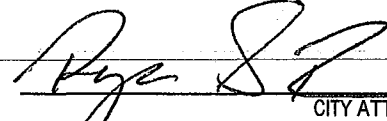


FILED

OF INTRODUCED BY THE CITY CLERK
OF INTRODUCED BY COUNCIL MEMBER _____

 CITY ATTORNEY

2018 NOV 20 PM 12:31

OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED CHIEF OF POLICE, ASSISTANT, AND THE UNREPRESENTED SALARY RANGE OF THE CHIEF OF POLICE; THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 0% EFFECTIVE JULY 2019; INCREASE OF 2.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2020; INCREASE OF 3% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2021; INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2022; AND INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2023.

WHEREAS, the Tentative Agreement and Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the Parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said Agreement is approved and includes increases to salaries of 0% effective July 1, 2019, increase of 2.5% effective the first pay period in July 2020, increase of 3% effective the first pay period in July 2021; increase of 3.5% effective the first pay period in July 2022; and an increase of 3.5% effective the first pay period in July 2023; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 0%;

Section 2. Effective the first pay period in July 2020, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, will receive a salary increase of 2.5%;

Section 3. Effective the first pay period in July 2021, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, will receive a salary increase of 3%

Section 4. Effective the first pay period in July 2022, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, will receive a salary increase of 3.5%.

Section 5. Effective the first pay period in July 2023, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, will receive a salary increase of 3.5%

Section 6. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 7. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED CHIEF OF POLICE, ASSISTANT, AND THE UNREPRESENTED SALARY RANGE OF THE CHIEF OF POLICE; THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 0% EFFECTIVE JULY 2019; INCREASE OF 2.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2020; INCREASE OF 3% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2021; INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2022; AND INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2023.

DIGEST

This Ordinance will provide wage increases for all classifications represented by the Oakland Police Management Association, Unrepresented Assistant Chief of Police, and Unrepresented Chief of Police; the Wage Increases Shall Be As Follows: 0% effective July 1, 2019, 2.5% effective the first pay period in July 1, 2020, 3% effective the first pay period in July 2021, 3.5% effective the first pay period in July 2022, and 3.5% effective the first pay period in July 2023.

LIST OF CLASSIFICATIONS

REP	CLASS_NUM	TITLE
PP1	PS151	Lieutenant of Police
PP1	PS152	Lieutenant of Police (PERS)
PP1	PS167	Police Officer
PP1	PS168	Police Officer (PERS)
PP1	PS178	Sergeant Of Police
PP1	PS179	Sergeant of Police (PERS)
PP1	PS189	Police Officer
PP1	PS190	Police Officer (PERS)
PP1	PS191	Sergeant Of Police
PP1	PS192	Sergeant of Police (PERS)
PP1	PS193	Lieutenant of Police
PP1	PS194	Lieutenant of Police (PERS)
PT1	PS169	Police Officer Trainee

REP	CLASS_NUM	TITLE
UN2	PS106	Captain of Police
UN2	PS107	Captain of Police (PERS)
UN2	EM134	Deputy Chief of Police
UN2	EM135	Deputy Chief of Police (PERS)

REP	CLASS_NUM	TITLE
UN1	EM122	Chief of Police
UN1	EM237	Chief of Police, Assistant