

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2019; 2) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER NOVEMBER 1, 2019; 3) PROVIDE A 2% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2020; 5) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JANAUARY 1, 2021

WHEREAS, the Tentative Agreement to the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers ("IFPTE"), Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include wage increases for employees represented by IFPTE, Local 21 in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 as follows: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; increase of one percent (1%) effective the first full pay period following January 1, 2020; increase of two percent (2%) effective the first full pay period following July 1, 2020; and an increase of one percent (1%) effective the first full pay period following January 1, 2021; and

WHEREAS, Oakland City Charter section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Effective the first full pay period after July 1, 2019, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by one percent (1%).

SECTION 2. Effective the first full pay period after November 1, 2019, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by one percent (1%).

SECTION 3. Effective the first full pay period after January 1, 2020, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by one percent (1%).

SECTION 4. Effective the first pay period after July 1, 2020, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by two percent (2%).

SECTION 5. Effective the first full pay period after January 1, 2021, the classifications in representation units TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, And U41 and associated wages listed in the current Memorandum of Understanding between the City of Oakland and IFPTE, Local 21 are increased by one percent (1%).

SECTION 6. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

SECTION 7. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2019; 2) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER NOVEMBER 1, 2019; 3) PROVIDE A 2% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2020; 5) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JANUARY 1, 2021

This Ordinance will provide wage increases to the classifications listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Technical and Professional Engineers (IFPTE), Local 21 as follows: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; increase of one percent (1%) effective the first full pay period following January 1, 2020; increase of two percent (2%) effective the first full pay period following July 1, 2020; and an increase of one percent (1%) effective the first full pay period following January 1, 2021.

ATTACHMENT A
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REF.	CLASS_NUM	TITLE	GRADE	TYPE	7/15/2019 (1%) MINIMUM	7/15/2019 (1%) MAXIMUM	11/2/2019 (1%) MINIMUM	11/2/2019 (1%) MAXIMUM	1/11/2020 (1%) MINIMUM	1/11/2020 (1%) MAXIMUM	7/11/2020 (2%) MINIMUM	7/11/2020 (2%) MAXIMUM	1/9/2021 (1%) MINIMUM	1/9/2021 (1%) MAXIMUM
UM2	EM100	Administrative Services Manager II	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	MA148	Assistant Fire Marshal-Non Sworn	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	EM118	Assistant to the Director	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM1	EM119	Assistant to the Director, PPT	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM1	EM241	Associate Director, Library Services	UM1.75.024	M	12791.50	15706.32	12919.42	15863.39	13048.61	16022.02	13309.58	16342.46	13442.68	16505.89
UM2	AP433	Business Analyst IV	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	MA106	Cable TV Station Manager	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM2	EM235	Chief Conservator	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	EM115	City Auditor, Assistant	UM1.75.020	M	10523.70	12920.58	10628.94	13049.78	10735.22	13180.28	10949.93	13443.89	11059.43	13578.33
TA1	SS114	City Council PSE 14	TA1.75.035	M	2306.82	7769.88	2329.89	7847.58	2353.18	7926.05	2400.25	8084.57	2424.25	8165.42
TA1	SS112	City Council PSE 14, PPT	TA1.75.034	M	2306.82	6756.98	2329.89	6824.55	2353.18	6892.79	2400.25	7030.65	2424.25	7100.95
TA1	AP138	City Council PSE-51	TA1.75.037	M	3834.28	8745.18	3872.63	8832.63	3911.35	8920.96	3989.58	9099.38	4029.48	9190.37
UM2	MA145	Community Action Agency Manager	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM232	Community Housing Services Manager	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM217	Controller, Assistant	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM1	EM131	Curator AAMLO, Chief	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM2	AP174	Database Administrator	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
TM1	AL021	Deputy City Attorney II	TM1.75.019	M	10022.11	12306.25	10122.33	12429.31	10223.55	12553.60	10428.02	12804.67	10532.30	12932.72
TM1	AL022	Deputy City Attorney II, PPT	TM1.75.019	M	10022.11	12306.25	10122.33	12429.31	10223.55	12553.60	10428.02	12804.67	10532.30	12932.72
TM1	AL030	Deputy City Attorney III	TM1.75.021	M	11049.80	13567.58	11160.30	13703.26	11271.90	13840.29	11497.34	14117.10	11612.32	14258.27
TM1	AL031	Deputy City Attorney III, PPT	TM1.75.021	M	11049.80	13567.58	11160.30	13703.26	11271.90	13840.29	11497.34	14117.10	11612.32	14258.27
TM1	AL040	Deputy City Attorney IV, PPT	TM1.75.023	M	12183.70	14958.01	12305.54	15107.59	12428.59	15258.66	12677.16	15563.84	12803.94	15719.47
TM1	MA117	Deputy City Attorney IV, Senior	TM1.75.023	M	12183.70	14958.01	12305.54	15107.59	12428.59	15258.66	12677.16	15563.84	12803.94	15719.47
U41	EM136	Deputy City Attorney V	U41.75.025	M	13431.99	16490.57	13566.31	16655.47	13701.97	16822.03	13976.01	17158.47	14115.77	17330.05
UM1	EM139	Deputy Director, Econ/Work Dev	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM140	Deputy Director, Housing	UM1.75.024	M	12791.50	15706.32	12919.42	15863.39	13048.61	16022.02	13309.58	16342.46	13442.68	16505.89
UM1	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM143	Deputy Director/Building Official	UM1.75.024	M	12791.50	15706.32	12919.42	15863.39	13048.61	16022.02	13309.58	16342.46	13442.68	16505.89
UM1	EM144	Deputy Director/City Planner	UM1.75.024	M	12791.50	15706.32	12919.42	15863.39	13048.61	16022.02	13309.58	16342.46	13442.68	16505.89
UM2	EM233	Development/Redevelopment Pgrm MGR	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	ET117	Engineer, Civil Principal	UM1.75.040	M	12422.64	15254.41	12546.87	15406.96	12672.34	15561.03	12925.78	15872.25	13055.04	16030.97
UM2	AF041	Financial Analyst, Principal	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	MA162	Fire Communications Manager	UM1.75.027	M	10122.33	12429.31	10223.56	12553.60	10325.79	12679.14	10532.31	12932.72	10637.63	13062.05
UM1	EM225	Fire Division Manager	UM1.75.039	M	11720.38	14390.95	11837.59	14534.86	11955.96	14680.21	12195.08	14973.81	12317.03	15123.55
UM1	MA157	Fire Marshal (Non-Sworn)	UM1.75.039	M	11720.38	14390.95	11837.59	14534.86	11955.96	14680.21	12195.08	14973.81	12317.03	15123.55
UM2	MA128	Information System Administrator	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	SC169	Information Systems Manager I	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	EM187	Information Systems Manager II	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM2	EM188	Inspection Services Manager	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM2	MA129	Librarian, Administrative	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27

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UM1	EM171	Manager, Agency Administrative	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM173	Manager, Building Services	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	MA107	Manager, Capital Improvement Pgrm	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM177	Manager, Contact & Employ Svcs	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM178	Manager, Crime Laboratory	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM2	EM179	Manager, Cultural Affairs	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM1	EM180	Manager, Electrical Services	UM1.75.023	M	12183.70	14958.01	12305.53	15107.59	12428.59	15258.66	12677.16	15563.84	12803.93	15719.47
UM1	EM181	Manager, Emergency Services	UM1.75.023	M	12183.70	14958.01	12305.53	15107.59	12428.59	15258.66	12677.16	15563.84	12803.93	15719.47
UM1	EM182	Manager, Environmental Services	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM183	Manager, Equipment Services	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM185	Manager, Housing Development	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM1	EM254	Manager, Human Services	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM1	EM189	Manager, Legal Admin Services	UM1.75.020	M	10523.70	12920.58	10628.94	13049.78	10735.22	13180.28	10949.93	13443.89	11059.43	13578.33
UM2	EM190	Manager, Marketing Pgm	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM255	Manager, Oracle Operations	UM2.75.022	M	11602.05	14245.65	11718.07	14388.10	11835.25	14531.99	12071.96	14822.62	12192.68	14970.85
UM1	EM196	Manager, Park Services	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM197	Manager, Parks & Recreation Zone	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM198	Manager, Planning & Building Oper	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM1	EM201	Manager, Real Property Asset	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM202	Manager, Recreation Services	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM2	EM256	Manager, Rent Adjustment Pgm	UM2.75.022	M	11602.05	14245.65	11718.07	14388.10	11835.25	14531.99	12071.96	14822.62	12192.68	14970.85
UM1	EM205	Manager, Senior Services	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM1	MA140	Manager, Support Services	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM2	EM253	Manager, Sustainability Pgm	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM257	Manager, Technology Pgm	UM2.75.022	M	11602.05	14245.65	11718.07	14388.10	11835.25	14531.99	12071.96	14822.62	12192.68	14970.85
UM1	MA164	Manager, Transportation	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM207	Manager, Youth Services	UM1.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM2	EM208	Manager, Zoning	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
TW1	SS143	Mayor's PSE 14	TW1.75.035	M	2306.82	7770.65	2329.89	7848.35	2353.18	7926.84	2400.25	8085.37	2424.25	8166.23
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	M	2306.82	6756.98	2329.89	6824.55	2353.18	6892.79	2400.25	7030.65	2424.25	7100.95
TM1	AL041	Neighborhood Law Corps Attorney	TM1.75.035	M	4178.42	5803.46	4220.20	5861.49	4262.41	5920.11	4347.65	6038.51	4391.13	6098.89
UM2	AP383	Network Architect	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM1	MA160	Police Communications Manager	UM1.75.027	M	10122.33	12429.31	10223.56	12553.60	10325.79	12679.14	10532.31	12932.72	10637.63	13062.05
UM1	MA152	Police Services Manager I	UM1.75.019	M	10022.11	12306.24	10122.33	12429.31	10223.55	12553.60	10428.03	12804.67	10532.31	12932.72
UM1	MA151	Police Services Manager II	UM1.75.023	M	12183.70	14958.01	12305.53	15107.59	12428.59	15258.66	12677.16	15563.84	12803.93	15719.47
UM2	EM216	Project Manager	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM226	Project Manager (PPT)	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	EM211	Project Manager II	UM2.75.022	M	11602.05	14245.65	11718.07	14388.10	11835.25	14531.99	12071.96	14822.62	12192.68	14970.85
UM1	EM227	Project Manager II (PPT)	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM1	EM212	Project Manager III	UM1.75.025	M	13431.98	16490.56	13566.30	16655.47	13701.96	16822.03	13976.00	17158.47	14115.76	17330.05
UM1	EM213	Project Manager III, PPT	UM1.75.025	M	13431.98	16490.56	13566.30	16655.47	13701.96	16822.03	13976.00	17158.47	14115.76	17330.05
UM1	MA137	Public Works Operations Manager	UM1.75.022	M	11602.06	14245.65	11718.08	14388.10	11835.26	14531.99	12071.97	14822.62	12192.69	14970.85
UM2	AF062	Revenue & Tax Admin, Asst	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	10018.85	12301.34	10119.04	12424.36	10220.23	12548.60	10424.64	12799.57	10528.88	12927.57

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UM2	MA150	Senior Services Admin PPT	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	MA141	Senior Services Administrator	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
UM2	AP326	Spatial Data Administrator	UM2.75.019	M	10022.10	12306.26	10122.32	12429.32	10223.54	12553.61	10428.01	12804.68	10532.29	12932.73
TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	M	6113.30	10586.38	6174.43	10692.24	6236.18	10799.17	6360.90	11015.15	6424.51	11125.30
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	M	6113.30	10586.38	6174.43	10692.24	6236.18	10799.17	6360.90	11015.15	6424.51	11125.30
UM1	EM215	Special Assistant to the Mayor II	UM1.75.037	M	7483.09	12191.88	7557.92	12313.79	7633.50	12436.93	7786.17	12685.67	7864.03	12812.53
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	M	7483.09	12191.88	7557.92	12313.79	7633.50	12436.93	7786.17	12685.67	7864.03	12812.53
U41	MA147	Special Counsel	U41.75.026	M	14103.56	17315.47	14244.59	17488.62	14387.04	17663.51	14674.78	18016.78	14821.53	18196.95
UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	M	10018.85	12301.34	10119.04	12424.36	10220.23	12548.60	10424.64	12799.57	10528.88	12927.57
UM2	AF061	Treasury Administrator, Asst	UM2.75.021	M	11049.81	13567.59	11160.31	13703.26	11271.91	13840.30	11497.35	14117.10	11612.32	14258.27

ATTACHMENT A
L21 STEPS

REP	CLASS_NUM	TITLE	STEP	GRADE	TYPE	7/13/2019 (1%)	11/2/2019 (1%)	1/11/2020 (1%)	7/11/2020 (2%)	1/9/2021 (1%)
UH1	AF030	Account Clerk III	1	UH1.75.002	M	4589.11	4635.00	4681.35	4774.98	4822.73
UH1	AF030	Account Clerk III	2	UH1.75.002	M	4830.99	4879.30	4928.10	5026.66	5076.92
UH1	AF030	Account Clerk III	3	UH1.75.002	M	5084.91	5135.76	5187.12	5290.86	5343.77
UH1	AF030	Account Clerk III	4	UH1.75.002	M	5352.54	5406.06	5460.12	5569.32	5625.02
UH1	AF030	Account Clerk III	5	UH1.75.002	M	5633.90	5690.24	5747.14	5862.08	5920.70
UH1	AF031	Accountant III	1	UH1.75.025	M	7040.63	7111.04	7182.15	7325.79	7399.05
UH1	AF031	Accountant III	2	UH1.75.025	M	7412.17	7486.29	7561.15	7712.37	7789.50
UH1	AF031	Accountant III	3	UH1.75.025	M	7802.37	7880.40	7959.20	8118.39	8199.57
UH1	AF031	Accountant III	4	UH1.75.025	M	8212.94	8295.07	8378.02	8545.58	8631.04
UH1	AF031	Accountant III	5	UH1.75.025	M	8645.56	8732.02	8819.34	8995.72	9085.68
UH1	SC101	Accounting Supervisor	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC101	Accounting Supervisor	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC101	Accounting Supervisor	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC101	Accounting Supervisor	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC101	Accounting Supervisor	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TW1	AP102	Admin Analyst II, PPT	1	TW1.75.024	M	6401.69	6465.71	6530.37	6660.98	6727.58
TW1	AP102	Admin Analyst II, PPT	2	TW1.75.024	M	6738.28	6805.66	6873.72	7011.19	7081.31
TW1	AP102	Admin Analyst II, PPT	3	TW1.75.024	M	7093.56	7164.49	7236.14	7380.86	7454.67
TW1	AP102	Admin Analyst II, PPT	4	TW1.75.024	M	7465.84	7540.50	7615.90	7768.22	7845.90
TW1	AP102	Admin Analyst II, PPT	5	TW1.75.024	M	7860.20	7938.80	8018.19	8178.55	8260.34
TA1	AP107	Admin Analyst II, PPT (CONF)	1	TA1.75.013	M	6401.69	6465.71	6530.37	6660.98	6727.58
TA1	AP107	Admin Analyst II, PPT (CONF)	2	TA1.75.013	M	6738.28	6805.66	6873.72	7011.19	7081.31
TA1	AP107	Admin Analyst II, PPT (CONF)	3	TA1.75.013	M	7093.56	7164.49	7236.14	7380.86	7454.67
TA1	AP107	Admin Analyst II, PPT (CONF)	4	TA1.75.013	M	7465.84	7540.50	7615.90	7768.22	7845.90
TA1	AP107	Admin Analyst II, PPT (CONF)	5	TA1.75.013	M	7860.20	7938.80	8018.19	8178.55	8260.34
TW1	SS176	Admin Asst to City Administrator	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	SS176	Admin Asst to City Administrator	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	SS176	Admin Asst to City Administrator	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	SS176	Admin Asst to City Administrator	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	SS176	Admin Asst to City Administrator	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	AP103	Administrative Analyst I	1	TW1.75.023	M	5529.67	5584.97	5640.82	5753.63	5811.17
TW1	AP103	Administrative Analyst I	2	TW1.75.023	M	5820.35	5878.56	5937.34	6056.09	6116.65

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TW1	AP103	Administrative Analyst I	3	TW1.75.023	M	6126.33	6187.59	6249.47	6374.46	6438.20
TW1	AP103	Administrative Analyst I	4	TW1.75.023	M	6449.31	6513.80	6578.94	6710.52	6777.62
TW1	AP103	Administrative Analyst I	5	TW1.75.023	M	6789.30	6857.19	6925.76	7064.28	7134.92
TW1	AP104	Administrative Analyst I, PPT	1	TW1.75.023	M	5529.67	5584.97	5640.82	5753.63	5811.17
TW1	AP104	Administrative Analyst I, PPT	2	TW1.75.023	M	5820.35	5878.56	5937.34	6056.09	6116.65
TW1	AP104	Administrative Analyst I, PPT	3	TW1.75.023	M	6126.33	6187.59	6249.47	6374.46	6438.20
TW1	AP104	Administrative Analyst I, PPT	4	TW1.75.023	M	6449.31	6513.80	6578.94	6710.52	6777.62
TW1	AP104	Administrative Analyst I, PPT	5	TW1.75.023	M	6789.30	6857.19	6925.76	7064.28	7134.92
TW1	AP106	Administrative Analyst II	1	TW1.75.024	M	6401.69	6465.71	6530.37	6660.98	6727.58
TW1	AP106	Administrative Analyst II	2	TW1.75.024	M	6738.28	6805.66	6873.72	7011.19	7081.31
TW1	AP106	Administrative Analyst II	3	TW1.75.024	M	7093.56	7164.49	7236.14	7380.86	7454.67
TW1	AP106	Administrative Analyst II	4	TW1.75.024	M	7465.84	7540.50	7615.90	7768.22	7845.90
TW1	AP106	Administrative Analyst II	5	TW1.75.024	M	7860.20	7938.80	8018.19	8178.55	8260.34
TW1	SS104	Administrative Assistant II	1	TW1.75.003	M	4728.87	4776.16	4823.92	4920.40	4969.60
TW1	SS104	Administrative Assistant II	2	TW1.75.003	M	4977.94	5027.72	5078.00	5179.56	5231.35
TW1	SS104	Administrative Assistant II	3	TW1.75.003	M	5240.50	5292.90	5345.83	5452.75	5507.27
TW1	SS104	Administrative Assistant II	4	TW1.75.003	M	5516.48	5571.64	5627.36	5739.91	5797.30
TW1	SS104	Administrative Assistant II	5	TW1.75.003	M	5805.94	5864.00	5922.64	6041.09	6101.50
TA1	SS106	Administrative Assistant II (CONF)	1	TA1.75.014	M	4774.79	4822.54	4870.76	4968.18	5017.86
TA1	SS106	Administrative Assistant II (CONF)	2	TA1.75.014	M	5026.28	5076.54	5127.31	5229.85	5282.15
TA1	SS106	Administrative Assistant II (CONF)	3	TA1.75.014	M	5291.36	5344.28	5397.72	5505.67	5560.73
TA1	SS106	Administrative Assistant II (CONF)	4	TA1.75.014	M	5570.04	5625.74	5682.00	5795.64	5853.59
TA1	SS106	Administrative Assistant II (CONF)	5	TA1.75.014	M	5862.30	5920.92	5980.13	6099.74	6160.73
TW1	SS105	Administrative Assistant II, PPT	1	TW1.75.003	M	4728.87	4776.16	4823.92	4920.40	4969.60
TW1	SS105	Administrative Assistant II, PPT	2	TW1.75.003	M	4977.94	5027.72	5078.00	5179.56	5231.35
TW1	SS105	Administrative Assistant II, PPT	3	TW1.75.003	M	5240.50	5292.90	5345.83	5452.75	5507.27
TW1	SS105	Administrative Assistant II, PPT	4	TW1.75.003	M	5516.48	5571.64	5627.36	5739.91	5797.30
TW1	SS105	Administrative Assistant II, PPT	5	TW1.75.003	M	5805.94	5864.00	5922.64	6041.09	6101.50
UM2	MA103	Administrative Services Manager I	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	MA103	Administrative Services Manager I	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	MA103	Administrative Services Manager I	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	MA103	Administrative Services Manager I	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	MA103	Administrative Services Manager I	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
UH1	SC102	Animal Control & Shelter Manager	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72

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UH1	SC102	Animal Control & Shelter Manager	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	SC102	Animal Control & Shelter Manager	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	SC102	Animal Control & Shelter Manager	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	SC102	Animal Control & Shelter Manager	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
UH1	SC103	Animal Control Supervisor	1	UH1.80.025	M	5610.89	5667.00	5723.67	5838.14	5896.53
UH1	SC103	Animal Control Supervisor	2	UH1.80.025	M	5905.45	5964.50	6024.15	6144.63	6206.08
UH1	SC103	Animal Control Supervisor	3	UH1.80.025	M	6216.52	6278.68	6341.47	6468.30	6532.98
UH1	SC103	Animal Control Supervisor	4	UH1.80.025	M	6544.32	6609.77	6675.87	6809.38	6877.48
UH1	SC103	Animal Control Supervisor	5	UH1.80.025	M	6887.67	6956.55	7026.11	7166.63	7238.30
TW1	AP335	Application Developer II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP335	Application Developer II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP335	Application Developer II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP335	Application Developer II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP335	Application Developer II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP336	Application Developer III	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	AP336	Application Developer III	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	AP336	Application Developer III	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	AP336	Application Developer III	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	AP336	Application Developer III	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TW1	SC104	Aquatics Program Coordinator	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	SC104	Aquatics Program Coordinator	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	SC104	Aquatics Program Coordinator	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	SC104	Aquatics Program Coordinator	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	SC104	Aquatics Program Coordinator	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
UH1	AP100	Arboricultural Inspector	1	UH1.80.024	M	6781.60	6849.42	6917.91	7056.27	7126.83
UH1	AP100	Arboricultural Inspector	2	UH1.80.024	M	7138.43	7209.82	7281.92	7427.56	7501.83
UH1	AP100	Arboricultural Inspector	3	UH1.80.024	M	7514.13	7589.27	7665.16	7818.47	7896.65
UH1	AP100	Arboricultural Inspector	4	UH1.80.024	M	7908.69	7987.78	8067.66	8229.01	8311.30
UH1	AP100	Arboricultural Inspector	5	UH1.80.024	M	8325.59	8408.85	8492.94	8662.80	8749.42
TF1	ET100	Architect	1	TF1.75.012	M	8231.34	8313.65	8396.79	8564.72	8650.37
TF1	ET100	Architect	2	TF1.75.012	M	8665.41	8752.06	8839.59	9016.38	9106.54
TF1	ET100	Architect	3	TF1.75.012	M	9121.12	9212.33	9304.46	9490.55	9585.45
TF1	ET100	Architect	4	TF1.75.012	M	9600.25	9696.25	9793.21	9989.07	10088.97
TF1	ET100	Architect	5	TF1.75.012	M	10106.36	10207.42	10309.49	10515.68	10620.84

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TF1	ET102	Architectural Assistant (Field)	1	TF1.80.001	M	6095.16	6156.11	6217.67	6342.03	6405.45
TF1	ET102	Architectural Assistant (Field)	2	TF1.80.001	M	6415.76	6479.91	6544.71	6675.61	6742.36
TF1	ET102	Architectural Assistant (Field)	3	TF1.80.001	M	6752.59	6820.11	6888.31	7026.08	7096.34
TF1	ET102	Architectural Assistant (Field)	4	TF1.80.001	M	7107.42	7178.50	7250.28	7395.29	7469.24
TF1	ET102	Architectural Assistant (Field)	5	TF1.80.001	M	7482.04	7556.86	7632.43	7785.08	7862.93
TF1	ET105	Architectural Assistant (Office)	1	TF1.75.006	M	6095.16	6156.11	6217.67	6342.03	6405.45
TF1	ET105	Architectural Assistant (Office)	2	TF1.75.006	M	6415.76	6479.91	6544.71	6675.61	6742.36
TF1	ET105	Architectural Assistant (Office)	3	TF1.75.006	M	6752.59	6820.11	6888.31	7026.08	7096.34
TF1	ET105	Architectural Assistant (Office)	4	TF1.75.006	M	7107.42	7178.50	7250.28	7395.29	7469.24
TF1	ET105	Architectural Assistant (Office)	5	TF1.75.006	M	7482.04	7556.86	7632.43	7785.08	7862.93
TF1	ET103	Architectural Assistant, PPT	1	TF1.75.006	M	6095.16	6156.11	6217.67	6342.03	6405.45
TF1	ET103	Architectural Assistant, PPT	2	TF1.75.006	M	6415.76	6479.91	6544.71	6675.61	6742.36
TF1	ET103	Architectural Assistant, PPT	3	TF1.75.006	M	6752.59	6820.11	6888.31	7026.08	7096.34
TF1	ET103	Architectural Assistant, PPT	4	TF1.75.006	M	7107.42	7178.50	7250.28	7395.29	7469.24
TF1	ET103	Architectural Assistant, PPT	5	TF1.75.006	M	7482.04	7556.86	7632.43	7785.08	7862.93
TF1	ET104	Architectural Associate (Field)	1	TF1.75.016	M	7071.38	7142.09	7213.51	7357.78	7431.36
TF1	ET104	Architectural Associate (Field)	2	TF1.75.016	M	7444.24	7518.68	7593.86	7745.74	7823.20
TF1	ET104	Architectural Associate (Field)	3	TF1.75.016	M	7835.08	7913.43	7992.57	8152.42	8233.94
TF1	ET104	Architectural Associate (Field)	4	TF1.75.016	M	8247.55	8330.03	8413.33	8581.60	8667.41
TF1	ET104	Architectural Associate (Field)	5	TF1.75.016	M	8681.63	8768.45	8856.13	9033.25	9123.59
TW1	SC256	Archivist	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	SC256	Archivist	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	SC256	Archivist	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	SC256	Archivist	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	SC256	Archivist	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	SC105	Auto Body Repair Supervisor	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC105	Auto Body Repair Supervisor	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC105	Auto Body Repair Supervisor	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC105	Auto Body Repair Supervisor	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC105	Auto Body Repair Supervisor	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
TW1	AP111	Benefits Analyst	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP111	Benefits Analyst	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP111	Benefits Analyst	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP111	Benefits Analyst	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23

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TW1	AP111	Benefits Analyst	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UM2	SC258	Benefits Coordinator	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC258	Benefits Coordinator	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC258	Benefits Coordinator	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC258	Benefits Coordinator	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC258	Benefits Coordinator	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	AP112	Benefits Representative	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP112	Benefits Representative	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP112	Benefits Representative	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP112	Benefits Representative	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP112	Benefits Representative	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP113	Benefits Representative, PPT	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP113	Benefits Representative, PPT	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP113	Benefits Representative, PPT	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP113	Benefits Representative, PPT	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP113	Benefits Representative, PPT	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP115	Benefits Technician	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	AP115	Benefits Technician	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	AP115	Benefits Technician	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	AP115	Benefits Technician	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	AP115	Benefits Technician	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	AF040	Budget & Grants Administrator	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	AF040	Budget & Grants Administrator	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	AF040	Budget & Grants Administrator	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	AF040	Budget & Grants Administrator	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	AF040	Budget & Grants Administrator	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	AF056	Budget & Grants Administrator, PPT	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	AF056	Budget & Grants Administrator, PPT	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	AF056	Budget & Grants Administrator, PPT	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	AF056	Budget & Grants Administrator, PPT	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	AF056	Budget & Grants Administrator, PPT	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	AF055	Budget & Mgmt Analyst, Asst.	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AF055	Budget & Mgmt Analyst, Asst.	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AF055	Budget & Mgmt Analyst, Asst.	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20

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TW1	AF055	Budget & Mgmt Analyst, Asst.	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AF055	Budget & Mgmt Analyst, Asst.	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
UM2	AF047	Budget & Operations Analyst III	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	AF047	Budget & Operations Analyst III	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	AF047	Budget & Operations Analyst III	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	AF047	Budget & Operations Analyst III	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	AF047	Budget & Operations Analyst III	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
TW1	AP116	Business Analyst I	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP116	Business Analyst I	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP116	Business Analyst I	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP116	Business Analyst I	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP116	Business Analyst I	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP117	Business Analyst II	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP117	Business Analyst II	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP117	Business Analyst II	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP117	Business Analyst II	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP117	Business Analyst II	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP118	Business Analyst III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP118	Business Analyst III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP118	Business Analyst III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP118	Business Analyst III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP118	Business Analyst III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	SS193	Buyer	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	SS193	Buyer	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	SS193	Buyer	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	SS193	Buyer	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	SS193	Buyer	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	AP456	Buyer, Senior	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP456	Buyer, Senior	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP456	Buyer, Senior	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP456	Buyer, Senior	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP456	Buyer, Senior	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
UM2	AP400	CPRB Policy Analyst	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	AP400	CPRB Policy Analyst	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68

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UM2	AP400	CPRB Policy Analyst	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	AP400	CPRB Policy Analyst	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	AP400	CPRB Policy Analyst	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	TC101	Cable Operations Technician	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	TC101	Cable Operations Technician	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	TC101	Cable Operations Technician	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	TC101	Cable Operations Technician	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	TC101	Cable Operations Technician	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP120	Cable TV Assistant Producer, PPT	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	AP120	Cable TV Assistant Producer, PPT	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	AP120	Cable TV Assistant Producer, PPT	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	AP120	Cable TV Assistant Producer, PPT	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	AP120	Cable TV Assistant Producer, PPT	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
TW1	TC137	Cable TV Operations Chief Engineer	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	TC137	Cable TV Operations Chief Engineer	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	TC137	Cable TV Operations Chief Engineer	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	TC137	Cable TV Operations Chief Engineer	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	TC137	Cable TV Operations Chief Engineer	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	TC136	Cable TV Prod & Ops Manager	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	TC136	Cable TV Prod & Ops Manager	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	TC136	Cable TV Prod & Ops Manager	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	TC136	Cable TV Prod & Ops Manager	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	TC136	Cable TV Prod & Ops Manager	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TW1	TC102	Cable TV Producer	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	TC102	Cable TV Producer	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	TC102	Cable TV Producer	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	TC102	Cable TV Producer	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	TC102	Cable TV Producer	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UH1	SC111	Camp Supervisor, PPT	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC111	Camp Supervisor, PPT	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC111	Camp Supervisor, PPT	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC111	Camp Supervisor, PPT	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC111	Camp Supervisor, PPT	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
TW1	AP448	Capital Imp Proj Coord, Asst	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57

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TW1	AP448	Capital Imp Proj Coord, Asst	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP448	Capital Imp Proj Coord, Asst	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP448	Capital Imp Proj Coord, Asst	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP448	Capital Imp Proj Coord, Asst	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UM2	SC112	Capital Improvement Project Coor	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	SC112	Capital Improvement Project Coor	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	SC112	Capital Improvement Project Coor	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	SC112	Capital Improvement Project Coor	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	SC112	Capital Improvement Project Coor	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	AP126	Case Manager I	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP126	Case Manager I	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP126	Case Manager I	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP126	Case Manager I	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP126	Case Manager I	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP406	Case Manager I, PPT	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP406	Case Manager I, PPT	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP406	Case Manager I, PPT	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP406	Case Manager I, PPT	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP406	Case Manager I, PPT	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP127	Case Manager II	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP127	Case Manager II	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP127	Case Manager II	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP127	Case Manager II	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP127	Case Manager II	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP411	Case Manager II, PPT	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP411	Case Manager II, PPT	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP411	Case Manager II, PPT	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP411	Case Manager II, PPT	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP411	Case Manager II, PPT	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
UH1	SC113	Case Manager, Supervising	1	UH1.75.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC113	Case Manager, Supervising	2	UH1.75.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC113	Case Manager, Supervising	3	UH1.75.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC113	Case Manager, Supervising	4	UH1.75.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC113	Case Manager, Supervising	5	UH1.75.010	M	7929.13	8008.42	8088.50	8250.27	8332.78

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UH1	AP414	Case Manager, Supervising, PPT	1	UH1.75.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	AP414	Case Manager, Supervising, PPT	2	UH1.75.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	AP414	Case Manager, Supervising, PPT	3	UH1.75.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	AP414	Case Manager, Supervising, PPT	4	UH1.75.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	AP414	Case Manager, Supervising, PPT	5	UH1.75.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
UH1	TR114	Chief of Party	1	UH1.80.011	M	6902.58	6971.60	7041.32	7182.15	7253.97
UH1	TR114	Chief of Party	2	UH1.80.011	M	7266.82	7339.49	7412.88	7561.14	7636.75
UH1	TR114	Chief of Party	3	UH1.80.011	M	7649.39	7725.89	7803.14	7959.21	8038.80
UH1	TR114	Chief of Party	4	UH1.80.011	M	8051.90	8132.42	8213.74	8378.01	8461.79
UH1	TR114	Chief of Party	5	UH1.80.011	M	8476.04	8560.80	8646.41	8819.34	8907.53
UH1	TR114	Chief of Party	6	UH1.80.011	M	8489.56	8574.45	8660.20	8833.40	8921.74
UM2	ET107	City Architect, Assistant	1	UM2.75.029	M	10117.72	10218.90	10321.09	10527.51	10632.79
UM2	ET107	City Architect, Assistant	2	UM2.75.029	M	10651.16	10757.68	10865.25	11082.56	11193.38
UM2	ET107	City Architect, Assistant	3	UM2.75.029	M	11210.55	11322.65	11435.88	11664.59	11781.24
UM2	ET107	City Architect, Assistant	4	UM2.75.029	M	11801.12	11919.13	12038.32	12279.09	12401.88
UM2	ET107	City Architect, Assistant	5	UM2.75.029	M	12422.87	12547.10	12672.57	12926.02	13055.28
UM1	EM127	City Clerk, Assistant	1	UM1.75.016	M	8657.83	8744.41	8831.85	9008.49	9098.58
UM1	EM127	City Clerk, Assistant	2	UM1.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM1	EM127	City Clerk, Assistant	3	UM1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.45
UM1	EM127	City Clerk, Assistant	4	UM1.75.016	M	10098.90	10199.89	10301.89	10507.93	10613.01
UM1	EM127	City Clerk, Assistant	5	UM1.75.016	M	10629.90	10736.20	10843.56	11060.43	11171.04
TW1	AP132	City Cncl Constituent Liaison PPT	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP132	City Cncl Constituent Liaison PPT	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP132	City Cncl Constituent Liaison PPT	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP132	City Cncl Constituent Liaison PPT	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP132	City Cncl Constituent Liaison PPT	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TA1	SS110	City Council Admin Assistant	1	TA1.75.003	M	4591.16	4637.07	4683.44	4777.11	4824.88
TA1	SS110	City Council Admin Assistant	2	TA1.75.003	M	4832.97	4881.30	4930.11	5028.71	5079.00
TA1	SS110	City Council Admin Assistant	3	TA1.75.003	M	5087.83	5138.71	5190.10	5293.90	5346.84
TA1	SS110	City Council Admin Assistant	4	TA1.75.003	M	5355.80	5409.36	5463.45	5572.72	5628.45
TA1	SS110	City Council Admin Assistant	5	TA1.75.003	M	5636.82	5693.19	5750.12	5865.12	5923.77
TW1	AP131	City Council Constituent Liaison	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP131	City Council Constituent Liaison	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP131	City Council Constituent Liaison	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20

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TW1	AP131	City Council Constituent Liaison	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP131	City Council Constituent Liaison	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP134	City Council Intern	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	AP134	City Council Intern	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	AP134	City Council Intern	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	AP134	City Council Intern	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	AP134	City Council Intern	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
TW1	AP135	City Council Intern, PPT	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	AP135	City Council Intern, PPT	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	AP135	City Council Intern, PPT	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	AP135	City Council Intern, PPT	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	AP135	City Council Intern, PPT	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
UM2	MA108	City Council Office Administrator	1	UM2.75.010	M	6460.30	6524.90	6590.15	6721.96	6789.18
UM2	MA108	City Council Office Administrator	2	UM2.75.010	M	6800.13	6868.13	6936.81	7075.54	7146.30
UM2	MA108	City Council Office Administrator	3	UM2.75.010	M	7157.95	7229.53	7301.83	7447.86	7522.34
UM2	MA108	City Council Office Administrator	4	UM2.75.010	M	7535.37	7610.72	7686.83	7840.57	7918.97
UM2	MA108	City Council Office Administrator	5	UM2.75.010	M	7932.41	8011.74	8091.86	8253.69	8336.23
TW1	AP130	City Council Policy Analyst	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP130	City Council Policy Analyst	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP130	City Council Policy Analyst	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP130	City Council Policy Analyst	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP130	City Council Policy Analyst	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP136	City Council Policy Analyst, PPT	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP136	City Council Policy Analyst, PPT	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP136	City Council Policy Analyst, PPT	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP136	City Council Policy Analyst, PPT	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP136	City Council Policy Analyst, PPT	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TA1	AP139	City Councilmember's Assistant	1	TA1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TA1	AP139	City Councilmember's Assistant	2	TA1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TA1	AP139	City Councilmember's Assistant	3	TA1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TA1	AP139	City Councilmember's Assistant	4	TA1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TA1	AP139	City Councilmember's Assistant	5	TA1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TA1	AP140	City Councilmember's Assistant, PPT	1	TA1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TA1	AP140	City Councilmember's Assistant, PPT	2	TA1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49

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TA1	AP140	City Councilmember's Assistant, PPT	3	TA1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TA1	AP140	City Councilmember's Assistant, PPT	4	TA1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TA1	AP140	City Councilmember's Assistant, PPT	5	TA1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UM2	TR115	City Land Surveyor	1	UM2.80.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	TR115	City Land Surveyor	2	UM2.80.017	M	9569.52	9665.22	9761.87	9957.11	10056.68
UM2	TR115	City Land Surveyor	3	UM2.80.017	M	10072.75	10173.48	10275.21	10480.72	10585.52
UM2	TR115	City Land Surveyor	4	UM2.80.017	M	10603.77	10709.81	10816.91	11033.25	11143.58
UM2	TR115	City Land Surveyor	5	UM2.80.017	M	11160.91	11272.52	11385.24	11612.95	11729.07
UM1	SC239	Citywide Records Manager	1	UM1.75.014	M	7852.35	7930.87	8010.18	8170.38	8252.09
UM1	SC239	Citywide Records Manager	2	UM1.75.014	M	8265.70	8348.36	8431.85	8600.48	8686.49
UM1	SC239	Citywide Records Manager	3	UM1.75.014	M	8701.96	8788.98	8876.87	9054.40	9144.95
UM1	SC239	Citywide Records Manager	4	UM1.75.014	M	9159.44	9251.03	9343.54	9530.42	9625.72
UM1	SC239	Citywide Records Manager	5	UM1.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
TW1	AL020	Claims Investigator II	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AL020	Claims Investigator II	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AL020	Claims Investigator II	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	AL020	Claims Investigator II	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	AL020	Claims Investigator II	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
UH1	IS103	Claims Investigator III	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	IS103	Claims Investigator III	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	IS103	Claims Investigator III	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	IS103	Claims Investigator III	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	IS103	Claims Investigator III	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
TW1	PP111	Clean City Specialist, Senior	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	PP111	Clean City Specialist, Senior	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	PP111	Clean City Specialist, Senior	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	PP111	Clean City Specialist, Senior	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	PP111	Clean City Specialist, Senior	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	PP112	Clean Community Specialist	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP112	Clean Community Specialist	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP112	Clean Community Specialist	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP112	Clean Community Specialist	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP112	Clean Community Specialist	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UH1	SC116	Clean Community Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85

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UH1	SC116	Clean Community Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC116	Clean Community Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC116	Clean Community Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	SC116	Clean Community Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UM2	SC118	Comm Rest Emer Planning Coor	1	UM2.75.013	M	7478.19	7552.97	7628.50	7781.07	7858.88
UM2	SC118	Comm Rest Emer Planning Coor	2	UM2.75.013	M	7871.96	7950.68	8030.19	8190.79	8272.70
UM2	SC118	Comm Rest Emer Planning Coor	3	UM2.75.013	M	8286.95	8369.82	8453.51	8622.58	8708.81
UM2	SC118	Comm Rest Emer Planning Coor	4	UM2.75.013	M	8723.17	8810.40	8898.51	9076.48	9167.24
UM2	SC118	Comm Rest Emer Planning Coor	5	UM2.75.013	M	9182.32	9274.14	9366.89	9554.22	9649.77
TW1	SC119	Community Dev District Coordinator	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	SC119	Community Dev District Coordinator	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	SC119	Community Dev District Coordinator	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	SC119	Community Dev District Coordinator	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	SC119	Community Dev District Coordinator	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
UH1	SC120	Community Dev Prg Supervisor	1	UH1.75.009	M	6149.86	6211.36	6273.47	6398.94	6462.93
UH1	SC120	Community Dev Prg Supervisor	2	UH1.75.009	M	6474.99	6539.74	6605.14	6737.24	6804.61
UH1	SC120	Community Dev Prg Supervisor	3	UH1.75.009	M	6814.83	6882.98	6951.81	7090.84	7161.75
UH1	SC120	Community Dev Prg Supervisor	4	UH1.75.009	M	7174.28	7246.02	7318.48	7464.85	7539.50
UH1	SC120	Community Dev Prg Supervisor	5	UH1.75.009	M	7551.71	7627.23	7703.50	7857.57	7936.15
TW1	SC121	Community Dev Prgm Coordinator	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	SC121	Community Dev Prgm Coordinator	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	SC121	Community Dev Prgm Coordinator	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	SC121	Community Dev Prgm Coordinator	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	SC121	Community Dev Prgm Coordinator	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	AP143	Community Liaison	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP143	Community Liaison	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP143	Community Liaison	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP143	Community Liaison	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP143	Community Liaison	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP146	Complaint Investigator II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP146	Complaint Investigator II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP146	Complaint Investigator II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP146	Complaint Investigator II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP146	Complaint Investigator II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59

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TW1	AP144	Complaint Investigator III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP144	Complaint Investigator III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP144	Complaint Investigator III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP144	Complaint Investigator III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP144	Complaint Investigator III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP145	Complaint Investigator III, PPT	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP145	Complaint Investigator III, PPT	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP145	Complaint Investigator III, PPT	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP145	Complaint Investigator III, PPT	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP145	Complaint Investigator III, PPT	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
UM2	SC123	Computer Operations Supervisor	1	UM2.75.013	M	7478.19	7552.97	7628.50	7781.07	7858.88
UM2	SC123	Computer Operations Supervisor	2	UM2.75.013	M	7871.96	7950.68	8030.19	8190.79	8272.70
UM2	SC123	Computer Operations Supervisor	3	UM2.75.013	M	8286.95	8369.82	8453.51	8622.58	8708.81
UM2	SC123	Computer Operations Supervisor	4	UM2.75.013	M	8723.17	8810.40	8898.51	9076.48	9167.24
UM2	SC123	Computer Operations Supervisor	5	UM2.75.013	M	9182.32	9274.14	9366.89	9554.22	9649.77
UH1	MA111	Construction & Maint Superintendent	1	UH1.80.018	M	9541.76	9637.18	9733.55	9928.22	10027.50
UH1	MA111	Construction & Maint Superintendent	2	UH1.80.018	M	10043.35	10143.79	10245.23	10450.13	10554.63
UH1	MA111	Construction & Maint Superintendent	3	UH1.80.018	M	10572.72	10678.45	10785.23	11000.94	11110.95
UH1	MA111	Construction & Maint Superintendent	4	UH1.80.018	M	11129.86	11241.16	11353.57	11580.64	11696.45
UH1	MA111	Construction & Maint Superintendent	5	UH1.80.018	M	11714.78	11831.93	11950.25	12189.26	12311.15
UH1	SC124	Construction & Maintenance Supv I	1	UH1.80.013	M	7476.55	7551.31	7626.83	7779.36	7857.16
UH1	SC124	Construction & Maintenance Supv I	2	UH1.80.013	M	7870.32	7949.02	8028.51	8189.08	8270.97
UH1	SC124	Construction & Maintenance Supv I	3	UH1.80.013	M	8283.68	8366.51	8450.18	8619.18	8705.37
UH1	SC124	Construction & Maintenance Supv I	4	UH1.80.013	M	8719.91	8807.11	8895.18	9073.08	9163.81
UH1	SC124	Construction & Maintenance Supv I	5	UH1.80.013	M	9179.04	9270.83	9363.54	9550.81	9646.32
UH1	MA112	Construction & Maintenance Supv II	1	UH1.80.017	M	9087.53	9178.40	9270.19	9455.59	9550.15
UH1	MA112	Construction & Maintenance Supv II	2	UH1.80.017	M	9566.27	9661.93	9758.55	9953.72	10053.26
UH1	MA112	Construction & Maintenance Supv II	3	UH1.80.017	M	10069.50	10170.19	10271.89	10477.33	10582.10
UH1	MA112	Construction & Maintenance Supv II	4	UH1.80.017	M	10598.86	10704.85	10811.90	11028.14	11138.42
UH1	MA112	Construction & Maintenance Supv II	5	UH1.80.017	M	11157.63	11269.21	11381.90	11609.54	11725.63
TF1	SC251	Construction Coordinator	1	TF1.80.002	M	7071.38	7142.09	7213.51	7357.78	7431.36
TF1	SC251	Construction Coordinator	2	TF1.80.002	M	7444.23	7518.68	7593.86	7745.74	7823.20
TF1	SC251	Construction Coordinator	3	TF1.80.002	M	7835.08	7913.43	7992.57	8152.42	8233.94
TF1	SC251	Construction Coordinator	4	TF1.80.002	M	8247.55	8330.03	8413.33	8581.59	8667.41

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TF1	SC251	Construction Coordinator	5	TF1.80.002	M	8681.63	8768.45	8856.14	9033.26	9123.59
UH1	SC125	Construction Inspector Sup (Field)	1	UH1.80.019	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	SC125	Construction Inspector Sup (Field)	2	UH1.80.019	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	SC125	Construction Inspector Sup (Field)	3	UH1.80.019	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	SC125	Construction Inspector Sup (Field)	4	UH1.80.019	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	SC125	Construction Inspector Sup (Field)	5	UH1.80.019	M	9270.85	9363.55	9457.19	9646.33	9742.80
UH1	SC244	Construction Inspector, Sup II	1	UH1.80.017	M	9087.53	9178.40	9270.19	9455.59	9550.15
UH1	SC244	Construction Inspector, Sup II	2	UH1.80.017	M	9566.27	9661.93	9758.55	9953.72	10053.26
UH1	SC244	Construction Inspector, Sup II	3	UH1.80.017	M	10069.50	10170.19	10271.89	10477.33	10582.10
UH1	SC244	Construction Inspector, Sup II	4	UH1.80.017	M	10598.86	10704.85	10811.90	11028.14	11138.42
UH1	SC244	Construction Inspector, Sup II	5	UH1.80.017	M	11157.63	11269.21	11381.90	11609.54	11725.63
TW1	AP152	Contract Compliance Office Asst	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP152	Contract Compliance Office Asst	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP152	Contract Compliance Office Asst	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP152	Contract Compliance Office Asst	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP152	Contract Compliance Office Asst	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP153	Contract Compliance Officer	1	TW1.75.042	M	6987.31	7057.18	7127.75	7270.31	7343.01
TW1	AP153	Contract Compliance Officer	2	TW1.75.042	M	7354.18	7427.72	7502.00	7652.04	7728.56
TW1	AP153	Contract Compliance Officer	3	TW1.75.042	M	7741.25	7818.66	7896.85	8054.79	8135.34
TW1	AP153	Contract Compliance Officer	4	TW1.75.042	M	8150.19	8231.69	8314.00	8480.29	8565.09
TW1	AP153	Contract Compliance Officer	5	TW1.75.042	M	8579.31	8665.10	8751.76	8926.79	9016.06
TW1	AP410	Contract Compliance Officer, PPT	1	TW1.75.042	M	6987.31	7057.18	7127.75	7270.31	7343.01
TW1	AP410	Contract Compliance Officer, PPT	2	TW1.75.042	M	7354.18	7427.72	7502.00	7652.04	7728.56
TW1	AP410	Contract Compliance Officer, PPT	3	TW1.75.042	M	7741.25	7818.66	7896.85	8054.79	8135.34
TW1	AP410	Contract Compliance Officer, PPT	4	TW1.75.042	M	8150.19	8231.69	8314.00	8480.29	8565.09
TW1	AP410	Contract Compliance Officer, PPT	5	TW1.75.042	M	8579.31	8665.10	8751.76	8926.79	9016.06
TW1	AP369	Contract Compliance Officer, Sr.	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	AP369	Contract Compliance Officer, Sr.	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	AP369	Contract Compliance Officer, Sr.	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	AP369	Contract Compliance Officer, Sr.	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	AP369	Contract Compliance Officer, Sr.	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
UH1	SC128	Contract Compliance Supervisor	1	UH1.75.015	M	8242.84	8325.27	8408.52	8576.69	8662.46
UH1	SC128	Contract Compliance Supervisor	2	UH1.75.015	M	8675.82	8762.58	8850.20	9027.21	9117.48
UH1	SC128	Contract Compliance Supervisor	3	UH1.75.015	M	9133.29	9224.62	9316.87	9503.21	9598.24

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UH1	SC128	Contract Compliance Supervisor	4	UH1.75.015	M	9613.64	9709.78	9806.87	10003.01	10103.04
UH1	SC128	Contract Compliance Supervisor	5	UH1.75.015	M	10120.15	10221.35	10323.56	10530.04	10635.34
UH1	SC129	Cook Supervising	1	UH1.80.003	M	4589.52	4635.42	4681.77	4775.41	4823.16
UH1	SC129	Cook Supervising	2	UH1.80.003	M	4831.33	4879.64	4928.44	5027.01	5077.28
UH1	SC129	Cook Supervising	3	UH1.80.003	M	5084.58	5135.42	5186.78	5290.51	5343.42
UH1	SC129	Cook Supervising	4	UH1.80.003	M	5352.54	5406.06	5460.12	5569.32	5625.02
UH1	SC129	Cook Supervising	5	UH1.80.003	M	5635.19	5691.54	5748.46	5863.43	5922.06
TW1	AP446	Crime Analyst	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP446	Crime Analyst	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP446	Crime Analyst	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP446	Crime Analyst	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP446	Crime Analyst	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	PS112	Criminalist II	1	TW1.75.013	M	7478.18	7552.97	7628.50	7781.07	7858.88
TW1	PS112	Criminalist II	2	TW1.75.013	M	7871.94	7950.66	8030.17	8190.77	8272.68
TW1	PS112	Criminalist II	3	TW1.75.013	M	8286.95	8369.82	8453.52	8622.59	8708.81
TW1	PS112	Criminalist II	4	TW1.75.013	M	8723.19	8810.42	8898.52	9076.49	9167.26
TW1	PS112	Criminalist II	5	TW1.75.013	M	9182.31	9274.13	9366.87	9554.21	9649.75
UH1	PS113	Criminalist III	1	UH1.75.016	M	8654.57	8741.11	8828.53	9005.10	9095.15
UH1	PS113	Criminalist III	2	UH1.75.016	M	9110.41	9201.52	9293.53	9479.40	9574.20
UH1	PS113	Criminalist III	3	UH1.75.016	M	9589.14	9685.03	9781.88	9977.52	10077.29
UH1	PS113	Criminalist III	4	UH1.75.016	M	10094.00	10194.94	10296.89	10502.83	10607.85
UH1	PS113	Criminalist III	5	UH1.75.016	M	10624.99	10731.24	10838.55	11055.32	11165.88
TW1	AP154	Cultural Arts Specialist	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP154	Cultural Arts Specialist	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP154	Cultural Arts Specialist	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP154	Cultural Arts Specialist	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP154	Cultural Arts Specialist	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	SC130	Custodial Services Supervisor I	1	UH1.80.006	M	5313.31	5366.45	5420.11	5528.51	5583.80
UH1	SC130	Custodial Services Supervisor I	2	UH1.80.006	M	5592.70	5648.63	5705.12	5819.22	5877.41
UH1	SC130	Custodial Services Supervisor I	3	UH1.80.006	M	5886.79	5945.66	6005.12	6125.22	6186.47
UH1	SC130	Custodial Services Supervisor I	4	UH1.80.006	M	6197.25	6259.22	6321.81	6448.25	6512.73
UH1	SC130	Custodial Services Supervisor I	5	UH1.80.006	M	6522.38	6587.60	6653.48	6786.55	6854.41
UH1	SC131	Custodial Services Supervisor II	1	UH1.80.009	M	6149.86	6211.36	6273.47	6398.94	6462.93
UH1	SC131	Custodial Services Supervisor II	2	UH1.80.009	M	6474.99	6539.74	6605.14	6737.24	6804.61

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UH1	SC131	Custodial Services Supervisor II	3	UH1.80.009	M	6814.83	6882.98	6951.81	7090.84	7161.75
UH1	SC131	Custodial Services Supervisor II	4	UH1.80.009	M	7174.28	7246.02	7318.48	7464.85	7539.50
UH1	SC131	Custodial Services Supervisor II	5	UH1.80.009	M	7551.71	7627.23	7703.50	7857.57	7936.15
UH1	SC132	Custodian Supervisor	1	UH1.80.002	M	4370.58	4414.29	4458.43	4547.60	4593.07
UH1	SC132	Custodian Supervisor	2	UH1.80.002	M	4600.95	4646.96	4693.43	4787.30	4835.17
UH1	SC132	Custodian Supervisor	3	UH1.80.002	M	4842.77	4891.20	4940.11	5038.91	5089.30
UH1	SC132	Custodian Supervisor	4	UH1.80.002	M	5097.65	5148.62	5200.11	5304.11	5357.15
UH1	SC132	Custodian Supervisor	5	UH1.80.002	M	5365.60	5419.25	5473.44	5582.91	5638.74
TW1	AP171	Data Analyst II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP171	Data Analyst II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP171	Data Analyst II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP171	Data Analyst II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP171	Data Analyst II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP172	Data Analyst III	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	AP172	Data Analyst III	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	AP172	Data Analyst III	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	AP172	Data Analyst III	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	AP172	Data Analyst III	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TW1	AP175	Database Analyst II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP175	Database Analyst II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP175	Database Analyst II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP175	Database Analyst II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP175	Database Analyst II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP176	Database Analyst III	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	AP176	Database Analyst III	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	AP176	Database Analyst III	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	AP176	Database Analyst III	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	AP176	Database Analyst III	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TM1	AL010	Deputy City Attorney I	1	TM1.75.001	M	7478.18	7552.97	7628.50	7781.07	7858.88
TM1	AL010	Deputy City Attorney I	2	TM1.75.001	M	7871.94	7950.66	8030.17	8190.77	8272.68
TM1	AL010	Deputy City Attorney I	3	TM1.75.001	M	8286.95	8369.82	8453.52	8622.59	8708.81
TM1	AL010	Deputy City Attorney I	4	TM1.75.001	M	8723.19	8810.42	8898.52	9076.49	9167.26
TM1	AL010	Deputy City Attorney I	5	TM1.75.001	M	9182.31	9274.13	9366.87	9554.21	9649.75
UM2	MA118	Deputy City Clerk	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57

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UM2	MA118	Deputy City Clerk	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	MA118	Deputy City Clerk	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	MA118	Deputy City Clerk	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	MA118	Deputy City Clerk	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	SC241	Development Project & Program Coord	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	SC241	Development Project & Program Coord	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	SC241	Development Project & Program Coord	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	SC241	Development Project & Program Coord	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	SC241	Development Project & Program Coord	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP252	Development Specialist III	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP252	Development Specialist III	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP252	Development Specialist III	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP252	Development Specialist III	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP252	Development Specialist III	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	SC221	Disabilities Coordinator	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	SC221	Disabilities Coordinator	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	SC221	Disabilities Coordinator	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	SC221	Disabilities Coordinator	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	SC221	Disabilities Coordinator	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UM2	AP382	Disability Access Coordinator	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	AP382	Disability Access Coordinator	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	AP382	Disability Access Coordinator	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	AP382	Disability Access Coordinator	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	AP382	Disability Access Coordinator	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
UM2	SC106	Disability Benefits Coordinator	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC106	Disability Benefits Coordinator	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC106	Disability Benefits Coordinator	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC106	Disability Benefits Coordinator	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC106	Disability Benefits Coordinator	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TF1	TR124	Electrical Const & Maint Planner	1	TF1.80.004	M	7478.20	7552.98	7628.51	7781.08	7858.89
TF1	TR124	Electrical Const & Maint Planner	2	TF1.80.004	M	7871.94	7950.66	8030.17	8190.77	8272.68
TF1	TR124	Electrical Const & Maint Planner	3	TF1.80.004	M	8286.95	8369.82	8453.52	8622.59	8708.81
TF1	TR124	Electrical Const & Maint Planner	4	TF1.80.004	M	8723.20	8810.43	8898.53	9076.50	9167.27
TF1	TR124	Electrical Const & Maint Planner	5	TF1.80.004	M	9182.31	9274.13	9366.87	9554.21	9649.75

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TF1	TR125	Electrical Engineer II	1	TF1.75.014	M	8323.48	8406.71	8490.78	8660.59	8747.20
TF1	TR125	Electrical Engineer II	2	TF1.75.014	M	8761.66	8849.28	8937.77	9116.53	9207.69
TF1	TR125	Electrical Engineer II	3	TF1.75.014	M	9224.07	9316.31	9409.47	9597.66	9693.64
TF1	TR125	Electrical Engineer II	4	TF1.75.014	M	9709.01	9806.10	9904.16	10102.24	10203.27
TF1	TR125	Electrical Engineer II	5	TF1.75.014	M	10219.92	10322.12	10425.34	10633.85	10740.19
TF1	TR126	Electrical Engineer III	1	TF1.75.015	M	9636.26	9732.62	9829.95	10026.55	10126.81
TF1	TR126	Electrical Engineer III	2	TF1.75.015	M	10143.71	10245.14	10347.59	10554.55	10660.09
TF1	TR126	Electrical Engineer III	3	TF1.75.015	M	10677.13	10783.90	10891.74	11109.57	11220.67
TF1	TR126	Electrical Engineer III	4	TF1.75.015	M	11240.00	11352.40	11465.92	11695.24	11812.19
TF1	TR126	Electrical Engineer III	5	TF1.75.015	M	11830.56	11948.86	12068.35	12309.72	12432.82
UH1	SC135	Electrical Supervisor	1	UH1.72.001	M	7476.55	7551.31	7626.83	7779.36	7857.16
UH1	SC135	Electrical Supervisor	2	UH1.72.001	M	7870.32	7949.02	8028.51	8189.08	8270.97
UH1	SC135	Electrical Supervisor	3	UH1.72.001	M	8283.68	8366.51	8450.18	8619.18	8705.37
UH1	SC135	Electrical Supervisor	4	UH1.72.001	M	8719.91	8807.11	8895.18	9073.08	9163.81
UH1	SC135	Electrical Supervisor	5	UH1.72.001	M	9179.04	9270.83	9363.54	9550.81	9646.32
UH1	SC136	Electronics Supervisor	1	UH1.80.040	M	7523.80	7599.04	7675.03	7828.53	7906.82
UH1	SC136	Electronics Supervisor	2	UH1.80.040	M	7920.86	8000.07	8080.07	8241.67	8324.09
UH1	SC136	Electronics Supervisor	3	UH1.80.040	M	8337.84	8421.22	8505.43	8675.54	8762.29
UH1	SC136	Electronics Supervisor	4	UH1.80.040	M	9238.89	9331.28	9424.59	9613.08	9709.21
UH1	SC136	Electronics Supervisor	5	UH1.80.040	M	9253.61	9346.14	9439.61	9628.40	9724.68
UM2	AP179	Emer Medical Srvc Coordinator	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	AP179	Emer Medical Srvc Coordinator	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	AP179	Emer Medical Srvc Coordinator	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	AP179	Emer Medical Srvc Coordinator	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	AP179	Emer Medical Srvc Coordinator	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
UM2	MA120	Emer Serv Manager, Assistant	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	MA120	Emer Serv Manager, Assistant	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	MA120	Emer Serv Manager, Assistant	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	MA120	Emer Serv Manager, Assistant	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	MA120	Emer Serv Manager, Assistant	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
TW1	SC137	Emergency Food Program Coordinator	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	SC137	Emergency Food Program Coordinator	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	SC137	Emergency Food Program Coordinator	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	SC137	Emergency Food Program Coordinator	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13

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TW1	SC137	Emergency Food Program Coordinator	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	PP116	Emergency Food Program, PPT	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	PP116	Emergency Food Program, PPT	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	PP116	Emergency Food Program, PPT	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	PP116	Emergency Food Program, PPT	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	PP116	Emergency Food Program, PPT	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP180	Emergency Medical Svcs Instructor	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP180	Emergency Medical Svcs Instructor	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP180	Emergency Medical Svcs Instructor	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP180	Emergency Medical Svcs Instructor	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP180	Emergency Medical Svcs Instructor	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	SC138	Emergency Planning Coordinator	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	SC138	Emergency Planning Coordinator	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	SC138	Emergency Planning Coordinator	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	SC138	Emergency Planning Coordinator	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	SC138	Emergency Planning Coordinator	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
TW1	SC139	Emergency Planning Coordinator, PPT	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	SC139	Emergency Planning Coordinator, PPT	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	SC139	Emergency Planning Coordinator, PPT	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	SC139	Emergency Planning Coordinator, PPT	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	SC139	Emergency Planning Coordinator, PPT	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
TW1	SC140	Emergency Planning Coordinator, Sr	1	TW1.75.013	M	7478.18	7552.97	7628.50	7781.07	7858.88
TW1	SC140	Emergency Planning Coordinator, Sr	2	TW1.75.013	M	7871.94	7950.66	8030.17	8190.77	8272.68
TW1	SC140	Emergency Planning Coordinator, Sr	3	TW1.75.013	M	8286.95	8369.82	8453.52	8622.59	8708.81
TW1	SC140	Emergency Planning Coordinator, Sr	4	TW1.75.013	M	8723.19	8810.42	8898.52	9076.49	9167.26
TW1	SC140	Emergency Planning Coordinator, Sr	5	TW1.75.013	M	9182.31	9274.13	9366.87	9554.21	9649.75
TW1	AP181	Employee Assist Counselor	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AP181	Employee Assist Counselor	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AP181	Employee Assist Counselor	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	AP181	Employee Assist Counselor	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	AP181	Employee Assist Counselor	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
TW1	AP182	Employee Assist Counselor, PPT	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AP182	Employee Assist Counselor, PPT	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AP182	Employee Assist Counselor, PPT	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35

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TW1	AP182	Employee Assist Counselor, PPT	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	AP182	Employee Assist Counselor, PPT	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
UM2	SC141	Employee Assist Svcs Coordinator	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	SC141	Employee Assist Svcs Coordinator	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	SC141	Employee Assist Svcs Coordinator	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	SC141	Employee Assist Svcs Coordinator	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	SC141	Employee Assist Svcs Coordinator	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
UM2	SC240	Employee Fleet & Safety Coordinator	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	SC240	Employee Fleet & Safety Coordinator	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	SC240	Employee Fleet & Safety Coordinator	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	SC240	Employee Fleet & Safety Coordinator	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	SC240	Employee Fleet & Safety Coordinator	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
TW1	PP117	Employment Services Representative	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP117	Employment Services Representative	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP117	Employment Services Representative	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP117	Employment Services Representative	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP117	Employment Services Representative	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UH1	PP118	Employment Services Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	PP118	Employment Services Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	PP118	Employment Services Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	PP118	Employment Services Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	PP118	Employment Services Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
TM2	TR133	Energy Engineer III	1	TM2.75.001	M	10117.72	10218.90	10321.09	10527.51	10632.78
TM2	TR133	Energy Engineer III	2	TM2.75.001	M	10651.15	10757.66	10865.24	11082.55	11193.37
TM2	TR133	Energy Engineer III	3	TM2.75.001	M	11210.55	11322.65	11435.88	11664.60	11781.24
TM2	TR133	Energy Engineer III	4	TM2.75.001	M	11801.12	11919.13	12038.32	12279.09	12401.88
TM2	TR133	Energy Engineer III	5	TM2.75.001	M	12422.88	12547.11	12672.58	12926.03	13055.29
TF1	ET114	Engineer, Assistant I (Field)	1	TF1.75.006	M	6095.16	6156.11	6217.67	6342.03	6405.45
TF1	ET114	Engineer, Assistant I (Field)	2	TF1.75.006	M	6415.76	6479.91	6544.71	6675.61	6742.36
TF1	ET114	Engineer, Assistant I (Field)	3	TF1.75.006	M	6752.59	6820.11	6888.31	7026.08	7096.34
TF1	ET114	Engineer, Assistant I (Field)	4	TF1.75.006	M	7107.42	7178.50	7250.28	7395.29	7469.24
TF1	ET114	Engineer, Assistant I (Field)	5	TF1.75.006	M	7482.04	7556.86	7632.43	7785.08	7862.93
TF1	ET111	Engineer, Assistant I (Office)	1	TF1.75.006	M	6095.16	6156.11	6217.67	6342.03	6405.45
TF1	ET111	Engineer, Assistant I (Office)	2	TF1.75.006	M	6415.76	6479.91	6544.71	6675.61	6742.36

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TF1	ET111	Engineer, Assistant I (Office)	3	TF1.75.006	M	6752.59	6820.11	6888.31	7026.08	7096.34
TF1	ET111	Engineer, Assistant I (Office)	4	TF1.75.006	M	7107.42	7178.50	7250.28	7395.29	7469.24
TF1	ET111	Engineer, Assistant I (Office)	5	TF1.75.006	M	7482.04	7556.86	7632.43	7785.08	7862.93
TF1	ET112	Engineer, Assistant II (Field)	1	TF1.75.018	M	7212.80	7284.93	7357.78	7504.93	7579.98
TF1	ET112	Engineer, Assistant II (Field)	2	TF1.75.018	M	7593.12	7669.05	7745.74	7900.66	7979.66
TF1	ET112	Engineer, Assistant II (Field)	3	TF1.75.018	M	7991.79	8071.70	8152.42	8315.47	8398.62
TF1	ET112	Engineer, Assistant II (Field)	4	TF1.75.018	M	8412.50	8496.62	8581.59	8753.22	8840.76
TF1	ET112	Engineer, Assistant II (Field)	5	TF1.75.018	M	8855.27	8943.82	9033.26	9213.93	9306.07
TF1	ET113	Engineer, Assistant II (Office)	1	TF1.75.018	M	7212.80	7284.93	7357.78	7504.93	7579.98
TF1	ET113	Engineer, Assistant II (Office)	2	TF1.75.018	M	7593.12	7669.05	7745.74	7900.66	7979.66
TF1	ET113	Engineer, Assistant II (Office)	3	TF1.75.018	M	7991.79	8071.70	8152.42	8315.47	8398.62
TF1	ET113	Engineer, Assistant II (Office)	4	TF1.75.018	M	8412.50	8496.62	8581.59	8753.22	8840.76
TF1	ET113	Engineer, Assistant II (Office)	5	TF1.75.018	M	8855.27	8943.82	9033.26	9213.93	9306.07
TF1	ET115	Engineer, Civil (Field)	1	TF1.75.003	M	8231.34	8313.65	8396.79	8564.72	8650.37
TF1	ET115	Engineer, Civil (Field)	2	TF1.75.003	M	8673.80	8760.54	8848.14	9025.11	9115.36
TF1	ET115	Engineer, Civil (Field)	3	TF1.75.003	M	8743.93	8831.37	8919.69	9098.08	9189.06
TF1	ET115	Engineer, Civil (Field)	4	TF1.75.003	M	9599.53	9695.53	9792.48	9988.33	10088.22
TF1	ET115	Engineer, Civil (Field)	5	TF1.75.003	M	10106.36	10207.42	10309.49	10515.68	10620.84
TF1	ET116	Engineer, Civil (Office)	1	TF1.75.012	M	8231.34	8313.65	8396.79	8564.72	8650.37
TF1	ET116	Engineer, Civil (Office)	2	TF1.75.012	M	8665.41	8752.06	8839.59	9016.38	9106.54
TF1	ET116	Engineer, Civil (Office)	3	TF1.75.012	M	9121.12	9212.33	9304.46	9490.55	9585.45
TF1	ET116	Engineer, Civil (Office)	4	TF1.75.012	M	9600.25	9696.25	9793.21	9989.07	10088.97
TF1	ET116	Engineer, Civil (Office)	5	TF1.75.012	M	10106.36	10207.42	10309.49	10515.68	10620.84
TM2	ET118	Engineer, Civil Supervising (Field)	1	TM2.75.001	M	10117.72	10218.90	10321.09	10527.51	10632.78
TM2	ET118	Engineer, Civil Supervising (Field)	2	TM2.75.001	M	10651.15	10757.66	10865.24	11082.55	11193.37
TM2	ET118	Engineer, Civil Supervising (Field)	3	TM2.75.001	M	11210.55	11322.65	11435.88	11664.60	11781.24
TM2	ET118	Engineer, Civil Supervising (Field)	4	TM2.75.001	M	11801.12	11919.13	12038.32	12279.09	12401.88
TM2	ET118	Engineer, Civil Supervising (Field)	5	TM2.75.001	M	12422.88	12547.11	12672.58	12926.03	13055.29
TM2	ET119	Engineer, Civil Supv (Office)	1	TM2.75.001	M	10117.72	10218.90	10321.09	10527.51	10632.78
TM2	ET119	Engineer, Civil Supv (Office)	2	TM2.75.001	M	10651.15	10757.66	10865.24	11082.55	11193.37
TM2	ET119	Engineer, Civil Supv (Office)	3	TM2.75.001	M	11210.55	11322.65	11435.88	11664.60	11781.24
TM2	ET119	Engineer, Civil Supv (Office)	4	TM2.75.001	M	11801.12	11919.13	12038.32	12279.09	12401.88
TM2	ET119	Engineer, Civil Supv (Office)	5	TM2.75.001	M	12422.88	12547.11	12672.58	12926.03	13055.29
TF1	ET122	Engineer, Transportation	1	TF1.75.012	M	8231.34	8313.65	8396.79	8564.72	8650.37

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TF1	ET122	Engineer, Transportation	2	TF1.75.012	M	8665.41	8752.06	8839.59	9016.38	9106.54
TF1	ET122	Engineer, Transportation	3	TF1.75.012	M	9121.12	9212.33	9304.46	9490.55	9585.45
TF1	ET122	Engineer, Transportation	4	TF1.75.012	M	9600.25	9696.25	9793.21	9989.07	10088.97
TF1	ET122	Engineer, Transportation	5	TF1.75.012	M	10106.36	10207.42	10309.49	10515.68	10620.84
TM2	ET121	Engineer, Transportation Supv	1	TM2.75.001	M	10117.72	10218.90	10321.09	10527.51	10632.78
TM2	ET121	Engineer, Transportation Supv	2	TM2.75.001	M	10651.15	10757.66	10865.24	11082.55	11193.37
TM2	ET121	Engineer, Transportation Supv	3	TM2.75.001	M	11210.55	11322.65	11435.88	11664.60	11781.24
TM2	ET121	Engineer, Transportation Supv	4	TM2.75.001	M	11801.12	11919.13	12038.32	12279.09	12401.88
TM2	ET121	Engineer, Transportation Supv	5	TM2.75.001	M	12422.88	12547.11	12672.58	12926.03	13055.29
TW1	AP447	Environment Svcs Analyst, Asst	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP447	Environment Svcs Analyst, Asst	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP447	Environment Svcs Analyst, Asst	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP447	Environment Svcs Analyst, Asst	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP447	Environment Svcs Analyst, Asst	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	SC143	Environmental Education Specialist	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	SC143	Environmental Education Specialist	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	SC143	Environmental Education Specialist	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	SC143	Environmental Education Specialist	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	SC143	Environmental Education Specialist	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TF1	PP122	Environmental Program Specialist	1	TF1.75.009	M	6671.12	6737.83	6805.21	6941.32	7010.73
TF1	PP122	Environmental Program Specialist	2	TF1.75.009	M	7022.86	7093.09	7164.02	7307.30	7380.38
TF1	PP122	Environmental Program Specialist	3	TF1.75.009	M	7391.58	7465.50	7540.15	7690.96	7767.87
TF1	PP122	Environmental Program Specialist	4	TF1.75.009	M	7780.71	7858.51	7937.10	8095.84	8176.80
TF1	PP122	Environmental Program Specialist	5	TF1.75.009	M	8190.22	8272.12	8354.85	8521.94	8607.16
UM2	SC144	Environmental Program Supervisor	1	UM2.75.018	M	9545.02	9640.47	9736.87	9931.61	10030.93
UM2	SC144	Environmental Program Supervisor	2	UM2.75.018	M	10048.24	10148.73	10250.21	10455.22	10559.77
UM2	SC144	Environmental Program Supervisor	3	UM2.75.018	M	10575.99	10681.75	10788.57	11004.34	11114.38
UM2	SC144	Environmental Program Supervisor	4	UM2.75.018	M	11133.15	11244.48	11356.93	11584.06	11699.90
UM2	SC144	Environmental Program Supervisor	5	UM2.75.018	M	11719.69	11836.89	11955.26	12194.36	12316.31
TW1	PP121	Environmental Services Intern	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	PP121	Environmental Services Intern	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	PP121	Environmental Services Intern	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	PP121	Environmental Services Intern	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	PP121	Environmental Services Intern	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83

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UM2	AP187	Equal Opportunity Specialist	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	AP187	Equal Opportunity Specialist	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	AP187	Equal Opportunity Specialist	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	AP187	Equal Opportunity Specialist	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	AP187	Equal Opportunity Specialist	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UH1	MA121	Equipment Services Superintendent	1	UH1.80.016	M	8654.57	8741.11	8828.53	9005.10	9095.15
UH1	MA121	Equipment Services Superintendent	2	UH1.80.016	M	9110.41	9201.52	9293.53	9479.40	9574.20
UH1	MA121	Equipment Services Superintendent	3	UH1.80.016	M	9589.14	9685.03	9781.88	9977.52	10077.29
UH1	MA121	Equipment Services Superintendent	4	UH1.80.016	M	10094.00	10194.94	10296.89	10502.83	10607.85
UH1	MA121	Equipment Services Superintendent	5	UH1.80.016	M	10624.99	10731.24	10838.55	11055.32	11165.88
UH1	SC146	Equipment Supervisor	1	UH1.80.037	M	7104.53	7175.57	7247.33	7392.27	7466.20
UH1	SC146	Equipment Supervisor	2	UH1.80.037	M	7478.34	7553.12	7628.66	7781.23	7859.04
UH1	SC146	Equipment Supervisor	3	UH1.80.037	M	7871.94	7950.66	8030.17	8190.77	8272.68
UH1	SC146	Equipment Supervisor	4	UH1.80.037	M	8285.81	8368.67	8452.36	8621.41	8707.62
UH1	SC146	Equipment Supervisor	5	UH1.80.037	M	8722.05	8809.27	8897.36	9075.31	9166.06
TW1	AP444	Ethics Analyst I	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP444	Ethics Analyst I	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP444	Ethics Analyst I	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP444	Ethics Analyst I	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP444	Ethics Analyst I	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP445	Ethics Analyst II	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP445	Ethics Analyst II	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP445	Ethics Analyst II	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP445	Ethics Analyst II	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP445	Ethics Analyst II	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UM2	MA159	Ethics Investigator	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	MA159	Ethics Investigator	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	MA159	Ethics Investigator	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	MA159	Ethics Investigator	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	MA159	Ethics Investigator	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UM1	SS120	Exec Asst to Asst City Attorney	1	UM1.75.009	M	6153.11	6214.65	6276.79	6402.33	6466.35
UM1	SS120	Exec Asst to Asst City Attorney	2	UM1.75.009	M	6476.63	6541.40	6606.81	6738.95	6806.34
UM1	SS120	Exec Asst to Asst City Attorney	3	UM1.75.009	M	6818.10	6886.28	6955.15	7094.25	7165.19
UM1	SS120	Exec Asst to Asst City Attorney	4	UM1.75.009	M	7175.92	7247.68	7320.16	7466.56	7541.23

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UM1	SS120	Exec Asst to Asst City Attorney	5	UM1.75.009	M	7554.99	7630.54	7706.84	7860.98	7939.59
UM1	SS124	Exec Asst to the Director	1	UM1.75.008	M	5859.03	5917.62	5976.80	6096.34	6157.30
UM1	SS124	Exec Asst to the Director	2	UM1.75.008	M	6167.84	6229.52	6291.81	6417.65	6481.82
UM1	SS124	Exec Asst to the Director	3	UM1.75.008	M	6492.97	6557.90	6623.48	6755.95	6823.51
UM1	SS124	Exec Asst to the Director	4	UM1.75.008	M	6834.45	6902.80	6971.82	7111.26	7182.37
UM1	SS124	Exec Asst to the Director	5	UM1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
UM2	MA110	Facilities Complex Manager	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	MA110	Facilities Complex Manager	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	MA110	Facilities Complex Manager	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	MA110	Facilities Complex Manager	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	MA110	Facilities Complex Manager	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
UH1	SC100	Facilities Complex Mgr, Asst	1	UH1.75.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC100	Facilities Complex Mgr, Asst	2	UH1.75.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC100	Facilities Complex Mgr, Asst	3	UH1.75.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC100	Facilities Complex Mgr, Asst	4	UH1.75.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC100	Facilities Complex Mgr, Asst	5	UH1.75.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
UM2	MA142	Facility Manager	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	MA142	Facility Manager	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	MA142	Facility Manager	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	MA142	Facility Manager	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	MA142	Facility Manager	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	SC147	Family Child Care Coordinator	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	SC147	Family Child Care Coordinator	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	SC147	Family Child Care Coordinator	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	SC147	Family Child Care Coordinator	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	SC147	Family Child Care Coordinator	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	AP189	Film Coordinator	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP189	Film Coordinator	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP189	Film Coordinator	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP189	Film Coordinator	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP189	Film Coordinator	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UM2	AF033	Financial Analyst	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	AF033	Financial Analyst	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	AF033	Financial Analyst	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44

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UM2	AF033	Financial Analyst	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	AF033	Financial Analyst	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
UM2	AF054	Financial Analyst, PPT	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	AF054	Financial Analyst, PPT	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	AF054	Financial Analyst, PPT	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	AF054	Financial Analyst, PPT	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	AF054	Financial Analyst, PPT	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
UH1	PS124	Fire Communications Dispatcher, Sr	1	UH1.80.023	M	6907.98	6977.06	7046.83	7187.77	7259.65
UH1	PS124	Fire Communications Dispatcher, Sr	2	UH1.80.023	M	7272.18	7344.90	7418.35	7566.72	7642.38
UH1	PS124	Fire Communications Dispatcher, Sr	3	UH1.80.023	M	7653.70	7730.24	7807.54	7963.69	8043.33
UH1	PS124	Fire Communications Dispatcher, Sr	4	UH1.80.023	M	8058.36	8138.94	8220.33	8384.74	8468.59
UH1	PS124	Fire Communications Dispatcher, Sr	5	UH1.80.023	M	8482.27	8567.09	8652.76	8825.82	8914.08
UH1	SC148	Fire Communications Supervisor	1	UH1.80.021	M	7996.69	8076.65	8157.42	8320.57	8403.77
UH1	SC148	Fire Communications Supervisor	2	UH1.80.021	M	8418.66	8502.84	8587.87	8759.63	8847.23
UH1	SC148	Fire Communications Supervisor	3	UH1.80.021	M	8861.87	8950.49	9039.99	9220.79	9313.00
UH1	SC148	Fire Communications Supervisor	4	UH1.80.021	M	9328.20	9421.48	9515.69	9706.01	9803.07
UH1	SC148	Fire Communications Supervisor	5	UH1.80.021	M	9819.54	9917.74	10016.92	10217.25	10319.43
UH1	SC245	Fire Personnel Operations Spec	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	SC245	Fire Personnel Operations Spec	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC245	Fire Personnel Operations Spec	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC245	Fire Personnel Operations Spec	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	SC245	Fire Personnel Operations Spec	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
TW1	PS143	Fire Protection Engineer	1	TW1.80.013	M	7478.18	7552.97	7628.50	7781.07	7858.88
TW1	PS143	Fire Protection Engineer	2	TW1.80.013	M	7871.94	7950.66	8030.17	8190.77	8272.68
TW1	PS143	Fire Protection Engineer	3	TW1.80.013	M	8286.95	8369.82	8453.52	8622.59	8708.81
TW1	PS143	Fire Protection Engineer	4	TW1.80.013	M	8723.19	8810.42	8898.52	9076.49	9167.26
TW1	PS143	Fire Protection Engineer	5	TW1.80.013	M	9182.31	9274.13	9366.87	9554.21	9649.75
TW1	PS144	Fire Safety Education Coordinator	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	PS144	Fire Safety Education Coordinator	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	PS144	Fire Safety Education Coordinator	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	PS144	Fire Safety Education Coordinator	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	PS144	Fire Safety Education Coordinator	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
UH1	SC149	Fiscal Operations Supervisor	1	UH1.75.008	M	5857.41	5915.98	5975.14	6094.65	6155.59
UH1	SC149	Fiscal Operations Supervisor	2	UH1.75.008	M	6166.22	6227.88	6290.16	6415.96	6480.12

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UH1	SC149	Fiscal Operations Supervisor	3	UH1.75.008	M	6489.71	6554.61	6620.15	6752.56	6820.08
UH1	SC149	Fiscal Operations Supervisor	4	UH1.75.008	M	6832.81	6901.14	6970.15	7109.56	7180.65
UH1	SC149	Fiscal Operations Supervisor	5	UH1.75.008	M	7192.26	7264.19	7336.83	7483.57	7558.40
UM2	SC257	Fleet Compliance Coordinator	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	SC257	Fleet Compliance Coordinator	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	SC257	Fleet Compliance Coordinator	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	SC257	Fleet Compliance Coordinator	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	SC257	Fleet Compliance Coordinator	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
UH1	SC150	Fleet Maintenance Supervisor	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC150	Fleet Maintenance Supervisor	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC150	Fleet Maintenance Supervisor	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC150	Fleet Maintenance Supervisor	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC150	Fleet Maintenance Supervisor	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
TW1	AP190	Fleet Specialist	1	TW1.80.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP190	Fleet Specialist	2	TW1.80.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP190	Fleet Specialist	3	TW1.80.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP190	Fleet Specialist	4	TW1.80.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP190	Fleet Specialist	5	TW1.80.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UG1	SC157	Graffiti Abatement Supervisor	1	UG1.80.028	H	24.34	24.59	24.83	25.33	25.58
UG1	SC157	Graffiti Abatement Supervisor	2	UG1.80.028	H	24.91	25.16	25.41	25.92	26.18
UG1	SC157	Graffiti Abatement Supervisor	3	UG1.80.028	H	25.51	25.77	26.03	26.55	26.81
UG1	SC157	Graffiti Abatement Supervisor	4	UG1.80.028	H	26.23	26.49	26.76	27.29	27.57
UG1	SC157	Graffiti Abatement Supervisor	5	UG1.80.028	H	26.83	27.10	27.37	27.92	28.20
TW1	PP127	Graffiti Specialist	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	PP127	Graffiti Specialist	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	PP127	Graffiti Specialist	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	PP127	Graffiti Specialist	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	PP127	Graffiti Specialist	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
UM2	AP405	Grants Coordinator	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	AP405	Grants Coordinator	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	AP405	Grants Coordinator	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	AP405	Grants Coordinator	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	AP405	Grants Coordinator	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
TW1	AP191	Graphic Design Specialist	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29

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TW1	AP191	Graphic Design Specialist	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP191	Graphic Design Specialist	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP191	Graphic Design Specialist	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP191	Graphic Design Specialist	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP192	Graphics Design Coordinator	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP192	Graphics Design Coordinator	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP192	Graphics Design Coordinator	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP192	Graphics Design Coordinator	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP192	Graphics Design Coordinator	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	AP194	Graphics Design Coordinator, PPT	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP194	Graphics Design Coordinator, PPT	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP194	Graphics Design Coordinator, PPT	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP194	Graphics Design Coordinator, PPT	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP194	Graphics Design Coordinator, PPT	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	SC158	Hazardous Materials Prg Supervisor	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC158	Hazardous Materials Prg Supervisor	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC158	Hazardous Materials Prg Supervisor	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC158	Hazardous Materials Prg Supervisor	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC158	Hazardous Materials Prg Supervisor	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TW1	PP181	Head Start Coach Coordinator	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP181	Head Start Coach Coordinator	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP181	Head Start Coach Coordinator	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP181	Head Start Coach Coordinator	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP181	Head Start Coach Coordinator	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	PP180	Head Start ERSEA & Data Coord	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP180	Head Start ERSEA & Data Coord	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP180	Head Start ERSEA & Data Coord	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP180	Head Start ERSEA & Data Coord	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP180	Head Start ERSEA & Data Coord	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	PP108	Head Start Education Coord	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP108	Head Start Education Coord	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP108	Head Start Education Coord	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP108	Head Start Education Coord	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP108	Head Start Education Coord	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61

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TW1	SC250	Head Start Facilities Coordinator	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	SC250	Head Start Facilities Coordinator	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	SC250	Head Start Facilities Coordinator	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	SC250	Head Start Facilities Coordinator	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	SC250	Head Start Facilities Coordinator	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	PP182	Head Start Fam & Comm Eng Coord	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP182	Head Start Fam & Comm Eng Coord	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP182	Head Start Fam & Comm Eng Coord	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP182	Head Start Fam & Comm Eng Coord	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP182	Head Start Fam & Comm Eng Coord	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	PP183	Head Start Health & Dis Coord	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP183	Head Start Health & Dis Coord	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP183	Head Start Health & Dis Coord	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP183	Head Start Health & Dis Coord	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP183	Head Start Health & Dis Coord	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	SC159	Head Start Health & Nutr Coordinator	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	SC159	Head Start Health & Nutr Coordinator	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	SC159	Head Start Health & Nutr Coordinator	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	SC159	Head Start Health & Nutr Coordinator	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	SC159	Head Start Health & Nutr Coordinator	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP195	Head Start Prgm Planner Monitor	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP195	Head Start Prgm Planner Monitor	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP195	Head Start Prgm Planner Monitor	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP195	Head Start Prgm Planner Monitor	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP195	Head Start Prgm Planner Monitor	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	PP184	Head Start School Ready Coord	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP184	Head Start School Ready Coord	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP184	Head Start School Ready Coord	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP184	Head Start School Ready Coord	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP184	Head Start School Ready Coord	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UH1	SC160	Head Start Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	SC160	Head Start Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC160	Head Start Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC160	Head Start Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70

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UH1	SC160	Head Start Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
TW1	PP128	Headstart Program Coordinator	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	PP128	Headstart Program Coordinator	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	PP128	Headstart Program Coordinator	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	PP128	Headstart Program Coordinator	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	PP128	Headstart Program Coordinator	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UM2	AP196	Health & Human Svcs Prgm Planner	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	AP196	Health & Human Svcs Prgm Planner	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	AP196	Health & Human Svcs Prgm Planner	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	AP196	Health & Human Svcs Prgm Planner	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	AP196	Health & Human Svcs Prgm Planner	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	AP396	Hearing Officer	1	TW1.75.017	M	9090.81	9181.72	9273.54	9459.01	9553.60
TW1	AP396	Hearing Officer	2	TW1.75.017	M	9569.52	9665.22	9761.87	9957.11	10056.68
TW1	AP396	Hearing Officer	3	TW1.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.52
TW1	AP396	Hearing Officer	4	TW1.75.017	M	10603.77	10709.81	10816.91	11033.25	11143.58
TW1	AP396	Hearing Officer	5	TW1.75.017	M	11160.91	11272.52	11385.24	11612.95	11729.07
TW1	AP397	Hearing Officer, PPT	1	TW1.75.017	M	9090.81	9181.72	9273.54	9459.01	9553.60
TW1	AP397	Hearing Officer, PPT	2	TW1.75.017	M	9569.52	9665.22	9761.87	9957.11	10056.68
TW1	AP397	Hearing Officer, PPT	3	TW1.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.52
TW1	AP397	Hearing Officer, PPT	4	TW1.75.017	M	10603.77	10709.81	10816.91	11033.25	11143.58
TW1	AP397	Hearing Officer, PPT	5	TW1.75.017	M	11160.91	11272.52	11385.24	11612.95	11729.07
UH1	SC162	Heavy Equipment Supervisor	1	UH1.80.039	M	7832.41	7910.73	7989.84	8149.64	8231.13
UH1	SC162	Heavy Equipment Supervisor	2	UH1.80.039	M	8243.98	8326.42	8409.69	8577.88	8663.66
UH1	SC162	Heavy Equipment Supervisor	3	UH1.80.039	M	8678.92	8765.70	8853.36	9030.43	9120.73
UH1	SC162	Heavy Equipment Supervisor	4	UH1.80.039	M	9135.41	9226.76	9319.03	9505.41	9600.46
UH1	SC162	Heavy Equipment Supervisor	5	UH1.80.039	M	9615.28	9711.43	9808.54	10004.71	10104.76
UM2	SC192	Help Desk Supervisor	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC192	Help Desk Supervisor	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC192	Help Desk Supervisor	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC192	Help Desk Supervisor	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC192	Help Desk Supervisor	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	AP451	Home Management Specialist I	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	AP451	Home Management Specialist I	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	AP451	Home Management Specialist I	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01

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TW1	AP451	Home Management Specialist I	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	AP451	Home Management Specialist I	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	AP197	Home Management Specialist II	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP197	Home Management Specialist II	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP197	Home Management Specialist II	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP197	Home Management Specialist II	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP197	Home Management Specialist II	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP198	Home Management Specialist III	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AP198	Home Management Specialist III	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AP198	Home Management Specialist III	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	AP198	Home Management Specialist III	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	AP198	Home Management Specialist III	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
TW1	SC165	Homeless Program Supervisor	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	SC165	Homeless Program Supervisor	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	SC165	Homeless Program Supervisor	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	SC165	Homeless Program Supervisor	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	SC165	Homeless Program Supervisor	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP449	Housing Development Coord I	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP449	Housing Development Coord I	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP449	Housing Development Coord I	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP449	Housing Development Coord I	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP449	Housing Development Coord I	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP450	Housing Development Coord II	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP450	Housing Development Coord II	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP450	Housing Development Coord II	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP450	Housing Development Coord II	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP450	Housing Development Coord II	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP199	Housing Development Coordinator III	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP199	Housing Development Coordinator III	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP199	Housing Development Coordinator III	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP199	Housing Development Coordinator III	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP199	Housing Development Coordinator III	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP200	Housing Development Coordinator IV	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP200	Housing Development Coordinator IV	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90

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TW1	AP200	Housing Development Coordinator IV	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP200	Housing Development Coordinator IV	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP200	Housing Development Coordinator IV	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	TC114	Human Res Operations Tech, Senior	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	TC114	Human Res Operations Tech, Senior	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	TC114	Human Res Operations Tech, Senior	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	TC114	Human Res Operations Tech, Senior	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	TC114	Human Res Operations Tech, Senior	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	TC115	Human Res Operations Technician	1	TW1.75.019	M	4591.16	4637.07	4683.44	4777.11	4824.88
TW1	TC115	Human Res Operations Technician	2	TW1.75.019	M	4832.97	4881.30	4930.11	5028.71	5079.00
TW1	TC115	Human Res Operations Technician	3	TW1.75.019	M	5087.85	5138.73	5190.12	5293.92	5346.86
TW1	TC115	Human Res Operations Technician	4	TW1.75.019	M	5355.80	5409.36	5463.45	5572.72	5628.45
TW1	TC115	Human Res Operations Technician	5	TW1.75.019	M	5636.82	5693.19	5750.12	5865.12	5923.77
TA1	AP202	Human Res Systems Analyst, Senior	1	TA1.75.015	M	8246.10	8328.56	8411.85	8580.09	8665.89
TA1	AP202	Human Res Systems Analyst, Senior	2	TA1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TA1	AP202	Human Res Systems Analyst, Senior	3	TA1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TA1	AP202	Human Res Systems Analyst, Senior	4	TA1.75.015	M	9616.93	9713.09	9810.23	10006.43	10106.49
TA1	AP202	Human Res Systems Analyst, Senior	5	TA1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	TC116	Human Res Technician, Senior, PPT	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	TC116	Human Res Technician, Senior, PPT	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	TC116	Human Res Technician, Senior, PPT	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	TC116	Human Res Technician, Senior, PPT	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	TC116	Human Res Technician, Senior, PPT	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP203	Human Resource Analyst	1	TW1.75.024	M	6401.69	6465.71	6530.37	6660.98	6727.58
TW1	AP203	Human Resource Analyst	2	TW1.75.024	M	6738.28	6805.66	6873.72	7011.19	7081.31
TW1	AP203	Human Resource Analyst	3	TW1.75.024	M	7093.56	7164.49	7236.14	7380.86	7454.67
TW1	AP203	Human Resource Analyst	4	TW1.75.024	M	7465.84	7540.50	7615.90	7768.22	7845.90
TW1	AP203	Human Resource Analyst	5	TW1.75.024	M	7860.20	7938.80	8018.19	8178.55	8260.34
TA1	AP204	Human Resource Analyst (CONF)	1	TA1.75.013	M	6401.69	6465.71	6530.37	6660.98	6727.58
TA1	AP204	Human Resource Analyst (CONF)	2	TA1.75.013	M	6738.28	6805.66	6873.72	7011.19	7081.31
TA1	AP204	Human Resource Analyst (CONF)	3	TA1.75.013	M	7093.56	7164.49	7236.14	7380.86	7454.67
TA1	AP204	Human Resource Analyst (CONF)	4	TA1.75.013	M	7465.84	7540.50	7615.90	7768.22	7845.90
TA1	AP204	Human Resource Analyst (CONF)	5	TA1.75.013	M	7860.20	7938.80	8018.19	8178.55	8260.34
TW1	AP205	Human Resource Analyst, Assistant	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52

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TW1	AP205	Human Resource Analyst, Assistant	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP205	Human Resource Analyst, Assistant	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP205	Human Resource Analyst, Assistant	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP205	Human Resource Analyst, Assistant	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TA1	AP367	Human Resource Analyst, PPT	1	TA1.75.013	M	6401.69	6465.71	6530.37	6660.98	6727.58
TA1	AP367	Human Resource Analyst, PPT	2	TA1.75.013	M	6738.28	6805.66	6873.72	7011.19	7081.31
TA1	AP367	Human Resource Analyst, PPT	3	TA1.75.013	M	7093.56	7164.49	7236.14	7380.86	7454.67
TA1	AP367	Human Resource Analyst, PPT	4	TA1.75.013	M	7465.84	7540.50	7615.90	7768.22	7845.90
TA1	AP367	Human Resource Analyst, PPT	5	TA1.75.013	M	7860.20	7938.80	8018.19	8178.55	8260.34
UM2	AP206	Human Resource Analyst, Senior	1	UM2.75.030	M	7264.43	7337.08	7410.45	7558.66	7634.25
UM2	AP206	Human Resource Analyst, Senior	2	UM2.75.030	M	7647.74	7724.22	7801.46	7957.49	8037.07
UM2	AP206	Human Resource Analyst, Senior	3	UM2.75.030	M	8049.39	8129.88	8211.18	8375.40	8459.16
UM2	AP206	Human Resource Analyst, Senior	4	UM2.75.030	M	8474.35	8559.10	8644.69	8817.58	8905.76
UM2	AP206	Human Resource Analyst, Senior	5	UM2.75.030	M	8919.31	9008.50	9098.58	9280.56	9373.36
TA1	SS129	Human Resource Clerk	1	TA1.75.001	M	4164.71	4206.35	4248.42	4333.39	4376.72
TA1	SS129	Human Resource Clerk	2	TA1.75.001	M	4383.65	4427.49	4471.76	4561.20	4606.81
TA1	SS129	Human Resource Clerk	3	TA1.75.001	M	4614.02	4660.16	4706.77	4800.90	4848.91
TA1	SS129	Human Resource Clerk	4	TA1.75.001	M	4857.48	4906.05	4955.11	5054.22	5104.76
TA1	SS129	Human Resource Clerk	5	TA1.75.001	M	5112.35	5163.47	5215.10	5319.41	5372.60
UH1	SC167	Human Resource Oper Supervisor	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC167	Human Resource Oper Supervisor	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC167	Human Resource Oper Supervisor	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC167	Human Resource Oper Supervisor	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC167	Human Resource Oper Supervisor	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TA1	AP207	Human Resource Systems Analyst	1	TA1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TA1	AP207	Human Resource Systems Analyst	2	TA1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TA1	AP207	Human Resource Systems Analyst	3	TA1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TA1	AP207	Human Resource Systems Analyst	4	TA1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TA1	AP207	Human Resource Systems Analyst	5	TA1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	TC117	Human Resource Technician	1	TW1.75.019	M	4591.16	4637.07	4683.44	4777.11	4824.88
TW1	TC117	Human Resource Technician	2	TW1.75.019	M	4832.97	4881.30	4930.11	5028.71	5079.00
TW1	TC117	Human Resource Technician	3	TW1.75.019	M	5087.85	5138.73	5190.12	5293.92	5346.86
TW1	TC117	Human Resource Technician	4	TW1.75.019	M	5355.80	5409.36	5463.45	5572.72	5628.45
TW1	TC117	Human Resource Technician	5	TW1.75.019	M	5636.82	5693.19	5750.12	5865.12	5923.77

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TW1	TC118	Human Resource Technician, PPT	1	TW1.75.019	M	4591.16	4637.07	4683.44	4777.11	4824.88
TW1	TC118	Human Resource Technician, PPT	2	TW1.75.019	M	4832.97	4881.30	4930.11	5028.71	5079.00
TW1	TC118	Human Resource Technician, PPT	3	TW1.75.019	M	5087.85	5138.73	5190.12	5293.92	5346.86
TW1	TC118	Human Resource Technician, PPT	4	TW1.75.019	M	5355.80	5409.36	5463.45	5572.72	5628.45
TW1	TC118	Human Resource Technician, PPT	5	TW1.75.019	M	5636.82	5693.19	5750.12	5865.12	5923.77
TW1	TC119	Human Resource Technician, Senior	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	TC119	Human Resource Technician, Senior	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	TC119	Human Resource Technician, Senior	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	TC119	Human Resource Technician, Senior	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	TC119	Human Resource Technician, Senior	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
UH1	SC168	Human Resource Technician, Supv	1	UH1.75.009	M	6149.86	6211.36	6273.47	6398.94	6462.93
UH1	SC168	Human Resource Technician, Supv	2	UH1.75.009	M	6474.99	6539.74	6605.14	6737.24	6804.61
UH1	SC168	Human Resource Technician, Supv	3	UH1.75.009	M	6814.83	6882.98	6951.81	7090.84	7161.75
UH1	SC168	Human Resource Technician, Supv	4	UH1.75.009	M	7174.28	7246.02	7318.48	7464.85	7539.50
UH1	SC168	Human Resource Technician, Supv	5	UH1.75.009	M	7551.71	7627.23	7703.50	7857.57	7936.15
UH1	SC237	Hunger & Homeless Program Supv	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC237	Hunger & Homeless Program Supv	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC237	Hunger & Homeless Program Supv	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC237	Hunger & Homeless Program Supv	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC237	Hunger & Homeless Program Supv	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TW1	AP208	Info & Referral Specialist, PPT	1	TW1.75.001	M	4164.71	4206.35	4248.42	4333.39	4376.72
TW1	AP208	Info & Referral Specialist, PPT	2	TW1.75.001	M	4383.65	4427.49	4471.76	4561.20	4606.81
TW1	AP208	Info & Referral Specialist, PPT	3	TW1.75.001	M	4614.02	4660.16	4706.77	4800.90	4848.91
TW1	AP208	Info & Referral Specialist, PPT	4	TW1.75.001	M	4857.48	4906.05	4955.11	5054.22	5104.76
TW1	AP208	Info & Referral Specialist, PPT	5	TW1.75.001	M	5112.35	5163.47	5215.10	5319.41	5372.60
TW1	AP404	Information Referral Specialist	1	TW1.75.001	M	4164.71	4206.35	4248.42	4333.39	4376.72
TW1	AP404	Information Referral Specialist	2	TW1.75.001	M	4383.65	4427.49	4471.76	4561.20	4606.81
TW1	AP404	Information Referral Specialist	3	TW1.75.001	M	4614.02	4660.16	4706.77	4800.90	4848.91
TW1	AP404	Information Referral Specialist	4	TW1.75.001	M	4857.48	4906.05	4955.11	5054.22	5104.76
TW1	AP404	Information Referral Specialist	5	TW1.75.001	M	5112.35	5163.47	5215.10	5319.41	5372.60
TW1	AP209	Information Representative	1	TW1.75.039	M	5226.72	5278.99	5331.78	5438.42	5492.80
TW1	AP209	Information Representative	2	TW1.75.039	M	5359.07	5412.66	5466.78	5576.12	5631.88
TW1	AP209	Information Representative	3	TW1.75.039	M	5494.68	5549.63	5605.13	5717.23	5774.40
TW1	AP209	Information Representative	4	TW1.75.039	M	5627.03	5683.31	5740.14	5854.94	5913.49

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TW1	AP209	Information Representative	5	TW1.75.039	M	5774.06	5831.80	5890.12	6007.92	6068.00
TW1	AP390	Information Sys Spec II, PPT	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP390	Information Sys Spec II, PPT	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP390	Information Sys Spec II, PPT	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP390	Information Sys Spec II, PPT	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP390	Information Sys Spec II, PPT	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP242	Information Systems Spec I	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP242	Information Systems Spec I	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP242	Information Systems Spec I	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP242	Information Systems Spec I	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP242	Information Systems Spec I	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP243	Information Systems Spec II	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP243	Information Systems Spec II	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP243	Information Systems Spec II	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP243	Information Systems Spec II	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP243	Information Systems Spec II	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP241	Information Systems Spec III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP241	Information Systems Spec III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP241	Information Systems Spec III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP241	Information Systems Spec III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP241	Information Systems Spec III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP434	Intake Technician	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP434	Intake Technician	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP434	Intake Technician	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP434	Intake Technician	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP434	Intake Technician	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
UM2	AF042	Investment Officer	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	AF042	Investment Officer	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	AF042	Investment Officer	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	AF042	Investment Officer	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	AF042	Investment Officer	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	AP211	Job Developer	1	TW1.75.001	M	4164.71	4206.35	4248.42	4333.39	4376.72
TW1	AP211	Job Developer	2	TW1.75.001	M	4383.65	4427.49	4471.76	4561.20	4606.81
TW1	AP211	Job Developer	3	TW1.75.001	M	4614.02	4660.16	4706.77	4800.90	4848.91

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TW1	AP211	Job Developer	4	TW1.75.001	M	4857.48	4906.05	4955.11	5054.22	5104.76
TW1	AP211	Job Developer	5	TW1.75.001	M	5112.35	5163.47	5215.10	5319.41	5372.60
TW1	PS187	Latent Print Examiner II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	PS187	Latent Print Examiner II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	PS187	Latent Print Examiner II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	PS187	Latent Print Examiner II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	PS187	Latent Print Examiner II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UH1	PS188	Latent Print Examiner III	1	UH1.75.015	M	8242.84	8325.27	8408.52	8576.69	8662.46
UH1	PS188	Latent Print Examiner III	2	UH1.75.015	M	8675.82	8762.58	8850.20	9027.21	9117.48
UH1	PS188	Latent Print Examiner III	3	UH1.75.015	M	9133.29	9224.62	9316.87	9503.21	9598.24
UH1	PS188	Latent Print Examiner III	4	UH1.75.015	M	9613.64	9709.78	9806.87	10003.01	10103.04
UH1	PS188	Latent Print Examiner III	5	UH1.75.015	M	10120.15	10221.35	10323.56	10530.04	10635.34
UH1	SS137	Legal Admin Assistant, Supervising	1	UH1.75.023	M	6443.13	6507.56	6572.64	6704.09	6771.13
UH1	SS137	Legal Admin Assistant, Supervising	2	UH1.75.023	M	6782.82	6850.64	6919.15	7057.53	7128.11
UH1	SS137	Legal Admin Assistant, Supervising	3	UH1.75.023	M	7138.68	7210.07	7282.17	7427.81	7502.09
UH1	SS137	Legal Admin Assistant, Supervising	4	UH1.75.023	M	7516.08	7591.24	7667.15	7820.50	7898.70
UH1	SS137	Legal Admin Assistant, Supervising	5	UH1.75.023	M	7911.49	7990.60	8070.51	8231.92	8314.24
TA1	SS135	Legal Admin. Assistant (Conf)	1	TA1.75.005	M	5567.87	5623.55	5679.78	5793.38	5851.31
TA1	SS135	Legal Admin. Assistant (Conf)	2	TA1.75.005	M	5860.82	5919.43	5978.62	6098.19	6159.18
TA1	SS135	Legal Admin. Assistant (Conf)	3	TA1.75.005	M	6169.95	6231.65	6293.96	6419.84	6484.04
TA1	SS135	Legal Admin. Assistant (Conf)	4	TA1.75.005	M	6493.44	6558.38	6623.96	6756.44	6824.00
TA1	SS135	Legal Admin. Assistant (Conf)	5	TA1.75.005	M	6836.74	6905.10	6974.15	7113.64	7184.77
TW1	SS133	Legal Administrative Assistant	1	TW1.75.041	M	5567.91	5623.59	5679.83	5793.42	5851.36
TW1	SS133	Legal Administrative Assistant	2	TW1.75.041	M	5860.83	5919.44	5978.63	6098.21	6159.19
TW1	SS133	Legal Administrative Assistant	3	TW1.75.041	M	6169.96	6231.66	6293.98	6419.86	6484.05
TW1	SS133	Legal Administrative Assistant	4	TW1.75.041	M	6493.45	6558.39	6623.97	6756.45	6824.02
TW1	SS133	Legal Administrative Assistant	5	TW1.75.041	M	6836.74	6905.10	6974.15	7113.64	7184.77
UM1	MA146	Legal Communications Officer	1	UM1.75.015	M	8246.11	8328.57	8411.86	8580.10	8665.90
UM1	MA146	Legal Communications Officer	2	UM1.75.015	M	8679.07	8765.87	8853.52	9030.59	9120.90
UM1	MA146	Legal Communications Officer	3	UM1.75.015	M	9136.55	9227.91	9320.19	9506.59	9601.66
UM1	MA146	Legal Communications Officer	4	UM1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
UM1	MA146	Legal Communications Officer	5	UM1.75.015	M	10123.41	10224.65	10326.89	10533.43	10638.76
UH1	SC170	Legal Support Supervisor	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	SC170	Legal Support Supervisor	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68

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UH1	SC170	Legal Support Supervisor	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	SC170	Legal Support Supervisor	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	SC170	Legal Support Supervisor	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
TA1	AP213	Legislative Recorder	1	TA1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TA1	AP213	Legislative Recorder	2	TA1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TA1	AP213	Legislative Recorder	3	TA1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TA1	AP213	Legislative Recorder	4	TA1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TA1	AP213	Legislative Recorder	5	TA1.75.006	M	6488.41	6553.29	6618.82	6751.20	6818.71
UH1	SC172	Librarian, Supervising	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC172	Librarian, Supervising	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC172	Librarian, Supervising	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC172	Librarian, Supervising	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC172	Librarian, Supervising	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
UH1	SC173	Librarian, Supervising PPT	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC173	Librarian, Supervising PPT	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC173	Librarian, Supervising PPT	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC173	Librarian, Supervising PPT	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC173	Librarian, Supervising PPT	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
UM2	SC174	Library Automation Supervisor	1	UM2.75.015	M	8246.11	8328.57	8411.85	8580.09	8665.89
UM2	SC174	Library Automation Supervisor	2	UM2.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
UM2	SC174	Library Automation Supervisor	3	UM2.75.015	M	9136.55	9227.91	9320.19	9506.60	9601.66
UM2	SC174	Library Automation Supervisor	4	UM2.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
UM2	SC174	Library Automation Supervisor	5	UM2.75.015	M	10123.41	10224.64	10326.89	10533.42	10638.76
TW1	SC176	Loan Servicing Administrator	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	SC176	Loan Servicing Administrator	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	SC176	Loan Servicing Administrator	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	SC176	Loan Servicing Administrator	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	SC176	Loan Servicing Administrator	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	AP234	Loan Servicing Specialist	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP234	Loan Servicing Specialist	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP234	Loan Servicing Specialist	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP234	Loan Servicing Specialist	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP234	Loan Servicing Specialist	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
UM2	AP235	Management Assistant	1	UM2.75.030	M	7264.43	7337.08	7410.45	7558.66	7634.25

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UM2	AP235	Management Assistant	2	UM2.75.030	M	7647.74	7724.22	7801.46	7957.49	8037.07
UM2	AP235	Management Assistant	3	UM2.75.030	M	8049.39	8129.88	8211.18	8375.40	8459.16
UM2	AP235	Management Assistant	4	UM2.75.030	M	8474.35	8559.10	8644.69	8817.58	8905.76
UM2	AP235	Management Assistant	5	UM2.75.030	M	8919.31	9008.50	9098.58	9280.56	9373.36
UM2	MA130	Management Assistant, PPT	1	UM2.75.030	M	7264.43	7337.08	7410.45	7558.66	7634.25
UM2	MA130	Management Assistant, PPT	2	UM2.75.030	M	7647.74	7724.22	7801.46	7957.49	8037.07
UM2	MA130	Management Assistant, PPT	3	UM2.75.030	M	8049.39	8129.88	8211.18	8375.40	8459.16
UM2	MA130	Management Assistant, PPT	4	UM2.75.030	M	8474.35	8559.10	8644.69	8817.58	8905.76
UM2	MA130	Management Assistant, PPT	5	UM2.75.030	M	8919.31	9008.50	9098.58	9280.56	9373.36
TA1	SS142	Management Intern	1	TA1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TA1	SS142	Management Intern	2	TA1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TA1	SS142	Management Intern	3	TA1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TA1	SS142	Management Intern	4	TA1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TA1	SS142	Management Intern	5	TA1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
TW1	MA132	Management Intern, PPT	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	MA132	Management Intern, PPT	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	MA132	Management Intern, PPT	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	MA132	Management Intern, PPT	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	MA132	Management Intern, PPT	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
UH1	SC247	Marine & Aquatics Pgrm Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	SC247	Marine & Aquatics Pgrm Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC247	Marine & Aquatics Pgrm Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC247	Marine & Aquatics Pgrm Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	SC247	Marine & Aquatics Pgrm Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
TW1	SC177	Marine Sports Program Coordinator	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	SC177	Marine Sports Program Coordinator	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	SC177	Marine Sports Program Coordinator	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	SC177	Marine Sports Program Coordinator	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	SC177	Marine Sports Program Coordinator	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
UM2	AP237	Marketing Program Coordinator	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	AP237	Marketing Program Coordinator	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	AP237	Marketing Program Coordinator	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	AP237	Marketing Program Coordinator	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	AP237	Marketing Program Coordinator	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07

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UH1	SC178	Mechanical Inspection Supervisor	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	SC178	Mechanical Inspection Supervisor	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	SC178	Mechanical Inspection Supervisor	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	SC178	Mechanical Inspection Supervisor	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	SC178	Mechanical Inspection Supervisor	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
UM2	SC179	Monitoring & Evaluation Supervisor	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	SC179	Monitoring & Evaluation Supervisor	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	SC179	Monitoring & Evaluation Supervisor	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	SC179	Monitoring & Evaluation Supervisor	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	SC179	Monitoring & Evaluation Supervisor	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
TW1	AP244	Mortgage Advisor	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP244	Mortgage Advisor	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP244	Mortgage Advisor	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP244	Mortgage Advisor	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP244	Mortgage Advisor	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
UH1	SC180	Mortgage Loan Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	SC180	Mortgage Loan Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC180	Mortgage Loan Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC180	Mortgage Loan Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	SC180	Mortgage Loan Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
TW1	SC186	Museum Project Coordinator	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	SC186	Museum Project Coordinator	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	SC186	Museum Project Coordinator	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	SC186	Museum Project Coordinator	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	SC186	Museum Project Coordinator	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	PS160	Museum Security Guard IV	1	UH1.80.008	M	5857.41	5915.98	5975.14	6094.65	6155.59
UH1	PS160	Museum Security Guard IV	2	UH1.80.008	M	6166.22	6227.88	6290.16	6415.96	6480.12
UH1	PS160	Museum Security Guard IV	3	UH1.80.008	M	6489.71	6554.61	6620.15	6752.56	6820.08
UH1	PS160	Museum Security Guard IV	4	UH1.80.008	M	6832.81	6901.14	6970.15	7109.56	7180.65
UH1	PS160	Museum Security Guard IV	5	UH1.80.008	M	7192.26	7264.19	7336.83	7483.57	7558.40
UH1	SC189	Naturalist, Supervising	1	UH1.80.007	M	5578.00	5633.78	5690.11	5803.92	5861.96
UH1	SC189	Naturalist, Supervising	2	UH1.80.007	M	5872.08	5930.80	5990.11	6109.92	6171.01
UH1	SC189	Naturalist, Supervising	3	UH1.80.007	M	6180.89	6242.70	6305.13	6431.23	6495.54
UH1	SC189	Naturalist, Supervising	4	UH1.80.007	M	6506.02	6571.08	6636.79	6769.53	6837.22

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UH1	SC189	Naturalist, Supervising	5	UH1.80.007	M	6849.16	6917.65	6986.83	7126.56	7197.83
TW1	SC190	Neighborhood Services Coordinator	1	TW1.75.023	M	5529.67	5584.97	5640.82	5753.63	5811.17
TW1	SC190	Neighborhood Services Coordinator	2	TW1.75.023	M	5820.35	5878.56	5937.34	6056.09	6116.65
TW1	SC190	Neighborhood Services Coordinator	3	TW1.75.023	M	6126.33	6187.59	6249.47	6374.46	6438.20
TW1	SC190	Neighborhood Services Coordinator	4	TW1.75.023	M	6449.31	6513.80	6578.94	6710.52	6777.62
TW1	SC190	Neighborhood Services Coordinator	5	TW1.75.023	M	6789.30	6857.19	6925.76	7064.28	7134.92
TW1	AP263	Nurse Case Manager	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP263	Nurse Case Manager	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP263	Nurse Case Manager	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP263	Nurse Case Manager	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP263	Nurse Case Manager	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP264	Nurse Case Manager, PPT	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP264	Nurse Case Manager, PPT	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP264	Nurse Case Manager, PPT	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP264	Nurse Case Manager, PPT	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP264	Nurse Case Manager, PPT	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
UM2	SS156	Office Manager	1	UM2.75.007	M	5581.28	5637.10	5693.47	5807.34	5865.41
UM2	SS156	Office Manager	2	UM2.75.007	M	5873.74	5932.47	5991.80	6111.63	6172.75
UM2	SS156	Office Manager	3	UM2.75.007	M	6184.16	6246.00	6308.46	6434.63	6498.97
UM2	SS156	Office Manager	4	UM2.75.007	M	6509.31	6574.40	6640.14	6772.95	6840.68
UM2	SS156	Office Manager	5	UM2.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
UM2	SC246	Open Govt & Legal Svcs Coord	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC246	Open Govt & Legal Svcs Coord	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC246	Open Govt & Legal Svcs Coord	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC246	Open Govt & Legal Svcs Coord	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC246	Open Govt & Legal Svcs Coord	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	PP165	Outreach Developer	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	PP165	Outreach Developer	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	PP165	Outreach Developer	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	PP165	Outreach Developer	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	PP165	Outreach Developer	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	PP129	Outreach Developer, Ppt	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	PP129	Outreach Developer, Ppt	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	PP129	Outreach Developer, Ppt	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50

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TW1	PP129	Outreach Developer, Ppt	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	PP129	Outreach Developer, Ppt	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP212	Paralegal	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP212	Paralegal	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP212	Paralegal	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP212	Paralegal	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP212	Paralegal	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AL012	Paralegal, PPT	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AL012	Paralegal, PPT	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AL012	Paralegal, PPT	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AL012	Paralegal, PPT	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AL012	Paralegal, PPT	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UH1	SC193	Park Supervisor I	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC193	Park Supervisor I	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC193	Park Supervisor I	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC193	Park Supervisor I	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC193	Park Supervisor I	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
UH1	SC194	Park Supervisor II	1	UH1.80.013	M	7476.55	7551.31	7626.83	7779.36	7857.16
UH1	SC194	Park Supervisor II	2	UH1.80.013	M	7870.32	7949.02	8028.51	8189.08	8270.97
UH1	SC194	Park Supervisor II	3	UH1.80.013	M	8283.68	8366.51	8450.18	8619.18	8705.37
UH1	SC194	Park Supervisor II	4	UH1.80.013	M	8719.91	8807.11	8895.18	9073.08	9163.81
UH1	SC194	Park Supervisor II	5	UH1.80.013	M	9179.04	9270.83	9363.54	9550.81	9646.32
UH1	TR165	Parking Enforcement Supervisor I	1	UH1.80.006	M	5313.31	5366.45	5420.11	5528.51	5583.80
UH1	TR165	Parking Enforcement Supervisor I	2	UH1.80.006	M	5592.70	5648.63	5705.12	5819.22	5877.41
UH1	TR165	Parking Enforcement Supervisor I	3	UH1.80.006	M	5886.79	5945.66	6005.12	6125.22	6186.47
UH1	TR165	Parking Enforcement Supervisor I	4	UH1.80.006	M	6197.25	6259.22	6321.81	6448.25	6512.73
UH1	TR165	Parking Enforcement Supervisor I	5	UH1.80.006	M	6522.38	6587.60	6653.48	6786.55	6854.41
UH1	TR166	Parking Enforcement Supervisor II	1	UH1.80.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	TR166	Parking Enforcement Supervisor II	2	UH1.80.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	TR166	Parking Enforcement Supervisor II	3	UH1.80.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	TR166	Parking Enforcement Supervisor II	4	UH1.80.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	TR166	Parking Enforcement Supervisor II	5	UH1.80.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UH1	SC195	Parking Meter Collector Supervisor	1	UH1.75.009	M	6149.86	6211.36	6273.47	6398.94	6462.93
UH1	SC195	Parking Meter Collector Supervisor	2	UH1.75.009	M	6474.99	6539.74	6605.14	6737.24	6804.61

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UH1	SC195	Parking Meter Collector Supervisor	3	UH1.75.009	M	6814.83	6882.98	6951.81	7090.84	7161.75
UH1	SC195	Parking Meter Collector Supervisor	4	UH1.75.009	M	7174.28	7246.02	7318.48	7464.85	7539.50
UH1	SC195	Parking Meter Collector Supervisor	5	UH1.75.009	M	7551.71	7627.23	7703.50	7857.57	7936.15
UM2	SC196	Parking Supervisor	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC196	Parking Supervisor	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC196	Parking Supervisor	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC196	Parking Supervisor	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC196	Parking Supervisor	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UH1	SC197	Parkland Resources Supervisor	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC197	Parkland Resources Supervisor	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC197	Parkland Resources Supervisor	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62
UH1	SC197	Parkland Resources Supervisor	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC197	Parkland Resources Supervisor	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
TW1	AP266	Parks & Rec Training Specialist	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP266	Parks & Rec Training Specialist	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP266	Parks & Rec Training Specialist	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP266	Parks & Rec Training Specialist	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP266	Parks & Rec Training Specialist	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	TR171	Pavement Management Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	TR171	Pavement Management Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	TR171	Pavement Management Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	TR171	Pavement Management Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	TR171	Pavement Management Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UH1	SS158	Payroll Control Specialist	1	UH1.75.024	M	6783.80	6851.64	6920.15	7058.55	7129.14
UH1	SS158	Payroll Control Specialist	2	UH1.75.024	M	7139.98	7211.38	7283.50	7429.17	7503.46
UH1	SS158	Payroll Control Specialist	3	UH1.75.024	M	7515.76	7590.92	7666.82	7820.16	7898.36
UH1	SS158	Payroll Control Specialist	4	UH1.75.024	M	7912.80	7991.93	8071.85	8233.29	8315.62
UH1	SS158	Payroll Control Specialist	5	UH1.75.024	M	8329.44	8412.73	8496.86	8666.80	8753.46
UH1	SS163	Payroll Personnel Clerk III	1	UH1.75.002	M	4589.11	4635.00	4681.35	4774.98	4822.73
UH1	SS163	Payroll Personnel Clerk III	2	UH1.75.002	M	4830.99	4879.30	4928.10	5026.66	5076.92
UH1	SS163	Payroll Personnel Clerk III	3	UH1.75.002	M	5084.91	5135.76	5187.12	5290.86	5343.77
UH1	SS163	Payroll Personnel Clerk III	4	UH1.75.002	M	5352.54	5406.06	5460.12	5569.32	5625.02
UH1	SS163	Payroll Personnel Clerk III	5	UH1.75.002	M	5633.90	5690.24	5747.14	5862.08	5920.70
UM1	AP393	Performance Audit Manager	1	UM1.75.017	M	9090.82	9181.73	9273.54	9459.01	9553.60

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UM1	AP393	Performance Audit Manager	2	UM1.75.017	M	9569.53	9665.23	9761.88	9957.12	10056.69
UM1	AP393	Performance Audit Manager	3	UM1.75.017	M	10072.76	10173.48	10275.22	10480.72	10585.53
UM1	AP393	Performance Audit Manager	4	UM1.75.017	M	10603.77	10709.80	10816.90	11033.24	11143.57
UM1	AP393	Performance Audit Manager	5	UM1.75.017	M	11160.91	11272.52	11385.24	11612.95	11729.08
TW1	AP391	Performance Auditor	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP391	Performance Auditor	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP391	Performance Auditor	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP391	Performance Auditor	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP391	Performance Auditor	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP392	Performance Auditor, Sr.	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP392	Performance Auditor, Sr.	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP392	Performance Auditor, Sr.	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP392	Performance Auditor, Sr.	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP392	Performance Auditor, Sr.	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP269	Planner I	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP269	Planner I	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP269	Planner I	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP269	Planner I	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP269	Planner I	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP272	Planner II	1	TW1.75.021	M	5976.20	6035.96	6096.32	6218.25	6280.43
TW1	AP272	Planner II	2	TW1.75.021	M	6291.18	6354.10	6417.64	6545.99	6611.45
TW1	AP272	Planner II	3	TW1.75.021	M	6622.83	6689.05	6755.95	6891.06	6959.97
TW1	AP272	Planner II	4	TW1.75.021	M	6971.13	7040.84	7111.25	7253.47	7326.01
TW1	AP272	Planner II	5	TW1.75.021	M	7337.76	7411.14	7485.25	7634.96	7711.31
TW1	AP273	Planner II, Design Review	1	TW1.75.021	M	5976.20	6035.96	6096.32	6218.25	6280.43
TW1	AP273	Planner II, Design Review	2	TW1.75.021	M	6291.18	6354.10	6417.64	6545.99	6611.45
TW1	AP273	Planner II, Design Review	3	TW1.75.021	M	6622.83	6689.05	6755.95	6891.06	6959.97
TW1	AP273	Planner II, Design Review	4	TW1.75.021	M	6971.13	7040.84	7111.25	7253.47	7326.01
TW1	AP273	Planner II, Design Review	5	TW1.75.021	M	7337.76	7411.14	7485.25	7634.96	7711.31
TW1	AP274	Planner III	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP274	Planner III	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP274	Planner III	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP274	Planner III	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP274	Planner III	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46

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TW1	AP275	Planner III, Design Review	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP275	Planner III, Design Review	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP275	Planner III, Design Review	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP275	Planner III, Design Review	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP275	Planner III, Design Review	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP380	Planner III, Historic Preservation	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP380	Planner III, Historic Preservation	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP380	Planner III, Historic Preservation	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP380	Planner III, Historic Preservation	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP380	Planner III, Historic Preservation	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP276	Planner III, Historical Pres, PPT	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP276	Planner III, Historical Pres, PPT	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP276	Planner III, Historical Pres, PPT	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP276	Planner III, Historical Pres, PPT	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP276	Planner III, Historical Pres, PPT	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP370	Planner III, PPT	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP370	Planner III, PPT	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP370	Planner III, PPT	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP370	Planner III, PPT	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP370	Planner III, PPT	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP277	Planner IV	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP277	Planner IV	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP277	Planner IV	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP277	Planner IV	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP277	Planner IV	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP403	Planner IV PPT	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP403	Planner IV PPT	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP403	Planner IV PPT	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP403	Planner IV PPT	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP403	Planner IV PPT	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP278	Planner IV, Design Review	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP278	Planner IV, Design Review	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP278	Planner IV, Design Review	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP278	Planner IV, Design Review	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48

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TW1	AP278	Planner IV, Design Review	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP279	Planner V	1	TW1.75.018	M	9545.02	9640.47	9736.88	9931.61	10030.93
TW1	AP279	Planner V	2	TW1.75.018	M	10048.25	10148.73	10250.22	10455.22	10559.77
TW1	AP279	Planner V	3	TW1.75.018	M	10576.00	10681.76	10788.57	11004.34	11114.39
TW1	AP279	Planner V	4	TW1.75.018	M	11133.13	11244.46	11356.90	11584.04	11699.88
TW1	AP279	Planner V	5	TW1.75.018	M	11719.69	11836.88	11955.25	12194.36	12316.30
UH1	PS203	Police Comm Dispatcher, Senior	1	UH1.80.023	M	6907.98	6977.06	7046.83	7187.77	7259.65
UH1	PS203	Police Comm Dispatcher, Senior	2	UH1.80.023	M	7272.18	7344.90	7418.35	7566.72	7642.38
UH1	PS203	Police Comm Dispatcher, Senior	3	UH1.80.023	M	7653.70	7730.24	7807.54	7963.69	8043.33
UH1	PS203	Police Comm Dispatcher, Senior	4	UH1.80.023	M	8058.36	8138.94	8220.33	8384.74	8468.59
UH1	PS203	Police Comm Dispatcher, Senior	5	UH1.80.023	M	8482.27	8567.09	8652.76	8825.82	8914.08
UH1	PS164	Police Communications Supervisor	1	UH1.80.038	M	7824.75	7903.00	7982.03	8141.67	8223.09
UH1	PS164	Police Communications Supervisor	2	UH1.80.038	M	8237.69	8320.07	8403.27	8571.33	8657.05
UH1	PS164	Police Communications Supervisor	3	UH1.80.038	M	8671.35	8758.06	8845.64	9022.56	9112.78
UH1	PS164	Police Communications Supervisor	4	UH1.80.038	M	9127.63	9218.91	9311.10	9497.32	9592.29
UH1	PS164	Police Communications Supervisor	5	UH1.80.038	M	9608.44	9704.52	9801.56	9997.60	10097.57
UH1	PS164	Police Communications Supervisor	6	UH1.80.038	M	0.00	0.00	0.00	0.00	0.00
TA1	SC200	Police Drug Abatement Prg Coor	1	TA1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TA1	SC200	Police Drug Abatement Prg Coor	2	TA1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TA1	SC200	Police Drug Abatement Prg Coor	3	TA1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TA1	SC200	Police Drug Abatement Prg Coor	4	TA1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TA1	SC200	Police Drug Abatement Prg Coor	5	TA1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	PS166	Police Identification Section Sup	1	UH1.80.011	M	6902.58	6971.60	7041.32	7182.15	7253.97
UH1	PS166	Police Identification Section Sup	2	UH1.80.011	M	7266.82	7339.49	7412.88	7561.14	7636.75
UH1	PS166	Police Identification Section Sup	3	UH1.80.011	M	7649.39	7725.89	7803.14	7959.21	8038.80
UH1	PS166	Police Identification Section Sup	4	UH1.80.011	M	8051.90	8132.42	8213.74	8378.01	8461.79
UH1	PS166	Police Identification Section Sup	5	UH1.80.011	M	8476.04	8560.80	8646.41	8819.34	8907.53
UH1	PS166	Police Identification Section Sup	6	UH1.80.011	M	8489.56	8574.45	8660.20	8833.40	8921.74
TW1	AP210	Police Performance Auditor	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP210	Police Performance Auditor	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP210	Police Performance Auditor	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP210	Police Performance Auditor	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP210	Police Performance Auditor	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
UH1	AP284	Police Personnel Oper Specialist	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85

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UH1	AP284	Police Personnel Oper Specialist	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	AP284	Police Personnel Oper Specialist	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	AP284	Police Personnel Oper Specialist	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	AP284	Police Personnel Oper Specialist	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UM2	AP291	Police Pgrm & Perf Audit Sup	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	AP291	Police Pgrm & Perf Audit Sup	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	AP291	Police Pgrm & Perf Audit Sup	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	AP291	Police Pgrm & Perf Audit Sup	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	AP291	Police Pgrm & Perf Audit Sup	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
UH1	PS182	Police Property Supervisor	1	UH1.80.008	M	5857.41	5915.98	5975.14	6094.65	6155.59
UH1	PS182	Police Property Supervisor	2	UH1.80.008	M	6166.22	6227.88	6290.16	6415.96	6480.12
UH1	PS182	Police Property Supervisor	3	UH1.80.008	M	6489.71	6554.61	6620.15	6752.56	6820.08
UH1	PS182	Police Property Supervisor	4	UH1.80.008	M	6832.81	6901.14	6970.15	7109.56	7180.65
UH1	PS182	Police Property Supervisor	5	UH1.80.008	M	7192.26	7264.19	7336.83	7483.57	7558.40
UH1	PS171	Police Records Supervisor	1	UH1.75.022	M	6033.12	6093.45	6154.38	6277.47	6340.25
UH1	PS171	Police Records Supervisor	2	UH1.75.022	M	6351.18	6414.70	6478.84	6608.42	6674.50
UH1	PS171	Police Records Supervisor	3	UH1.75.022	M	6684.39	6751.24	6818.75	6955.13	7024.68
UH1	PS171	Police Records Supervisor	4	UH1.75.022	M	7037.80	7108.18	7179.26	7322.85	7396.08
UH1	PS171	Police Records Supervisor	5	UH1.75.022	M	7408.02	7482.10	7556.92	7708.06	7785.14
TW1	AP285	Police Technical Writer	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP285	Police Technical Writer	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP285	Police Technical Writer	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP285	Police Technical Writer	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP285	Police Technical Writer	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	IS122	Principal Inspection Supv	1	UH1.75.016	M	8654.57	8741.11	8828.53	9005.10	9095.15
UH1	IS122	Principal Inspection Supv	2	UH1.75.016	M	9110.41	9201.52	9293.53	9479.40	9574.20
UH1	IS122	Principal Inspection Supv	3	UH1.75.016	M	9589.14	9685.03	9781.88	9977.52	10077.29
UH1	IS122	Principal Inspection Supv	4	UH1.75.016	M	10094.00	10194.94	10296.89	10502.83	10607.85
UH1	IS122	Principal Inspection Supv	5	UH1.75.016	M	10624.99	10731.24	10838.55	11055.32	11165.88
TW1	SC202	Process Coordinator III	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	SC202	Process Coordinator III	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	SC202	Process Coordinator III	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	SC202	Process Coordinator III	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	SC202	Process Coordinator III	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59

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UM2	SC203	Production Control Supervisor	1	UM2.75.010	M	6460.30	6524.90	6590.15	6721.96	6789.18
UM2	SC203	Production Control Supervisor	2	UM2.75.010	M	6800.13	6868.13	6936.81	7075.54	7146.30
UM2	SC203	Production Control Supervisor	3	UM2.75.010	M	7157.95	7229.53	7301.83	7447.86	7522.34
UM2	SC203	Production Control Supervisor	4	UM2.75.010	M	7535.37	7610.72	7686.83	7840.57	7918.97
UM2	SC203	Production Control Supervisor	5	UM2.75.010	M	7932.41	8011.74	8091.86	8253.69	8336.23
TW1	AP292	Program Analyst I	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP292	Program Analyst I	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP292	Program Analyst I	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP292	Program Analyst I	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP292	Program Analyst I	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP357	Program Analyst I, PPT	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP357	Program Analyst I, PPT	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP357	Program Analyst I, PPT	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP357	Program Analyst I, PPT	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP357	Program Analyst I, PPT	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP293	Program Analyst II	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP293	Program Analyst II	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP293	Program Analyst II	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP293	Program Analyst II	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP293	Program Analyst II	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	AP358	Program Analyst II, PPT	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP358	Program Analyst II, PPT	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP358	Program Analyst II, PPT	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP358	Program Analyst II, PPT	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP358	Program Analyst II, PPT	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UM2	SC204	Program Analyst III	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	SC204	Program Analyst III	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	SC204	Program Analyst III	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	SC204	Program Analyst III	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	SC204	Program Analyst III	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	AP360	Program Analyst III, PPT	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP360	Program Analyst III, PPT	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP360	Program Analyst III, PPT	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP360	Program Analyst III, PPT	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13

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TW1	AP360	Program Analyst III, PPT	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP297	Programmer Analyst III, PPT	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP297	Programmer Analyst III, PPT	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP297	Programmer Analyst III, PPT	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP297	Programmer Analyst III, PPT	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP297	Programmer Analyst III, PPT	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP298	Public Information Officer I	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP298	Public Information Officer I	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP298	Public Information Officer I	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP298	Public Information Officer I	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP298	Public Information Officer I	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP299	Public Information Officer II	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP299	Public Information Officer II	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP299	Public Information Officer II	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP299	Public Information Officer II	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP299	Public Information Officer II	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP300	Public Information Officer II, PPT	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP300	Public Information Officer II, PPT	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP300	Public Information Officer II, PPT	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP300	Public Information Officer II, PPT	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP300	Public Information Officer II, PPT	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP302	Public Information Officer III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP302	Public Information Officer III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP302	Public Information Officer III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP302	Public Information Officer III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP302	Public Information Officer III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	PP155	Public Service Rep, Sr	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	PP155	Public Service Rep, Sr	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	PP155	Public Service Rep, Sr	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	PP155	Public Service Rep, Sr	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	PP155	Public Service Rep, Sr	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
UM2	MA138	Public Works Personnel Coordinator	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	MA138	Public Works Personnel Coordinator	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	MA138	Public Works Personnel Coordinator	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95

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UM2	MA138	Public Works Personnel Coordinator	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	MA138	Public Works Personnel Coordinator	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
UH1	SC206	Public Works Supervisor I	1	UH1.80.026	M	6587.83	6653.71	6720.25	6854.65	6923.20
UH1	SC206	Public Works Supervisor I	2	UH1.80.026	M	6934.47	7003.82	7073.85	7215.33	7287.49
UH1	SC206	Public Works Supervisor I	3	UH1.80.026	M	7299.44	7372.44	7446.16	7595.08	7671.03
UH1	SC206	Public Works Supervisor I	4	UH1.80.026	M	7682.76	7759.59	7837.18	7993.92	8073.86
UH1	SC206	Public Works Supervisor I	5	UH1.80.026	M	8087.71	8168.59	8250.27	8415.28	8499.43
UH1	SC207	Public Works Supervisor II	1	UH1.80.027	M	7626.08	7702.34	7779.36	7934.95	8014.30
UH1	SC207	Public Works Supervisor II	2	UH1.80.027	M	8027.72	8108.00	8189.08	8352.86	8436.39
UH1	SC207	Public Works Supervisor II	3	UH1.80.027	M	8449.35	8533.84	8619.18	8791.57	8879.48
UH1	SC207	Public Works Supervisor II	4	UH1.80.027	M	8894.30	8983.25	9073.08	9254.54	9347.09
UH1	SC207	Public Works Supervisor II	5	UH1.80.027	M	9362.62	9456.25	9550.81	9741.83	9839.25
UH1	AF053	Purchasing Supervisor	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	AF053	Purchasing Supervisor	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	AF053	Purchasing Supervisor	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	AF053	Purchasing Supervisor	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	AF053	Purchasing Supervisor	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TF1	AP308	Real Estate Agent	1	TF1.75.011	M	7300.33	7373.33	7447.06	7596.00	7671.96
TF1	AP308	Real Estate Agent	2	TF1.75.011	M	7684.01	7760.85	7838.46	7995.23	8075.18
TF1	AP308	Real Estate Agent	3	TF1.75.011	M	8087.90	8168.78	8250.47	8415.47	8499.63
TF1	AP308	Real Estate Agent	4	TF1.75.011	M	8513.69	8598.83	8684.82	8858.51	8947.10
TF1	AP308	Real Estate Agent	5	TF1.75.011	M	8961.31	9050.93	9141.44	9324.27	9417.51
UM2	AP309	Real Estate Agent, Supervising	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	AP309	Real Estate Agent, Supervising	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	AP309	Real Estate Agent, Supervising	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	AP309	Real Estate Agent, Supervising	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	AP309	Real Estate Agent, Supervising	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	SS171	Receptionist to the City Attorney	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	SS171	Receptionist to the City Attorney	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	SS171	Receptionist to the City Attorney	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	SS171	Receptionist to the City Attorney	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	SS171	Receptionist to the City Attorney	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	SS197	Receptionist to the City Auditor	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	SS197	Receptionist to the City Auditor	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90

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TW1	SS197	Receptionist to the City Auditor	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	SS197	Receptionist to the City Auditor	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	SS197	Receptionist to the City Auditor	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	SS204	Receptionist to the City Auditor, PPT	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	SS204	Receptionist to the City Auditor, PPT	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	SS204	Receptionist to the City Auditor, PPT	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	SS204	Receptionist to the City Auditor, PPT	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	SS204	Receptionist to the City Auditor, PPT	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
TW1	SS172	Receptionist to the City Clerk	1	TW1.75.002	M	4372.22	4415.94	4460.10	4549.30	4594.79
TW1	SS172	Receptionist to the City Clerk	2	TW1.75.002	M	4602.59	4648.62	4695.10	4789.01	4836.90
TW1	SS172	Receptionist to the City Clerk	3	TW1.75.002	M	4844.40	4892.84	4941.77	5040.61	5091.01
TW1	SS172	Receptionist to the City Clerk	4	TW1.75.002	M	5099.29	5150.28	5201.78	5305.82	5358.88
TW1	SS172	Receptionist to the City Clerk	5	TW1.75.002	M	5368.87	5422.56	5476.79	5586.32	5642.18
UM2	MA139	Recreation General Supervisor	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	MA139	Recreation General Supervisor	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	MA139	Recreation General Supervisor	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	MA139	Recreation General Supervisor	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	MA139	Recreation General Supervisor	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UH1	SC209	Recreation Supervisor	1	UH1.75.009	M	6149.86	6211.36	6273.47	6398.94	6462.93
UH1	SC209	Recreation Supervisor	2	UH1.75.009	M	6474.99	6539.74	6605.14	6737.24	6804.61
UH1	SC209	Recreation Supervisor	3	UH1.75.009	M	6814.83	6882.98	6951.81	7090.84	7161.75
UH1	SC209	Recreation Supervisor	4	UH1.75.009	M	7174.28	7246.02	7318.48	7464.85	7539.50
UH1	SC209	Recreation Supervisor	5	UH1.75.009	M	7551.71	7627.23	7703.50	7857.57	7936.15
UM2	EM111	Recreation Svcs Manager, Assistant to	1	UM2.75.015	M	8246.11	8328.57	8411.85	8580.09	8665.89
UM2	EM111	Recreation Svcs Manager, Assistant to	2	UM2.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
UM2	EM111	Recreation Svcs Manager, Assistant to	3	UM2.75.015	M	9136.55	9227.91	9320.19	9506.60	9601.66
UM2	EM111	Recreation Svcs Manager, Assistant to	4	UM2.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
UM2	EM111	Recreation Svcs Manager, Assistant to	5	UM2.75.015	M	10123.41	10224.64	10326.89	10533.42	10638.76
TW1	PP140	Recycling Specialist	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	PP140	Recycling Specialist	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	PP140	Recycling Specialist	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	PP140	Recycling Specialist	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	PP140	Recycling Specialist	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	PP141	Recycling Specialist, Senior	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85

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UH1	PP141	Recycling Specialist, Senior	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	PP141	Recycling Specialist, Senior	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	PP141	Recycling Specialist, Senior	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	PP141	Recycling Specialist, Senior	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UM2	SC210	Recycling Supervisor	1	UM2.75.015	M	8246.11	8328.57	8411.85	8580.09	8665.89
UM2	SC210	Recycling Supervisor	2	UM2.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
UM2	SC210	Recycling Supervisor	3	UM2.75.015	M	9136.55	9227.91	9320.19	9506.60	9601.66
UM2	SC210	Recycling Supervisor	4	UM2.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
UM2	SC210	Recycling Supervisor	5	UM2.75.015	M	10123.41	10224.64	10326.89	10533.42	10638.76
TW1	AP312	Rehabilitation Advisor I	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP312	Rehabilitation Advisor I	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP312	Rehabilitation Advisor I	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP312	Rehabilitation Advisor I	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP312	Rehabilitation Advisor I	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP313	Rehabilitation Advisor II	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP313	Rehabilitation Advisor II	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP313	Rehabilitation Advisor II	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP313	Rehabilitation Advisor II	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP313	Rehabilitation Advisor II	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP314	Rehabilitation Advisor III	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AP314	Rehabilitation Advisor III	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AP314	Rehabilitation Advisor III	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	AP314	Rehabilitation Advisor III	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98
TW1	AP314	Rehabilitation Advisor III	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
UH1	SC211	Rehabilitation Supervisor I	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	SC211	Rehabilitation Supervisor I	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	SC211	Rehabilitation Supervisor I	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	SC211	Rehabilitation Supervisor I	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	SC211	Rehabilitation Supervisor I	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
UH1	AP316	Rehabilitation Supervisor II	1	UH1.75.016	M	8654.57	8741.11	8828.53	9005.10	9095.15
UH1	AP316	Rehabilitation Supervisor II	2	UH1.75.016	M	9110.41	9201.52	9293.53	9479.40	9574.20
UH1	AP316	Rehabilitation Supervisor II	3	UH1.75.016	M	9589.14	9685.03	9781.88	9977.52	10077.29
UH1	AP316	Rehabilitation Supervisor II	4	UH1.75.016	M	10094.00	10194.94	10296.89	10502.83	10607.85
UH1	AP316	Rehabilitation Supervisor II	5	UH1.75.016	M	10624.99	10731.24	10838.55	11055.32	11165.88

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TW1	SS181	Reproduction Offset Supervisor	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	SS181	Reproduction Offset Supervisor	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	SS181	Reproduction Offset Supervisor	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	SS181	Reproduction Offset Supervisor	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	SS181	Reproduction Offset Supervisor	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
UH1	SC212	Reprographic Shop Supervisor	1	UH1.75.008	M	5857.41	5915.98	5975.14	6094.65	6155.59
UH1	SC212	Reprographic Shop Supervisor	2	UH1.75.008	M	6166.22	6227.88	6290.16	6415.96	6480.12
UH1	SC212	Reprographic Shop Supervisor	3	UH1.75.008	M	6489.71	6554.61	6620.15	6752.56	6820.08
UH1	SC212	Reprographic Shop Supervisor	4	UH1.75.008	M	6832.81	6901.14	6970.15	7109.56	7180.65
UH1	SC212	Reprographic Shop Supervisor	5	UH1.75.008	M	7192.26	7264.19	7336.83	7483.57	7558.40
TW1	AP319	Retirement Benefits Representative	1	TW1.75.003	M	4728.87	4776.16	4823.92	4920.40	4969.60
TW1	AP319	Retirement Benefits Representative	2	TW1.75.003	M	4977.94	5027.72	5078.00	5179.56	5231.35
TW1	AP319	Retirement Benefits Representative	3	TW1.75.003	M	5240.50	5292.90	5345.83	5452.75	5507.27
TW1	AP319	Retirement Benefits Representative	4	TW1.75.003	M	5516.48	5571.64	5627.36	5739.91	5797.30
TW1	AP319	Retirement Benefits Representative	5	TW1.75.003	M	5805.94	5864.00	5922.64	6041.09	6101.50
UM2	AP384	Retirement Systems Accountant	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	AP384	Retirement Systems Accountant	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	AP384	Retirement Systems Accountant	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	AP384	Retirement Systems Accountant	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	AP384	Retirement Systems Accountant	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
UM2	AP320	Revenue Analyst	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	AP320	Revenue Analyst	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	AP320	Revenue Analyst	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	AP320	Revenue Analyst	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	AP320	Revenue Analyst	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UH1	SC213	Revenue Operations Supervisor	1	UH1.75.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC213	Revenue Operations Supervisor	2	UH1.75.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC213	Revenue Operations Supervisor	3	UH1.75.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC213	Revenue Operations Supervisor	4	UH1.75.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC213	Revenue Operations Supervisor	5	UH1.75.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
TW1	AP323	Safety & Loss Control Spec, Asst	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP323	Safety & Loss Control Spec, Asst	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP323	Safety & Loss Control Spec, Asst	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP323	Safety & Loss Control Spec, Asst	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44

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TW1	AP323	Safety & Loss Control Spec, Asst	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AP322	Safety & Loss Control Specialist	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP322	Safety & Loss Control Specialist	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP322	Safety & Loss Control Specialist	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP322	Safety & Loss Control Specialist	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP322	Safety & Loss Control Specialist	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	PP143	Senior Center Director	1	UH1.80.005	M	5060.06	5110.66	5161.77	5265.01	5317.66
UH1	PP143	Senior Center Director	2	UH1.80.005	M	5326.38	5379.65	5433.44	5542.11	5597.53
UH1	PP143	Senior Center Director	3	UH1.80.005	M	5605.77	5661.83	5718.45	5832.82	5891.15
UH1	PP143	Senior Center Director	4	UH1.80.005	M	5901.51	5960.53	6020.13	6140.53	6201.94
UH1	PP143	Senior Center Director	5	UH1.80.005	M	6211.93	6274.05	6336.79	6463.53	6528.17
UH1	SC218	Senior Center Director, PPT	1	UH1.75.005	M	5060.06	5110.66	5161.77	5265.01	5317.66
UH1	SC218	Senior Center Director, PPT	2	UH1.75.005	M	5326.38	5379.65	5433.44	5542.11	5597.53
UH1	SC218	Senior Center Director, PPT	3	UH1.75.005	M	5605.77	5661.83	5718.45	5832.82	5891.15
UH1	SC218	Senior Center Director, PPT	4	UH1.75.005	M	5901.51	5960.53	6020.13	6140.53	6201.94
UH1	SC218	Senior Center Director, PPT	5	UH1.75.005	M	6211.93	6274.05	6336.79	6463.53	6528.17
TW1	AP387	Senior Council Policy Analyst	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	AP387	Senior Council Policy Analyst	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	AP387	Senior Council Policy Analyst	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	AP387	Senior Council Policy Analyst	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	AP387	Senior Council Policy Analyst	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	AP388	Senior Council Policy Analyst, PPT	1	TW1.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
TW1	AP388	Senior Council Policy Analyst, PPT	2	TW1.75.014	M	8265.71	8348.37	8431.85	8600.49	8686.50
TW1	AP388	Senior Council Policy Analyst, PPT	3	TW1.75.014	M	8701.95	8788.97	8876.86	9054.39	9144.94
TW1	AP388	Senior Council Policy Analyst, PPT	4	TW1.75.014	M	9159.43	9251.03	9343.54	9530.41	9625.71
TW1	AP388	Senior Council Policy Analyst, PPT	5	TW1.75.014	M	9641.42	9737.83	9835.21	10031.91	10132.23
TW1	SC219	Senior Employment Coordinator	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	SC219	Senior Employment Coordinator	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	SC219	Senior Employment Coordinator	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	SC219	Senior Employment Coordinator	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	SC219	Senior Employment Coordinator	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
TW1	PP144	Senior Services Prgm Assistant	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	PP144	Senior Services Prgm Assistant	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	PP144	Senior Services Prgm Assistant	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99

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TW1	PP144	Senior Services Prgm Assistant	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	PP144	Senior Services Prgm Assistant	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
TW1	PP145	Senior Services Prgm Assistant, PPT	1	TW1.75.004	M	4821.51	4869.73	4918.42	5016.79	5066.96
TW1	PP145	Senior Services Prgm Assistant, PPT	2	TW1.75.004	M	5074.77	5125.52	5176.77	5280.31	5333.11
TW1	PP145	Senior Services Prgm Assistant, PPT	3	TW1.75.004	M	5341.09	5394.50	5448.45	5557.42	5612.99
TW1	PP145	Senior Services Prgm Assistant, PPT	4	TW1.75.004	M	5622.12	5678.34	5735.13	5849.83	5908.33
TW1	PP145	Senior Services Prgm Assistant, PPT	5	TW1.75.004	M	5919.48	5978.68	6038.47	6159.24	6220.83
UH1	SC220	Senior Services Supervisor	1	UH1.75.011	M	6902.58	6971.60	7041.32	7182.15	7253.97
UH1	SC220	Senior Services Supervisor	2	UH1.75.011	M	7266.83	7339.50	7412.89	7561.15	7636.76
UH1	SC220	Senior Services Supervisor	3	UH1.75.011	M	7649.39	7725.89	7803.14	7959.21	8038.80
UH1	SC220	Senior Services Supervisor	4	UH1.75.011	M	8051.90	8132.42	8213.74	8378.01	8461.79
UH1	SC220	Senior Services Supervisor	5	UH1.75.011	M	8476.04	8560.80	8646.41	8819.34	8907.53
TW1	TR206	Sewer Maintenance Planner	1	TW1.75.013	M	7478.18	7552.97	7628.50	7781.07	7858.88
TW1	TR206	Sewer Maintenance Planner	2	TW1.75.013	M	7871.94	7950.66	8030.17	8190.77	8272.68
TW1	TR206	Sewer Maintenance Planner	3	TW1.75.013	M	8286.95	8369.82	8453.52	8622.59	8708.81
TW1	TR206	Sewer Maintenance Planner	4	TW1.75.013	M	8723.19	8810.42	8898.52	9076.49	9167.26
TW1	TR206	Sewer Maintenance Planner	5	TW1.75.013	M	9182.31	9274.13	9366.87	9554.21	9649.75
UM2	PP146	Solid Waste/Recycling Prog Sup	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	PP146	Solid Waste/Recycling Prog Sup	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	PP146	Solid Waste/Recycling Prog Sup	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	PP146	Solid Waste/Recycling Prog Sup	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	PP146	Solid Waste/Recycling Prog Sup	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	AP327	Spatial Data Analyst III	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	AP327	Spatial Data Analyst III	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	AP327	Spatial Data Analyst III	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	AP327	Spatial Data Analyst III	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	AP327	Spatial Data Analyst III	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TW1	AP325	Spatial Database Analyst III	1	TW1.75.016	M	8657.83	8744.41	8831.86	9008.49	9098.58
TW1	AP325	Spatial Database Analyst III	2	TW1.75.016	M	9113.68	9204.82	9296.86	9482.80	9577.63
TW1	AP325	Spatial Database Analyst III	3	TW1.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
TW1	AP325	Spatial Database Analyst III	4	TW1.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.02
TW1	AP325	Spatial Database Analyst III	5	TW1.75.016	M	10629.90	10736.20	10843.56	11060.44	11171.04
TW1	AP328	Special Clerkship, PPT	1	TW1.75.036	M	3597.77	3633.75	3670.09	3743.49	3780.92
TW1	AP328	Special Clerkship, PPT	2	TW1.75.036	M	3785.66	3823.51	3861.75	3938.98	3978.37

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TW1	AP328	Special Clerkship, PPT	3	TW1.75.036	M	3984.99	4024.84	4065.09	4146.39	4187.85
TW1	AP328	Special Clerkship, PPT	4	TW1.75.036	M	4195.76	4237.72	4280.10	4365.70	4409.36
TW1	AP328	Special Clerkship, PPT	5	TW1.75.036	M	4414.69	4458.84	4503.43	4593.50	4639.43
TW1	AP330	Special Events Coordinator	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP330	Special Events Coordinator	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP330	Special Events Coordinator	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP330	Special Events Coordinator	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP330	Special Events Coordinator	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	SC236	Sports Program Coordinator	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	SC236	Sports Program Coordinator	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	SC236	Sports Program Coordinator	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	SC236	Sports Program Coordinator	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	SC236	Sports Program Coordinator	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
UH1	SC223	Stationary Engineer, Chief	1	UH1.80.014	M	7850.72	7929.22	8008.52	8168.69	8250.37
UH1	SC223	Stationary Engineer, Chief	2	UH1.80.014	M	8262.44	8345.06	8428.51	8597.08	8683.05
UH1	SC223	Stationary Engineer, Chief	3	UH1.80.014	M	8698.67	8785.66	8873.51	9050.99	9141.50
UH1	SC223	Stationary Engineer, Chief	4	UH1.80.014	M	9156.17	9247.73	9340.21	9527.01	9622.28
UH1	SC223	Stationary Engineer, Chief	5	UH1.80.014	M	9638.15	9734.53	9831.88	10028.52	10128.80
UH1	SS187	Storekeeper II	1	UH1.80.004	M	4818.26	4866.44	4915.10	5013.41	5063.54
UH1	SS187	Storekeeper II	2	UH1.80.004	M	5073.15	5123.88	5175.12	5278.62	5331.40
UH1	SS187	Storekeeper II	3	UH1.80.004	M	5339.47	5392.86	5446.79	5555.72	5611.28
UH1	SS187	Storekeeper II	4	UH1.80.004	M	5620.47	5676.68	5733.44	5848.11	5906.59
UH1	SS187	Storekeeper II	5	UH1.80.004	M	5916.21	5975.37	6035.12	6155.83	6217.39
UH1	SS188	Storekeeper III	1	UH1.80.007	M	5578.00	5633.78	5690.11	5803.92	5861.96
UH1	SS188	Storekeeper III	2	UH1.80.007	M	5872.08	5930.80	5990.11	6109.92	6171.01
UH1	SS188	Storekeeper III	3	UH1.80.007	M	6180.89	6242.70	6305.13	6431.23	6495.54
UH1	SS188	Storekeeper III	4	UH1.80.007	M	6506.02	6571.08	6636.79	6769.53	6837.22
UH1	SS188	Storekeeper III	5	UH1.80.007	M	6849.16	6917.65	6986.83	7126.56	7197.83
UM2	SC225	Support Services Supervisor	1	UM2.75.016	M	8657.85	8744.43	8831.87	9008.51	9098.59
UM2	SC225	Support Services Supervisor	2	UM2.75.016	M	9113.68	9204.81	9296.86	9482.80	9577.63
UM2	SC225	Support Services Supervisor	3	UM2.75.016	M	9594.04	9689.98	9786.88	9982.62	10082.44
UM2	SC225	Support Services Supervisor	4	UM2.75.016	M	10098.91	10199.90	10301.90	10507.94	10613.01
UM2	SC225	Support Services Supervisor	5	UM2.75.016	M	10629.91	10736.21	10843.57	11060.45	11171.05
TW1	AF045	Systems Accountant III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87

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TW1	AF045	Systems Accountant III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AF045	Systems Accountant III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AF045	Systems Accountant III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AF045	Systems Accountant III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP332	Systems Analyst I	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP332	Systems Analyst I	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP332	Systems Analyst I	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP332	Systems Analyst I	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP332	Systems Analyst I	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP333	Systems Analyst II	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP333	Systems Analyst II	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP333	Systems Analyst II	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP333	Systems Analyst II	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP333	Systems Analyst II	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP399	Systems Analyst II, PPT	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP399	Systems Analyst II, PPT	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP399	Systems Analyst II, PPT	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP399	Systems Analyst II, PPT	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP399	Systems Analyst II, PPT	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP334	Systems Analyst III	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP334	Systems Analyst III	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP334	Systems Analyst III	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP334	Systems Analyst III	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP334	Systems Analyst III	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
UH1	AF051	Tax Auditor III	1	UH1.75.011	M	6902.58	6971.60	7041.32	7182.15	7253.97
UH1	AF051	Tax Auditor III	2	UH1.75.011	M	7266.83	7339.50	7412.89	7561.15	7636.76
UH1	AF051	Tax Auditor III	3	UH1.75.011	M	7649.39	7725.89	7803.14	7959.21	8038.80
UH1	AF051	Tax Auditor III	4	UH1.75.011	M	8051.90	8132.42	8213.74	8378.01	8461.79
UH1	AF051	Tax Auditor III	5	UH1.75.011	M	8476.04	8560.80	8646.41	8819.34	8907.53
UH1	AF052	Tax Enforcement Officer III	1	UH1.75.011	M	6902.58	6971.60	7041.32	7182.15	7253.97
UH1	AF052	Tax Enforcement Officer III	2	UH1.75.011	M	7266.83	7339.50	7412.89	7561.15	7636.76
UH1	AF052	Tax Enforcement Officer III	3	UH1.75.011	M	7649.39	7725.89	7803.14	7959.21	8038.80
UH1	AF052	Tax Enforcement Officer III	4	UH1.75.011	M	8051.90	8132.42	8213.74	8378.01	8461.79
UH1	AF052	Tax Enforcement Officer III	5	UH1.75.011	M	8476.04	8560.80	8646.41	8819.34	8907.53

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TW1	AP338	Technical Communications Specialist	1	TW1.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
TW1	AP338	Technical Communications Specialist	2	TW1.75.012	M	7497.80	7572.77	7648.50	7801.47	7879.49
TW1	AP338	Technical Communications Specialist	3	TW1.75.012	M	7891.55	7970.47	8050.17	8211.18	8293.29
TW1	AP338	Technical Communications Specialist	4	TW1.75.012	M	8308.19	8391.27	8475.18	8644.69	8731.13
TW1	AP338	Technical Communications Specialist	5	TW1.75.012	M	8744.43	8831.88	8920.20	9098.60	9189.59
TW1	AP339	Telecommunication Systems Engineer	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP339	Telecommunication Systems Engineer	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP339	Telecommunication Systems Engineer	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP339	Telecommunication Systems Engineer	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP339	Telecommunication Systems Engineer	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
UH1	SC227	Telecommunications Supervisor	1	UH1.75.001	M	7476.55	7551.31	7626.83	7779.36	7857.16
UH1	SC227	Telecommunications Supervisor	2	UH1.75.001	M	7870.32	7949.02	8028.51	8189.08	8270.97
UH1	SC227	Telecommunications Supervisor	3	UH1.75.001	M	8283.68	8366.51	8450.18	8619.18	8705.37
UH1	SC227	Telecommunications Supervisor	4	UH1.75.001	M	8719.91	8807.11	8895.18	9073.08	9163.81
UH1	SC227	Telecommunications Supervisor	5	UH1.75.001	M	9179.04	9270.83	9363.54	9550.81	9646.32
UM2	AP343	Training & Public Svcs Admin	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	AP343	Training & Public Svcs Admin	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	AP343	Training & Public Svcs Admin	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	AP343	Training & Public Svcs Admin	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	AP343	Training & Public Svcs Admin	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
UM2	AP435	Training Coordinator	1	UM2.75.012	M	7122.01	7193.23	7265.16	7410.47	7484.57
UM2	AP435	Training Coordinator	2	UM2.75.012	M	7497.79	7572.76	7648.49	7801.46	7879.48
UM2	AP435	Training Coordinator	3	UM2.75.012	M	7891.55	7970.46	8050.17	8211.17	8293.28
UM2	AP435	Training Coordinator	4	UM2.75.012	M	8308.18	8391.26	8475.18	8644.68	8731.13
UM2	AP435	Training Coordinator	5	UM2.75.012	M	8744.42	8831.86	8920.18	9098.59	9189.57
TW1	AP453	Transportation Planner I	1	TW1.75.007	M	5581.27	5637.08	5693.46	5807.32	5865.40
TW1	AP453	Transportation Planner I	2	TW1.75.007	M	5873.73	5932.47	5991.80	6111.63	6172.75
TW1	AP453	Transportation Planner I	3	TW1.75.007	M	6184.17	6246.01	6308.47	6434.64	6498.98
TW1	AP453	Transportation Planner I	4	TW1.75.007	M	6509.31	6574.40	6640.15	6772.95	6840.68
TW1	AP453	Transportation Planner I	5	TW1.75.007	M	6852.41	6920.94	6990.15	7129.95	7201.25
TW1	AP454	Transportation Planner II	1	TW1.75.010	M	6460.29	6524.90	6590.14	6721.95	6789.17
TW1	AP454	Transportation Planner II	2	TW1.75.010	M	6800.13	6868.13	6936.82	7075.55	7146.31
TW1	AP454	Transportation Planner II	3	TW1.75.010	M	7157.96	7229.54	7301.83	7447.87	7522.35
TW1	AP454	Transportation Planner II	4	TW1.75.010	M	7535.38	7610.73	7686.84	7840.58	7918.98

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TW1	AP454	Transportation Planner II	5	TW1.75.010	M	7932.40	8011.73	8091.84	8253.68	8336.22
TW1	AP455	Transportation Planner III	1	TW1.75.013	M	7478.18	7552.97	7628.50	7781.07	7858.88
TW1	AP455	Transportation Planner III	2	TW1.75.013	M	7871.94	7950.66	8030.17	8190.77	8272.68
TW1	AP455	Transportation Planner III	3	TW1.75.013	M	8286.95	8369.82	8453.52	8622.59	8708.81
TW1	AP455	Transportation Planner III	4	TW1.75.013	M	8723.19	8810.42	8898.52	9076.49	9167.26
TW1	AP455	Transportation Planner III	5	TW1.75.013	M	9182.31	9274.13	9366.87	9554.21	9649.75
UM2	TR187	Transportation Planner, Senior	1	UM2.75.018	M	9545.02	9640.47	9736.87	9931.61	10030.93
UM2	TR187	Transportation Planner, Senior	2	UM2.75.018	M	10048.24	10148.73	10250.21	10455.22	10559.77
UM2	TR187	Transportation Planner, Senior	3	UM2.75.018	M	10575.99	10681.75	10788.57	11004.34	11114.38
UM2	TR187	Transportation Planner, Senior	4	UM2.75.018	M	11133.15	11244.48	11356.93	11584.06	11699.90
UM2	TR187	Transportation Planner, Senior	5	UM2.75.018	M	11719.69	11836.89	11955.26	12194.36	12316.31
UM1	AP344	Transportation Planner, Senior, PPT	1	UM1.75.018	M	9545.02	9640.47	9736.88	9931.62	10030.93
UM1	AP344	Transportation Planner, Senior, PPT	2	UM1.75.018	M	10048.25	10148.73	10250.22	10455.22	10559.77
UM1	AP344	Transportation Planner, Senior, PPT	3	UM1.75.018	M	10575.99	10681.75	10788.57	11004.34	11114.38
UM1	AP344	Transportation Planner, Senior, PPT	4	UM1.75.018	M	11133.12	11244.46	11356.90	11584.04	11699.88
UM1	AP344	Transportation Planner, Senior, PPT	5	UM1.75.018	M	11719.69	11836.89	11955.26	12194.36	12316.31
TW1	AF057	Treasury Analyst I	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AF057	Treasury Analyst I	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AF057	Treasury Analyst I	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AF057	Treasury Analyst I	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AF057	Treasury Analyst I	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86
TW1	AF058	Treasury Analyst II	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AF058	Treasury Analyst II	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AF058	Treasury Analyst II	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AF058	Treasury Analyst II	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AF058	Treasury Analyst II	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UH1	AF035	Treasury Analyst III	1	UH1.75.013	M	7551.30	7626.82	7703.08	7857.15	7935.72
UH1	AF035	Treasury Analyst III	2	UH1.75.013	M	7949.02	8028.51	8108.79	8270.97	8353.68
UH1	AF035	Treasury Analyst III	3	UH1.75.013	M	8366.52	8450.19	8534.69	8705.38	8792.44
UH1	AF035	Treasury Analyst III	4	UH1.75.013	M	8807.11	8895.18	8984.13	9163.82	9255.46
UH1	AF035	Treasury Analyst III	5	UH1.75.013	M	9270.85	9363.55	9457.19	9646.33	9742.80
UH1	SC229	Tree Supervisor I	1	UH1.80.010	M	6458.65	6523.24	6588.47	6720.24	6787.45
UH1	SC229	Tree Supervisor I	2	UH1.80.010	M	6798.51	6866.49	6935.16	7073.86	7144.60
UH1	SC229	Tree Supervisor I	3	UH1.80.010	M	7156.32	7227.88	7300.16	7446.16	7520.62

ATTACHMENT A
L21 STEPS

UH1	SC229	Tree Supervisor I	4	UH1.80.010	M	7532.11	7607.44	7683.51	7837.18	7915.55
UH1	SC229	Tree Supervisor I	5	UH1.80.010	M	7929.13	8008.42	8088.50	8250.27	8332.78
UH1	SC230	Tree Supervisor II	1	UH1.80.013	M	7476.55	7551.31	7626.83	7779.36	7857.16
UH1	SC230	Tree Supervisor II	2	UH1.80.013	M	7870.32	7949.02	8028.51	8189.08	8270.97
UH1	SC230	Tree Supervisor II	3	UH1.80.013	M	8283.68	8366.51	8450.18	8619.18	8705.37
UH1	SC230	Tree Supervisor II	4	UH1.80.013	M	8719.91	8807.11	8895.18	9073.08	9163.81
UH1	SC230	Tree Supervisor II	5	UH1.80.013	M	9179.04	9270.83	9363.54	9550.81	9646.32
TW1	AP452	Urban Econ Analyst IV-Proj PPT	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP452	Urban Econ Analyst IV-Proj PPT	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP452	Urban Econ Analyst IV-Proj PPT	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP452	Urban Econ Analyst IV-Proj PPT	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP452	Urban Econ Analyst IV-Proj PPT	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP345	Urban Economic Analyst I	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP345	Urban Economic Analyst I	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP345	Urban Economic Analyst I	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP345	Urban Economic Analyst I	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP345	Urban Economic Analyst I	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP346	Urban Economic Analyst II	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP346	Urban Economic Analyst II	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP346	Urban Economic Analyst II	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP346	Urban Economic Analyst II	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP346	Urban Economic Analyst II	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP347	Urban Economic Analyst II, PPT	1	TW1.75.008	M	5859.02	5917.61	5976.79	6096.33	6157.29
TW1	AP347	Urban Economic Analyst II, PPT	2	TW1.75.008	M	6167.83	6229.51	6291.81	6417.64	6481.82
TW1	AP347	Urban Economic Analyst II, PPT	3	TW1.75.008	M	6492.96	6557.89	6623.47	6755.94	6823.50
TW1	AP347	Urban Economic Analyst II, PPT	4	TW1.75.008	M	6834.44	6902.78	6971.81	7111.25	7182.36
TW1	AP347	Urban Economic Analyst II, PPT	5	TW1.75.008	M	7193.89	7265.83	7338.49	7485.26	7560.11
TW1	AP348	Urban Economic Analyst III	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP348	Urban Economic Analyst III	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46
TW1	AP348	Urban Economic Analyst III	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP348	Urban Economic Analyst III	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP348	Urban Economic Analyst III	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP368	Urban Economic Analyst III (PPT)	1	TW1.75.011	M	6783.80	6851.64	6920.15	7058.55	7129.14
TW1	AP368	Urban Economic Analyst III (PPT)	2	TW1.75.011	M	7139.98	7211.38	7283.50	7429.17	7503.46

**ATTACHMENT A
L21 STEPS**

TW1	AP368	Urban Economic Analyst III (PPT)	3	TW1.75.011	M	7515.76	7590.92	7666.82	7820.16	7898.36
TW1	AP368	Urban Economic Analyst III (PPT)	4	TW1.75.011	M	7912.80	7991.93	8071.85	8233.29	8315.62
TW1	AP368	Urban Economic Analyst III (PPT)	5	TW1.75.011	M	8329.44	8412.73	8496.86	8666.80	8753.46
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP350	Urban Economic Analyst IV, Projects	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP350	Urban Economic Analyst IV, Projects	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP350	Urban Economic Analyst IV, Projects	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP350	Urban Economic Analyst IV, Projects	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP350	Urban Economic Analyst IV, Projects	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
UM2	SC231	Urban Economic Coordinator	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59
UM2	SC231	Urban Economic Coordinator	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	SC231	Urban Economic Coordinator	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	SC231	Urban Economic Coordinator	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	SC231	Urban Economic Coordinator	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
UH1	SC232	Vegetation Management Supervisor	1	UH1.75.012	M	7120.37	7191.58	7263.49	7408.76	7482.85
UH1	SC232	Vegetation Management Supervisor	2	UH1.75.012	M	7494.52	7569.46	7645.16	7798.06	7876.04
UH1	SC232	Vegetation Management Supervisor	3	UH1.75.012	M	7889.92	7968.82	8048.50	8209.47	8291.57
UH1	SC232	Vegetation Management Supervisor	4	UH1.75.012	M	8304.92	8387.97	8471.85	8641.29	8727.70
UH1	SC232	Vegetation Management Supervisor	5	UH1.75.012	M	8741.15	8828.56	8916.84	9095.18	9186.13
UM2	AP401	Veterinarian	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	AP402	Veterinarian	1	UM2.75.014	M	7852.34	7930.87	8010.18	8170.38	8252.08
UM2	AP401	Veterinarian	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	AP402	Veterinarian	2	UM2.75.014	M	8265.72	8348.38	8431.86	8600.50	8686.50
UM2	AP401	Veterinarian	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	AP402	Veterinarian	3	UM2.75.014	M	8701.96	8788.98	8876.87	9054.41	9144.95
UM2	AP401	Veterinarian	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	AP402	Veterinarian	4	UM2.75.014	M	9159.44	9251.03	9343.54	9530.41	9625.71
UM2	AP401	Veterinarian	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
UM2	AP402	Veterinarian	5	UM2.75.014	M	9641.42	9737.83	9835.21	10031.92	10132.24
UM2	SC233	Volunteer Program Coor, Supervising	1	UM2.75.017	M	9090.80	9181.71	9273.53	9459.00	9553.59

ATTACHMENT A
L21 STEPS

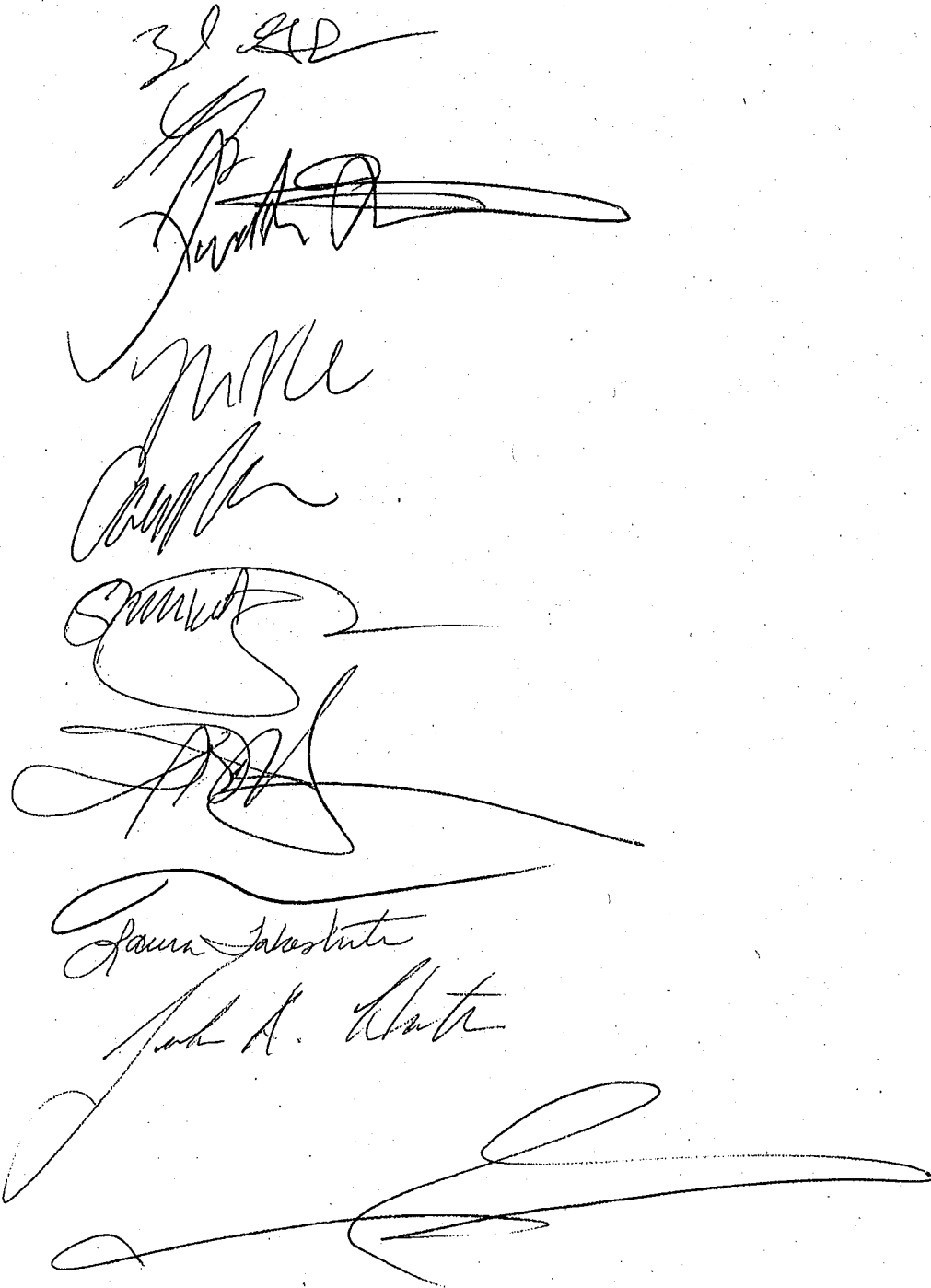
UM2	SC233	Volunteer Program Coor, Supervising	2	UM2.75.017	M	9569.53	9665.22	9761.88	9957.11	10056.68
UM2	SC233	Volunteer Program Coor, Supervising	3	UM2.75.017	M	10072.75	10173.48	10275.21	10480.72	10585.53
UM2	SC233	Volunteer Program Coor, Supervising	4	UM2.75.017	M	10603.77	10709.81	10816.90	11033.24	11143.57
UM2	SC233	Volunteer Program Coor, Supervising	5	UM2.75.017	M	11160.91	11272.51	11385.24	11612.94	11729.07
TW1	AP351	Volunteer Program Specialist	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP351	Volunteer Program Specialist	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP351	Volunteer Program Specialist	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP351	Volunteer Program Specialist	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP351	Volunteer Program Specialist	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP352	Volunteer Program Specialist I, PPT	1	TW1.75.005	M	5061.70	5112.32	5163.44	5266.71	5319.38
TW1	AP352	Volunteer Program Specialist I, PPT	2	TW1.75.005	M	5328.02	5381.30	5435.12	5543.82	5599.26
TW1	AP352	Volunteer Program Specialist I, PPT	3	TW1.75.005	M	5609.05	5665.14	5721.79	5836.23	5894.59
TW1	AP352	Volunteer Program Specialist I, PPT	4	TW1.75.005	M	5903.14	5962.17	6021.79	6142.23	6203.65
TW1	AP352	Volunteer Program Specialist I, PPT	5	TW1.75.005	M	6215.21	6277.36	6340.14	6466.94	6531.61
TW1	AP353	Volunteer Program Specialist II	1	TW1.75.009	M	6153.11	6214.64	6276.79	6402.33	6466.35
TW1	AP353	Volunteer Program Specialist II	2	TW1.75.009	M	6476.63	6541.39	6606.81	6738.94	6806.33
TW1	AP353	Volunteer Program Specialist II	3	TW1.75.009	M	6818.11	6886.29	6955.15	7094.25	7165.19
TW1	AP353	Volunteer Program Specialist II	4	TW1.75.009	M	7175.93	7247.69	7320.17	7466.57	7541.23
TW1	AP353	Volunteer Program Specialist II	5	TW1.75.009	M	7554.98	7630.53	7706.83	7860.97	7939.58
UM2	SC243	Watershed Program Supervisor	1	UM2.75.015	M	8246.11	8328.57	8411.85	8580.09	8665.89
UM2	SC243	Watershed Program Supervisor	2	UM2.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
UM2	SC243	Watershed Program Supervisor	3	UM2.75.015	M	9136.55	9227.91	9320.19	9506.60	9601.66
UM2	SC243	Watershed Program Supervisor	4	UM2.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
UM2	SC243	Watershed Program Supervisor	5	UM2.75.015	M	10123.41	10224.64	10326.89	10533.42	10638.76
TW1	AP364	Web Master	1	TW1.75.015	M	8246.09	8328.55	8411.84	8580.07	8665.87
TW1	AP364	Web Master	2	TW1.75.015	M	8679.07	8765.86	8853.52	9030.59	9120.90
TW1	AP364	Web Master	3	TW1.75.015	M	9136.54	9227.91	9320.19	9506.59	9601.66
TW1	AP364	Web Master	4	TW1.75.015	M	9616.91	9713.08	9810.21	10006.42	10106.48
TW1	AP364	Web Master	5	TW1.75.015	M	10123.40	10224.64	10326.88	10533.42	10638.76
TW1	AP398	Web Specialist	1	TW1.75.006	M	5314.95	5368.10	5421.78	5530.22	5585.52
TW1	AP398	Web Specialist	2	TW1.75.006	M	5594.34	5650.29	5706.79	5820.92	5879.13
TW1	AP398	Web Specialist	3	TW1.75.006	M	5888.44	5947.33	6006.80	6126.93	6188.20
TW1	AP398	Web Specialist	4	TW1.75.006	M	6198.88	6260.86	6323.47	6449.94	6514.44
TW1	AP398	Web Specialist	5	TW1.75.006	M	6525.66	6590.91	6656.82	6789.96	6857.86

1. Term of the Agreement: July 1, 2019 to June 30, 2021
2. Wages:
 - a. First full pay period following July 1, 2019: 1%
[To be eligible, a unit member must be a current employee in an active status upon City Council adoption of the 2019-2021 MOU.]
 - b. First full pay period following City Council adoption. However, if Local 21 members ratify the recommended tentative agreement by October 31, 2019, this wage increase is effective the first full pay period following November 1, 2019: 1%
[To be eligible, a unit member must be a current employee in an active status upon City Council adoption of the 2019-2021 MOU.]
 - c. First full pay period following January 1, 2020: 1%
[To be eligible, a unit member must be a current employee in an active status on January 1, 2020.]
 - d. First full pay period following July 1, 2020: 2%
[To be eligible, a unit member must be a current employee in an active status on July 1, 2020.]
 - e. First full pay period following January 1, 2021: 1%
[To be eligible, a unit member must be a current employee in an active status on January 1, 2021.]
3. Constructive Receipt: City's mediation LBFOs on constructive receipt (10/04/2019)
 - a. Vacation – City LBFO on 10/04/19. Add negotiated hardship exception.
 - b. Sick Leave – Prior tax year pre-election (consistent with Vacation) and negotiated hardship exception.
 - c. Compensatory Leave Time Cash Out (Article 9.13 Accrual Cash Out Upon Transfer) – “City makes no representation as to the tax consequences of an employee cashing out accrued leave. It is the employee's sole responsibility to address the tax consequences.”
 - d. Effective December 1, 2020 for sell backs in calendar year 2021.
4. Traumatic Incident Leave: City's Fact Finding LBFO (10/04/2019)
5. Baby Bonding: City's Fact Finding LBFO (10/04/2019)
6. Union Security and New Employee Orientation: As agreed to October 21, 2019

IFPTE, Local 21
Tentative Agreement
10/21/2019, 8:15 p.m.

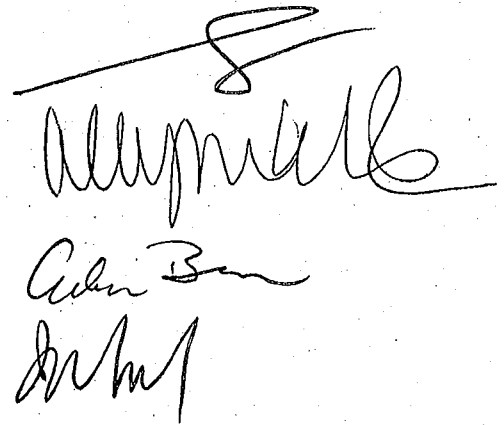
7. Premium Pay Reported to CalPERS: City drops its proposal in mediation and will send clarifying correspondence to the Union.
8. The City and Union agree to include all tentative agreements reached by the parties as of June 12, 2019
9. The Union and City agree to withdraw all other proposals and counter-proposals.

Union Signatories



A collection of handwritten signatures for the Union Signatories, including names like "John A. White" and "Laura J. White".

City Signatories



A collection of handwritten signatures for the City Signatories, including names like "Allen Ben" and "John A. White".

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – Article 2.1 Discrimination Prohibited

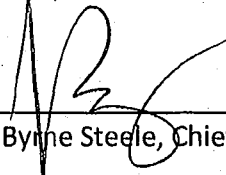
2.1 Discrimination Prohibited

The City and Union agree that they shall not discriminate against any represented employee in any way on account of race, color, creed, religion, sex (~~pregnancy or gender~~), sexual orientation, **gender expression**, gender identity, **pregnancy (including childbirth, breastfeeding, and related medical conditions)**, national origin (**including language and accent**), ancestry, **immigration status, citizenship status**, political affiliation, disability (mental and physical), ~~including HIV and AIDS~~, medical condition (**including cancer, HIV, and AIDS/genetic characteristics**), **genetic information**, age (40 and above), military or veteran status, or marital status as provided by applicable federal, state or local law. The City agrees that no employee shall be discriminated against because of Union membership, or protected union activity.

Date: 3/20/19

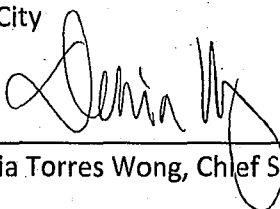
Date: 3/20/19

For IFPTE, Local 21:



Kyra Byrne Steele, Chief Spokesperson

For City



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 4.2 Union Representatives

4.2 Union Representatives

This section shall not apply to Units TM1 and U41; this subject matter is addressed in Article 18 for represented employees in these units.

The Union may select a reasonable number of Stewards from within each geographic work location, and shall provide the City with an accurate list of the same on or about each January 1 and July 1.

A Steward or Union Officer may represent a represented employee at the appropriate step of the grievance procedure concerning a dispute of the represented employee's rights under the terms of this Agreement. A Steward or Union Officer shall have the right, upon the request of the represented employee involved, to represent such employee in a review of the represented employee's performance evaluation. Such right of representation does not include the initial discussion between the represented employee and the supervisor who prepared the evaluation, but it is clearly understood that each represented employee has the right thereafter to request a performance evaluation review with Union representation. A Steward or Union Officer shall also have the right, upon the request of the represented employee involved, to represent such employee at a disciplinary "Skelly" meeting. The City shall include in the Notice of Intent letter that the represented employee has a right to request union representation or other representation of his/her choice at the Skelly hearing.

4.2.1 Release Time

A Steward or a Union Officer shall be granted reasonable time off without loss of pay or benefits for the purpose specified in this Section **which includes investigations, hearings, or meetings with management regarding grievances** ~~Release time may also be used by a Steward or Union Officer to discuss an issue with a manager or supervisor prior to it becoming a grievance in order to mutually resolve conflicts. Release time will be granted or resolving potential grievances~~ with the approval of the department head or designated representative. Time off shall include travel time, time to confer with and time to represent an aggrieved employee. The parties recognize that performance of the Steward's or Officer's job duties come first.

Release time affects the operations of the employee(s)' departments. Therefore, prior notice is required to ensure the City can approve the request. Appropriate notice is a minimum of 72 (seventy-two) hours, whenever possible.

For a union Steward or other union representative or subject matter expert to attend a department grievance meeting, the request for release time is to be submitted in writing to the employee's immediate supervisor.

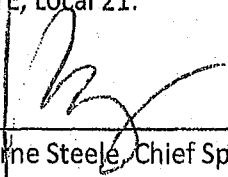
City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 4.2 Union Representatives

Requests for release time shall be made to Employee Relations for city-wide matters including arbitrations, meet and confers and other labor related matters.

Date: 4/24/19

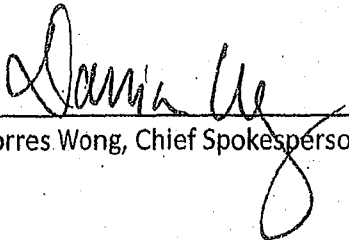
Date: 4/24/19

For IFPTE, Local 21:



Kyra Byrnie Steele, Chief Spokesperson

For City



Dania Torres Wong, Chief Spokesperson

Tentative Agreement

CP #029 Union Security

City Proposal # 29

4.12.1 Dues Deductions

[Replace with the following]

- 4.12.1.1 A member of a covered unit may at any time execute a payroll deduction authorization form or forms ("Deduction Authorization Form") as furnished by the Union.
- 4.12.1.2 The Union will be the custodian of records for such Deduction Authorization Forms and will provide the City by email with a certification that it has and will maintain a Deduction Authorization Form, signed by each individual from whose salary or wages the deduction is to be made ("Certification"). The Union shall not be required to provide the City a copy of the member's Deduction Authorization Form unless a dispute arises about the existence or terms of the Deduction Authorization Form. However, the Certification will contain sufficient information to allow the City to identify the appropriate level of deductions for each employee.
- 4.12.1.3 The City shall begin deductions in the amount prescribed by the Union in the first full payroll period after receipt of written Certification from the Union. The employer shall transmit such payments to the Union no later than thirty (30) days after the deduction from the member's earnings occurs.
- 4.12.1.4 Deductions may be revoked only pursuant to the terms of the Deduction Authorization Form and/or Union membership card. The City shall direct member requests to cancel or change deductions to the Union and shall rely on information provided by the Union regarding whether deductions for a member were properly canceled or changed. However, the parties agree that the City shall automatically cease deductions for any member who is no longer employed in a classification represented by the Union.
- ~~4.12.1.5 The City shall distribute Union prepared Deduction Authorization Forms to new unit members. Each pay period, the City shall provide the Union with a list of newly hired unit members.~~

4.12.2 City Obligations

The City shall begin deductions in the amount prescribed by the Union in the first full payroll period after receipt of written certification of employee authorization from Union.

The City must comply with the requirements of applicable law (e.g., AB 119 (2017).)

Tentative Agreement

CP #029 Union Security

4.12.3 Indemnification

[Existing language from 4.12.4.4]

The Union shall indemnify and hold harmless the City, its Officers and employees, from and against any and all loss, damages, costs, expenses, claims, reasonable attorneys' fees, demands, actions, suits, judgments, and other proceedings arising out of any action relating to this provision. The Union may elect to provide a defense to the City in lieu of paying attorney fees. In that event, (1) the Union will be responsible for reasonable attorney fees incurred up to the date it undertakes defense of the City, including any costs associated with the transfer of the matter to the Union's assigned counsel; and (2) the Union may not, without the express written consent of the City, settle or otherwise resolve any claim or action in a way that obligates the City in any manner, including but not limited to: (a) paying any amounts in settlement, (b) taking or omitting to take any actions, (c) agreeing to any policy changes, or (d) agreeing to any injunctive relief or consent decree being entered against the City. This paragraph shall not apply to claims by the Union that relate only to delays in processing by the City.

The City shall promptly notify the Union of any claims filed against it that might be covered by the indemnification clause.

For the City:

For the Union:

Date:

Date:

Tentative Agreement

UP #017 New Employee Orientation

4.11 Employee Notification of Representation

[Replace Existing Section with the Following]

~~The City agrees to notify within a reasonable time, typically thirty (30) days of initial employment, each new represented employee that the Union is his/her recognized bargaining representative. The City agrees to promptly notify the Union of each new employee hired or reassigned in classifications assigned to bargaining units represented by the Union and shall provide paid time during new employee orientation for new employees to meet with their Union representative for a Union orientation, not to exceed thirty (30) minutes.~~

Access and Notice

~~New to the City~~ employee orientation is defined as the onboarding process **of employees first appointed to a classification in a bargaining unit represented by Local 21**, whether in person, online or through other means, which the City provides information regarding employment status, rights, benefits, duties and responsibilities, or any other employment related matters.

The City shall provide written notification to the Union's designee, by email not less than (10) calendar days in advance of all new to the City's employee orientations except that a shorter notice may be provided in a specific instance wither there is an urgent need critical to the employer's operations that was not reasonably foreseeable. **That notice shall include the name, department and classification of the new employees anticipated to attend.**

Release time for Union Employee Representative to Attend New Employee Orientation

~~A~~ **In addition to any** non-employee Union Representative(s), ~~and~~ a maximum of one (1) union employee representative shall be provided paid ~~leave~~ **release time** to attend the union's section of the orientation, if employee is scheduled to work on the day of the orientation. The Union shall provide Employee Relations with the name of the union employee to be released at least seven (7) calendar days in advance of the new employee orientation.

In the event ~~the~~ **no** non-employee Union Representative ~~cannot~~ **can** attend the union's section of the orientation, the union may request paid union release time for one (1) additional union employee representative. The Union shall provide Employee Relations with the name of the union employee to be released at least seven (7) calendar days in advance of the new employee orientation. Such request shall not be unreasonably denied.

Tentative Agreement

UP #017 New Employee Orientation

Time

The Union shall be provided up to thirty (30) minutes to meet with the new to the City's employee during the new employee orientation, **in a space that allows private communication**, ~~who are present without the City~~. The purpose of the meeting is for the Union to discuss the roles and activities of the exclusive representatives related to terms and conditions of employment.

Pay

Employees who are scheduled to attend the new employee orientation shall be paid for the actual time at the orientation.

Information

Within thirty (30) days of hire or by the first pay period of the month following the **hire appointment** of the new employee, the City shall provide the Union designated representative with the following information to the extent it is on file with the City: name, job title, department, work location, work, home, and personal cellular telephone numbers, personal email addresses **and home addresses**, on file with the employer ~~and home addresses~~. The City shall provide the Union this information for the bargaining group **on an at least monthly basis**, ~~at least every 120 days, excepted as specified in AB119~~.

For the City:

For the Union:

Date:

Date:

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – CP 01 Article 4.13.5 Limitation On Use of Annuitants

4.13.5 Limitation ~~Of~~ On Use of Annuitants

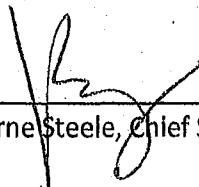
The City shall follow the CalPERS rules governing the employment of annuitants.

Date: 3/27/19

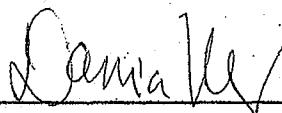
Date: 3/27/19

For IFPTE, Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 5.7.4 Shoe Allowance

(The City proposes to add Crime Laboratory Manager, Criminalist II and Criminalist III, Latent Print Examiner II and Latent Print Examiner III to the classifications that are required to wear a safety shoe and provided a safety shoe voucher.)

5.7.4 Shoe Allowance

5.7.4.1 City Vouchers

The City may require represented employees to wear safety shoes while performing duties for the City.

For each represented employee required to wear safety shoes, the City shall provide a voucher from the City designated department during January of each year for up to one hundred fifty dollars (\$150) ~~two hundred dollars (\$200)~~ annually toward the cost of acquiring one (1) pair of safety shoes and related supplies.

Date: 4/24/19

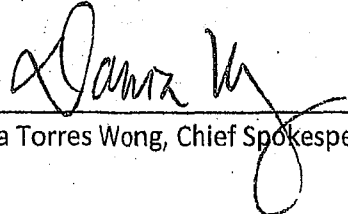
Date: 4/24/19

For IFPTE Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – Article 6.5 Tuition Reimbursement (CP08)

6.5 Tuition Reimbursement

This section shall not apply to Units TM1 and U41.

The City shall reimburse a represented employee for the cost of university or college classes and training courses, approved in advance by the department head or the designated representative, which: (1) improve the skills used by the represented employee in his/her current position; and/or (2) prepare the represented employee for advancement on the logical, reasonable career path within the City organization. Department head or designee approval shall make his/her best effort to grant or deny reimbursement requests within fifteen (15) working days of submission and shall not be unreasonably denied. Upon successful completion of each approved class or course, a represented employee shall be reimbursed in accordance with the following table:

<u>Grade</u>	<u>Reimbursement per Fiscal Year Class</u>
A or B	100% of the tuition fee and books, or \$820 whichever is less.
C	50% of the tuition fee and books, or \$410 whichever is less.

In the event that the course is graded on a pass/fail basis, reimbursement shall be seventy-five percent (75%) of the tuition fee, or six hundred fifteen dollars (\$615), whichever is less.

A unit member shall be allowed to take up to two (2) courses eligible for reimbursement during any given semester or quarter, with a limit of six (6) total classes per fiscal year, regardless of whether the institution is on the semester or quarter system.

Date: 5/22/19

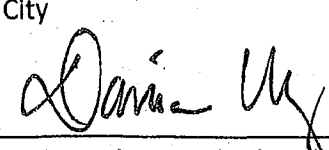
Date: 5/22/19

For IFPTE, Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

9.1 On The Job Injury Leave And Compensation (ICF)

~~A represented employee shall be granted on-the-job injury/illness leave when the represented employee is unable to work because of any on-the-job injury/illness as defined in the California Labor Code (Worker's Compensation Act).~~

Eligible unit members with accepted Workers' Compensation claims may receive on-the-job injury/illness leave pursuant to this section. Leave taken under this section shall be referred to as "ICF Leave" or "ICF."

ICF shall be granted to a unit member, up to the applicable amounts listed below, for days which the unit member is eligible for Temporary Disability (TD) payments in accordance with the State Labor Code and standards as applied by the Workers' Compensation Appeals Board (WCAB). ICF shall commence for qualifying injuries/illnesses upon exhausting an initial 3-day waiting period. If the unit member continues to be medically certified for leave after 14 calendar days from the date of injury, the unit member shall become eligible for ICF for the first 3-day waiting period. ICF shall be granted to injuries on a per-occurrence basis. Reoccurrences of an injury/illness shall not be considered a new injury/illness and shall not entitle the unit member to a new allocation of ICF. Whether an injury/illness is new or a recurrence shall be determined in accordance with the State Labor Code and standards as applied by the WCAB.

ICF does not have to be used consecutively and shall not be deducted from the unit member's accrued sick leave or any other accrued paid leave.

If final determination finds a claim denied or ineligible for TD in accordance with State Labor Code and WCAB standards, it shall result in disqualification of the unit member's ICF under this provision. Overpayment of ICF shall be deducted from the represented employee's other accrued paid leave balances or pursuant to Article 5.4.2. If a final determination finds a claim accepted or eligible for TD, the City shall restore on-the-job injury leave that was previously denied in the amounts that member was entitled.

This section shall only apply to represented employees who are permanent full-time, permanent part-time (on a pro-rata basis), or non-civil service employees. This section shall exclude temporary part-time employees.

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 9.1 ICF (CP 35)

Represented employees may call Risk Management with questions regarding workers' compensation.

9.4.1 City Paid Leave Entitlement

9.1.1.1 Probationary Employee

Effective January 28, 2003, an entry probationary represented employee (as defined in Section 14.2.1) shall not be entitled to ICF. ~~City paid leave entitlement under Section 9.4.1.~~ For represented employees in Units TM1 and U41, a represented employee who has worked as a Deputy City Attorney or Special Counsel for less than one (1) year shall not be entitled to ICF. ~~City paid leave entitlement under Section 9.4.1.~~

9.1.1.2 Permanent Employee

For any on-the-job injury/illness with a date of injury/illness on or after January 28, 2003, permanent represented employees, or, for represented employees in Units TM1 and U41 a represented employee who has worked as a Deputy City Attorney or Special Counsel for at least one year, shall be entitled to a maximum of sixty (60) working days of ICF. ~~Reoccurrences of an injury/illness shall not be considered a new injury/illness and shall not entitle the represented employee to a new sixty (60) working day free period. The sixty (60) working days per injury or illness does not have to be used consecutively. The sixty (60) working day on-the-job injury/illness leave entitlement, commonly referred to as the "free period," shall not be deducted from the represented employee's accrued sick leave or any other accrued paid leave.~~

9.1.1.3 Long Term Permanent Employee

Permanent represented employees with ten (10) consecutive years of service to the City as of January 1, 2003, shall be entitled to a maximum of ninety (90) working days of ICF. ~~paid on-the-job injury/illness leave per injury or illness with the same standards as stated in Section 9.4.1.2.~~

9.1.1.4 Non-Civil Service Employee

A represented non-civil service employee who has worked for the City for less than one (1) year shall not be entitled to ICF. ~~City paid leave entitlement, commonly referred to as the "free period".~~

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 9.1 ICF (CP 35)

For any on the job injury/illness with a date of injury/illness on or after January 28, 2003, a represented non-civil service employee who has worked for the City ~~at least one (1) year~~ shall be entitled to a maximum of sixty (60) working days of ICF. ~~Reoccurrences of an injury/illness shall not be considered a new injury/illness and shall not entitle the represented employee to a new sixty (60) working day free period. The sixty (60) working days per injury or illness does not have to be used consecutively. The sixty (60) working day on the job injury/illness leave entitlement shall not be deducted from the represented employee's accrued sick leave or any other accrued paid leave.~~

A represented non-civil service employee with ten (10) consecutive years of service to the City as of January 1, 2003, shall be entitled to a maximum of ninety (90) working days of ICF, ~~paid on the injury/illness leave per injury or illness with the same standards as stated in Section 9.4.1.2.~~

~~9.1.1.5~~ Workers' Compensation Claim

~~An on the job injury/illness must qualify as a workers' compensation claim under standards applied by the Workers' Compensation Appeals Board. The Workers' Compensation Appeals Board's rejection of a represented employee's claim shall result in disqualification of the represented employee's injury/illness for leave under this provision. On the job injury leave previously granted for a disqualified injury/illness will be deducted from the represented employee's other accrued paid leave balances, or the represented employee may reimburse the City in cash.~~

~~9.1.1.6~~ 9.1.1.5 Physical Examination

As permitted by state law, City policies, and Civil Service Personnel Rules, the City may require a represented employee to submit to an examination.

~~9.1.1.7~~ 9.1.1.6 Workers' Compensation Benefits

Payment under this provision shall not be cumulative with any benefit that the represented employee may receive under the California Labor Code as the result of the same injury/illness. If, after the exhaustion of ICF, ~~after the sixty (60) working day period of City paid leave~~ the represented employee is still unable to work, the represented employee may supplement any benefits paid under the Labor Code with any accumulated paid leave ~~accumulated sick leave and vacation~~ to the extent necessary to make up

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – 9.1 ICF (CP 35)

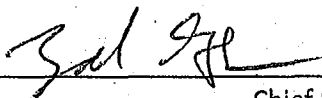
the difference between the amount of the award and the normal weekly
base pay for each week of continuing disability.

Date: 5-29-19

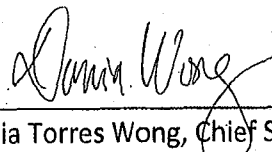
Date: 5.29.19

For IFPTE, Local 21:

For City



, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – CP 03 Article 9.6 Jury Duty Leave

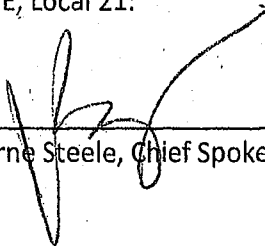
9.6 Jury Duty Leave

Leave of absence with pay shall be granted to a represented employee who has been selected for jury duty that is mandatory, provided, however, that in circumstances where it is deemed necessary by the City, the represented employee shall cooperate by requesting a deferral of such jury duty to a later date. A represented employee who serves on jury duty shall be paid regular salary for the period of such duty.

The represented employee shall keep any fees he/she receives for jury duty.

Date: 3/27/19

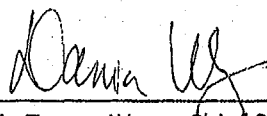
For IFPTE, Local 21:



Kyra Byrne Steele, Chief Spokesperson

Date: 3/27/19

For City



Dania Torres Wong, Chief Spokesperson

City's Last Best and Final Offers Submitted During Fact-Finding

UP #034 Paid Family Leave

City Counter Proposal to UP #34 Paid Family Leave

9.7 FMLA/CFRA, Pregnancy Disability, Paid Family Leave For Baby Bonding, And Unpaid Family Leave (UFL)

Represented employees are eligible for protected leave under the California Family Rights Act ("CFRA"), the Federal Family and Medical Leave Act ("FMLA"), and the California Pregnancy Disability Leave Act ("PDLA"). The provisions of this Agreement and City policies shall be applied consistent with applicable state and federal law and in accordance with Administrative Instruction 567 as it may be amended from time to time.

Local 21 members are not eligible for California's Paid Family Leave (PFL), a State Disability Insurance (SDI) benefit because Local 21 has opted out of SDI.

Unpaid Family Leave (UFL)

It is the intent of this section to provide Local 21 members with up to six weeks of unpaid family leave (UFL) to care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner under the same terms as California's PFL, as administered by SDI. To receive UFL, a unit member must be eligible for leave under California's Family Rights Act and/or the Family Medical Leave Act.

Paid Family Leave For Baby Bonding

The City agrees to provide eligible employees up to six weeks of paid leave in a twelve (12) month period at the rate of sixty percent (60%) of his/her base wage rate or \$1,173.00 per week whichever is lower, less applicable withholdings, for "baby bonding." This partial wage continuation shall be referred to as "Paid Family Leave for Baby Bonding." The term "Baby Bonding" is defined in accordance with the California Family Rights Act ("CFRA") and shall mean bonding with a newborn, adopted child, or child placed for foster care in the first year of his/her life or placement. To be eligible for this six-week partial wage continuation and protected leave, employees must be eligible for leave under the California Family Rights Act. Employees need to submit all requests for Paid Family Leave for Baby Bonding to the Risk Management Division of Human Resource Management and may be required to provide medical documentation supporting the claim. ~~The City's agreement to provide Paid Family Leave for Baby Bonding to eligible employees for "Baby Bonding" shall sunset on June 30, 2019 and any leave taken for "Baby Bonding" thereafter will revert to UFL as set forth above.~~

An employee may use accrued leave balances to bring them up to 100% of their base wage rate or salary while on UFL and Paid Family Leave for Baby Bonding concurrently with leaves taken under those Acts.

City's Last Best and Final Offers Submitted During Fact-Finding

UP #034 Paid Family Leave

The previous paragraphs are not subject to the grievance procedure. This language shall not be construed as a waiver of any right to meet and confer over the changes in Administrative Instruction 567, if such changes are within the mandatory scope of bargaining.

~~Within ninety (90) days of the ratification of this Agreement, the City and Union shall meet to discuss the City's temporary agreement to provide Paid Family Leave for Baby Bonding, which may include discussions around Local 21 members opting into California's State Disability Insurance ("SDI") thereby entitling eligible employees to receive California's Paid Family Leave ("PFL") benefits.~~

City's Last Best and Final Offers Submitted During Fact-Finding

CP #025, #030, #031 Constructive Receipt

City Proposal # 25 Accrued Cash Out Upon Transfer

[City Intends to address the constructive receipt issue involved in the elective sell back of sick leave. The following proposal eliminates the sell back of sick leave.]

9.13 Accrual Cash Out Upon Transfer

An employee who transfers to a classification and/or bargaining unit that does not have the same leave benefits category in the new classification and/or bargaining unit (e.g. compensatory time) will be required to cash out any leave balances prior to appointment in the new position. However, if the leave balance exceeds one hundred twenty five (125) hours, the employee will have the option to cash out the leave balance during a period of up to twenty four (24)-months.

The City makes no representation as to the tax consequences of an employee cashing out accrued leave. It is the employee's sole responsibility to address the tax consequences.

City's Last Best and Final Offers Submitted During Fact-Finding

CP #025, #030, #031 Constructive Receipt

City Proposal # 30 Sick Leave Conversion

[City Intends to address the constructive receipt issue involved in the elective sell back of sick leave. The following proposal eliminates the sell back of sick leave.]

9.1.5 Annual Sick Leave Sell-Back/Conversion

Represented employees may ~~sell back~~ **convert** a portion of their unused sick leave ~~or convert it to~~ additional days of vacation, provided that the represented employee must have a minimum of sixty (60) days of accumulated sick leave at the beginning of the calendar year (January 1). The represented employee may exercise one of the following options each calendar year:

- 1) Accumulate sick leave credits to the one hundred and fifty (150) day maximum; or,
- 2) Convert sick leave earned in excess of the basic requirement of sixty (60) days to vacation ratio of two (2) sick leave days to one (1) day of vacation up to a maximum of seven (7) vacation days.
- 3) ~~Sell back sick leave earned in excess of the basic requirement of sixty (60) days, at the ratio of two (2) sick leave days to one (1) days of pay, up to maximum of seven (7) days pay.~~

Requests submitted by the close of business on the second (2nd) Friday in December shall be counted toward the cap for that calendar year.

City's Last Best and Final Offers Submitted During Fact-Finding

CP #025, #030, #031 Constructive Receipt

City Proposal # 31 Vacation Sellback

[City Intends to address the constructive receipt issue involved in the elective sell back of sick leave. The following proposal eliminates the sell back of sick leave.]

10.6 Vacation Sell-Back

Represented employees may sell back to the City up to ~~twenty (20) work days~~ **one-hundred and sixty (160) hours** of accrued vacation each calendar year.

Unit members who wish to sell back vacation must file an irrevocable election identifying the number of Vacation Leave hours they will sell back in December of the tax year preceding the sell back. The election will apply only to Vacation Leave hours accrued in the following tax year.

Employees who do not pre-designate a sell back amount by the annual deadline will be deemed to have waived the right to sell back any Vacation Leave in the following tax year and will not be eligible to sell back Vacation Leave in that year.

Requests submitted by the close of business on the second Friday in December shall be counted toward the cap for that calendar year.

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – Article 11.1.14 Christmas Or New Year's Eve

11.1.14 Christmas Or New Year's Eve

11.1.14.1 Represented employees assigned to work schedules that require them to work on both December 24th and December 31st shall be entitled to one of the following:

11.1.14.1.1 one-half of the work shift as paid time off on both the above days two of the following: December 24, December 26, December 31, or January 2; or

11.1.14.1.2 one full work shift as paid time off on either of the above days December 24, December 26, December 31, or January 2.

11.1.14.2 Represented employees whose regular workweek is Monday through Friday, when December 24th and December 31st occur on Saturdays or Sundays, shall be entitled to one of the following:

11.1.14.2.1 one-half of the work shift as paid time off on both the Friday preceding Christmas Eve and the Friday preceding New Year's Eve; or

11.1.14.2.2 one full work shift as paid time off on either the Friday preceding Christmas Eve or the Friday preceding New Year's Eve.

Such time off shall be granted by the department head, subject to the need to provide public services.

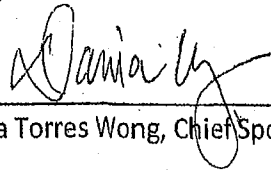
Date: 3/20/19

Date: 3/20/19

For IFPTE, Local 21:

For City


Kyra Byrne Steele, Chief Spokesperson


Danla Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – Article 11.1.15 Holidays on Regular Day Off (CP06)

11.1.15 Holidays On Regular Day Off

In the event that a designated holiday falls upon a normal day off that is either a Saturday, as to a represented employee who works a Monday through Friday workweek, or the first day off of a normal scheduled two (2) or more days off, as to a represented employee whose workweek is one other than Monday through Friday, then in either such event such employee, as the case may be, shall receive one (1) additional day of vacation. Such vacation shall be accrued as Extra Vacation Days (EVD); shall not be included when determining if a represented employee has reached the maximum accrual as provided in Section 10.3; and may be earned even if the represented employee has reached the maximum vacation accrual as provided in Section 10.3.

In the event that a designated holiday falls upon a normal day off which is either a Sunday as to a represented employee who works a Monday through Friday workweek, or the second day off of normally scheduled two (2) or more days off, as to a represented employee whose workweek is one other than Monday through Friday, then in either such event such employee, as the case may be, shall receive the next following day off.

Holiday pay for OPD Dispatch Supervisors regularly assigned a four day/ten hour (4/10) workweek schedule is addressed specifically in **Appendix J** as their regular work schedule shall be paid ten (10) hours of Holiday Pay for each City paid holiday listed in Article 11.4 – **Designated Holidays above.**

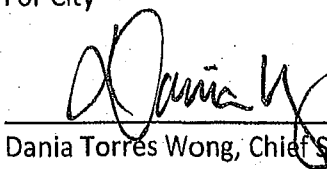
Date: 5/22/19

Date: 5/22/19

For IFPTE, Local 21:

For City


Kyra Byrne Steele, Chief Spokesperson


Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – CP 04 – Article 11.1.16 One-Time Floating Holiday

~~11.1.16 One Time Floating Holiday~~

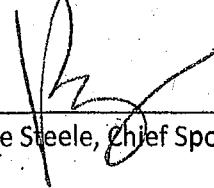
~~On a one time, non-precedent setting basis, the City will grant one (1) floating holiday to all IFPTE, Local 21 represented employees that must be used by June 30, 2018 on the condition that the MOU is ratified by unit members on or before February 8, 2018 and subsequently ratified by City Council.~~

Date: 3/27/19

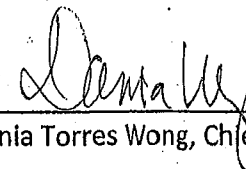
Date: 3/27/19

For IFPTE, Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – Article 13.2 Shifts and Schedules (CP22)

13.2 Shifts and Schedules (Applies Only to Unit TF1, UH1 and TW1)

13.2.1 The City shall exercise good faith in establishing work schedules. The functional needs of the City shall prevail in scheduling.

13.2.2 Changes in work schedules shall be posted at least ten (10) working days in advance, except in cases of emergency or unusual circumstances. The Union shall also be advised of schedule changes at least ~~fifteen (15)~~ **ten (10)** working days in advance. **The City and Union on behalf of the employee may agree to waive the ten (10) working day notice as long as such waiver is in writing signed by all parties.**

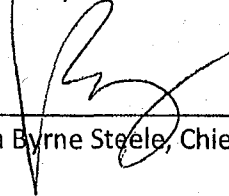
For the purposes of this section, “changes in work schedules” shall include a permanent change in the employee’s ongoing regular shift assignment.

This Section 13.2 does not apply to acting or interim assignments.

Date:

5/15/19

For IFPTE, Local 21:

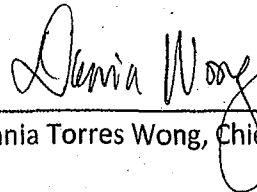


Kyra Byrne Steele, Chief Spokesperson

Date:

5.15.19

For City



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – CP 21 – Article 14.7.3 Flexible Staffing

14.7.3 Flexible Staffing

Represented employees may promote from an entry level to journey level classification in a series without benefit of competitive examination in accordance with Administrative Instruction 592 - Flexible Staffing, provided they were hired into classifications designated for flexible staffing in the classification specification. ~~The designation of flexible staffing shall be included as part of the job announcement and recruitment and testing process.~~

The designation of classifications eligible for Flexible Staffing is established through the development or revision of classification specifications following appropriate notification to the Union, possible discussions as may be required, and final approval by the Civil Service Board.

Date: 3/27/19

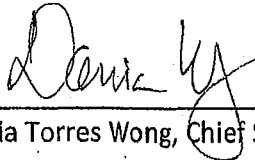
Date: 3/27/19

For IFPTE, Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

Appendix J: Holiday Pay for OPD Dispatch Supervisors

City proposes to eliminate this provision as the terms are also being proposed to be incorporated in Article 11.1.145, eliminating the need to duplicate it in an appendix.

Date: 4/24/19

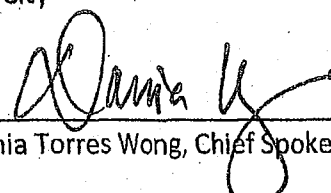
For IFPTE, Local 21:



Kyra Byrne-Steele, Chief Spokesperson

Date: 4/24/19

For City



Dania Torres Wong, Chief Spokesperson

City of Oakland and IFPTE, Local 21
Successor Labor Contract Negotiations 2019
Tentative Agreement – (New) Appendix Change in Workweek (CP34)

(aNEW) APPENDIX

CHANGE IN WORKWEEK

Principal Inspection Supervisors

The parties agree that the workweek of the classification of Principal Inspection Supervisors shall be increased from 37.5 hours per week to 40 hours at the same hourly rate of pay.

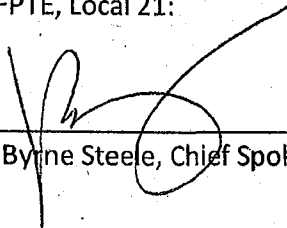
The parties shall jointly initiate those steps which may be necessary to implement this change, including any actions before the City Council and the Civil Service Board within 30 days of the ratification of this agreement.

Date: 5/15/19

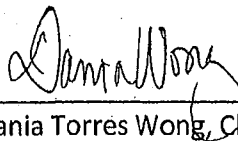
Date: 5.15.19

For IFPTE, Local 21:

For City



Kyra Byrne Steele, Chief Spokesperson



Dania Torres Wong, Chief Spokesperson

City's Last Best and Final Offers Submitted During Fact-Finding

UP #003 Traumatic Incident Leave

Union Proposal # 3

[Add the following new section]

New Traumatic Incident Leave

Unit members who, during their scheduled workday in the course and scope of their employment for the City, become personally involved in or personally observe a "Traumatic Incident" as defined in this section below, shall be entitled to Employee Assistance Program (EAP) services. The City shall use its best efforts to put affected unit members in contact with the City's EAP provider through the Risk Management Division of the Department of Human Resources Management.

Unit members who, during their scheduled workday in the course and scope of their employment, become personally involved in or personally observe a traumatic incident as defined in this section, may, upon request of the employee or the Union, be authorized to use sick leave on the date of the event for the remainder of that work day. Such leave shall not be unreasonably denied. Upon notification, the City Administrator or his/her designee, within their sole discretion, shall make a decision within 24 hours whether to authorize paid administrative leave under this section. In the event additional administrative leave is granted under this section, any leave taken by the unit member pending the decision shall be restored to the member's leave account. The leave may be extended with the approval of the City Administrator or his/her designee. Any leave taken or granted pursuant to this section shall not be charged against any other paid leave accrued by the employee.

As used in this section, the term "Traumatic Incident" means an incident which causes individual trauma occurring during the unit member's scheduled work day in the course and scope of employment resulting from an event, series of events or set of circumstances that is experienced by a City employee as physically or emotionally harmful. This includes an incident resulting in a loss of life or life-threatening injury to another person. Traumatic Incidents may include but are not limited to the following:

- Stalking by members of the public;
- Violence occurring in City buildings or on City property;
- Violence or direct threats of violence towards City staff;
- Observing or being the victim of shootings, stabbings, or robberies of City staff or members of the public;
- Death of a City employee within the City;
- Building collapse;
- Fires that result in death or a life-threatening injury to a City employee or member of the public.

City's Last Best and Final Offers Submitted During Fact-Finding

UP #003 Traumatic Incident Leave

Nothing in this Article will expand a unit member's right to workers' compensation. Additionally, the City Administrator's (or designee's) decision to grant or deny paid administrative leave may not be grieved.