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OAKLAND

2019 SEP -6 AM 3:45

## CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

### Letter of Appointment

August 18, 2019

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Kaplan and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

#### **Oakland Army Base Jobs Oversight Commission**

**Saabir Lockett**, to serve a two-year term on the Oakland Army Base Jobs Oversight Commission beginning December 10, 2017 and ending December 9, 2019, filling the seat previously held by Shirley Burnell.

Thank you for your assistance in this matter.

Sincerely,

Libby Schaaf  
Mayor

A handwritten signature in black ink, appearing to read "Libby Schaaf", written over a large, stylized loop.

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**Profile**

Saabir \_\_\_\_\_ s \_\_\_\_\_ Lockett \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Suite or Apt

CA 94607  
State Postal Code

Home \_\_\_\_\_ Business: \_\_\_\_\_  
Primary Phone Alternate Phone

East Bay Alliance for A \_\_\_\_\_  
Sustainable Economy \_\_\_\_\_  
Employer Job Title

**Which Boards would you like to apply for?**

Oakland Army Base Jobs Oversight Commission: Submitted

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**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I believe that my qualifications as a community leader, organizer and strategist both relates to the board and its mission. My heart is to best serve the community by addressing inequity and challenging the status quo which perpetrates such oppression on the less fortunate. I was a volunteer for over 3 years in social justice work prior to leaving my private industry job to work for East Bay Alliance For A Sustainable Economy (EBASE). During the time that I was volunteering, I was fortunate to be a part of one of the biggest fair chance wins in California. This was the Port campaign win lead by EBASE. After this win I was compelled to want to learn how best to enforce policy wins. As such, I attended the Boards and Commissions Leadership Institution through Urban Habitat. There, it became even more clear to me that I needed to serve on a community jobs oversight commission where I could not only be a part of major campaign wins, but also be a part of insuring that those wins are followed through.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

RESUME\_.pdf \_\_\_\_\_  
Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

Saabir Lockett Jr. 715 Peralta St, #204, Oakland, CA 94607 \* saabirlockett@gmail.com \* 510-987-6987  
Community Advocate and Reentry Specialist Dedicated to moving equity forward. Seeks to promote economic and social justice. Directs the operation of multiple teams by identifying client and operational

Saabir Lockett 715 Peralta St. Apt. #204 Oakland 94607 Home: (510) 987-6987 East Bay Alliance for a Sustainable Economy Special Projects Coordinator RESUME\_.pdf Saabir Lockett Page 1 of 3 needs; analyzing best practices and strategies, then forecasts and incorporates them into campaign plans. Gains cross-functional support for campaign plans and priorities, and translates campaign strategy into actionable campaign requirements. Qualifications Summary Organ Organizer Polit Political Advisor Team Team Building Strate Strategic Planning Client Engagement Justice Advocate Project Management Facilitator Conflict Resolution Project Coordination Highlights of Professional Accomplishments Special Project Coordinator 07/2018-current East Bay Alliance For A Sustainable Economy [www.workingeastbay.org](http://www.workingeastbay.org) I. Campaign Strategy Support and Implementation Manage Civic Engagement Strategies – focus was on Concord/Contra Costa Coordinated with Senior Campaign Director & Deputy Director to identify goals, targets and turf for EBASE voter contact programs in service of EBASE Concord campaign goals for 2018. Oversaw the creation of outreach materials as needed. Coordinated with coalition allies include Contra Costa Labor Council, Lift Up Contra Costa, Monument Impact to access resources and streamline programs. Project managed Concord Voter Outreach Program; hired, oriented and managed a campaign team of canvassers and ran day-to-day program in Concord. Purchased and configured hardware and software to create voter contact center for voter outreach. Cut and managed turf, accessed and managed voter data. Coordinated 1-2 days of voter outreach in which volunteers and Coalition partners conduct voter outreach. Provided summary reports which included financial and strategic analysis of our bottom line goals. Facilitates committee meetings to support campaign strategy. Supports coalition partners in cross-sector base building. Contributes to coalition and campaign building with Campaign Director, including helping with coalition meetings and actions, e-blasts and external communications, outreaching to supporters and endorsers, and other campaign tactics and logistics Maintain personal organization systems. Complete reimbursements, timesheets & lobbying reports Marketing and Communications Lead 04/2017-05/2018 Pamela Price for Alameda District Attorney <https://www.priceforda.com/> Volunteer organizer and advocate of platform that addressed protecting immigrant communities, promoting political transparency and reform, reducing gun violence, and ending mass incarceration. Assembled social media team to strategize and navigate needs of marketing effort. Oversaw website development. Trained staff and oversaw Facebook experience. Created and trained staff on Instagram presence. Spearheaded agenda and discussion on best practices for elevating candidate's profile. Clarified roles and responsibilities; enforced accountability. Responsible for connecting with national and local organizations and nonprofits, in order to bring their resources into the campaign. Set up Berkeley field office, trained, supervised and coordinated phone banking and door knocking Organizer 08/2015-2018(current) Bay Area Black Workers Association <https://www.bayareablackworkers.org/> Worked to promote leadership development of workers, research, organize, and build strategic alliances between the Bay Area labor movement and the Black community. Spearheaded strategies in working with Alameda County, in helping organization become a service provider of the 1400 jobs initiative. Advocate at City Council meetings and other public forums. Provide testimonials around formerly incarcerated challenges and transformational journeys. Create advocacy documents so that organization could receive AB 109 funding. Mentor participants in internships, and employment tactics. This included emotional support as well as tactical needs such as getting a Clipper card other problematic issues of trying to survive after incarceration. Developed North Star (Mentor Program) course curriculum, implemented training program. Facilitated weekly (two hour) mentor workshop and one-to-one mentoring/case management. Alumni 01/2018-06/2018 Boards and Commissions Leadership Institution (BCLI) <http://urbanhabitat.org/leadership/bcli> Trained in strategies of how to navigate procedures used in Boards and Commissions, in order to become a member and effect change. Learned national and local policy development with regard to housing, transportation, social, economic, and land use justice. We covered how to address inequities by covering past and present laws that shape ... Member 07/2015-2018(current) Men and Women of Purpose <http://www.mwpurpose.org/> Trained and mentored by founder to help organizations build the capacity to reach the needs of the formerly incarcerated. Learned what wrap-around services look like and how they work Taught how to build a structure within an institution and to become a partner with reentry people in order to assist with navigating the various stages of reentering society. Team Member 2015,2016 Oakland Rising <http://www.oaklandrisingaction.org/> Applied phone banking strategies to address the needs of those affected by proposition 47. Engage the public to see if they or their families or friends were affected. Worked on Propositions 55, 56, 47 and measure HH. Team Member Team Member 01/2017-11/2017 Revive Oakland <http://workingeastbay.org/our-work/> Advocate for Port of Oakland jobs campaign. Fought for 50% local hire, living wage, and fair chance law. Mobilized volunteer support. Religious Affiliation Lighthouse Mosque [www.lighthousemosque.org/](http://www.lighthousemosque.org/) I'm an Sunni Muslim and a member of The Lighthouse

Mosque in Oakland California. There we serve our community by connecting spiritual life to social justice concerns. We feed the homeless population weekly. In addition, once a year we support the homeless by Saabir Lockett Page 2 of 3 providing them with hygiene kits throughout Oakland and helping to build shelters. Education & Professional Associations Boards and Commissions Leadership Institute Fellow/Participant/Alum Bay Area Association of Black Workers Member Men and Women of Purpose Mentor Dellums African American School of Leadership Fellow/Participant Professional Career Development Institute. Certificate, Business Management Feather Rivers Community College Laney Community College AA, Social Science Certificate, Communication Technology California Department of Education GED

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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☒ I Agree \*

# Saabir Lockett Jr.

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## Community Advocate and Reentry Specialist

Dedicated to moving equity forward. Seeks to promote economic and social justice. Directs the operation of multiple teams by identifying client and operational needs; analyzing best practices and strategies, then forecasts and incorporates them into campaign plans. Gains cross-functional support for campaign plans and priorities, and translates campaign strategy into actionable campaign requirements.

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## Qualifications Summary

Organizer  
Team Building  
Client Engagement  
Justice Advocate  
Project Management

Political Advisor  
Strategic Planning  
Facilitation  
Conflict Resolution  
Project Coordination

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## Highlights of Professional Accomplishments

**Special Project Coordinator**  
**07/2018-current**

**East Bay Alliance For A Sustainable Economy**  
[www.workingeastbay.org](http://www.workingeastbay.org)

### **I. Campaign Strategy Support and Implementation**

- *Manage Civic Engagement Strategies – focus was on Concord/Contra Costa*
- Coordinated with Senior Campaign Director & Deputy Director to Identify goals, targets and turf for EBASE voter contact programs in service of EBASE Concord campaign goals for 2018.
- Oversaw the creation of outreach materials as needed.
- Coordinated with coalition allies include Contra Costa Labor Council, Lift Up Contra Costa, Monument Impact to access resources and streamline programs.
- Project managed Concord Voter Outreach Program; hired, oriented and managed a campaign team of canvassers and ran day-to-day program in Concord. Purchased and configured

hardware and software to create voter contact center for voter outreach.

- Cut and Managed turf, accessed and managed voter data.
- Coordinated 1-2 days of voter outreach in which volunteers and Coalition partners conduct voter outreach.
- Provided summary reports which included financial and strategic analysis of our bottom line goals.
- Facilitates committee meetings to support campaign strategy.
- Supports coalition partners in cross-sector base building.
- Contributes to coalition and campaign building with Campaign Director, including helping with coalition meetings and actions, e-blasts and external communications, outreaching to supporters and endorsers, and other campaign tactics and logistics
- Maintain personal organization systems. Complete reimbursements, timesheets & lobbying reports

**Marketing and Communications Lead**  
**04/2017-05/2018**

**Pamela Price for Alameda District Attorney**  
<https://www.priceforda.com/>

- Volunteer organizer and advocate of platform that addressed protecting immigrant communities, promoting political transparency and reform, reducing gun violence, and ending mass incarceration.
- Assembled social media team to strategize and navigate needs of marketing effort.
- Oversaw website development.
- Trained staff and oversaw Facebook experience.
- Created and trained staff on Instagram presence.
- Spearheaded agenda and discussion on best practices for elevating candidate's profile.
- Clarified roles and responsibilities; enforced accountability.
- Responsible for connecting with national and local organizations and nonprofits, in order to bring their resources into the campaign.
- Set up Berkeley field office, trained, supervised and coordinated phone banking and door knocking

**Organizer**  
**08/2015-2018(current)**

**Bay Area Black Workers Association**  
<https://www.bayareablackworkers.org/>

- Worked to promote leadership development of workers, research, organize, and build strategic alliances between the Bay Area labor movement and the Black community.
- Spearheaded strategies in working with Alameda County, in helping organization become a service provider of the 1400 jobs initiative.
- Advocate at City Council meetings and other public forums.
- Provide testimonials around formerly incarcerated challenges and transformational journeys.
- Create advocacy documents so that organization could receive AB 109 funding.
- Mentor participants in internships, and employment tactics. This included emotional support as well as tactical needs such as getting a Clipper card other problematic issues of trying to survive after incarceration.

- Developed North Star (Mentor Program) course curriculum, implemented training program.
- Facilitated weekly (two hour) mentor workshop and one-to-one mentoring/case management.

**Alumni**  
**01/2018-06/2018**

**Boards and Commissions Leadership Institution (BCLI)**  
<http://urbanhabitat.org/leadership/bcli>

- Trained in strategies of how to navigate procedures used in Boards and Commissions, in order to become a member and effect change.
- Learned national and local policy development with regard to housing, transportation, social, economic, and land use justice. We covered how to address inequities by covering past and present laws that shape ...

**Member**  
**07/2015-2018(current)**

**Men and Women of Purpose**  
<http://www.mwpurpose.org/>

- Trained and mentored by founder to help organizations build the capacity to reach the needs of the formerly incarcerated.
- Learned what wrap-around services look like and how they work
- Taught how to build a structure within an institution and to become a partner with reentry people in order to assist with navigating the various stages of reentering society.

**Team Member**  
**2015,2016**

**Oakland Rising**  
<http://www.oaklandrisingaction.org/>

- Applied phone banking strategies to address the needs of those affected by proposition 47. Engage the public to see if they or their families or friends were affected.
- Worked on Propositions 55, 56, 47 and measure HH.

**Team Member**  
**01/2017-11/2017**

**Revive Oakland**  
<http://workingeastbay.org/our-work/>

- Advocate for Port of Oakland jobs campaign.
- Fought for 50% local hire, living wage, and fair chance law.
- Mobilized volunteer support.

**Religious Affiliation**

**Lighthouse Mosque**  
[www.lighthousemosque.org/](http://www.lighthousemosque.org/)

I'm an Sunni Muslim and a member of The Lighthouse Mosque in Oakland California. There we serve our community by connecting spiritual life to social justice concerns. We feed the homeless population weekly. In addition, once a year we support the homeless by providing them with hygiene kits throughout Oakland and helping to build shelters.

## Education & Professional Associations

Boards and Commissions Leadership Institute	Fellow/Participant/Alum
Bay Area Association of Black Workers	Member
Men and Women of Purpose	Mentor
Dellums African American School of Leadership	Fellow/Participant
Professional Career Development Institute.	Certificate, Business Management
Feather Rivers Community College	AA, Social Science
Laney Community College	Certificate, Communication Technology
California Department of Education	GED

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APPROVED FOR FORM AND LEGALITY

**DRAFT**

CITY ATTORNEY

## OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

INTRODUCED BY HONORABLE MAYOR LIBBY SCHAAF

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### RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF SAABIR LOCKETT TO THE COMMUNITY JOBS OVERSIGHT COMMISSION

**WHEREAS**, Ordinance No. 13140 C.M.S., adopted October 30, 2012, established the Community Jobs Oversight Commission to monitor compliance with the construction and operations jobs policies for the former Oakland Army Base; and

**WHEREAS**, Section 3 of such Ordinance provides that members of the Community Jobs Oversight Commission shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council

**WHEREAS**, the Community Jobs Oversight Commission consists of eleven (11) members, serving staggered terms of two years each, with one member representing the West Oakland Community Advisory Group, two members representing the Revive Oakland Coalition, two members representing the Oakland WORKS Coalition, two members representing organized labor, two members representing the City, and two members representing employers; and

**WHEREAS**, The Ordinance provides that there is no limitation on the number of consecutive terms a member may serve; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has appointed **Saabir Lockett (Revive Oakland Representative)** subject to confirmation by the City Council; now, therefore, be it

**RESOLVED**, That pursuant to Oakland City Council Ordinance No. 13140 C.M.S., the City Council hereby confirms the Mayor's appointment to the Community Jobs Oversight Commission:

**Saabir Lockett**, to serve a two-year term on the Community Jobs Oversight Commission beginning December 10, 2017 and ending December 9, 2019 filling the seat previously held by Shirley Burnell.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND  
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California