

HENRY L. GARDNER
924 HILLCROFT CIRCLE, OAKLAND, CA 94610

April 15, 2020

Honorable President Rebecca Kaplan and Members of the City Council:

I am pleased to submit this letter of recommendation to urge your support for the confirmation of Ed Reiskin to the position of City Administrator.

Mr. Reiskin is very well qualified for this position by way of education, executive experience, leadership skills, and passion for public service. He has served in almost every level of responsibility in the public sector, from administrative analyst to the highest level of responsibility, including Deputy Mayor of the District of Columbia, Public Works Director, and Executive Director of the San Francisco Municipal Transportation Agency.

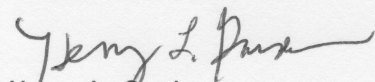
Mr. Reiskin's career has been a constant demonstration of thoughtful and meaningful policy initiatives and the knowledge and persistence to make those initiatives a reality. He has shown a tenacity to tackle tough problems, never seeking the easiest solutions but the most effective ones, even when viewed as unpopular. He is a good listener, acts in a measured and thoughtful manner based on careful analysis and after hearing all sides. He has the personal and professional qualities to be successful in this role.

He has been responsible for the most complex financial matters in the public sector and he has a firm command of budgets, from strategic planning to the minutest of budget details. He has had management oversight of public safety, including police and fire. He is acknowledged by his peers to be a quick study in any area where he has not had direct experience.

His integrity is beyond reproach. He not only values diversity, he embraces it, so very important for this position. He also understands and will fully support Oakland's equity policies and initiatives and will provide the leadership and guidance to the staff to ensure their success.

I strongly recommend Mr. Reiskin for the position of City Administrator.

Respectfully submitted,



Henry L. Gardner
City Manager of Oakland
1981-1993