OFFICE OF THE CIT + CIEB+ OAKLAND

Approved as to Form and Legality

Jarbar Zity Attorney's Office

2020 FEB 27 PM 4: 18

OAKLAND CITY COUNCIL

RESOLUTION NO.

C.M.S.

INTRODUCED BY VICE MAYOR LARRY E. REID

RESOLUTION IN HONOR OF CITY ADMINISTRATOR SABRINA B. LANDRETH FOR HER DEVOTED AND UNWAVERING COMMITMENT TO THE PEOPLE OF OAKLAND AND IN RECOGNITION OF HER OUTSTANDING CAREER WITH THE CITY OF OAKLAND

WHEREAS, Sabrina B. Landreth is a fourth-generation Oaklander, born and raised in The Town, not too long ago; and

WHEREAS, Sabrina served for many years in various positions for the City of Oakland, most recently and most exceptionally as City Administrator; and

WHEREAS, finding the workload of City Administrator insufficiently fulfilling, she additionally served for a time during her tenure as Interim Leader of the Oakland Police Department; and

WHEREAS, Sabrina inspired her team of 5,000 City employees by often reminding us that, "We lead with our values;" and

WHEREAS, Oakland is considered a medium-sized American city of 400,000 residents, yet governments in California and abroad point to the impact of our work and the magnitude and complexity of the issues we tackle every day, leading Sabrina to opine that, "Oakland fights above its weight class;" and

WHEREAS, through Sabrina's leadership, the City made great strides in advancing the strength, stability, and future of the City organization; and

WHEREAS, preferring a behind-the-scenes role making things happen to a flashy public persona, Sabrina's colleagues and team appreciated her quiet yet powerful leadership, humility, and resilience, which have made an indelible impact on her hometown; and

WHEREAS, Sabrina brings out the best in people, embodying the City's mission of treating people at all levels of the organization with "fairness, dignity, and respect;" and

WHEREAS, like the trained engineer that she is, Sabrina focused her expertise on strengthening the City's foundation in order to grow responsibly into the future; and

WHEREAS, during the Great Recession, Sabrina helped steer the City through a five-year financial crisis, helping Oakland weather the storm by preserving services and implementing policies and practices that stabilized the City's financial picture into the future, such as establishing a rainy day fund and a General Fund reserve to help cushion the impact of inevitable future economic downturns; and

WHEREAS, Sabrina spearheaded partnerships with employee labor unions to bolster Oakland's long-term financial stability by agreeing to cap City contributions to retiree medical benefits, projected to save \$291 million in the next 15 years; and

WHEREAS, this fiscal prudence and steady financial leadership have been recognized by Wall Street, leading Moody's to recently upgrade the City's credit rating to Aa1, the second-highest rating available and the highest in the City's history; and

WHEREAS, in their credit rating analysis, Moody's noted, "The city's current, very strong fiscal position, combined with strengthened fiscal policies and experienced, prudent management, have positioned the city well for its clear fiscal and social challenges;" and

WHEREAS, Sabrina's sharp intellect and hard work ethic were eclipsed only by her passion for her city and her support for the City's employees; and

WHEREAS, every year Sabrina opened up the doors to her office for an employee Open House, hosting more than 1,000 City workers every year for candid conversation and team building; and

WHEREAS, every year, on April 15th, Tax Day, Sabrina wrote a personal and heart-felt message to City employees reflecting on the value of government and the nobility of public service; and

WHEREAS, Sabrina is considered a leader in her profession, locally, regionally, and statewide, often sought out for advice, wisdom, and experience; and

WHEREAS, Sabrina spent countless, enjoyable hours of her life at the dais of Oakland City Council meetings and will greatly miss the opportunity to continue to do so; and

WHEREAS, as a continuing Oakland resident, City staff should expect Sabrina to submit a significant number of 311 requests, and City Council should expect Sabrina to articulate her concerns as a resident during Open Forum of City Council meetings; and

WHEREAS, Sabrina's incredible leadership, management, dedication, sense of humor, and effectiveness will be greatly missed, though her work will leave an enduring, positive legacy that will long outlast her tenure; now, therefore, be it

RESOLVED: that the City Council recognizes Sabrina's significant contributions to the City of Oakland and declares March 11, 2020 Sabrina B. Landreth Day.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST:

LATONDA SIMMONS City Clerk and Clerk of the Council of the City of Oakland, California

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