS129	FTE		FQ1.80.002	80	13586
10-JUL-21	CC		M			
Step 1	8443.73					
Step 2	9380.46					
Step 3	9709.05					
Step 4	10045.23					
Step 5	10353.04					

Fire Fighter PS130 FTE			FQ1.80.003	80	13586
10-JUL-21	CC	M			
Step 1	9380.46				
Step 2	9709.05				
Step 3	10045.23				
Step 4	10353.04				
Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80	13586
10-JUL-21	CC	M			
Step 1	9331.34				
Step 2	9831.54				
Step 3	10316.35				
Step 4	10640.73				
Step 5	10975.45				
Step 6	11277.05				
Fire Fighter Paramedic PS184 FTE			FQ1.104.022	104	13586
10-JUL-21	CC	M			
Step 1	9331.34				
Step 2	9831.54				
Step 3	10316.35				
Step 4	10640.74				
Step 5	10975.45				
Step 6	11277.05				
Fire Fighter Paramedic Trainee PS199 PTS			US1.80.002	80	13656
10-JUL-21	CU	H			
Step 1	19.89				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Fighter Trainee PS131 FTE			US1.104.001	104	13656
10-JUL-21	CC	H			
Step 1	15.94				
Fire Fighter Trainee PS132 FTE			US1.80.001	80	13656
10-JUL-21	CU	H			
Step 1	16.57				
Fire Fighter, Relief PS133 FTE			FQ1.104.004	104	13586
10-JUL-21	CC	M			
Step 1	10252.62				
Fire Fighter/Fire Boat Engineer PS134 FTE			FQ1.104.008	104	13586
10-JUL-21	CC	M			

Step 1 11943.32

Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13586
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10-JUL-21	CC	M
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Step 1 11943.31

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13586
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10-JUL-21	CC	M
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Step 1 11943.32

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13586
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10-JUL-21	CC	M
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Step 1 11943.31

Fire Inspection Supervisor	SC262	FTE	UH1.80.014	80	13656
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10-JUL-21	CC	M
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Step 1 8497.88

Step 2 8943.54

Step 3 9415.74

Step 4 9910.95

Step 5 10432.67

Fire Inspector (Civilian)	PS142	FTE	SC1.80.046	80	13656
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10-JUL-21	CC	H
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Step 1 40.01

Step 2 42.14

Step 3 44.34

Step 4 46.68

Step 5 49.13

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13586
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10-JUL-21	CC	M
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Step 1 12481.95

Fire Investigator	PS139	FTE	FQ1.80.007	80	13586
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10-JUL-21	CC	M
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Step 1 11760.01

Fire Investigator	PS181	FTE	FQ1.104.021	104	13586
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10-JUL-21	CC	M
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Step 1 11760.01

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13656
10-JUL-21	BE	M			
Min	12686.54				
Max	15577.26				

Fire Marshal (Sworn)	EM168	FTE	UU1.80.005	80	13656
10-JUL-21	CC	M			
Step 1	16592.73				

Fire Marshal (Sworn)	EM169	FTE	UU1.104.005	104	13656
10-JUL-21	CC	M			
Step 1	16592.73				

Fire Marshal, Assistant (Non-Sworn)	MA148	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13586
10-JUL-21	CC	M			
Step 1	13914.54				

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13586
10-JUL-21	CC	M			
Step 1	13914.54				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Personnel Operations Specialist	SC245	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	XXXXX
XX-NOV-21	CC	M			
Step 1	<u>9503.87</u>	8094.64			
Step 2	<u>10005.06</u>	8520.86			
Step 3	<u>10531.22</u>	8970.08			
Step 4	<u>11084.41</u>	9442.27			
Step 5	<u>11668.76</u>	9939.24			

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13656
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10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13656

10-JUL-21 CU H
Step 1 33.20
Step 2 34.94
Step 3 36.77
Step 4 38.71
Step 5 40.76

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13656

10-JUL-21 CC H
Step 1 33.20
Step 2 34.94
Step 3 36.78
Step 4 38.71
Step 5 40.76

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13656

10-JUL-21 CU H
Step 1 34.49
Step 2 36.30
Step 3 38.22
Step 4 40.23
Step 5 42.34

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13656

10-JUL-21 CC M
Step 1 6340.26
Step 2 6674.52
Step 3 7024.68
Step 4 7396.07
Step 5 7785.15

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13656

10-JUL-21 CC M
Step 1 8499.65
Step 2 8947.10
Step 3 9419.30

Step 4 9914.49
Step 5 10436.20

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13656
10-JUL-21 CC M
Step 1 6991.07
Step 2 7358.94
Step 3 7746.24
Step 4 8153.02
Step 5 8582.76

Fleet Specialist AP190 FTE TW1.80.012 80 13656
10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13656
10-JUL-21 CC H
Step 1 28.39
Step 2 29.89
Step 3 31.46
Step 4 33.11
Step 5 34.88

Food Program Driver, PT TR136 PTS SI1.80.008 80 13656
10-JUL-21 CU H
Step 1 18.07
Step 2 19.00
Step 3 19.98
Step 4 21.03
Step 5 22.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80 13656
10-JUL-21	CU	H		
Step 1	20.02			
Step 2	21.09			
Step 3	22.20			
Step 4	23.38			
Step 5	24.60			

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13656
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10-JUL-21	CU	H
Step 1	15.53	
Step 2	16.37	
Step 3	17.22	
Step 4	18.13	
Step 5	19.10	

Food Service Worker	TR137	FTE	SD1.75.008	75	13656
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10-JUL-21	CC	H
Step 1	22.47	
Step 2	23.64	
Step 3	24.89	
Step 4	26.20	
Step 5	27.58	

Food Service Worker, PT	TR210	PTS	SI1.75.024	75	13656
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10-JUL-21	CU	H
Step 1	22.47	
Step 2	23.75	
Step 3	25.01	
Step 4	26.30	
Step 5	27.57	

Forensic Technician	PS196	FTE	SC1.80.028	80	13656
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10-JUL-21	CC	H
Step 1	34.10	
Step 2	35.90	
Step 3	37.77	
Step 4	39.75	
Step 5	41.84	

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13656
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10-JUL-21	CC	H
Step 1	31.14	
Step 2	32.79	
Step 3	34.52	
Step 4	36.35	
Step 5	38.25	

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener I	TR141	FTE	SC1.80.048	80	13656
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10-JUL-21	CC	H
Step 1	25.12	

Gardener I, PPT	TR143	PPT	SC1.80.048	80	13656
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10-JUL-21 CC H
Step 1 25.12

Gardener II TR142 FTE SC1.80.055 80 13656

10-JUL-21 CC H
Step 1 26.32
Step 2 27.69
Step 3 29.12
Step 4 30.66
Step 5 32.24

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13656

10-JUL-21 CC M
Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Graffiti Specialist PP127 FTE TW1.75.006 75 13656

10-JUL-21 CC M
Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Grants Coordinator AP405 FTE UM2.75.016 75 13656

10-JUL-21 CC M
Step 1 9371.55
Step 2 9864.95
Step 3 10384.91
Step 4 10931.40
Step 5 11506.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphic Delineator TC110 FTE SD1.75.041 75 13656

10-JUL-21 CC H
Step 1 30.19
Step 2 31.77
Step 3 33.45
Step 4 35.20
Step 5 37.05

Graphic Design Specialist AP191 FTE TW1.75.008 75 13656

10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13656

10-JUL-21 CC M
Step 1 6926.09
Step 2 7290.23
Step 3 7674.60
Step 4 8077.38
Step 5 8504.05

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13656

10-JUL-21 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Greenskeeper TR144 FTE SC1.80.018 80 13656

10-JUL-21 CC H
Step 1 27.04
Step 2 28.47
Step 3 29.96
Step 4 31.54
Step 5 33.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13656

10-JUL-21 CC H
Step 1 42.75
Step 2 45.00
Step 3 47.35

Step 4 49.85
Step 5 52.46

Hazardous Materials Inspector, Senior IS113 FTE SD1.75.066 75 13656

10-JUL-21 CC H

Step 1 45.20
Step 2 47.58
Step 3 50.07
Step 4 52.71
Step 5 55.50

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Driver Courier SS128 FTE SC1.75.004 75 13656

10-JUL-21 CC H

Step 1 26.28
Step 2 27.67
Step 3 29.12
Step 4 30.66
Step 5 32.26

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13656

10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Head Start Instructor PP114 FTE SD1.75.009 75 13656

10-JUL-21 CC H
Step 1 22.52
Step 2 23.71
Step 3 24.97
Step 4 26.27
Step 5 27.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Head Start Instructor, PPT PP178 FTE	SD1.75.009	75	13656
10-JUL-21 CC H			
Step 1 22.52			
Step 2 23.71			
Step 3 24.97			
Step 4 26.27			
Step 5 27.65			
Head Start Instructor, PT PP157 PTS	SI1.75.023	75	13656
10-JUL-21 CU H			
Step 1 22.51			
Step 2 23.71			
Step 3 24.97			
Step 4 26.27			
Step 5 27.66			
Head Start Prgm Planner Monitor AP195 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7709.11			
Step 2 8115.87			
Step 3 8542.09			
Step 4 8993.07			
Step 5 9465.28			
Head Start Program Coordinator PP128 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1 5478.96			
Step 2 5767.23			
Step 3 6071.43			
Step 4 6389.76			
Step 5 6727.56			
Head Start Program Coordinator, PT PP172 PTS	TL1.75.023	75	13656
10-JUL-21 CU M			
Step 1 5478.42			
Step 2 5766.67			
Step 3 6070.83			
Step 4 6389.13			
Step 5 6726.90			
Head Start School Readiness Coordinator PP184 FT	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1 5478.96			
Step 2 5767.23			

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type Hours Num			
Head Start Supervisor SC160 FTE	UH1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7707.33			
Step 2 8112.32			
Step 3 8540.32			
Step 4 8989.53			
Step 5 9461.72			

Head Start/EHS Assistant Instructor PPXXX FTE SD1.75.0XX 80 XXXXX			
XX-NOV-21	CC	H	
Step 1	15.38		
Step 2	16.14		
Step 3	16.95		
Step 4	17.79		
Step 5	18.68		

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001	80	13656
10-JUL-21 CU H		
Step 1 15.38		
Step 2 16.14		
Step 3 16.95		
Step 4 17.79		
Step 5 18.68		

Head Start/Early Head Start Substitute Instructor, PPT Head Start/EHS Sub Assoc Instructor, PPT			
	PP176 P SD1.75.073	75	XXXXX
XX-NOV-21	CC	H	
Step 1	18.06		
Step 2	19.00		
Step 3	19.98		
Step 4	21.02		
Step 5	22.13		
Head Start/Early Head Start Substitute Instructor, PT Head Start/EHS Sub Assoc Instructor, PT			
	PP177 PT SI1.75.025	75	XXXXX
XX-NOV-21	CU	H	
Step 1	18.07		
Step 2	19.00		
Step 3	19.98		

Step 4 21.02

Step 5 22.14

~~Head Start/Early Head Start Substitute Instructor~~ ~~Head Start/EHS Sub Associate Instructor~~

PP175 FT SD1.75.073 75 XXXXX

XX-NOV-21 CC H

Step 1 18.06

Step 2 19.00

Step 3 19.98

Step 4 21.02

Step 5 22.13

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.86

Step 3 8542.08

Step 4 8993.06

Step 5 9465.26

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Hearing Officer AP396 FTE TW1.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.21

Step 2 10358.38

Step 3 10903.09

Step 4 11477.89

Step 5 12080.95

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.21

Step 2 10358.38

Step 3 10903.09

Step 4 11477.89

Step 5 12080.95

Hearing Officer, PT AP440 PTS TL1.75.035 75 13656

10-JUL-21 CU M

Step 1 9839.24

Step 2 10357.38

Step 3 10902.03

Step 4 11476.75

Step 5 12079.76

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	37.40				
Step 2	39.36				
Step 3	41.43				
Step 4	43.62				
Step 5	45.93				

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13656
10-JUL-21	CC	H			
Step 1	34.49				
Step 2	36.30				
Step 3	38.21				
Step 4	40.23				
Step 5	42.35				

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13656
10-JUL-21	CC	H			
Step 1	27.38				
Step 2	28.82				
Step 3	30.34				
Step 4	31.93				
Step 5	33.61				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13656
10-JUL-21	CC	M			
Step 1	8478.07				
Step 2	8923.57				
Step 3	9394.36				
Step 4	9888.48				
Step 5	10407.90				

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13656
10-JUL-21	CC	H			
Step 1	29.47				
Step 2	31.01				
Step 3	32.63				
Step 4	34.37				
Step 5	36.17				

Help Desk Supervisor	SC192	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				

Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13656
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10-JUL-21 CC M

Step 1 4732.64
Step 2 4982.00
Step 3 5243.74
Step 4 5519.64
Step 5 5811.45

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13656
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10-JUL-21 CC M

Step 1 5753.09
Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Home Management Specialist III	AP198	FTE	TW1.75.010	75	13656
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10-JUL-21 CC M

Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13656
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10-JUL-21 CC M

Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Housing Development Coordinator I	AP449	FTE	TW1.75.005	75	13656
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10-JUL-21 CC M

Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Housing Development Coordinator II	AP450	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Housing Development Coordinator IV	AP200	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Human Res Analyst, Principal, PPT	MA124	FTE	U31.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9843.03				
Step 2	10361.36				
Step 3	10906.21				
Step 4	11481.17				
Step 5	12084.42				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Analyst, Sr Supervising	MA125	FTE	U31.75.019	75	13656
10-JUL-21	CC	M			
Min	10851.38				
Max	13324.52				

Human Res Technician, Senior, PPT	TC116	PPT	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Human Resource Analyst	AP203	FTE	TW1.75.024	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Human Resource Analyst, PPT	AP367	PPT	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst, PT	AP201	PTS	TL1.75.013	75	13656
10-JUL-21	CU	M			
Step 1	6659.42				
Step 2	7010.69				
Step 3	7378.50				
Step 4	7770.24				
Step 5	8176.69				

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9843.03				

Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13656

10-JUL-21 CC M

Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Human Resource Clerk SS129 FTE TA1.75.001 75 13656

10-JUL-21 CC M

Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13656

10-JUL-21 CC M

Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30
 Step 5 6101.48

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Human Resource Systems Analyst, Senior	AP202	FTE	TA1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.86				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.69				
Step 5	10957.92				

Human Resource Systems Analyst, Supv	SC166	FTE	U31.75.018	75	13656
10-JUL-21	CC	M			
Step 1	10334.82				
Step 2	10879.67				
Step 3	11451.10				
Step 4	12054.36				
Step 5	12689.43				

Human Resource Technician	TC117	FTE	TW1.75.019	75	13656
10-JUL-21	CC	M			
Step 1	4969.63				
Step 2	5231.37				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.48				

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13656
10-JUL-21	CC	M			
Step 1	4969.63				
Step 2	5231.37				
Step 3	5507.27				
Step 4	5797.30				
Step 5	6101.48				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				

Step 2 6055.51
Step 3 6373.85
Step 4 6709.87
Step 5 7063.59

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13656

10-JUL-21 CC M

Step 1 6656.82
Step 2 7008.75
Step 3 7376.60
Step 4 7765.69
Step 5 8174.23

Human Resources Manager EM186 FTE UK2.75.023 75 13656

10-JUL-21 CU M

Min 13192.35
Max 16196.29

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13656

10-JUL-21 CC H

Step 1 31.58
Step 2 33.24
Step 3 34.99
Step 4 36.84
Step 5 38.77

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13656

10-JUL-21 CC H

Step 1 36.30
Step 2 38.21
Step 3 40.23
Step 4 42.35
Step 5 44.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13656

10-JUL-21 CC M

Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Referral Specialist AP404 FTE TW1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Representative AP209 FTE TW1.75.039 75 13656
 10-JUL-21 CC M
 Step 1 5657.59
 Step 2 5800.84
 Step 3 5947.63
 Step 4 6090.90
 Step 5 6250.04

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information System Administrator MA128 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Information Systems Manager I SC169 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Manager II EM187 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Information Systems Specialist I	AP242	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Information Systems Specialist II	AP243	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Information Systems Specialist III	AP241	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Inspector General	EM270	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			
Min	11569.22				
Max	17353.77				

Inspector, Fire Prevention Bureau	PS146	FTE	FQ1.104.006	104	13586
10-JUL-21	CC	M			
Step 1	11419.65				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Inspector, Fire Prevention Bureau	PS147	FTE	FQ1.80.006	80	13586
10-JUL-21	CC	M			
Step 1	11419.65				

Intake Technician	AP434	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				

Step 5 7063.59

Investment & Operations Manager	AF042	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13656
10-JUL-21	CC	H			
Step 1	33.51				
Step 2	35.27				
Step 3	37.14				
Step 4	39.07				
Step 5	41.14				

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13656
10-JUL-21	CC	H			
Step 1	33.48				
Step 2	35.25				
Step 3	37.09				
Step 4	39.04				
Step 5	41.12				

Job Developer	AP211	FTE	TW1.75.001	75	13656
10-JUL-21	CC	M			
Step 1	4508.02				
Step 2	4745.01				
Step 3	4994.38				
Step 4	5257.90				
Step 5	5533.78				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Language Interpreter, PT	AP441	PTS	TL1.75.009	75	13656
10-JUL-21	CU	M			
Step 1	5217.55				
Step 2	5493.42				
Step 3	5780.33				
Step 4	6087.45				
Step 5	6407.46				

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13656
10-JUL-21	CC	H			
Step 1	39.85				
Step 2	41.94				
Step 3	44.14				

Step 4 46.48
Step 5 48.92

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8922.33				
Step 2	9391.00				
Step 3	9886.19				
Step 4	10406.13				
Step 5	10954.40				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	6026.85				
Step 2	6343.95				
Step 3	6678.56				
Step 4	7028.72				
Step 5	7400.32				

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13656
10-JUL-21	CC	M			
Step 1	6026.90				
Step 2	6343.96				
Step 3	6678.58				
Step 4	7028.74				
Step 5	7400.32				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Administrative Assistant, Sup	SS137	FTE	UH1.75.023	75	13656
10-JUL-21	CC	M			
Step 1	6974.27				
Step 2	7341.95				
Step 3	7727.15				
Step 4	8135.66				
Step 5	8563.67				

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13656
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10-JUL-21 CU M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.93

Legal Support Supervisor SC170 FTE UH1.75.013 75 13656

10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Legislative Recorder AP213 FTE TA1.75.006 75 13656

10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7023.27

Librarian I AP214 FTE SD1.75.046 75 13656

10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37
 Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Librarian I, PPT AP215 PPT SD1.75.046 75 13656

10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37
 Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PT AP216 PTS SI1.75.016 75 13656

10-JUL-21 CU H
 Step 1 37.41
 Step 2 39.38
 Step 3 41.46

Step 4 43.63
Step 5 45.95

Librarian II	AP217	FTE		SD1.75.053	75	13656
10-JUL-21	CC		H			
Step 1	40.35					
Step 2	42.48					
Step 3	44.71					
Step 4	47.08					
Step 5	49.56					

Librarian II, PPT	AP218	PPT		SD1.75.053	75	13656
10-JUL-21	CC		H			
Step 1	40.35					
Step 2	42.48					
Step 3	44.71					
Step 4	47.08					
Step 5	49.56					

Librarian II, PT	AP219	PTS		SI1.75.019	75	13656
10-JUL-21	CU		H			
Step 1	40.36					
Step 2	42.48					
Step 3	44.72					
Step 4	47.08					
Step 5	49.54					

Librarian, Administrative	MA129	FTE		UM2.75.021	75	13656
10-JUL-21	CC		M			
Min	11960.69					
Max	14686.02					

Librarian, Senior	AP220	FTE		SD1.75.057	75	13656
10-JUL-21	CC		H			
Step 1	45.94					
Step 2	48.35					
Step 3	50.91					
Step 4	53.57					
Step 5	56.41					

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Librarian, Senior, PPT	AP228	PPT		SD1.75.057	75	13656
10-JUL-21	CC		H			
Step 1	45.94					
Step 2	48.35					

Step 3 50.91
 Step 4 53.57
 Step 5 56.41

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13656
10-JUL-21	CU	H			
Step 1	45.94				
Step 2	48.35				
Step 3	50.94				
Step 4	53.56				
Step 5	56.39				

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				

Library Aide	AP221	FTE	SD1.75.002	75	13656
10-JUL-21	CC	H			
Step 1	19.48				
Step 2	20.50				
Step 3	21.58				
Step 4	22.72				
Step 5	23.91				

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13656
10-JUL-21	CC	H			
Step 1	19.48				
Step 2	20.51				
Step 3	21.60				
Step 4	22.76				
Step 5	23.93				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide, PT	SS138	PTS	SI1.75.001	75	13656
10-JUL-21	CU	H			
Step 1	19.48				
Step 2	20.51				
Step 3	21.59				
Step 4	22.72				
Step 5	23.92				

Library Assistant	AP223	FTE	SD1.75.031	75	13656
10-JUL-21	CC	H			
Step 1	31.37				
Step 2	33.03				
Step 3	34.75				
Step 4	36.58				
Step 5	38.51				

Library Assistant, PPT	AP227	PPT	SD1.75.030	75	13656
10-JUL-21	CC	H			
Step 1	31.37				
Step 2	33.03				
Step 3	34.75				
Step 4	36.58				
Step 5	38.51				

Library Assistant, PT	SS139	PTS	SI1.75.012	75	13656
10-JUL-21	CU	H			
Step 1	31.37				
Step 2	33.02				
Step 3	34.74				
Step 4	36.58				
Step 5	38.53				

Library Assistant, Senior	AP224	FTE	SD1.75.049	75	13656
10-JUL-21	CC	H			
Step 1	38.14				
Step 2	40.16				
Step 3	42.27				
Step 4	44.50				
Step 5	46.84				

Library Assistant, Senior, PPT	AP225	PPT	SD1.75.048	75	13656
10-JUL-21	CC	H			
Step 1	37.57				
Step 2	39.54				
Step 3	41.59				
Step 4	43.79				
Step 5	46.11				

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Library Assistant, Senior, PT	AP226	PTS	SI1.75.017	75	13656
10-JUL-21	CU	H			
Step 1	38.15				
Step 2	40.14				
Step 3	42.29				
Step 4	44.48				
Step 5	46.84				
Library Automation Supervisor	SC174	FTE	UM2.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.87				
Step 2	9394.53				
Step 3	9889.71				
Step 4	10409.67				
Step 5	10957.92				
Library Program Leader, PT	PP159	PTS	SI1.80.056	80	13656
10-JUL-21	CC	H			
Step 1	28.38				
Step 2	29.85				
Step 3	31.47				
Step 4	33.11				
Step 5	34.85				
Lieutenant of Fire Department	PS149	FTE	FQ1.80.008	80	13586
10-JUL-21	CC	M			
Step 1	11943.31				
Lieutenant of Fire Department	PS150	FTE	FQ1.104.008	104	13586
10-JUL-21	CC	M			
Step 1	11943.32				
Lieutenant of Police	PS151	FTE	PP1.80.007	80	13511
10-JUL-21	CC	M			
Step 1	15220.36				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Lieutenant of Police	PS193	FTE	PP1.84.005	84	13511
10-JUL-21	CC	M			
Step 1	15981.39				

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13511
10-JUL-21 CC M
Step 1 14521.95

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13511
10-JUL-21 CC M
Step 1 15248.03

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13586
10-JUL-21 CC M
Step 1 12481.95

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13586
10-JUL-21 CC M
Step 1 12481.95

Lifeguard, PT AP230 PTS	SI1.80.004	80 XXXXX
XX-NOV-21 CU H		
Step 1 <u>18.91</u> 15.65		
Step 2 <u>19.91</u> 16.44		
Step 3 <u>20.96</u> 17.33		
Step 4 <u>22.05</u> 18.24		
Step 5 <u>23.22</u> 19.19		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant SS140 FTE SD1.75.031 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13656
10-JUL-21 CC H
Step 1 31.37
Step 2 33.03
Step 3 34.75
Step 4 36.58
Step 5 38.51

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13656
10-JUL-21 CU H
Step 1 31.37
Step 2 33.02

Step 3 34.74
 Step 4 36.58
 Step 5 38.53

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13656
10-JUL-21	CC	H			
Step 1	38.14				
Step 2	40.16				
Step 3	42.27				
Step 4	44.50				
Step 5	46.84				

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13656
10-JUL-21	CC	H			
Step 1	31.81				
Step 2	33.49				
Step 3	35.26				
Step 4	37.11				
Step 5	39.06				

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13656
10-JUL-21	CC	H			
Step 1	31.81				
Step 2	33.49				
Step 3	35.26				
Step 4	37.11				
Step 5	39.06				

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13656
10-JUL-21	CU	H			
Step 1	31.81				
Step 2	33.50				
Step 3	35.26				
Step 4	37.11				
Step 5	39.06				

Management Assistant	AP235	FTE	UM2.75.030	75	13656
10-JUL-21	CC	M			
Step 1	7863.27				
Step 2	8278.18				
Step 3	8712.93				
Step 4	9172.93				
Step 5	9654.56				

Management Assistant, PPT	MA130	PPT	UM2.75.030	75	13656
10-JUL-21	CC	M			
Step 1	7863.27				
Step 2	8278.18				
Step 3	8712.93				
Step 4	9172.93				
Step 5	9654.56				

Management Assistant, PT	MA131	PTS	TL1.75.032	75	13656
10-JUL-21	CC	M			
Step 1	7708.34				
Step 2	8115.07				
Step 3	8541.25				
Step 4	8992.19				
Step 5	9464.36				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern	SS142	FTE	TA1.75.004	75	13656
10-JUL-21	CU	M			
Step 1	5218.97				
Step 2	5493.11				
Step 3	5781.38				
Step 4	6085.58				
Step 5	6407.45				

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13656
10-JUL-21	CU	M			
Step 1	5218.97				
Step 2	5493.11				

Step 3 5781.38
Step 4 6085.58
Step 5 6407.45

Management Intern, PT MA133 PTS UG1.75.019 75 13656
10-JUL-21 CU M
Step 1 5118.11
Step 2 5386.95
Step 3 5669.64
Step 4 5967.96
Step 5 6283.62

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Building Services EM173 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13656
10-JUL-21 CU M
Min 13446.69
Max 16511.90

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13656
10-JUL-21 CU M
Min 12562.07
Max 15424.40

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13656
10-JUL-21 CU M
Min 11960.69
Max 14686.02

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13656
10-JUL-21 CC M

Min 10848.26
Max 13320.71

Manager, Electrical Services EM180 FTE UM1.75.023 75 13656
10-JUL-21 CU M
Min 13188.05
Max 16191.06

Manager, Emergency Services EM181 FTE UM1.75.023 75 13656
10-JUL-21 CU M
Min 13188.05
Max 16191.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Environmental Services EM182 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Equipment Services EM183 FTE UM1.75.022 75 13656
10-JUL-21 CU M
Min 12558.47
Max 15419.98

Manager, Finance EM268 FTE UK2.75.022 75 13656
10-JUL-21 BE M
Min 12562.07
Max 15424.40

Manager, Housing Development EM185 FTE UM1.75.021 75 13656
10-JUL-21 BE M
Min 11960.69
Max 14686.02

Manager, Human Services EM254 FTE UM1.75.021 75 13656
10-JUL-21 BE M
Min 11960.69
Max 14686.02

Manager, Inspection Services EM188 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Manager, Legal Administrative Services	EM189	FTE	UM1.75.020	75 13656
10-JUL-21	CU	M		
Min	11391.21			
Max	13985.68			
Manager, Marketing Program	EM190	FTE	UM2.75.019	75 13656
10-JUL-21	CC	M		
Min	10848.26			
Max	13320.71			
Manager, Oracle Operations	EM255	FTE	UM2.75.022	75 13656
10-JUL-21	CC	M		
Min	12558.46			
Max	15419.98			
Manager, Park Services	EM196	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			
Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			
Manager, Payroll	EMXXX	FTE	UK2.75.022	75 XXXXX
XX-NOV-21	BE	M		
Min	12562.07			
Max	15424.40			
Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75 13656
10-JUL-21	CU	M		
Min	11960.69			
Max	14686.02			
Job Class Title, Code job class	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num
Manager, Real Property Asset	EM201	FTE	UM1.75.022	75 13656
10-JUL-21	CC	M		
Min	12558.47			
Max	15419.98			
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13656
10-JUL-21	CU	M		

Min 11960.69
Max 14686.02

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13656
10-JUL-21 CC M
Min 12558.46
Max 15419.98

Manager, Senior Services EM205 FTE UM1.75.019 75 13656
10-JUL-21 CU M
Min 10848.27
Max 13320.70

Manager, Support Services MA140 FTE UM1.75.019 75 13656
10-JUL-21 BE M
Min 10848.27
Max 13320.70

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Technology Program	EM257	FTE	UM2.75.022	75 13656
10-JUL-21	CC	M		
Min	12558.46			
Max	15419.98			

Manager, Transportation	MA164	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			

Manager, Youth Services	EM207	FTE	UM1.75.021	75 13656
10-JUL-21	CU	M		
Min	11960.69			
Max	14686.02			

Manager, Zoning	EM208	FTE	UM2.75.021	75 13656
10-JUL-21	CC	M		
Min	11960.69			
Max	14686.02			

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75 13656
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10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13656

10-JUL-21 CC M
Step 1 6041.36
Step 2 6357.93
Step 3 6693.95
Step 4 7045.90
Step 5 7417.29

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13656

10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M
Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13656

10-JUL-21 CU M
Min 2496.98
Max 8411.21

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13656

10-JUL-21 CU M
Min 2496.98
Max 7313.98

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13656

10-JUL-21 CU M
Min 2462.54
Max 7032.69

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13656

10-JUL-21 CC M

Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Mechanical Inspector IS116 FTE			SD1.75.059	75	13656
10-JUL-21	CC	H			
Step 1			40.72		
Step 2			42.87		
Step 3			45.13		
Step 4			47.49		
Step 5			50.00		

Mobile Assistance Community Responders of Oakland (MACRO) Program Manager					
			EMXXX FTE	UM1.75.021	75 XXXXX
XX-NOV-21	CU	M			
Min 11960.69					
Max 14686.02					

Monitoring & Evaluation Supervisor SC179 FTE			UM2.75.016	75	13656
10-JUL-21	CC	M			
Step 1			9371.55		
Step 2			9864.95		
Step 3			10384.91		
Step 4			10931.40		
Step 5			11506.18		

Mortgage Advisor AP244 FTE			TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1			6041.36		
Step 2			6357.93		
Step 3			6693.95		
Step 4			7045.90		
Step 5			7417.29		

Mortgage Loan Supervisor SC180 FTE			UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1			7707.33		
Step 2			8112.32		
Step 3			8540.32		
Step 4			8989.53		
Step 5			9461.72		

Municipal Code Enforcement Officer AF060 FTE SD1.75.058 75 13656

10-JUL-21 CC H

Step 1 39.85

Step 2 41.94

Step 3 44.14

Step 4 46.48

Step 5 48.92

Museum Guard PS155 FTE SC1.80.007 80 13656

10-JUL-21 CC H

Step 1 23.40

Step 2 24.62

Step 3 25.92

Step 4 27.27

Step 5 28.70

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard, PPT PS157 PPT SC1.80.007 80 13656

10-JUL-21 CC H

Step 1 23.40

Step 2 24.62

Step 3 25.92

Step 4 27.27

Step 5 28.70

Museum Guard, PT PS158 PTS SI1.80.015 80 13656

10-JUL-21 CU H

Step 1 23.40

Step 2 24.61

Step 3 25.93

Step 4 27.28

Step 5 28.70

Museum Project Coordinator SC186 FTE TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Museum Security Guard IV PS160 FTE UH1.80.008 80 13656

10-JUL-21 CC M

Step 1 6340.26

Step 2 6674.52

Step 3 7024.68
Step 4 7396.07
Step 5 7785.15

Naturalist, Supervising SC189 FTE UH1.80.007 80 13656
10-JUL-21 CC M
Step 1 6037.81
Step 2 6356.14
Step 3 6690.41
Step 4 7042.34
Step 5 7413.77

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13656
10-JUL-21 BE M
Min 4522.86
Max 6281.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13656
10-JUL-21 BU M
Step 1 5985.50
Step 2 6300.15
Step 3 6631.35
Step 4 6980.95
Step 5 7348.97

Network Architect AP383 FTE UM2.75.021 75 13656
10-JUL-21 CC M
Min 11960.69
Max 14686.02

Nurse Case Manager AP263 FTE TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13656
10-JUL-21 CC M
Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83

Step 5 7786.91

Office Assistant I	SS150	FTE	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13656
10-JUL-21	CU	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.21				

Office Assistant II	SS153	FTE	SD1.75.070	75	13656
10-JUL-21	CC	H			
Step 1	23.60				
Step 2	24.83				
Step 3	26.14				
Step 4	27.58				
Step 5	28.97				

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13656
10-JUL-21	CC	H			
Step 1	23.60				
Step 2	24.83				
Step 3	26.14				
Step 4	27.58				
Step 5	28.97				

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13656
10-JUL-21	CU	H			

Step 1 23.61
 Step 2 24.83
 Step 3 26.15
 Step 4 27.53
 Step 5 28.97

Office Manager SS156 FTE UM2.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.37
 Step 2 6357.93
 Step 3 6693.94
 Step 4 7045.90
 Step 5 7417.29

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Oracle Application Developer III APXXX FTE	TW1.75.016	75 XXXXX
XX-NOV-21 CC M		
Step 1 9371.54		
Step 2 9864.96		
Step 3 10384.92		
Step 4 10931.41		
Step 5 11506.17		

Outreach Developer PP165 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83

Step 5 7786.91

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13656
10-JUL-21	CU	H			
Step 1	19.42				

Painter	TR159	FTE	SB1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	36.61				
Step 2	38.52				
Step 3	40.57				
Step 4	42.69				
Step 5	44.95				

Paralegal	AP212	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT	AL013	PTS	TL1.75.010	75	13656
10-JUL-21	CU	M			
Step 1	5480.56				
Step 2	5771.12				
Step 3	6069.06				
Step 4	6389.06				
Step 5	6723.80				

Park Attendant	SS202	FTE	SC1.80.003	80	13656
10-JUL-21	CC	H			
Step 1	20.48				
Step 2	21.56				
Step 3	22.69				
Step 4	23.89				

Step 5 25.13

Park Attendant, PPT	SS157	PPT	SC1.80.003	80	13656
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10-JUL-21	CC	H
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Step 1	20.48
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Step 2	21.56
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Step 3	22.69
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Step 4	23.89
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Step 5	25.13
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Park Attendant, PT	TR161	PTS	SI1.80.011	80	13656
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10-JUL-21	CU	H
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Step 1	20.48
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Step 2	21.56
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Step 3	22.69
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Step 4	23.89
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Step 5	25.13
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Park Equipment Operator	TR162	FTE	SC1.80.041	80	13656
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10-JUL-21	CC	H
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Step 1	31.92
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Step 2	33.59
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Step 3	35.37
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Step 4	37.23
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Step 5	39.18
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Park Supervisor I	SC193	FTE	UH1.80.010	80	13656
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10-JUL-21	CC	M
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Step 1	6991.07
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Step 2	7358.94
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Step 3	7746.24
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Step 4	8153.02
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Step 5	8582.76
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Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Park Supervisor II	SC194	FTE	UH1.80.013	80	13656
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10-JUL-21	CC	M
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Step 1	8092.87
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Step 2	8519.10
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Step 3	8966.53
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Step 4	9438.73
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Step 5	9935.71
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Parking Control Technician	TR164	FTE	SC1.80.009	80	13656
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10-JUL-21	CC	H
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Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13656

10-JUL-21 CC H

Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13656

10-JUL-21 CU H

Step 1 25.51
 Step 2 26.86
 Step 3 28.28
 Step 4 29.75
 Step 5 31.32

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13656

10-JUL-21 CC M

Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13656

10-JUL-21 CC M

Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Parking Meter Collector AF025 FTE SD1.75.024 75 13656

10-JUL-21 CC H

Step 1 25.48
 Step 2 26.83
 Step 3 28.26
 Step 4 29.73

Step 5 31.30

Parking Meter Collection Supervisor			Parking Meter Collector Supervisor		
			SC195 FTE	UH1.75.009	75 13656
10-JUL-21	CC	M			
Step 1	6656.82				
Step 2	7008.75				
Step 3	7376.60				
Step 4	7765.69				
Step 5	8174.23				

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13656

10-JUL-21 CC H

Step 1 25.48

Step 2 26.83

Step 3 28.26

Step 4 29.73

Step 5 31.30

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13656

10-JUL-21 CC H

Step 1 28.67

Step 2 30.19

Step 3 31.77

Step 4 33.46

Step 5 35.23

Parking Supervisor SC196 FTE UM2.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.86

Step 3 8542.08

Step 4 8993.06

Step 5 9465.26

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13656

10-JUL-21 CC M

Step 1 6991.07

Step 2 7358.94

Step 3 7746.24

Step 4 8153.02

Step 5 8582.76

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13656

10-JUL-21	CC	H
Step 1	27.61	
Step 2	29.06	
Step 3	30.58	
Step 4	32.20	
Step 5	33.89	

Parks & Rec Training Specialist	AP266	FTE	TW1.75.009	75	13656
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10-JUL-21	CC	M
Step 1	6660.34	
Step 2	7010.52	
Step 3	7380.15	
Step 4	7767.47	
Step 5	8177.77	

Pavement Management Supervisor	TR171	FTE	UH1.75.012	75	13656
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10-JUL-21	CC	M
Step 1	7707.33	
Step 2	8112.32	
Step 3	8540.32	
Step 4	8989.53	
Step 5	9461.72	

Payroll Control Specialist	SS158	FTE	UH1.75.024	75	13656
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10-JUL-21	CC	M
Step 1	7343.01	
Step 2	7728.56	
Step 3	8135.31	
Step 4	8565.09	
Step 5	9016.07	

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13656
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10-JUL-21	CC	H
Step 1	21.69	
Step 2	22.84	
Step 3	24.05	
Step 4	25.34	
Step 5	26.64	

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13656
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10-JUL-21	CU	H
Step 1	21.69	
Step 2	22.84	
Step 3	24.05	
Step 4	25.29	
Step 5	26.62	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1 25.38			
Step 2 26.72			
Step 3 28.12			
Step 4 29.60			
Step 5 31.15			
Payroll Personnel Clerk II, PT SS162 PTS	SI1.75.009	75	13656
10-JUL-21 CU H			
Step 1 25.39			
Step 2 26.71			
Step 3 26.92			
Step 4 29.60			
Step 5 31.16			
Payroll Personnel Clerk III SS163 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1 4967.41			
Step 2 5229.23			
Step 3 5504.08			
Step 4 5793.77			
Step 5 6098.32			
Performance Audit Manager AP393 FTE	UM1.75.017	75	13656
10-JUL-21 CC M			
Step 1 9840.21			
Step 2 10358.39			
Step 3 10903.10			
Step 4 11477.88			
Step 5 12080.95			
Performance Auditor AP391 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1 6041.36			
Step 2 6357.93			
Step 3 6693.95			
Step 4 7045.90			
Step 5 7417.29			
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7709.11			
Step 2 8115.87			

Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Permit Technician I	ET130	FTE	SD1.75.045	75	13656
10-JUL-21	CC	H			
Step 1	31.68				
Step 2	33.35				
Step 3	35.10				
Step 4	36.95				
Step 5	38.88				
Permit Technician II	ET131	FTE	SD1.75.051	75	13656
10-JUL-21	CC	H			
Step 1	33.83				
Step 2	35.61				
Step 3	37.48				
Step 4	39.47				
Step 5	41.55				
Planner I	AP269	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				
Planner II	AP272	FTE	TW1.75.021	75	13656
10-JUL-21	CC	M			
Step 1	6468.84				
Step 2	6809.79				
Step 3	7168.77				
Step 4	7545.79				
Step 5	7942.65				
Planner II, Design Review	AP273	FTE	TW1.75.021	75	13656
10-JUL-21	CC	M			
Step 1	6468.84				
Step 2	6809.79				
Step 3	7168.77				
Step 4	7545.79				
Step 5	7942.65				

Planner III	AP274	FTE		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner III, Design Review	AP275	FTE		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

Planner III, Historic Preservation	AP380	FTE		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

Planner III, Historical Preservation PPT	AP276	P		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

Planner III, PPT	AP370	PPT		TW1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7343.01					
Step 2	7728.56					
Step 3	8135.31					
Step 4	8565.09					
Step 5	9016.07					

Planner IV	AP277	FTE		TW1.75.015	75	13656
10-JUL-21	CC		M			
Step 1	8925.85					
Step 2	9394.52					

Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Planner IV PPT	AP403	PPT		TW1.75.015	75	13656
10-JUL-21	CC		M			
Step 1	8925.85					
Step 2	9394.52					
Step 3	9889.71					
Step 4	10409.68					
Step 5	10957.92					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV, Design Review	AP278	FTE		TW1.75.015	75	13656
10-JUL-21	CC		M			
Step 1	8925.85					
Step 2	9394.52					
Step 3	9889.71					
Step 4	10409.68					
Step 5	10957.92					

Planner V	AP279	FTE		TW1.75.018	75	13656
10-JUL-21	CC		M			
Step 1	10331.86					
Step 2	10876.57					
Step 3	11447.82					
Step 4	12050.88					
Step 5	12685.79					

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13656
10-JUL-21	CU		H			
Step 1	21.03					

Planning Investigator	AP282	FTE		SD1.75.063	75	13656
10-JUL-21	CC		H			
Step 1	42.14					
Step 2	44.35					
Step 3	46.68					
Step 4	49.14					
Step 5	51.73					

Plumber	TR172	FTE		SB1.80.018	80	13656
10-JUL-21	CC		H			
Step 1	39.07					
Step 2	41.13					

Step 3 43.29
 Step 4 45.58
 Step 5 47.98

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13656
10-JUL-21	CU	H			
Step 1	17.40				
Step 2	17.78				
Step 3	18.22				
Step 4	18.75				
Step 5	19.18				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13656
10-JUL-21	CC	H			
Step 1	43.64				
Step 2	44.73				
Step 3	45.89				
Step 4	47.07				
Step 5	48.28				

Police Communications Dispatcher, Senior	PS203	F	UH1.80.023	80	13656
10-JUL-21	CC	M			
Step 1	7477.44				
Step 2	7871.66				
Step 3	8284.63				
Step 4	8722.64				
Step 5	9181.50				

Police Communications Manager	MA160	FTE	UM1.75.027	75	13656
10-JUL-21	CU	M			
Min	10956.76				
Max	13453.91				

Police Communications Operator	PS163	FTE	SC1.80.049	80	13656
10-JUL-21	CC	H			
Step 1	39.22				

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13656
10-JUL-21	CC	M			
Step 1	8469.78				
Step 2	8916.76				
Step 3	9386.17				
Step 4	9880.06				
Step 5	10400.50				

Step 6 0.00

Police Drug Abatement Prg	Coor	SC200	FTE	TA1.75.009	75	13656
10-JUL-21	CC	M				
Step 1	6660.34					
Step 2	7010.52					
Step 3	7380.15					
Step 4	7767.47					
Step 5	8177.77					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13656
10-JUL-21	CC	H			
Step 1	34.10				
Step 2	35.90				
Step 3	37.77				
Step 4	39.75				
Step 5	41.84				

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13656
10-JUL-21	CC	M			
Step 1	7471.59				
Step 2	7865.85				
Step 3	8279.96				
Step 4	8715.65				
Step 5	9174.76				
Step 6	9189.39				

Police Officer	PS167	FTE	PP1.80.002	80	13511
10-JUL-21	CC	M			
Step 1	8563.26				
Step 2	9886.00				
Step 3	10217.14				
Step 4	10578.41				
Step 5	11404.12				

Police Officer	PS189	FTE	PP1.84.001	84	13511
10-JUL-21	CC	M			
Step 1	8991.41				
Step 2	10380.29				
Step 3	10728.01				
Step 4	11107.31				
Step 5	11974.34				

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13511
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10-JUL-21 CC M
Step 1 7770.33
Step 2 9067.18
Step 3 9414.38
Step 4 9725.44
Step 5 10072.65
Step 6 10881.95

Police Officer (PERS) PS190 FTE PP1.84.002 84 13511

10-JUL-21 CC M
Step 1 8158.86
Step 2 9520.53
Step 3 9885.09
Step 4 10211.71
Step 5 10576.13
Step 6 11426.03

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer Trainee PS169 FTE PT1.80.001 80 13511

10-JUL-21 CU M
Step 1 6601.70

Police Performance Auditor AP210 FTE TW1.75.012 75 13656

10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13656

10-JUL-21 CC M
Step 1 7707.33
Step 2 8112.32
Step 3 8540.32
Step 4 8989.53
Step 5 9461.72

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13656

10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Police Property Specialist	PS170	FTE	SC1.80.017	80	13656
10-JUL-21	CC	H			
Step 1	28.15				
Step 2	29.62				
Step 3	31.19				
Step 4	32.83				
Step 5	34.56				

Police Property Supervisor	PS182	FTE	UH1.80.042	80	13656
10-JUL-21	cc	M			
Step 1	6965.82				
Step 2	7333.05				
Step 3	7717.79				
Step 4	8125.82				
Step 5	8553.27				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Records Specialist	SS165	FTE	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13656
10-JUL-21	CC	M			
Step 1	6530.45				
Step 2	6874.74				
Step 3	7235.42				
Step 4	7617.96				
Step 5	8018.69				

Police Services Manager I	MA152	FTE	UM1.75.019	75	13656
10-JUL-21	CU	M			
Min	10848.27				

Max 13320.70

Police Services Manager II	MA151	FTE	UM1.75.023	75	13656
10-JUL-21	CU	M			
Min	13188.05				
Max	16191.06				

Police Services Technician II	PS173	FTE	SC1.80.016	80	13656
10-JUL-21	CC	H			
Step 1	29.04				
Step 2	30.59				
Step 3	32.17				
Step 4	33.88				
Step 5	35.67				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Technical Writer	AP285	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Pool Manager, PPT	AP366	PPT	SC1.80.050	80	XXXXX
XX-NOV-21	CC	H			
Step 1	<u>22.92</u>	19.00			
Step 2	<u>24.11</u>	20.01			
Step 3	<u>25.39</u>	21.06			
Step 4	<u>26.73</u>	22.17			
Step 5	<u>28.13</u>	23.33			

Pool Manager, PT	AP286	PTS	SI1.80.009	80	XXXXX
XX-NOV-21	CU	H			
Step 1	<u>22.92</u>	19.00			
Step 2	<u>24.11</u>	20.01			
Step 3	<u>25.39</u>	21.06			
Step 4	<u>26.73</u>	22.16			
Step 5	<u>28.13</u>	23.33			

Pool Technician	TR207	FTE	SC1.80.005	80	13656
10-JUL-21	CC	H			
Step 1	21.58				
Step 2	22.72				

Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PPT	TR208	PPT	SC1.80.005	80	13656
10-JUL-21	CC	H			
Step 1	21.58				
Step 2	22.72				
Step 3	23.91				
Step 4	25.18				
Step 5	26.49				

Pool Technician, PT	TR209	PTS	SI1.80.014	80	13656
10-JUL-21	CC	H			
Step 1	21.59				
Step 2	22.72				
Step 3	23.92				
Step 4	25.18				
Step 5	26.50				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Principal Inspection Supv	IS122	FTE	UH1.80.041	80	13656
10-JUL-21	CC	M			
Step 1	9992.53				
Step 2	10518.85				
Step 3	11071.59				
Step 4	11654.49				
Step 5	12267.58				

Process Coordinator II	AP290	FTE	SD1.75.059	75	13656
10-JUL-21	CC	H			
Step 1	40.72				
Step 2	42.87				
Step 3	45.13				
Step 4	47.49				
Step 5	50.00				

Process Coordinator III	SC202	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Production Control Supervisor SC203 FTE UM2.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.85

Step 2 7360.69

Step 3 7748.01

Step 4 8156.54

Step 5 8586.32

Program Analyst I AP292 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09

Step 2 6055.51

Step 3 6373.85

Step 4 6709.87

Step 5 7063.59

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09

Step 2 6055.51

Step 3 6373.85

Step 4 6709.87

Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst I, PT AP361 PTS TL1.75.030 75 13656

10-JUL-21 CC M

Step 1 5752.52

Step 2 6054.91

Step 3 6373.23

Step 4 6709.22

Step 5 7062.90

Program Analyst II AP293 FTE TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13656
10-JUL-21	CC	H			
Step 1	40.98				
Step 2	43.13				
Step 3	45.42				
Step 4	47.81				
Step 5	50.33				

Program Analyst III	SC204	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Project Manager	EM216	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				

Max 13320.71

Project Manager II	EM211	FTE	UM2.75.022	75	13656
10-JUL-21	CC	M			

Min 12558.46
Max 15419.98

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13656
10-JUL-21	CC	M			

Min 12558.47
Max 15419.98

Project Manager III	EM212	FTE	UM1.75.025	75	13656
10-JUL-21	CU	M			

Min 14539.23
Max 17849.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13656
10-JUL-21	CU	M			

Min 14539.23
Max 17849.95

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13656
10-JUL-21	CU	M			

Min 13978.66
Max 17161.73

Public Information Officer I	AP298	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			

Step 1 6342.01
Step 2 6676.27
Step 3 7028.21
Step 4 7397.83
Step 5 7786.91

Public Information Officer II	AP299	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			

Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13656
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10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.87
Step 3 8542.09
Step 4 8993.07
Step 5 9465.28

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13656

10-JUL-21 CU M
Step 1 8018.52
Step 2 8436.00
Step 3 8884.74
Step 4 9351.86
Step 5 9844.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer III AP302 FTE TW1.75.015 75 13656

10-JUL-21 CC M
Step 1 8925.85
Step 2 9394.52
Step 3 9889.71
Step 4 10409.68
Step 5 10957.92

Public Service Representative SS169 FTE SD1.75.029 75 13656

10-JUL-21 CC H
Step 1 27.39
Step 2 28.85
Step 3 30.36
Step 4 31.97
Step 5 33.65

Public Service Representative, PPT SS196 PPT SD1.75.029 75 13656

10-JUL-21 CC H
Step 1 27.39
Step 2 28.85
Step 3 30.36
Step 4 31.97
Step 5 33.65

Public Service Representative, PT SS198 PTS SI1.75.011 75 13656

10-JUL-21 CU H
Step 1 27.38
Step 2 28.85
Step 3 30.35

Step 4 31.95
Step 5 33.63

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13656
10-JUL-21 CC M
Step 1 5218.97
Step 2 5493.11
Step 3 5781.38
Step 4 6085.58
Step 5 6407.45

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13656
10-JUL-21 CC H
Step 1 25.98
Step 2 27.34
Step 3 28.79
Step 4 30.29
Step 5 31.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Operations Manager MA137 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			

Public Works Personnel Coordinator MA138 FTE	UM2.75.014	75	13656
10-JUL-21 CC M			
Step 1 8499.65			
Step 2 8947.10			
Step 3 9419.30			
Step 4 9914.49			
Step 5 10436.20			

Public Works Supervisor I SC206 FTE	UH1.80.026	80	13656
10-JUL-21 CC M			
Step 1 7130.89			
Step 2 7506.11			
Step 3 7901.16			
Step 4 8316.08			
Step 5 8754.41			

Public Works Supervisor II SC207 FTE	UH1.80.027	80	13656
10-JUL-21 CC M			
Step 1 8254.73			
Step 2 8689.48			

Step 3 9145.87
Step 4 9627.50
Step 5 10134.42

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13656

10-JUL-21 CC H

Step 1 26.79
Step 2 28.19
Step 3 29.68
Step 4 31.26
Step 5 32.86

Purchasing Supervisor AF053 FTE UH1.75.014 75 13656

10-JUL-21 cc M

Step 1 8497.88
Step 2 8943.54
Step 3 9415.74
Step 4 9910.95
Step 5 10432.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Agent AP308 FTE TF1.75.011 75 13656

10-JUL-21 CC M

Step 1 7902.12
Step 2 8317.44
Step 3 8754.62
Step 4 9215.51
Step 5 9700.03

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13656

10-JUL-21 CC H

Step 1 29.86
Step 2 31.44
Step 3 33.09
Step 4 34.83
Step 5 36.64

Receptionist	SS170	FTE	SD1.75.011	75	13656
10-JUL-21	CC	H			
Step 1	22.91				
Step 2	24.12				
Step 3	25.38				
Step 4	26.73				
Step 5	28.13				

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13656
10-JUL-21	BU	M			
Step 1	4732.64				
Step 2	4982.00				
Step 3	5243.74				
Step 4	5519.64				
Step 5	5811.45				

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13656
10-JUL-21	BU	M			
Step 1	4732.64				
Step 2	4982.00				
Step 3	5243.74				
Step 4	5519.64				
Step 5	5811.45				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13656
10-JUL-21	CC	M			
Step 1	4732.64				
Step 2	4982.00				
Step 3	5243.74				
Step 4	5519.64				
Step 5	5811.45				

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13656
10-JUL-21	CU	M			
Step 1	4732.17				
Step 2	4981.50				
Step 3	5243.23				
Step 4	5519.10				
Step 5	5810.88				

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75	13656
10-JUL-21	CC	M			
Step 1	4732.64				
Step 2	4982.00				

Step 3 5243.74
Step 4 5519.64
Step 5 5811.45

Receptionist to the City Council SS173 FTE SD1.75.011 75 13656

10-JUL-21 CC H

Step 1 22.91

Step 2 24.12

Step 3 25.38

Step 4 26.73

Step 5 28.13

Receptionist, PPT SS174 PPT SD1.75.011 75 13656

10-JUL-21 CC H

Step 1 22.91

Step 2 24.12

Step 3 25.38

Step 4 26.73

Step 5 28.13

Receptionist, PT SS175 PTS SI1.75.022 75 13656

10-JUL-21 CU H

Step 1 22.93

Step 2 24.12

Step 3 25.38

Step 4 26.73

Step 5 28.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Aide, PT SS177 PTS SI1.80.001 80 13656

10-JUL-21 CU H

Step 1 15.38

Step 2 16.14

Step 3 16.95

Step 4 17.79

Step 5 18.68

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13656

10-JUL-21 CU H

Step 1 15.75

Step 2 16.54

Step 3 17.37

Step 4 18.23

Step 5 19.14

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13656
10-JUL-21	CC	H			
Step 1	18.12				
Step 2	19.02				
Step 3	19.97				
Step 4	20.98				
Step 5	22.02				

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13656
10-JUL-21	CU	H			
Step 1	18.12				
Step 2	19.01				
Step 3	19.97				
Step 4	20.98				
Step 5	22.01				

Recreation Center Director	PP131	FTE	SC1.80.043	80	13656
10-JUL-21	CC	H			
Step 1	32.26				
Step 2	33.97				
Step 3	35.75				
Step 4	37.63				
Step 5	39.61				

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13656
10-JUL-21	CU	H			
Step 1	17.50				
Step 2	18.39				
Step 3	19.30				
Step 4	20.26				
Step 5	21.28				

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	13656
10-JUL-21	CC	H			
Step 1	20.13				
Step 2	21.13				

Step 3 22.18
Step 4 23.31
Step 5 24.46

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	13656
10-JUL-21	CU	H			
Step 1	20.13				
Step 2	21.13				
Step 3	22.18				
Step 4	23.31				
Step 5	24.47				

Recreation Program Director	PP135	FTE	SC1.80.025	80	13656
10-JUL-21	CC	H			
Step 1	28.39				
Step 2	29.89				
Step 3	31.46				
Step 4	33.11				
Step 5	34.84				

Recreation Services Manager, Assistant	EM111	FTE	UM2.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.87				
Step 2	9394.53				
Step 3	9889.71				
Step 4	10409.67				
Step 5	10957.92				

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	13656
10-JUL-21	CC	H			
Step 1	20.50				
Step 2	21.58				
Step 3	22.72				
Step 4	23.91				
Step 5	25.18				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13656
10-JUL-21	CU	H			
Step 1	20.51				
Step 2	21.59				
Step 3	22.72				
Step 4	23.92				
Step 5	25.18				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13656
10-JUL-21	CC	H			
Step 1	26.45				
Step 2	27.84				
Step 3	29.31				
Step 4	30.85				
Step 5	32.48				

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13656
10-JUL-21	CU	H			
Step 1	26.46				
Step 2	27.86				
Step 3	29.32				
Step 4	30.86				
Step 5	32.48				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13656
10-JUL-21	CC	H			
Step 1	32.26				
Step 2	33.97				
Step 3	35.75				
Step 4	37.63				
Step 5	39.61				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13656
10-JUL-21	CU	H			
Step 1	32.26				
Step 2	33.97				
Step 3	35.75				
Step 4	37.62				
Step 5	39.61				

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6656.82				
Step 2	7008.75				
Step 3	7376.60				
Step 4	7765.69				
Step 5	8174.23				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist	PP140	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				

Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.87				
Step 2	9394.53				
Step 3	9889.71				
Step 4	10409.67				
Step 5	10957.92				

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13656
10-JUL-21	CC	H			
Step 1	24.62				
Step 2	25.92				
Step 3	27.27				
Step 4	28.70				
Step 5	30.22				

Registered Veterinary Technician	TC144	FTE	SD1.80.005	80	13656
10-JUL-21	CC	H			
Step 1	22.47				
Step 2	23.75				
Step 3	25.01				
Step 4	26.30				
Step 5	27.57				

Registered Veterinary Technician, PPT	TC145	PPT	SD1.80.005	80	13656
10-JUL-21	CC	H			
Step 1	22.47				
Step 2	23.75				
Step 3	25.01				
Step 4	26.30				
Step 5	27.57				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13656

10-JUL-21 CC H

Step 1 22.47

Step 2 23.75

Step 3 25.01

Step 4 26.30

Step 5 27.57

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96

Step 2 5767.23

Step 3 6071.43

Step 4 6389.76

Step 5 6727.56

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1 6041.36

Step 2 6357.93

Step 3 6693.95

Step 4 7045.90

Step 5 7417.29

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.84

Step 2 7360.70

Step 3 7748.02

Step 4 8156.55

Step 5 8586.30

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13656

10-JUL-21 CC H

Step 1 28.80

Step 2 30.33

Step 3 31.92

Step 4 33.59

Step 5 35.37

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13656

10-JUL-21 CC M

Step 1 8173.79

Step 2 8604.29

Step 3 9056.21

Step 4 9533.12

Step 5 10035.08

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9368.00				
Step 2	9861.42				
Step 3	10379.61				
Step 4	10926.09				
Step 5	11500.85				
Rent Adjustment Program Manager, Asst	AP458	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				
Reproduction Offset Supervisor	SS181	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				
Reprographic Assistant	SS180	FTE	SD1.75.013	75	13656
10-JUL-21	CC	H			
Step 1	23.09				
Step 2	24.30				
Step 3	25.59				
Step 4	26.92				
Step 5	28.33				
Reprographic Offset Operator	SS182	FTE	SD1.75.018	75	13656
10-JUL-21	CC	H			
Step 1	24.49				
Step 2	25.78				
Step 3	27.14				
Step 4	28.56				
Step 5	30.08				
Reprographic Shop Supervisor	SC212	FTE	UH1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6340.26				
Step 2	6674.52				
Step 3	7024.68				
Step 4	7396.07				

Step 5 7785.15

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Retirement Benefits Representative			AP319 FTE	TW1.75.003	75 13656
10-JUL-21	CC	M			
Step 1	5118.69				
Step 2	5388.30				
Step 3	5672.49				
Step 4	5971.22				
Step 5	6284.55				
Retirement Systems Accountant			AP384 FTE	UM2.75.014	75 13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.10				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				
Revenue & Tax Administrator			EM204 FTE	UK2.75.026	75 13656
10-JUL-21	CU	M			
Min	15270.55				
Max	18748.55				
Revenue & Tax Administrator, Assistant			AF062 FTE	UM2.75.021	75 13656
10-JUL-21	CC	M			
Min	11960.69				
Max	14686.02				
Revenue Analyst			AP320 FTE	UM2.75.012	75 13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				
Revenue Analyst, Principal			AF059 FTE	UM2.75.019	75 13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Revenue Assistant	AP321	FTE	SD1.75.043	75	13656
10-JUL-21	CC	H			
Step 1	30.57				
Step 2	32.18				
Step 3	33.88				
Step 4	35.67				
Step 5	37.53				

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

School Traffic Safety Supervisor	AP460	FTE	UH1.75.022	75	13656
10-JUL-21	CC	M			
Step 1	6530.45				
Step 2	6874.74				
Step 3	7235.42				
Step 4	7617.96				
Step 5	8018.69				

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	10119
01-JAN-21	CU	H			
Min	14.36				
Max	14.36				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director	PP143	FTE	UH1.80.005	80	13656
10-JUL-21	CC	M			
Step 1	5477.19				
Step 2	5765.46				
Step 3	6067.88				
Step 4	6388.00				
Step 5	6724.01				

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5477.19				
Step 2	5765.46				
Step 3	6067.88				
Step 4	6388.00				
Step 5	6724.01				

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.09				
Step 3	9419.29				
Step 4	9914.48				
Step 5	10436.20				

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13656
10-JUL-21	CC	H			
Step 1	52.32				
Step 2	55.08				
Step 3	57.98				
Step 4	61.03				
Step 5	64.24				

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				

Step 5 8177.77

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Senior Hearing Officer	SC248	FTE	UH1.75.019	75	13656
10-JUL-21	CC	M			
Min	10844.75				
Max	13315.40				
Senior Services Admin	PPT MA150	PPT	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				
Senior Services Administrator	MA141	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				
Senior Services Program Assistant	PP144	FTE	TW1.75.004	75	13656
10-JUL-21	CC	M			
Step 1	5218.97				
Step 2	5493.11				
Step 3	5781.38				
Step 4	6085.58				
Step 5	6407.45				
Senior Services Program Assistant, PPT	PP145	PPT	TW1.75.004	75	13656
10-JUL-21	CC	M			
Step 1	5218.97				
Step 2	5493.11				
Step 3	5781.38				
Step 4	6085.58				
Step 5	6407.45				
Senior Services Program Assistant, PT	PP173	PTS	TL1.75.029	75	13656
10-JUL-21	CU	M			
Step 1	5218.47				
Step 2	5492.58				
Step 3	5780.81				
Step 4	6084.98				
Step 5	6406.82				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Senior Services Supervisor SC220 FTE UH1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Sergeant Of Police PS178 FTE PP1.80.004 80 13511
 10-JUL-21 CC M
 Step 1 13167.30

Sergeant of Police PS191 FTE PP1.84.003 84 13511
 10-JUL-21 CC M
 Step 1 13825.66

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511
 10-JUL-21 CC M
 Step 1 12555.18

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511
 10-JUL-21 CC M
 Step 1 13182.95

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13656
 10-JUL-21 CC H
 Step 1 35.61
 Step 2 37.48
 Step 3 39.47
 Step 4 41.55
 Step 5 43.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13656
 10-JUL-21 CC H
 Step 1 28.25
 Step 2 29.74

Step 3 31.30
Step 4 32.94
Step 5 34.68

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13656
10-JUL-21 CC H
Step 1 28.54
Step 2 30.03
Step 3 31.62
Step 4 33.27
Step 5 35.04

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13656
10-JUL-21 CC H
Step 1 35.26
Step 2 37.14
Step 3 39.07
Step 4 41.14
Step 5 43.30

Solid Waste/Recycling Program Supervisor PP146 F UM2.75.017 75 13656
10-JUL-21 CC M
Step 1 9840.19
Step 2 10358.38
Step 3 10903.09
Step 4 11477.88
Step 5 12080.95

Spatial Data Administrator AP326 FTE UM2.75.019 75 13656
10-JUL-21 CC M
Min 10848.26
Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.54			

Step 2 9864.96
Step 3 10384.92
Step 4 10931.41
Step 5 11506.17

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13656
10-JUL-21 CU M
Min 6617.24
Max 11459.06

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13656
10-JUL-21 CU M
Min 6617.24
Max 11459.06

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13656
10-JUL-21 CU M
Min 6362.75
Max 11018.35

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13656
10-JUL-21 CU M
Min 8099.96
Max 13196.90

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Assistant to the Mayor II, PPT	EM251	PPT	UM1.75.037	75 13656
10-JUL-21	CU	M		
Min	8099.96			
Max	13196.90			

Special Assistant to the Mayor II, PT	EM252	PTS	TL1.75.028	75 13656
10-JUL-21	CU	M		
Min	7787.65			
Max	12688.09			

Special Assistant to the Mayor III	EM250	FTE	UK2.75.029	75 13656
10-JUL-21	CU	M		
Min	10851.38			
Max	17855.07			

Special Assistant to the Mayor III, PPT	EM272	PP	UK2.75.029	75 13656
10-JUL-21	CU	M		
Min	10851.38			
Max	17855.07			

Special Clerkship, PPT	AP328	PPT	TW1.75.036	75	13656
10-JUL-21	CC	M			
Step 1	3894.35				
Step 2	4097.73				
Step 3	4313.49				
Step 4	4541.64				
Step 5	4778.61				

Special Clerkship, PT	AP329	PTS	UG1.75.002	75	13656
10-JUL-21	CU	H			
Step 1	18.48				
Step 2	20.28				
Step 3	22.32				
Step 4	24.55				
Step 5	26.95				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Counsel	MA147	FTE	U41.75.026	75	13656
10-JUL-21	CU	M			
Min	15266.17				
Max	18742.85				

Special Counsel - Labor & Employment	MA161	FTE	UP1.75.026	75	13656
10-JUL-21	CU	M			
Min	15264.67				
Max	18741.01				

Special Events Coordinator	AP330	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Special Events Coordinator, PT	AP442	PTS	TL1.75.032	75	13656
10-JUL-21	CU	M			
Step 1	7708.34				
Step 2	8115.07				
Step 3	8541.25				
Step 4	8992.19				
Step 5	9464.36				

Specialty Combination Insp Tech	IS121	FTE	SD1.75.069	75	13656
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10-JUL-21	CC	H
Step 1	52.98	
Step 2	0.00	
Step 3	0.00	
Step 4	0.00	
Step 5	0.00	

Specialty Combination Inspector	IS119	FTE	SC1.80.060	80	13656
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10-JUL-21	CC	H
Step 1	44.44	
Step 2	46.77	
Step 3	48.37	
Step 4	51.82	
Step 5	54.55	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector, Senior	IS120	FT	SC1.80.061	80	13656
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10-JUL-21	CC	H
Step 1	49.80	
Step 2	52.43	
Step 3	55.16	
Step 4	58.08	
Step 5	61.14	

Sports Official, PT	PP160	PTS	SI1.80.057	80	13656
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10-JUL-21	CC	H
Step 1	23.34	

Sr. Hearing Officer, PPT	SC249	PPT	UH1.75.019	75	13656
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10-JUL-21	CC	M
Min	10844.75	
Max	13315.40	

Stagehand, PPT	TC139	PPT	SB1.80.019	80	13656
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10-JUL-21	CC	H
Step 1	26.43	
Step 2	27.84	
Step 3	29.31	
Step 4	30.84	
Step 5	32.48	

Stagehand, PT	TC138	PTS	SI1.80.019	80	13656
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10-JUL-21	CU	H
Step 1	26.46	
Step 2	27.86	

Step 3 29.32
Step 4 30.86
Step 5 32.48

Stationary Engineer	TR178	FTE	SB1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	36.61				
Step 2	38.52				
Step 3	40.57				
Step 4	42.69				
Step 5	44.95				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				

Storekeeper	SS186	FTE	SC1.80.056	80	13656
10-JUL-21	CC	H			
Step 1	26.32				
Step 2	27.69				
Step 3	29.12				
Step 4	30.66				
Step 5	32.24				

Storekeeper II	SS187	FTE	UH1.80.004	80	13656
10-JUL-21	CC	M			
Step 1	5215.45				
Step 2	5491.35				
Step 3	5779.62				
Step 4	6083.79				
Step 5	6403.91				

Storekeeper III	SS188	FTE	UH1.80.007	80	13656
10-JUL-21	CC	M			
Step 1	6037.81				
Step 2	6356.14				
Step 3	6690.41				
Step 4	7042.34				
Step 5	7413.77				

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13656

10-JUL-21 CC

Step 1 7130.90

Step 2 7506.11

Step 3 7901.16

Step 4 8316.08

Step 5 8754.41

Street Maintenance Leader TR180 FTE SC1.80.035 80 13656

10-JUL-21 CC H

Step 1 33.00

Step 2 34.75

Step 3 36.59

Step 4 38.51

Step 5 40.54

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Street Sweeper Operator TR181 FTE SC1.80.034 80 13656

10-JUL-21 CC H

Step 1 31.13

Step 2 32.75

Step 3 34.49

Step 4 36.30

Step 5 38.21

Student Trainee, PT SS195 PTS UG1.80.004 80 13656

10-JUL-21 CU H

Min 15.39

Max 29.05

Subpoena Server AP331 FTE SC1.80.032 80 13656

10-JUL-21 CC H

Step 1 29.68

Step 2 31.24

Step 3 32.89

Step 4 34.62

Step 5 36.44

Support Services Supervisor SC225 FTE UM2.75.016 75 13656

10-JUL-21 CC M

Step 1 9371.55

Step 2 9864.95

Step 3 10384.91

Step 4 10931.40

Step 5 11506.18

Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.86				
Step 3	31.44				
Step 4	33.09				
Step 5	34.83				

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13656
10-JUL-21	CC	H			
Step 1	32.63				
Step 2	34.34				
Step 3	36.16				
Step 4	38.06				
Step 5	40.05				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Accountant III	AF045	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Systems Analyst I	AP332	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Systems Analyst II	AP333	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				

Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Systems Analyst III	AP334	FTE		TW1.75.015	75	13656
10-JUL-21	CC		M			

Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Tax Auditor I	AF004	FTE		SD1.75.052	75	13656
10-JUL-21	CC		H			

Step 1 34.65
 Step 2 36.48
 Step 3 38.40
 Step 4 40.45
 Step 5 42.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor II	AF022	FTE		SD1.75.058	75	13656
10-JUL-21	CC		H			

Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Tax Auditor III	AF051	FTE		UH1.75.011	75	13656
10-JUL-21	CC		M			

Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13656
10-JUL-21	CC		H			

Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7471.59				
Step 2	7865.87				
Step 3	8279.96				
Step 4	8715.65				
Step 5	9174.76				

Tax Representative I	AF005	FTE	SD1.75.020	75	13656
10-JUL-21	CC	H			
Step 1	24.87				
Step 2	26.18				
Step 3	27.56				
Step 4	29.00				
Step 5	30.53				

Tax Representative II	AF024	FTE	SD1.75.058	75	13656
10-JUL-21	CC	H			
Step 1	39.85				
Step 2	41.94				
Step 3	44.14				
Step 4	46.48				
Step 5	48.92				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13656
10-JUL-21	CC	H			
Step 1	44.60				

Step 2 45.60
Step 3 46.81
Step 4 47.96
Step 5 49.22

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13656

10-JUL-21 CC H

Step 1 51.76
Step 2 53.02
Step 3 54.27
Step 4 55.64
Step 5 57.00

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13656

10-JUL-21 CC M

Step 1 8092.87
Step 2 8519.10
Step 3 8966.53
Step 4 9438.73
Step 5 9935.71

Telecommunications Technician TC140 FTE IE1.80.002 80 13656

10-JUL-21 CC H

Step 1 36.13
Step 2 38.01
Step 3 40.01
Step 4 42.13
Step 5 44.33

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13656

10-JUL-21 CC H

Step 1 36.13
Step 2 38.01
Step 3 40.01
Step 4 42.13
Step 5 44.33

Telephone Services Specialist AP340 FTE IE1.75.002 75 13656

10-JUL-21 CC H

Step 1 49.76
Step 2 50.93
Step 3 52.16
Step 4 53.49
Step 5 54.78

Temp Contract Svcs Employee, PT	AP341	PTS	CON.75.001	75	13656
10-JUL-21	CU	M			
Min	2438.15				
Max	31949.12				

Temporary Contract Svcs Emp, PT (Sworn)	AP459	PT	CON.80.001	80	13656
10-JUL-21	CU	M			
Min	7809.75				
Max	26446.12				

Traffic Engineering Technician, Senior	ET134	FTE	SD1.75.062	75	13656
10-JUL-21	CC	H			
Step 1	41.20				
Step 2	43.34				
Step 3	45.63				
Step 4	48.03				
Step 5	50.55				

Traffic Painter	TR185	FTE	SB1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	36.61				
Step 2	38.52				
Step 3	40.57				
Step 4	42.69				
Step 5	44.95				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13656
10-JUL-21	CC	H			
Step 1	30.57				
Step 2	32.17				
Step 3	33.86				
Step 4	35.64				
Step 5	37.52				

Training & Public Services Administrator	AP343	F	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Training Coordinator	AP435	FTE	UM2.75.012	75	13656
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10-JUL-21 CC M
Step 1 7709.11
Step 2 8115.86
Step 3 8542.08
Step 4 8993.06
Step 5 9465.26

Transportation Planner I AP453 FTE TW1.75.007 75 13656

10-JUL-21 CC M
Step 1 6041.36
Step 2 6357.93
Step 3 6693.95
Step 4 7045.90
Step 5 7417.29

Transportation Planner II AP454 FTE TW1.75.010 75 13656

10-JUL-21 CC M
Step 1 6992.84
Step 2 7360.70
Step 3 7748.02
Step 4 8156.55
Step 5 8586.30

Transportation Planner III AP455 FTE TW1.75.013 75 13656

10-JUL-21 CC M
Step 1 8094.64
Step 2 8520.86
Step 3 8970.08
Step 4 9442.27
Step 5 9939.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13656

10-JUL-21 CC M
Step 1 10331.86
Step 2 10876.56
Step 3 11447.81
Step 4 12050.90
Step 5 12685.79

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13656

10-JUL-21 CC M
Step 1 10331.86
Step 2 10876.57
Step 3 11447.82

Step 4 12050.88
Step 5 12685.80

Treasury Administrator	EM206	FTE	UK2.75.026	75	13656
10-JUL-21	BU	M			
Min	15270.55				
Max	18748.55				

Treasury Administrator, Asst	AF061	FTE	UM2.75.021	75	13656
10-JUL-21	CC	M			
Min	11960.69				
Max	14686.02				

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8173.79				
Step 2	8604.29				
Step 3	9056.21				
Step 4	9533.12				
Step 5	10035.08				

Tree High Climber	TR188	FTE	SC1.80.037	80	13656
10-JUL-21	CC	H			
Step 1	35.15				
Step 2	36.99				
Step 3	38.93				
Step 4	40.98				
Step 5	43.13				

Tree Supervisor I	SC229	FTE		UH1.80.010	80	13656
10-JUL-21	CC		M			
Step 1	6991.07					
Step 2	7358.94					
Step 3	7746.24					
Step 4	8153.02					
Step 5	8582.76					

Tree Supervisor II	SC230	FTE		UH1.80.013	80	13656
10-JUL-21	CC		M			
Step 1	8092.87					
Step 2	8519.10					
Step 3	8966.53					
Step 4	9438.73					
Step 5	9935.71					

Tree Trimmer	TR189	FTE		SC1.80.031	80	13656
10-JUL-21	CC		H			
Step 1	32.69					
Step 2	34.43					
Step 3	36.24					
Step 4	38.13					
Step 5	40.14					

Tree Trimmer Crew Leader	TRXXX	FTE		SC1.80.037	80	XXXXX
XX-NOV-21	CC		H			
Step 1	35.15					
Step 2	36.99					
Step 3	38.93					
Step 4	40.98					
Step 5	43.13					

Tree Worker	TR190	FTE		SC1.80.014	80	13656
10-JUL-21	CC		H			
Step 1	28.32					
Step 2	29.74					
Step 3	31.22					
Step 4	32.80					
Step 5	34.49					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Truck Driver	TR191	FTE		SC1.80.030	80	13656
10-JUL-21	CC		H			
Step 1	29.37					

Step 2	30.90
Step 3	32.54
Step 4	34.26
Step 5	36.05

US&R Warehouse & Logistics Specialist	PS201	FTE	SB1.80.011	80	13656
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10-JUL-21	CC	H
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Step 1	34.49
Step 2	36.30
Step 3	38.21
Step 4	40.23
Step 5	42.35

US&R Warehouse/Logistics Specialist, PPT	PS202	P	SB1.80.011	80	13656
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10-JUL-21	CC	H
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Step 1	34.49
Step 2	36.30
Step 3	38.21
Step 4	40.23
Step 5	42.35

US&R Wrhs & Logistics Spec, PT	PS205	PTS	SI1.80.059	80	13656
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10-JUL-21	CU	H
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Step 1	34.49
Step 2	36.30
Step 3	38.22
Step 4	40.23
Step 5	42.34

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13656
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10-JUL-21	CC	M
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Step 1	5478.96
Step 2	5767.23
Step 3	6071.43
Step 4	6389.76
Step 5	6727.56

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13656
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10-JUL-21	CC	M
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Step 1	6342.01
Step 2	6676.27
Step 3	7028.21
Step 4	7397.83
Step 5	7786.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Urban Economic Analyst IV, Projects	PPT AP452	PP	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				

Step 5 10957.92

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Urban Economic Coordinator	SC231	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				
Van Driver	TR212	FTE	SC1.80.059	80	13656
10-JUL-21	CC	H			
Step 1	18.06				
Step 2	19.00				
Step 3	19.98				
Step 4	21.04				
Step 5	22.15				
Van Driver, PPT	TR211	PPT	SC1.80.059	80	13656
10-JUL-21	CC	H			
Step 1	18.06				
Step 2	19.00				
Step 3	19.98				
Step 4	21.04				
Step 5	22.15				
Van Driver, PT	TR192	PTS	SI1.80.008	80	13656
10-JUL-21	CU	H			
Step 1	18.07				
Step 2	19.00				
Step 3	19.98				
Step 4	21.03				
Step 5	22.15				
Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				
Veterinarian	AP401	FTE	UM2.75.014	75	13656
10-JUL-21	CC	M			

Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Veterinarian, PPT	AP402	PPT	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Veterinarian, PT	AP443	PTS	TL1.75.034	75	13656
10-JUL-21	CU	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Volunteer Program Specialist	AP351	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					
Step 5					
Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1					
Step 2					
Step 3					
Step 4					

Step 5 6727.56

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 XXXXX

XX-NOV-21 CU H

Step 1 21.98 ~~17.33~~

Step 2 22.82 ~~18.24~~

Step 3 23.79 ~~19.19~~

Step 4 24.61 ~~20.19~~

Step 5 25.51 ~~21.27~~

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13656

10-JUL-21 CC M

Step 1 8925.87

Step 2 9394.53

Step 3 9889.71

Step 4 10409.67

Step 5 10957.92

Web Master AP364 FTE TW1.75.015 75 13656

10-JUL-21 CC M

Step 1 8925.85

Step 2 9394.52

Step 3 9889.71

Step 4 10409.68

Step 5 10957.92

Web Specialist AP398 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09

Step 2 6055.51

Step 3 6373.85

Step 4 6709.87

Step 5 7063.59

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1	6041.36
Step 2	6357.93
Step 3	6693.95
Step 4	7045.90
Step 5	7417.29

SECTION 23. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 24. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) PROGRAM MANAGER; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY INTERVENTION SPECIALIST (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF EMERGENCY MEDICAL TECHNICIAN (MACRO); TO ADD THE FULL-TIME CLASSIFICATION OF TREE TRIMMER CREW LEADER; TO ADD THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR; TO ADD THE FULL-TIME CLASSIFICATION OF ORACLE APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF CUSTOM APPLICATION DEVELOPER III; TO ADD THE FULL-TIME CLASSIFICATION OF COMMUNITY POLICE REVIEW AGENCY (CPRA) ATTORNEY; TO ADD THE FULL-TIME CLASSIFICATION OF BENEFITS SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF MANAGER, PAYROLL; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR; TO AMEND THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT; TO AMEND THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF PARKING METER COLLECTOR SUPERVISOR TO PARKING METER COLLECTION SUPERVISOR; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF LIFEGUARD, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF WATER SAFETY INSTRUCTOR, PT; TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF POOL MANAGER, PT; TO AMEND THE SALARY OF THE PERMANENT PART-TIME CLASSIFICATION POOL MANAGER, PPT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF FIRE PROTECTION ENGINEER; AND TO DELETE THE FULL-TIME CLASSIFICATION OF APPLICATION DEVELOPER III.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new and delete old classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications and title changes to align with operational and service delivery needs, which apply to the following positions: MACRO Program Manager; Community Intervention Specialist (MACRO); Emergency Medical Technician (MACRO); Tree Trimmer Crew Leader; Head Start/Early Head Start Assistant Instructor; Oracle Application Developer III; Custom Application Developer III; Community Police Review Agency (CPRA) Attorney; Benefits Supervisor; Manager, Payroll; Head Start/Early Head Start Substitute Instructor; and Parking Meter Collection Supervisor. The pay rates of a few existing classifications are being adjusted to improve attraction and retention as the departments have been unable to fill positions, reach full staffing, and provide critical services to the community: Lifeguard, PT; Water Safety Instructor, PT; Pool Manager, PT; Pool Manager, PPT; and Fire Protection Engineer. Lastly, the Application Developer III classification will be deleted since it is being replaced by two new classifications.