

  
Office of the City Attorney

## OAKLAND CITY COUNCIL

RESOLUTION No. 88157 C.M.S.

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**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND AN AGREEMENT WITH CLAREMONT BEHAVIORAL SERVICES, INC. ("CLAREMONT") FOR EMPLOYEE ASSISTANCE PROGRAM ("EAP") AND RELATED SERVICES FOR ALL NON-SWORN CITY EMPLOYEES AND THE SWORN EMPLOYEES OF THE OAKLAND FIRE DEPARTMENT ("OFD") AND RESPECTIVE OFD DEPENDENTS IN AN AMOUNT NOT TO EXCEED \$270,132.64 (\$135,066.32 IN CONTRACT YEAR 2020-2021 AND \$135,066.32 IN CONTRACT YEAR 2021-2022) WITH OPTIONS TO EXTEND THE AGREEMENT IN ONE-YEAR OR TWO-YEAR INCREMENTS PROVIDED SERVICE RATES DO NOT INCREASE MORE THAN 4% YEAR-OVER-YEAR.**

**WHEREAS**, the City Council desires employee assistance program services; and

**WHEREAS**, the City Council authorized an agreement with Claremont to provide EAP services after conducting a request for proposal process, and

**WHEREAS**, Claremont provides EAP services to miscellaneous employees and to Sworn employees of the Oakland Fire Department that are set to expire on June 30, 2020; and

**WHEREAS**, the contract for services with Claremont include performance measures for meeting goals specified in the contract to qualify for ongoing renewal of the contract, and

**WHEREAS**, heretofore, Claremont has performed acceptably under the terms of the agreement; now, therefore, be it

**RESOLVED:** That the City Administrator is authorized to extend the existing agreement with Claremont for a two-year term (July 1, 2020 – June 30, 2022) in an amount not to exceed \$270,132.64; and be it

**FURTHER RESOLVED:** That upon acceptable performance as determined by the submission of monthly Utilization Reports and Clinical Case Outcomes reports showing stable usage, and monthly client satisfaction ratings of at least 85%, the City Administrator is authorized to extend the term of the contract for services in one-year or two-year increments provided service rates do not increase more than 4% year-over-year; and be it

**FURTHER RESOLVED:** That funding for contract services to non-sworn employees not to exceed \$103,430.52 whereas funding is available within the Fringe Benefits Fund (1300), Undetermined Organization (00000), Accrued Health/FICA/Medicare Account (21516), Undetermined Project (0000000), Undetermined Program (0000); and be it

**FURTHER RESOLVED:** That funding for contract services to sworn Fire Department employees not to exceed \$31,635.80 whereas funding is available within the General Purpose (1010), Fire Human Resources Organization (20811), Miscellaneous Contract Services Account (54919), Administrative Project (1000009), Personnel Resource Management Program (PS16); and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to complete all negotiations and execute all contracts, amendments, modifications, and extensions consistent with this resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 16 2020

**PASSED BY THE FOLLOWING VOTE:**

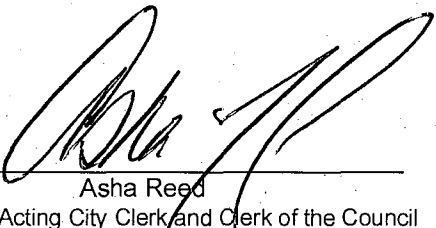
AYES – FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO, AND PRESIDENT KAPLAN 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:

  
Asha Reed  
Acting City Clerk and Clerk of the Council  
of the City of Oakland, California