600 Grand Ave., #308 Oakland, CA 94610 510-723-2850

2050974

OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. Parker-Trigg SEIU Local 1021 MOU

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

11/15/2019

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: November 15, 2019

mode Ident Public Notice Advertising Clerk

Legal No.

NOTICE AND DIGEST

0006425679

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 1% WAGE
INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN SB1, SC1, SD1, AND S11 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER
JULY 1, 2019; 2) PROVIDE A 19% WAGE INCREASE TO THE SALARY SCHEDULE OF REPSENTED UNITS IN SB1, SC1, SD1, AND S11 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER
NOVEMBER 1, 2019; 3) PROVIDE A 19% WAGE
INCREASE TO THE SALARY SCHEDULE OF REPRESENTED AND UNREPRESENTED UNITS IN
SB1, SC1, SD1, S11, IE1, TV1, U31, CON, TL1, U51,
US1, UG1, UP1, UK1, AND UK2 EFFECTIVE THE
FIRST FULL PAY PERIOD AFTER JANUARY 1,
2020; 4) PROVIDE A 29% WAGE INCREASE TO
THE SALARY SCHEDULE OF REPRESENTED
UNITS IN SB1, SC1, SD1, AND S11 EFFECTIVE
THE FIRST FULL PAY PERIOD AFTER JULY 1,
2020; 5) PROVIDE A 19% WAGE INCREASE TO
THE SALARY SCHEDULE OF REPRESENTED AND
UNREPRESENTED UNITS IN SB1, SC1, SD1, S11,
IE1, TV1, U31, CON, T11, U51, U51, U61, UP1,
UK1, AND UK2 EFFECTIVE THE FIRST FULL PAY
PERIOD AFTER JANUARY 1,
2021 This Ordinance will provide wage increases to ORDINANCE AMENDING THE SALARY SCHED-

This Ordinance will provide wage increases to the classifications listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 as follows: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; increase of one percent (1%) effective the first full pay period following January 1, 2020; increase of two percent (2%) effective the first full pay period following January 1, 2020; increase of one percent (1%) effective the first full pay period following January 1, 2021. The Ordinance also provides wage increases to the classifications listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers ("BEBW"), Local 1245 and Confidential Management Employee Association ("CMEA") and the unrepresented employees in representation units CON, TL1, US1, US1, UG1, UP1, UK1, UK2 as follows: an increase of one percent (1%) effective the first full pay period following January 1, 2020 and an increase of one percent (1%) effective the first full pay period following January 1, 2021.

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening November 5, 2019, and passed to print 8 Ayes. Final adoption has been scheduled for the City Council meeting Tuesday evening November 19, 2019, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #6425679; Nov. 15, 2019

Proof of Publications
Proof 13568 CMS