



CITY OF OAKLAND

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2019 MAY 23 PM 5: 10

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Stephanie Hom
Deputy City Administrator

SUBJECT: Police Commission Annual
Report - Supplemental

DATE: May 22, 2019

City Administrator Approval

Date:

5/23/19

RECOMMENDATION

Staff Recommends That The City Council Considering Receiving The 2019 Annual Report From The Oakland Police Commission.

REASON FOR SUPPLEMENTAL

At the Public Safety Committee on May 14, 2019, the Committee continued the subject of the 2019 Annual Report from the Police Commission to its meeting of May 28, 2019 and requested that the City Administration provide a supplemental report regarding the status of filling the civilian Inspector General position and the Administrative Analyst II position budgeted to support the work of the Police Commission.

ANALYSIS AND POLICY ALTERNATIVES

The Police Commission was established by Oakland voters on November 8, 2016 in their approval of Measure LL that amended the City Charter.

The Oakland City Charter, adopted by the Oakland electorate, is the basic law of the government and represents the supreme law of the City of Oakland. Measure LL, the City Charter amendment, provides the Police Commission broad oversight over the Oakland Police Department's policies and decision-making authority of police misconduct findings and/or discipline when there is disagreement between the Police Chief and the Community Police Review Agency (CPRA).

Under the City Charter, the City Administrator is provided administrative authority over the departments and agencies created by City Council ordinance. Measure LL provided some exceptions to the City Administrator's administrative authority including the hiring and firing of the Police Chief and firing of the CPRA Executive Director. Measure LL also organizes the CPRA under the Police Commission.

The CPRA Executive Director is similarly situated to the Public Ethics Executive Director, also established through a City Charter amendment. Both Executive Directors are hired by the City

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Administrator from among two or three candidates submitted by the respective commission. Both Executive Directors serve at the pleasure of their respective commission and oversee a staff governed by the Civil Service.

Inspector General Position

As stated in the Civilian Inspector General – Supplemental Report to the City Council at its April 30, 2019 special meeting, the City Administration submitted to the Civil Service Board at its May 16, 2019 meeting the Inspector General class specification compliant with the City Charter. The Civil Service Board approved the Inspector General class specification at that meeting.

A personnel requisition to begin the recruitment process for the Inspector General has been completed.

Administrative Analyst II Position

City Council Ordinance No. 13498 C.M.S. Section 2.45.180 states that, “*At a minimum, the City Council shall allocate the equivalent of an additional one-half of a full-time administrative position (0.5 FTE) to the City budget for the purpose of providing adequate administrative support for the Commission.*” In the FY 2018-19 Adopted Budget, 1.0 FTE Administrative Analyst II was budgeted to provide administrative support for the Commission. The City Administrator’s Office conducted a recruitment with the current incumbent starting in the position on November 19, 2018. The incumbent resides in the City Administrator’s Office, reporting to the City Administrator liaison to the Police Commission, and works closely with individual Police Commissioners and the CPRA on a day-to-day basis while providing administrative support for the Commission.

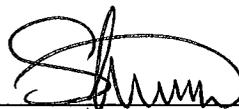
The incumbent is performing the essential functions of her job as set forth in the class specification. Any inquiries about her attendance at the Police Commission meetings is a personnel matter.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Considering Receiving The 2019 Annual Report From The Oakland Police Commission.

For questions regarding this report, please contact Stephanie Hom, Deputy City Administrator, at (510) 238-7542.

Respectfully submitted,



STEPHANIE HOM
Deputy City Administrator

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