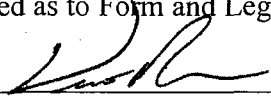


Approved as to Form and Legality

  
\_\_\_\_\_  
City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION NO. 88250 C.M.S.

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**A RESOLUTION (1) ADOPTING THE FISCAL YEAR 2020-21 WORKFORCE DEVELOPMENT BUDGET; (2) AUTHORIZING GRANT AWARD AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH CAREER SERVICES FROM WIOA TITLE I FUNDS AND OTHER FUNDS FOR FISCAL YEAR 2020-21; (3) AUTHORIZING THE CARRYOVER OF UNSPENT FISCAL YEAR 2019-20 FUNDS TO CONTRACTED SERVICE PROVIDERS IN FISCAL YEAR 2020-21 AND (4) AUTHORIZING THE CITY ADMINISTRATOR OR HIS DESIGNEE TO APPLY FOR AND ACCEPT GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO \$250,000 PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD**

**WHEREAS**, the Oakland Workforce Development Board ("OWDB") is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 ("WIOA") funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland; and

**WHEREAS**, the OWDB budget is made up of multiple funding streams that support the workforce development work; and

**WHEREAS**, the OWDB, through the City of Oakland, contracts with experienced local nonprofit organizations to provide workforce development services for recently displaced and long-term unemployed adults and low-income youth and young adults between the ages of 16-24; and

**WHEREAS**, on June 24, 2019, the City Council adopted Resolution No. 87759 C.M.S., the Fiscal Year ("FY") 2019- 21 biennial budget, which appropriated funds for the expenditures proposed by said budget; and

**WHEREAS**, on June 23, 2020, the City Council adopted Resolution No. 88174 C.M.S., amending resolution no. 87759 C.M.S., to make mid-cycle budget adjustments to Fiscal Year 2020-21; and

**WHEREAS**, the FY 2020-21 mid-cycle budget appropriates \$4,869,996 in WIOA Title I formula funds for FY 2020-21 for adult, dislocated worker, youth, and rapid response services, in addition to Covid-19 related emergency assistance and job support; and

**WHEREAS**, the FY 2020-21 mid-cycle budget includes an additional general fund appropriation of \$250,000 to support Cypress Mandela Training Center (CMTC), Inc. and \$220,000 to support the Day Laborers Program; and

**WHEREAS**, the City Council also authorized the use of Army Base billboard revenue to support the West Oakland Job Resource Center (“WOJRC”) and the FY 2020-21 mid-cycle budget appropriates \$346,347 to support the ongoing operations of the WOJRC; and

**WHEREAS**, the OWDB on June 24, 2020, approved a budget for all said funds; and

**WHEREAS**, the OWDB has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with WIOA Title I formula funds and other funds received by the OWDB and the City; and

**WHEREAS**, under Senate Bill 734, thirty percent (30%) of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

**WHEREAS**, WIOA Section 129(a)(4) increases the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth formula-funded program from thirty percent (30%) under the Workforce Investment Act to seventy-five percent (75%) under WIOA; and

**WHEREAS**, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of twenty percent (20%) of non-administrative youth formula funds on work experience activities; and

**WHEREAS**, to provide greater flexibility and responsiveness to meet emerging and rapidly changing needs and circumstances due to Covid-19 and related impacts the OWDB authorized any FY 2019-20 contracted funds not fully spent by service providers by June 30, 2020 be authorized to carry over into FY 2020-21; and

**WHEREAS**, from time to time the City, on behalf of the Oakland Workforce Development Board, will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; now, therefore, be it

**RESOLVED:** That the City Council hereby accepts the following FY 2020-2021 Workforce Development Budget, and is authorized to enter into agreements pertaining to acceptance of such funds

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R							
Fund 2195																								
Workforce Innovation and Opportunity Act (WIOA)																								
										Fund 1010	Fund 1030	Fund 5671	Fund 2159		Fund 7999									
										General Fund	Measure HH	Billboard	P2E Direct Services	P2E Support Services	Misc Donations	Other Revenue Subtotal	GRAND TOTAL							
										Adult	Dislocated Worker	Rapid Response	Youth	Covid Impacted	Add'l Assist	Nat'l DW Grant	WIOA Subtotal							
4	<b>ESTIMATED REVENUES</b>																							
35	Carryover Revenue				126,000	402,000	800,000		1,328,000					200,000	364,462	62,721	627,183	1,955,183						
6	FY 2019-2020 Revenue	1,151,078	843,832	208,568	1,147,835				3,351,313	954,209	377,279	491,867				210,000	2,033,355	5,384,668						
7	TOTAL REVENUE	1,151,078	843,832	208,568	1,147,835	126,000	402,000	800,000	4,679,313	954,209	377,279	491,867	200,000	364,462	272,721	2,660,538	7,339,851							
8	<b>EXPENDITURES</b>																							
9	<b>SERVICE PROVIDER CONTRACTS</b>																							
10	<b>Youth Services</b>																							
11	Civicorps (West Oakland)			154,243					154,243								0	154,243						
12	Lao Family (East Oakland)			276,648					276,648								0	276,648						
13	Unity Council (Fruitvale-Central Oakland)			262,541					262,541								0	262,541						
14	YEP (Fruitvale-Central Oakland)			184,174					184,174								0	184,174						
15	Youth Summer Employment Program								0	377,279						272,721	650,000	650,000						
16	<b>Adult Services</b>																							
17	Building Opportunities for Self-Sufficiency (P2E)								0				200,000				200,000	200,000						
18	Construction Trades Workforce Initiative (WAF 7.0)								0								0	0						
19	Lao Family (East Oakland)	237,047	209,948				103,000	150,170	700,165								0	700,165						
20	Lao Family (P2E)								0				200,000				200,000	200,000						
21	Oakland PIC (West Oakland/Comprehensive)	188,047	166,948				103,000	150,170	608,165								0	608,165						
22	OPIC One-Stop Operator	31,797	28,198						59,995								0	59,995						
23	Unity Council (Fruitvale-Central Oakland)	139,048	123,948				108,000	150,170	521,166								0	521,166						
24	West Oakland Job Resource Center								0		346,647						346,647	346,647						
25	Workforce Development Services								0								0	0						
26	Casa Justa (Day Laborers Program)								0	220,000							220,000	220,000						
27	Cypress Mandela								0	250,000							250,000	250,000						
28	Service Provider Subtotal	595,939	529,042	0	877,606	0	314,000	450,510	2,767,097	470,000	377,279	346,647	200,000	200,000	272,721	1,866,647	4,633,744							
29	<b>DIRECT CLIENT SUPPORT</b>																							
30	Lao Training Services	130,666	78,931					72,000	281,597								0	281,597						
31	Lao Support Services	20,000	18,000		42,000			7,167	87,167								0	87,167						
32	Oakland PIC Training Services	102,538	39,214					72,000	213,752								0	213,752						
33	Oakland PIC Support Services	16,000	14,000		42,000			7,167	79,167								0	79,167						
34	Unity Training Services	77,537	50,621			45,000		72,000	245,158								0	245,158						
35	Unity Support Services	12,000	10,000		42,000			7,167	71,167								0	71,167						
36	Direct Client Support Subtotal	358,741	210,766	0	0	126,000	45,000	237,501	978,008	0	0	0	0	0	0	0	0	978,008						
37	<b>Professional Services</b>																							
38	EASTBAY Works	5,733	5,733	5,733	5,733				22,932								0	22,932						
39	Professional Services Subtotal	5,733	5,733	5,733	5,733	0	0	0	22,932	0	0	0	0	0	0	0	0	22,932						
40	<b>CITY OPERATIONS</b>																							
41	EWD Admin/Finance	55,029	55,465		60,502				170,996								0	170,996						
42	Internal Service Fees								0	140,392							140,392	140,392						
43	Program Staff	122,636	30,826	202,835	198,994		43,000	75,989	675,280	343,817		145,220		164,462			653,499	1,328,779						
44	O&M	13,000	12,000		5,000			35,000	65,000								0	65,000						
45	City Operations Subtotal	190,665	98,291	202,835	264,496	0	43,000	111,989	911,276	484,209	0	145,220	0	164,462	0		793,891	1,705,167						
46	TOTAL EXPENDITURES	1,151,078	843,832	208,568	1,147,835	126,000	402,000	800,000	4,679,313	954,209	377,279	491,867	200,000	364,462	272,721	2,660,538	7,339,851							
47	Fund Balance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						

; and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator, or his designee, to negotiate and enter into contracts or contract amendments for FY 2020-21 workforce development funds with an option to renew every 12 months for up to a three-year cycle (July 1, 2019 - June 30, 2022) to provide employment and training services with the following service providers in the amounts set forth below:

	AGENCY	Fund Category	Total Approved:
<b>Adult Service Provider Contracts</b>			
1	<b>Cypress Mandela Training Center, Inc.</b> <i>General Fund Grant</i>	General Fund	\$250,000
		<b>Cypress Mandela Total</b>	<b>\$250,000</b>
2	<b>Lao Family Community Development, Inc.</b> <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> East Oakland	<b>Program Operations</b>	
		Adult	\$237,047
		Dislocated Worker	\$209,948
		Emergency Addtl Assistance	\$103,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$700,165</i>
		<b>Direct Client Support</b>	
		Adult Training	\$130,666
		DW Training	\$78,931
		National DW Training	\$72,000
		Adult Support Services	\$20,000
		DW Support Services	\$18,000
		National DW Support Svs	\$7,167
		Covid Impacted Support Svs	\$42,000
		<i>Direct Client Support Subtotal</i>	<i>\$368,764</i>
	<b>Lao AJCC East Total</b>	<b>\$1,068,929</b>	
3	<b>Oakland Private Industry Council, Inc.</b> <i>America's Job Center of CA (AJCC)</i> <i>Comprehensive Career Services Provider</i> West Oakland	<b>Program Operations</b>	
		Adult	\$188,047
		Dislocated Worker	\$166,948
		Emergency Addtl Assistance	\$103,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$608,165</i>
		<b>Direct Client Support</b>	
		Adult Training	\$102,538
		DW Training	\$39,214
		National DW Training	\$72,000
		Adult Support Services	\$16,000
		DW Support Services	\$14,000
		National DW Support	\$7,167
		Covid Impacted Support Svs	\$42,000
		<i>Direct Client Support Subtotal</i>	<i>\$292,919</i>
	<b>OPIC AJCC West Total</b>	<b>\$901,084</b>	
4	<b>Oakland Private Industry Council, Inc.</b> <i>One-Stop Operator</i>	<b>Program Operations</b>	
		Adult	\$31,797
		Dislocated Worker	\$28,198
		<b>OPIC Comp/Operator Total</b>	<b>\$59,995</b>

	AGENCY	Fund Category	Total Approved:
<b>Adult Service Provider Contracts</b>			
5	<b>Spanish Speaking Unity Council of Alameda County, Inc.</b> <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> Fruitvale - Central Oakland	<b>Program Operations</b>	
		Adult	\$139,048
		Dislocated Worker	\$123,948
		Emergency Add'l Assistance	\$108,000
		National DW Grant	\$150,170
		<i>Program Operation Subtotal</i>	<i>\$521,166</i>
		<b>Direct Client Support</b>	
		Adult Training	\$77,537
		DW Training	\$50,621
		Emergency Add'l Assist Trng	\$45,000
		National DW Training	\$72,000
		Adult Support Services	\$12,000
		DW Support Services	\$10,000
		National DW Support	\$7,167
		Covid Impacted Support Svs	\$42,000
<i>Direct Client Support Subtotal</i>	<i>\$316,325</i>		
<b>UC AJCC Central Total</b>		<b>\$837,491</b>	
6	<b>Causa Justa :: Just Cause</b> <i>Day Laborers Program</i>	General Fund	\$220,000
		<b>Day Laborers Total</b>	<b>\$220,000</b>
7	<b>West Oakland Job Resource Center (WOJRC)</b>	Billboard	\$346,647
		<b>WOJRC Total</b>	<b>\$346,647</b>
<b>Youth Services Contracts</b>			
8	<b>Civicorps</b> <i>Youth Services Provider</i> West Oakland	Youth	\$154,243
		<b>Civicorps Youth Total</b>	<b>\$154,243</b>
9	<b>Lao Family Community Development, Inc.</b> <i>Youth Services Provider</i> East Oakland	Youth	\$276,648
		<b>Lao Youth Total</b>	<b>\$276,648</b>
10	<b>Spanish Speaking Unity Council of Alameda County, Inc.</b> <i>Youth Services Provider</i> Fruitvale - Central Oakland	Youth	\$262,541
		<b>UC Youth Total</b>	<b>\$262,541</b>
11	<b>The Youth Employment Partnership, Inc.</b> <i>Youth Services Provider</i> Fruitvale - Central Oakland	Youth	\$184,174
		<b>YEP Youth Total</b>	<b>\$184,174</b>
<b>Professional Services Contracts</b>			
12	<b>Oakland Private Industry Council , Inc.</b> <i>Eastbay WORKS (EBW)</i>	<b>Program Operations</b>	
		Adult	\$5,733
		Dislocated Worker	\$5,733
		Rapid Response	\$5,733
		Youth	\$5,733
		<b>OPIC EBW Total</b>	<b>\$22,932</b>
<b>Total Service Provider Allocation \$4,584,694</b>			

; and be it

**FURTHER RESOLVED:** That City Council authorizes any FY 2019-20 contracted funds not fully spent by service providers by June 30, 2020 to be carried over into FY 2020-21; and be it

**FURTHER RESOLVED:** That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

**FURTHER RESOLVED:** That given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept any additional WIOA funding allocations for Fiscal Year 2020-21 above the adopted mid-cycle allocation without returning to the City Council; and be it

**FURTHER RESOLVED:** That the City Council authorizes the City Administrator, or his designee, to apply for and accept grants, funds and contributions on behalf of the City and the Oakland Workforce Development Board to help build capacity and diversify funding for the workforce system up to an additional \$250,000 with the approval of the Oakland Workforce Development Board; provided, that contract recommendations and appropriations for the use of such funds with service providers must be submitted to Council for approval through Fiscal Year 2020-2021; and be it

**FURTHER RESOLVED:** That any additional funds received outside of WIOA are hereby appropriated to a fund to be determined, Workforce Development Org (85311), various Expenditure accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

**FURTHER RESOLVED:** That the City Administrator, or his designee, is hereby authorized to spend funds in FY 2020-21 and take other action with respect to the adopted budget and authorized contracts consistent with the Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

JUL 28 2020

PASSED BY THE FOLLOWING VOTE:

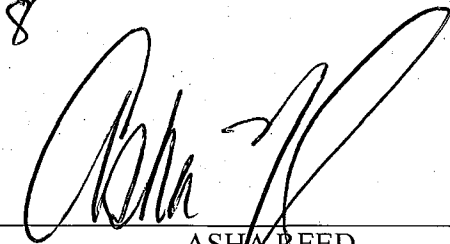
AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN — 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED  
Acting City Clerk and Clerk of the  
Council of the City of Oakland, California