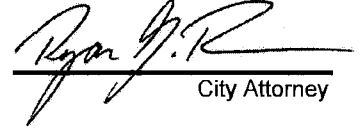


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

Approved as to Form and Legality

  
City Attorney

2021 APR 23 PM 2:56 RESOLUTION No. 88576 C.M.S.

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**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, OR HIS DESIGNEE, TO ALLOCATE FUNDS FOR ONE FULL TIME EQUIVALENT POSITION TO SERVE AS A PROGRAM MANAGER FOR THE CITY OF OAKLAND'S MOBILE ASSISTANCE COMMUNITY RESPONDERS (MACRO) PROGRAM IN AN AMOUNT OF TWO HUNDRED NINETY-EIGHT THOUSAND FOUR HUNDRED EIGHTY FIVE DOLLARS (\$298,485).**

**WHEREAS**, in 2019, the Oakland City Council allocated \$40,000 to research the feasibility of a Crisis Assistance Helping Out On The Streets (CAHOOTS)-like program in Oakland. The CAHOOTS model operating in Eugene-Springfield Metro Area, Oregon is widely recognized as a non-law enforcement mobile crisis intervention that has seen significant success since its inception; and

**WHEREAS**, with the support of the Urban Strategies Council, several stakeholder groups and community members including people in Oakland's most impacted communities, engaged in nine months of analysis to determine the best pathway forward. This work resulted in a recommendation for a pilot program in two geographic areas of Oakland; and

**WHEREAS**, the goal of MACRO is to reduce responses by police, resulting in fewer arrests and negative interactions, and increased access to community-based services and resources for impacted individuals and families, and most especially for Black, Indigenous, People of Color (BIPOC); and

**WHEREAS**, the City Council made the determination during the March 2, 2021 City Council meeting that the City should house the pilot program within the Fire Department and deliver the pilot via City staff, instead of a community-based provider, as the community-driven report commissioned by the Council intended; and

**WHEREAS**, during the March 2, 2021 meeting of the City Council, Council President Bas made a motion seconded by Councilmember Kalb authorizing and directing the City Administrator to explore options for expediting the one-year pilot phase of the MACRO program; and

**WHEREAS**, in the subsequent weeks, several Department Heads and their integral staff met to discuss the most efficient path to launch the MACRO pilot program and the City Administrator has also engaged with the County of Alameda regarding MACRO to share the goals of the program and gain clarity regarding existing County public health programs and discuss opportunities for partnership; and

**WHEREAS**, as a group, members from the Fire and Police Departments, and the Departments of Race and Equity, Human Services, Violence Prevention and Human Resource Management, collectively engaged to explore how to implement the Council's direction with respect to this innovative pilot program, recognizing the significant opportunities while also identifying a range of initial and potentially ongoing challenges that will need immediate attention for the program to achieve the goals set forth by both the community stakeholders who initially designed the program and the Oakland City Council; and

**WHEREAS**, at the March 16, 2021 meeting of the City Council, a resolution was approved which directed the City Administrator to return to the City Council by April 20, 2021 with the appropriate legislation to allocate or appropriate funds for one (1.0) Full Time equivalent position in the MACRO program to manage the program; and

**WHEREAS**, based on the goals of the program, staff from the Human Resource Management Department and Interim Fire Chief Melinda Drayton determined that the Administrative Services Manager II (ASM II) classification is the most appropriate for this position due to the wide range of supervisory discretion this classification allows, and have the employee report to a Fire Division Manager; and

**WHEREAS**, the Human Resource Management Department recommends that City Council approve the classification at an ASM II level with the understanding that after a period of reviewing the program, OFD may later need to revise this managerial position to another existing classification or create a new specification specific to the MACRO program; and

**WHEREAS**, as of March 16, 2021, there was \$1.85 million to execute the MACRO pilot, and additional funding may be available contingent upon approval from the City Council and initial pilot evaluation data; and

**WHEREAS**, in 2020, the City's Department of Violence Prevention entered a professional services contract with Jeweled Legacy Group which has already begun supporting the development of the MACRO program through planning support, training and technical assistance, and as of April 17, 2021, OFD expects there to be approximately \$1.74 million remaining and no additional funding will be required to hire an ASM II position; and now, therefore be it

**RESOLVED**, the City Council adopts this resolution authorizing the City Administrator, or his Designee, to allocate funds for one full time equivalent position to serve as a Program Manager for the City of Oakland's Mobile Assistance Community Responders (MACRO) Program at the fully burdened cost of two hundred ninety-eight thousand four hundred eighty five dollars (\$298,485), and be it;

**FURTHER RESOLVED**, the funding for the MACRO Program Manager is available in the current allocation within the General Purpose Fund (Fund 1010), MACRO Project (Project #1005384), and the City Administrator, or his Designee, is hereby authorized to reallocate said funding to a yet-to-be-determined Fire Department Org and account, and be it;

**FURTHER RESOLVED**, the hiring of a MACRO Program Manager will advance the goals of the program which include the following race and equity components:

1. Decreased negative outcomes from law enforcement response to nonviolent 911 emergency calls, especially among Black, Indigenous, People of Color (BIPOC);
2. Decreased criminal justice system involvement for people in crisis, especially among BIPOC;
3. Increased connections to community-based services for people in crisis, especially among BIPOC;
4. Redirection of MACRO-identified 911 calls to an alternative community response system;
5. Reduced Oakland Police expenses and call volume related to 911 nonviolent calls involving people with mental health, substance use, and unsheltered individuals.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 12 2021

**PASSED BY THE FOLLOWING VOTE:**

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, ~~WILLIAMS~~ AND PRESIDENT FORTUNATO BAS -7

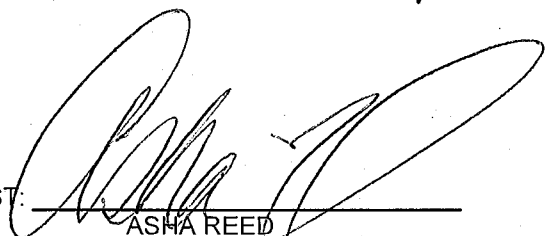
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - Thao

ATTEST:

  
ASHA REED  
Acting City Clerk and Clerk of the Council  
of the City of Oakland, California