

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

19 JUL 10 PM 1:59

Approved as to Form and Legality

  
City Attorney's Office

Revised CED Committee 6/25/2019

## OAKLAND CITY COUNCIL

RESOLUTION NO. 87782 C.M.S.

---

A RESOLUTION (1) ADOPTING THE FISCAL YEAR 2019-2020 WORKFORCE DEVELOPMENT BUDGET; (2) ACCEPTING AND APPROPRIATING \$150,000 FROM THE CALIFORNIA WORKFORCE DEVELOPMENT BOARD (STATE BOARD) AND THE EMPLOYMENT DEVELOPMENT DEPARTMENT AND AUTHORIZING A GRANT AWARD AGREEMENT IN THE AMOUNT OF \$90,000 WITH THE CONSTRUCTION TRADES WORKFORCE INITIATIVE TO INCREASE JOBS AND CAREERS IN THE BUILDING TRADES FOR THE OAKLAND BUILDERS NETWORK; (3) ACCEPTING AND APPROPRIATING \$642,966 FROM THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB) AND AUTHORIZING GRANT AGREEMENTS WITH LAO FAMILY COMMUNITY DEVELOPMENT, INC. AND BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY (BOSS) TO PROVIDE WORKFORCE SERVICES TO JUSTICE INVOLVED INDIVIDUALS IN THE TOTAL AMOUNT OF \$200,000 EACH FOR FISCAL YEARS (FY) 2019-2021; (4) ACCEPTING AND APPROPRIATING WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I FORMULA FUNDS IN THE ESTIMATED AMOUNT OF \$3,329,294 AND AUTHORIZING GRANT AWARD AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH SERVICES FROM WIOA TITLE I FORMULA FUNDS AND OTHER FUNDS FOR FISCAL YEAR 2019-2020; AND (5) AUTHORIZING THE CITY ADMINISTRATOR TO APPLY FOR AND ACCEPT GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO \$250,000 PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD

**WHEREAS**, the Oakland Workforce Development Board ("OWDB") is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 ("WIOA") funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland; and

**WHEREAS**, the OWDB budget is made up of multiple funding streams that support the workforce development work; and

**WHEREAS**, the OWDB through the City of Oakland contracts with experienced local nonprofit organizations to provide workforce development services for recently displaced and long-term unemployed adults and low-income youth and young adults between the ages of 16-24; and

**WHEREAS**, the City of Oakland received notice on April 24, 2019 from the State of California Employment Development Department (EDD) that its estimated allotment of WIOA Title I formula funds for FY 2019-20 for the adult, dislocated worker and youth is \$3,077,278; and

**WHEREAS**, the rapid response funding allotment has not yet been published but is estimated to be \$252,016 for FY 2019-20, for a total projected FY 2019-20 WIOA allocation of \$3,329,294; and

**WHEREAS**, an estimated total of \$54,535 in unspent funds from the FY 2018-19 budget has been identified for reallocation to the FY 2019-20 budget as allowed under WIOA funding provisions; and

**WHEREAS**, the City was awarded \$642,966 through the Prison to Employment (P2E) initiative funded by the State of California and administered regionally through the Alameda County Workforce Development Board to serve justice involved individuals for FY 2019-21; and

**WHEREAS**, the City was awarded the Workforce Accelerator 7.0, funded by the California Workforce Development Board ("State Board") and EDD in the amount of \$150,000 to increase jobs and careers in the building trades for a period of 18 months; and

**WHEREAS**, the FY 2019-21 biennial budget includes an additional general fund appropriation of \$250,000 per year for workforce development, employment training and job placement to be allocated by the Oakland Workforce Development Board and \$170,000 for the Day Laborer program; and

**WHEREAS**, the FY 2019-21 biennial budget also appropriates \$355,237 to support the WOJRC in fulfilling job creation, hiring targets and workforce development polices of the City of Oakland; and

**WHEREAS**, the OWDB on May 30, 2019, approved a budget for all said funds; and

**WHEREAS**, the OWDB has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with WIOA Title I formula funds and other funds received by the OWDB and the City; and

**WHEREAS**, under Senate Bill 734, 30 percent of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

**WHEREAS**, WIOA Section 129(a)(4) increases the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth formula-funded program from 30 percent under WIA to 75 percent under WIOA; and

**WHEREAS**, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of 20 percent of non-administrative youth formula funds on work experience activities; and

**WHEREAS**, WIOA Title I formula funds awarded to contracted service providers must be expended within the fiscal year; and

**WHEREAS**, any funds not fully spent by contracted service providers within the fiscal year unless otherwise agreed upon, will be assumed as unspent carryover and returned to the Oakland Workforce Development Board for reallocation; and

**WHEREAS**, from time to time the City, on behalf of the Oakland Workforce Development Board, will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; now, therefore, be it

**RESOLVED:** That the City Council hereby accepts the Fiscal Year 2019-2020 WIOA Title I formula funding for Adult, Dislocated Worker, Youth and Rapid Response services in the estimated amount of \$3,329,294, and other funding from other sources including P2E in the amount of \$642,966 and from Workforce Accelerator 7.0 in the amount of \$150,000 for such services, and is authorized to enter into agreements pertaining to acceptance of such funds; and be it

**FURTHER RESOLVED:** That given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept additional WIOA funding allocations for Fiscal Year 2019-20 above \$3,329,294 without returning to the City Council; and be it

**FURTHER RESOLVED:** That WIOA Title I Formula and Workforce Accelerator 7.0 funds are hereby appropriated to the Workforce Development Fund (2195), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

**FURTHER RESOLVED:** That funds received through the Prison to Employment (P2E) initiative funded by the State of California and administered regionally through the Alameda County Workforce Development Board are hereby appropriated to the State of California Fund (2159), Workforce Development Org (85311), various Expenditure Accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

**FURTHER RESOLVED:** That the City Council hereby adopts the following Fiscal Year 2019-2020 workforce development budget;

| A  | B  | C   | D                    | E                 | F                | G                  | H                | I                | J              | K              | L               | M                     | N                      | O                 | P                         | Q                |  |
|----|--|---|----------------------|-------------------|------------------|--------------------|------------------|------------------|----------------|----------------|-----------------|-----------------------|------------------------|-------------------|---------------------------|------------------|--|
| 1  |  | Workforce Innovation and Opportunity Act<br>Fund 2195 |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 2  |  |   |                      |                   |                  |                    |                  | Fund 1010        | Fund 1030      | Fund 5671      | Fund 2159       |                       | Fund 7999              |                   |                           |                  |  |
| 3  |  | Adult   | Dislocated<br>Worker | Rapid<br>Response | Youth            | Accelerator<br>7.0 | WIOA Subtotal    | General Fund     | Measure<br>HH  | Billboard      | P2E<br>Planning | P2EDirect<br>Services | P2ESupport<br>Services | Misc<br>Donations | Other Revenue<br>Subtotal | GRAND TOTAL      |  |
| 4  | <b>ESTIMATED REVENUES</b>                          |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 5  | Carryover Revenue                                  |   |                      | 29,103            | 25,532           | 150,000            | 204,635          | 275,000          |                |                | 20,000          |                       |                        |                   | 295,000                   | 499,635          |  |
| 6  | FY2019-2020 Revenue                                | 1,087,435   | 902,218              | 252,016           | 1,087,625        |                    | 3,329,294        | 876,654          | 400,000        | 490,087        |                 | 256,354               | 366,612                | 150,000           | 2,539,707                 | 5,869,001        |  |
| 7  | <b>TOTAL REVENUE</b>                               | <b>1,087,435</b>                                      | <b>902,218</b>       | <b>281,119</b>    | <b>1,113,157</b> | <b>150,000</b>     | <b>3,533,929</b> | <b>1,151,654</b> | <b>400,000</b> | <b>490,087</b> | <b>20,000</b>   | <b>256,354</b>        | <b>366,612</b>         | <b>150,000</b>    | <b>2,834,707</b>          | <b>6,368,636</b> |  |
| 8  | <b>EXPENDITURES</b>                                |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 9  | <b>SERVICE PROVIDER CONTRACTS</b>                  |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 10 | <b>Youth Services</b>                              |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 11 | Civicorps (West Oakland)                           |   |                      |                   | 154,243          |                    | 154,243          |                  |                |                |                 |                       |                        |                   | 0                         | 154,243          |  |
| 12 | Lao Family (East Oakland)                          |   |                      |                   | 276,648          |                    | 276,648          |                  |                |                |                 |                       |                        |                   | 0                         | 276,648          |  |
| 13 | Unity Council (Fruitvale-Central Oakland)          |   |                      |                   | 262,541          |                    | 262,541          |                  |                |                |                 |                       |                        |                   | 0                         | 262,541          |  |
| 14 | YEP (Fruitvale-Central Oakland)                    |   |                      |                   | 184,174          |                    | 184,174          |                  |                |                |                 |                       |                        |                   | 0                         | 184,174          |  |
| 15 | Youth Summer Employment Program                    |   |                      |                   |                  |                    | 0                | 350,000          |                |                |                 |                       |                        | 150,000           | 500,000                   | 500,000          |  |
| 16 | <b>Adult Services</b>                              |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 17 | Building Opportunities for Self-Sufficiency (P2E)  |   |                      |                   |                  |                    | 0                |                  |                |                |                 | 98,910                | 101,090                |                   | 200,000                   | 200,000          |  |
| 18 | Construction Trades Workforce Initiative (WAF 7.0) |   |                      |                   |                  | 90,000             | 90,000           |                  |                |                |                 |                       |                        |                   | 0                         | 90,000           |  |
| 19 | Lao Family (East Oakland)                          | 237,047   | 209,948              |                   |                  |                    | 446,995          |                  |                |                |                 |                       |                        |                   | 0                         | 446,995          |  |
| 20 | Lao Family (P2E)                                   |   |                      |                   |                  |                    | 0                |                  |                |                |                 | 98,910                | 101,090                |                   | 200,000                   | 200,000          |  |
| 21 | Oakland PIC (West Oakland/Comprehensive)           | 188,047   | 166,948              |                   |                  |                    | 354,995          |                  |                |                |                 |                       |                        |                   | 0                         | 354,995          |  |
| 22 | OPIC One-Stop Operator                             | 31,797  | 28,198               |                   |                  |                    | 59,995           |                  |                |                |                 |                       |                        |                   | 0                         | 59,995           |  |
| 23 | Unity Council (Fruitvale-Central Oakland)          | 139,048   | 123,948              |                   |                  |                    | 262,996          |                  |                |                |                 |                       |                        |                   | 0                         | 262,996          |  |
| 24 | West Oakland Job Resource Center                   |   |                      |                   |                  |                    | 0                |                  | 355,237        |                |                 |                       |                        |                   | 355,237                   | 355,237          |  |
| 25 | Workforce Development Services                     |   |                      |                   |                  |                    | 0                | 250,000          |                |                |                 |                       |                        |                   | 250,000                   | 250,000          |  |
| 26 | Day Laborers Program                               |   |                      |                   |                  |                    | 0                | 170,000          |                |                |                 |                       |                        |                   | 170,000                   | 170,000          |  |
| 27 | <b>Service Provider Subtotal</b>                   | <b>595,939</b>  | <b>529,042</b>       | <b>0</b>          | <b>877,606</b>   | <b>90,000</b>      | <b>2,092,587</b> | <b>420,000</b>   | <b>350,000</b> | <b>355,237</b> | <b>0</b>        | <b>197,820</b>        | <b>202,180</b>         | <b>150,000</b>    | <b>1,675,237</b>          | <b>3,767,824</b> |  |
| 28 | <b>DIRECT CLIENT SUPPORT</b>                       |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 29 | Lao Training Services                              | 90,469  | 85,526               |                   |                  |                    | 175,995          |                  |                |                |                 |                       |                        |                   | 0                         | 175,995          |  |
| 30 | Lao Support Services                               | 20,000  | 18,000               |                   |                  |                    | 38,000           |                  |                |                |                 |                       |                        |                   | 0                         | 38,000           |  |
| 31 | Oakland PIC Training Services                      | 70,771  | 42,819               |                   |                  |                    | 113,590          |                  |                |                |                 |                       |                        |                   | 0                         | 113,590          |  |
| 32 | Oakland PIC Support Services                       | 16,000  | 14,000               |                   |                  |                    | 30,000           |                  |                |                |                 |                       |                        |                   | 0                         | 30,000           |  |
| 33 | Unity Training Services                            | 53,262  | 55,084               |                   |                  |                    | 108,346          |                  |                |                |                 |                       |                        |                   | 0                         | 108,346          |  |
| 34 | Unity Support Services                             | 12,000  | 10,000               |                   |                  |                    | 22,000           |                  |                |                |                 |                       |                        |                   | 0                         | 22,000           |  |
| 35 | <b>Direct Client Support Subtotal</b>              | <b>262,502</b>  | <b>225,429</b>       | <b>0</b>          | <b>0</b>         | <b>0</b>           | <b>487,931</b>   | <b>0</b>         | <b>0</b>       | <b>0</b>       | <b>0</b>        | <b>0</b>              | <b>0</b>               | <b>0</b>          | <b>0</b>                  | <b>487,931</b>   |  |
| 36 | <b>Professional Services</b>                       |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 37 | EASTBAY Works                                      | 1,084   | 1,084                | 1,084             | 1,084            |                    | 4,336            |                  |                |                |                 |                       |                        |                   | 0                         | 4,336            |  |
| 38 | <b>Professional Services Subtotal</b>              | <b>1,084</b>  | <b>1,084</b>         | <b>1,084</b>      | <b>1,084</b>     | <b>0</b>           | <b>4,336</b>     | <b>0</b>         | <b>0</b>       | <b>0</b>       | <b>0</b>        | <b>0</b>              | <b>0</b>               | <b>0</b>          | <b>0</b>                  | <b>4,336</b>     |  |
| 39 | <b>CITY OPERATIONS</b>                             |   |                      |                   |                  |                    |                  |                  |                |                |                 |                       |                        |                   |                           |                  |  |
| 40 | BMD Admin/ Finance                                 | 53,244  | 45,182               |                   | 52,944           |                    | 151,370          |                  |                |                |                 |                       |                        |                   | 0                         | 151,370          |  |
| 41 | Internal Service Fees                              |   |                      |                   |                  |                    | 0                | 137,293          |                |                |                 |                       |                        |                   | 137,293                   | 137,293          |  |
| 42 | Program Staff                                      | 162,666   | 89,481               | 268,035           | 169,523          | 60,000             | 749,705          | 319,361          |                | 134,850        | 20,000          | 58,534                |                        |                   | 532,745                   | 1,282,450        |  |
| 43 | O&M  | 12,000  | 12,000               | 12,000            | 12,000           |                    | 48,000           |                  |                |                |                 |                       |                        |                   | 0                         | 48,000           |  |
| 44 | <b>City Operations Subtotal</b>                    | <b>227,910</b>  | <b>146,663</b>       | <b>280,035</b>    | <b>234,467</b>   | <b>60,000</b>      | <b>949,075</b>   | <b>456,654</b>   | <b>0</b>       | <b>134,850</b> | <b>20,000</b>   | <b>58,534</b>         | <b>0</b>               | <b>0</b>          | <b>670,038</b>            | <b>1,619,113</b> |  |
| 45 | <b>TOTAL EXPENDITURES</b>                          | <b>1,087,435</b>                                      | <b>902,218</b>       | <b>281,119</b>    | <b>1,113,157</b> | <b>150,000</b>     | <b>3,533,929</b> | <b>876,654</b>   | <b>350,000</b> | <b>490,087</b> | <b>20,000</b>   | <b>256,354</b>        | <b>202,180</b>         | <b>150,000</b>    | <b>2,345,275</b>          | <b>5,879,204</b> |  |
| 46 | <b>Fund Balance</b>                                | <b>0</b>  | <b>0</b>             | <b>0</b>          | <b>0</b>         | <b>0</b>           | <b>0</b>         | <b>275,000</b>   | <b>50,000</b>  | <b>0</b>       | <b>0</b>        | <b>0</b>              | <b>164,432</b>         | <b>0</b>          | <b>489,432</b>            | <b>489,432</b>   |  |

and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to negotiate and enter into contracts for Fiscal Year 2019-20 workforce development funds with an option to renew every 12 months for up to a three year cycle (July 1, 2019 - June 30, 2022) to provide employment and training services with the following service providers in the amounts set forth below:

- WIOA career services including direct client training and support to (1) Lao Family Community Development, Inc. in the amount of \$660,990; and (2) the Spanish Speaking Unity Council of Alameda County, Inc. in the amount of \$393,342
- WIOA comprehensive career services including direct training and support to Oakland Private Industry Council in the amount of \$498,585
- WIOA one-stop operator to Oakland Private Industry Council in the amount of \$59,995
- WIOA youth year-round services to (1) Civicorps in the amount of \$154,243; (2) Lao Family Community Development, Inc. in the amount of \$276,648; (3) the Spanish Speaking Unity Council of Alameda County, Inc. in the amount of \$262,541; and (4) Youth Employment Partnership in the amount of \$184,174
- Eastbay WORKS professional services to Oakland Private Industry Council in the amount of \$4,336
- Prison to Employment Initiative to (1) Building Opportunities for Self-Sufficiency in the total amount of \$200,000 for fiscal years 2019-2021; and (2) Lao Family Community Development, Inc. in the total amount of \$200,000 for fiscal years 2019-2021
- Workforce Accelerator 7.0 to Constructions Trades Workforce Initiative in the amount of \$90,000
- \$355,237 to the West Oakland Job Resource Center to support fulfilling job creation, hiring targets and workforce development polices of the City of Oakland and local job policy; and be it

**FURTHER RESOLVED:** That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

**FURTHER RESOLVED:** That the City Council approves the allocation of \$1,619,113 in FY 2019-20 WIOA formula funding and other funding to support City operations, including Internal Service Fees, City program staff and City administrative and finance staff positions, and operations and maintenance costs; and be it

**FURTHER RESOLVED:** That the City Council authorizes the City Administrator or her designee to apply for and accept grants, funds and contributions on behalf of the City and the Oakland Workforce Development Board to help build capacity and diversify funding for the workforce system up to an additional \$250,000 per instance with the approval of the Oakland Workforce Development Board provided, that contract recommendations and appropriations for the use of such funds must be submitted to City Council for approval through Fiscal Year 2019-2020; and be it

**FURTHER RESOLVED:** That any additional funds received outside of WIOA are hereby appropriated to the Miscellaneous Grant Fund (7999), Workforce Development Org (85311), various Expenditure accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

**FURTHER RESOLVED:** That the City Administrator or her designee is hereby authorized to spend funds in FY 2019-20 and take other action with respect to the adopted budget and authorized contracts consistent with the Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

JUL - 9 2019

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN → 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California