

2019 NOV 14 AM 9:28  
INTRODUCED BY COUNCILMEMBER PRESIDENT KAPLAN

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

ORDINANCE NO. 13578 - C.M.S.

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A WAGE INCREASE TO REPRESENTED EMPLOYEES IN REPRESENTATION UNITS TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 PURSUANT TO THE TENTATIVE AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21; THE WAGE INCREASE SHALL BE AS FOLLOWS: AN INCREASE OF 1% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2020.**

**WHEREAS**, the Tentative Agreement to the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers ("IFPTE"), Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and include wage increases for employees represented by IFPTE, Local 21 in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 as follows: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; an increase of one percent (1%) effective the first full pay period following January 1, 2020; an increase of two percent (2%) effective the first full pay period following July 1, 2020; and an increase of one percent (1%) effective the first full pay period following January 1, 2021; and

**WHEREAS**, it is anticipated that the Council will take final action on November 19, 2019 to amend the Salary Ordinance to reflect the following increases: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; an increase of two percent (2%) effective the first full pay period following July 1, 2020; and an increase of one percent (1%) effective the first full pay period following January 1, 2021;

**WHEREAS**, additional action is required to further amend the Salary Ordinance to reflect an increase of one percent (1%) effective the first full pay period following January 1, 2020; and

**WHEREAS**, Oakland City Charter section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Effective the first full pay period after January 1, 2020, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by one percent (1%).

**SECTION 2. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**SECTION 3. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

**DEC 1 0 2019**

PASSED BY THE FOLLOWING VOTE:

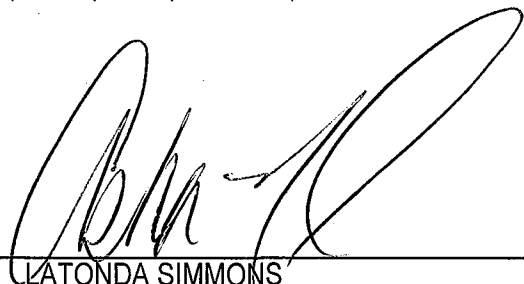
AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND  
PRESIDENT KAPLAN *-8*

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_



LATONDA SIMMONS

City Clerk and Clerk of the Council of the City of  
Oakland, California

Date of Attestation: \_\_\_\_\_

*December 10, 2019*

Introduction Date

**NOV 1 9 2019**

## NOTICE AND DIGEST

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A WAGE INCREASE TO REPRESENTED EMPLOYEES IN REPRESENTATION UNITS TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 PURSUANT TO THE TENTATIVE AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21; THE WAGE INCREASE SHALL BE AS FOLLOWS: AN INCREASE OF 1% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2020.**

This Ordinance will provide a wage increase to the classifications listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Technical and Professional Engineers (IFPTE), Local 21 as follows: an increase of one percent (1%) effective the first full pay period following January 1, 2020.