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# CITY OF OAKLAND



**CITY HALL** 

1 FRANK H. OGAWA PLAZA, 3rd FLOOR

OAKLAND, CALIFORNIA

94612

Office of the Mayor Honorable Libby Schaaf Mayor (510) 238-3141 Fax (510) 238-4731

Letter of Appointment

February 23, 2019

The Honorable City Council
One Frank H. Ogawa Plaza, Second Floor
Oakland, CA 94612

Dear President Kaplan and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

# **COMMUNITY POLICING ADVISORY BOARD**

**Daniel Ettinger** to the Community Policing Advisory Board to serve a three-year term, as the OUSD Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by James Williams.

**Cathy Leonard** to the Community Policing Advisory Board to serve a three-year term, as the District 1 Representative, that began March 25, 2017 and ends March 24, 2020, filling the seat previously held by herself.

**Ericka Parker** to the Community Policing Advisory Board to serve a three-year term, as the Oakland Housing Authority Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by William Mayes.

**Nancy Sidebotham** to the Community Policing Advisory Board to serve a three-year term, as the Neighborhood Watch Steering Committee Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by herself.

**Ravinder Singh** to the Community Policing Advisory Board to serve a three-year term, as the District 4 Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by himself.

Sincerely,

Libby Schaaf

Mayor

# **Profile**

Daniel		Ettlinger		
First Name	Middle Initial	Last Name		•
				•
Email Address	-			
	•			,
Street Address			Suite or Apt	,
Oakland	•	•	CA	94602
City.	1		State	Postal Code
Mobile: (510)	Mobile: (5	10)		•
Primary Phone	Alternate Phone			
				•
University of California	Reserach	Administrator		
Employer	Job Title			

# Which Boards would you like to apply for?

Budget Advisory Commission: Submitted

Children's Fund Planning and Oversight Committee: Submitted

City Planning Commission: Submitted

Alameda County - Oakland Community Action Partnership Administrating Board: Submitted

Community Policing Advisory Board: Submitted Cultural Affairs Commission: Submitted

Cannabis Regulatory Commission: Submitted

Oakland Housing Authority: Submitted Youth Advisory Commission: Submitted

Public Safety & Services Violence Prevention Oversight Commissions - 2014: Submitted

Oakland Workforce Development Board: Submitted

Sugar Sweetened Beverages Community Advisory Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

To Whom It May Concern, My name is Daniel Ettlinger and i have been a life long resident of Oakland California. I attend an Oakland elementary school and eventually went to Cal State East Bay, which I received a degree in Political Science. I have also decided to raise my own family here in Oakland. I have two small children 4 and 6 years old that attend Oakland public schools. With a soon to be second grader and kindergartner I have a lot invested in the success of the Oakland public school system. I am very passionate about education and hope to help all Oakland kids obtain quality education. For the past nine plus years I have worked at the University of California Berkeley as a Research Administrator. What my job entails is working with professors who are seeking grant funding for the research. This includes developing a budget and making sure the professor is in compliance with different sponsor regulations. I have worked with state, federal, and non-profit sponsors who provide UCB grant money. In my job I have unique understanding of the grant world and feel that my expertise can help while working in city government. I have made the choice to stay in Oakland because this is a place I love and care for. Well there are many great things that Oakland has going for them there is still much work to be done. I hope that I can be a part of it. Thank you for your consideration. Sincerely, Daniel Ettlinger

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Ettlinger Resume.pdf

Upload a Resum

Please paste the text of your resume or curriculum vitae below.

Experience as a parent of children in OUSD schools - My son was born in August of 2011 and July of 2013, they both are at Glenview Elementary. They both went to a pre-school in Oakland I have reached out to a group called BANANAS and they work with Head Start when I was looking for pre-schools and applied for Head Start. Just recently started taking a more active role at my kid's school. Just last year they were looking for a new Principal and I've been attending the meetings with regard to the new Principal Search. I'm attending the new Dad's Club at the school. As the kids grow up, I feel it is important for your kids to see you participate in your community. I've decided to raise my kids here in Oakland and I'm invested in Oakland. Our family has attended all the National Night Outs throughout the years. I'm attending some of the meetings which I find out about through NextDoor social site. Growing up I was a grants intern at the San Francisco Foundation as well as the Oakland Mayor's Summer Job program and the Youth Court Program My projects included grant-making for different organizations, but we all had internships (Oakland Mayor's Program) as well and I would help Daryll pick up shoes and ties from the Men's Warehouse to help youth prepare themselves for interviews and resumes that they would submit to big employers like the Alameda County Fair etc. There was a process in our grant-making including discussion on stigma for the needle exchange program. I'm looking to help other young people participate in diversion programs and youth enrichment programs such as those that I benefitted from as a young person. I've done local campaigning for candidates for local state senate and assembly For me, better jobs and education is a mechanism to help strengthen Oakland With the youth in Oakland, we should ensure that programs are benefiting youth who are up and coming and working class families of Oakland. Those are the biggest factors for me personally in terms of granting funds to organizations, they're impact in these ways and others. On violence prevention in Oakland - Our family has attended all the National Night Outs throughout the years and they are important for community building and safety awareness. I'm attending some of the meetings which I find out about through NextDoor social site. In the past with the youth court/violence prevention diversion program is so important for young people to be engaged in and so that they are not system-involved at an early age. We need to give them supports for healthy development. This is where youth programs comes in and is so crucial as well as the Economic Dev't that assists young people with obtaining youth jobs, all of this ties in and assists with violence prevention.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☑ I Agree \*

# Daniel M. Ettlinger

Oakland Ca 94602 gmail.com Cell Phone (510)

Objective

Seeking a position of increasing responsibility and leadership that will allow me to build on the experience and skills I have gained while working as a Research Administrator. I am hard-working, professional, and self-motivated

Education

California State University, Hayward Bachelor of Science in Political Science Graduated June, 2008 Hayward, CA

Computer Skills

Proficient in Microsoft Office, BFS, Hyperion, Filemaker, and Adobe

**Trainings** 

Completion of: UC People Management Certificate

Work Experience

April 2009-Present Research Enterprise Services Berkeley, CA Research Administrator 4

- Independent management of professor portfolios
- Assist professors in successful submissions of grants to federal and non-federal sponsors (budgets, sponsor guidelines, deadlines)
- Post award grant management. (projections, spending plans, closeouts)
- Coordination of information and communication between a wide range of departments, professors, and sponsors.
- Assisting in the training of current and new employees

Nov 2006- Dec 2007 Truitt & White Lumber Berkeley, CA Assistant to Marketing Director

- Daily tasks included setting up work meetings, updating literature, and various projects including planning the annual tool sale, customer appreciation dinner, and customer seminars.
- Researching and gathering information from different sources to plan and organize projects successfully.

Oct 2004- June 2005

Moc Products

Oakland, CA

# Data Entry/ Receptionist

- General office work included copying, filing, and answering phones.
- Responsible for entering data in a timely manner
- Experience with ten key typing.

June-August 2002

San Francisco Foundation

San Francisco, CA

# Intern - Mayor Summer Job Programs

- Conducted workshops on how to find jobs for youth in the community
- Assisted candidates with finding job opportunities that fit their skill set.
- Learned how a non-profit organization is efficiently executed

Extracurricular Activities

2007-2008

Political Campaign

National

- Volunteered for a presidential campaign
- Gained experience in canvassing and phone banking.

# Cathy Leonard, J.D.

# PROFESSIONAL BACKGROUND:

Savred Heart Cathedral Preparatory July 2012 - Present Development Associate

Sustanct relationship databases (Raiser's Edge and Salesforce); manage the entire giff entiry and acknowledgment process, maintain pledges, run queries and reports. Cultivating relationships with donors, alumni, and students. Member of the Lasallan Vincentian Program (outreach program for the homeless). Attend three day Senior Refreat in Northern California. Project management. Support the functions of the Development Department Maintain improve

Wasson, Tillman & Associates, Oakland California 2008-2009

Administrator

Research and Writing of Disparity Study Report Chapters

Research and writing of Proposals to perform Dispanity Studies

Conduct curreach to businesses to explore their contracting practices Conduct public hearings to involve the business community in the Study proc Conduct public awareness campaigns for government entity clients

Analyzed and interpreted data in fast paced environment

aw Offices of Cathye E. Leonard, Oakland; California, April 1998 -2008 ole Praeditioner

Maintained law practice in the counties of: Adameda Contra Gosta, San Francisco, Sacramento, Santa Claia, Santa Cruz, Solano and Sonoma in the areas of invenile oriminal law, civil Intigation, family law, landlord/tenant, personal injury, and conservatorships.

# COMMUNEY EXPERIENCE

Santa Re Community, Association & Neighbors (Santa Re CAN), Oakland, CA Co-Chau and Member, Board of Directors August 2014 – Present Member, Steeting Committee, September 2013 - Present Co-Chair, Public Safety Committee, October 2013 - Present ommunity Building Committee, November 2014

Co-founder of Santa Fe CAN. Formulated outreach plan to Santa Fe District/Neighborhood to increase participation. Moderate general meetings and prepare agenda and minutes. Formed Public Safety. Committee to work on orime related projects and public safety issues within the Santa Fe District with neighboring associations. Beat 10 Y. Neighborhood Crime Prevention Commell and the Oakland Police Department. Formed coalliton with other community. associations and neighbors regarding Children's Hospital modernization expansion plans and the impact upon the Santa Fe and Longiellow Districts and Beat 11X. Resolved disputes between bors. Researched the pros and cons of incorporation. Worked with committee member to incorporate Santa Fe CAN and coordinate the process of obtaining 501(c) (3) status. Coorganized the 2013 and 2014 National Night Out for the Genoa Street corridor. Establish and maintain positive relationships with local businesses. Educate neighbors on safety issues. Commoderator of Santa Fe CAN Facebook page. Organized CORE I and II trainings for the Santa Fe and Longfellow Districts (to be held Sept. 20<sup>th</sup>). Recent elevation to CEO.

# The Citizens Academy Spring 2014

Completed the six week interactive forum with elected and appointed City department heads in order to learn how the City of Oakland is structured, managed, and run. Learned how to access city agencies and how to apply the knowledge learned to effectively advocate for community members, non-profit groups and local businesses.

# Beat 10Y Neighborhood Crime Prevention Council

Sector 4 Leader, April 2014 - Présent

Participant, 2011 - present

April 2014 invited to become Sector 4 leader. Collect, analyze, prepare, and give oral reports on crime in the Santa Fe District at the NCPO monthly meetings.

# Bike East Bay!

Volunteer - Ongoing

Volunteer at sponsored events: outreach park bicycles at sponsored events, and maintain database.

# Organizing for America, January 2010 - December 2013

Emeryville Neighborhood Team Leader

Progressive achievements led to elevation from team member to Neighborhood Team Leader for Emeryville and North Oakland. Successful completion of management training classes in management and voter data entry. Managed and guided team and increased participation of core team volunteers from 27 to over 100. Trained volunteers from Berkeley. Emeryville and Oakland in data entry and grassroots organizing (fundraising, phone banking, and voter registration). Use of online organizing network of volunteers. Established relationships with local Emeryville businesses. Hosted and managed phone banks. Managed Votebuilder database. Successfully managed a team which convinced voters in diverse communities to change party affiliation in Las Vegas and Washoe County. Nevada and in Denver, Colorado resulting in a win for President Obama.

Organizing For America, April 2008 – January 20, 2009 Deputy Pield Organizer

Received training in grassroots organizing. Elevated to Deputy Field Organizer and led training and mobilization of diverse volunteers through East and West Oakland in canvassing, phone banking, fundraising and voter registration in diverse communities. Canvassed in diverse communities. Directed door-to-door canvassing for Congresswoman Barbara Lee.



February 12, 2019

Mayor Libby Schaaf 1 Frank H. Ogawa Plaza, 3rd Floor Oakland, CA 94612

RE! Oakland Housing Authority Board of Commissioners Appointment to the Community Police Advisory Board

Dear Mayor Schaaf:

The Oakland Housing Authority Board of Commissioners voted unanimously to appointment Erica Parker to the Community Police Advisory Board (CPAB). The appointment by the OHA Board was made in July of 2018, but the referral letter was mistakenly not sent at that time.

Ms. Parker is a West Oakland resident, and her recommendation to the CPAB is largely due to her spirited deportment, her balanced view of community as well as law enforcement, and her commitment to serving the community. This has been evidenced through the time she spent as a member of the Oakland Housing Authority Resident Advisory Board; an employee the Authority Family & Community Partnerships Department, and a leader in her community of Campbell Village.

Attached please find Resolution No. 4825 adopted by the Oakland Housing Authority Board of Commissioners appointing Ms. Parker. You can reach Ms. Parker at 510-587-5113, or via email at eparker@oakha.org. If you need any further information please contact me at 510-874-1510 or via email at ejohnson@oakha.org.

Sincerely,

Eric Johnson

CC: Carel Duplessis

Attachments: City Resolution 79235

**OHA Resolution 4825** 

Erica Parker Bio

# OAKLAND CITY COUNCIL

RESOLUTION NO.	79235 C.M. SPENCE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER	Form Views
	2005 APR/13 PM 6: 24

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# RESOLUTION AMENDING RESOLUTION NO. 72727 C.M.S., WHICH IMPLEMENTED THE CITY OF OAKLAND'S COMMUNITY POLICING POLICY, TO PROVIDE A STRUCTURED APPROACH TO COMMUNITY INVOLVEMENT

WHEREAS, the people of Oakland require that their municipal government provide police services in the manner calculated to best insure public safety; and

WHEREAS, for the last two decades cities and police departments across the Untied States have adopted strategies to reduce reliance on 911-response policing and instead utilize approaches known as "Community Oriented Policing," "Problem Oriented Policing," or "Community Policing;" and

WHEREAS, the experience of the police departments which have adopted community policing strategy demonstrates the effectiveness of this approach in both reducing crime levels and increasing public sense of safety; and

WHEREAS, the Oakland Police Department has been a pioneer in the development and utilization of community policing strategies through such programs as Beat Health, Neighborhood Watch, and Home Alert; and assuming a leadership role in comparable efforts by the Oakland Housing Authority; and

WHEREAS, on June 11, 1996 the City Council of the City of Oakland passed Resolution No. 72727 to implement the community policing program in the City of Oakland and this Resolution was subsequently amended by Resolution No. 73185 C.M.S on December 17, 1996 and by Resolution No. 73916 C.M.S. on November 4, 1997; and

WHEREAS, community policing creates a working partnership between the community and the police to analyze neighborhood problems, set priorities, develop strategies, and work together to improve the quality of life in our neighborhoods; and

WHEREAS, community policing focuses on issues of ongoing public concern rather than specific incidents as reported; and

WHEREAS, community policing employs a comprehensive City inter-departmental approach to solving neighborhood problems; and

WHEREAS, community policing assists in the empowerment of neighborhoods by relying on the organization of people in our communities to identify problems, prioritize concerns, and develop solutions which are implemented through the cooperation and collaboration of neighborhood residents, public employees, and public officials;

NOW THEREFORE, the City Council of the City of Oakland hereby adopts the following policies for the implementation and institutionalization of community policing:

# Section 1 - Title and Philosophy

- 1.1 This program shall be known as the Community Policing Program of the City of Oakland.
- 1.2 Four principles govern the Community Policing Program of the City of Oakland:
  - 1.2.1 Its purpose is to reduce crime, enhance public safety, and to improve quality of life.
  - 1.2.2 It is a peer level partnership between the community, the Police Department, and other city agencies.
  - 1.2.3 In contrast to the 911 emergency response system, it addresses long term, chronic problems using proactive, collaborative problem solving methods.
  - 1.2.4 It fosters a geographically based crime prevention effort on three levels: at the block level, at the neighborhood level, and at the citywide level
- 1.3 Community policing is hereby reaffirmed as the public safety policy and philosophy of the City of Oakland.

## Section 2 - Police Beats

- 2.1 Police beats shall conform as nearly as possible to the natural boundaries of neighborhoods and communities in the City of Oakland, taking into account historical neighborhood boundaries, natural boundaries such as streams, artificial boundaries such as major thoroughfares and highways, shopping and commercial districts, and public school attendance areas. The beat boundaries shall be reviewed from time to time to accommodate the natural evolution of population and neighborhood boundaries.
- 2.2 Each police beat should, to the extent feasible, contain between 5,000 and 7,000 residents.

# Section 3: Block Level Organization

- 3.1 Home Alert is the block-level component of the City's Community Policing Program.
- 3.2 Home Alert will recruit and engage residents in crime prevention and problem solving through block-level organizing.
- 3.3 Home Alert Groups shall, to the extent safe and reasonable, strive to include representatives from each address on the block.
- 3.4 City Staff will partner with Home Alert Groups regarding issues of block health and safety. Home Alert Groups shall cooperate actively with police officers and other city staff and interested individuals and organizations to improve the quality of life on their blocks.
- 3.5 Once a year there will be a citywide meeting of Home Alert captains.
- 3.6 The Home Alert Coordinator will oversee the Home Alert Program and shall be a non-

sworn employee of the police department working under the supervision of the Neighborhood Services Manager.

- 3.7 The Neighborhood Services Manager will determine the specific duties of the Home Alert Coordinator.
- 3.8 The city shall encourage Home Alert captains and members to participate in neighborhood-level and citywide-level components of the Community Policing Program.

# Section 4 - Neighborhood Level Organization

- 4.1 Neighborhood Councils (also known as Neighborhood Crime Prevention Councils or NCPCs) are the neighborhood-level component of the City's Community Policing Program.
- 4.2 A Neighborhood Council shall be established and maintained in each police beat.
- 4.3 Neighborhood Councils shall strive to include representatives of a variety of organizations sensitive to community needs and interests, such as, but not limited to, community organizations, service groups, Home Alert groups, church organizations, youth groups, labor unions, merchant associations, school parent-teacher organizations, as well as interested members of the community.
- 4.4 Neighborhood Councils shall meet regularly, as determined by their members, but at least quarterly.
- 4.5 Meetings of Neighborhood Councils shall be publicly announced.
- 4.6 All meetings of Neighborhood Councils shall be public. The Neighborhood Services Coordinators and Community Policing Officers shall be directed to attend meetings of the Neighborhood Council. Other city staff shall attend Neighborhood Council meetings when appropriate or as requested.
- 4.7 Meetings of Neighborhood Councils shall be democratically run, but need not conform strictly to Robert's Rules of Order.
- 4.8 The Neighborhood Council will, to the extent safe and reasonable, provide notice of meetings to all addresses in the police beat at least once each year.
- 4.9 Each Neighborhood Council shall adopt written bylaws to govern the conduct of its meetings. These bylaws must include a requirement for annual elections of any leadership positions, whether they are called officers, steering committee members, or other names. These bylaws shall be available to all residents of the police beat.
- 4.10 Neighborhood Service Coordinators, police officers assigned to the beat, and employees of other city departments shall meet with Neighborhood Councils to identify neighborhood concerns

regarding issues of public health and safety, establish priorities for law enforcement efforts, and develop strategies to resolve public health, safety, neighborhood improvement and revitalization, and other concerns.

- 4.11 Neighborhood Councils shall cooperate actively with police officers and other public employees and interested individuals and organizations to improve the quality of life in their neighborhoods, through such activities as involvement in litter and graffiti abatement, community patrols, providing supervision for youth recreation activities, monitoring problems at liquor stores, and other actions.
- 4.12 Neighborhood Councils shall be encouraged to establish a community center in each police beat in order to provide a regular place for their meetings and activities, a location for positive interaction between residents and police officers, and a center for the provision of activities and services to residents of that police beat. To the extent possible public facilities, which can accommodate a large range of activities, such as youth recreation and classes for adults, shall be utilized as community centers. The City Council shall solicit the cooperation of the Oakland Unified School District in making school facilities available for Neighborhood Council meetings without charge to the community.
- 4.13 An organized group may represent itself as a Neighborhood Council, and therefore representative of the citizens of that beat, only if that group is in compliance with Section 4 of this Resolution and has passed certification by the Community Policing Advisory Board (CPAB).

# Section 5 - Citywide Organization

- 5.1 The Community Policing Advisory Board (CPAB) and the Home Alert Steering Committee (HASC) are citywide advocates for community policing, and help bring the block and neighborhood groups together as a citywide voice for community policing.
- 5.2 The Community Policing Advisory Board (CPAB) shall be comprised of the following fifteen appointees:
  - 5.2.1 Three members appointed by the Mayor.
  - 5.2.2 One Member appointed by each Councilperson (total of eight appointees).
  - 5.2.3 One Member appointed by the Board of Commissioners of the Oakland Housing Authority
  - 5.2.4 One member appointed by the Board of Trustees of the Oakland Unified School District.
  - 5.2.5 Two members appointed by the Oakland Home Alert Steering Committee.
- 5.3 The Community Policing Advisory Board shall oversee, monitor, and report at least annually on the implementation of Resolution 72727 C.M.S. and provide recommendations to the Mayor, City Council, City Administrator, and Chief of Police on further steps necessary to carry out its objectives.

- 5.4 A member selected by the Board shall serve as the Community Policing Advisory Board Chairperson.
- 5.5 As part of its responsibilities for overseeing and monitoring the implementation of Resolution 72727 C.M.S., the Community Policing Advisory Board has the authority to establish a process to include documentation for certifying that Neighborhood Councils have been organized and continue to function in compliance with the requirements of this resolution. Should the Board discover that a Neighborhood Council is not in compliance, it has the authority to withdraw certification from that Neighborhood Council and require that it reorganize itself and reapply for certification.
- 5.6 The Board may hear and mediate disputes relating to a Neighborhood Council's compliance with Resolution 72727 C.M.S.
- 5.7 To facilitate the Community Policing Advisory Board in carrying out its duties, the Oakland Police Department will consult the Board before implementing policy, operational or organizational changes that will affect the functioning and operation of Community Policing as described in the provisions of Resolution 72727 C.M.S.
- 5.8 The City Administrator or his designated representative and Chief of Police shall attend advisory board meetings and provide the advisory board with all information it deems necessary to carry out its responsibilities.
- 5.9 The City Council shall provide the Community Policing Advisory Board with sufficient funding for its activities, including attendance at conferences, observation of community policing programs elsewhere in the country, and retaining consultants to assist it with its responsibilities.
- 5.10 The Home Alert Steering Committee (HASC) is an advisory group drawn from Home Alert participants and other interested residents to provide advice and feedback regarding the Home Alert Program. The HASC is sponsored by the Oakland Police Department.
- 5.11 The CPAB, HASC, Police Department and City Council will sponsor an annual citywide Community Policing Summit.

# Section 6 - Neighborhood Services Coordinator

- 6.1 The City shall assign a Neighborhood Services Coordinator (NSC) to each community policing beat.
- 6.2 The Neighborhood Services Coordinator shall be a non-sworn employee of the police department working under the supervision of the Neighborhood Services Manager.
- 6.3 To the extent allowed by law Neighborhood Services Coordinators shall be residents of Oakland.

- 6.4 Neighborhood Services Coordinators shall receive sufficient training and supervision to adequately perform their duties.
- 6.5 The Neighborhood Services Coordinator shall have, but no be limited do, the following duties:
  - 6.5.1 Organization of the Neighborhood Council for that community policing beat.
  - 6.5.2 Assist the leaders of the neighborhood council to develop peer level partnerships with the police to solve problems.
  - 6.5.3 Initiate contact with residents, block level organizations, merchant and community organizations of the beat for participation in crime prevention and community engagement efforts.
  - 6.5.4 Working with the Neighborhood Council, other residents, police officers and employees of other city agencies and other institutions to establish priorities and develop and implement community policing strategies and other activities to improve the safety and health of the community.
- 6.6 The Neighborhood Services Manager shall determine the specific duties or job description of the Neighborhood Services Coordinators. The NSC job description shall be available to the public upon request.

# Section 7 - Police Staffing

- 7.1 All City of Oakland police officers shall be trained in the philosophy and practice of community policing and problem solving.
- 7.2 Police officers assigned to each community policing beat shall be known as Community Police Officers. Community Police Officers shall focus their efforts on problem solving and quality of life improvement on their community policing beat, and shall not be routinely reassigned to 911 patrol or other non-community policing duties.
- 7.3 The City shall staff each police beat with community police officers, a minimum of one officer per police beat.
- 7.4 Assignments of Community Police Officers to beats shall be made for terms in accordance with Police Department policy. As a specialized assignment, they can remain in this assignment for six years with extensions of up to two years as approved by the Chief of Police. The city will negotiate applicable agreements with employee organizations to allow such six-year assignments.
- 7.5 Community Police Officers assigned to each beat shall work with any assigned Neighborhood Council and Neighborhood Services Coordinator in that beat to carry out the objectives established by the Neighborhood Council.
- 7.6 Specialized police units shall be decentralized to the extent possible in order to establish

continuity of services and relationships between police department personnel assigned to such units and community residents, community police officers, Neighborhood Councils, and Neighborhood Services Coordinators.

# Section 8 - Implementation

- 8.1 The City Administrator or his/her designated agency head(s) shall be primarily responsible for the implementation of this program.
- 8.2 The implementation of this program shall require the cooperation of all city departments. The City Administrator shall establish an inter-departmental coordinating committee to insure the prioritization of community policing programs and activities by all relevant city departments and employees.
- 8.3 City staff shall work with other public agencies, the non-profit sector, and the business community to insure the successful implementation of this program.

	MAY	17	2005	•
In council, Oakland, California,				, 2005

# PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, CHANG, NADEL, QUAN, REID AND PRESIDENT DE LA FUENTE 7

NOES- Ł

ABSENT- K

ABSTENTION-

7

City Clerk and Clerk of the Council

LaTonda Simmons

of the City of Oakland, California

# THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE CITY OF OAKLAND, CALIFORNIA

On Motion of Commissioner: Vice-Chair Marlene Hurd

Seconded by Commissioner: Anne Griffith

and approved by the following vote:

AYES: Hartwig, Hurd, Jung-Lee, Montgomery, Castillo, Griffith, Griggs-Murphy

NAYS:

ABSTAIN:

EXCUSED:

ABSENT:

THE FOLLOWING RESOLUTION WAS ADOPTED:

**NUMBER: 4825** 

# AUTHORIZING THE EXECUTIVE DIRECTOR TO APPOINT ERIKA PARKER TO THE CITY OF OAKLAND COMMUNITY POLICING ADVISORY BOARD

WHEREAS, the City of Oakland Resolution No. 72727 C.M.S. (adopted June 11, 1996) created a Community Policing Advisory Board (CPAB); and

WHEREAS, the resolution requires one member of the fifteen member board to be appointed by the Oakland Housing Authority (OHA); and

WHEREAS, the current OHA appointee has resigned and a staff recommendation has been made to appoint Erika Parker; and

WHEREAS, Erika Parker has been an exemplary OHA resident in good standing; and

WHEREAS, key OHA staff have met with Ms. Parker and believe that she will be an exemplary member of the CBAB, and recommend her for approval.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE CITY OF OAKLAND, CALIFORNIA:

THAT, the Executive Director, on behalf of the Authority, is hereby authorized to appoint Erika Parker to the City of Qakland's Community Police Advisory Board for a term of three years and make appropriate referral to the Mayor and City Council for appointment; and

THAT, the Executive Director, on behalf of the Authority, is hereby authorized to take all actions necessary to implement the foregoing resolution.

I hereby certify that the foregoing resolution is a full, true and correct copy of a resolution passed by the Commissioners of the Housing Authority of the City of Oakland, California on July 23, 2018.

Secretary/Executive Director

**ADOPTED: July 23, 2018** 

**RESOLUTION NO. 4825** 

# **ERICKA PARKER BIOGRAPHY**

Ericka first entered Public Housing in 1999. She is a resident of Campbell Village and a single mother with a special needs toddler; she has been committed to giving her child a better life. With stable affordable housing, Ericka has been able to focus on her education and making sure her son, Mikell achieved success.

Ericka graduated from Cal State East Bay in December 2015, with a Master's Degree in Public Administration. Committed to community engagement and learning of opportunities from OHA, Ericka enrolled in the Jobs Plus Program. She applied and was hired as a Jobs Plus Program Office Assistant and Education Ambassador. Within a year she promoted to the position of Resident and Community Services Coordinator.

Her son Mikell graduated high school, attends a local community college, and is working part-time at a grocery store. Ericka attributes her family's success to having secure stable affordable housing with the Oakland Housing Authority. This allowed her to focus on being a good mother while pursuing her educational & employment goals, ultimately achieving her MPA.

During her tenure with the Authority Ms. Parker has volunteered and worked with the Oakland Housing Authority Police Department (OHAPD) on various Youth and Resident events. Her professionalism and commitment to excellence has caught the attention and admiration of OHAPD staff. "I enjoy my job as a Resident & Community Services Coordinator. It gives me a chance to give back to my community and allows me to assist our families on their journey of becoming self-sufficient."

Vitals:

Nancy S. Sidebotham

Education:

1968 A.A. Social Science

Merritt College

**Grove Street Campus** 

Oakland, CA

1970 B.A. History

Cal State University Hayward

Hayward, CA

Biography:

Age: 70

Bilingual: English and Spanish

Grew up in Panama

Occupation: Tax Preparer since 1973

Moved to Oakland: September 4, 1964

Moved to District 6: December 21, 1980

# Qualifications:

2000-2015 Chair of MEM (Millsmont/Evergreen/Millsbrae) Beat 29X NCPC

1998-2000 Board member Beat 29X NCPC

2013-2015 Neighborhood Watch (NW) Steering Committee

2009-2011 Community Policing Advisory Board (CPAB) Board Member

- 2000 Graduate of 18th Annual Citizen's Police Academy

2014 Graduate of Oakland's Citizen's Academy

1990-2010 District 6 City Council Candidate

2014 Mayoral Candidate

2012 Stand For Oakland Co-Founder

2008 Served on NCPC Assessment Advisory Committee (Survey Study)

2000 Graduate Problem Solving Trainer

# Other qualifications/activities:

# ARTS

- Art ship Foundation, supporter
- Oakland Business Arts Awards, '94 Juror
- Support the remodeling and rehabilitation of Studio One
- Support increase funding for the Arts
- Support the promotion of the artistic community through advertising and festivals
- Enhance after school Arts programs

# COMMUNITY OUTREACH

- Citizens for a New Animal Shelter (CNAS), President & Co-Founder
- Oakland City Council Animal Shelter Liaison
- Central East Oakland Community Development Block Grant (CDBG), Board member
- City of Oakland Emergency Task Force
- Citizens of Oakland Respond to Emergencies (CORE) Program & Graduate
- Citizens of Oakland Respond to Emergencies (CORE), Advisory Committee
- Crime Stoppers, founding Board Member
- Oakland Crime Stoppers, Secretary
- Citizens Police Academy Alumni Association

- Burbank-Millsbrae Neighborhood Crime Prevention Council (NCPC), Steering
- Committee and past Vice Chair
- Neighborhood Watch. Block Captain
- Millsmont Home Owners Association, Co-Founder/President
- Wyman/Simmons Coalition, (assisted with strategy to stop development in slide area)
- Worked to have Oakland Housing Authority maintain and manage their properties
- Worked to close the Vintage Inn
- Worked to remove the illegal car wash/detailing business & loiterers at the church located at the top of 73rd Ave
- Worked to stop loitering and drug sales at the gas station located at Sunnymere and Seminary
- Worked to clean up blight and eliminate neighborhood intimidation at 3964 Gardenia Place
- Alerted community to the atrocities and mismanagement at the Oakland Animal Shelter
- Strongly supported the removal of the Animal Shelter from under the police department
- Organized and led the fight to shut down the old Animal Shelter and build the new one now on 29<sup>th</sup>
- Worked to bring One Stop Market and Liquors into compliance
- Closed down One Stop Liquors
- Burbank-Millsbrae NCPC, Beat 29X, Chair
- Closed the Pink Stoe on Edwards and Greenley

# **AFFILIATIONS**

- CORO Foundation Graduate (San Francisco)
- League of Women Voters, past Board Member
- National Women's Political Caucus, former member
- Oakland Sunset Rotary, past president
- East Oakland Rotary, past International Director
- Oakland Chamber of Commerce
- MGO (Montclair Greater Oakland) Democratic Club Board member
- UNCO Chair
- CPAB Past Mayoral Appointment
- OUSD committee on Truancy
- Urban Releaf, past Board member

# BUSINESS

- Oakland Merchant Leadership Forum (OMLF), Executive Committee
- Co-Chairperson Shop Oakland 2000
- Co-Chairperson Shop Oakland 2001
- Deemed Approved Advisory Committee (DAAC)
- Deemed Approved Program, (worked to protect small restaurants)
- Oakland Employers Transportation Network (ONET)
- MacArthur Blvd. Merchants Association (MBMA), past Board Secretary
- Foothill/Seminary Merchants Association, past Chair and Secretary

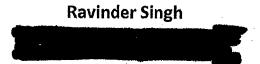
• Led the effort to include the many Business Associations in Oakland to be added to the Oakland Chambers membership underwritten by WFB

# DEVELOPMENT

- Oakland Commerce Corporation (OCC), Business Partners Program
- Organizer of Business Alert Seminar
- Oakland Development Council, past member
- Leona Quarry Committee to Stop Big Box Development
- Stop the Widening of Edwards/73rd Avenue Committee
- MacArthur-Seminary Design Review, Spokesperson & Steering Committee member
- Ban Trucks on 580 Coalition
- MacArthur Blvd. Design Review Committee
- Main Street USA Seminar
- Zoning Update Committee
- Mills College shopping area expansion

# PARKS AND RECREATION/ENVIRONMENT

- Rotary Nature Center Advisory Council, past Chairperson
- Citizens for Oakland's Open Space (COOS), past Co-Treasurer
- Open Space Conservation and Recreation (OSCAR). Advisory Committee
- Measure K, supporter
- Kings Estate Dog Park
- Rainbow Recreation Advisory Committee, past Secretary
- Hardy Park, (assisted with strategy for dog park)
- Park & Recreation, Advisory Council—set up individual park advisory system
- Dunsmuir House & Gardens, member
- Friends of Park & Rec, former member
- Supporter of Arroyo Viejo Park
- East Oakland Swim Center Advisory Committee
- Arroyo Vicio Creek Celebration Committee
- Support the prevention of cutting over three hundred trees around Lake Merritt
- Support the strengthening of the Creek Ordinance
- Worked to restore Chimes Creek and stop the erosion from the Leona Quarry project
- Supported the vision of those that worked to preserve and develop the Estuary Plan
- Support the idea of setting aside funds to rebuild the City stables and make it once again operational
- Support the community in stopping the "give away" of open space/parkland to a non-profit organization and upholding the OSCAR Plan
- Worked and working to stop illegal dumping throughout Oakland
- Worked on KABOOM design and construction project at Burkhalter and Concordia Parks



# PROFESSIONAL PROFILE

- Higher education leader with twenty years of experience in project management, data analytics, resource management and strategic planning and communications
- Extensive successful experience designing and maintaining institutional data and analytics for data-driven # decision making
- Excellent research, writing, and public presentation skills, including ability to present complex information clearly and effectively

# **EDUCATION**

2009

Florida State University

Tallahassee, FL

Doctoral Candidate of Philosophy, Educational Leadership and Policy Studies

(Prospectus defended 2006)

1999

Florida State University

Tallahassee, FL

Masters of Arts, Educational Foundations and Policy Studies

1990

Millsaps College

Jackson, MS

Bachelor of Science, Sociology and History

Graduated with Honors

# **PROFESSIONAL EXPERIENCE**

2014-Present

University of California, Office of the President

Oakland, CA

Director, Information Management and Analytics, Education Partnerships

- Manage data collection and analysis for statewide academic preparation and educator preparation programs for the University of California
- Provide advanced analytics and data visualizations that help UCOP leadership, CA intersegmental partners, and UC campuses make better programmatic decisions
- Collaborate with UC faculty and program administrators to develop research-based programs and advanced data metrics

2011-2014

University of California, Office of the President

Oakland, CA

Research Coordinator, Education Partnerships

- Planned and coordinated research and analysis of college preparation and access programs
- Oversaw the development of an integrated data and information system for the collection and stewardship of academic preparation program
- Authored/edited statewide accountability reports for college access and teacher preparation programs

2010-2011

University of California, Office of the President Research Analyst, Education Partnerships

Oakland, CA

Data Steward for University of California's Student Academic Preparation and **Educational Partnerships programs** 

- Provided data analysis and reporting in the areas of post-secondary admissions, student enrollment, educational access, and pre-college student outcomes
- Provided analytics that support the policy development and decision making for Vice Provost and Executive Director

2009-2010

University of California, Office of the President Research Analyst, Institutional Research Oakland, CA

- Data Steward for University of California's Corporate Student System's student registration, degrees conferred, and health science residents files
- Provide data analysis and reporting in the areas of undergraduate admissions, student enrollment, educational access, and student outcomes
- Provide analytics that support the policy development and decision making of UCOP executives

2008-2008

University of California, Office of the President Evaluation Analyst, Student Affairs

Oakland, CA

- Administered and monitored the application of UC policies and rules in the evaluation of undergraduate admissions eligibility for approximately 40,000 California HS students participating in the Eligibility in the Local Context (ELC) program
- Contacted high school administrators and counselors throughout California to acquire course transcripts and school information to facilitate student evaluation for UC eligibility
- Provided statistical research and SAS programming in determining sample sizes and number of anticipated ELC students for over 1400 California high schools

# PREVIOUS PROFESSIONAL EXPERIENCE

2006-2007

Hatchuel, Tabernik and Associates Evaluation Associate

Berkeley, CA

- Designed innovative formative evaluations of after school programs in the Berkeley and Oakland school districts that included in-depth personal interviews, staff and parent focus groups, program observations, qualitative and quantitative analysis of participant data using SPSS, and interim and outcome reports
- Evaluated a multi-year, multi-site federally funded research study of the Alameda County
  Office of Education's Head, Heart, Hands character education program. Selected
  implementation and comparison sites by examining demographic and student achievement
  data; obtained human subjects research approval from an Institutional Review Board;
  compiled and designed a new teacher efficacy survey; and completed federal reports
- Enhanced West Contra Costa Unified School District's elementary school CARE counseling program, by creating an interactive counseling database that helped identify areas of strength and improvement

2005-2009

Parks and Associates Consulting Senior Research Analyst

Tallahassee, FL

- Constructed scientifically valid needs assessment instruments for three Florida counties— Leon, Liberty, and Jackson, to identify and measure adolescent behaviors which led to the selection of targeted youth development programs
- Designed district and school level reports with easy to understand tables, graphs, and charts and presented findings to key stakeholders, including project funders
- Improved a three-year Leon County Tobacco Teacher Training Project by structuring teacher-identified recommendations into future training and implementation

### 2003-2005

# Florida Department of Education Assistant Director of Research

Tallahassee, FL

- Developed and administered Florida's first statewide evaluation of its 21 million dollar, federally-funded Safe and Drug Free Schools program
- Conducted local workshops to help train district personnel on the purposes and benefits of evaluation; designing evaluation matrices; selecting research validated programs; and writing measurable goals and objectives
- Presented state-level research findings at professional conferences along with five other state agencies addressing the prevention of substance use and behavioral problems for school-age youth

### 2001-2003

# University of North Florida

Jacksonville, FL

# Coordinator of Research Programs

- Managed a ten-county regional of counties in their efforts to prevent adolescent behavioral problems, by guiding the selection of proven effective programs through an analysis of risk and protective factors data; writing of measurable goals and objectives; and fulfilling federal reporting requirements
- Participated in the design and administration of the annual statewide Communities That
   Care survey of 68,000 youth in Florida, by training survey administrators, selecting county
   and school level samples, and serving the Florida Youth Survey workgroup to identify
- Edited a Handbook of Evaluation for district coordinators in the FDOE's Bureau of Family and Community Outreach, Office of Safe Schools

## 1996-2000

# Florida State University

Tallahassee, FL

Instructor, College of Education

- Taught upper-division classes for undergraduate students
- Designed innovative classroom activities and selected engaging instructional materials for the History, Sociology, and Philosophy of education classes

## 1995-2000

Florida State University

Tallahassee, FL

Researcher, Center for Policy Studies in Education

- "Staff assistant for the Florida State University— College of Education's reinstatement of the National Council for Accreditation of Teacher Education certification
- Collected and analyzed survey data to assess Florida's efforts at school improvement
- Created survey instrument to asses Florida employer's process for hiring high school graduates. The study identified areas for improvement

# **SELECTED COMMITTEES**

- Chair, Council of University of California Staff Assemblies
- Chair, UC Office of the President Staff Assembly
- Chair, Oakland Neighborhood Crime Prevention Council for Beat 22x
- Treasurer, Oakland Neighborhood Crime Prevention Council for Beat 22x
- Member, Cal-PASS Plus Advisory Board
- Delegate, Council of University of California Staff Assemblies
- Member, UC Office of the President Staff Assembly
- Ex-Officio Member, UC Office of the President Climate Council
- Member, Campus Climate Systemwide Work Team
- Vice-President and Member, New Leaf Market

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# **OAKLAND CITY COUNCIL**

RESOLUTION NO.		C.M.S.
	•	

INTRODUCED BY MAYOR LIBBY SCHAAF

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF DANIEL ETTINGER, CATHY LEONARD, ERICKA PARKER, NANCY SIDEBOTHAM, AND RAVINDER SINGH AS MEMBERS OF THE COMMUNITY POLICING ADVISORY BOARD

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Resolution No. 72727 C.M.S., adopted June 11, 1996 and amended by Resolution No. 73916 C.M.S., adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes that the Community Policing Advisory Board shall oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

WHEREAS, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

WHEREAS, the Honorable Mayor Libby Schaaf has appointed Daniel Ettinger, Cathy Leonard, Ericka Parker, Nancy Sidebotham, and Ravinder Singh to serve a three-year term, subject to confirmation by the City Council; now therefore be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

**Daniel Ettinger** to the Community Policing Advisory Board to serve a three-year term, as the OUSD Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by James Williams.

**Cathy Leonard** to the Community Policing Advisory Board to serve a three-year term, as the District 1 Representative, that began March 25, 2017 and ends March 24, 2020, filling the seat previously held by herself.

**Ericka Parker** to the Community Policing Advisory Board to serve a three-year term, as the Oakland Housing Authority Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by William Mayes.

Nancy Sidebotham to the Community Policing Advisory Board to serve a three-year term, as the Neighborhood Watch Steering Committee Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by herself.

Ravinder Singh to the Community Policing Advisory Board to serve a three-year term, as the District 4 Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by himself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the Council of the

City of Oakland, California