Approved as to Form and Legality

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City Attorney's Office

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## OAKLAND CITY COUNCIL

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## INTRODUCED BY COUNCILMEMBER [IF APPLICABLE]

## RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF MANAGER, HOUSING DEVELOPMENT FROM THE OPERATION OF CIVIL SERVICE

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Manager, Housing Development is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position's duties, pay grade and independence of action; and

WHEREAS, the Manager, Housing Development is an expert level classification responsible for approving policies and ensuring compliance while governing multiple program areas (affordable housing development, finance, and asset management of the City's existing affordable housing loan portfolio) having major impact on the attainment of the goals of the City; and

WHEREAS, the Manager, Housing Development is a management classification with overall responsibility for daily operations in a division of the Housing & Community Development's Department and is required to utilize a high degree of independence in carrying out the goals and objectives of the City Administrator and City Council; the scope of responsibilities is broad and complex, and the individual in the classification must deal with challenging, sensitive, and confidential matters; and

**WHEREAS,** the incumbent in the Manager, Housing Development position is expected to exercise considerable discretion in carrying out the City's mission for with there is a high consequence of error; now, therefore, be it

**RESOLVED**, the City Council of Oakland hereby recommends to the Civil Service Board that the classification of Manager, Housing Development be exempted from the requirements of civil service; and be it **FURTHER RESOLVED,** that the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: FEB 2 6 2019