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AGENDA REPORT

TO: Sabrina B. Landreth City Administrator FROM: Greg Minor Assistant to the City Administrator

SUBJECT: Update on Cannabis Equity Program

DATE: March 19, 2019

City Administrator Approval Date:

RECOMMENDATION

Staff Recommends That The City Council Receive An Informational Report On The City Of Oakland's Cannabis Equity Program.

EXECUTIVE SUMMARY

The City Council established the City of Oakland's Cannabis Equity Program (Equity Program) in the spring of 2017 following a race and equity analysis that identified strategies to promote equitable ownership and employment opportunities in the cannabis industry to address the disproportionate impacts of the war on drugs in marginalized communities of color. While realizing the goals of the Equity Program is complex and ongoing, the City of Oakland has made great strides thus far, and the City's actions have triggered a national conversation about how to imbed fairness in the legalization process so that those most impacted by the war on drugs can benefit from cannabis legalization.

BACKGROUND / LEGISLATIVE HISTORY

Federal Cannabis Policy Unsettled but Generally Deferential to States

Cannabis remains a Schedule One controlled substance under federal law, however, since the 2013 Department of Justice "Cole Memorandum"¹ and the 2015 Fahr-Rohrbacher federal budget amendment,² state compliant medical cannabis facilities have generally been shielded from federal prosecution. The Trump Administration has at times threatened to interrupt this

https://www.justice.gov/iso/opa/resources/3052013829132756857467.pdf

² The Fahr-Rohrbacher amendment states: "None of the funds made available in this Act to the Department of Justice may be used, with respect to the States of... California...to prevent such States from implementing their own State laws that authorize the use, distribution, possession, or cultivation of medical marijuana.

¹ The Cole Memorandum can be found here:

status quo by rescinding the Cole Memorandum. Nonetheless, Congress has consistently extended the Fahr-Rohrbacher amendment and the federal government has not prioritized cannabis prosecutions.

California Initiates Statewide Cannabis Regulation

Although medical cannabis has been legal in California longer than anywhere in the country, until the passage of the Medical Cannabis Regulation and Safety Act (MCRSA) in 2015, California's system of medical cannabis was one of the least structured regulatory frameworks in the United States. MCRSA created a comprehensive regulatory framework for the cultivation, production, transportation and sale of medical cannabis in California, all overseen by a new state bureau. In November 2016, the people of California enacted the Adult-Use of Marijuana Act (AUMA) or Proposition 64, which among other actions, established a licensing and taxation scheme for the non-medical adult-use of cannabis in California. Then in June 2017, the state legislature consolidated the MCRSA and AUMA into the Medical and Adult-Use Cannabis Regulation and Safety Act (MAUCRSA). State agencies have been implementing MAUCRSA ever since, including through the issuance of multiple sets of regulations governing cannabis operations.

Oakland's Cannabis Regulatory History

The City of Oakland has been a leader in regulating cannabis. Following the federal closure of Oakland Cannabis Buyers Club (OCBC), the City's initial medical cannabis provider under OMC 8.46, in 2004 the City of Oakland enacted OMC 5.80, which established the nation's first permitting process for medical cannabis dispensaries. In 2011 the City of Oakland expanded the number of available dispensary permits from four to eight and attempted to establish a permitting process for the cultivation of medical cannabis under OMC 5.81, however, threats of federal intervention and the lack of comprehensive state law prevented any implementation of OMC 5.81.

Oakland Examines Equity Within Cannabis Industry

In anticipation of state legalization of the cannabis industry's supply chain and the adult use of cannabis, the City of Oakland began exploring approaches to legalizing the cannabis industry within Oakland in 2015 and 2016. Discussions at the City Council centered around one question: Who benefits from cannabis legalization? This inquiry led the City Council in the fall of 2016 to adopt the goal of promoting equitable ownership and employment opportunities in the cannabis industry to address the disproportionate impacts of the war on drugs in marginalized communities of color and to direct the City Administration to conduct a race and equity analysis of proposed medical cannabis regulations.

In March 2017 staff returned with a race and equity analysis that identified barriers to achieving a more equitable cannabis industry and strategies to remove those barriers. For example, the analysis found within the cannabis industry disparities in access to capital and real estate as well as disparities in operators' familiarity with the "red tape" involved in governmental processes and operating a compliant cannabis business. In response, the analysis recommended creation of several measures to prioritize lower-income Oakland residents that

either had a cannabis conviction arising out of Oakland or had lived in areas of Oakland that experienced disproportionately higher levels of cannabis enforcement.³ Strategies identified to prioritize equity applicants included:

- Free industry specific and business ownership technical assistance;
- A no-interest revolving loan program funded by new cannabis tax revenue;
- A phased permitting process whereby the City Administrator must issue half of all permits under OMC 5.80 and 5.81 to equity applicants during the initial phase;
- An incubator program that prioritizes general applicants who provide three years of free space and security to equity applicants; and
- Application and permit fee exemptions for equity applicants.

In the spring of 2017 City Council passed a legislative package enacting these recommendations and the City Administrator's Office began accepting applications for nondispensary permits in May of 2017.

Growth of a Larger Movement

Oakland's pioneering race and equity analysis of the cannabis industry and creation of an Equity Program has inspired jurisdictions across the country to pursue similar programs. Most immediately, the City and County of San Francisco and the City of Los Angeles conducted similar analyses and enacted their own equity programs later in 2017. The City of Sacramento and State of Massachusetts followed with their equity programs and in the fall of 2018 Governor Brown signed Senate Bill (SB) 1294, the California Cannabis Equity Act of 2018, which sets aside \$10 million in one-time funding for local jurisdictions that have adopted cannabis equity programs. SB 1294 has in turn inspired additional jurisdictions in California, with the City of Long Beach and City of San Jose adopting equity programs, and several others moving towards enacting their own programs.

The adoption of cannabis equity programs has not only encouraged jurisdictions in the process of legalizing cannabis to consider equity programs at the outset, such as the states of New York and New Jersey, but it has also motivated jurisdictions like Denver, Colorado and Portland, Oregon, to reconsider their approach to cannabis legalization. In sum, the City of Oakland has changed the national conversation around cannabis legalization.

³ OMC 5.80.010 and OMC 5.81.020 define an "Equity Applicant" as "an Applicant whose ownership/owner: 1. Is an Oakland resident; and 2. In the last year, had an annual income at or less than 80 percent of Oakland Average Medium Income (AMI) adjusted for household size; and 3. Either (i) has lived in any combination of Oakland police beats 2X, 2Y, 6X, 7X, 19X, 21X, 21Y, 23X, 26Y, 27X, 27Y, 29X, 30X, 30Y, 31Y, 32X, 33X, 34X, 5X, 8X, and 35X for at least ten of the last twenty years or (ii) was arrested after November 5, 1996 and convicted of a cannabis crime committed in Oakland, California."

ANALYSIS AND POLICY ALTERNATIVES

Implementation of Non-Dispensary Permitting Process

Since the City Administrator's Office began receiving cannabis permit applications for cultivation, manufacturing, delivering, distributing and testing in May 2017, several trends have unfolded, including four major trends highlighted below.

1. Large Amount of Applications Received

First, the overall number of cannabis permit applications submitted has been tremendous, with numbers spiking around state deadlines of January 1, 2018 and January 1, 2019 (see **Figure 1** for overall application statistics and **Figure 2** for application data over time). However, because the City of Oakland allows operators to submit an application, or in some cases just check an additional box(s) on an application, before identifying the address for their proposed cannabis business, the total number of applications submitted is likely inflated beyond the actual number of cannabis operations that will receive a permit. For example, of the 813 total equity permit applications submitted, more than 270 lack an identified premise to operate.

2. Number of General Applicant Incubators Steadily Increasing

Second, general applicants' compliance with the equity program's permitting restrictions has improved over time, with both the number of general applicant incubators and the number of general applicants transitioning to incubators steadily increasing, particularly around January 1, 2018 and January 1, 2019. These actions are consistent with the framework laid out by the City Council in the fall of 2017 when it amended OMC 5.80 and 5.81 to apply the equity permitting restrictions to the state temporary licensing process, whereby a minimum of half of all businesses locally authorized for a temporary license must be equity applicants, and general applicants incubating equity applicants receive the next available local authorization. Thus, general applicants interested in obtaining a temporary state license have opted into incubation over time (see **Figure 2** for trends over time and **Figure 3** for state licensing statistics).

3. Far More Delivery Services and Distributors Than Cultivators and Manufacturers

Third, delivery and distribution operations have been the most common cannabis business types, particularly among equity applicants. This is not surprising considering these are the least capital intensive operations and they generally require far less to comply with building and fire codes than cultivation and manufacturing operations. This trend is significant, as this signals that there is a need to provide additional assistance to equity applicants interested in producing products so that they can create brands and develop more substantial wealth-building opportunities.

4. Few Operators Have Obtained Final Permits

Fourth, the number of cannabis applicants that have obtained final permits pales in comparison to the number of overall applicants and applicants locally authorized for a temporary state license (see **Figure 4** for statistics on new permits). This trend is likely a combination of factors,

including the time and capital required to obtain approvals from the building and fire departments, which are requirements for a permit but not a temporary state license, and the lack of incentive operators have had to complete the permitting process as they have been able to legally operate with a temporary state license thus far. The City Administrator's Office has been and will continue to evaluate strategies to assist operators to become fully permitted, including the outsourcing of fire plan review to on-call contractors, and updated cannabis operator regulations that require applicants to demonstrate progress in the permitting process.

	TOTALS	PENDING	GRAND TOTAL
Total Complete & Incomplete Applications	1481	96	1577
Total Complete Applications	1385		
Complete General Applications	572		
Equity Applications based on residency	706		
Equity Applications based on conviction	107		
Incubators	343		<i>i</i>
Interested in Incubating	23		
Complete Application with property	1066		
Complete Application without property (Equity)	271		
Complete Applicants without property (General)	48		

COMPLETED APPLICATIONS BY BUSINESS TYPE	GENERAL	INCUBATOR*	INTERESTED IN INCUBATING*	EQUITY
Delivery	134	64	4	205
Cultivator (Indoor)	124	69	12	129
Cultivator (Outdoor)	5	5	0	35
Distributor	131	91	4	203
Mfg. Volatile	64	45		46
Mfg. Non-Volatile	102	62	3	141
Transporter	9	4	0	39
Lab Testing	3	3	0	15
GRAND TOTALS	572	343	23	813
		<u>*-1 1</u>		

*These numbers are part of the General Total

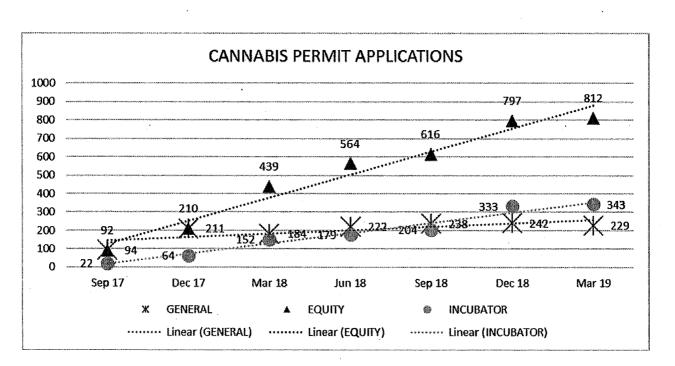




Figure 3- Cannabis O	perators Locally	v Authorized for a T	emporary State License

	Delivery	Distribution	Cultivation	Lab Testing	Mfg. V	Mfg. NV	Transport	
EQUITY	122	109	50	3	10	64	11	369
INCUBATORS	56	84	63	2	32	72	1	310
GENERALS	7	0	1	0	0	4	0	12
TOTALS:	185	193	114	5	42	140	12	691

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	GENERAL NOT INCUBATING	INCUBATOR	EQUITY	TOTAL
NEW ANNUAL PERMITS BY BUSINESS TYPE				
Dispensary	0	1	1	2
Delivery	10	1	14	25
Cultivator (Indoor)	0	2	2	4
Cultivator (Outdoor)	0	0	0	0
Distributor	1	4	4	.9
Mfg. Volatile	0	1	0	1
Mfg. Non-Volatile	0	0	1	1
Transporter	0	0	2	2
Lab Testing	0	0	0	0
GRAND TOTALS	11	9	24	44

Figure 4- New Cannabis Permits Issued Since May 2017

Implementation of Dispensary Permitting Process

Unlike non-dispensary permits, the City of Oakland limits the number of dispensary permits, which in turn requires the City Administrator's Office to develop a separate permitting process for dispensaries. In the fall of 2017 the City Administrator's Office issued a Request for Permit Applications (RFPA) for eight additional dispensary permits. This RFPA featured a bifurcated permitting process that lowered barriers of entry into the retail market by not requiring applicants have a property as a prerequisite to applying, reserving four of the permits for equity applicants selected via public drawing, and placing the most weight in the competitive scoring process on objective and verifiable measures, such as the number of equity applicants that will be incubated by the dispensary, as opposed to more subjective elements, like an applicant's business plan, which often depends on applicant's resources to hire a consultant.

As a result of this process, the City Administrator's Office granted six of the eight new dispensary permits to equity-owned businesses, including several operated by African-Americans and other people of color, a sharp contrast to the City's original dispensaries. At this point two of these new dispensaries have opened for business and the remainder are largely bringing their sites into compliance with the building and fire codes and satisfying any commitments they made via the RFPA process.

Technical Assistance Program

After undergoing competitive Request for Proposal (RFP) processes in both 2017 and 2018, Make Green Go has served as the technical assistance consultant to the Equity Program. In 2017 Make Green Go focused on preparing equity applicants for the dispensary RFPA process and matching equity applicants with general incubators. Subsequently, Make Green Go has concentrated efforts on assisting equity applicants move forward in the permitting process.

Make Green Go's services generally consist of one on one consultations, an online library of entrepreneurship and cannabis compliance resources, and workshops. Workshop topics have included budgets and financials, securing funding, packaging and labelling compliance, taxes and insurance, and state licensing requirements. In terms of statistics, Make Green Go has held 199 one on one consultations, 660 equity applicants have attended their workshops and product assessments, 785 equity applicants have enrolled in the Equity Online Bootcamp, and 140 applicants attended Make Green Go's First Equity Summit. In April, Make Green Go will co-host the Second Annual Equity Summit and Expo that will focus on equity manufacturers and cultivators and encourage networking with cannabis retailers and distributors.

Revolving Loan Program

Pursuant to Resolution No. 86633 C.M.S., the City of Oakland has re-invested the initial \$3 million in new cannabis tax revenue it received after the passage of the Equity Program towards a zero-interest revolving loan program for equity applicants. After selecting Elevate Impact via a competitive RFP process in the summer of 2018, the City Administrator's Office launched the loan program on November 1, 2018. The loan program currently consists of five different tiers of loans ranging between \$5,000 and \$100,000, with the tiers depending on which milestones an applicant has satisfied in establishing a lawful and permitted cannabis business. Milestones include obtaining a business tax certificate and seller's permit, incorporating one's business, obtaining insurance, and completing the cannabis permit inspection card. The loan tiers thus provide operators with both capital and guidance on establishing a lawful cannabis business.

To date, the City has committed \$660,000 of funding towards 20 borrowers, for an average of \$35,000 per loan. These commitments include a total funded amount of \$455,000 to 15 borrowers, or an average \$30,000 per loan, and a total committed but not yet funded amount of \$205,000 to five borrowers or \$41,000 per loan.

Applicants apply for loans online at Elevate Impact's website where they register for an account and complete the web-based loan application by answering questions and uploading required documentation. A submitted application is then reviewed by the Elevate Impact Loan Committee for completeness and scoring according to the Equity Loan Assessment criteria. Given the limited loan funds and the fiduciary responsibility associated with collecting and relending the loan capital, loans are made on a first come first served basis and loan applications must receive a minimum score of 60 out of 100 points on the Loan Assessment. If a loan application does not score 60 points or higher, feedback is provided, and the applicant can resubmit their loan application to improve their score. In most instances, applications meet the minimum score, but remain open due to the need to update incomplete or out-of-date documents.

To date, 100 applications have been started on the Elevate Impact website of which 44 have been submitted. Of these 44 submissions, 24 are currently under review and have outstanding requests for updated documentation. 15 applications have been funded and five applications have been approved but not yet funded.

More information on the loan program is available at https://www.elevateimpactoakland.com.

Ongoing Challenges

The Equity Program does not exist in a vacuum. Equity applicants face many of the same challenges that confront entrepreneurs seeking to establish any business, such as securing sufficient capital, bringing a facility into compliance with building and fire codes, legal issues, scaling a business, and securing sales. Further, equity applicants encounter many of the same challenges that face any cannabis business operating in the infancy of cannabis legalization, such as market uncertainty, regulatory compliance, inadequate access to banking, and security concerns. For a summary of barriers experienced by equity applicants see **Attachment A-Equity Applicant 2019 Survey Results.**

While the challenges faced by equity applicants may not be unique, these challenges likely have a disproportionate impact on equity applicants due to a web of past and present policies and actions of institutions that have resulted in disparities in business ownership and access to venture capital. Accordingly, it is essential the City of Oakland and others continue to take steps to eliminate and mitigate these challenges wherever feasible.

Upcoming Opportunities

Moving forward, the City Administrator's Office intends on continuing to lower barriers of entry into the regulated market for equity applicants, providing opportunities for consumers to support equity applicants, and exploring workforce development opportunities in the cannabis industry for Oakland residents disproportionately impacted by the war on drugs.

SB 1294, while far from a panacea, offers an opportunity to address several challenges confronting equity applicants. For example, SB 1294 funding can address some of equity applicants' capital needs by providing funding for equity applicants' state licensing fees and tax obligations. Additionally, SB 1294 can assist equity applicants seeking to make products by facilitating their access to much needed commercial kitchens and sales opportunities, by subsidizing the buildout of kitchens and covering the cost of temporary cannabis sales events focused on equity businesses, where operators can attract additional customers and build their brands. Further, SB 1294 funds can help fund the continuation and expansion of the technical assistance and loan programs, as funding for both will expire unless the City Council provides funding beyond the initial \$400,000 allocated under Resolution No. 86633.

The City Administrator's Office is also exploring approaches to help educate consumers on which cannabis businesses are owned by equity applicants and which products are made by equity applicants, so consumers interested in supporting equity can spend their dollars in line with their values. These approaches will likely be of little cost to the City and will magnify the City's efforts to support equity businesses.

Finally, the City Administrator's Office is beginning to explore partnerships and funding sources for cannabis job training organizations. The cannabis industry offers a variety of employment options and growth opportunities for those lacking formal education, and employees avoid many of the difficulties that business owners confront in the first years of cannabis legalization.

FISCAL IMPACT

There is no fiscal impact associated with this informational report.

PUBLIC OUTREACH / INTEREST

In advance of this report, staff conducted a survey of equity applicants, attached as **Attachment A**, to guide staff's analysis. Additionally, the Equity Program and related topics have been discussed at virtually every Cannabis Regulatory Commission meeting over the last two years.

COORDINATION

The City Administrator's Office's Special Activity Permits Division consulted with the Department of Race and Equity and the Office of the City Attorney in preparation of this report.

SUSTAINABLE OPPORTUNITIES

Economic: Establishing a pathway to equitable cannabis industry growth will generate economic opportunities for Oakland residents.

Environmental: Encouraging local employment and business ownership can reduce commutes and related greenhouse gas emissions.

Social Equity: Promoting equitable ownership and employment opportunities in the cannabis industry can decrease disparities in life outcomes for marginalized communities of color and address disproportionate impacts of the war on drugs in those communities.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That the City Council Receive An Informational Report On The City Of Oakland's Cannabis Equity Program.

For questions regarding this report, please contact Greg Minor, Assistant to the City Administrator, at (510) 238-6370.

Respectfully submitted,

GREG MINOR Assistant to the City Administrator

Attachment A: 2019 Equity Applicant Survey Results

Item: _____ Finance Committee

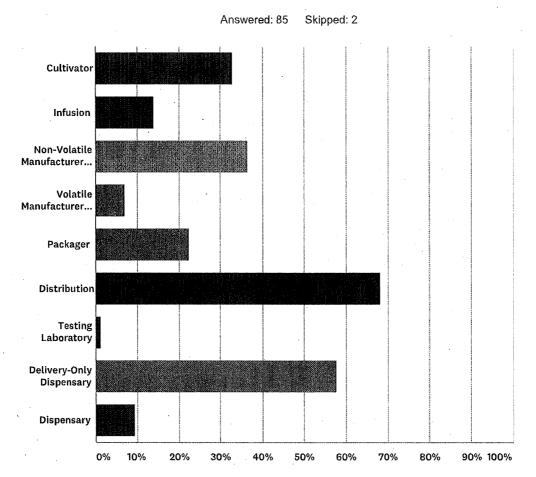
April 9, 2019

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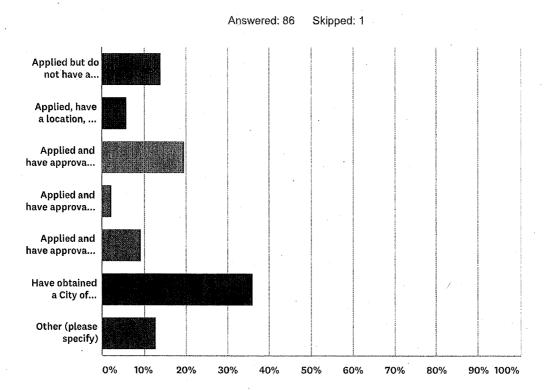
ATTACHMENT A

Q1 What Type of Cannabis Business Are You Operating? Please select all that apply.



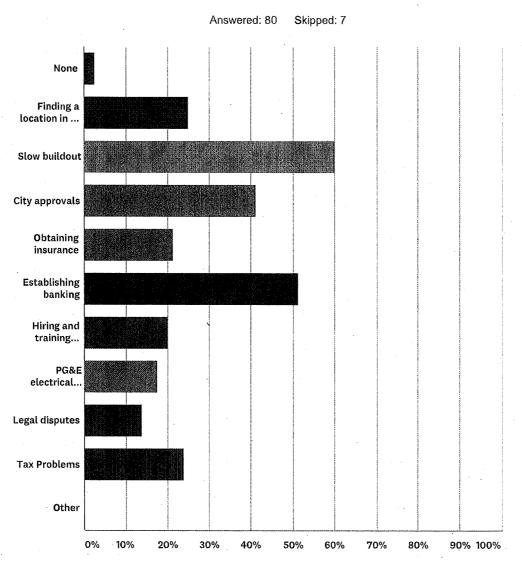
ANSWER CHOICES	RESPONSES	
Cultivator	32.94%	28
Infusion	/ 14.12%	12
Non-Volatile Manufacturer (extraction)	36.47%	31
Volatile Manufacturer (extraction)	7.06%	6
Packager	22.35%	19
Distribution	68.24%	58
Testing Laboratory	1.18%	1
Delivery-Only Dispensary	57.65%	49
Dispensary	9.41%	8
Total Respondents: 85		

Q2 Which of the Following Options Best Describes Where You Are in the City of Oakland's Cannabis Permit Process?



ANSWER CHOICES	RESPONS	SES
Applied but do not have a business location yet	13.95%	12
Applied, have a location, but have not obtained approvals from any city/county agencies yet	5.81%	5
Applied and have approvals from the Bureaus of Planning and Revenue Management	19.77%	17
Applied and have approvals from the Bureaus of Planning, Revenue Management, and Building	2.33%	2
Applied and have approvals from the Bureaus of Planning, Revenue Management, Building and Fire Prevention	9.30%	8
Have obtained a City of Oakland cannabis permit	36.05%	31
Other (please specify)	12.79%	11
TOTAL		86

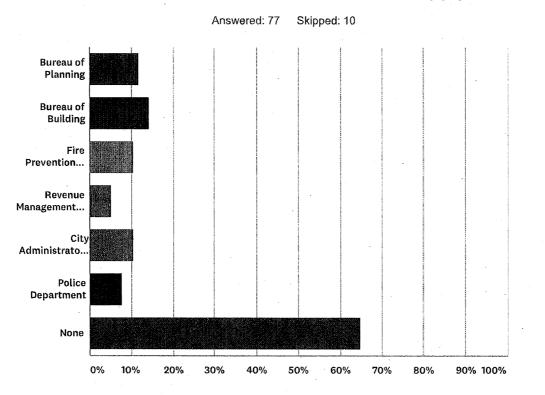
Q3 What barriers are you experiencing as you establish a compliant cannabis business? Please select all that apply.



NSES
2
20
48
33
17
41
16
. 14
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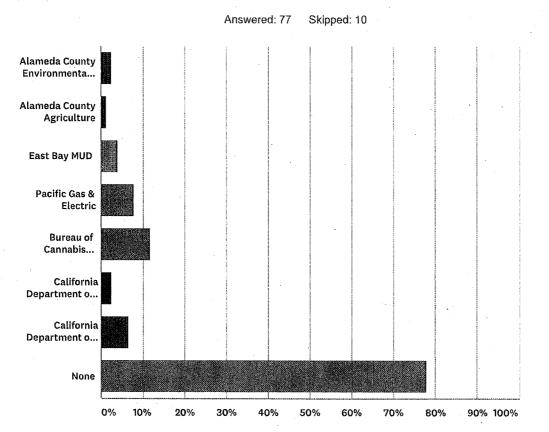
Tax Problems	23.75%	19
Other	0.00%	0
Total Respondents: 80		

Q4 Are you experiencing any barriers working with the following City departments? Please select all that apply?



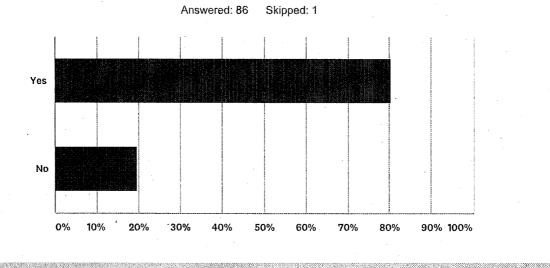
ANSWER CHOICES	RESPONSES	
Bureau of Planning	11.69%	9
Bureau of Building	14.29%	11
Fire Prevention Bureau	10.39%	. 8
Revenue Management Bureau	5.19%	4
City Administrator's Office	10.39%	8
Police Department	7.79%	6
None	64.94%	50
Total Respondents: 77		

Q5 Are you experiencing any barriers working with the following outside agencies? Please select all that apply.



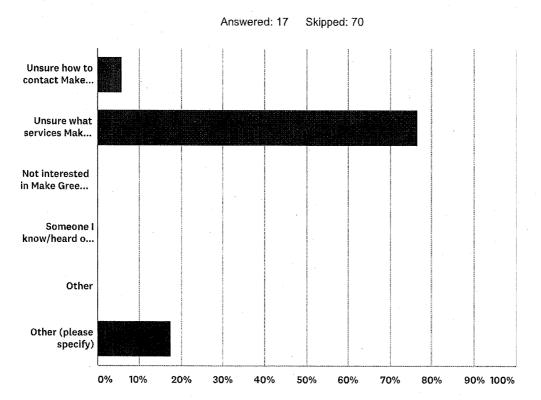
ANSWER CHOICES	RESPONSES	
Alameda County Environmental Health	2.60%	2
Alameda County Agriculture	1.30%	. 1
East Bay MUD	3.90%	3
Pacific Gas & Electric	7.79%	. 6
Bureau of Cannabis Control	11.69%	
California Department of Food and Agriculture	2.60%	2
California Department of Public Health	6.49%	5
None	77.92%	60
Total Respondents: 77		

Q6 Have You Utilized Any of Make Green Go's Services?





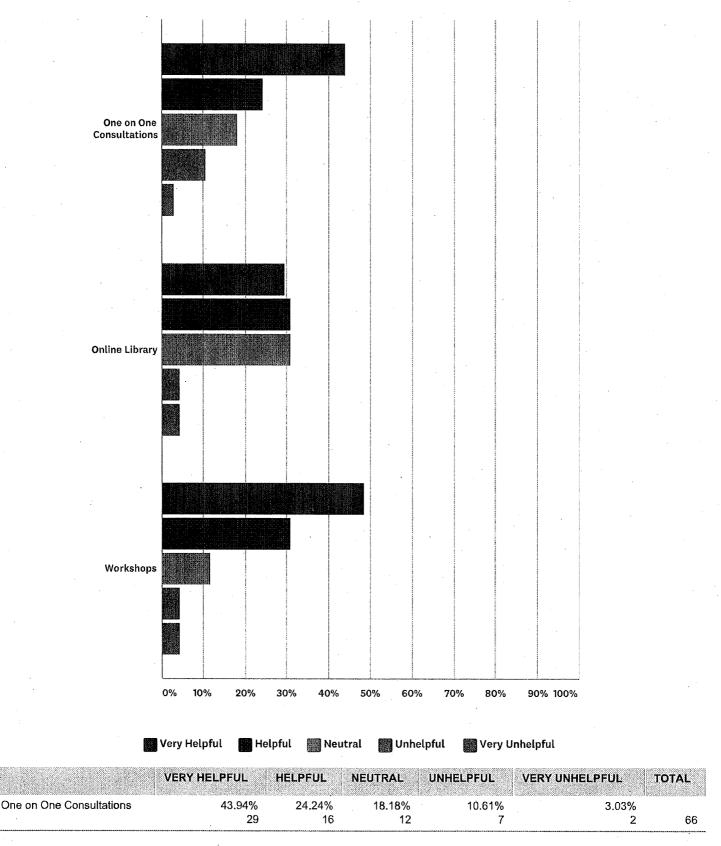
Q7 Which of the Following Best Describes Why You Have Not Utilized Make Green Go?



ANSWER CHOICES	RESPONSES	
Unsure how to contact Make Green Go	5.88%	1
Unsure what services Make Green Go provides	76.47%	13
Not interested in Make Green Go's services	0.00%	0
Someone I know/heard of had a bad experience with Make Green Go	0.00%	0
Other	0.00%	0
Other (please specify)	17.65%	3
TOTAL		

Q8 Please Rank Make Green Go's Services Overall

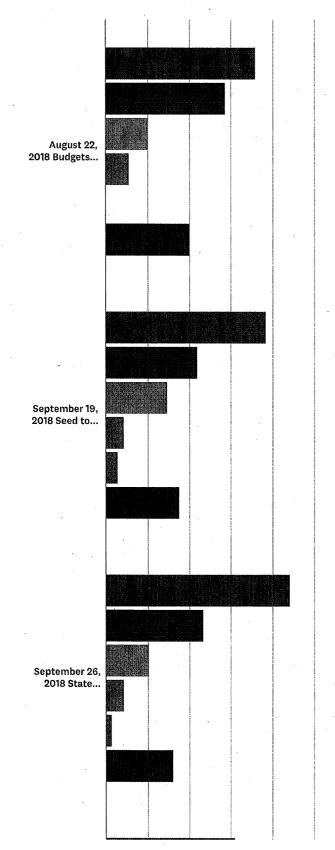
Answered: 69 Skipped: 18

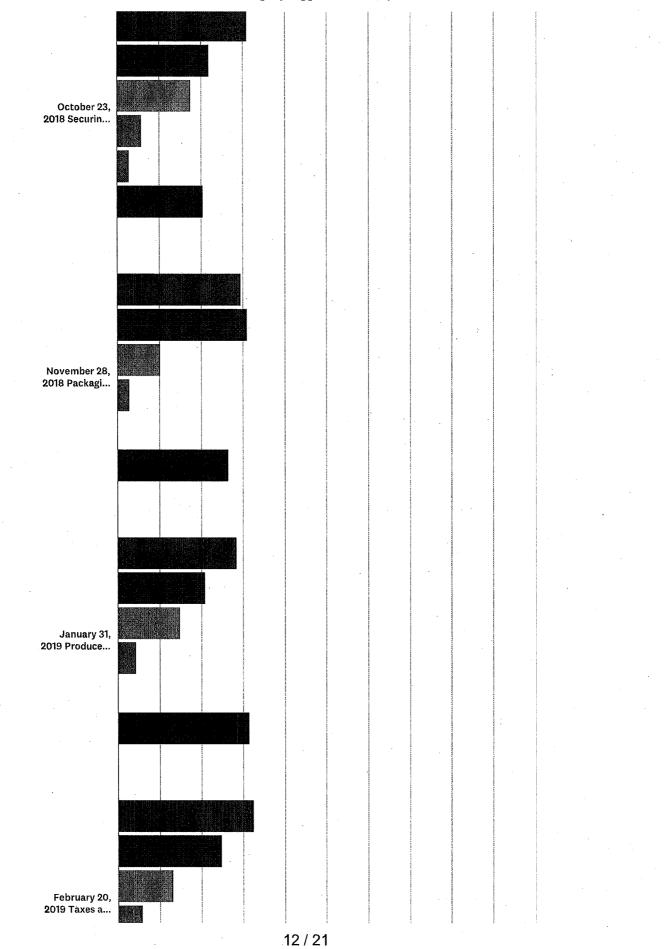


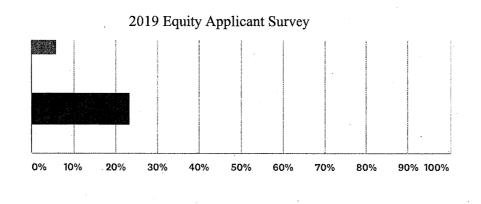
Online Library	29.41% 20	30.88% 21	30.88% 21	4.41%	4.41% 3 68	3
Workshops	48.53% 33	30.88% 21	11.76% 8	4.41% 3	4.41% 3 68	

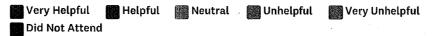
Q9 Please Rank Make Green Go's Workshops

Answered: 70 Skipped: 17





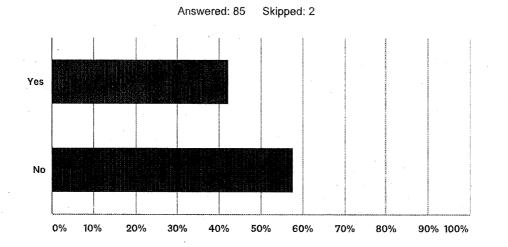




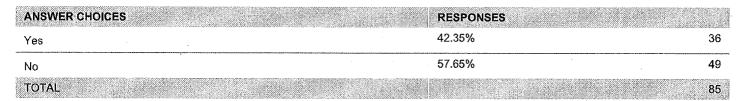
	VERY HELPFUL	HELPFUL	NEUTRAL	UNHELPFUL	VERY UNHELPFUL	DID NOT ATTEND	TOTAL
August 22, 2018 Budgets and Financials	35.71% 25	28.57% 20	10.00% 7	5.71% ^{>} 4	0.00% 0	20.00% 14	70
September 19, 2018 Seed to Sale Compliance	3 8 .24% 26	22.06% 15	14.71% 10	4.41% 3	2.94% 2	17.65% 12	68
September 26, 2018 State Licensing Requirements	44.12% 30	23.53% 16	10.29% 7	4.41% 3	1.47% 1	16.18% 11	68
October 23, 2018 Securing Funding	30.88% 21	22.06% 15	17.65% 12	5.88% 4	2.94%	20.59% 14	68
November 28, 2018 Packaging and Labeling	29.41% 20	30.88% 21	10.29% 7	2.94% 2	0.00% 0	26.47% 18	68
January 31, 2019 Produce Call and Assessment	28.36% 19	20.90% . 14	14.93% 10	4.48% 3	0.00% 0	31.34% 21	67
February 20, 2019 Taxes and Insurance	32.35% 22	25.00% 17	13.24% 9	5.88% 4	0.00% 0	23.53% 16	68

Q10 What Suggestions Do You Have for the Technical Assistance Program?

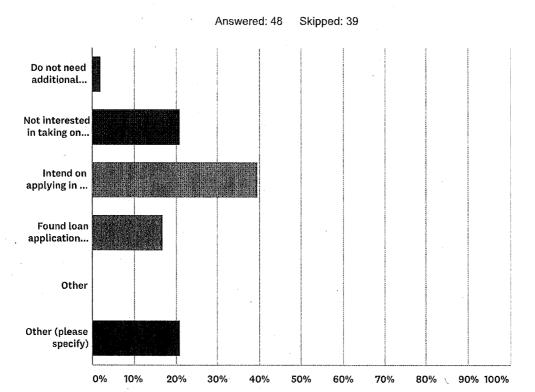
Answered: 37 Skipped: 50



Q11 Have you applied for a loan?

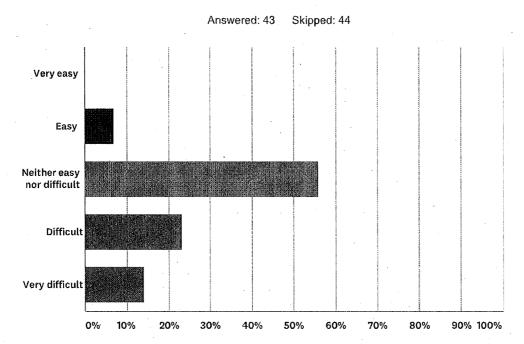


Q12 Which of the Following Best Describes Why You Have Not Applied for a Loan?



ANSWER CHOICES	RESPONSES	
Do not need additional funding	2.08%	1
Not interested in taking on debt	20.83%	10
Intend on applying in the future	39.58%	19
Found loan application process too difficult	16.67%	8
Other	0.00%	0
Other (please specify)	20.83%	10
TOTAL		48

Q13 How Did You Find the Loan Application Process?

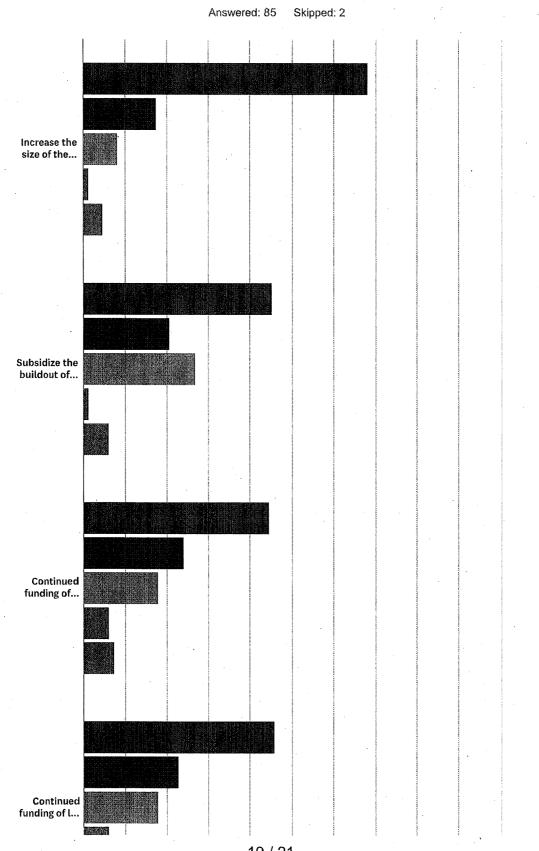


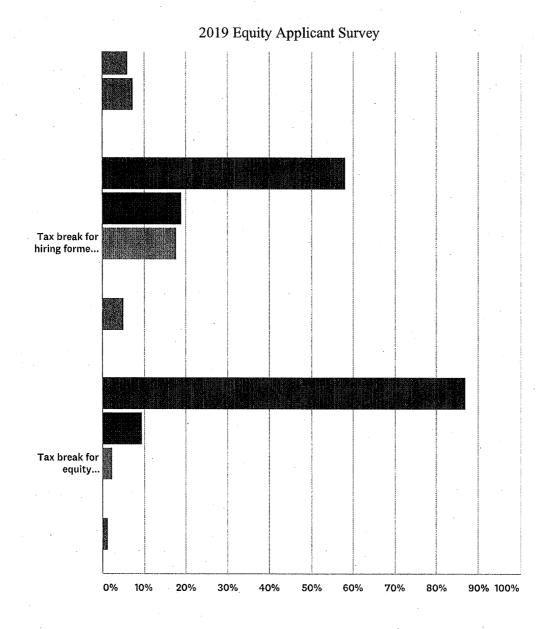
Very easy	0.00%	0
Easy	6.98%	3
Neither easy nor difficult	55.81%	24
Difficult	23.26%	10
Very difficult	13.95%	. 6

Q14 What Suggestions Do You Have for the Loan Program?

Answered: 63 Skipped: 24

Q15 How Do You Feel About the Following Approaches for Using State Funds?





Strongly Like Neutral Dislike Strongly Dislike

	STRONGLY LIKE	LIKE	NEUTRAL	DISLIKE	STRONGLY DISLIKE	TOTAL
Increase the size of the loan program	68.24%	17.65%	8.24%	1.18%	4.71%	
	58	15	. 7	1	4	85
Subsidize the buildout of commercial kitchens	45.12%	20.73%	26.83%	1.22%	6.10%	
	37	17	22	[`] 1	5	. 82
Continued funding of technical assistance program	44.58%	24.10%	18.07%	6.02%	7.23%	an aireadh Christian a' shù shù shu ta tha airean a chù san g
consultant	37	20	15	5	6	83
Continued funding of loan program consultant	45.78%	22.89%	18.07%	6.02%	7.23%	
•	38	19	15	5	. 6	83
Tax break for hiring formerly incarcerated Oakland	58.23%	18.99%	17.72%	0.00%	5.06%	
residents	46	15	14	0	4	79
Tax break for equity businesses	87.06%	9.41%	2.35%	0.00%	1.18%	
	74	8	2	0	· 1	85

Q16 What Other Suggestions Do You Have for How the City of Oakland Should Utilize State Funds?

Answered: 58 Skipped: 29