



INTER OFFICE MEMORANDUM

TO: Allison Schwarz
CIP Coordinator

FROM: Deborah Barnes, Director

THROUGH: Shelley Darensburg, Senior Contract Compliance Officer

PREPARED BY: Sophany Hang, Contract Compliance Officer

SUBJECT: Oakland Animal Services HVAC and Energy Management System Replacement
Project No. 1003449

DATE: December 24, 2019

City Administrator's Office, Contracts and Compliance Unit reviewed two (2) bids in response to the above referenced project. Below is the outcome of the compliance evaluation for the minimum 50% Local and Small Local Business Enterprise (L/SLBE) participation requirement, a preliminary review for compliance with the Equal Benefits Ordinance (EBO), and a brief overview of the lowest responsible bidder's compliance with the 50% Local Employment Program (LEP) and the 15% Oakland Apprenticeship Program on the bidder's most recently completed City of Oakland project.

Non-Responsive with L/SLBE and/or EBO Policies		Proposed Participation					Earned Credits and Discounts			EBO Compliant? Y/N
Company Name	Original Bid Amount	Total LBE/SLBE	LBE	SLBE	*VSLBE/LPG	L/SLBE /VSLBE Trucking	Total Credited participation	Earned Bid Discounts	Adjusted Bid Amount	
Saboo, Inc.	\$1,388,420.00	25.75%	0.00%	25.75%	0.00%	00.00%	0.00%	0.0%	\$1,388,420.00	Y
Bay Construction, Inc.	\$1,751,000.00	65.16%	8.05%	57.10%	0.00%	00.00%	0.00%	0.0%	\$1,751,000.00	Y

Comments: As noted above, Saboo, Inc. failed to meet the minimum 50% L/SLBE and 50% trucking requirement. Bay Construction achieved 65.16% L/SLBE participation. However, they failed to meet the 50% trucking requirement. Therefore, both firms are non-compliance L/SLBE participation.

Contractor Name: Saboo, Inc.
Project Name: Brookfield Head Start Facility Renovation
Project No. 1003444

50% Local Employment Program (LEP)

Was the 50% LEP Goal achieved?	YES	If no, shortfall hours?	
Were all shortfalls satisfied?	YES	If no, penalty amount	

15% Oakland Apprenticeship Program

Was the 15% Apprenticeship Goal achieved?	YES	If no, shortfall hours?	
Were shortfalls satisfied?	YES	If no, penalty amount?	

The spreadsheet below provides details of the 50% LEP and 15% Apprenticeship Programs. Information provided includes the following data: A) total project hours, B) core workforce hours deducted, C) LEP project employment and work hour goal; D) LEP employment and work hours achieved; E) # resident new hires; F) shortfall hours; G) percent LEP compliance; H) total apprentice hours; I) apprenticeship goal and hours achieved; and J) Apprentice shortfall hours.

	50% Local Employment Program (LEP)							15% Apprenticeship Program					
Total Project Hours	Core Workforce Hours Deducted	LEP Project Employment and Work Hours Goal		LEP Employment and Work Hours Achieved		# Resident New Hires	Shortfall Hours	% LEP Compliance	Total Oakland Apprenticeship Hours Achieved	Apprenticeship Goal and Hours		Apprentice Shortfall Hours	
A	B	C		D		E	F	G	H	I		J	
		Goal	Hours	Goal	Hours					Goal	Hours		
1,376.5	0	50%	688.03	15%	2,064.75	0	0	0	2,046.75	15%	2,046.75	0	

Comments: Saboo, Inc. met the Local Employment Program's 50% resident hiring goal and the 15% Oakland Apprenticeship Program goals.

Should you have any questions, you may contact Sophany Hang, Contract Compliance Officer at (510) 238-3723.

CITY ADMINISTRATOR'S OFFICE

Contracts and Compliance Unit



PROJECT COMPLIANCE EVALUATION FOR :

Project No. 1003449

RE:

Oakland Animal Services HVAC and Energy Management System Replacement

CONTRACTOR: Saboo, Inc.

<u>Engineer's Estimate:</u>	<u>Contractors' Bid Amount</u>	<u>Over/Under Engineer's Estimate</u>
\$970,000.00	\$1,388,420.00	\$418,420.00

<u>Discounted Bid Amount:</u>	<u>Amt. of Bid Discount</u>	<u>Discount Points:</u>
\$1,388,420.00	\$0.00	0.00%

1. Did the 50% local/small local requirement apply:

YES

2. Did the contractor meet the 50% requirement

NO

a) % of LBE	<u>0.00%</u>
b) % of SLBE	<u>25.75%</u>
c) % of VSLBE participation	<u>*0.00%</u>

0.00%

(double counted value)

3. Did the contractor meet the L/SLBE trucking

NO

a) Total L/SLBE trucking participation	<u>0.00%</u>
a) Total VSLBE trucking participation	<u>0.00%</u>

4. Did the contractor receive bid discount points?

NO

(If yes, list the points received) **0%**

5. Additional Comments.

Firm failed to meet the minimum 50% L/SLBE and 50% trucking participation requirement. Therefore, they are non-responsive to L/SLBE requirement.

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

12/24/2019

Date

Reviewing Officer:

Date: 12/24/2019

Approved By:

Date: 12/24/2019

LBE/SLBE Participation Bidder 1

Project Name: Oakland Animal Services HVAC and Energy Management System Replacement																				
Project No.: 1003449			Engineer's Estimate			970,000.00			Under/Over Engineers Estimate:			-418,420.00								
Discipline	Prime & Subs		Location	Cert	LBE	SLBE	*VSLBE/LPG (2x Value)	Total LBE/SLBE	VSLBE Truckina	L/SLBE Trucking	Total Trucking	TOTAL Dollars	Ethn.	MBE	WBE					
PRIME General Contracting Metal Work HVAC Electrical	Saboo, Inc.		Brentwood	UB								280,820.00	NL							
	Imaan Construction		Oakland	CB		357,500.00		357,500.00				357,500.00	H	357,500.00						
	Bay Area Welders		Richmond	UB								52,100.00	NL							
	Stellas Mechanical		Brentwood	UB								530,000.00	NL							
	Full Service Electric		Vallejo	UB								168,000.00	NL							
Project Totals															357,500.00	0.00	1,388,420.00		357,500.00	0.00
													0.00%	25.75%	0.00%	0.00%	#DIV/0!	100.00%	25.75%	0.00%
Ethnicity																				
AA = African American																				
A = Asian																				
AI = Asian Indian																				
AP = Asian Pacific																				

CITY ADMINISTRATOR'S OFFICE

Contracts and Compliance Unit



PROJECT COMPLIANCE EVALUATION FOR :

Project No. 1003449

RE:

Oakland Animal Services HVAC and Energy Management System Replacement

CONTRACTOR: Bay Construction, Inc.

<u>Engineer's Estimate:</u>	<u>Contractors' Bid Amount</u>	<u>Over/Under Engineer's Estimate</u>
\$970,000.00	\$1,751,000.00	\$781,000.00

<u>Discounted Bid Amount:</u>	<u>Amt. of Bid Discount</u>	<u>Discount Points:</u>
\$1,751,000.00	\$0.00	0.00%

1. Did the 50% local/small local requirement apply: **YES**

2. Did the contractor meet the 50% requirement **YES**

a) % of LBE participation **8.05%**

b) % of SLBE participation **57.10%**

c) % of VSLBE participation **0.00%**

3. Did the contractor meet the L/SLBE trucking **NO**

a) Total L/SLBE trucking participation **0.00%**

a) Total VSLBE trucking participation **0.00%**

4. Did the contractor receive bid discount points? **NO**

(If yes, list the points received) **0.00%**

5. Additional Comments.

Firm achieved 65.16% L/SLBE participation. However, they failed to meet 50% trucking requirement. Therefore, they are non-responsive.

6. Date evaluation completed and returned to Contract Admin./Initiating Dept.

12/24/2019

Date

Reviewing Officer:

Date: 12/24/2019

Approved By:

Date: 12/24/2019

LBE/SLBE Participation Bidder 2

Project Name:		Oakland Animal Services HVAC and Energy Management System Replacement												
Project No.:		1003449.0		Engineer's Estimate		700,000.00		Under/Over Engineers Estimate:		-1,051,000.00				
Discipline	Prime & Subs	Location	Cert. Status	LBE	SLBE	*VSLBE/LPG (2x Value)	Total LBE/SLBE	VSLBE Trucking	L/SLBE Trucking	Total Trucking	TOTAL Dollars	Ethn.	MBE	WBE
PRIME	Bay Construction, Inc.	Oakland	CB		999,900.00		999,900.00				999,900.00	AP	#####	
Electrical	Bedt Electric	Oakland	CB	141,000.00			141,000.00				141,000.00	C		#####
Metal Work	Bay Area Welding	Richmond	UB								52,100.00	NL		
Mechanical	Planet Mechanical	Folsom	UB								480,000.00	NL		
Roofing	Pioneer Contractor	SF	UB								78,000.00	NL		
Project Totals				141,000.00 8.05%	999,900.00 57.10%	0.00 0.00%	##### 65.16%	0.00 0.00%	0.00 0.00%	0.00 0.00%	##### 100.00%	##### 100.00%	##### 57.10%	##### 8.05%
Ethnicity AA = African American A = Asian AI = Asian Indian AP = Asian Pacific														