## AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

SUBJECT: Redistricting Commission Applicants

City Administrator Approval Date: Jul 21, 2020

## RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

## EXECUTIVE SUMMARY

City Charter Section 220(J)(6) requires staff to publish the names of at least 40 eligible applicants wishing to serve on the City's Redistricting Commission. This report satisfies the requirements of the City Charter along with providing additional details on the Redistricting Commission nomination process.

The 15-member Redistricting Commission will be finalized by September 1, 2020, and the City will have until December 31, 2021 to complete its work of drawing the new district boundaries for City Council and Oakland Unified School Board of Directors elections. Staff received 129 applications from potentially eligible applicants, ultimately inviting 40 to interview with the Screening Panel, who is tasked with nominating 30 candidates to fill the eligible pool of applicants for the Redistricting Commission.

## BACKGROUND / LEGISLATIVE HISTORY

In November 2014, the Oakland electorate approved a ballot measure creating an independent Redistricting Commission and Screening Panel that will re-draw the boundary lines for City Council and Oakland Unified School Board of Directors districts following the U.S. Census. The ballot measure is identified in Article II (The Council) Section 220 (Redistricting of City Council and School Board Districts) of the City Charter.

The measure provided a timeline for activities and eligibility requirements for members of the Redistricting Commission and Screening Panel, with the first redistricting process under this measure initiating in 2019 and completing work by December 31, 2021.

## Screening Panel

The three-member Screening Panel is tasked with reviewing applicants and nominating 30 candidates to serve on the Redistricting Commission. The City Administrator is responsible for appointing members to the Screening Panel. In January 2020, the City Administrator announced the following appointments to serve on the Screening Panel:

- The Honorable Brenda Harbin-Forte, retired Alameda County Superior Court Judge
- Alicia John-Baptiste, President and CEO of SPUR
- Alexis Lozano, current public policy graduate student at Mills College


## Redistricting Commission Application

The application period for the Redistricting Commission opened on December 31, 2019, and closed on April 1, 2020. In the three-months the City accepted applications, staff received 139 completed applications by Oakland residents with 129 applicants identified as potentially eligible to serve on the Commission. The application asked a series of eligibility questions and collected demographic data for all applicants. A listing of all 129 applicants including demographic statistics can be found in Attachment A.

## Supplemental Questionnaire

The Screening Panel released a supplemental questionnaire for all potentially eligible applicants on March 17, 2020. The supplemental questionnaire was comprised of short essay questions, which the Panel used to better assess the applicants. The original deadline for applicants to submit a completed questionnaire was April 15, 2020; however, due to the shelter-in-place order and COVID-19 health crisis, the Screening Panel extended the deadline to May 1, 2020. Of the 129 potentially eligible applicants, 47 candidates completed the supplemental questionnaire (Attachment B). All supplemental questionnaires can be accessed here: https://cao-94612.s3.amazonaws.com/documents/Redistricting-Commission-Update-6-16-20.pdf.

This two-step process (initial application and supplemental questionnaire) is similar to how the State Auditor's Office conducted its application process to find applicants for the State's 2020 Redistricting Commission.

## Supplemental Questionnaire Evaluation

The Screening Panel, with staff assistance, created an Evaluation Guide (Attachment C) as the members individually reviewed the supplemental questionnaires. The Evaluation Guide was intended to help identify candidates that will interview with the Screening Panel. All scores for the supplemental questionnaires can be accessed here:
https://www.oaklandca.gov/documents/2020-21-oakland-redistricting-commission-supplemental-questionnaire-evaluation.

After evaluating the applications and supplemental questionnaires, the Screening Panel invited 40 eligible applicants to interview for the Redistricting Commission. Attachment D contains a listing and demographic statistics of the 40 eligible applicants invited to interview with the Screening Panel.

## Interviews

The Screening Panel conducted all interviews virtually via Zoom on the following dates. Applicants were made aware of the interview questions before the interviews, and the interview
questions and schedule were shared publicly on the City's website (www.oaklandca.gov/redistricting).

- Tuesday, June 23, 2020
- Thursday, June 25, 2020
- Saturday, June 27, 2020
- Tuesday, June 30, 2020
- Tuesday, July 14, 2020
- Thursday, July 16, 2020


## 30-Member Applicant Pool

On Thursday, July 16, 2020, the Screening Panel nominated 30 applicants to advance in the selection process (Attachment E). Those 30 Oakland residents will remain as the eligible applicant pool until the Redistricting Commission is formed by September 1, 2020.

## ANALYSIS AND POLICY ALTERNATIVES

On July 22, 2020, Acting City Clerk Asha Reed will randomly select the first six Commissioners that will serve on the Redistricting Commission. Those six Commissioners, will have until September 1, 2020, to select the other seven voting members and two alternate members to complete the 15-member Redistricting Commission.

For timely updates on this selection process, staff will be providing information on www.oaklandca.gov/redistricting.

## FISCAL IMPACT

There is no direct fiscal impact to receive this report.

## PUBLIC OUTREACH / INTEREST

Staff shared the Redistricting Commission application and information with various non-profit organizations servicing underserved communities in Oakland. Additionally, Common Cause and the League of Women Voters, Oakland Chapter, distributed the information to members of the public to help raise awareness and draw interest from community members.

## COORDINATION

The Redistricting Commission process has been coordinated with the City Attorney's Office and City Clerk's Office.

## SUSTAINABLE OPPORTUNITIES

Economic: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future economic interest for all neighborhoods and communities in the City of Oakland.

Environmental: The Redistricting Commission will decide the final boundary lines for City Council Districts which can have a future environmental interest for all neighborhoods and communities in the City of Oakland.

Race \& Equity: Per the City Charter, the Redistricting Commission applicant pool is to be large and reflective of the geographic, racial, ethnic and economic diversity of the City of Oakland. The challenges faced during the COVID-19 health crisis are a contributing factor to a pool that saw a decrease in number of initial applicants versus those that submitted a supplemental questionnaire and advancing to the next stages in the nomination and selection process.

## ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Receive An Informational Report On Applicants Eligible To Serve On The City Of Oakland's Redistricting Commission.

For questions regarding this report, please contact Richard J. Luna, Assistant to the City Administrator, at (510) 238-4756.

Respectfully submitted,


Attachments (5):
A. Listing and demographic statistics of 129 applicants.
B. Listing and demographic statistics of 47 applicants that submitted a supplemental questionnaire.
C. Supplemental Questionnaire Evaluation Guide.
D. Listing and demographic statistics of 40 applicants invited to interview with Screening Panel.
E. Listing and demographic statistics of the 30-member applicant pool.

## Attachment A <br> Listing and demographic statistics of 129 applicants

| ID\# | Last Name | First Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race / Ethnicity | Race / Ethnicity Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11274034687 | Abram | che | Lynne | 94606 | District 2 | Five to 10 years | More than 20 years | Master's degree | \$75,000-\$124,999 | $2018 \& 2016$ elections | Female | Black or African American |  |
| 11260057780 | Achtenberg | Benjie |  | 94606 | District 2 | Three to five years | 10 to 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11427359413 | ADAMS | dUANE | LEE | 94603 | District 7 | More than 20 years | More than 20 years | Some college experience | Under 535,000 | 2018 \& 2016 elections | Male | Black or Aftican American |  |
| 11338961156 | Adraktas | Stephanie | M | 94618 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | $2018 \& 2016$ elections | Female | White / Caucasian |  |
| 11253741718 | Alatorre | Chantal |  | 94611 | District 4 | One to three years | Three to five years | Some graduate school experience | \$35,000- \$74,999 | 2018 election | Female | Hispanic / Latino |  |
| 11340863933 | Armour | Kymi |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or Aftican American |  |
| 11426402985 | Autler | Llilian |  | 94609 | District 1 | Five to 10 years | 10 to 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 1138259917 | Barnett | Michael |  | 94618-2130 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11309317657 | blackwell | amber |  | 94608 | District 3 | More than 20 years | More than 20 years | Master's degree | \$35,000- $\$ 74,999$ | 2018 election | Female | Black or Affican American |  |
| 11351360183 | Bloomquist | Karen |  | 94601-2136 | District 5 | Three to five years | Three to five years | Doctoral or Professional degree | \$75,000- 5124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11250231482 | Bookin | Melissa |  | 94606 | District 2 | Three tof five years | Five to 10 years | Bachelor's degree | \$75,000- $\$ 124,999$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11273936959 | Bowman | Claudia |  | 94610 | District 2 | 10 to 20 years | 10 to 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11332459071 | Bravo | Nereida |  | 94603 | District 7 | Three to five years | More than 20 years | Some graduate school experience | \$35,000- \$74,999 | 2018 election | Female | Hispanic / Latino |  |
| 11426488242 | Brenum | Elizabeth |  | 94601 | District 5 | Less than a year | More than 20 years | Graduated from high school | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11426221484 | Brisk | Lauren |  | 94602 | District 4 | Five to 10 years | More than 20 years | Master's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11425029919 | Bruno | Sonja | Hammond | 94605 | District 7 | Three to five years | Three to five years | Bachelor's degree | \$125,000- \$250,000 | 2018 election | Female | White / Caucasian |  |
| 1146122028 | Burmann | Courtney |  | 94619 | District 4 | Five to 10 years | Five to 10 years | Some graduate school experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11332882723 | Caldwell | Megan |  | 94618 | District 1 | Less than a year | Three to five years | Bachelor's degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11460490635 | Carter | Shomari |  | 94621 | District 5 | One to three years | More than 20 years | Bachelor's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | Black or Aftican American |  |
| 11278966102 | Ceaci | Elisa |  | 94621 | District 6 | More than 20 years | More than 20 years | Some college experience | \$75,000- $\$ 124,999$ | 2018 \& 2016 elections | Female | Multiple ethicicty / Other (please specify) | Italian, Mexican, Portuguese |
| 11282559830 | Cedeno | Vanessa | G. | 94609 | District 3 | Five to 10 years | Five to 10 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11455413468 | Chau | Kelly |  | 94606 | District 2 | More than 20 years | More than 20 years | Bachelor's degree | Under 535,000 | 2018 \& 2016 elections | Female | Asian / Pacifici lslander |  |
| 11274266306 | Chesmore | Daniel | Guzman | 94605 | District 6 | Five to 10 years | Five to 10 years | Some graduate school experience | \$125,000- \$250,000 | $2018 \& 2016$ elections | Male | Asian / Pacifici lslander |  |
| 11320476521 | Clark | Stephanie |  | 94606 | District 2 | One to three years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | $2018 \& 2016$ elections | Female | Black or Affician American |  |
| 11331799309 | Clendenen | Patrick |  | 94619 | District 6 | More than 20 years | More than 20 years | Some college experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11295715022 | Collins | Barbara |  | 94610 | District 2 | 10 to 20 years | More than 20 years | Some graduate school experience | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11428055196 | Cooke | Thomas |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 election | Male | White / Caucasian |  |
| 11258618784 | Crowell | Gloria |  | 94605 | District 7 | More than 20 years | More than 20 years | Some college experience | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Black or Affican American |  |
| 11459651957 | Cullinane | Patrick |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11466570716 | Daniels | Chanda |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Bachelor's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Black or Affican American |  |
| 11294596188 | Darkwater | Kieryn |  | 94612 | District 3 | Three to five years | Three to five years | Some college experience | Under 535,000 | 2018 \& 2016 elections | Non-Binary | Multiple ethnicity / Other (please specify) | Lebanese/Portuguese |
| 11459699279 | Dartis | Carla |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11282411290 | de Jimenez | Olivia |  | 94605 | District 7 | Five to 10 years | Five to 10 years | Some graduate school experience | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11267241271 | Delgado | Cristi |  | 94609 | District 1 | 10 to 20 years | 10 to 20 years | Master's degree | \$75,000- $\$ 124,999$ | $2018 \& 2016$ elections | Female | Hispanic / Latino |  |
| 11440383722 | Dharmapalan | Rebecca |  | 94610 | District 2 | More than 20 years | More than 20 years | Master's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | Asian / Pacifici lilander |  |
| 11264699613 | Diaz | Itzel |  | 94601 | District 4 | Five to 10 years | 10 to 20 years | Bachelor's degree | \$35,000- \$74,999 | Did not participate | Female | Hispanic / Latino |  |
| 11427604251 | Duryee | Mary |  | 94605 | District 7 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11295235217 | Edwards | Douglas | 6., sr. | 94606 | District 2 | Three to five years | Three to five years | Some college experience | \$75,000- $\$ 124,999$ | 2018 \& 2016 elections | Male | Black or Aftican American |  |
| 11266416129 | Favroth | Feleciai |  | 94605 | District 6 | 10 to 20 years | 10 to 20 years | Master's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11348844260 | feltman | CHARLES | J | 94618-2104 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11386000995 | Ferrier | Howard |  | 94618 | District 1 | More than 20 years | More than 20 years | Bachelor's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11294586604 | Fierce | Victoria |  | 94612 | District 3 | Five to 10 years | Five to 10 years | Bachelor's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11365669456 | Friley | Tracey |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Master's degree | Over 5250,000 | Did not participate | Female | Black or Affican American |  |
| 11456356006 | Gangas | Lilibeth |  | 94610 | District 3 | Three to five eears | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 election | Female | Hispanic / Latino |  |
| 11428133209 | Garfield | Westey |  | 94609 | District 1 | Three to five eears | Five to 10 years | Bachelor's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11460759650 | Garrett | Vincent | w | 94602 | District 4 | 10 to 20 years | More than 20 years | Some graduate school experience | \$35,000- \$74,999 | 2018 election | Male | Black or Aftican American |  |
| 11329371641 | Gee | Shirley |  | 94610 | District 2 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Asian / Pacifici Islander |  |
| 11364529697 | Goldman | Brian | p | 94618 | District 1 | Five to 10 years | Five to 10 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11455832855 | Gonzales | Martin |  | 94607 | District 3 | Less than a year | Three to five years | Master's degree | \$75,000- 5124,999 | 2018 election | Male | Hispanic / Latino |  |
| 11267473941 | Goode | Stephanie |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Bachelor's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11271287017 | Goodman | Paul |  | 94619 | District 6 | Five to 10 years | Five to 10 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11268888164 | Graham | Justin |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11259481045 | Hamidi | Matt |  | 94621 | District 5 | Three to five years | Three to five years | Bachelor's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11437567124 | Haskell | Marjory |  | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11460918714 | Hayden | Stephanie |  | 94601 | District 4 | Less than a year | 10 to 20 years | Bachelor's degree | \$75,000- \$124,999 | 2016 election | Female | White / Caucasian |  |
| 11368020762 | Helfand | Harold |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11331934607 | Herrandez | Giovanni |  | 94603 | District 7 | Three to five years | Three to five years | Some college experience | \$75,000- \$124,999 | Did not participate | Male | Hispanic / Latino |  |
| 11274131073 | Herrandez | Martha |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11441082289 | Hess | Evelyn |  | 94610 | District 2 | Five to 10 years | Five to 10 years | Bachelor's degree | \$75,000- $\$ 124,999$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11269576780 | Hewitt | Trevor |  | 94608 | District 1 | Five to 10 years | Five to 10 years | Bachelor's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11395861927 | Hodess | Beth |  | 94608 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$35,000- 574,999 | $2018 \& 2016$ elections | Female | White / Caucasian |  |
| 11438106114 | Hoover | Samuel |  | $\stackrel{94602}{ } 9468$ | District 4 | 10 to 20 years | 10 to 20 years | Doctora or Professional degree | \$125,000-\$250,000 | $2018 \& 2016$ elections | Male | White / Caucasian |  |
| 11254283746 | Howard | Darbi |  | 94608 | District 3 | 10 to 20 years | 10 to 20 years | Bachelor's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |


| D\# | Last Name | FFirst Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race/Ethnicity | Race / Ethnicity Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11440823249 | Hume | Holden |  | 94610 | District 2 | Three to five years | Three to five eears | Bachelor's degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Mostly white, but with Native American also |
| 11386662274 | idris | Abas |  | 94606 | District 2 | Five to 10 years | 10 to 20 years | Master's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Male | Black or African American |  |
| 11464913548 | Ishizuka | LiAnn |  | 94610 | District 3 | Three to five years | Three to five years | Bachelor's degree | \$75,000- \$124,999 | 2018 election | Female | Asian / Pacific Islander |  |
| 11461080168 | Jackson | Janeen |  | 94602 | District 5 | More than 20 years | More than 20 years | Some college experience | \$35,000- 574,999 | 2018 \& 2016 elections | Female | Black or Affican American |  |
| 11314261230 | Kamer | Asa |  | 94611 | District 3 | Three to five years | Five to 10 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11266796931 | Kaplan | Bruce |  | 94602 | District 4 | More than 20 years | More than 20 years | Master's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 1142615769 | Kelly | Kathleen |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11464069511 | Koehler | Paul |  | 94611 | District 3 | 10 to 20 years | More than 20 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11272059123 | Kovalyov | Anton |  | 94612 | District 3 | Five to 10 years | Five to 10 years | Bachelor's degree | \$125,000- \$250,000 | Did not participate | Male | Multiple ethnicity / Other (please specify) | Uyghur / Russian |
| 11258340801 | Kruza | Paige |  | 94606 | District 2 | Five to 10 years | 10 to 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Non-Binary | White / Caucasian |  |
| 11331703951 | Larson | Mathew |  | 94610 | District 3 | Three to five years | Three to five years | Bachelor's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11355673210 | Lesie-Waksman | George |  | 94609 | District 1 | Three to five years | Three to five years | Bachelor's degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11364900783 | Levy | Micheline |  | 94601 | District 5 | five to 10 years | 10 to 20 years | Master's degree | Under 535,000 | 2016 election | Female | Multiple ethnicity / Other (please specify) | Whit//ewish |
| 11261061361 | Lipping | Sharon | Chong | 94606 | District 2 | 10 to 20 years | More than 20 years | Master's degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Female | Asian / Pacifici Islander |  |
| 11291823239 | Long | Meghan |  | 94612 | District 3 | Five to 10 years | Five to 10 years | Bachelor's degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11295257966 | Mahadevan | Meghna |  | 94612 | District 3 | One to three years | Three tof five years | Bachelor's degree | \$75,000-\$124,999 | 2018 election | Female | Asian / Pacific lslander |  |
| 11440378097 | Marshall | Paul |  | 94619 | District 4 | More than 20 years | More than 20 years | Master's degree | \$125,000-\$25,000 | 2018 election | Male | Black or Affican American |  |
| 11439727977 | Masry | Omar | M | 94605 | District 1 | Three to five eears | Three to five years | Bachelor's degree | \$75,000-\$124,999 | 2018 election | Male | Multiple ethnicity / Other (please specify) | Arab |
| 11363390925 | Mayhew | Kassandra |  | 94611 | District 3 | Five to 10 years | More than 20 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | Filipino and White |
| 11260599214 | Mckinley | Kate |  | 94608 | District 3 | Five to 10 years | More than 20 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11282523037 | Mcknight | Tracy | Richmond, Dr. | 94611 | District 1 | five to 10 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11342077018 | Melo | Marisa |  | 94605 | District 6 | One to three years | Three to five eears | Bachelor's degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | 25\% African (Angolan) and 75\% Portuguese (San Miguel, Azores, Portugal) |
| 11430392706 | Merzbacher | Matthew |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11348911628 | Miller | Diana |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Some graduate school experience | \$125,000-\$25,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11334215664 | Milley | Jennifer |  | 94618 | District 1 | Three to five years | Three to five years | Bachelor's degree | Over $\$ 2250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11261603219 | MOORE | GREGORY |  | 94604 | District 2 | More than 20 years | More than 20 years | Some college experience | Under 535,000 | Did not participate | Male | Black or Affican American |  |
| 11373848293 | Moran | Alfredo |  | 94601 | District 4 | Three to five years | More than 20 years | Bachelor's degree | \$35,000-574,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Mexican, Native American and Spanish |
| 11463640632 | Moseley | Paula |  | 94611 | District 1 | More than 20 years | More than 20 years | Master's degree | Under 535,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11466558376 | Namkhaidorj | Zolboo |  | 94609 | District 1 | One to three years | Five to 10 years | Associate degree | Over 5250,000 | Did not participate | Non-Binary | Asian / Pacifici Islander |  |
| 11439501910 | Nelson | Theresa | M | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over $\$ 2250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11274002815 | Nicks | Landry |  | 94612 | District 3 | Three to five years | More than 20 years | Bachelor's degree | \$75,000-5124,999 | 2018 election | Male | Black or Affican American |  |
| 11253996470 | Nunez | Jody | A | 94611 | District 4 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11395725268 | O'Malley | Cynthia |  | 94610-2527 | District 2 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11274058822 | Ordaz | Karely |  | 94603 | District 7 | One to three years | More than 20 years | Bachelor's degree | \$75,000-\$124,999 | Did not participate | Female | Hispanic / Latino |  |
| 11432153141 | Petracca | Nino |  | 94611 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | \$125,000-\$25,000 | Did not participate | Male | White / Caucasian |  |
| 11459353010 | Phelps | Richard |  | 94605 | District 5 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11348851436 | Rasheed | Ali | Ar | 94612 | District 3 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Black or Affican American |  |
| 11268474056 | Ratkosky | Greg |  | 94619 | District 6 | five to 10 years | Five to 10 years | Some graduate school experience | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11269618400 | Raven | Molly |  | 94619 | District 4 | One to three years | Three to five years | Bachelor's degree | Over 5250,000 | 2018 \& 2016 elections | Non-Binary | White / Caucasian |  |
| 11330968836 | Rice | Erica |  | 94608 | District 1 | One to three years | Five to 10 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | Black/Latinx |
| 11283507157 | Richards | Devin | Patrick | 94606 | District 2 | Three to five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11268589012 | Risinger | Andrew |  | 94602 | District 4 | Five to 10 years | 10 to 20 years | Some graduate school experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 1132283683 | Robinson | Shina |  | 94601 | District 5 | One to three years | Five to 10 years | Bachelor's degree | \$35,000-574,999 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | Filipino and white |
| 1132345222 | Roe | Terrence | Michael | 94602 | District 4 | One to three years | Three to five years | Bachelor's degree | Under 535,000 | 2018 election | Male | White / Caucasian |  |
| 11253987699 | Sacco | Kalie |  | 94610 | District 3 | One to three years | Three to five years | Some graduate school experience | \$125,000-\$25,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11439846678 | sax | pat |  | 94610-1843 | District 2 | More than 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 election | Female | White / Caucasian |  |
| 11334273279 | Scott | David |  | 94618 | District 1 | Five to 10 years | Five to 10 years | Doctoral or Professional degree | \$125,000- \$25,000 | 2016 election | Male | White / Caucasian |  |
| 11395004463 | Shah | Tejal | J. | 94603 | District 7 | Less than a year | 10 to 20 vears | Master's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Asian / Pacifici slander |  |
| 11332345242 | singh | Bharat |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$125,000- \$25,000 | 2018 election | Male | Asian / Pacific Islander |  |
| 11344260766 | SMITH | EUGENE | E | 94605-4736 | District 7 | Less than a year | More than 20 years | Some graduate school experience | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | Black or Affican American |  |
| 11254319441 | smith | J. Elizabeth |  | 94608 | District 3 | Three to five years | Five to 10 years | Master's degree | \$125,000-\$25,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11433768849 | solomon | Ronald | L | 94610 | District 2 | Three to five years | Three to five years | Some graduate school experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Multiple ethicity / Other (please specify) | Human |
| 11266749388 | Soublet | Bruce |  | 94619 | District 4 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | Black or African American |  |
| 11274513559 | Spruill | Miles |  | 94607 | District 3 | 10 to 20 years | More than 20 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Male | Black or African American |  |
| 11446904253 | Statom | freda |  | 94619 | District 4 | One to three years | Five to 10 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | African American/Filipino |
| 11276404386 | stevens | Jan |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11354971343 | Stice | Amy |  | 94608 | District 1 | Five to 10 years | Five to 10 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11459639125 | stiegler | Ben |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$25,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11326349420 | Takata-Vasquez | Ari |  | 94612 | District 3 | Five to 10 years | Five to 10 years | Master's degree | \$33,000- 574,999 | 2018 \& 2016 elections | Female | Multiple ethicity / Other (please specify) | Puerto Rican, black, Japanese |
| 11274073205 | Tomori | Mayowa |  | 94609 | District 1 | One to three years | Three to five years | Master's degree | \$75,000- \$124,999 | Did not participate | Male | Black or African American |  |
| 11426135184 | Tuthall | Seth |  | 94609 | District 1 | One to three years | Five to 10 years | Bachelor's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | White/Armenian |
| 11439751059 | velasco | Mary |  | 94619 | District 6 | 10 to 20 years | 10 to 20 years | Master's degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |


| ID\# | Last Name | First Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race / Ethnicity | Race/Ethnicity Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11254159762 | Waugh | Patrice |  | 94605 | District 7 | More than 20 years | More than 20 years | Some college experience | \$75,000-5124,999 | 2018 election | Female | Black or African American |  |
| 11329261080 | Wolff | Matthew |  | 94610 | District 2 | Three to five years | Five to 10 years | Master's degree | \$125,000- \$250,000 | 201882016 elections | Male | White / Caucasian |  |
| 114578888799 | Yindego | ${ }_{\text {Almaz }}$ Ionathan |  | ${ }_{94609} 941$ | District 1 | Five to 10 years | $\frac{\text { More than } 20 \text { years }}{\text { Five to } 10 \text { vears }}$ | Master's degree |  | $\frac{2018 \& 2016 \text { elections }}{2018 \& 2016 \text { elections }}$ | Female | Black or African American |  |

## Applicant Statistics

Potentially Eligible Candidates Applied by April 1, 2020

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Eligible Applicants |  |  |  |  |  |  |  |  |
| Applicants | 34 | 21 | 23 | 18 | 10 | 12 | 11 | 129 |
| Average Age |  |  |  |  |  |  |  |  |
| Average Age | 53.4 | 49.8 | 36.7 | 44.3 | 48.3 | 47.1 | 45.8 | 46.9 |
| Gender Identity |  |  |  |  |  |  |  |  |
| Male | 50.0\% | 38.1\% | 39.1\% | 50.0\% | 40.0\% | 33.3\% | 27.3\% | 41.9\% |
| Female | 47.1\% | 57.1\% | 56.5\% | 44.4\% | 60.0\% | 66.7\% | 72.7\% | 55.0\% |
| Non-Binary | 2.9\% | 4.8\% | 4.3\% | 5.6\% | 0.0\% | 0.0\% | 0.0\% | 3.1\% |
| Household Income |  |  |  |  |  |  |  |  |
| Under \$35,000 | 2.9\% | 9.5\% | 4.3\% | 5.6\% | 10.0\% | 0.0\% | 9.1\% | 5.4\% |
| \$35,000-\$74,999 | 11.8\% | 19.0\% | 17.4\% | 33.3\% | 40.0\% | 16.7\% | 27.3\% | 20.9\% |
| \$75,000-\$124,999 | 29.4\% | 33.3\% | 43.5\% | 11.1\% | 30.0\% | 16.7\% | 45.5\% | 30.2\% |
| \$125,000-\$250,000 | 32.4\% | 38.1\% | 30.4\% | 27.8\% | 20.0\% | 33.3\% | 18.2\% | 30.2\% |
| Over \$250,000 | 23.5\% | 0.0\% | 4.3\% | 22.2\% | 0.0\% | 33.3\% | 0.0\% | 13.2\% |
| Education Attainment |  |  |  |  |  |  |  |  |
| Did not graduate high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Graduated from high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 10.0\% | 0.0\% | 0.0\% | 0.8\% |
| Associate degree | 2.9\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.8\% |
| Some college experience | 0.0\% | 9.5\% | 4.3\% | 0.0\% | 10.0\% | 16.7\% | 36.4\% | 7.8\% |
| Bachelor's degree | 26.5\% | 19.0\% | 52.2\% | 33.3\% | 40.0\% | 25.0\% | 18.2\% | 31.0\% |
| Some graduate school experience | 0.0\% | 9.5\% | 4.3\% | 27.8\% | 0.0\% | 16.7\% | 27.3\% | 10.1\% |
| Master's degree | 41.2\% | 47.6\% | 34.8\% | 16.7\% | 10.0\% | 33.3\% | 9.1\% | 31.8\% |
| Doctoral or Professional degree | 29.4\% | 14.3\% | 4.3\% | 22.2\% | 30.0\% | 8.3\% | 9.1\% | 17.8\% |
| Race/Ethnicity |  |  |  |  |  |  |  |  |
| American Indian or Alaskan Native | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian / Pacific Islander | 2.9\% | 19.0\% | 8.7\% | 0.0\% | 10.0\% | 8.3\% | 9.1\% | 7.8\% |
| Black or African American | 11.8\% | 23.8\% | 17.4\% | 16.7\% | 20.0\% | 33.3\% | 36.4\% | 20.2\% |
| Hispanic / Latino | 2.9\% | 0.0\% | 13.0\% | 11.1\% | 0.0\% | 8.3\% | 36.4\% | 8.5\% |
| White / Caucasian | 73.5\% | 47.6\% | 43.5\% | 61.1\% | 50.0\% | 33.3\% | 18.2\% | 51.9\% |
| Multiple ethnicity / Other | 8.8\% | 9.5\% | 17.4\% | 11.1\% | 20.0\% | 16.7\% | 0.0\% | 11.6\% |
| Time Living in District |  |  |  |  |  |  |  |  |
| Less than a year | 2.9\% | 0.0\% | 4.3\% | 5.6\% | 10.0\% | 0.0\% | 18.2\% | 4.7\% |
| One to three years | 11.8\% | 4.8\% | 8.7\% | 22.2\% | 20.0\% | 8.3\% | 9.1\% | 11.6\% |
| Three to five years | 11.8\% | 33.3\% | 30.4\% | 5.6\% | 20.0\% | 0.0\% | 27.3\% | 18.6\% |
| Five to 10 years | 20.6\% | 23.8\% | 34.8\% | 22.2\% | 10.0\% | 25.0\% | 9.1\% | 22.5\% |
| 10 to 20 years | 20.6\% | 14.3\% | 17.4\% | 33.3\% | 30.0\% | 50.0\% | 9.1\% | 23.3\% |
| More than 20 years | 32.4\% | 23.8\% | 4.3\% | 11.1\% | 10.0\% | 16.7\% | 27.3\% | 19.4\% |

## Applicant Statistics

Potentially Eligible Candidates Applied by April 1, 2020

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Living in Oakland |  |  |  |  |  |  |  |  |
| Less than three years | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Three to five years | 14.7\% | 19.0\% | 30.4\% | 16.7\% | 20.0\% | 8.3\% | 18.2\% | 18.6\% |
| Five to 10 years | 23.5\% | 14.3\% | 34.8\% | 11.1\% | 10.0\% | 25.0\% | 9.1\% | 20.2\% |
| 10 to 20 years | 14.7\% | 19.0\% | 4.3\% | 33.3\% | 30.0\% | 16.7\% | 9.1\% | 17.1\% |
| More than 20 years | 47.1\% | 47.6\% | 30.4\% | 38.9\% | 40.0\% | 50.0\% | 63.6\% | 44.2\% |
| Voting History |  |  |  |  |  |  |  |  |
| Voted in both 2018 \& 2016 elections | 82.4\% | 90.5\% | 69.6\% | 66.7\% | 80.0\% | 91.7\% | 54.5\% | 77.5\% |
| Voted in 2018 election only | 5.9\% | 4.8\% | 26.1\% | 22.2\% | 10.0\% | 0.0\% | 27.3\% | 13.2\% |
| Voted in 2016 election only | 2.9\% | 0.0\% | 0.0\% | 5.6\% | 10.0\% | 0.0\% | 0.0\% | 2.3\% |
| Did not vote in either election | 8.8\% | 4.8\% | 4.3\% | 5.6\% | 0.0\% | 8.3\% | 18.2\% | 7.0\% |

$$
\begin{aligned}
& \text { Attachment B } \\
& \text { Listing and demographic statistics of } 47 \text { applicants that submitted } \\
& \text { a supplemental questionnaire }
\end{aligned}
$$

Applicants Completed Supplemental Questionnaire

| ID\# | Last Name | First Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race/Ethnicity | Race / Ethnicity Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11253996470 | Nunez | Jody | A | 94611 | District 4 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | $2018 \& 2016$ elections | Female | White / Caucasian |  |
| 11258618784 | Crowell | Gloria |  | 94605 | District 7 | More than 20 years | More than 20 years | Some college experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11259481045 | Hamidi | Matt |  | 94621 | District 5 | Three to five years | Three to five years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11260057780 | Achtenberg | Benjie |  | 94606 | District 2 | Three to five years | 10 to 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11266796931 | Kaplan | Bruce |  | 94602 | District 4 | More than 20 years | More than 20 years | Master's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 1126743941 | Goode | Stephanie |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Bachelor's degree | \$35,000- $\$ 74,999$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11269888164 | Graham | Justin |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11274058822 | Ordaz | Karely |  | 94603 | District 7 | One to three years | More than 20 years | Bachelor's degree | \$75,000- \$124,999 | Did not participate | Female | Hispanic / Latino |  |
| 11274131073 | Herrandez | Martha |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Bachelor's degree | \$35,000- $\$ 74,999$ | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11274266306 | Chesmore | Daniel | Guzman | 94605 | District 6 | Five to 10 years | Five to 10 years | Some graduate school experience | \$125,000- \$250,000 | $2018 \& 2016$ elections | Male | Asian / Pacific islander |  |
| 11276404386 | Stevens | Jan |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11282523037 | Mcknight | Tracy | Richmond, Dr. | 94611 | District 1 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11283507157 | Richards | Devin | Patrick | 94606 | District 2 | Three to five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11309317657 | blackwell | amber |  | 94608 | District 3 | More than 20 years | More than 20 years | Master's degree | \$33,000- $\$ 74,999$ | 2018 election | Female | Black or African American |  |
| 1132283683 | Robinson | Shina |  | 94601 | District 5 | One to three years | Five to 10 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | Multiple ethicity / Other (please specify) | Filipino and white |
| 11329371641 | Gee | Shirley |  | 94610 | District 2 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Asian / Pacifici lslander |  |
| 1133234542 | Singh | Bharat |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 election | Male | Asian / Pacifici lslander |  |
| 11348911628 | Miller | Diana |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Some graduate school experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11351360183 | Bloomquist | Karen |  | 94601-2136 | District 5 | Three to five years | Three to five years | Doctoral or Professional degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11354971343 | Stice | Amy |  | 94608 | District 1 | Five to 10 years | Five to 10 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11355673210 | Leslie-Waksman | George |  | 94609 | District 1 | Three to five years | Three to five years | Bachelor's degree | Over 5250,000 | $2018 \& 2016$ elections | Male | White / Caucasian |  |
| 11364900783 | Levy | Micheline |  | 94601 | District 5 | Five to 10 years | 10 to 20 years | Master's degree | Under 535,000 | 2016 election | Female | Multiple ethicity / Other (please specify) | White/Jewish |
| 11368020762 | Helfand | Harold |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | $2018 \& 2016$ elections | Male | White / Caucasian |  |
| 1138259911 | Barnett | Michael |  | 94618-2130 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | $2018 \& 2016$ elections | Male | White / Caucasian |  |
| 1139500463 | Shah | Tejal | J. | 94603 | District 7 | Less than a year | 10 to 20 years | Master's degree | \$75,000- \$124,999 | $2018 \& 2016$ elections | Female | Asian / Pacifici lilander |  |
| 11395725268 | O'Malley | Cynthia |  | 94610-2527 | District 2 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11395861927 | Hodess | Beth |  | 94608 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$35,000- $\$ 74,999$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11426135184 | Tuthall | Seth |  | 94609 | District 1 | One to three years | Five to 10 years | Bachelor's degree | \$75,000- \$124,999 | $2018 \& 2016$ elections | Male | Multiple ethicicity / Other (please specify) | White/Armenian |
| 11426157649 | Kelly | Kathleen |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11428055196 | Cooke | Thomas |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 election | Male | White / Caucasian |  |
| 11430392706 | Merzbacher | Matthew |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11432153141 | Petracca | Nino |  | 94611 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | Did not participate | Male | White / Caucasian |  |
| 11433768849 | Solomon | Ronald | L | 94610 | District 2 | Three to five years | Three to five years | Some graduate school experience | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Human |
| 11437567124 | Haskell | Mariory |  | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | $2018 \& 2016$ elections | Female | White / Caucasian |  |
| 11439501910 | Nelson | Theresa | M | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | $2018 \& 2016$ elections | Female | White / Caucasian |  |
| 11439751059 | Velasco | Mary |  | 94619 | District 6 | 10 to 20 years | 10 to 20 years | Master's degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11439846678 | sax | pat |  | 94610-1843 | District 2 | More than 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 election | Female | White / Caucasian |  |
| 11440378097 | Marshall | Paul |  | 94619 | District 4 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 election | Male | Black or Affican American |  |
| 11440823249 | Hume | Holden |  | 94610 | District 2 | Three to five years | Three to five years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | Multiple ethicity / Other (please specify) | Mostly white, but with Native American also |
| 11453596465 | Young | Jonathan |  | 94611 | District 3 | Five to 10 years | Five to 10 years | Master's degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11455413468 | Chau | Kelly |  | 94606 | District 2 | More than 20 years | More than 20 years | Bachelor's degree | Under $\$ 35,000$ | 2018 \& 2016 elections | Female | Asian / Pacifici lslander |  |
| 11456356006 | Gangas | Lilibeth |  | 94610 | District 3 | Three to five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 election | Female | Hispanic/Latino |  |
| 11459639125 | Stiegler | Ben |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11459699279 | Dartis | Carla |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Master's degree | \$125,000- 5250,000 | 2018 \& 2016 elections | Female | Black or Affican American |  |
| 11460759650 | Garrett | Vincent | w | 94602 | District 4 | 10 to 20 vears | More than 20 vears | Some graduate school experience | \$35,000- 574,999 | 2018 election | Male | Black or African American |  |
|  | Moseley | Paula |  | ${ }_{96611}^{94610}$ | District 1 | More than 20 years | More than 20 years | Master's degree | Under $\$ 355,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11464913548 | \|shizuka | LiAnn |  | 94610 | District 3 | Three to five eears | Three to five years | Bachelor's degree | \$75,000- \$124,999 | 2018 election | Female | Asian / Pacific islander |  |

Applicant Statistics
Completed Supplemental Questionnaire

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Eligible Applicants |  |  |  |  |  |  |  |  |
| Applicants | 16 | 8 | 4 | 6 | 6 | 4 | 3 | 47 |
| Average Age |  |  |  |  |  |  |  |  |
| Average Age | 63.8 | 55.3 | 38.8 | 53.8 | 47.8 | 45.8 | 41.7 | 53.9 |
| Gender Identity |  |  |  |  |  |  |  |  |
| Male | 50.0\% | 50.0\% | 25.0\% | 66.7\% | 33.3\% | 25.0\% | 0.0\% | 42.6\% |
| Female | 50.0\% | 50.0\% | 75.0\% | 33.3\% | 66.7\% | 75.0\% | 100.0\% | 57.4\% |
| Non-Binary | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Household Income |  |  |  |  |  |  |  |  |
| Under \$35,000 | 6.3\% | 12.5\% | 0.0\% | 0.0\% | 16.7\% | 0.0\% | 0.0\% | 6.4\% |
| \$35,000-\$74,999 | 6.3\% | 12.5\% | 25.0\% | 33.3\% | 50.0\% | 25.0\% | 0.0\% | 19.1\% |
| \$75,000-\$124,999 | 18.8\% | 25.0\% | 25.0\% | 0.0\% | 16.7\% | 0.0\% | 100.0\% | 21.3\% |
| \$125,000-\$250,000 | 43.8\% | 50.0\% | 25.0\% | 33.3\% | 16.7\% | 50.0\% | 0.0\% | 36.2\% |
| Over \$250,000 | 25.0\% | 0.0\% | 25.0\% | 33.3\% | 0.0\% | 25.0\% | 0.0\% | 17.0\% |
| Education Attainment |  |  |  |  |  |  |  |  |
| Did not graduate high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Graduated from high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Associate degree | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Some college experience | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 33.3\% | 2.1\% |
| Bachelor's degree | 18.8\% | 25.0\% | 25.0\% | 0.0\% | 50.0\% | 25.0\% | 33.3\% | 23.4\% |
| Some graduate school experience | 0.0\% | 12.5\% | 0.0\% | 33.3\% | 0.0\% | 25.0\% | 0.0\% | 8.5\% |
| Master's degree | 37.5\% | 37.5\% | 75.0\% | 33.3\% | 16.7\% | 50.0\% | 33.3\% | 38.3\% |
| Doctoral or Professional degree | 43.8\% | 25.0\% | 0.0\% | 33.3\% | 33.3\% | 0.0\% | 0.0\% | 27.7\% |
| Race/Ethnicity |  |  |  |  |  |  |  |  |
| American Indian or Alaskan Native | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian / Pacific Islander | 0.0\% | 25.0\% | 25.0\% | 0.0\% | 16.7\% | 25.0\% | 33.3\% | 12.8\% |
| Black or African American | 6.3\% | 0.0\% | 25.0\% | 33.3\% | 0.0\% | 25.0\% | 33.3\% | 12.8\% |
| Hispanic / Latino | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 25.0\% | 33.3\% | 6.4\% |
| White / Caucasian | 87.5\% | 50.0\% | 25.0\% | 66.7\% | 50.0\% | 25.0\% | 0.0\% | 57.4\% |
| Multiple ethnicity / Other | 6.3\% | 25.0\% | 0.0\% | 0.0\% | 33.3\% | 0.0\% | 0.0\% | 10.6\% |
| Time Living in District |  |  |  |  |  |  |  |  |
| Less than a year | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 33.3\% | 2.1\% |
| One to three years | 6.3\% | 0.0\% | 0.0\% | 0.0\% | 16.7\% | 0.0\% | 33.3\% | 6.4\% |
| Three to five years | 6.3\% | 50.0\% | 50.0\% | 0.0\% | 33.3\% | 0.0\% | 0.0\% | 19.1\% |
| Five to 10 years | 12.5\% | 12.5\% | 25.0\% | 0.0\% | 16.7\% | 25.0\% | 0.0\% | 12.8\% |
| 10 to 20 years | 25.0\% | 0.0\% | 0.0\% | 66.7\% | 33.3\% | 75.0\% | 0.0\% | 27.7\% |
| More than 20 years | 50.0\% | 37.5\% | 25.0\% | 33.3\% | 0.0\% | 0.0\% | 33.3\% | 31.9\% |

Applicant Statistics
Completed Supplemental Questionnaire

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Living in Oakland |  |  |  |  |  |  |  |  |
| Less than three years | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Three to five years | 6.3\% | 37.5\% | 50.0\% | 0.0\% | 33.3\% | 0.0\% | 0.0\% | 17.0\% |
| Five to 10 years | 12.5\% | 0.0\% | 25.0\% | 0.0\% | 16.7\% | 25.0\% | 0.0\% | 10.6\% |
| 10 to 20 years | 12.5\% | 12.5\% | 0.0\% | 33.3\% | 50.0\% | 25.0\% | 33.3\% | 21.3\% |
| More than 20 years | 68.8\% | 50.0\% | 25.0\% | 66.7\% | 0.0\% | 50.0\% | 66.7\% | 51.1\% |
| Voting History |  |  |  |  |  |  |  |  |
| Voted in both 2018 \& 2016 elections | 87.5\% | 87.5\% | 25.0\% | 66.7\% | 66.7\% | 100.0\% | 66.7\% | 76.6\% |
| Voted in 2018 election only | 6.3\% | 12.5\% | 75.0\% | 33.3\% | 16.7\% | 0.0\% | 0.0\% | 17.0\% |
| Voted in 2016 election only | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 16.7\% | 0.0\% | 0.0\% | 2.1\% |
| Did not vote in either election | 6.3\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 33.3\% | 4.3\% |

## Attachment C <br> Supplemental Questionnaire Evaluation Guide

## Instructions Questions 1-5

In using the online document, you will assign scores for each applicant on a five-point scale using the following rating criteria.

Q1. Why do you wish to serve on the Commission and why do you think the work of the Commission is important?

| $\begin{array}{c}\text { Exceptional } \\ \text { (5) }\end{array}$ | $\begin{array}{c}\text { Strong } \\ \text { (4) }\end{array}$ | $\begin{array}{c}\text { Fair } \\ \text { (3) }\end{array}$ | $\begin{array}{c}\text { Weak } \\ \text { (2) }\end{array}$ | Not Applicable |
| :--- | :--- | :--- | :--- | :--- |
| (1) | $\begin{array}{l}\text { Applicant thoroughly } \\ \text { answers both } \\ \text { questions and } \\ \text { provides ample } \\ \text { personal experiences. }\end{array}$ | $\begin{array}{l}\text { Applicant answers } \\ \text { both questions and } \\ \text { provides a few } \\ \text { personal experiences. }\end{array}$ | $\begin{array}{l}\text { Applicant answers } \\ \text { both questions but } \\ \text { does not elaborate or } \\ \text { provide adequate } \\ \text { personal experiences. }\end{array}$ | $\begin{array}{l}\text { Applicant only } \\ \text { answers one question } \\ \text { or does not connect } \\ \text { the two questions. }\end{array}$ | \(\left.\begin{array}{l}Applicant does not <br>

address either <br>
question.\end{array}\right]\)

Q2. Explain what it means to be impartial and describe your ability to exercise impartiality.

| Exceptional <br> (5) | Strong <br> (4) | Fair <br> (3) | Weak <br> (2) | Not Applicable <br> (1) |
| :--- | :--- | :--- | :--- | :--- |
| Applicant thoroughly <br> answers both <br> questions and <br> provides ample <br> relevant examples. | Applicant answers <br> both questions and <br> provides a few <br> relevant examples. | Applicant answers <br> both questions but <br> does not elaborate or <br> provide adequate <br> examples. | Applicant only <br> answers one question <br> or does not connect <br> the two questions. | Applicant does not <br> address either <br> question. |

Q3. The Commissioners will need to work collaboratively in redrawing district boundaries. Provide an example from when you had to set aside your own self-interest to achieve a common goal.

| Exceptional <br> (5) | Strong <br> (4) | Fair <br> (3) | Weak <br> (2) | Not Applicable <br> (1) |
| :--- | :--- | :--- | :--- | :--- |
| Applicant provides a <br> thorough response <br> providing an <br> outstanding example <br> of setting aside their <br> own self-interest. | Applicant's response <br> clearly demonstrates <br> how they set aside <br> their own self-interest. | Applicant provides an <br> example of setting <br> aside their own self- <br> interest, but <br> information is limited. | Applicant provides an <br> example but does not <br> demonstrate how they <br> set aside their own <br> self-interest. | Applicant does not <br> answer the question or <br> provides an example <br> not related to the <br> question. |

Q4. All Commissioners must demonstrate an understanding of and appreciation for Oakland's diversity. Describe your knowledge of and appreciation for Oakland's people and places, and how this will enhance your work as a commissioner.

| Exceptional <br> (5) | Strong <br> (4) | Fair <br> (3) | Weak <br> (2) | Not Applicable <br> (1) |
| :---: | :---: | :---: | :---: | :---: |
| Applicant thoroughly answers both questions and provides ample relevant examples. | Applicant answers both questions and provides a few relevant examples. | Applicant answers both questions but does not elaborate or provide adequate examples. | Applicant only answers one question or does not connect the two questions. | Applicant does not address either question. |

## Q5. Provide an example from when you faced a complex question or situation. What problem solving skills did you use to solve it?

| Exceptional <br> (5) | Strong (4) | Fair <br> (3) | Weak (2) | Not Applicable <br> (1) |
| :---: | :---: | :---: | :---: | :---: |
| Applicant provides a thorough response providing a complex example and citing multiple problem solving techniques. | Applicant's response clearly lists a complex example and cites at least one problem solving technique. | Applicant provides a complex example and cites at least one problem solving technique, but information is limited. | Applicant lists a complex example or explains their problem solving skills, but does not make connections between the two. | Applicant does not answer the question or provides an example not related to the question. |

## Instructions Question 6

Question 6 aims to see if the applicant could potentially have a conflict of interest in serving on the Redistricting Commission. Select the best response for each applicant.

Q6. Describe any professional, social, political, volunteer, community activities, and/or causes in which you have been involved or that you have financially supported. If you do not have any activities to report, type N/A in the space provided.

| 1-Potential Conflicts of Interest | 2 - No Potential Conflicts of Interest | 3 - No Response |
| :--- | :--- | :--- |
| Applicant described past experiences serving <br> as a paid member or volunteer for a group(s) <br> that potentially financed or supported local <br> candidates for office. | Applicant described their past experiences <br> serving as a paid member or volunteer for an <br> apolitical group(s) or organization(s). | Applicant typed N/A. |

Please note applicants with potential conflicts of interest will not be immediately removed from consideration. The Screening Panel may ask City staff to inquire with the applicant seeking additional information or clarification in the applicant's role as a paid member or volunteer with the group(s) or organization(s).

## Instructions Optional Question

No grade will be assigned to the optional question. You may use any information the applicant provided in this section in determining the final evaluation.

## Instructions Final Evaluation

Based on the applicant's information they provided, both in the initial application and supplemental questionnaire, do you recommend that the Screening Panel consider interviewing the applicant?

| $\mathbf{1 - Y e s}$ | 2-No | 3-Standby |
| :--- | :--- | :--- |
| Applicant demonstrates skills that would |  |  |
| be a benefit to the Commission and the | Applicant did not clearly demonstrate <br> skills that would be a benefit to the <br> Screening Panel should consider <br> interviewing the applicant. | Applicant demonstrated skills that <br> Commission and the Screening Panel <br> should not consider interviewing the would be a benefit to the <br> applicant. | | Commission but at this time you |
| :--- |
| recommend placing the applicant on a |
| standby list for future consideration. |

Please note applicants will not be immediately removed from consideration based on an individual Screening Panel Member's final evaluation.

## Attachment D

Listing and demographic statistics of 40 applicants invited to interview with Screening Panel

| ID\# | Last Name | First Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race/Ethnicity | Race / Ethnicity Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11253996470 | Nunez | Jody | A | 94611 | District 4 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11258618784 | Crowell | Gloria |  | 94605 | District 7 | More than 20 years | More than 20 years | Some college experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Black or Affican American |  |
| 11259481045 | Hamid | Matt |  | 94621 | District 5 | Three to five years | Three to five years | Bachelor's degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11260057780 | Achtenberg | Benjie |  | 94606 | District 2 | Three tof five years | 10 to 20 years | Master's degree | \$125,000- \$250,000 | $2018 \& 2016$ elections | Male | White / Caucasian |  |
| 11266796931 | Kaplan | Bruce |  | 94602 | District 4 | More than 20 years | More than 20 years | Master's degree | \$35,000- $\$ 74,999$ | 2018\& 2016 elections | Male | White / Caucasian |  |
| 1126747394 | Goode | Stephanie |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11269898164 | Graham | Justin |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11274131073 | Herrandez | Martha |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11274266306 | Chesmore | Daniel | Guzman | 94605 | District 6 | Five to 10 years | Five to 10 years | Some graduate school experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | Asian / Pacificiclander |  |
| 11276404386 | Stevens | Jan |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 1128252337 | Mcknight | Tracy | Richmond, Dr. | 94611 | District 1 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11283507157 | Richards | Devin | Patrick | 94606 | District 2 | Three tof five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11309317657 | blackwell | amber |  | 94608 | District 3 | More than 20 years | More than 20 years | Master's degree | \$35,000- 574,999 | 2018 election | Female | Black or African American |  |
| 1132836883 | Robinson | Shina |  | 94601 | District 5 | One to three years | Five to 10 years | Bachelor's degree | \$35,000- 574,999 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | Filipino and white |
| 11329371641 | Gee | Shirley |  | 94610 | District 2 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Asian / Pacifici lslander |  |
| 11332345242 | Singh | Bharat |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 election | Male | Asian / Pacifici slander |  |
| 11348911628 | Miller | Diana |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Some graduate school experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11354971343 | Stice | Amy |  | 94608 | District 1 | Five to 10 years | Five to 10 years | Bachelor's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11355673210 | Lesiie-Waksman | George |  | 94609 | District 1 | Three tof five years | Three to five years | Bachelor's degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11364900783 | Levy | Micheline |  | 94601 | District 5 | Five to 10 years | 10 to 20 years | Master's degree | Under 535,000 | 2016 election | Female | Multiple ethnicity / Other (please specify) | White/Jewish |
| 1138259917 | Barnett | Michael |  | 94618-2130 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11395004463 | Shah | Tejal | J. | 94603 | District 7 | Less than a year | 10 to 20 years | Master's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Female | Asian / Pacific Islander |  |
| 11395725268 | O'Malley | Cynthia |  | 94610-2527 | District 2 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11395861927 | Hodess | Beth |  | 94608 | District 1 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$35,000- \$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11426135184 | Tuthall | Seth |  | 94609 | District 1 | One to three years | Five to 10 years | Bachelor's degree | \$75,000- \$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Whit//Armenian |
| 11426157649 | Kelly | Kathleen |  | 94618 | 3 District 1 | More than 20 vears | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11428055196 | cooke | Thomas |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000- \$124,999 | 2018 election | Male | White / Caucasian |  |
| 11430392706 | Merzacher | Mathew |  | 94618 | District 1 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11433788849 | Solomon | Ronald | L | 94610 | District 2 | Three to five years | Three to five years | Some graduate school experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Human |
| 11437567124 | Haskell | Marjory |  | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11439501910 | Nelson | Theresa | M | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11439751059 | Velasco | Mary |  | 94619 | District 6 | 10 to 20 years | 10 to 20 years | Master's degree | Over 5250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11440378097 | Marshall | Paul |  | 94619 | District 4 | More than 20 years | More than 20 years | Master''s degree | \$125,000- \$250,000 | 2018 election | Male | Black or Affican American |  |
| 11453596465 | Young | Jonathan |  | 94611 | District 3 | Five to 10 years | Five to 10 years | Master's degree | Over 5250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11455413468 | Chau | Kelly |  | 94606 | District 2 | More than 20 years | More than 20 years | Bachelor's degree | Under 535,000 | 2018 \& 2016 elections | Female | Asian / Pacificic slander |  |
| 11456356006 | Gangas | Lilibeth |  | 94610 | District 3 | Three tof five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 election | Female | Hispanic / Latino |  |
| 11459699279 | Dartis | Carla |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11460759650 | Garrett | Vincent | w | 94602 | District 4 | 10 to 20 years | More than 20 years | Some graduate school experience | \$35,000- \$74,999 | 2018 election | Male | Black or African American |  |
| 11463640632 | Moseley | Paula |  | 94611 | District 1 | More than 20 years | More than 20 years | Master's degree | Under 535,000 | 2018 \& 2016 elections | Female | White / Caucasian | - |
| 11464913548 | Ishizuka | LiAnn |  | 94610 | District 3 | Three to five years | Three to five years | Bachelor's degree | \$75,000-\$124,999 | 2018 election | Female | Asian / Pacifici Islander |  |

## Applicant Statistics

Invited to Interview with Screening Panel

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Eligible Applicants |  |  |  |  |  |  |  |  |
| Applicants | 13 | 6 | 4 | 6 | 5 | 4 | 2 | 40 |
| Average Age |  |  |  |  |  |  |  |  |
| Average Age | 61.5 | 50.5 | 38.8 | 53.8 | 43.2 | 45.8 | 48.5 | 51.9 |
| Gender Identity |  |  |  |  |  |  |  |  |
| Male | 38.5\% | 50.0\% | 25.0\% | 66.7\% | 40.0\% | 25.0\% | 0.0\% | 40.0\% |
| Female | 61.5\% | 50.0\% | 75.0\% | 33.3\% | 60.0\% | 75.0\% | 100.0\% | 60.0\% |
| Non-Binary | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Household Income |  |  |  |  |  |  |  |  |
| Under \$35,000 | 7.7\% | 16.7\% | 0.0\% | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 7.5\% |
| \$35,000-\$74,999 | 7.7\% | 16.7\% | 25.0\% | 33.3\% | 60.0\% | 25.0\% | 0.0\% | 22.5\% |
| \$75,000-\$124,999 | 15.4\% | 33.3\% | 25.0\% | 0.0\% | 0.0\% | 0.0\% | 100.0\% | 17.5\% |
| \$125,000-\$250,000 | 38.5\% | 33.3\% | 25.0\% | 33.3\% | 20.0\% | 50.0\% | 0.0\% | 32.5\% |
| Over \$250,000 | 30.8\% | 0.0\% | 25.0\% | 33.3\% | 0.0\% | 25.0\% | 0.0\% | 20.0\% |
| Education Attainment |  |  |  |  |  |  |  |  |
| Did not graduate high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Graduated from high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Associate degree | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Some college experience | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 50.0\% | 2.5\% |
| Bachelor's degree | 23.1\% | 16.7\% | 25.0\% | 0.0\% | 60.0\% | 25.0\% | 0.0\% | 22.5\% |
| Some graduate school experience | 0.0\% | 16.7\% | 0.0\% | 33.3\% | 0.0\% | 25.0\% | 0.0\% | 10.0\% |
| Master's degree | 30.8\% | 50.0\% | 75.0\% | 33.3\% | 20.0\% | 50.0\% | 50.0\% | 40.0\% |
| Doctoral or Professional degree | 46.2\% | 16.7\% | 0.0\% | 33.3\% | 20.0\% | 0.0\% | 0.0\% | 25.0\% |
| Race/Ethnicity |  |  |  |  |  |  |  |  |
| American Indian or Alaskan Native | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian / Pacific Islander | 0.0\% | 33.3\% | 25.0\% | 0.0\% | 20.0\% | 25.0\% | 50.0\% | 15.0\% |
| Black or African American | 7.7\% | 0.0\% | 25.0\% | 33.3\% | 0.0\% | 25.0\% | 50.0\% | 15.0\% |
| Hispanic / Latino | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 5.0\% |
| White / Caucasian | 84.6\% | 50.0\% | 25.0\% | 66.7\% | 40.0\% | 25.0\% | 0.0\% | 55.0\% |
| Multiple ethnicity / Other | 7.7\% | 16.7\% | 0.0\% | 0.0\% | 40.0\% | 0.0\% | 0.0\% | 10.0\% |
| Time Living in District |  |  |  |  |  |  |  |  |
| Less than a year | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 50.0\% | 2.5\% |
| One to three years | 7.7\% | 0.0\% | 0.0\% | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 5.0\% |
| Three to five years | 7.7\% | 50.0\% | 50.0\% | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 17.5\% |
| Five to 10 years | 15.4\% | 16.7\% | 25.0\% | 0.0\% | 20.0\% | 25.0\% | 0.0\% | 15.0\% |
| 10 to 20 years | 23.1\% | 0.0\% | 0.0\% | 66.7\% | 40.0\% | 75.0\% | 0.0\% | 30.0\% |
| More than 20 years | 46.2\% | 33.3\% | 25.0\% | 33.3\% | 0.0\% | 0.0\% | 50.0\% | 30.0\% |


|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Living in Oakland |  |  |  |  |  |  |  |  |
| Less than three years | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Three to five years | 7.7\% | 33.3\% | 50.0\% | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 15.0\% |
| Five to 10 years | 15.4\% | 0.0\% | 25.0\% | 0.0\% | 20.0\% | 25.0\% | 0.0\% | 12.5\% |
| 10 to 20 years | 15.4\% | 16.7\% | 0.0\% | 33.3\% | 60.0\% | 25.0\% | 50.0\% | 25.0\% |
| More than 20 years | 61.5\% | 50.0\% | 25.0\% | 66.7\% | 0.0\% | 50.0\% | 50.0\% | 47.5\% |
| Voting History |  |  |  |  |  |  |  |  |
| Voted in both 2018 \& 2016 elections | 92.3\% | 100.0\% | 25.0\% | 66.7\% | 60.0\% | 100.0\% | 100.0\% | 80.0\% |
| Voted in 2018 election only | 7.7\% | 0.0\% | 75.0\% | 33.3\% | 20.0\% | 0.0\% | 0.0\% | 17.5\% |
| Voted in 2016 election only | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 2.5\% |
| Did not vote in either election | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |

## Attachment E

Listing and demographic statistics of the 30-member applicant pool.

| ID\# | Last Name | First Name | Middle/Suffix | Zip Code | District | Time in District | Time in Oakland | Education | Income | Voting History | Gender Identity | Race / Ethnicity | Specify |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11253996470 | Nunez | Jody | A | 94611 | District 4 | 10 to 20 years | More than 20 years | Doctoral or Professional degree | Over \$250,00 | 2018 \& 2016 electio | Female | White / Caucasian |  |
| 11258618784 | Crowell | Gloria |  | 94605 | District 7 | More than 20 years | More than 20 years | Some college experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Black or African American |  |
| 11259481045 | Hamidi | Masoud (Matt) |  | 94621 | District 5 | Three to five years | Three to five years | Bachelor's degree | \$35,000-\$74,999 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11260057780 | Achtenberg | Benjie |  | 94606 | District 2 | Three to five years | 10 to 20 years | Master's degree | \$125,000-\$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11267473941 | Goode | Stephanie |  | 601 | District 5 | 10 to 20 years | 10 to 20 years | Bachelor's degree | \$35,000-\$74,999 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11269898164 | Graham | Justin |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11274131073 | Hernandez | Martha |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Bachelor's degree | \$35,000-\$74,999 | 2018 \& 2016 elections | Female | Hispanic / Latino |  |
| 11274266306 | Chesmore | Daniel | Guzman | 94605 | District 6 | Five to 10 years | Five to 10 years | Some graduate school experience | \$125,000-\$250,000 | 2018 \& 2016 elections | Male | Asian / Pacific Islander |  |
| 11276404386 | Stevens | Jan |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000-\$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11282523037 | McKnight | Tracy | Richmond, Dr. | 94611 | District 1 | Five to 10 years | More than 20 years | Doctoral or Professional degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | Black or Arrican American |  |
| 11283507157 | Richards | Devin | Patrick | 94606 | District 2 | Three to five years | Three to five years | Master's degree | \$125,000- \$250,000 | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11309317657 | blackwell | amber |  | 94608 | District 3 | More than 20 years | More than 20 years | Master's degree | \$35,000-\$74,999 | 2018 election | Female | Black or African American |  |
| 11322836883 | Robinson | Shina |  | 94601 | District 5 | One to three years | Five to 10 years | Bachelor's degree | \$35,000-\$74,999 | 2018 \& 2016 elections | Female | Multiple ethnicity / Other (please specify) | Filipino and white |
| 11329371641 | Gee | Shirley |  | 94610 | District 2 | More than 20 years | More than 20 years | Master's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Asian / Pacific Islander |  |
| 11332345242 | Singh | Bharat |  | 94601 | District 5 | 10 to 20 years | 10 to 20 years | Doctoral or Professional degree | \$125,000-\$250,000 | 2018 election | Male | Asian / Pacific Islander |  |
| 11348911628 | Miller | Diana |  | 94611 | District 4 | 10 to 20 years | 10 to 20 years | Some graduate school experience | \$125,000- \$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11395004463 | Shah | Tejal | J. | 94603 | District 7 | Less than a year | 10 to 20 years | Master's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Female | Asian / Pacific Islander |  |
| 11426135184 | Tuthall | Seth |  | 94609 | District 1 | One to three years | Five to 10 years | Bachelor's degree | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Whit/Armenian |
| 11426157649 | Kelly | Kathleen |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$125,000-\$250,000 | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11428055196 | Cooke | Thomas |  | 94618 | District 1 | More than 20 years | More than 20 years | Master's degree | \$75,000-\$124,999 | 2018 election | Male | White / Caucasian |  |
| 11433768849 | Solomon | Ronald | L | 94610 | District 2 | Three to five years | Three to five years | Some graduate school experience | \$75,000-\$124,999 | 2018 \& 2016 elections | Male | Multiple ethnicity / Other (please specify) | Human |
| 11439501910 | Nelson | Theresa | M | 94618 | District 1 | More than 20 years | More than 20 years | Doctoral or Professional degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11439751059 | Velasco | Mary |  | 94619 | District 6 | 10 to 20 years | 10 to 20 years | Master's degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Female | White / Caucasian |  |
| 11440378097 | Marshall | Paul |  | 94619 | District 4 | More than 20 years | More than 20 years | Master's degree | \$125,000-\$250,000 | 2018 election | Male | Black or Arrican American |  |
| 11453596465 | Young | Jonathan |  | 94611 | District 3 | Five to 10 years | Five to 10 years | Master's degree | Over $\$ 250,000$ | 2018 \& 2016 elections | Male | White / Caucasian |  |
| 11455413468 | Chau | Kelly |  | 94606 | District 2 | More than 20 years | More than 20 years | Bachelor's degree | Under \$35,000 | 2018 \& 2016 elections | Female | Asian / Pacific Islander | - |
| 11456356006 | Gangas | Lilibeth |  | 94610 | District 3 | Three to five years | Three to five years | Master's degree | \$125,000-\$250,000 | 2018 election | Female | Hispanic / Latino |  |
| 11459699279 | Dartis | Carla |  | 94605 | District 6 | 10 to 20 years | More than 20 years | Master's degree | \$125,000-\$250,000 | 2018 \& 2016 elections | Female | Black or African American | - |
| 11460759650 | Garrett | Vincent | w | 94602 | District 4 | 10 to 20 years | More than 20 years | Some graduate school experience | \$35,000-\$74,999 | 2018 election | Male | Black or African American |  |
| 11464913548 | Ishizuka | LiAnn |  | 94610 | District 3 | Three to five years | Three to five years | Bachelor's degree | \$75,000-\$124,999 | 2018 election | Female | Asian / Pacific Islander |  |

Demographic Statistics of Redistricting Commission Applicant Pool

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Eligible Applicants |  |  |  |  |  |  |  |  |
| Applicants | 6 | 5 | 4 | 5 | 4 | 4 | 2 | 30 |
| Average Age |  |  |  |  |  |  |  |  |
| Average Age | 62.3 | 47.8 | 38.8 | 51.4 | 41.0 | 45.8 | 48.5 | 49.0 |
| Gender Identity |  |  |  |  |  |  |  |  |
| Male | 33.3\% | 60.0\% | 25.0\% | 60.0\% | 50.0\% | 25.0\% | 0.0\% | 40.0\% |
| Female | 66.7\% | 40.0\% | 75.0\% | 40.0\% | 50.0\% | 75.0\% | 100.0\% | 60.0\% |
| Non-Binary | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Household Income |  |  |  |  |  |  |  |  |
| Under \$35,000 | 0.0\% | 20.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 3.3\% |
| \$35,000-\$74,999 | 0.0\% | 0.0\% | 25.0\% | 20.0\% | 75.0\% | 25.0\% | 0.0\% | 20.0\% |
| \$75,000-\$124,999 | 33.3\% | 40.0\% | 25.0\% | 0.0\% | 0.0\% | 0.0\% | 100.0\% | 23.3\% |
| \$125,000-\$250,000 | 50.0\% | 40.0\% | 25.0\% | 40.0\% | 25.0\% | 50.0\% | 0.0\% | 36.7\% |
| Over \$250,000 | 16.7\% | 0.0\% | 25.0\% | 40.0\% | 0.0\% | 25.0\% | 0.0\% | 16.7\% |
| Education Attainment |  |  |  |  |  |  |  |  |
| Did not graduate high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Graduated from high school | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Associate degree | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Some college experience | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 50.0\% | 3.3\% |
| Bachelor's degree | 16.7\% | 20.0\% | 25.0\% | 0.0\% | 75.0\% | 25.0\% | 0.0\% | 23.3\% |
| Some graduate school experience | 0.0\% | 20.0\% | 0.0\% | 40.0\% | 0.0\% | 25.0\% | 0.0\% | 13.3\% |
| Master's degree | 50.0\% | 60.0\% | 75.0\% | 20.0\% | 0.0\% | 50.0\% | 50.0\% | 43.3\% |
| Doctoral or Professional degree | 33.3\% | 0.0\% | 0.0\% | 40.0\% | 25.0\% | 0.0\% | 0.0\% | 16.7\% |
| Race/Ethnicity |  |  |  |  |  |  |  |  |
| American Indian or Alaskan Native | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian / Pacific Islander | 0.0\% | 40.0\% | 25.0\% | 0.0\% | 25.0\% | 25.0\% | 50.0\% | 20.0\% |
| Black or African American | 16.7\% | 0.0\% | 25.0\% | 40.0\% | 0.0\% | 25.0\% | 50.0\% | 20.0\% |
| Hispanic / Latino | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 6.7\% |
| White / Caucasian | 66.7\% | 40.0\% | 25.0\% | 60.0\% | 50.0\% | 25.0\% | 0.0\% | 43.3\% |
| Multiple ethnicity / Other | 16.7\% | 20.0\% | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 10.0\% |
| Time Living in District |  |  |  |  |  |  |  |  |
| Less than a year | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 50.0\% | 3.3\% |
| One to three years | 16.7\% | 0.0\% | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 6.7\% |
| Three to five years | 0.0\% | 60.0\% | 50.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 20.0\% |
| Five to 10 years | 16.7\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 25.0\% | 0.0\% | 10.0\% |
| 10 to 20 years | 0.0\% | 0.0\% | 0.0\% | 80.0\% | 50.0\% | 75.0\% | 0.0\% | 30.0\% |
| More than 20 years | 66.7\% | 40.0\% | 25.0\% | 20.0\% | 0.0\% | 0.0\% | 50.0\% | 30.0\% |

## Demographic Statistics of Redistricting Commission Applicant Pool

|  | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Living in Oakland |  |  |  |  |  |  |  |  |
| Less than three years | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Three to five years | 0.0\% | 40.0\% | 50.0\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% | 16.7\% |
| Five to 10 years | 16.7\% | 0.0\% | 25.0\% | 0.0\% | 25.0\% | 25.0\% | 0.0\% | 13.3\% |
| 10 to 20 years | 0.0\% | 20.0\% | 0.0\% | 40.0\% | 50.0\% | 25.0\% | 50.0\% | 23.3\% |
| More than 20 years | 83.3\% | 40.0\% | 25.0\% | 60.0\% | 0.0\% | 50.0\% | 50.0\% | 46.7\% |
| Voting History |  |  |  |  |  |  |  |  |
| Voted in both 2018 \& 2016 elections | 83.3\% | 100.0\% | 25.0\% | 60.0\% | 75.0\% | 100.0\% | 100.0\% | 76.7\% |
| Voted in 2018 election only | 16.7\% | 0.0\% | 75.0\% | 40.0\% | 25.0\% | 0.0\% | 0.0\% | 23.3\% |
| Voted in 2016 election only | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Did not vote in either election | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |

